

WEBVTT

1

00:00:00.774 --> 00:00:01.239

EHS-C223: Okay.

2

00:00:10.420 --> 00:00:15.329

Ed Kangethe: Good evening and welcome to the March 19th

3

00:00:16.187 --> 00:00:19.850

Ed Kangethe: meeting of the Jaw Hawkers Police Accountability Board.

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00:00:22.260 --> 00:00:27.419

Ed Kangethe: If my name is Eric, Nancy, and I'm calling this meeting to order at this time

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00:00:28.056 --> 00:00:28.409

EHS-C223: Thank you.

6

00:00:28.410 --> 00:00:30.910

Ed Kangethe: We have the roll call of the members present

7

00:00:31.130 --> 00:00:32.150

EHS-C223: Let's see.

8

00:00:33.570 --> 00:00:40.040

EHS-C223: Good evening, everyone. April Warren here, Shaina, Sinclair.

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00:00:43.200 --> 00:00:49.060

EHS-C223: Douglas, Duke Trematea present Ed Kengothy

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00:00:49.890 --> 00:00:50.730

Ed Kangethe: Present.

11

00:00:52.790 --> 00:00:54.560

EHS-C223: Freed Williams, Magnon.

12

00:00:58.390 --> 00:00:59.959

EHS-C223: Jarrell Bratcher.

13

00:01:03.550 --> 00:01:12.110

EHS-C223: Kamaria Hill, Kim Yada Ricks, Laura Rossi.

14

00:01:12.110 --> 00:01:12.615

Laura Rossi: Here.

15

00:01:14.820 --> 00:01:16.759

EHS-C223: Medusa, Romanian

16

00:01:16.760 --> 00:01:17.330

Madhu Subramanian: Year.

17

00:01:20.580 --> 00:01:21.810

EHS-C223: Dr. Panagas.

18

00:01:24.980 --> 00:01:32.019

EHS-C223: Sam Johnson, Sonia Merchant Jones. See here, thank you.

19

00:01:35.550 --> 00:01:38.030

EHS-C223: We don't wanna pull.

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00:01:38.800 --> 00:01:40.350

EHS-C223: I just texted Joe.

21

00:01:40.560 --> 00:01:42.900

EHS-C223: Who else? Familiar? Here?

22

00:01:43.310 --> 00:01:46.750

EHS-C223: That's 7, 7, we need

23

00:01:49.975 --> 00:01:51.729

EHS-C223: yeah.

24

00:01:51.730 --> 00:01:53.309

Ed Kangethe: Who, joined by iphone

25

00:01:54.100 --> 00:01:59.110

EHS-C223: 6 7 draws my skin

26

00:02:11.590 --> 00:02:13.290

EHS-C223: so low.

27

00:02:17.440 --> 00:02:20.079

EHS-C223: Laura Madhu and Ed

28

00:02:26.380 --> 00:02:27.289

EHS-C223: sounds good.

29

00:02:29.853 --> 00:02:40.399

EHS-C223: He's he's typing. He's not coming. I don't know he hasn't. He hasn't typed.

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00:02:41.350 --> 00:02:44.169

EHS-C223: so we only have 7. Ed. Right now.

31

00:02:49.180 --> 00:02:52.800

Ed Kangethe: But we could still proceed for informational purposes if

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00:02:52.970 --> 00:02:54.909

Ed Kangethe: we don't get additional Board members

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00:02:54.910 --> 00:02:56.440

EHS-C223: Absolutely. Yes.

34

00:02:56.730 --> 00:03:01.976

EHS-C223: And then anything. Did you come back to what you did it for?

35

00:03:03.130 --> 00:03:04.390

EHS-C223: Oh, okay.

36

00:03:09.560 --> 00:03:10.730

EHS-C223: over to you.

37

00:03:13.090 --> 00:03:17.519

Ed Kangethe: Oh, so at this time can we have all

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00:03:18.050 --> 00:03:21.790

Ed Kangethe: non board members in attendance introduced themselves

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00:03:23.370 --> 00:03:30.029

EHS-C223: Hi! I'm Amy Taylor, Coordinator for John Hoppers, Police Department and Public Safety. Thank you.

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00:03:30.520 --> 00:03:34.529

EHS-C223: Good evening. Council, Deputy Chief of Staff of Public Safety.

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00:03:37.710 --> 00:03:42.869

Jennifer Mielke: Hey? Good evening. I'm Jennifer Melkey. I'm the director of Baltimore City Government Community affairs for Johns Hopkins.

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00:03:43.160 --> 00:03:43.780

EHS-C223: Yes.

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00:03:45.560 --> 00:03:46.240

Ed Kangethe: Thank you.

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00:03:49.730 --> 00:03:53.610

Ed Kangethe: While we're waiting for additional Board members

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00:03:54.440 --> 00:04:00.340

Ed Kangethe: have all members had a chance to review the minutes from the January 15th meeting and

46

00:04:00.970 --> 00:04:02.940

Ed Kangethe: the February 19th meeting

47

00:04:11.150 --> 00:04:15.350

EHS-C223: yes, thank you.

48

00:04:27.500 --> 00:04:28.300

EHS-C223: Which

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00:04:29.810 --> 00:04:30.170

Ed Kangethe: So.

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00:04:30.170 --> 00:04:31.710

EHS-C223: He just asked about the minutes

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00:04:32.600 --> 00:04:34.239

Ed Kangethe: Amy, do we now have a quorum

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00:04:34.628 --> 00:04:36.699

EHS-C223: Yes, we have 8. We have a quota

53

00:04:37.460 --> 00:04:41.510

Ed Kangethe: Okay, thank you. Thank you. Jarrell.

54

00:04:42.310 --> 00:04:43.870

Ed Kangethe: Okay, so

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00:04:45.070 --> 00:04:45.930

EHS-C223: I bought

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00:04:45.930 --> 00:04:46.550

Ed Kangethe: Move.

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00:04:46.550 --> 00:04:49.080

EHS-C223: But but before you go forward is.

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00:04:49.620 --> 00:04:53.269

EHS-C223: do, can the person that's on the iphone please identify themselves

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00:04:55.210 --> 00:04:56.990

iPhone: Hello! Can you hear me now?

60

00:04:57.800 --> 00:04:58.430

iPhone: Transparent.

61

00:04:58.430 --> 00:04:59.120

EHS-C223: Yes.

62

00:04:59.300 --> 00:05:01.419

iPhone: Hi! I'm Sabrina Harris.

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00:05:01.660 --> 00:05:02.390

EHS-C223: Hi

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00:05:02.390 --> 00:05:10.583

iPhone: New newly nominated to the board, and I was invited to by Duke to

65

00:05:11.280 --> 00:05:16.240

iPhone: if I had time to sit in. And is that happening

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00:05:16.920 --> 00:05:18.529

EHS-C223: Welcome to the board

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00:05:18.530 --> 00:05:19.190

Ed Kangethe: Well.

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00:05:19.190 --> 00:05:20.590

iPhone: Thank you.

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00:05:21.290 --> 00:05:22.280

Ed Kangethe: You for attending

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00:05:24.500 --> 00:05:25.510

iPhone: All right.

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00:05:32.190 --> 00:05:32.870

EHS-C223: Alright, so

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00:05:32.870 --> 00:05:33.919

Ed Kangethe: One last.

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00:05:35.350 --> 00:05:41.369

Ed Kangethe: No, that's all good. And those housekeeping so just so we'll circle back.

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00:05:41.850 --> 00:05:47.460

Ed Kangethe: All members had a chance to review the minutes from the January and February meetings

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00:05:47.460 --> 00:05:48.100

EHS-C223: It's okay.

76

00:05:48.870 --> 00:05:57.929

Ed Kangethe: If there are no questions then at this time, if there no questions or edits at this time.

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00:05:58.390 --> 00:06:03.679

Ed Kangethe: I'll entertain a motion to approve the January. The meetings for the January meeting

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00:06:10.330 --> 00:06:11.410

Laura Rossi: A second.

79

00:06:13.510 --> 00:06:13.960

EHS-C223: Yeah.

80

00:06:19.540 --> 00:06:23.481

EHS-C223: Was there a move, a movement, or a motion?

81

00:06:25.220 --> 00:06:27.820

Ed Kangethe: Laura, second. Laura, do you want to

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00:06:28.430 --> 00:06:30.880

EHS-C223: You make the motion, and someone second.

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00:06:30.880 --> 00:06:31.480

Laura Rossi: That's right.

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00:06:32.350 --> 00:06:32.923

Laura Rossi: Oh, wow!

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00:06:34.438 --> 00:06:36.710

EHS-C223: I'll second that. Thank you.

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00:06:36.710 --> 00:06:37.730

Ed Kangethe: All right.

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00:06:37.990 --> 00:06:39.679

Ed Kangethe: Alright! So we have a motion

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00:06:40.345 --> 00:06:40.790

EHS-C223: Yeah.

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00:06:40.790 --> 00:06:45.110

Ed Kangethe: We have a motion to probably move a second to approve January's meet meeting

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00:06:46.640 --> 00:06:49.069

Ed Kangethe: all those in favor signify by saying, Aye.

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00:06:50.610 --> 00:06:51.520

EHS-C223: I,

92

00:06:51.830 --> 00:06:53.650
Madhu Subramanian: All right.

93
00:06:54.130 --> 00:06:56.830
EHS-C223: Alright, thanks, thanks.

94
00:06:57.780 --> 00:07:04.319
Ed Kangethe: Any opposed. Nay, all right, it's unanimous. The meetings from January have been approved

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00:07:06.310 --> 00:07:07.250
EHS-C223: All right.

96
00:07:08.080 --> 00:07:16.999
Ed Kangethe: When it's a February meeting at this time I'll entertain a motion to approve. February meeting minutes

97
00:07:18.710 --> 00:07:19.510
EHS-C223: So motion.

98
00:07:24.160 --> 00:07:26.650
Ed Kangethe: So I'm gonna take that as a move in second.

99
00:07:30.750 --> 00:07:32.050
Ed Kangethe: At this time

100
00:07:32.210 --> 00:07:39.119
Ed Kangethe: we have motion. This is placement before this property move a second. At this time all those in favor are approved in the February

101
00:07:40.000 --> 00:07:43.120
Ed Kangethe: board. Minute meetings signify by saying, Aye.

102
00:07:43.530 --> 00:07:44.410
EHS-C223: Hi

103
00:07:44.410 --> 00:07:44.930
Madhu Subramanian: Life.

104
00:07:46.890 --> 00:07:57.419
Ed Kangethe: Any opposed. Nay, motion carries meetings have meeting from January, February meetings have been approved.

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00:08:03.290 --> 00:08:12.730

Ed Kangethe: No. On the next, on to the next item on the agenda. All business, the community so board members

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00:08:13.210 --> 00:08:20.749

Ed Kangethe: is the last meeting. When it was Dr. Bar presented about the community engagement document, and it was some

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00:08:21.190 --> 00:08:25.660

Ed Kangethe: some feedback from the board was solicited, and that deadline.

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00:08:25.840 --> 00:08:47.380

Ed Kangethe: that deadline originally was supposed to be by the 12, th but that was extended to the 31, st because I know some board members have some questions about the document and some additions that they would like to include in that said document. So at this time. I just wanted to circle back and open the floor up for members to discuss

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00:08:48.710 --> 00:08:49.170

Laura Rossi: Hmm.

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00:08:49.577 --> 00:08:57.310

Ed Kangethe: Some of the feedback that they've given already? Or is there any additional questions about the community engagement document

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00:09:02.350 --> 00:09:08.726

Laura Rossi: So I it's Laura. I just sent a email before I left work.

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00:09:10.280 --> 00:09:25.470

Laura Rossi: thinking about like the community engagement piece. And I think it's really comprehensive. Formal, informal opportunities. It's great. But the one thing that I keep sort of thinking about is communication

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00:09:25.620 --> 00:09:28.170

EHS-C223: And like? Is there

114

00:09:28.420 --> 00:09:38.380

Laura Rossi: Any sort of communication cadence that we should be expecting from Jhpd leadership just specific to updates.

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00:09:38.790 --> 00:09:55.756

Laura Rossi: So for example, like Dr. Bard, provided a really great update for us during the last accountability board meeting which was really helpful. Right? So I just wonder if there's an opportunity. Or if there's anything that

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00:09:57.131 --> 00:10:13.160

Laura Rossi: we can expect just from Jhpd leadership from a communication perspective on a regular basis. Me, even if it's like something that's like semi, annual or quarterly, just to provide like status updates, or where they are with certain initiatives, etc.

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00:10:15.430 --> 00:10:18.960

Ed Kangethe: So I would, and if no one's in the room

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00:10:20.660 --> 00:10:26.959

Ed Kangethe: needs to flow, I would think that we would be able to propose that. And then the administration would

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00:10:27.390 --> 00:10:36.699

Ed Kangethe: come back with just to give an example. If we propose semi annually, then administration would let us know if there's something they could accommodate or not.

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00:10:36.970 --> 00:10:40.230

Ed Kangethe: And, Calvin, if you want to chime in

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00:10:41.510 --> 00:10:45.049

EHS-C223: No, I think you hit the nail on the head and you know what

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00:10:45.580 --> 00:11:02.599

EHS-C223: your recommendations are things that we can absolutely look at. I think the the Cssa gives us very specific information about how much we should communicate. I mean at a minimum, what we have to communicate. It does not mean that we can't do more.

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00:11:02.770 --> 00:11:18.059

EHS-C223: And so if if you you all believe strongly and as a part of this community engagement plan that you would like to see additional communication. Then I say, put that in there and and and send it up, and it's for consideration.

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00:11:18.280 --> 00:11:19.169

EHS-C223: Great. Thank you.

125

00:11:19.170 --> 00:11:21.280

EHS-C223: I don't think anybody's opposed to it.

126

00:11:21.510 --> 00:11:22.879

Laura Rossi: Thank you. Thank you.

127

00:11:22.880 --> 00:11:23.660

EHS-C223: You know.

128

00:11:25.860 --> 00:11:29.079

Ed Kangethe: And I see a hand in the room. Jarrell

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00:11:29.970 --> 00:11:35.340

EHS-C223: Oh, yeah, and then I know Elizabeth.

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00:11:35.500 --> 00:11:43.969

EHS-C223: even though she's not here. She had shared some good information about

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00:11:44.450 --> 00:11:51.720

EHS-C223: things that could be added. So you know, just including those that that she had circulate. It

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00:11:55.920 --> 00:11:56.600

Ed Kangethe: I know one of

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00:11:56.600 --> 00:11:58.670

EHS-C223: Be mindful to include those

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00:12:01.310 --> 00:12:11.409

Ed Kangethe: One of the pieces that I believe that was an addendum that was attached to the shared drive. One of the pieces that was discussed was communication channels.

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00:12:12.140 --> 00:12:13.100

Ed Kangethe: and

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00:12:14.050 --> 00:12:24.290

Ed Kangethe: I wanted to know had there been any. This? I didn't see, that in the notes. Had there been any discussions about that, just to give an example. What I mean about communication channels is

137

00:12:24.700 --> 00:12:33.080

Ed Kangethe: a lot of folks are not not say tech, savvy? But don't.

138

00:12:33.280 --> 00:12:39.220

Ed Kangethe: Don't want to get their communications via email. So is there a provisions that can be made that

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00:12:39.470 --> 00:12:49.030

Ed Kangethe: the the plan be print and be distributed somewhere like, give an example in East Baltimore, if it's possible to be put that they could be placed in Northeast market

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00:12:49.560 --> 00:12:53.869

Ed Kangethe: somewhere like a high traffic area that we know community members utilize.

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00:12:54.240 --> 00:12:58.709

Ed Kangethe: So I just wondered, had that the other discussion

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00:13:00.610 --> 00:13:19.239

EHS-C223: I'm unaware. I don't again. I don't think it's something that people are opposed to, and I think if those are recommendations that you all are making as a board. That's something that the leadership would absolutely be willing to consider. I don't think there's, you know we have, you know, promotional materials and

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00:13:19.800 --> 00:13:32.110

EHS-C223: hiring flyers and those types of things in print already. So I don't think that it would be out of the realm of possibility. I think it's just one of those where you all make the recommendation, and let's see where it lands.

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00:13:32.870 --> 00:13:40.820

EHS-C223: And I believe one of the other things Elizabeth had mentioned to that end about. You know of things that could be shareable.

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00:13:41.548 --> 00:13:46.120

EHS-C223: You know, via various social media platforms, you know.

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00:13:46.350 --> 00:13:53.199

EHS-C223: for various info graphs and things of that nature, or infographics and things of that nature on the same line.

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00:13:54.500 --> 00:13:56.097
EHS-C223: Good night. Awesome!

148
00:13:58.170 --> 00:13:59.100
EHS-C223: Yes, yes.

149
00:13:59.100 --> 00:13:59.460
Ed Kangethe: Do.

150
00:13:59.460 --> 00:14:09.259
EHS-C223: Yeah. Sorry, cause I I know now there's several of these comments coming around, and that some have been proposed. But just process wise. How are these?

151
00:14:09.900 --> 00:14:15.540
EHS-C223: How are we putting these recommendations into the document? Is everyone expected to

152
00:14:17.180 --> 00:14:23.909
EHS-C223: upload their edits into the document on the share drives that what we're doing. I just wanna make sure. I know.

153
00:14:24.500 --> 00:14:26.249
EHS-C223: I don't think that was discussed.

154
00:14:26.660 --> 00:14:30.026
EHS-C223: Okay, because obviously, we have to, you know.

155
00:14:30.870 --> 00:14:34.209
EHS-C223: coordinate all of these comments and get them all back in a.

156
00:14:34.330 --> 00:14:36.260
EHS-C223: you know, some semblance of a

157
00:14:36.690 --> 00:14:50.169
EHS-C223: usable format. So that's just one issue, and I don't know. I think it sounded like Elizabeth was taking the lead on this. But I you know she's not here, so I don't want to put words in her mouth.

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00:14:50.920 --> 00:14:58.549
EHS-C223: But that's just one piece I think we need to clarify, because there's comments coming, and I'm taking notes, but it has to be formatted somehow to send back

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00:15:00.340 --> 00:15:04.909

Ed Kangethe: So Elizabeth and I spoke before she left for her work trip, and

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00:15:05.180 --> 00:15:09.799

Ed Kangethe: that was her understanding as well that Board members would have.

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00:15:10.220 --> 00:15:12.599

Ed Kangethe: We'll have all feedback to her

162

00:15:13.030 --> 00:15:21.549

Ed Kangethe: by the by, preferably before the 31, st so she can compile it all into one document, just to send out for everyone to review

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00:15:22.265 --> 00:15:23.630

EHS-C223: Okay, very good.

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00:15:24.028 --> 00:15:35.009

EHS-C223: Yeah. And and I'll I'll circle back around with her, see if she needs any assistance with that. But then I'll just highlight the 2 comments that I had made I sent around to everybody, everyone by email.

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00:15:35.250 --> 00:15:39.660

EHS-C223: And there I think that Dr. Pangetis had had

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00:15:39.870 --> 00:15:49.090

EHS-C223: set circled back a comment on it. So I just mentioned them both here. The 1st comment was, I think there needs to be a beefed up

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00:15:50.010 --> 00:16:02.770

EHS-C223: language about the role of the sergeants, the supervisors, and the commanders in making sure that this community engagement happens properly, because it's 1 thing to put in a document. But if the supervisors

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00:16:02.870 --> 00:16:12.140

EHS-C223: and commanders don't create a work environment where this is anticipated and done on a regular basis, it's not likely to happen. Right?

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00:16:12.805 --> 00:16:19.180

EHS-C223: You know you can. You can have things in documents, but unless it's really supported by the

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00:16:19.510 --> 00:16:23.379

EHS-C223: by the supervisors, it may not happen. That was the one thing.

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00:16:24.120 --> 00:16:26.320

EHS-C223: And the second thing was.

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00:16:27.250 --> 00:16:42.760

EHS-C223: since since community engagement is probably already gonna be a standard by which the performance of the Hopkins police is judged in the performance appraisals. I think that should be noted in the document, that

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00:16:43.290 --> 00:16:50.379

EHS-C223: that work of the Jpd officers at all levels will be reviewed

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00:16:50.760 --> 00:16:55.430

EHS-C223: in the performance appraisals to ensure that they are

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00:16:56.000 --> 00:17:10.129

EHS-C223: implementing the community engagement plan something along those lines. So that's those are my 2 comments. And however they could be worded public safety will figure that out. But they were my 2 suggestions for inclusion

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00:17:14.599 --> 00:17:18.789

Ed Kangethe: So question. And I'm just making sure this is just for my own application.

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00:17:19.329 --> 00:17:23.429

Ed Kangethe: Do, are you, I guess, suggesting that

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00:17:26.009 --> 00:17:30.859

Ed Kangethe: they be graded on the status of how well they're implementing

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00:17:30.989 --> 00:17:37.509

Ed Kangethe: the engagement plan in their respective, I guess, with their respective subordinates. I'm just trying to

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00:17:37.909 --> 00:17:39.379

Ed Kangethe: kind of talk that out

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00:17:40.500 --> 00:17:43.690

EHS-C223: I suspect that that's probably already gonna happen.

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00:17:43.860 --> 00:17:51.172

EHS-C223: But if not, it should happen. You know you have a whole plan. Well, they're gonna have to be rated on and reviewed.

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00:17:51.530 --> 00:18:18.959

EHS-C223: Are you doing it? What did you do? You know every 6 months? What have you done for on community engagement in the last 6 months, and they're gonna have to elaborate something along these lines with the view towards either commending them for what they've done or having them improve what they haven't done right, like the regular performance review. But I think that that needs to be part of the performance review, and that the fact that this is part of the performance review should be stated in the community engagement plan.

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00:18:18.960 --> 00:18:26.189

EHS-C223: you know, stated that you know adherence or implementation of this policy or this engagement plan will be part of

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00:18:27.905 --> 00:18:31.220

EHS-C223: officers performance reviews.

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00:18:31.630 --> 00:18:41.659

EHS-C223: And I think that's important, because for anyone from the community who reads that document, they know that there's some baseline review and accountability for people actually implementing this one

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00:18:43.750 --> 00:18:46.009

EHS-C223: and implementing as well as possible

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00:18:52.750 --> 00:18:56.639

Ed Kangethe: I agree. That's well thought. I think that needs to be one of our official recommendations.

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00:19:00.305 --> 00:19:13.604

EHS-C223: I did have a question, and I guess this is probably for Kevin. Is there a community engagement coordinator? Currently

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00:19:16.111 --> 00:19:19.179

EHS-C223: and then sorry might be recognized

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00:19:19.470 --> 00:19:19.780

Ed Kangethe: Yeah.

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00:19:20.671 --> 00:19:27.790

EHS-C223: I and I I guess this is just kind of to everybody as a

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00:19:28.390 --> 00:19:39.420

EHS-C223: I don't know how to word it, so bear with me. But I guess, just in the changing political climate, with what we're seeing at other universities with, you know, students being removed and things like that. How

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00:19:40.650 --> 00:19:44.859

EHS-C223: is that going to be handled by John's

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00:19:45.120 --> 00:19:51.860

EHS-C223: Hopkins police department? If they're asked to engage with immigration enforcement on campus?

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00:19:52.980 --> 00:19:55.150

EHS-C223: And what does that look like

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00:19:57.250 --> 00:20:08.870

EHS-C223: that's no I mean just just in general. But you're here. So so it

198

00:20:09.600 --> 00:20:12.337

EHS-C223: in terms of the the process.

199

00:20:13.880 --> 00:20:23.247

EHS-C223: If Johns Hopkins receives a valid warrant from any federal agency. So let's take this out of the context of ice.

200

00:20:25.084 --> 00:20:32.769

EHS-C223: we have to comply with the law of the war right? Does that mean that we are going to

201

00:20:32.920 --> 00:20:35.080

EHS-C223: in the absence of a

202

00:20:35.480 --> 00:20:47.860

EHS-C223: a document? And without our council telling us, allow Federal agents into sensitive spaces? The answer is, No.

203

00:20:49.010 --> 00:20:59.280

EHS-C223: however, we cannot prevent someone who is a Federal agent, or any of us, from going into a public space that is not secure.

204

00:20:59.786 --> 00:21:27.419

EHS-C223: So are we. If the question is, are we taking some type of different posture than what we have normally taken? The answer is no. If we get a Federal warrant from a judge that is signed, and then, after consulting with our general counsel, we are told we have to comply, then we have to comply. Yes, so that's that is what it is. Yes.

205

00:21:27.801 --> 00:21:54.908

EHS-C223: and just so we're clear. That is, all of us as staff and faculty that is not specific to us as the police department, so I don't want to make it there a distinction. Now, if the question is, is Jhpd going to be co-opted into participating with ice? The answer is, as I understand it. No. So hopefully. That answers your question. Yeah, I just I guess what I guess.

206

00:21:55.290 --> 00:22:03.719

EHS-C223: I. The point of distinction I want to make is, there was reports. And again, this is in the news that there were unidentified as agents who did not have

207

00:22:03.760 --> 00:22:15.169

EHS-C223: any documentation did not identify themselves in that situation. I would hope that the Jhpd. If they were involved, would make sure anyone detaining

208

00:22:15.470 --> 00:22:17.450

EHS-C223: someone on

209

00:22:18.280 --> 00:22:25.680

EHS-C223: campus property jurisdiction would make sure that the proper protocols are followed. Absolutely. Okay. And we have been.

210

00:22:25.930 --> 00:22:46.006

EHS-C223: And we have been the guidance that came from the State. We have similar guidance. So, and this is for all security. Personnel. Not just jhpd so if they do not come with the appropriate information. And they want access to spaces that are not public.

211

00:22:46.650 --> 00:23:06.209

EHS-C223: we can't. We can't give anybody access. So we take that away from anybody that's unidentified is not supposed to be in the space. We can't give them access. So that is our position. That is how we have. We will continue to make sure that our employees operate with the highest level of integrity in that space.

212

00:23:06.700 --> 00:23:10.210

EHS-C223: but again, I think it's important to reiterate whether it's

213

00:23:10.800 --> 00:23:16.099

EHS-C223: that particular department, another depart Federal agency. You know.

214

00:23:17.150 --> 00:23:39.380

EHS-C223: we if we get a Federal war or we have a A, and you know we could have a fugitive that needs to be apprehended. We still there are things that we have to do this as part of the normal course of business. To comply with Federal war. So I know this is a specific time where it is highlighted. But we do have a protocol.

215

00:23:40.050 --> 00:23:48.850

EHS-C223: And what about for the sake of assuring and reassurances as it pertains to in that same vein

216

00:23:49.010 --> 00:23:54.670

EHS-C223: protecting individuals. 1st amendment right. And

217

00:23:54.780 --> 00:23:56.830

EHS-C223: you know, in a true sense, like

218

00:23:56.990 --> 00:24:10.229

EHS-C223: they're free. That same, you know, kind of incense, incident, or scenario, because I know we've had. Well, I know what we also, seeing that other institutions is.

219

00:24:10.320 --> 00:24:26.439

EHS-C223: you know what is, or you know, maybe categorized, not necessarily in all instances, but some, you know, violation of individuals, you know, freedom of speech and 1st amendment, right, you know, being able to do so in a true sense, not where we're talking about somebody doing like, you know.

220

00:24:26.440 --> 00:24:46.289

EHS-C223: occupation, or take over anything like that again. I I don't. I'm not gonna speak for the university but I will speak to with regard to Jcd, that we have very specific policies in place. That dictate. When Jhd can engage with

221

00:24:46.752 --> 00:24:57.397

EHS-C223: a demonstration an activity or any other number of potential issues that could arise from that particular scenario. So

222

00:24:58.190 --> 00:25:21.860

EHS-C223: we are not out here to prevent people from having demonstrations. They happen all the time on our campus and I would say 95% of the time. There is no, there may be no security at all. It may be our student affairs, colleagues or other colleagues from other campuses that are managing that

223

00:25:21.860 --> 00:25:36.560

EHS-C223: activity because most of them don't require it. Where there may be a scenario where that's required. There are specific protocols that have to happen. Before Jhpd or Bpd

224

00:25:36.580 --> 00:25:47.949

EHS-C223: engage in that process. And that's stuff that we have to do as an institution before it gets to that level. So there's a whole protocol in place is

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00:25:48.010 --> 00:26:00.295

EHS-C223: spelled out and our offices cannot engage until those things are followed that way. Folks don't run with that

226

00:26:00.880 --> 00:26:07.030

Ed Kangethe: A Calvin, and just to kind of dovetail off April. And Jerome's question

227

00:26:07.170 --> 00:26:13.190

Ed Kangethe: from a force standpoint, did you did? Pd. Is still kind of

228

00:26:14.580 --> 00:26:20.129

Ed Kangethe: they wouldn't be. The Pd. Is not a position to respond to these scenarios currently correct. So

229

00:26:21.820 --> 00:26:25.809

Ed Kangethe: like as of today. What I'm saying is, let's say

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00:26:26.260 --> 00:26:30.309

Ed Kangethe: you had. Let's say a warrant came today to help

231

00:26:30.460 --> 00:26:38.250

Ed Kangethe: apprehend the Pd. What I'm saying, as far as bodies number of officers the Pd. With currently is not in a position to

232

00:26:39.450 --> 00:26:41.340

Ed Kangethe: help assist with that right now.

233

00:26:42.320 --> 00:26:54.729

EHS-C223: I can't answer that that question just based on that kind of the scenario that you're you're putting up. But I think, if the question is, do we have sworn officers who have policing power on our campus right now? The answer is, Yes.

234

00:26:54.730 --> 00:26:56.650

Ed Kangethe: Okay, yeah. That was

235

00:26:56.650 --> 00:27:13.819

EHS-C223: Yes, we have officers. We have officers in the Academy. We have sworn officers on campus if a scenario arose where they had to initiate those they are here. They have. Are we? Are we?

236

00:27:13.910 --> 00:27:26.999

EHS-C223: You know where to the place that Dr. Barr has talked about, where we will be at the end of the year. We are working feverishly to get there. But as as he's talking about, and I'll reiterate, this is a a demo approach.

237

00:27:27.386 --> 00:27:45.529

EHS-C223: And we are still heavily dependent on the Baltimore police department, and as we grow and increase the the number of officers that we have here at Hopkins, we reduce our reliance on Bpd, so in terms of just basic if it's something happened in the moment.

238

00:27:45.928 --> 00:27:56.290

EHS-C223: We're gonna still rely heavily on Bpd. But that does not mean we do not have sworn officers in our midst. Right now we do

239

00:27:57.520 --> 00:27:59.009

EHS-C223: these founders.

240

00:28:04.380 --> 00:28:07.870

Ed Kangethe: Is there any other questions online?

241

00:28:08.690 --> 00:28:09.390

EHS-C223: Slip.

242

00:28:09.800 --> 00:28:13.779

Ed Kangethe: Now, I did have kind of. So once board members

243

00:28:14.950 --> 00:28:23.360

Ed Kangethe: provide their feedback to community, to the engagement, Doc, head do community members outside

244

00:28:23.880 --> 00:28:30.570

Ed Kangethe: community members at large? Do they have a mechanism that they can provide their feedback to the engagement plan?

245

00:28:35.820 --> 00:28:41.460

EHS-C223: Is this public is this public oh, I don't know

246

00:28:41.640 --> 00:28:50.560

EHS-C223: that I don't know, I think, I think it is the community engagement plan is this, oh, it will be okay after after. Well.

247

00:28:50.850 --> 00:28:59.650

EHS-C223: I guess after you know our recommendations and everything, it's gonna be made public. So the public will have.

248

00:29:00.460 --> 00:29:09.120

EHS-C223: you know, input through the through the board. I'm assuming. Yeah, we'll make those recommendations. And we can pass those recommendations on as a board.

249

00:29:10.340 --> 00:29:12.790

EHS-C223: And I'm mistaken.

250

00:29:14.170 --> 00:29:23.430

EHS-C223: No, I mean we will. We have to. I mean, that's, you know, we're conduit for the community. So

251

00:29:23.560 --> 00:29:28.950

EHS-C223: you know, any additional recommendations that need to be made, or, you know, feedback

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00:29:29.060 --> 00:29:38.859

EHS-C223: and things to consider. You know, we as the Board, would take that up in good Jessica favor.

253

00:29:39.990 --> 00:29:49.260

EHS-C223: I think we'll have to include. That's 1 of our recommendations that there's space made for community feedback hosting.

254

00:29:50.590 --> 00:29:53.620

EHS-C223: the deadline feedback to come in and

255

00:29:55.460 --> 00:30:03.239

EHS-C223: either to us or to the or to public safety directly, but maybe to us on that, and then we can send port forward it on.

256

00:30:05.400 --> 00:30:10.717

EHS-C223: because that's true. I don't. I don't remember seeing that in the document, as it states.

257

00:30:14.788 --> 00:30:26.199

EHS-C223: because for all the policies, remember, there's a very long, lengthy public comments here, and this doesn't seem to have that. So

258

00:30:29.560 --> 00:30:30.510

EHS-C223: it's

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00:30:30.510 --> 00:30:35.360

Ed Kangethe: I'm thinking, something like maybe 30 days after the document is posted

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00:30:35.680 --> 00:30:38.400

EHS-C223: One second mom.

261

00:30:38.760 --> 00:30:47.719

EHS-C223: Well, I mean, we're talking about community here. So I mean, I I put 60 days. But I wrote down 60 day, public comment, period after after publication.

262

00:30:48.330 --> 00:30:50.990

EHS-C223: That sounds more feasible. I'll make that

263

00:30:51.720 --> 00:30:59.200

EHS-C223: better, better, better word that in my, in my email to Elizabeth.

264

00:30:59.320 --> 00:31:04.959

EHS-C223: Oh, you. You already made that comment to listen. No, but it's that's what I wrote down

265

00:31:06.110 --> 00:31:07.870

EHS-C223: at your best. Collab.

266

00:31:10.160 --> 00:31:10.710

EHS-C223: Okay.

267

00:31:18.650 --> 00:31:24.469

Ed Kangethe: Are there? Are there any other kind of comments? Suggestions about the community engagement? Doc?

268

00:31:27.710 --> 00:31:34.769

Ed Kangethe: Just want to remind all board members. Please have all feedback into Elizabeth's preference.

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00:31:35.220 --> 00:31:47.809

Ed Kangethe: preferably a little before the 31, st so she could have time to compile all everyone's feedback into a document to circulate for for one final review, so tentatively

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00:31:48.450 --> 00:32:03.339

Ed Kangethe: asking for everything by the 31, st if we can get it, maybe by the 27th to her by the 27, th to give her a couple of days, and just in case she has any questions about any feedback, provided that she could reach out to board members

271

00:32:04.510 --> 00:32:06.760

EHS-C223: Yes, we could do that.

272

00:32:08.950 --> 00:32:11.010

Ed Kangethe: Thank you. All appreciate it.

273

00:32:11.650 --> 00:32:15.179

Ed Kangethe: So we're gonna move on to the next item on agenda.

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00:32:15.850 --> 00:32:19.709

Ed Kangethe: new new business in rope map for 2025

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00:32:19.710 --> 00:32:20.260

EHS-C223: That's

276

00:32:21.010 --> 00:32:32.429

Ed Kangethe: That was just to have us kind of start thinking about the schedule for for this upcoming year. Statutorily, we are required to do the public comment.

277

00:32:32.660 --> 00:32:36.010

Ed Kangethe: the the public comment meeting annually.

278

00:32:36.850 --> 00:32:38.520

Ed Kangethe: But I also wanted to

279

00:32:38.870 --> 00:32:47.580

Ed Kangethe: poll members on how they felt about the community conversations. How they went. Do we is this something that board members think we should continue?

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00:32:48.420 --> 00:32:51.369

Ed Kangethe: And if so, in what capacity

281

00:32:52.630 --> 00:32:58.840

Ed Kangethe: and just any other special meetings or partnerships that board members wanted to pursue

282

00:32:59.050 --> 00:33:04.579

Ed Kangethe: upcoming 2025. So I know that's pretty broad. But I just wanted to.

283

00:33:05.190 --> 00:33:13.899

Ed Kangethe: I in the past these meetings have kind of snuck up on us if we've kind of had to scramble the plan. So I wanted to kind of get it out.

284

00:33:14.130 --> 00:33:19.529

Ed Kangethe: and so we could build a schedule now and then start kind of filling in the pieces

285

00:33:19.530 --> 00:33:22.939

EHS-C223: And it's so at this time I'll open

286

00:33:23.110 --> 00:33:27.899

Ed Kangethe: Open the floor up to anyone that had any comments. If you want to talk about maybe some.

287

00:33:30.230 --> 00:33:38.699

Ed Kangethe: maybe what we past meetings and which what we've learned and what would you like to replicate this year, or would you wouldn't like to?

288

00:33:39.300 --> 00:33:40.889

Ed Kangethe: I'll open the floor up

289

00:33:41.430 --> 00:33:42.820

EHS-C223: Okay, so.

290

00:33:45.170 --> 00:33:47.090

Ed Kangethe: Jarrell. I see your hand is in the room.

291

00:33:48.010 --> 00:33:52.289

EHS-C223: Yeah, I for me. I'll I'll have some by

292

00:33:53.320 --> 00:33:57.040

EHS-C223: between now and the next meeting. I didn't necessarily.

293

00:33:59.290 --> 00:34:03.252

EHS-C223: I'll I'll need to sit with that a little bit more just kind of based on

294

00:34:06.650 --> 00:34:09.060

EHS-C223: the assessment of how everything went

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00:34:10.639 --> 00:34:16.789

EHS-C223: last year January through December till now. So I'll

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00:34:18.730 --> 00:34:20.800

EHS-C223: defer mine to the next meeting.

297

00:34:22.159 --> 00:34:26.480

EHS-C223: You got a lot of ideas. But you know, just, you know, good, bad.

298

00:34:27.090 --> 00:34:27.770
EHS-C223: Okay.

299
00:34:29.510 --> 00:34:30.350
EHS-C223: Hmm.

300
00:34:30.830 --> 00:34:35.339
EHS-C223: Oh, okay. Oh, this is Sonya merchant Jones.

301
00:34:35.840 --> 00:34:36.280
Ed Kangethe: Man.

302
00:34:36.280 --> 00:34:47.229
EHS-C223: You know, when we finalized. I think you're talking about the community engagement meetings, correct

303
00:34:47.239 --> 00:34:49.089
Ed Kangethe: This is part of it. Yes, ma'am.

304
00:34:49.409 --> 00:34:57.209
EHS-C223: Well, I want to be sure, as you know, when we of

305
00:34:57.849 --> 00:35:08.259
EHS-C223: voted for the the bylaws and they were, and the bylaws were accepted by the community engagement. As you know, I was ready

306
00:35:08.759 --> 00:35:27.829
EHS-C223: to have meetings immediately with the community. I always wanted to have a conversation and get an understanding in terms of that. They didn't sneak up on us, I mean, sometimes, you know, you kind of got in the way of that happening. It's what I wanted to do immediately.

307
00:35:28.336 --> 00:35:31.819
EHS-C223: The Community Engagement Board wanted to do that immediately.

308
00:35:31.989 --> 00:35:37.059
EHS-C223: and so in 2025, I'm certain that whatever we plan.

309
00:35:37.179 --> 00:35:39.649
EHS-C223: We'll go through. I think.

310
00:35:39.829 --> 00:35:46.689

EHS-C223: People I'm hoping they don't misunderstand that supporting

311

00:35:46.959 --> 00:36:03.059

EHS-C223: the Johns Hopkins Police Accountability Board doesn't necessarily mean that you go with everything, and you agree with everything that happens. But when you support it, then you have a voice we can communicate, regardless of what stand we take.

312

00:36:03.460 --> 00:36:30.029

EHS-C223: Whether we like it, whether we don't, whether we want it, whether we don't want it. But that is what support means to me. And so I'm just hoping that everybody looks at it from that perspective, so that we can move forward as a community and do the work that needs to be done, so that if it's something that someone sees that needs to happen, we can talk about it. Protest is fine. But let your protest be at the table.

313

00:36:30.462 --> 00:36:56.199

EHS-C223: Because everyone is welcome standing on the perimeters on the sidelines, opposing everything may delay it for a moment, but it won't delay it forever, so let's keep all of that in mind. I'm ready and willing to do community engagement meetings any and everywhere. And I want that to be understood by everyone in the community. You are welcome, and your thoughts are as well. Thank you.

314

00:36:56.989 --> 00:37:02.389

EHS-C223: And having that balance and partiality is also key to that absolutely

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00:37:07.510 --> 00:37:13.659

Ed Kangethe: So let me. No, I just want to address. And, Sonya, thank you for your comment. I couldn't agree more.

316

00:37:13.780 --> 00:37:22.149

Ed Kangethe: and their goal of putting this on the agenda, for now was the community conversations or something

317

00:37:22.400 --> 00:37:28.350

Ed Kangethe: that we tried? It was new, far as being around each campus last year.

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00:37:28.510 --> 00:37:30.430

Ed Kangethe: So so is that something?

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00:37:30.430 --> 00:37:32.550

Ed Kangethe: Say, we wanted to continue okay?

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00:37:32.550 --> 00:37:38.850

Ed Kangethe: Or did we want to find another method? So that was the goal of putting it on the agenda just for us to

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00:37:39.780 --> 00:37:47.210

Ed Kangethe: kind of think these things out. Now, if that makes sense and drought.

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00:37:49.120 --> 00:37:52.629

Ed Kangethe: you had a question or comment. I didn't want to cut you off

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00:37:53.000 --> 00:38:15.246

EHS-C223: Oh, no, that was just the the statement I made, you know, having that that balance and impartiality is also key to the things that Miss Sonya, you know, mentioned so that that everyone can hear that maybe those who are listening with

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00:38:15.870 --> 00:38:17.170

EHS-C223: would consider

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00:38:19.490 --> 00:38:42.560

EHS-C223: I don't know how exactly it could work, but I will say that we did have some success when we met with some students who held their ground in terms of how they felt about this Police Accountability Board with what we had in exchange, that we had been wanting for almost 4 years, and because

326

00:38:44.390 --> 00:39:07.090

EHS-C223: Some of us had to stand apart from the board and do it on our own time to make it happen. I'm so hoping that people would want to maybe send representatives, someone to come in, and we could all talk face to face. These are some things that we can consider to do that might bring a greater understanding

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00:39:07.461 --> 00:39:33.090

EHS-C223: in this 2025 year, because all the protests kind of push that back, and then not having the support all around as far as I'm concerned, the support that was necessary to move it forward and have community conversations. I've always wanted small ones and then build up to the bigger conversations. But you know, that's that's neither here nor there. That's that's in 2024.

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00:39:33.110 --> 00:39:56.329

EHS-C223: So maybe we can consider having smaller meetings where you have people who are representative representatives of of of of whatever groups have questions or concerns, and then they come in and they talk to us. And we, kinda you know, start things off slow and building to the bigger conversation.

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00:39:57.220 --> 00:40:02.590

EHS-C223: That's what I'm thinking as a as a way of doing something different

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00:40:04.950 --> 00:40:10.079

Ed Kangethe: So and so the thoughts that, listening to what you just said.

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00:40:10.480 --> 00:40:13.440

Ed Kangethe: what I just came up with, and you could correct me if I'm wrong.

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00:40:14.010 --> 00:40:25.830

Ed Kangethe: having maybe extending out, extending our network, not to just community groups like around the campuses like we did. I think we should still continue that. But maybe interested parties like.

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00:40:25.990 --> 00:40:38.299

Ed Kangethe: for example, the student group we met with. Maybe we have a follow up conversation with them, or we identify some other groups within the ecosystem and have more focused conversations with them.

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00:40:38.680 --> 00:40:41.500

Ed Kangethe: Is that where you is that kind of where you're going, Miss Owen?

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00:40:41.500 --> 00:41:10.028

EHS-C223: I mean all of those things. All of those things are positive things, because the key word is conversation. And so if that moves us forward to having a conversation moves us forward to understanding. Everyone's concerns good better in between. Then I am. I'm I'm sure. The community engagement committee would welcome that as as the rest of the the board. So, yes.

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00:41:12.630 --> 00:41:20.860

Ed Kangethe: So just to follow up on that, should we establish, like some sort of a process, to solicit groups that might be interested in having these meetings

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00:41:21.500 --> 00:41:27.403

EHS-C223: Well, since we're just talking about it today, it's hard to say just how to move forward with it. But in the

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00:41:28.080 --> 00:41:45.659

EHS-C223: by next month, maybe we'll have an answer in terms of just how to move forward with this, but all suggestions are welcome, so that we can accomplish what needed to, in my opinion, needed to have been done long before now.

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00:41:48.780 --> 00:41:50.510

Ed Kangethe: Thank you. Miss earlier should

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00:41:50.510 --> 00:41:51.389

EHS-C223: You're welcome.

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00:41:51.600 --> 00:41:58.569

Ed Kangethe: And I don't want to speak for your committee. Should Board members. If any Board members have suggestions about that, should they forward it to your committee.

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00:41:59.490 --> 00:42:07.719

EHS-C223: Absolutely. Yes, it is. It's yes, yes, you can't see me at. This is April. I have a

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00:42:07.830 --> 00:42:09.240

EHS-C223: comment. I'd like to add

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00:42:10.060 --> 00:42:10.750

Ed Kangethe: Yes.

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00:42:11.327 --> 00:42:25.309

EHS-C223: I would like, you know, especially now, since yeah, I love the idea of having meetings in each neighborhood. That the Jhpd is is located in and then as well just like.

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00:42:25.840 --> 00:42:34.859

EHS-C223: potentially like meet and greets with the officers at community meetings. Which I think is also in the in the community engagement plan. But you know, maybe also with.

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00:42:35.730 --> 00:42:40.360

EHS-C223: if available, with us at at the Board community engagement,

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00:42:41.630 --> 00:42:49.382

EHS-C223: events, and then you know, not forgetting, like national night out. And things like that. I think those are all good

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00:42:50.920 --> 00:43:02.529

EHS-C223: things that we can. Also, you know that that Jhpd. You know, I hope, will be involved in, and then us as a board to also get that feedback from the community kind of in their natural element.

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00:43:05.360 --> 00:43:16.699

EHS-C223: for example, national night out is usually like, you know, it's fun. It's you know, there's Djs, there's food. It's all of that so kind of getting feedback from people that may not come to a meeting because there's gonna be people that aren't.

351

00:43:17.290 --> 00:43:19.330

EHS-C223: They're just not meeting people. So

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00:43:21.200 --> 00:43:22.230

EHS-C223: I think that'd be good for us.

353

00:43:22.230 --> 00:43:23.020

EHS-C223: Bye.

354

00:43:24.210 --> 00:43:33.050

Ed Kangethe: I agree, we need to extend our network for this, we need to extend our feedback loop outside. I guess the traditional kind of community groups

355

00:43:38.975 --> 00:43:40.900

EHS-C223: yeah, Hi, this is Duke.

356

00:43:40.900 --> 00:43:41.910

EHS-C223: Yes. Yes.

357

00:43:41.910 --> 00:43:54.159

EHS-C223: Yeah. I think, though, also from my community association, where we have presented before it's an older.

358

00:43:54.580 --> 00:44:01.270

EHS-C223: and I feel like, you know, we need to find ways to engage the students that

359

00:44:01.460 --> 00:44:05.489

EHS-C223: Jr. Else brought this up in the past. Missouri bush, and Joe has brought it up in the past.

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00:44:05.730 --> 00:44:08.840

EHS-C223: I think somehow we need to make

361

00:44:09.360 --> 00:44:14.599

EHS-C223: that make make lines of communication to the students somehow. Better. I

362

00:44:15.410 --> 00:44:24.400

EHS-C223: I'm I'm I'm very happy with my communication with the Neighborhood Association in my particular community, but I feel like I'm missing the student piece, and I was. A lot of students live in my community.

363

00:44:25.285 --> 00:44:34.529

EHS-C223: But because I'm not their age because they they don't join. The neighbor. Association is a lot of owners, property owners. I feel like I'm

364

00:44:34.920 --> 00:44:41.609

EHS-C223: disassociated from them a little bit, and I think that piece is missing a little bit for me personally. But I think also, maybe for the whole board.

365

00:44:42.211 --> 00:45:04.520

EHS-C223: So I think that's a good piece to think about for the next period. The other thing is that to keep these meetings and these engagements as productive as possible, I think we need to revisit this idea that Jarell and I worked on before of the frequently asked question sheet and try to make sure that can get disseminated.

366

00:45:05.292 --> 00:45:15.840

EHS-C223: Every meeting or so. There's always something new to add to it. So I am working on adding a few things to it, but if that can be updated and somehow disseminated on a regular basis.

367

00:45:16.590 --> 00:45:18.900

EHS-C223: that will help, I think.

368

00:45:19.460 --> 00:45:24.980

EHS-C223: cover this. You know the baseline questions, and we're not always answering the same questions all the time

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00:45:25.830 --> 00:45:27.170

EHS-C223: through sentencing.

370

00:45:28.520 --> 00:45:31.780

EHS-C223: So is that something

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00:45:31.780 --> 00:45:37.159

Ed Kangethe: Something that can live okay, like as a page on this on the website. So

372

00:45:37.290 --> 00:45:41.410

Ed Kangethe: because I'm assuming that with

373

00:45:41.930 --> 00:45:49.130

EHS-C223: Yeah, absolutely. We talked about doing that. And and it needs it's been reviewed by everybody. But there's a few additional things should be added.

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00:45:49.520 --> 00:46:09.419

EHS-C223: I'm committed to doing that now, so we can then upload it online. But I think before we have a community engagement or student engagement to circulate that into, you know as best we can. In addition to it being online, that will help the meetings to be more productive. So you're not always fielding the same questions

375

00:46:11.580 --> 00:46:12.220

Ed Kangethe: Agree.

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00:46:12.830 --> 00:46:24.540

EHS-C223: I wanna add something. And you know I don't. I just wanna add that because we we have the the audience to do it. It was shared with me that

377

00:46:24.930 --> 00:46:33.840

EHS-C223: you know people were saying at the with the 1st meeting. I thought when we had the 1st meeting at Henderson Hopkins. I think that it really went well.

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00:46:34.923 --> 00:46:38.380

EHS-C223: We were open to all who attended.

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00:46:38.490 --> 00:46:46.223

EHS-C223: and yet still there were those who said that they were not allowed to to address the

380

00:46:46.840 --> 00:47:03.444

EHS-C223: the the Police Accountability Board, or ask questions, and for everyone who was there, they know that that certainly did not happen. I want to just make a point that now really is the time for us to put aside where we're

381

00:47:03.880 --> 00:47:20.609

EHS-C223: not really talking or speaking with one another. This board has always been open to doing that. For the most part, again, whether you oppose or whether you support it should never be

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00:47:20.660 --> 00:47:24.280

EHS-C223: seen that way. I think. As I said before.

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00:47:24.560 --> 00:47:33.120

EHS-C223: it's okay to support this police accountability board. It's okay to support the Johns Hopkins police force.

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00:47:33.310 --> 00:47:35.389

EHS-C223: and you don't always have to agree.

385

00:47:35.750 --> 00:47:52.739

EHS-C223: and that's the beauty of it. When you bring to the table the things that you feel need to be corrected. I mean, I sit around the table. I've served on this board for what is it going on? 5 years, and I've not seen anyone on this board.

386

00:47:53.279 --> 00:48:16.599

EHS-C223: Well, most people on this board opposed to meeting with people in the community. It's something. It's the heart of everything is getting to understand what people are saying. They were people who could have shown up in East Baltimore that didn't show up. I wanted it to be packed where they, you know, had standing room, only I would have got up out of my chair so people could sit in mine.

387

00:48:16.670 --> 00:48:40.680

EHS-C223: That's what I was looking for. That's what I continue to look for, and I don't know. April. If you have anything that you want to to share to the vein of saying that, please just people tell what's true just because you don't like something. It's a terrible thing if someone

accused you of doing something and you didn't do it, and it kind of feels that way.

388

00:48:40.680 --> 00:49:06.779

EHS-C223: We are open people. I would never chair a committee that would be opposed to anyone sharing their opinions or ideas or ideals if they did it. The way I'm talking to you, we can't hear one another when we're shouting, screaming, and hollering, and accusing people of having, of not wanting to hear us. I heard things from the young people that

389

00:49:06.820 --> 00:49:11.810

EHS-C223: i i i we just walked away, knowing one another a little better.

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00:49:11.850 --> 00:49:33.579

EHS-C223: I look forward to more of that, and I only bring it up because it was shared with me that people said that we were not welcoming and open, and and that's not true. I invited everybody to sit down. I won't call names, but those who were standing on the perimeters to come, sit down, join us, speak with us, and I think sometimes people deliberately, and I'll shut it down.

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00:49:33.580 --> 00:49:46.789

EHS-C223: Want to be opposed just for the sake of being opposed, instead of having conversations, writing notes, writing letters, sending emails instead of talking face to face, eyeball to eyeball

392

00:49:47.117 --> 00:50:08.420

EHS-C223: like people do. That's how you build bridges, meeting people and building together instead of through emails. I didn't like this. You did that. Your time is up. How long you gonna stay? We're doing the work on our own time because we care. That's why we do what we do. We don't get paid. We do it because we raise our hands to say.

393

00:50:08.510 --> 00:50:10.039

EHS-C223: Choose me. I'll go.

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00:50:10.310 --> 00:50:21.392

EHS-C223: and so I'll I'll I'll I'll stand in the gap with it. So April. What else is it that you wanted to add? Because you shared that with me. Oh, yeah, yeah, absolutely. I. I also just think that.

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00:50:22.330 --> 00:50:23.250

EHS-C223: you know

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00:50:23.990 --> 00:50:40.220

EHS-C223: in in my neighborhood in East Baltimore. I've I've consistently and frequently asked for people to come to present at at community meetings that that I help run outside of the Accountability Board, and I think that others that are also involved in their, you know.

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00:50:40.840 --> 00:50:48.269

EHS-C223: specific neighborhoods would welcome that as well. So you know, anybody wants to be a conduit for that. I think that

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00:50:48.830 --> 00:51:09.080

EHS-C223: the members of the Board have been open to that absolutely. How are we going to make it happen if people keep getting in the way of it. Don't get in the way and see the things that we could grow that are that are beautiful. And so I look forward to that this year, and because I know with all my heart that is possible, and I yield back to you

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00:51:12.636 --> 00:51:17.660

Ed Kangethe: Thank you, and I'll just say that I would.

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00:51:18.800 --> 00:51:26.040

Ed Kangethe: You're gonna have people oppose this on. Your your committee is doing good work. You just keep on doing the work that you're doing. I mean

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00:51:26.685 --> 00:51:27.330

EHS-C223: Yeah.

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00:51:27.330 --> 00:51:33.479

Ed Kangethe: People have people with their polls, they have their right to, they have their right to raise their objections, but

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00:51:33.480 --> 00:51:34.210

EHS-C223: Yes.

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00:51:34.490 --> 00:51:36.560

Ed Kangethe: There's a way to raise your objections

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00:51:36.740 --> 00:51:37.769

EHS-C223: There you go!

406

00:51:38.040 --> 00:51:40.439

Ed Kangethe: So, and I'll just leave it at that

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00:51:42.450 --> 00:51:43.719

Ed Kangethe: I do think

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00:51:45.180 --> 00:51:54.100

Ed Kangethe: so. I've a lot of the questions we get at the mailbox are kind of public safety related kind of outside of the scope of the Pd.

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00:51:54.490 --> 00:51:54.880

EHS-C223: I,

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00:51:54.880 --> 00:51:55.790

Ed Kangethe: Do you think?

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00:51:56.380 --> 00:52:01.370

Ed Kangethe: And I'm sure he I haven't mentioned it, but I do think he would be open to it.

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00:52:01.720 --> 00:52:09.560

Ed Kangethe: Maybe if we have a meeting just with Dr. Bart in his capacity as Vp. Of public safety. Just to kind of answer some of those questions that we get.

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00:52:10.170 --> 00:52:13.569

Ed Kangethe: because I think those questions are.

414

00:52:14.090 --> 00:52:26.159

Ed Kangethe: they're kind of born adjacent since the Pd. Sits under public safety. But they're really something that's kinda out of scope. So I wanted to kind of put that out there and see

415

00:52:26.490 --> 00:52:29.300

Ed Kangethe: with the with the body thought about that

416

00:52:32.230 --> 00:52:34.679

EHS-C223: What's up? I'm sorry. What's the request?

417

00:52:35.270 --> 00:52:36.790

EHS-C223: What's no, just sure

418

00:52:37.390 --> 00:52:43.440

Ed Kangethe: Just having, like a dedicated meeting with Dr. Bart, his role as Vp. Of public safety.

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00:52:46.020 --> 00:52:48.770

Ed Kangethe: like a like a question, because

420

00:52:48.770 --> 00:52:51.109

Ed Kangethe: some of the a lot of the

421

00:52:51.560 --> 00:52:56.399

Ed Kangethe: a lot of the questions we get from time to time at the mailbox are

422

00:52:57.410 --> 00:53:04.730

Ed Kangethe: public safety related questions. My questions dealing with like the Public Safety officers and things like that outside of the Pd.

423

00:53:06.870 --> 00:53:27.800

Ed Kangethe: So what I'm saying is having Dr. Bart maybe just come in and answer those questions in a dedicated meeting. Dr. Bar has made himself available numerous occasions. But I'm just thinking maybe we have one meeting dedicated just in his for his role as Vp of public safety. When we can kinda ask some of those communities

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00:53:27.800 --> 00:53:28.580

EHS-C223: It's related

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00:53:28.580 --> 00:53:29.569

Ed Kangethe: Question is

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00:53:30.200 --> 00:53:32.070

EHS-C223: Related to public safety

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00:53:32.430 --> 00:53:32.940

Ed Kangethe: Yes.

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00:53:32.940 --> 00:53:40.915

EHS-C223: Yeah, yes, sir, I'm I'm not. I'm lost here. I'm not sure. Let me.

429

00:53:41.640 --> 00:53:52.199

EHS-C223: Who who's who's seen, or getting this, or you know, or like what? What? that! That's not anything that I have any ready recollection or recall. Well.

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00:53:53.840 --> 00:53:59.279

Ed Kangethe: So just to give an example of when I believe

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00:54:00.970 --> 00:54:05.209

Ed Kangethe: the student group you guys met with when they sent.

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00:54:05.580 --> 00:54:11.160

Ed Kangethe: They're kind of request. A lot of those requests were outside of the board scope

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00:54:12.500 --> 00:54:16.850

EHS-C223: Oh, yeah, they were outside public somewhere, I mean, I'm sorry.

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00:54:16.850 --> 00:54:20.265

EHS-C223: But that was okay.

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00:54:24.560 --> 00:54:27.920

Ed Kangethe: That was an example of some of the things

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00:54:29.540 --> 00:54:30.749

EHS-C223: Yeah, I think.

437

00:54:34.070 --> 00:54:49.813

EHS-C223: But I do think some of those questions will be can be answered in FAQ. Document. So we can kind of maybe compile a lot of those questions and add them to the FAQ document. Maybe that's what I meant to say. Yeah.

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00:54:53.541 --> 00:54:57.300

EHS-C223: well, this is due. I'm just chiming in, because I think

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00:54:59.420 --> 00:55:12.969

EHS-C223: I mean, if we're the Police Accountability Board, we should be dealing with the issues that come from the police. If there's stuff that deals with public safety or other issues for those.

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00:55:14.920 --> 00:55:32.599

EHS-C223: Yeah, that's how it's been done in the past. When there were some issues that was related to public safety, they were forwarded on to public safety, and then they were addressed in that manner. So I think we will continue to follow that same process.

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00:55:34.180 --> 00:55:41.884

EHS-C223: I mean, if they're police related, it's obviously our purview. But if it's not, then I think we just need to forward them on to the appropriate office.

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00:55:48.040 --> 00:55:48.600

EHS-C223: Okay.

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00:55:53.180 --> 00:55:54.349

EHS-C223: you know, tricks

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00:55:58.190 --> 00:56:03.860

Ed Kangethe: So there any other ideas that board members had, as far as 2025 roadmap

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00:56:10.470 --> 00:56:23.858

EHS-C223: Oh, this is April! The the only other thing was at the very beginning of my term, which was, I don't remember when but we had talked about potentially meeting within the

446

00:56:25.160 --> 00:56:29.680

EHS-C223: Baltimore City Police Accountability Board as well as other

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00:56:30.371 --> 00:56:46.289

EHS-C223: Universities. And I know I I did not. I was going through my document, and I made a lot of notes, but I did not actually send in the the 3 that I most wanted to meet with. But maybe if we can bring that up

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00:56:46.400 --> 00:56:52.869

EHS-C223: to the next meeting reshare that document of the others.

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00:56:52.990 --> 00:57:13.200

EHS-C223: University schools in the area. So I'm glad you said that you reminded me of something. I actually had one of the folks that works with us go and pull, and this also goes to, I believe, request a document that shows

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00:57:13.750 --> 00:57:23.779

EHS-C223: reports and accountability boards for our peer. Did I send you that I did send it to you. Okay, so we did send you

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00:57:24.616 --> 00:57:48.470

EHS-C223: that has all of the different types of reports for demographics, type of data ability for. So we did. We go through that

process with you all. After the last conversation you all have. That you know, hopefully can help to expedite some of the review that you all wanted to.

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00:57:49.880 --> 00:57:57.733

EHS-C223: So yeah, I I guess my request would just be if we if we make a list of the 3 local

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00:57:58.820 --> 00:58:02.290

EHS-C223: and if we can share that document, I I mean, I know I can find it. But

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00:58:02.440 --> 00:58:04.409

EHS-C223: maybe I can do it tonight, or

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00:58:04.770 --> 00:58:13.245

EHS-C223: and I'll probably stick with it more. I didn't look that our homework, yeah.

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00:58:14.240 --> 00:58:24.929

EHS-C223: And I do. I'm gonna have to go back and review. But I think in terms of locally, I think we're the only institution

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00:58:25.606 --> 00:58:40.080

EHS-C223: one, and I believe there's another one in New York, and another one in North Carolina in terms of Maryland. I believe we're the only

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00:58:40.080 --> 00:58:56.429

EHS-C223: because this this is the report I was talking about. The like accountability was like. So if they have an accountability, that's on that other document. Yeah, that's on the Yup. Yup, that's the earlier document. I think you said that like, fall of last year. Yeah.

459

00:58:58.208 --> 00:59:04.280

Ed Kangethe: I believe we did. I believe when they're off of 1st May, you did receive 3

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00:59:05.500 --> 00:59:13.259

EHS-C223: Just one person. I think that was Duke. What has sent in? I didn't receive any other information from anyone else.

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00:59:13.810 --> 00:59:20.617

EHS-C223: Yeah, I know.

462

00:59:22.460 --> 00:59:23.509

EHS-C223: Oh, go ahead.

463

00:59:24.450 --> 00:59:26.470

Ed Kangethe: Could you recirculate those choices?

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00:59:27.020 --> 00:59:33.310

EHS-C223: Absolutely that'd be good, and that'd be good for us.

465

00:59:38.790 --> 00:59:47.380

Ed Kangethe: Alright. So just wanna before we close this item, I just want to circle back. So community conversations.

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00:59:47.380 --> 00:59:52.380

Ed Kangethe: Oh, my gosh, we maybe should. We're going to reach outside of just

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00:59:52.490 --> 00:59:58.579

Ed Kangethe: the conversation that we had last year to. We're going to open it up to other interested groups.

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00:59:59.100 --> 01:00:07.470

Ed Kangethe: Yeah, ie. Like student groups, maybe a professional group at university, those sort of things to see if they wanna have those conversations more

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01:00:07.980 --> 01:00:13.169

Ed Kangethe: focus, more focused kind of intimate conversations

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01:00:16.230 --> 01:00:17.055

EHS-C223: Yes.

471

01:00:17.880 --> 01:00:18.390

Ed Kangethe: Okay.

472

01:00:19.192 --> 01:00:22.890

EHS-C223: Yeah, absolutely. We, we can, you know. Yes.

473

01:00:23.280 --> 01:00:29.370

EHS-C223: So I don't think there's anything more to add, okay.

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01:00:30.250 --> 01:00:34.239

Ed Kangethe: And we want to revisit the connecting with other.

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01:00:34.410 --> 01:00:37.209

Ed Kangethe: I got similar accountability boards

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01:00:38.800 --> 01:00:40.080

EHS-C223: Absolutely.

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01:00:40.080 --> 01:00:41.709

Ed Kangethe: And the city's board as well.

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01:00:53.300 --> 01:00:54.970

Ed Kangethe: So at this time

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01:00:56.050 --> 01:01:03.610

Ed Kangethe: that's the old, and that's old and new business being included. The next item on the agenda is the administrative updates

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01:01:06.865 --> 01:01:22.604

EHS-C223: Yeah, so the only update that I was going to provide was related to there was a request to discuss social media accounts. And would Jpd have a social media account? Regarding

481

01:01:24.120 --> 01:01:51.149

EHS-C223: doing more frequent updates to the community? I can tell you at this time that public safety which, as you all know, the Jhvd is a part of John's office. Public safety is exploring potential social media options. That there's been no decision made on that at this moment. But there is exploration around. Having a social media account that

482

01:01:51.390 --> 01:01:53.189

EHS-C223: would also include

483

01:01:53.660 --> 01:02:01.009

EHS-C223: Jhpd, but I don't. I don't think there has been any conversation about Jhpd having a separate account from public sync.

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01:02:02.090 --> 01:02:07.859

EHS-C223: So that that's the one administrative update, based on the the request of the members of it.

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01:02:08.760 --> 01:02:21.089

EHS-C223: And if there are additional pieces from a social media standpoint or context, our senior director for communications. Will be happy to come in and discuss that with you all

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01:02:24.480 --> 01:02:30.040

Ed Kangethe: And I think the genesis, I think the genesis of the request was just that

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01:02:30.510 --> 01:02:37.339

Ed Kangethe: to see how we can get information out to the community in a more, I guess. Timely manner, maybe a rapid fashion

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01:02:37.700 --> 01:02:38.340

EHS-C223: Okay?

489

01:02:40.520 --> 01:02:49.240

EHS-C223: Oh, no. Understood. Yeah. Or or just have another modalities to your mechanisms to to send and disseminate

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01:02:49.610 --> 01:03:07.249

EHS-C223: communication information. Yeah, understood. And and again, I think the the thing that you all have at your disposal is that you can make a recommendation to the leadership. formally as a board? That we consider those things

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01:03:07.850 --> 01:03:09.150

EHS-C223: as leadership.

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01:03:11.660 --> 01:03:15.210

EHS-C223: Yeah, this is Duke. Can I just ask, does anyone follow the

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01:03:15.520 --> 01:03:25.640

EHS-C223: Bpd on social media? For example you do. On which platforms are there? Yeah. So they've got a couple. They've had their Twitter

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01:03:26.318 --> 01:03:32.170

EHS-C223: and they also have the Facebook, which was probably like native to twitter.

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01:03:33.553 --> 01:03:37.180

EHS-C223: and they they post information and flyers.

496

01:03:37.720 --> 01:03:50.140

EHS-C223: How about how often are they updating things? Probably daily, I suspect. Well, it really depends, because sometimes they send out advisory notices. Sometimes they're informational. If they've got events.

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01:03:50.720 --> 01:03:59.039

EHS-C223: you know, or different engagements that are happening. And and you know, certain neighborhoods communities, they'll put it out. So it really just depends on what they

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01:03:59.410 --> 01:04:12.589

EHS-C223: have going on and each each district has their own and each district have their own account as well. Okay, good. To know. That gives me an idea of what people are thinking of. Yeah.

499

01:04:13.030 --> 01:04:16.159

EHS-C223: And I think for the youth students is probably

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01:04:16.980 --> 01:04:19.440

EHS-C223: useful, because that's probably how they engage.

501

01:04:19.934 --> 01:04:47.925

EHS-C223: And and I would also just say this as a a point of reference. Remember, for our Hopkins stakeholders. We have several tools that we communicate with affiliates on a regular basis. We have a rage system that sends out emergency alerts. We have some of our apps we like. We have a plethora of things, especially in the moment where we need to communicate we do

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01:04:48.860 --> 01:04:52.540

EHS-C223: But is there a social media account where we're curating content?

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01:04:52.890 --> 01:05:03.570

EHS-C223: That's not something that I think, is in the in the stars specifically for Jpd, but again. I think there is some exploration around.

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01:05:04.460 --> 01:05:09.419

EHS-C223: It's called Public Safety, having some social media at some point in the future.

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01:05:11.600 --> 01:05:12.970

EHS-C223: Sounds good.

506

01:05:14.510 --> 01:05:24.759

EHS-C223: but I'm just wondering. Sorry this is to begin. I'm wondering if if there's announcements and stuff that go out through those other platforms. Could we on the board also be copied on those somehow.

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01:05:26.164 --> 01:05:37.965

EHS-C223: you understand, you can get. So as a community member. And I, I want to confirm this.

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01:05:38.820 --> 01:05:41.510

EHS-C223: If you live in a specific area.

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01:05:41.620 --> 01:05:45.279

EHS-C223: you may have access to get text alerts.

510

01:05:45.530 --> 01:06:08.429

EHS-C223: but I need to confirm that that you had cause. Like, for example, I can say from my previous experience that parents of students could sign up to get alerts wherever they work. So they knew what was happening around the campus. I am not. I'm unclear. And so I will get. I'll I'll send you all an email once I confirm but there may be some other tools

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01:06:08.430 --> 01:06:29.815

EHS-C223: that you as community members, or, you know, just to be an apartment board. Can get access to. I would also say, just as a general statement, when we are sending out communications as an office or something specific to the Jpd, we typically will communicate that with you first.st before we send it out widely. So so we we do

512

01:06:30.860 --> 01:06:59.499

EHS-C223: Our goal is always to make sure you all are in the loop. First, st because you all 9 times out of 10, are gonna get questions. We're not going to get so we want you to at least be prepared with the information so that you all, if you have questions you can. You can contact us, and we can, you know, clarify if there are questions. But again, I think social media is the is A is a the next world. I I understand the world. But I I think we're the exploratory phase at this moment.

513

01:07:00.157 --> 01:07:11.019

EHS-C223: For public safety. And again I I did not hear any feedback. Thus far. That would say that Jcd, specifically will have social media.

514

01:07:14.750 --> 01:07:22.709

EHS-C223: Tell me the one more question, how how many officers are currently patrolling

515

01:07:23.060 --> 01:07:27.832

EHS-C223: under. Oh, I yeah. But I can tell you that we have.

516

01:07:30.348 --> 01:07:33.640

EHS-C223: I believe we are at 15.

517

01:07:47.170 --> 01:07:49.280

EHS-C223: Hmm, good

518

01:07:49.870 --> 01:07:54.840

Ed Kangethe: Does any members have any additional questions for the administration?

519

01:08:01.720 --> 01:08:05.500

Ed Kangethe: Right is now 7 0, 9 is this, I'll open.

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01:08:05.750 --> 01:08:08.489

Ed Kangethe: I'll open the floor up to any members

521

01:08:08.700 --> 01:08:14.269

Ed Kangethe: for just any comments, or any questions or or any items that weren't covered on tonight's agenda.

522

01:08:18.600 --> 01:08:20.850

Ed Kangethe: Jarell, I see your hand in the room

523

01:08:21.590 --> 01:08:30.328

EHS-C223: Yeah, my-, mine is more so just kind of broad. And it touch on some of the things that we've talked about not only today.

524

01:08:30.800 --> 01:08:32.652

EHS-C223: but also in

525

01:08:33.439 --> 01:08:41.199

EHS-C223: You know, meetings and conversations that we've had leading up to this mine is more so. Not sure. The proper

526

01:08:41.700 --> 01:08:48.537

EHS-C223: hey? This form of fashion, you know, to ask a request, but mine's is more so a

527

01:08:49.399 --> 01:09:00.009

EHS-C223: emotion based on the work and the efforts of this board. You know what we're trying to accomplish and have been trying to achieve. And

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01:09:00.120 --> 01:09:07.279

EHS-C223: you know, for for the time that I've served on this board which started since

529

01:09:07.410 --> 01:09:10.059

EHS-C223: I guess I was nominated or confirmed.

530

01:09:10.645 --> 01:09:16.300

EHS-C223: In the the summer of last year, just making sure that we have.

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01:09:16.569 --> 01:09:23.959

EHS-C223: and as well as we go forward we're we're now entering into another step in another phase. So now we have

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01:09:24.450 --> 01:09:25.850

EHS-C223: officers

533

01:09:26.493 --> 01:09:45.490

EHS-C223: sworn officers coming into the foray. It's spring. We're now moving into another iteration and step of this process of the work of this board there were a lot of work that had been undertaken. That at least was able to see kind of like firsthand you know, just from being on the board, but that

534

01:09:46.260 --> 01:09:49.650

EHS-C223: we gotta have as a part of

535

01:09:50.520 --> 01:09:53.399

EHS-C223: me wearing the the governance cap.

536

01:09:53.600 --> 01:10:05.709

EHS-C223: you know. Good governance, good order, good structure, and you know mechanisms and modalities to be able to do that. And so in keeping necessarily with that

537

01:10:06.433 --> 01:10:10.690

EHS-C223: to help us move forward in the best direction

538

01:10:12.570 --> 01:10:32.480

EHS-C223: my motion is and also looking at, you know, we're about to have the next iteration of new members to be nominated and confirmed for the police accountability board. That's gonna come on in about 2 months

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01:10:32.950 --> 01:10:35.930

EHS-C223: and want to have a seamless

540

01:10:36.695 --> 01:10:52.449

EHS-C223: I guess, for lack of better word. Hand holding process transition, you know, overlap for them to be able to see. You know the work that's happening, and also be excited about what we're for lack of better word. I'll mean like.

541

01:10:54.220 --> 01:10:55.100

EHS-C223: be

542

01:10:56.250 --> 01:11:19.409

EHS-C223: see this as a a pro, a productive, you know, tool and mechanism for moving forward everything that we have to do in light of the community. And so the only way that can happen, I mean we, the last part that we did in this iteration of phase outside of the community conversations that we had, and you know we

543

01:11:19.410 --> 01:11:36.989

EHS-C223: went through. You know the painstaking work, or you know Duke did with, you know, all of that policy work which brought us here and then was able to top off the year with putting in like a bylaws, mechanism and structure

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01:11:37.010 --> 01:11:39.079

EHS-C223: that we need, you know.

545

01:11:39.794 --> 01:11:44.899

EHS-C223: new leadership, but a direction. And so making a motion that you know we

546

01:11:47.240 --> 01:12:00.009

EHS-C223: move at this chair and also look at you know who from among us can also would be interested in being here. No, no shade, no light to you in slide to you, you know, Ed, and all the time that you serve. But

547

01:12:00.160 --> 01:12:10.805

EHS-C223: you know I'm not married to this, you know so, but you know we're all here for the work, and you know, seeing who may be willing. And you know,

548

01:12:14.175 --> 01:12:25.880

EHS-C223: prunings and cleanings and sprinkling. All of those are good in every sense, you know, proverbially, literally, you know, physically. And so you know, that's something we need. So you know, just

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01:12:26.250 --> 01:12:37.660

EHS-C223: those motions to look at a new chair, and we have the mechanism in place, and you know, to be able to take that up, as you know that motion.

550

01:12:43.190 --> 01:12:49.270

EHS-C223: Did. Did I state that clearly, or did I frame it?

551

01:12:49.450 --> 01:12:51.600

EHS-C223: Yes, that has been a conversation.

552

01:12:52.300 --> 01:13:04.930

EHS-C223: and and you know that balance and that partiality is is key, and you know none of us have to agree on anything. That is, I don't look for anybody to agree.

553

01:13:05.446 --> 01:13:11.680

EHS-C223: I don't, even at home, in personal settings, like my daughter to agree, but in terms of like

554

01:13:13.110 --> 01:13:23.880

EHS-C223: work getting work done, and you know, speaking on behalf of, and being a liaison liaison, a conduit to, you know, information disseminating information, communication, and guiding

555

01:13:23.880 --> 01:13:43.299

EHS-C223: and champion, and supporting the Board's efforts. That's also key. You know, we we were asked for that same thing for our employers or of our employers in a work setting. You know that we are supported. We embrace. We are championed by our efforts with somebody, you know, likes it or not, and that is also.

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01:13:43.721 --> 01:13:48.779

EHS-C223: you know, key, not just in this moment, but in any moment.

557

01:13:50.580 --> 01:13:55.970

EHS-C223: And it's the best way that we can move forward and change is constant. But change is good

558

01:13:56.680 --> 01:14:05.630

EHS-C223: and change doesn't necessarily necessitate something wrong or bad. But seasons change.

559

01:14:10.065 --> 01:14:13.430

EHS-C223: This is Duke. Can I kind of ask a question of

560

01:14:13.610 --> 01:14:17.840

EHS-C223: you know I don't know the folks in governance and or counters here.

561

01:14:18.350 --> 01:14:22.549

EHS-C223: because you mentioned now that you know the new Board members will be coming on

562

01:14:22.958 --> 01:14:30.481

EHS-C223: and that will, you know, maybe part of the whole process of of leadership, and then you have to go to the committee chairs and so on. But

563

01:14:30.900 --> 01:14:38.700

EHS-C223: now that we're having a full board meeting every 2 months. So the next full Board meeting we need to turn when that would be. But

564

01:14:38.830 --> 01:14:56.000

EHS-C223: when would the new folks cycle on, and the folks who are cycling off when would be their last meeting? Because that would include myself, for example. So before we answer that question. You have an open motion that needs to be seconded

565

01:14:56.601 --> 01:14:58.710

EHS-C223: and then at that point

566

01:14:58.900 --> 01:15:14.970

EHS-C223: you can address your question. Okay? Well, that that maybe goes back to this. Is your motion to go ahead and and look at a change now or in with the cycling on of the new folks in the spring today today understood?

567

01:15:19.250 --> 01:15:23.650

EHS-C223: Okay, our quorum plus one number as well.

568

01:15:24.862 --> 01:15:32.089

EHS-C223: We specified that. It's that. We have to have a quorum.

569

01:15:32.250 --> 01:15:37.460

EHS-C223: I think we? We haven't updated the the

570

01:15:38.130 --> 01:15:45.920

EHS-C223: the minute bylaws that it would be simple majority is required for

571

01:15:46.070 --> 01:15:56.156

EHS-C223: general meetings and to conduct it. And then a quorum is required for that. So not the not the plus one, but simply a quorum.

572

01:15:58.050 --> 01:16:00.649

EHS-C223: So in this case it would connect quorum

573

01:16:07.045 --> 01:16:07.540

EHS-C223: anyways

574

01:16:07.540 --> 01:16:10.079

Ed Kangethe: So before, you guys

575

01:16:10.080 --> 01:16:11.569

EHS-C223: Somebody has the second one

576

01:16:11.760 --> 01:16:15.150

Ed Kangethe: So before you guys vote on the motion, and

577

01:16:16.620 --> 01:16:26.350

Ed Kangethe: I will accept whatever outcome, because I serve with the pleasure to serve it. The pleasure of the board, and I've enjoyed my time serving on this board, and

578

01:16:26.550 --> 01:16:33.790

Ed Kangethe: will continue to serve until my term is up. So with that being said.

579

01:16:34.520 --> 01:16:36.620

Ed Kangethe: you guys can go ahead and vote

580

01:16:38.984 --> 01:16:42.230

EHS-C223: It needs to be well. Do I need to restate

581

01:16:42.230 --> 01:16:42.700

Ed Kangethe: It was, it was.

582

01:16:42.700 --> 01:16:43.090

EHS-C223: Okay.

583

01:16:43.090 --> 01:16:45.119

Ed Kangethe: I thought it was moved in second, so

584

01:16:45.450 --> 01:16:47.780

EHS-C223: No second. No, it was no second

585

01:16:47.930 --> 01:16:48.610

Ed Kangethe: Okay.

586

01:16:50.100 --> 01:16:55.580

EHS-C223: So can you just point a point of reference? Mister Chair, you have to request for a second.

587

01:16:55.580 --> 01:16:55.965

EHS-C223: Yeah.

588

01:17:00.140 --> 01:17:04.979

Ed Kangethe: I. So I just wanna make sure, because I thought the motion was moved by Jarella April seconded.

589

01:17:05.080 --> 01:17:05.859

Ed Kangethe: Now, if

590

01:17:05.860 --> 01:17:09.169

EHS-C223: No, you have to request. You have to acknowledge

591

01:17:09.170 --> 01:17:09.830

Ed Kangethe: Okay?

592

01:17:10.140 --> 01:17:15.759

Ed Kangethe: So we have a motion. We have a motion on forward, has made the motion. So do I have a second

593

01:17:16.590 --> 01:17:18.000

EHS-C223: I second that motion.

594

01:17:18.210 --> 01:17:18.780

Ed Kangethe: Guys.

595

01:17:18.780 --> 01:17:21.399

Ed Kangethe: So now we have the motion properly moving. Second.

596

01:17:21.900 --> 01:17:22.400

EHS-C223: So.

597

01:17:22.400 --> 01:17:27.310

Ed Kangethe: So I would see. Assume this is a roll call vote

598

01:17:28.080 --> 01:17:44.590

EHS-C223: So. So now Duke had a question. Now we need to deal with this question. Well, that was my question. If if we're looking at making a change in leadership. Is it something that's going to happen now? Something we're gonna happen with the, with the onboarding of the new board members.

599

01:17:45.230 --> 01:17:55.480

EHS-C223: It will affect them obviously more than those of us cycling off. And the the specific question I have is also one of the timing, because now we're meeting every 2 months

600

01:17:55.580 --> 01:17:59.670

EHS-C223: in a full board meeting, the other in between. What's a meeting in

601

01:18:00.370 --> 01:18:16.920

EHS-C223: committee meetings? We've now cycled off of that a little bit. So when will be the next Board Board meeting? And when will be the next full Board meeting for those people cycling off, or the last School board meeting for those cycles. The next full board meeting is May 21st

602

01:18:18.884 --> 01:18:35.860

EHS-C223: and as far as so June, on June May 31st is when the term ends for those who are rolling off of the board and the new members. They start June first, st

603

01:18:36.633 --> 01:18:42.670

EHS-C223: and and we have not established a date for the retreat yet.

604

01:18:43.040 --> 01:18:48.744

EHS-C223: So that would be. The 1st meeting of the new book is when we do the retreat.

605

01:18:56.080 --> 01:19:04.040

EHS-C223: So I guess so to answer your question. This would be ahead of that transition.

606

01:19:04.620 --> 01:19:05.255

EHS-C223: Okay.

607

01:19:12.680 --> 01:19:15.099

EHS-C223: well, she steps in.

608

01:19:15.390 --> 01:19:22.870

EHS-C223: If if then steps in because Elizabeth is not here to speak up, we will have to. We will have to vote.

609

01:19:23.660 --> 01:19:28.400

EHS-C223: Well, it well, mine mine is also there. Well, there, there!

610

01:19:28.960 --> 01:19:32.349

EHS-C223: I guess it makes it better. Let me let me frame that cause it's it's

611

01:19:33.640 --> 01:19:42.300

EHS-C223: essentially 2 motions. So I should state them separately, just for clarity or point of clarity. So one is.

612

01:19:44.760 --> 01:19:51.329

EHS-C223: replacing the chair. The second one is also taking up a vote for a new chair to serve out

613

01:19:52.926 --> 01:19:54.420

EHS-C223: as well.

614

01:19:54.700 --> 01:20:04.580

EHS-C223: So I guess my question. Can you do that with Elizabeth with the Board members not being here, I don't know. I'm just asking. The main thing is is about the the number.

615

01:20:05.070 --> 01:20:09.210

EHS-C223: Yeah, we don't really specify like that far into the weeds.

616

01:20:10.760 --> 01:20:12.999

EHS-C223: So you have to now call.

617

01:20:14.650 --> 01:20:17.930

EHS-C223: yeah, yeah, no more questions. Oh, okay.

618

01:20:18.610 --> 01:20:21.360

EHS-C223: April, how did you vote?

619

01:20:26.005 --> 01:20:31.410

EHS-C223: Okay in favor.

620

01:20:36.280 --> 01:20:38.180

EHS-C223: Duke, how did you vote

621

01:20:43.950 --> 01:20:45.000

EHS-C223: in favor?

622

01:20:49.200 --> 01:20:50.600

EHS-C223: My estimate?

623

01:20:50.730 --> 01:20:53.740

EHS-C223: Yeah, everybody. And how do you vote?

624

01:20:55.440 --> 01:20:56.580

Ed Kangethe: Abstain.

625

01:21:03.230 --> 01:21:11.279

EHS-C223: Jarell, how do you vote in favor, Laura? How did you vote

626

01:21:15.300 --> 01:21:16.470

Laura Rossi: In favor

627

01:21:20.040 --> 01:21:21.799

EHS-C223: Madhu, how did you vote?

628

01:21:25.010 --> 01:21:25.539

Madhu Subramanian: In favor

629

01:21:32.420 --> 01:21:34.769

EHS-C223: Sam, how do you vote? Yes.

630

01:21:39.160 --> 01:21:47.455

EHS-C223: Sonia, merchant Jones, how do you vote? I vote in favor, we have 6, yay,

631

01:21:50.520 --> 01:22:10.200

EHS-C223: 2, nay, 2 nays and one abstained. So one no one abstain, and 6 yes, who cares?

632

01:22:15.820 --> 01:22:18.500

EHS-C223: So I wouldn't care.

633

01:22:19.430 --> 01:22:21.839

EHS-C223: And then now we have to vote.

634

01:22:22.290 --> 01:22:27.720

EHS-C223: One has any other board members joined since.

635

01:22:29.050 --> 01:22:46.739

EHS-C223: No, it's because it's not a majority. It would be a quorum, has to vote in favor. Correct. A quorum has to vote in favor. Yes, or just a quorum has to be presents for voting, but not in terms of.

636

01:22:47.230 --> 01:22:51.510

EHS-C223: But now, yeah, okay.

637

01:22:52.640 --> 01:22:56.059

EHS-C223: So everybody here voted place their votes. Okay.

638

01:22:56.720 --> 01:23:02.730

EHS-C223: okay, so well, the the second part of that is now.

639

01:23:03.390 --> 01:23:07.330

EHS-C223: Oh, so now you're the governor's chair.

640

01:23:07.560 --> 01:23:09.591

EHS-C223: So you become the cheering pig.

641

01:23:10.930 --> 01:23:23.439

EHS-C223: Let's take up a vote, or let's let's accept nominations for any individual that would like to be.

642

01:23:24.189 --> 01:23:29.790

EHS-C223: you know, nominate themselves, renominate or self nominate themselves. I I?

643

01:23:30.857 --> 01:23:48.330

EHS-C223: Yeah, for the remainder of this year until May. My my nomination would be, I mean, and if she so accepts would be for April Warren

644

01:23:48.980 --> 01:23:59.720

EHS-C223: to carry that out for the remainder of this time I would accept, and I support that.

645

01:24:01.100 --> 01:24:07.510

EHS-C223: But I mean, I would say that like taking away anybody that wants to nominate step up

646

01:24:11.130 --> 01:24:11.665

EHS-C223: so.

647

01:24:15.390 --> 01:24:16.970

EHS-C223: And then we have to vote.

648

01:24:17.450 --> 01:24:20.250

EHS-C223: And then we need to accept the nomination.

649

01:24:21.510 --> 01:24:25.060

EHS-C223: But then we have to vote. Yeah, we do accept the nomination.

650

01:24:26.050 --> 01:24:45.120

EHS-C223: All right. So somebody has to move to accept the nomination you nominated. Someone has to. I'll move to accept the nomination of April Warren as the chair of the Johns Hopkins Police Accountability Board to serve from this time on until May 31.st

651

01:24:46.670 --> 01:24:48.199
EHS-C223: Not so that's the second.

652
01:24:48.850 --> 01:24:55.859
EHS-C223: and then we still need a second right? And then we a second.
Oh, I can't!

653
01:24:58.070 --> 01:25:00.170
EHS-C223: Somebody else will have the second

654
01:25:00.170 --> 01:25:00.850
Madhu Subramanian: A second.

655
01:25:01.620 --> 01:25:02.250
Ed Kangethe: A second.

656
01:25:02.250 --> 01:25:02.910
EHS-C223: Thank you.

657
01:25:06.987 --> 01:25:13.352
EHS-C223: Sorry I keep looking at Calvin for, because I didn't come. I
don't have my wrapper

658
01:25:14.730 --> 01:25:22.169
EHS-C223: and now you're calling for a vote, and all right. Yep. And so
now we take the vote again. The roll call for the vote.

659
01:25:22.880 --> 01:25:25.540
EHS-C223: Okay, April.

660
01:25:25.990 --> 01:25:28.769
EHS-C223: How do you go? Yes, yes.

661
01:25:30.620 --> 01:25:33.489
EHS-C223: Duke, how do you vote in favor?

662
01:25:35.550 --> 01:25:37.309
EHS-C223: And how did you vote

663
01:25:38.820 --> 01:25:39.430
Ed Kangethe: In favor

664

01:25:47.990 --> 01:25:50.720

EHS-C223: Jarrell, how do you vote in favor.

665

01:25:54.860 --> 01:25:56.599

EHS-C223: Laura? How do you vote?

666

01:25:56.930 --> 01:25:58.060

Laura Rossi: In favor

667

01:25:59.450 --> 01:26:01.989

EHS-C223: Madhu, how do you vote?

668

01:26:02.400 --> 01:26:03.400

Madhu Subramanian: In favor

669

01:26:08.220 --> 01:26:10.470

EHS-C223: Sam, how do you vote? There you go.

670

01:26:13.870 --> 01:26:17.109

EHS-C223: Sonia merchant Jones, how did you vote in favor?

671

01:26:18.290 --> 01:26:20.017

EHS-C223: You had 8. Yes.

672

01:26:26.070 --> 01:26:37.540

EHS-C223: you say motion carries. Oh, motion carries all right, and I turn it over to the chair. April. Warren.

673

01:26:37.680 --> 01:26:56.779

EHS-C223: Well, thank you, everybody, and I appreciate y'all saying my name right. That doesn't ever happen. So I guess our our next General Board meeting will be May 21st from 6 to 7 30 pm. And our next committee meeting will be next month.

674

01:26:57.284 --> 01:26:58.739

EHS-C223: I throw a date.

675

01:27:00.020 --> 01:27:02.320

EHS-C223: Age of 16. Yeah. Yeah.

676

01:27:03.024 --> 01:27:06.470

EHS-C223: I also want to. Very

677

01:27:07.140 --> 01:27:15.429

EHS-C223: sincerely thank Ed for his service. I know that this Accountability board has been close to your heart, and

678

01:27:15.770 --> 01:27:26.318

EHS-C223: we value the the input. And the progress you brought us this far, and so we we do appreciate that sincerely and with a lot of gratitude.

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01:27:28.300 --> 01:27:49.659

EHS-C223: I also have a lot of gratitude for my fellow Board members. I appreciate your faith in me for helping us carry out to the end of the year, and with all that being said, I want to stick to our timeline, it being 7, 29, I'd like to adjourn this meeting of the Accountability Board. Oh, it's a call for an adjournment

680

01:27:50.830 --> 01:28:02.299

EHS-C223: call for a motion to adjourn. Second. No, you have to. You have to motion and move to. Oh, I move to adjourn the meeting, and a second, please

681

01:28:02.300 --> 01:28:03.170

Madhu Subramanian: Yeah, second, that.

682

01:28:03.930 --> 01:28:05.949

EHS-C223: Yeah, it generates about this one.

683

01:28:06.080 --> 01:28:13.159

EHS-C223: You have to vote. Okay? All right. All in favor of adjourning the meeting at 7, 29.

684

01:28:13.530 --> 01:28:14.710

EHS-C223: Hi.

685

01:28:14.730 --> 01:28:15.340

Ed Kangethe: Bye.

686

01:28:15.340 --> 01:28:16.419

EHS-C223: All of those.

687

01:28:17.570 --> 01:28:21.719

EHS-C223: All right. The ayes have it. The motion carries meeting is adjourned at 7, 20