

WEBVTT

1

00:00:03.800 --> 00:00:04.355

Zoom Producer: Okay.

2

00:00:06.360 --> 00:00:09.430

Zoom Producer: I'm going to turn my camera off.

3

00:00:12.420 --> 00:00:15.080

Zoom Producer: We do still have some people entering

4

00:00:15.190 --> 00:00:16.510

Zoom Producer: the zoom.

5

00:00:25.940 --> 00:00:26.770

EHS-C223: You want this?

6

00:00:27.580 --> 00:00:29.299

EHS-C223: I don't know how to pick. Got it.

7

00:00:30.950 --> 00:00:32.520

EHS-C223: Well, that's okay.

8

00:00:33.150 --> 00:00:34.320

EHS-C223: Mr. Fuji.

9

00:00:37.750 --> 00:00:38.789

Zoom Producer: are we here?

10

00:00:39.330 --> 00:00:40.070

Zoom Producer: Okay.

11

00:00:48.530 --> 00:00:53.819

EHS-C223: Thank you, Abriel. I just can't call you anything. Gabriel.

12

00:00:54.220 --> 00:00:59.960

Zoom Producer: We're all set. So, Ed, if you're getting ready, if you are ready to get started, I'll just give you a 5 count.

13

00:01:05.430 --> 00:01:06.450

Zoom Producer: Yeah, no worries.

14

00:01:09.410 --> 00:01:13.769

EHS-C223: Oh, are there any board members in the waiting room? Gus.

15

00:01:13.770 --> 00:01:18.399

Zoom Producer: I don't see anyone, but I will continue to let them in as as they come in.

16

00:01:24.760 --> 00:01:25.800

EHS-C223: Alright

17

00:01:26.311 --> 00:01:31.609

EHS-C223: right now. It's just full of us. I don't have a quorum.

18

00:01:32.367 --> 00:01:34.639

Zoom Producer: There there are!

19

00:01:35.410 --> 00:01:36.660

Zoom Producer: Let's see.

20

00:01:36.750 --> 00:01:40.019

Zoom Producer: I think there's some board members on the Zoom at the moment. Right?

21

00:01:40.527 --> 00:01:44.629

Zoom Producer: I don't know if you could see everyone. I don't know if there's no one on my screen.

22

00:01:44.630 --> 00:01:45.240

EHS-C223: Yeah.

23

00:01:45.490 --> 00:01:47.030

EHS-C223: yes. Okay.

24

00:01:49.400 --> 00:01:59.340

EHS-C223: let's unmute him. Okay, yeah, we do.

25

00:01:59.630 --> 00:02:05.220

Zoom Producer: Gonna go. I'm gonna start my 5 count 5, 4, 3, 2.

26

00:02:05.220 --> 00:02:05.920

EHS-C223: Finish.

27

00:02:08.330 --> 00:02:17.389

EHS-C223: Good evening, everyone, and welcome to the September 18th meeting of the Johns Hopkins Hopkins Police Accountability Board

28

00:02:17.640 --> 00:02:19.149

EHS-C223: at this time.

29

00:02:20.271 --> 00:02:22.179

EHS-C223: I'll call it to order

30

00:02:22.910 --> 00:02:27.089

EHS-C223: at this time we'll have a roll call of the Board members in attendance.

31

00:02:28.710 --> 00:02:36.130

EHS-C223: Good evening, everyone. Amy Taylor here. Okay. April April one here

32

00:02:37.180 --> 00:02:40.050

EHS-C223: a team, Ahmed parade.

33

00:02:43.100 --> 00:02:44.740

EHS-C223: Chyna Sinclair.

34

00:02:45.840 --> 00:02:46.740

Chyna Sinclair: Here.

35

00:02:49.140 --> 00:02:51.610

EHS-C223: Douglas. Duke Trimatia

36

00:02:54.360 --> 00:02:55.960

EHS-C223: Ed. Kangathi

37

00:02:56.250 --> 00:02:57.070

EHS-C223: Present

38

00:02:57.290 --> 00:02:59.590

EHS-C223: Elizabeth Hazel Present

39

00:03:00.040 --> 00:03:02.090
EHS-C223: Freed Williams Magnon.

40
00:03:03.150 --> 00:03:03.640
Freud-Williams Maignan: Yeah.

41
00:03:05.600 --> 00:03:07.040
EHS-C223: Jarell, Brancher.

42
00:03:10.720 --> 00:03:12.280
EHS-C223: Kamaria Hill.

43
00:03:15.450 --> 00:03:16.880
EHS-C223: Kenyatta, Ricks.

44
00:03:20.200 --> 00:03:21.810
EHS-C223: Laura Rossi.

45
00:03:23.930 --> 00:03:25.870
EHS-C223: Medu sub Romanian.

46
00:03:26.230 --> 00:03:26.980
Madhu Subramanian: Here.

47
00:03:29.770 --> 00:03:32.070
EHS-C223: Sam Johnson.

48
00:03:33.740 --> 00:03:35.950
EHS-C223: Sonya, Merchant Jones. Here

49
00:03:40.050 --> 00:03:42.920
EHS-C223: we have 8 present. Okay, thank you.

50
00:03:42.920 --> 00:03:44.609
Jerrell Bratcher: Oh, and I just hopped on.

51
00:03:45.520 --> 00:03:47.960
EHS-C223: Okay, now we have none. Thank you.

52
00:03:48.700 --> 00:03:51.329
EHS-C223: Thank you for the Board members present

53

00:03:51.380 --> 00:03:57.560

EHS-C223: at this time. Any John Hopkins, staff or any guest. Please introduce yourselves.

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00:04:00.910 --> 00:04:03.600

EHS-C223: My name is Amy Taylor. I'm the Coordinator

55

00:04:03.690 --> 00:04:08.510

EHS-C223: for the Accountability Board and Public Safety. Thank you.

56

00:04:13.050 --> 00:04:19.390

Jennifer Mielke: Hey? Good afternoon. This is Jennifer Melkie. I'm the director of Baltimore City Government Community Affairs for Johns Hopkins, University of Medicine.

57

00:04:24.540 --> 00:04:26.219

EHS-C223: Thank you both for your attendance.

58

00:04:27.510 --> 00:04:35.689

EHS-C223: Alright, we're going to move on to the next item on the agenda. Approval of the minutes from the meeting from July 17.th

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00:04:38.220 --> 00:04:46.782

EHS-C223: I'll just ask at this time, does any board members have any questions while board members able to receive the minutes?

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00:04:47.460 --> 00:04:56.160

EHS-C223: So at this time I'll open up the floor to any members that want to reckon want to be recognized for any questions or comments about the me about the minutes.

61

00:04:58.110 --> 00:05:02.169

EHS-C223: seeing as no questions in the room online

62

00:05:02.930 --> 00:05:05.539

EHS-C223: at this time, I will ask that

63

00:05:07.860 --> 00:05:12.270

EHS-C223: if there are no objections, the minutes be approved, as as is.

64

00:05:12.480 --> 00:05:20.459

EHS-C223: I'll ask my apologies. I, she said. I'll ask unanimous consent that the minutes be approved as is, if they have no objections.

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00:05:21.010 --> 00:05:29.040

EHS-C223: and if a member has an objection just, you can state the objection. If no one states the objection, then the minutes will be approved, as is.

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00:05:32.500 --> 00:05:39.440

EHS-C223: since no members have any objections, the minutes will be. Minutes are approved, as is, and the minutes will be posted.

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00:05:39.770 --> 00:05:41.329

EHS-C223: Thank you. Amy.

68

00:05:44.060 --> 00:05:47.970

EHS-C223: Moving on to the next item on Agenda committee reports

69

00:05:50.240 --> 00:05:51.140

EHS-C223: in

70

00:05:51.380 --> 00:05:57.949

EHS-C223: was, Is Duke on the line? Is Duke not Duke

71

00:05:58.930 --> 00:06:02.650

EHS-C223: at this time for committee reports. We did have a

72

00:06:02.670 --> 00:06:04.759

EHS-C223: the policy review committee

73

00:06:05.410 --> 00:06:07.490

EHS-C223: had had a report.

74

00:06:07.700 --> 00:06:11.120

EHS-C223: and we seem as though Duke is not here with Duke.

75

00:06:11.140 --> 00:06:12.529

EHS-C223: Did you have?

76

00:06:13.830 --> 00:06:17.309

EHS-C223: Did you have a report that you wanted to offer in Duke? See.

77

00:06:18.555 --> 00:06:21.804

Madhu Subramanian: No, I think we had discussed on the last meeting.

78

00:06:22.200 --> 00:06:28.399

Madhu Subramanian: You know that the finalized versions of the policies had been released publicly.

79

00:06:30.040 --> 00:06:35.290

Madhu Subramanian: you know, at our, at our last community engagement meeting there were some concerns about

80

00:06:36.161 --> 00:06:40.550

Madhu Subramanian: unanswered questions that were opposed to

81

00:06:40.790 --> 00:06:47.118

Madhu Subramanian: the Public Safety department. So we'll follow up on those things, and then

82

00:06:47.760 --> 00:06:49.879

Madhu Subramanian: hopefully have some comments back.

83

00:06:50.743 --> 00:06:53.500

Madhu Subramanian: But but otherwise no, no real changes.

84

00:06:55.210 --> 00:06:55.950

EHS-C223: Alright.

85

00:06:56.960 --> 00:06:58.260

EHS-C223: thank you, Madhu.

86

00:06:58.350 --> 00:07:00.010

EHS-C223: appreciate the update.

87

00:07:01.120 --> 00:07:02.090

EHS-C223: So

88

00:07:02.320 --> 00:07:06.439

EHS-C223: if the member has any questions about

89

00:07:07.000 --> 00:07:09.630

EHS-C223: the Policy Review committee's report.

90

00:07:09.910 --> 00:07:11.270

EHS-C223: we'll move on.

91

00:07:11.350 --> 00:07:14.050

EHS-C223: So on the old under old business.

92

00:07:14.540 --> 00:07:32.479

EHS-C223: I'm going to. I'm going to actually go out of order under old business, and I'm going to actually go to C first, st because I believe items A and B are going to the discussion on both. I'm going to be lengthy. So I want to make sure we item C up the way first.st So

93

00:07:33.130 --> 00:07:37.429

EHS-C223: item C is review approval of the Training Committee

94

00:07:37.810 --> 00:07:39.460

EHS-C223: frame of reference.

95

00:07:40.710 --> 00:07:44.670

EHS-C223: So 1st let me start off. Has every member had a chance to review

96

00:07:44.920 --> 00:07:47.620

EHS-C223: the proposed frame of reference that was sent out

97

00:07:48.510 --> 00:07:52.790

EHS-C223: in the training. By frame reference I mean the Training Committee scope of work.

98

00:07:53.370 --> 00:07:58.250

EHS-C223: So as every has any member had a chance to, every member has had a chance to review.

99

00:07:59.210 --> 00:08:03.380

EHS-C223: This is the one that was sent out July 17.th Correct? Okay.

100

00:08:08.410 --> 00:08:16.670

EHS-C223: So I'm saying, I don't see any hands online. And in the room I don't see any questions.

101

00:08:17.360 --> 00:08:20.059

EHS-C223: So if there are no questions.

102

00:08:20.390 --> 00:08:22.279

EHS-C223: then at this time

103

00:08:22.690 --> 00:08:29.030

EHS-C223: I would entertain a motion to approve the train. I would entertain a motion to re

104

00:08:29.310 --> 00:08:32.929

EHS-C223: approve, approve the frame of reference as distributed.

105

00:08:37.380 --> 00:08:38.659

Jerrell Bratcher: Motion seconded.

106

00:08:40.490 --> 00:08:41.590

EHS-C223: Of an interest.

107

00:08:43.670 --> 00:08:48.749

EHS-C223: Thank you, Joel, for offering up the motion. Is there a second second?

108

00:08:49.040 --> 00:08:53.639

EHS-C223: So emotionally the property moves the second in the room, so all those

109

00:08:53.670 --> 00:08:59.230

EHS-C223: in favor of approving the Training Committee's frame of reference, as distributed

110

00:08:59.510 --> 00:09:01.450

EHS-C223: to signify by saying, Aye.

111

00:09:02.260 --> 00:09:02.640

Kimyatta Ricks: Aye.

112

00:09:03.950 --> 00:09:04.340

Freud-Williams Maignan: Alright!

113

00:09:04.340 --> 00:09:04.970

EHS-C223: I'll

114

00:09:06.827 --> 00:09:08.502

EHS-C223: any opposed.

115

00:09:11.260 --> 00:09:16.749

EHS-C223: Alright. The motion has been, the motion has been carried.
Thank you, everyone.

116

00:09:17.330 --> 00:09:20.730

EHS-C223: So we have approved the Training Committee's frame of
reference.

117

00:09:21.650 --> 00:09:24.870

EHS-C223: and I appreciate everyone indulging me going out of order.

118

00:09:25.050 --> 00:09:29.540

EHS-C223: So now we'll go. We'll go under to. We're going to point a

119

00:09:29.670 --> 00:09:35.170

EHS-C223: of old business discussion of the meeting with President
Daniels. So

120

00:09:35.310 --> 00:09:40.740

EHS-C223: before we get into that discussion, I let me start kind of in
the frame of reference.

121

00:09:40.820 --> 00:09:43.209

EHS-C223: This was the Board's 1st meeting

122

00:09:43.970 --> 00:09:50.990

EHS-C223: with the President's office. They, the Board, had been in
negotiations with the President's office for

123

00:09:51.380 --> 00:09:53.300

EHS-C223: maybe a year or so.

124

00:09:53.420 --> 00:09:54.530

EHS-C223: When

125

00:09:55.100 --> 00:09:56.900

EHS-C223: when this started.

126

00:09:57.100 --> 00:10:03.120

EHS-C223: some previous board members were on the board. That helps put this effort. Then we're not able to

127

00:10:03.860 --> 00:10:04.960

EHS-C223: seated for work.

128

00:10:05.780 --> 00:10:07.070

EHS-C223: So.

129

00:10:07.250 --> 00:10:15.909

EHS-C223: But and I wanna make sure that I give every member chance to offer up, you know, feedback from what they thought they they

130

00:10:16.020 --> 00:10:23.509

EHS-C223: thought right, and what you really thought we can improve on. But I just kind of wanted to set the frame of reference for the discussion.

131

00:10:25.850 --> 00:10:26.940

EHS-C223: So

132

00:10:27.090 --> 00:10:27.765

EHS-C223: this

133

00:10:29.250 --> 00:10:36.069

EHS-C223: is there any members that online or in the room that would like to offer their feedback on the President's meeting.

134

00:10:46.840 --> 00:10:48.200

EHS-C223: Hi, 11. Yeah.

135

00:10:48.410 --> 00:10:49.850

Kimyatta Ricks: I'm sorry.

136

00:10:50.030 --> 00:10:51.140

EHS-C223: I'm taking out of.

137

00:10:51.480 --> 00:11:00.049

Kimyatta Ricks: Hi, everyone! I just wanted to say. I think the meeting went well. He seemed to be open to ideas and what people

138

00:11:00.190 --> 00:11:01.750

Kimyatta Ricks: offered him

139

00:11:02.080 --> 00:11:05.670

Kimyatta Ricks: and moving forward, and I think the meeting went well.

140

00:11:14.280 --> 00:11:20.610

EHS-C223: Yeah, I can share that. I agree. I'm sorry. Did you want to say no, I just want you know, I just wanted you still had the floor. I just want to make sure you.

141

00:11:20.610 --> 00:11:25.320

Kimyatta Ricks: I'm sorry. Yeah, that was it. I just wanted like I said I I didn't know if you heard me. But yes.

142

00:11:25.420 --> 00:11:31.380

Kimyatta Ricks: I think the meeting went well, and again, I think President Daniels was open to

143

00:11:31.450 --> 00:11:33.169

Kimyatta Ricks: the ideas from the board.

144

00:11:33.810 --> 00:11:34.700

Kimyatta Ricks: Thank you.

145

00:11:35.460 --> 00:11:46.221

EHS-C223: Thank you, Elizabeth. In the room you recognize. Yeah. Hi, this is Elizabeth. Yeah. I just wanted to say that I agree. I thought it was really helpful

146

00:11:46.580 --> 00:12:05.759

EHS-C223: for him to hear our questions, and I thought his responses were helpful too. I think he provided some important context to some of the issues that we raised. I also think it was it was such a positive 1st meeting that I hope we can continue in in coming years. I think it would be good just to have like these short

147

00:12:05.760 --> 00:12:13.750

EHS-C223: informational exchange meetings with him in the future, too. So yeah, thank you for setting it up to those that did so over. Thank you.

148

00:12:14.690 --> 00:12:16.049

EHS-C223: Thank you, Elizabeth.

149

00:12:18.260 --> 00:12:24.559

EHS-C223: for those online April in the room has to swap I think I think it went well. I think that

150

00:12:24.950 --> 00:12:35.770

EHS-C223: in the future I think it needs to be just a little bit better coordinated beforehand. As far as like, who's asking what questions and things like that? It did feel like there was a point where

151

00:12:36.125 --> 00:12:44.669

EHS-C223: it felt like there was like more of an exchange between you and him versus like the board as a whole. And so I think a little bit of those like.

152

00:12:45.814 --> 00:12:49.379

EHS-C223: You know if we all kind of had the opportunity to

153

00:12:49.609 --> 00:12:53.379

EHS-C223: have follow up questions and things like that. I think that would have been a little bit more.

154

00:12:57.720 --> 00:12:59.920

EHS-C223: that would have helped the meeting flow a little bit better.

155

00:13:00.570 --> 00:13:02.010

EHS-C223: Appreciate the feedback

156

00:13:09.640 --> 00:13:11.170

EHS-C223: members, online

157

00:13:14.560 --> 00:13:19.510

EHS-C223: any questions, comments, feedback about the meeting with the President office.

158

00:13:26.470 --> 00:13:27.450

EHS-C223: so

159

00:13:28.400 --> 00:13:45.337

EHS-C223: I'll I'll make it a point of privilege to offer one piece of feedback. I absolutely agree, April, that at at points it felt like it was a conversation between him and I as opposed to the Board as a whole. So I think that's we. That's something that we absolutely should work on for future meetings.

160

00:13:45.640 --> 00:13:48.430

EHS-C223: I also think the timing of it

161

00:13:48.780 --> 00:13:51.439

EHS-C223: I think that we should have. We should

162

00:13:51.630 --> 00:14:00.540

EHS-C223: do our best to schedule a meeting after we have our public meeting public comment meeting with the community, because I think that it would be

163

00:14:00.970 --> 00:14:11.140

EHS-C223: more more useful of everyone's time if we could relay those direct concerns that we receive from the community directly to him, while it's fresh in everyone's mind.

164

00:14:11.660 --> 00:14:18.139

EHS-C223: So that would be something that I think that going forward that you need to be mindful of and

165

00:14:18.250 --> 00:14:27.990

EHS-C223: schedule it, maybe the month after that, and we have to be mindful that his schedule was made well in advance, so we would have to, you know, make our intentions

166

00:14:28.520 --> 00:14:29.570

EHS-C223: lowest

167

00:14:31.700 --> 00:14:37.060

EHS-C223: to a schedulers, but that but I I absolutely agree with your observation on that

168

00:14:40.450 --> 00:14:43.439

EHS-C223: in the room. Is there any other?

169

00:14:45.050 --> 00:14:48.880

EHS-C223: And I mean, I don't want every. I don't want anybody to feel

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00:14:50.120 --> 00:14:52.847

EHS-C223: like this was the 1st meeting for us, so

171

00:14:53.790 --> 00:14:54.870
EHS-C223: if

172
00:14:57.000 --> 00:14:58.579
EHS-C223: we can only get back from there.

173
00:14:58.860 --> 00:15:07.959
EHS-C223: But I think if there's if there's something that Board members would have liked to see differently, then we need to bring it to the table so that we can work on it.

174
00:15:08.280 --> 00:15:09.270
EHS-C223: So

175
00:15:10.010 --> 00:15:19.209
EHS-C223: I think I'm trying to say, this is a safe space. So if anyone feels like there's something they would like to see. Then, please, by all means.

176
00:15:28.010 --> 00:15:31.770
Jerrell Bratcher: I was raising my hand. I'm sorry I was not sure if y'all can see me.

177
00:15:32.120 --> 00:15:34.929
EHS-C223: The weekend. Now, Sir Gerald, you have the floor.

178
00:15:36.720 --> 00:15:40.010
Jerrell Bratcher: Yeah, I I mean, I think, by looks like.

179
00:15:40.733 --> 00:15:44.116
Jerrell Bratcher: oh, there's a notification popping up. Sorry.

180
00:15:44.830 --> 00:15:47.830
Jerrell Bratcher: one of the things I had mentioned.

181
00:15:49.150 --> 00:15:57.179
Jerrell Bratcher: you know, prior to the meeting, just from you know my perspective, my perspective, and you know honest opinion. It's

182
00:15:57.870 --> 00:15:59.100
Jerrell Bratcher: always good.

183

00:15:59.660 --> 00:16:01.699
Jerrell Bratcher: For us to have

184

00:16:03.200 --> 00:16:11.999
Jerrell Bratcher: a set of ask and know what our intent and purpose is going into. You know the meeting with President Daniels or any folks. I think it'll help.

185

00:16:12.080 --> 00:16:19.270
Jerrell Bratcher: you know, to make a and not to say that it wasn't, but always a good, clear, and effective use of.

186

00:16:19.280 --> 00:16:24.399
Jerrell Bratcher: you know their their time. But we should, you know, always go in with.

187

00:16:24.620 --> 00:16:30.979
Jerrell Bratcher: you know, some clear asks that we may want or need, as it pertains to the work that we're continuing to engage in.

188

00:16:40.220 --> 00:16:43.289
EHS-C223: You still have the floor as well. Were you finished with your comment?

189

00:16:43.490 --> 00:16:44.590
Jerrell Bratcher: Yeah, I just made it.

190

00:16:45.420 --> 00:16:46.250
EHS-C223: Okay.

191

00:16:48.000 --> 00:16:51.339
EHS-C223: thank you, sir. Appreciate the feedback.

192

00:16:51.500 --> 00:16:53.590
EHS-C223: and absolutely agree that

193

00:16:53.640 --> 00:16:56.469
EHS-C223: that should be part of any future meetings.

194

00:17:05.160 --> 00:17:06.490
EHS-C223: Alrighty.

195

00:17:06.569 --> 00:17:09.459
EHS-C223: And again, this is something that

196
00:17:09.750 --> 00:17:11.760
EHS-C223: we're tentatively

197
00:17:11.980 --> 00:17:21.319
EHS-C223: want just to be a regular scheduled annual meeting. So I would encourage board members if you if you don't have, I guess.

198
00:17:21.960 --> 00:17:27.259
EHS-C223: suggestions tonight. Please think about it, because this is something that we will come back to.

199
00:17:31.560 --> 00:17:33.690
EHS-C223: So under all business.

200
00:17:34.330 --> 00:17:37.120
EHS-C223: Next item for discussion is

201
00:17:37.430 --> 00:17:39.620
EHS-C223: the community conversations.

202
00:17:40.380 --> 00:17:41.780
EHS-C223: and

203
00:17:41.810 --> 00:17:46.059
EHS-C223: we've had one in East Baltimore.

204
00:17:46.860 --> 00:17:51.930
EHS-C223: We've had one online that was for the home for the homework

205
00:17:52.220 --> 00:17:55.660
EHS-C223: community. And we participated in

206
00:17:56.330 --> 00:18:01.009
EHS-C223: and community associates meeting in the Peabody area. So

207
00:18:01.660 --> 00:18:03.399
EHS-C223: I at this time.

208

00:18:04.380 --> 00:18:11.010

EHS-C223: and it doesn't have to. Members can comment on whichever of the meetings you participated in, and

209

00:18:11.650 --> 00:18:18.559

EHS-C223: you can count. You can get prioritize your feedback on what you thought went well, what you thought it didn't go well, and

210

00:18:19.250 --> 00:18:31.940

EHS-C223: some takeaways for future planning. So at this time and again you can comment on is 3 meetings. You can comment on whatever meeting you want, or you comment on a series of conversations as a whole.

211

00:18:32.820 --> 00:18:36.059

EHS-C223: So I do want to frame those discussion in that manner.

212

00:18:36.520 --> 00:18:42.169

EHS-C223: And at this time I'll open the floor up to members that want to offer up their feedback.

213

00:18:42.230 --> 00:18:45.740

EHS-C223: So our 1st since I was saving hands

214

00:18:45.790 --> 00:18:52.920

EHS-C223: online in the room there, any members that would like to offer feedback of the meetings that they participated in

215

00:18:55.220 --> 00:19:20.469

EHS-C223: for those online April, April. You had the floor. Awesome. Thank you. So for East Baltimore. 1st one that we had. We had a a on email discussion. We had added some people to the attendance list to be invited, and it looks like they didn't invite to it was weekend.

216

00:19:21.106 --> 00:19:36.270

EHS-C223: I didn't think what was the question. Oh, sorry. I'm sorry. We're in the email discussion. Following the invites to the East Baltimore. There was a few that were recommended by members of the Board to be included Association

217

00:19:36.555 --> 00:19:55.699

EHS-C223: and then, after the meeting, it looked like they weren't included. Was there a reason they weren't? So I'll take that question. I think it was more of a timing issue, because when the committee and your committee shared here, so I don't want to put words on her mom. She

wasn't capable of speaking for herself, but the I think it was a timing issue, because

218

00:19:55.870 --> 00:20:00.000

EHS-C223: it had been a lot of planning that went into it. And with additional.

219

00:20:00.020 --> 00:20:17.829

EHS-C223: I did see the additional groups you offer was for all of groups, but at that time the invitation had been out in the community for a while. It had been circling for a while, so I think the feelings was to add group to add additional groups at the last minute, and it wasn't properly paying for at that time

220

00:20:18.200 --> 00:20:23.940

EHS-C223: might not have been the ideal situation, so I think it was more of a timing issue as opposed to

221

00:20:23.950 --> 00:20:25.010

EHS-C223: not

222

00:20:25.050 --> 00:20:27.530

EHS-C223: agreeing with your choices.

223

00:20:28.440 --> 00:20:30.739

EHS-C223: I want to add a little bit to that.

224

00:20:31.470 --> 00:20:32.710

EHS-C223: It was

225

00:20:33.630 --> 00:21:00.011

EHS-C223: discussed, and I think before you came on board you came on June 14.th We had already talked about that chair had already given me the task of putting the board meeting, I mean putting the community conversations together, and it was thought that we would have 2 representatives from each Community group. Now I will say I don't know anything about

226

00:21:00.650 --> 00:21:08.160

EHS-C223: Which which group was more important in East Baltimore, Hollywood, Mount Vernon. It's just one group.

227

00:21:08.360 --> 00:21:19.970

EHS-C223: But that was the thought, so that we only had at 90 min, and we wanted that people would come with their questions and concerns

228

00:21:19.970 --> 00:21:48.759

EHS-C223: from the communities in which they represented. It wasn't done to keep anyone out. Of course it was live. And so people were given the opportunity to ask. But I did notice that there were people from other areas that we were to visit, and they came in, and they were the ones that raised the issue in terms of why they weren't invited when, in fact, it was not

229

00:21:49.244 --> 00:21:54.760

EHS-C223: the conversation for them. So I just want to add that, yes, okay.

230

00:21:58.960 --> 00:22:03.430

EHS-C223: I get back to you. Great appreciate it. Come, thank you.

231

00:22:05.380 --> 00:22:07.040

EHS-C223: Members of the line.

232

00:22:12.030 --> 00:22:13.089

Madhu Subramanian: This is mothers.

233

00:22:15.060 --> 00:22:18.659

Madhu Subramanian: So I just I just wanted to. Say that I think

234

00:22:18.800 --> 00:22:23.560

Madhu Subramanian: our community engagement meetings where we meet with the community leaders.

235

00:22:24.330 --> 00:22:26.470

Madhu Subramanian: and to be more productive.

236

00:22:26.660 --> 00:22:28.689

Madhu Subramanian: as we are able to

237

00:22:28.770 --> 00:22:31.060

Madhu Subramanian: here kind of a consensus

238

00:22:31.560 --> 00:22:37.150

Madhu Subramanian: statement or belief from within that community about what their concerns are, or

239

00:22:37.210 --> 00:22:39.820

Madhu Subramanian: the positives that they think of the

240

00:22:39.970 --> 00:22:42.350

Madhu Subramanian: Johns Hopkins police department.

241

00:22:42.580 --> 00:22:46.649

Madhu Subramanian: And so it's much easier to address those issues or discuss them

242

00:22:46.760 --> 00:22:50.739

Madhu Subramanian: when it's coming from a few select members

243

00:22:50.930 --> 00:22:55.530

Madhu Subramanian: than it is when we have a larger group of individuals.

244

00:22:56.190 --> 00:23:05.200

Madhu Subramanian: often because certain viewpoints are drown, drown out, others just because of the amount of animosity, or, or.

245

00:23:05.380 --> 00:23:10.789

Madhu Subramanian: you know, anger or other issues that are are expressed. And so I think

246

00:23:11.100 --> 00:23:16.330

Madhu Subramanian: those conversations often result in drowning up varied opinions

247

00:23:21.820 --> 00:23:22.630

Madhu Subramanian: over.

248

00:23:23.540 --> 00:23:25.419

Kimyatta Ricks: This is Sam Yada, I

249

00:23:26.130 --> 00:23:26.740

Kimyatta Ricks: you.

250

00:23:27.060 --> 00:23:30.389

Kimyatta Ricks: I think the 1st meeting was more effective because it was

251

00:23:30.490 --> 00:23:32.460
Kimyatta Ricks: with community leaders

252

00:23:32.880 --> 00:23:35.859
Kimyatta Ricks: rather than the last meeting. We just had

253

00:23:37.520 --> 00:23:38.650
Kimyatta Ricks: online

254

00:23:40.670 --> 00:23:41.330
Kimyatta Ricks: over.

255

00:23:44.580 --> 00:23:49.370
EHS-C223: So if I can put all the line April in the month. Yes.

256

00:23:49.711 --> 00:24:14.629
EHS-C223: So just to to clarify cause I do live in the East Baltimore area. The only community leaders that were there as far as association leaders was myself on the board, and then the 2 gentlemen from Eagle Park Neighborhood Association. The rest were just people from the community who are, you know, active and engaged, and I think one of the things that can sometimes happen with community associations is

257

00:24:15.081 --> 00:24:22.929
EHS-C223: you're kind of in a silo on account of as a creative myself. You're in meetings all the time. So you aren't necessarily

258

00:24:23.360 --> 00:24:25.660
EHS-C223: going to know what your

259

00:24:25.810 --> 00:24:31.299
EHS-C223: association things, because when you're at the meeting, you're running the meeting so

260

00:24:31.660 --> 00:24:42.490
EHS-C223: you might not get to be a part of those conversations. And so, while I understand that it's important to have productive conversations, I think that it can be

261

00:24:42.670 --> 00:24:49.580
EHS-C223: lost if part of the charge of the Accountability Board is to interact with the community.

262

00:24:51.970 --> 00:24:53.740

EHS-C223: It it's

263

00:24:53.930 --> 00:24:56.040

EHS-C223: kind of behooves us to

264

00:24:56.850 --> 00:25:03.359

EHS-C223: have conversations with the community, not necessarily the leaders. Because that's not always

265

00:25:04.029 --> 00:25:13.249

EHS-C223: so, let me respond, and I take it a point and perfect privilege to respond, and anybody else who wants to respond afterwards the floor will be yours.

266

00:25:13.730 --> 00:25:18.150

EHS-C223: So I'll say that this was the 1st series of community conversations.

267

00:25:19.250 --> 00:25:38.069

EHS-C223: It's a learning is a learning experience, and I'll be totally honest about that. That's why I'm opening the floor up because you're right as a board. We should be having these conversations with the community. But we need to figure out the structure that is going to be the most productive. So yeah, I absolutely agree with you on that.

268

00:25:38.190 --> 00:25:43.090

EHS-C223: And before I yield somewhat, I want to say, going forward

269

00:25:43.930 --> 00:25:46.710

EHS-C223: when we are handling these conversations.

270

00:25:47.440 --> 00:25:48.730

EHS-C223: the list

271

00:25:49.000 --> 00:25:56.960

EHS-C223: that is approved needs to be needs to be distributed by 1 point of contact. Because I think that's where some of the confusion came in.

272

00:25:57.770 --> 00:26:16.600

EHS-C223: There, there was multiple lists going out to different groups. It it needs to be centralized. So it needs to go out. Whoever's going to be invited. It needs to go out from the Accountability Board mailbox,

because I believe that gives it legitimacy not to say that us as board members can't reach out to

273

00:26:17.240 --> 00:26:23.450

EHS-C223: our community networks and just say, Hey, did you see this or that sort of thing? But any official announcements

274

00:26:23.620 --> 00:26:26.330

EHS-C223: need to go out from the mailbox.

275

00:26:27.902 --> 00:26:30.259

EHS-C223: and I don't think that's something

276

00:26:30.490 --> 00:26:35.509

EHS-C223: that needs to be necessarily a policy. I just think that we can all agree

277

00:26:35.830 --> 00:26:40.509

EHS-C223: that it streamlines, and if there's any.

278

00:26:40.680 --> 00:26:51.049

EHS-C223: if there's any miscommunication, then we have one single source that we can trace it back to the communication to whoever party is claiming that there was a miscommunication.

279

00:26:52.060 --> 00:26:53.250

EHS-C223: So I think.

280

00:26:53.690 --> 00:27:01.029

EHS-C223: and as the the chair of the engagement committee is going to be leading these efforts going forward, whoever that may be.

281

00:27:01.140 --> 00:27:04.580

EHS-C223: then that should be the point. Person on

282

00:27:04.600 --> 00:27:06.289

EHS-C223: signing off on the list.

283

00:27:07.970 --> 00:27:13.890

EHS-C223: So I just want to put that point out there before I yield to any members that wanted to offer their

284

00:27:14.200 --> 00:27:18.820

EHS-C223: opinions or comments, or feedbacks, or even just questions about things.

285

00:27:20.800 --> 00:27:23.654

Chyna Sinclair: Hi, this is China. I have something to add.

286

00:27:24.090 --> 00:27:27.690

Chyna Sinclair: yeah, I I agree with all the other points that were made. And

287

00:27:27.965 --> 00:27:31.800

Chyna Sinclair: I think that we should probably manage our time a little bit better, and have

288

00:27:32.150 --> 00:27:36.190

Chyna Sinclair: certain guidelines as to what issues or concerns are being raised so that

289

00:27:36.540 --> 00:27:42.030

Chyna Sinclair: people aren't just like criticizing us, but actually addressing us with questions that they may have

290

00:27:50.090 --> 00:27:51.070

Chyna Sinclair: better.

291

00:27:54.130 --> 00:27:55.889

EHS-C223: Thank you, China, for your feedback.

292

00:28:01.560 --> 00:28:03.100

EHS-C223: I wish.

293

00:28:03.460 --> 00:28:04.539

EHS-C223: though, for those.

294

00:28:05.800 --> 00:28:14.590

EHS-C223: Hold hold on, Joel, for those online April did have our hands. So we're going to go with April in the room. Then, Jarell. I've seen you, and then we'll go to Kenyatta.

295

00:28:15.353 --> 00:28:23.839

EHS-C223: Is there? Just, for people have been on the board before. Is there a format that in like previous community conversations that

296

00:28:24.050 --> 00:28:26.359

EHS-C223: worked, or this is

297

00:28:26.620 --> 00:28:27.780

EHS-C223: beginnings.

298

00:28:28.930 --> 00:28:29.910

EHS-C223: Eastern.

299

00:28:30.720 --> 00:28:45.559

EHS-C223: I'll yield to you. Well, you can never really say what's going to work until you get there. Every group has their own personality. I chair better, Waverly, and it's expected that I would go and represent where people hang back

300

00:28:45.650 --> 00:28:52.950

EHS-C223: and say, you know we'll we'll you go and you'll bring it back. And I'm always 100 with that

301

00:28:53.356 --> 00:28:56.369

EHS-C223: and and so you just have to feel

302

00:28:56.400 --> 00:28:59.490

EHS-C223: the communities that you're in. Last night.

303

00:28:59.650 --> 00:29:11.450

EHS-C223: It was great when we went to the Mount Vernon meeting. You didn't know who in that audience was for or against, but everyone greeted us with the measure of respect

304

00:29:11.550 --> 00:29:20.940

EHS-C223: that we deserve, and that we expect, because that's what we take wherever it is that we go. I mean, I've met

305

00:29:21.650 --> 00:29:37.620

EHS-C223: solo at at certain meetings, and I don't know if that's the remedy for that. If we kind of feel our way. But you know, as I said, that's what we're doing in this, and stated, we are.

306

00:29:38.136 --> 00:30:04.030

EHS-C223: This is new, and so you don't know exactly which direction to go in until you encounter some things that were pleasant encountered some

things that weren't quite as pleasant. I do know, some of the members said to me, and I appreciate it so much that the meeting that was held with Homewood kind of got away from me as a chair. I take

307

00:30:04.702 --> 00:30:07.030

EHS-C223: responsibility for that. But

308

00:30:08.150 --> 00:30:32.950

EHS-C223: when you have a meeting with your fellow Accountability Board members, you walk in thinking that everyone would know the lay of the land in terms of but I didn't read out any specifics. Raise your hand. Don't talk over this person. Don't engage in a back and forth with somebody, you would think that that's something that

309

00:30:32.950 --> 00:30:39.440

EHS-C223: you know we we wouldn't have to encounter. But we did, and it, and it wasn't bad, and we pulled it back

310

00:30:39.460 --> 00:30:40.900

EHS-C223: back in

311

00:30:40.990 --> 00:31:03.479

EHS-C223: as best we could. But I do take that serious when any one person, 2, 3, 10, come to me and say, I think that kind of got out of hand because people were speaking out of turn and and miss Martin even mentioned to us at the end that she felt

312

00:31:03.970 --> 00:31:29.909

EHS-C223: it would have been better if, as you mentioned, the the meeting with the President that we all went in, knowing what our piece in part is. If you hear a question you like, or you come up with a question you want to answer, or you wanna answer a specific set of things that are shared with us from the community that we sit and have a conversation with that, so that it could run a little smoother

313

00:31:29.910 --> 00:31:43.320

EHS-C223: we don't have for having a day to sit and talk. I mean, you know, I'd be here till midnight if you let me, because it's that's how important it is to me. But everybody doesn't think like that, and nor should they have to.

314

00:31:43.830 --> 00:31:59.300

EHS-C223: But I just wanted you to to to understand. And I, I do agree with that that. We're we're learning and we want to hear feedback, good, bad, and in between. So. Thank you. Thank you. Thank you.

315

00:31:59.480 --> 00:32:00.730

EHS-C223: Jerome.

316

00:32:01.580 --> 00:32:02.979

EHS-C223: The floor is yours.

317

00:32:05.860 --> 00:32:14.339

Jerrell Bratcher: Everybody. Yeah, I appreciate all the the comments. And I agree with a lot of the things that were said before. I know.

318

00:32:16.020 --> 00:32:17.460

Jerrell Bratcher: you know, speaking

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00:32:17.760 --> 00:32:18.520

Jerrell Bratcher: of

320

00:32:21.070 --> 00:32:23.369

Jerrell Bratcher: Saturday's conversation.

321

00:32:24.125 --> 00:32:26.705

Jerrell Bratcher: When the committee met

322

00:32:27.800 --> 00:32:31.260

Jerrell Bratcher: there were concerns expressed about

323

00:32:32.350 --> 00:32:34.029

Jerrell Bratcher: particular folks

324

00:32:34.650 --> 00:32:37.749

Jerrell Bratcher: in the East Baltimore community.

325

00:32:37.940 --> 00:32:43.539

Jerrell Bratcher: I guess, not, being included on the invite and things of that nature. And so

326

00:32:45.060 --> 00:32:46.270

Jerrell Bratcher: you know the

327

00:32:46.290 --> 00:32:47.909

Jerrell Bratcher: I agreed

328

00:32:48.010 --> 00:32:55.089

Jerrell Bratcher: those communications should come from the Accountability board, but also to that same end.

329

00:32:55.120 --> 00:33:03.720

Jerrell Bratcher: I know we had a number of email exchanges in the previous meeting, and I'm not sure if that was, you know, clear or unclear or not about.

330

00:33:03.860 --> 00:33:08.910

Jerrell Bratcher: and thinking with the 1st community meeting that happened in East Baltimore, that

331

00:33:09.327 --> 00:33:12.709

Jerrell Bratcher: for lack of a better word, maybe certain groups or certain

332

00:33:13.566 --> 00:33:19.210

Jerrell Bratcher: associations, or whatever have you? You know, would also be extended to, and

333

00:33:19.290 --> 00:33:27.383

Jerrell Bratcher: that didn't necessarily happen which kind of precipitated the conversation. That kind of that happened in the

334

00:33:27.940 --> 00:33:29.793

Jerrell Bratcher: committee meeting.

335

00:33:31.160 --> 00:33:32.410

Jerrell Bratcher: you know, that was

336

00:33:32.550 --> 00:33:37.099

Jerrell Bratcher: had on on that Monday or that day. You know what that was.

337

00:33:38.970 --> 00:33:40.080

Jerrell Bratcher: and

338

00:33:40.140 --> 00:33:43.109

Jerrell Bratcher: I I think it's also important

339

00:33:43.260 --> 00:33:45.919

Jerrell Bratcher: to for the community.

340

00:33:46.688 --> 00:33:50.370

Jerrell Bratcher: You know, for us to establish and set some

341

00:33:50.400 --> 00:33:52.080

Jerrell Bratcher: some definitions.

342

00:33:52.886 --> 00:33:54.419

Jerrell Bratcher: and norms.

343

00:33:54.680 --> 00:34:00.020

Jerrell Bratcher: and you know ground rules for how?

344

00:34:00.787 --> 00:34:06.729

Jerrell Bratcher: If if there is ever a time where commentary or questions are provided.

345

00:34:07.698 --> 00:34:14.879

Jerrell Bratcher: how they framed that, because there were also a lot of or I wouldn't say a lot of.

346

00:34:14.900 --> 00:34:17.025

Jerrell Bratcher: But there were a number of

347

00:34:17.739 --> 00:34:30.870

Jerrell Bratcher: folks who engaged in personalities or attacks, and I don't think that that is appropriate. You know we're all in this role volunteering.

348

00:34:31.250 --> 00:34:36.099

Jerrell Bratcher: you know we don't we? You know, this is something we're doing as service. And so.

349

00:34:36.120 --> 00:34:38.640

Jerrell Bratcher: you know, we also to that same and

350

00:34:38.969 --> 00:34:39.980

Jerrell Bratcher: aren't

351

00:34:41.420 --> 00:34:45.120

Jerrell Bratcher: you know, pillows for attacks or assaults verbally

352

00:34:46.344 --> 00:34:51.449

Jerrell Bratcher: physically, which is why the format had changed because.

353

00:34:51.620 --> 00:35:16.350

Jerrell Bratcher: you know, it was it it it was. It was already relevant in the pair. To us. You know how that was gonna go, or what what was to expect from the you know the Twitter post that precipitated us switching the format. And so I I think that's important for the community to also know, or when I say the community, just anyone engaging in conversations with us.

354

00:35:16.410 --> 00:35:18.000

Jerrell Bratcher: to air

355

00:35:18.030 --> 00:35:19.620

Jerrell Bratcher: their comments.

356

00:35:19.860 --> 00:35:22.400

Jerrell Bratcher: their grievances, or woes

357

00:35:22.470 --> 00:35:26.180

Jerrell Bratcher: in a respectful manner. Because we are human beings.

358

00:35:26.280 --> 00:35:42.170

Jerrell Bratcher: We are people, and you know people can have their opinions. They may not like this and like the process, but that doesn't mean that they have to disrespect anyone based on race gender. Or you know, whatever. What have you? And I think and I think that's

359

00:35:42.260 --> 00:35:44.120

Jerrell Bratcher: not good I don't

360

00:35:44.170 --> 00:35:50.379

Jerrell Bratcher: have. And anyone don't have everlast written on their forehead just because we're part of a contentious, you know.

361

00:35:50.410 --> 00:35:52.169

Jerrell Bratcher: Board, situational group.

362

00:35:59.740 --> 00:36:02.510

EHS-C223: You still had the floor, unless you're finished with your comments right.

363

00:36:02.900 --> 00:36:04.260

Jerrell Bratcher: Yeah, that. That's it.

364

00:36:04.810 --> 00:36:08.100

EHS-C223: Okay. Can you add it? Thank you. Waiting patiently.

365

00:36:08.873 --> 00:36:10.060

Kimyatta Ricks: Thank you.

366

00:36:10.110 --> 00:36:20.070

Kimyatta Ricks: My question is to the Board, and it may be a question just for our committee. Do we have any idea of what we're going to do. Moving forward for the next

367

00:36:20.330 --> 00:36:21.620

Kimyatta Ricks: community meeting.

368

00:36:24.630 --> 00:36:25.230

Kimyatta Ricks: Miss someone.

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00:36:25.230 --> 00:36:25.930

EHS-C223: Yeah, so.

370

00:36:25.930 --> 00:36:27.470

Kimyatta Ricks: Probably can answer, I guess.

371

00:36:27.820 --> 00:36:32.190

EHS-C223: No, we. We haven't had an opportunity as a committee to discuss

372

00:36:32.840 --> 00:36:38.550

EHS-C223: any of that. So at the next committee meeting, that's something we can do.

373

00:36:38.930 --> 00:36:41.269

EHS-C223: but you just haven't had a chance to do that.

374

00:36:41.480 --> 00:36:42.160

Kimyatta Ricks: Yeah.

375

00:36:42.530 --> 00:36:46.283

Kimyatta Ricks: And if the board has any suggestions

376

00:36:46.940 --> 00:36:48.590

Kimyatta Ricks: that would be helpful. I guess

377

00:36:50.510 --> 00:36:53.419

Kimyatta Ricks: the board as a whole, because all of us

378

00:36:54.060 --> 00:36:56.370

Kimyatta Ricks: were represented last

379

00:36:56.420 --> 00:36:57.670

Kimyatta Ricks: meeting. So

380

00:36:57.730 --> 00:37:01.470

Kimyatta Ricks: so if anyone has any other ideas, I guess of how

381

00:37:01.510 --> 00:37:02.700

Kimyatta Ricks: we can

382

00:37:02.810 --> 00:37:04.000

Kimyatta Ricks: move forward.

383

00:37:07.940 --> 00:37:16.677

EHS-C223: One of the things I do want to mention, since you you is, if it's okay. No, no, you're fine. I just wanted to offer one quick point,

384

00:37:17.690 --> 00:37:28.900

EHS-C223: and and misogyny is only appropriate that you have to say the last word on this before we move on. But I do want to say something to the Board members. And again, I'll take this as a point of person, for of

385

00:37:29.050 --> 00:37:30.399

EHS-C223: point of privilege

386

00:37:30.540 --> 00:37:33.159

EHS-C223: these community conversations are necessary.

387

00:37:33.630 --> 00:37:37.579

EHS-C223: So it is my hope that we will continue to do these

388

00:37:37.970 --> 00:37:39.730

EHS-C223: in some fashion, because

389

00:37:40.630 --> 00:37:49.319

EHS-C223: let's be honest. I think the most important part about charge is to solicit feedback from the community and share directly with

390

00:37:50.230 --> 00:37:51.860

EHS-C223: police department leadership.

391

00:37:52.420 --> 00:37:53.639

EHS-C223: And I

392

00:37:55.010 --> 00:37:58.159

EHS-C223: I've been part of those uncomfortable conversations.

393

00:37:58.230 --> 00:38:02.070

EHS-C223: So I at times it can be uncomfortable, and that's just

394

00:38:02.240 --> 00:38:17.000

EHS-C223: being honest. And then sometimes there could be personal attacks and things of that nature, and nobody should be subjected to that. I am. I've said it publicly, and I'll continue to say I am not for this police department, but

395

00:38:17.130 --> 00:38:21.370

EHS-C223: I've made friends of many people on this board that are for this and

396

00:38:21.550 --> 00:38:24.060

EHS-C223: that conversation should never

397

00:38:24.250 --> 00:38:29.949

EHS-C223: devolve into what had what it can do. Sometimes personal attacks. So

398

00:38:30.180 --> 00:38:31.180

EHS-C223: bye

399

00:38:31.450 --> 00:38:33.220

EHS-C223: as a board.

400

00:38:33.640 --> 00:38:35.140

EHS-C223: this is our charge.

401

00:38:36.050 --> 00:38:39.865

EHS-C223: So we need to continue these conversations.

402

00:38:40.550 --> 00:38:48.740

EHS-C223: I really wanted to give Members the space tonight to really talk about how they feel about this, because this is something going forward that

403

00:38:49.320 --> 00:38:55.349

EHS-C223: I believe that as a board, if we hope to have established any sort of legitimacy with

404

00:38:55.420 --> 00:39:00.690

EHS-C223: the communities that we love and represent that we need to continue these conversations.

405

00:39:01.650 --> 00:39:09.219

EHS-C223: So that was just my point of personal privilege, and if no Board members have anything, I'll

406

00:39:09.320 --> 00:39:11.680

EHS-C223: let Miss Sonya be the last.

407

00:39:11.960 --> 00:39:15.120

EHS-C223: have the last. Say, well, I also.

408

00:39:15.260 --> 00:39:23.889

EHS-C223: I really would like Miss Sonya to have the last say on this, because I know Miss Sonya, you and I talked about this. So, Elizabeth, I'll recognize you, and then we'll go to Miss Sonia for the last minute.

409

00:39:24.510 --> 00:39:37.430

EHS-C223: Yeah, no, I just want to say that so I was able to attend the 1st one in East Baltimore, and then the most recent one in Peabody. Unfortunately, I couldn't attend on Saturday, and I just want to say those were both such positive.

410

00:39:37.430 --> 00:40:02.159

EHS-C223: productive, like conversations. It really made me feel proud of what we're doing like going out there talking to people getting their feedback. Yeah, we've all have ideas on how to streamline. Make it better. But we're learning, you know. We're we're building the plane as we're as we're flying it. And it is. It is really disappointing that a few people took the opportunity on Saturday to really block and silence those community members, since their feedback was really important and really critical part of this. So

411

00:40:02.160 --> 00:40:08.250

EHS-C223: I'm happy to continue these community conversations. I think it's critical to what we do, too. So thank you for that point.

412

00:40:09.253 --> 00:40:21.109

EHS-C223: and we'll build on what you said that that is just lovely. I I really appreciate that. One of the things brought up was verbal attacks.

413

00:40:21.455 --> 00:40:27.959

EHS-C223: We can't control what people will say. But one thing that we can do is control how we react to it.

414

00:40:28.110 --> 00:40:36.309

EHS-C223: And I think that that was a learning lesson in terms of how we react to things that we hear that we don't like.

415

00:40:36.320 --> 00:40:51.570

EHS-C223: And so maybe that's something that we can talk about. In the future. The physical issues were possible. Again, I'll say that not just for this board. But for people who are online. I did get a an email

416

00:40:52.042 --> 00:41:02.189

EHS-C223: today from Claude Gumart. Well, I think we all got that email and she was saying that the remedy, the remedy

417

00:41:03.017 --> 00:41:11.959

EHS-C223: to us not meeting in person because of fear or words, not mine. Is that we get on zoom.

418

00:41:12.270 --> 00:41:26.659

EHS-C223: and that she or whomever would be in charge of the effort to bring people together in a large room where they could see us and we see them. That was her issue, only

419

00:41:26.860 --> 00:41:30.829

EHS-C223: it was that we would be able to be seen

420

00:41:30.920 --> 00:41:31.720

EHS-C223: by

421

00:41:33.385 --> 00:41:49.279

EHS-C223: those that would gather. I I don't know the the purpose of that. I think they see us. Do they see us when we're here in this room? So okay, so we're seeing. So I couldn't understand, you know the the reasoning behind that.

422

00:41:49.280 --> 00:42:15.020

EHS-C223: But nonetheless, I did say to her that it would be mentioned tonight. When things are said that are less than pleasant. I never take it personal. Personally, they don't know us. I don't like to see other people attack, and things said that I know are untrue. I don't. I don't care for that, but I'll end by saying it's so important. being a member of a committee

423

00:42:15.390 --> 00:42:33.920

EHS-C223: chairing a committee. That we do our very best. I know it's not always possible to attend. Come to the committee meetings prepared so that we know the direction that we're going in. I mean, I've showed up at some, and there was there, there wasn't anybody present.

424

00:42:34.150 --> 00:42:42.420

EHS-C223: And so you know, we have to work on that as as a team, and so that

425

00:42:42.520 --> 00:42:43.970

EHS-C223: I needed to say.

426

00:42:44.040 --> 00:42:47.559

EHS-C223: And so, Ed, I'll I'll yield back to you.

427

00:42:48.950 --> 00:42:49.970

EHS-C223: So

428

00:42:50.440 --> 00:42:52.200

EHS-C223: before we move on.

429

00:42:52.360 --> 00:42:54.390

EHS-C223: Are there any members in the room?

430

00:42:55.150 --> 00:42:57.049
EHS-C223: Any questions, comments.

431
00:42:57.710 --> 00:42:59.250
EHS-C223: members online?

432
00:43:02.140 --> 00:43:08.590
EHS-C223: And Kenyatta? Your question was so appropriate, because that segues nicely into our item under new business.

433
00:43:08.970 --> 00:43:11.070
Jerrell Bratcher: When we raise our hand, are you able to see.

434
00:43:11.360 --> 00:43:12.080
Kimyatta Ricks: And.

435
00:43:13.951 --> 00:43:20.569
EHS-C223: Okay. I couldn't see that you had your hand up, Joel. So

436
00:43:21.000 --> 00:43:29.430
EHS-C223: right, we're going to move on. But I'll let you have like it on the participants. Actually the last word. Did you want to comment on the last topic?

437
00:43:31.490 --> 00:43:32.400
EHS-C223: Drop.

438
00:43:32.870 --> 00:43:37.589
Jerrell Bratcher: Yeah, just briefly, it was, it was apparent. Can y'all hear me?

439
00:43:38.110 --> 00:43:39.520
EHS-C223: Yeah, we can hear you now.

440
00:43:39.730 --> 00:43:44.750
Jerrell Bratcher: I I think 1 1 of the other takeaways from it that was apparent to me was that

441
00:43:45.200 --> 00:43:46.390
Jerrell Bratcher: I guess

442
00:43:46.560 --> 00:43:50.290

Jerrell Bratcher: folks in the community would love for us to

443

00:43:50.560 --> 00:43:52.770

Jerrell Bratcher: have more in-person

444

00:43:53.010 --> 00:43:55.680

Jerrell Bratcher: meetings or conversations.

445

00:43:56.076 --> 00:44:02.999

Jerrell Bratcher: And and I think that's something that stood out to me.
I wrote that down every time someone mentioned about

446

00:44:03.160 --> 00:44:07.860

Jerrell Bratcher: an in-person meeting an opportunity. That's it.

447

00:44:09.410 --> 00:44:12.779

EHS-C223: Thank you, and to your miology

448

00:44:12.910 --> 00:44:17.299

EHS-C223: questions and points and segues nicely into our item under new
business.

449

00:44:18.230 --> 00:44:22.440

EHS-C223: So we have an annual public comment meeting that is coming up.

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00:44:22.530 --> 00:44:25.979

EHS-C223: It is scheduled for October 23.rd This year

451

00:44:27.720 --> 00:44:34.800

EHS-C223: before the Board. In its current iteration. The last board we,
when we discussed

452

00:44:35.140 --> 00:44:36.879

EHS-C223: the format for this year.

453

00:44:38.310 --> 00:44:39.230

EHS-C223: We.

454

00:44:39.420 --> 00:44:40.969

EHS-C223: it was proposed.

455

00:44:41.060 --> 00:44:45.780

EHS-C223: a hybrid format. So we would have an in person component as well as the online component.

456

00:44:47.030 --> 00:44:52.970

EHS-C223: seeing as though we have just been through our 1st round of community conversations.

457

00:44:53.430 --> 00:45:04.890

EHS-C223: I wanted to take the pulse of the board to see if that format was still acceptable that is still still agreed upon format under the guys that

458

00:45:04.930 --> 00:45:10.130

EHS-C223: a lot of the members on this current board weren't board members when that decision was made.

459

00:45:10.970 --> 00:45:11.960

EHS-C223: So

460

00:45:12.190 --> 00:45:13.630

EHS-C223: at this time.

461

00:45:14.880 --> 00:45:21.780

EHS-C223: I've kind of framed the topic. I wanna I'll open the floor up for members.

462

00:45:22.390 --> 00:45:28.500

EHS-C223: Maybe some new members have some questions about the meeting, because this will be the 1st time you participated in the meeting, and

463

00:45:28.740 --> 00:45:32.589

EHS-C223: this is the opportunity to ask those questions to returning members.

464

00:45:33.010 --> 00:45:39.189

EHS-C223: We had a all hybrid. We had an all virtual format the past past year.

465

00:45:39.260 --> 00:45:41.059

EHS-C223: And so

466

00:45:41.690 --> 00:45:44.069

EHS-C223: how did you feel about that?

467

00:45:44.670 --> 00:45:55.679

EHS-C223: I know some members express that that was fine with them. Other members were pushing for the in person, community po component. So at this, this is the time to raise those questions.

468

00:45:55.730 --> 00:45:58.720

EHS-C223: concerns and offer any feedback on that.

469

00:45:58.860 --> 00:46:04.710

EHS-C223: So and the photos online in the room, April, I see your hands up. So we're going to you.

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00:46:05.198 --> 00:46:15.070

EHS-C223: What is the the public meeting. For I think, from what I remember last year, was online. And it was basically the board didn't respond to questions. But they were

471

00:46:15.130 --> 00:46:17.560

EHS-C223: listening to questions. So

472

00:46:17.730 --> 00:46:35.710

EHS-C223: it really wasn't questions. It was more feedback. So it was more folks just giving comments. There were some questions, and they I believe they've taken in chat, and they will respond to later. But the the purpose of me was just for the Board to listen to community feedback. Oh, thank you.

473

00:46:41.500 --> 00:46:51.630

EHS-C223: hey? I'm sorry. April. I just want to make sure those online in the room, Elizabeth and Jeross, you had your hand up. So after Elizabeth, we'll go to you.

474

00:46:51.850 --> 00:47:14.139

EHS-C223: Yeah, just a quick clarification question. So were you thinking hybrid compared to all virtual or all in person? Because personally, I already know, I'm gonna have to join on Zoom. So I just wanted to get maybe talk about the different options that you were thinking from the original conversation. I believe some members were saying the same thing, that they were more comfortable joining on Zoom, but

475

00:47:14.240 --> 00:47:32.169

EHS-C223: myself and other members thought that you know we can have like an in person. So we decided on a hybrid like, maybe, just just to give an

example like at auditorium in the school, something location, those board members that felt comfortable would be there in person, so the community could come out, and then we would still have the Zoom online. Thank you

476

00:47:34.021 --> 00:47:47.740

EHS-C223: and Jarell, I see your hand. You have your hand raised, so we're coming to you now and then, Miss Sonya, in the room. I saw you had your hand raised. So we're coming to you after Jarell Jarell, sir, you have the floor.

477

00:47:48.280 --> 00:47:52.190

Jerrell Bratcher: Thanks and and part. One of my questions was

478

00:47:52.590 --> 00:48:01.240

Jerrell Bratcher: can be similar to what Elizabeth asked. So the the second part of my question, well, I wouldn't say question, but

479

00:48:02.950 --> 00:48:04.950

Jerrell Bratcher: What I would, I guess.

480

00:48:05.460 --> 00:48:08.030

Jerrell Bratcher: ask us to consider is

481

00:48:08.589 --> 00:48:13.980

Jerrell Bratcher: it being in person like I have mentioned. I wrote down

482

00:48:14.722 --> 00:48:32.300

Jerrell Bratcher: so far, all of the times when you know community have expressed about having an in person opportunity to, you know, for lack of a better word, engage with us. I think that it should be in person, and there are ways to do it.

483

00:48:32.470 --> 00:48:33.910

Jerrell Bratcher: and also keep.

484

00:48:34.470 --> 00:48:40.649

Jerrell Bratcher: you know, cost and resource low and down, so that you know it's not an exorbitant fee, though

485

00:48:40.950 --> 00:48:51.030

Jerrell Bratcher: they have to be encumbered on the back end with putting it together. But the most important part is the opera, the opportunity for the community to physically see us.

486

00:48:51.390 --> 00:48:53.329

Jerrell Bratcher: and to be able to.

487

00:48:53.370 --> 00:48:58.819

Jerrell Bratcher: I guess, raise their comments or feedback, or whatever. What have you? I I'm a

488

00:48:59.550 --> 00:49:02.550

Jerrell Bratcher: for that, because this is established

489

00:49:02.700 --> 00:49:08.039

Jerrell Bratcher: for the community. And so if that's what the majority of the community is asking for. I'd say we.

490

00:49:08.100 --> 00:49:11.910

Jerrell Bratcher: you know, try to, you know, accommodate to the best of our knowledge.

491

00:49:12.450 --> 00:49:17.090

Jerrell Bratcher: understanding not at not every board member will be able to be there in person, but it's

492

00:49:17.410 --> 00:49:21.189

Jerrell Bratcher: the opportunity for all the community folks

493

00:49:21.420 --> 00:49:26.110

Jerrell Bratcher: engaged in this who would like to be in in person with us to do so.

494

00:49:29.100 --> 00:49:30.809

EHS-C223: So just to make sure that

495

00:49:31.120 --> 00:49:40.409

EHS-C223: and my fault, just to make sure that I understand you. Are you saying that you agree with the hybrid format that was agreed upon.

496

00:49:42.300 --> 00:49:42.960

Jerrell Bratcher: And

497

00:49:43.070 --> 00:49:47.869

Jerrell Bratcher: I don't because of my connection. I'm not sure if I bought all of that. But if you if if by.

498

00:49:47.870 --> 00:49:48.759

EHS-C223: I I was saying.

499

00:49:48.760 --> 00:49:49.250

Jerrell Bratcher: What did you do?

500

00:49:49.250 --> 00:50:00.520

EHS-C223: Just so, I was saying, just so. I'm understanding for me personally. You're saying that you agree with the hybrid format that we should still keep the in person component.

501

00:50:04.820 --> 00:50:05.599

EHS-C223: You hear me.

502

00:50:05.600 --> 00:50:06.940

Jerrell Bratcher: Are you? Are you saying

503

00:50:07.310 --> 00:50:10.900

Jerrell Bratcher: in person component, for who I may have like

504

00:50:10.930 --> 00:50:12.849

Jerrell Bratcher: it may have cut out on that part.

505

00:50:13.560 --> 00:50:14.840

EHS-C223: For the community

506

00:50:15.110 --> 00:50:17.470

EHS-C223: for community members to come in in person.

507

00:50:18.450 --> 00:50:19.810

Jerrell Bratcher: Oh yes, yes.

508

00:50:20.130 --> 00:50:21.240

EHS-C223: Okay, Gotcha.

509

00:50:23.820 --> 00:50:25.929

EHS-C223: Guess now you're in the room.

510

00:50:26.410 --> 00:50:38.959

EHS-C223: Hmm, I'm I'm just thinking about. The the what was what was said in terms of the hybrid in the in person. I guess we would be able to talk about that in committee. But

511

00:50:39.692 --> 00:50:45.490

EHS-C223: I don't like when I well, I know of of all the preparation that goes into

512

00:50:45.901 --> 00:51:01.068

EHS-C223: the meetings. We've been doing this for a little while. Those of us who have been here, and it is a cost whether it's 10 cent or or \$10,000. I, personally don't like to see where those resources are

513

00:51:01.530 --> 00:51:05.699

EHS-C223: used, and then it's not useful.

514

00:51:05.780 --> 00:51:21.780

EHS-C223: So I think that we probably for me, I, I would like to, you know, have further conversation about just how that would look, what are the steps in the event that like last week we couldn't go through

515

00:51:22.313 --> 00:51:41.299

EHS-C223: with the meeting. We couldn't go through with it, and we had to change format, and everyone was upset because it was taken into consideration the possibility of of the building where we were going to have the meeting the possibility of that being compromised

516

00:51:41.610 --> 00:51:53.100

EHS-C223: and the possibility of the members being compromised. So I mean, while I think that's great. I'm an in person person myself. I like to see other people just to be in a room with them.

517

00:51:53.100 --> 00:52:17.680

EHS-C223: But, we have to take all of those other things into consideration as well doesn't mean that the hybrid meetings wouldn't work. It's just all of the things in between in terms of what do we do? If the what if? That's what I want to? Want us to have a focus on as well? Yeah. The community has a right to meet and greet with us.

518

00:52:18.128 --> 00:52:23.949

EHS-C223: Maybe we can discuss that, too. How we can better, you know, accommodate that, but

519

00:52:23.980 --> 00:52:30.530

EHS-C223: that's something that I have that hangs on on the back of my mind. I would never want to see anyone

520

00:52:32.120 --> 00:52:33.390

EHS-C223: a hurt

521

00:52:33.620 --> 00:52:46.269

EHS-C223: or anything happen, or someone say something that someone didn't like, and then it got out of control. And you know we're not. We weren't prepared for that. So that's that's all I want to say. I yield back to you.

522

00:52:46.833 --> 00:53:02.166

EHS-C223: Yeah, thank you. This has been a really good discussion. I keep thinking about different ways that we could utilize the technology to think about just how to do this different, maybe just to experiment and try something else.

523

00:53:02.550 --> 00:53:26.510

EHS-C223: I do. I like doing the zoom, and it's not because I'm afraid to see one in person. But like I've got childcare, you know, responsibilities, and I think a lot of people do, too. So I do strongly think that we should leave that zoom option open so folks can join I do wonder if we could take advantage. So I think the problem on Saturday is that one or 2 people were monopolizing.

524

00:53:26.510 --> 00:53:31.210

EHS-C223: You know. The visitors were monopolizing the conversation, so no one else was heard.

525

00:53:31.210 --> 00:53:40.689

EHS-C223: I was wondering if we could maybe think about splitting it up somehow, like in zoom you have those breakout rooms like if we could split people into breakout rooms.

526

00:53:40.690 --> 00:54:05.209

EHS-C223: So we've got a group in person and 2 to 3 breakout rooms, you know, staff 2 to 3 accountability board members, maybe a staff person from public safety. So everyone feels supported through the conversation. But I think I think we might get a better chance of getting actual, useful feedback if we kind of split things up a little bit. Anyway, it just it just came to my mind now, I don't know if it makes sense, but thank you for considering

527

00:54:05.480 --> 00:54:08.669

EHS-C223: great feedback. Thank you. It was about future.

528

00:54:08.690 --> 00:54:14.150

EHS-C223: Oh, yes, I'm done in April, I see. I just want to make sure those online April in the room.

529

00:54:14.410 --> 00:54:39.189

EHS-C223: Okay, I got you. So I think that. I think one of the things that was price pointing for me on Saturday was like a lot of our communities are under resourced as far as Internet connection, like digital equity is a huge problem in Baltimore City. And so if it's possible to have locations where

530

00:54:39.750 --> 00:54:42.770

EHS-C223: people can go to

531

00:54:43.730 --> 00:55:12.050

EHS-C223: watch, participate, something like man station. So like if it's at the school like a local school they're usually open for community things. Not the library. So it would be, you know, smaller groups of people. And you know, obviously, we can't be in 26 different locations. But if we could have a few locations set up that those local community members, or we could encourage churches if they could set things up so that.

532

00:55:12.050 --> 00:55:14.019

EHS-C223: you know, people who.

533

00:55:14.020 --> 00:55:20.220

EHS-C223: you know may not have access or may want to participate. But otherwise couldn't.

534

00:55:21.004 --> 00:55:24.369

EHS-C223: If we have like a location like that set up. I think that would be

535

00:55:24.800 --> 00:55:25.740

EHS-C223: ideal.

536

00:55:26.210 --> 00:55:29.400

EHS-C223: Kind of like small listening parties. Yeah.

537

00:55:29.430 --> 00:55:30.265

EHS-C223: yeah.

538

00:55:34.310 --> 00:55:37.439

EHS-C223: Kimita, I saw your hand raised.

539

00:55:38.479 --> 00:55:47.590

Kimyatta Ricks: Yeah, I just wanted to say, I agree with Elizabeth and Miss Sonya, and also with April. I think Elizabeth's idea is really great.

540

00:55:47.660 --> 00:55:58.089

Kimyatta Ricks: And I say hybrid, because, you know, the threats that were made were we're going to shut it down. We're going to like whatever we try to do in person. They gave

541

00:55:58.230 --> 00:56:02.020

Kimyatta Ricks: an indication that they would shut it. Try to shut it down whatever we try to do.

542

00:56:02.270 --> 00:56:03.739

Kimyatta Ricks: and that's all I have.

543

00:56:08.840 --> 00:56:10.850

Kimyatta Ricks: That's all I have. I was just

544

00:56:10.890 --> 00:56:21.720

Kimyatta Ricks: agreeing. And like I said, the threat of whatever we try to do in person. We had people online on Saturday saying that they were gonna shut it down. Whatever we try to do

545

00:56:23.080 --> 00:56:25.000

Kimyatta Ricks: in the future. So.

546

00:56:25.810 --> 00:56:26.879

EHS-C223: Thank you, too.

547

00:56:27.370 --> 00:56:30.500

EHS-C223: Thank you, Kim Yada, for your feedback as well. So

548

00:56:30.620 --> 00:56:34.660

EHS-C223: I guess I wanna kind of summarize what I'm hearing

549

00:56:34.870 --> 00:56:37.029

EHS-C223: that we still believe

550

00:56:37.270 --> 00:56:39.999

EHS-C223: as a board the hybrid format.

551

00:56:41.060 --> 00:56:42.980

EHS-C223: We don't want to change that format

552

00:56:43.090 --> 00:56:55.069

EHS-C223: now, as far as the in person component of it, maybe breaking it up as opposed to having one big meeting breaking it up into smaller meetings. We feel like that would be more manageable, and maybe

553

00:56:55.280 --> 00:57:01.550

EHS-C223: could benefit the exchange would be a more open and honest exchange from smaller meetings.

554

00:57:01.830 --> 00:57:10.740

EHS-C223: So I just want to go a little further with that. So are we thinking like maybe one around each campus or

555

00:57:11.620 --> 00:57:16.409

EHS-C223: so so doesn't. The annual public meeting isn't just like one.

556

00:57:16.640 --> 00:57:24.750

EHS-C223: Maybe, like I don't. I don't know. It's 1 meeting, but where I'm saying I'm kind of following your idea about the smaller listening pieces. Oh, Gotcha, okay, so not

557

00:57:24.960 --> 00:57:30.359

EHS-C223: like meetings, so different things, but just different. Correct. But we wouldn't have like.

558

00:57:30.650 --> 00:57:32.829

EHS-C223: So just give an example, like

559

00:57:33.590 --> 00:57:50.579

EHS-C223: everybody in person with me, to hop they would meet kind of like somebody would meet at like the folks around Peabody would meet at a church around there. Folks in East Baltimore might meet a community center. That kind of thing. That's what I'm trying to kind of nail down. Is that where the board is going with this

560

00:57:51.580 --> 00:57:54.860

EHS-C223: and Jarell? I see. I see your hand is raised, so

561

00:57:55.550 --> 00:57:56.840

EHS-C223: you have the floor.

562

00:57:58.880 --> 00:57:59.997

Jerrell Bratcher: A point of

563

00:58:01.373 --> 00:58:02.840

Jerrell Bratcher: clarity. So

564

00:58:03.520 --> 00:58:06.509

Jerrell Bratcher: it was mentioned in the beginning that

565

00:58:06.760 --> 00:58:12.079

Jerrell Bratcher: the annual meeting is a opportunity for

566

00:58:12.320 --> 00:58:13.850

Jerrell Bratcher: the community

567

00:58:14.600 --> 00:58:15.840

Jerrell Bratcher: to share

568

00:58:16.110 --> 00:58:18.209

Jerrell Bratcher: comments or feedback.

569

00:58:18.560 --> 00:58:21.119

Jerrell Bratcher: Is that correct? Is that correct? So.

570

00:58:21.120 --> 00:58:21.680

EHS-C223: Correct.

571

00:58:22.150 --> 00:58:24.340

Jerrell Bratcher: So if if we

572

00:58:24.930 --> 00:58:26.929

Jerrell Bratcher: kind of entertain

573

00:58:27.640 --> 00:58:30.040

Jerrell Bratcher: these multiple locations.

574

00:58:30.460 --> 00:58:35.120

Jerrell Bratcher: then we would have to think about what would be that mechanism

575

00:58:35.270 --> 00:58:39.930

Jerrell Bratcher: at these multiple locations that people would have

576

00:58:40.290 --> 00:58:46.339

Jerrell Bratcher: to share their feedback at each of these locations. And I mean, there's there's technology

577

00:58:46.440 --> 00:58:48.810

Jerrell Bratcher: involved with that. If it's

578

00:58:49.050 --> 00:58:52.890

Jerrell Bratcher: if there needs to be a 2 way communication.

579

00:58:53.060 --> 00:58:57.800

Jerrell Bratcher: you know, mechanisms so that folks at each location can

580

00:58:58.110 --> 00:59:00.290

Jerrell Bratcher: share their comment or feedback

581

00:59:01.312 --> 00:59:02.609

Jerrell Bratcher: and just to

582

00:59:03.292 --> 00:59:05.580

Jerrell Bratcher: consider that I would

583

00:59:06.380 --> 00:59:08.080

Jerrell Bratcher: offer. Think that maybe

584

00:59:08.210 --> 00:59:12.760

Jerrell Bratcher: Hawkins does have some large auditorium spaces.

585

00:59:13.154 --> 00:59:18.649

Jerrell Bratcher: Some of there are many schools or a number of schools in our footprint. There are a number of churches

586

00:59:18.750 --> 00:59:20.190

Jerrell Bratcher: in the footprint

587

00:59:20.420 --> 00:59:24.050

Jerrell Bratcher: who do have larger large spaces to accommodate.

588

00:59:24.390 --> 00:59:27.910

Jerrell Bratcher: and you know, considering, you know, a space.

589

00:59:28.060 --> 00:59:33.240

Jerrell Bratcher: you know, that could be, you know, as one size fits all as as best as possible.

590

00:59:33.360 --> 00:59:34.720

Jerrell Bratcher: so that it isn't

591

00:59:34.860 --> 00:59:40.610

Jerrell Bratcher: there. There doesn't need to be a tech person at each location. If it's, you know, that starts to.

592

00:59:41.370 --> 00:59:43.710

Jerrell Bratcher: you know, kind of be heavy there. But

593

00:59:44.580 --> 00:59:51.409

Jerrell Bratcher: it it's thinking, really thinking about the 2 way communication piece, and for folks to share their comment.

594

00:59:51.970 --> 00:59:54.689

Jerrell Bratcher: How they would really be able to do so.

595

00:59:55.480 --> 00:59:58.929

Jerrell Bratcher: Given that the purpose of this annual meeting would be

596

00:59:59.130 --> 01:00:01.200

Jerrell Bratcher: for comment or feedback

597

01:00:01.470 --> 01:00:03.000

Jerrell Bratcher: from the public.

598

01:00:10.890 --> 01:00:11.560

Jerrell Bratcher: Yeah.

599

01:00:11.560 --> 01:00:12.680

EHS-C223: Say something

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01:00:13.904 --> 01:00:18.970

EHS-C223: for those online in the room.

601

01:00:19.570 --> 01:00:22.430

EHS-C223: Amy, for public safety. Our.

602

01:00:22.800 --> 01:00:33.580

EHS-C223: I'll rock I'm thinking of the streaming component like if we have it at different locations.

603

01:00:33.850 --> 01:00:52.400

EHS-C223: we would have to hire multiple it support to be able to. Am I saying that? Am I thinking correct? I think we would have to hire multiple it support to be able to streamline this because it would have to be streamed. Live? Correct? Yes, every

604

01:00:52.490 --> 01:00:54.840

EHS-C223: location. And that's a lot of

605

01:00:56.570 --> 01:01:01.799

EHS-C223: manpower, certainly is. So I don't know how that would.

606

01:01:01.870 --> 01:01:07.879

EHS-C223: you know, work? I'm not saying that it cannot work. I'm just saying that it there's a lot that goes into when you

607

01:01:07.920 --> 01:01:10.150

EHS-C223: have to do live streaming and

608

01:01:10.180 --> 01:01:17.565

EHS-C223: with the it people. And if, for example, if Gus and Kelly is not available. Then you didn't have to go out to a 3rd party

609

01:01:18.090 --> 01:01:21.730

EHS-C223: to try to get other resources to assist us in that.

610

01:01:23.000 --> 01:01:33.550

EHS-C223: So but do the public libraries have the capability? I would have to call and find out to see if these venues have capability to.

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01:01:33.560 --> 01:01:48.910

EHS-C223: you know. Let me see, I don't mean to cut anybody off, but we kind of strange. So I wanna 1st as a board, we need to agreed upon. If this is something that we want to do, because right now we're just kind of, and I get it right going out there ideas out there.

612

01:01:49.030 --> 01:01:55.559

EHS-C223: But so let's bring us back to the public comment, meeting is happening happening.

613

01:01:56.060 --> 01:01:59.280

EHS-C223: Oh, I'm I'm sorry. October 23.rd

614

01:01:59.410 --> 01:02:01.100

EHS-C223: So let's start there.

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01:02:01.830 --> 01:02:24.799

EHS-C223: This is the meaning that we are mandated to have annually. The purpose of the meeting is for the public to give feedback, so it's not necessarily a. QA kind of thing. So we don't necessarily need to have a mechanism to respond to questions right then and there. But we need to have a mechanism to collect the feedback cause. That is the whole point of the meeting

616

01:02:25.150 --> 01:02:26.380

EHS-C223: to collect

617

01:02:26.950 --> 01:02:28.500

EHS-C223: community feedback.

618

01:02:30.280 --> 01:02:33.860

EHS-C223: I do like the idea of the smaller meetings, but logistically

619

01:02:34.050 --> 01:02:37.069

EHS-C223: that could be a challenge. Yes.

620

01:02:37.410 --> 01:02:41.399

EHS-C223: I and

621

01:02:41.490 --> 01:02:54.660

EHS-C223: I do. I see you on. But I have a member in the room. So I'm just wondering. No, I'm just saying, because we do have another piece.

622

01:02:55.550 --> 01:03:11.879

EHS-C223: We do have another piece in the agenda that we need to move on to. So I want to make sure everybody's thoughts are captured on this piece before we move on to that. So in the room we have Sam, we have Miss Sonya, and then, Milan Jarell, I think you're going to be the last comment on this.

623

01:03:12.490 --> 01:03:20.270

EHS-C223: Yes, Sir Sandy, last year do we capture how many people actually attended that meeting online?

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01:03:20.890 --> 01:03:30.480

EHS-C223: I think that that is a good gauge, for whether it needs to be hybrid or online, or a various amount of locations, because.

625

01:03:30.730 --> 01:03:33.770

EHS-C223: given, the number of people would kind of

626

01:03:34.140 --> 01:03:38.809

EHS-C223: necessitate the resources that need to go into that.

627

01:03:41.610 --> 01:03:49.369

EHS-C223: You guys are questioning. Okay? Well, one of the things last year what happened that we learned? The

628

01:03:49.620 --> 01:03:52.080

EHS-C223: Zoom link or the laughing link was.

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01:03:52.340 --> 01:04:17.300

EHS-C223: it was supposed to be like identified just, for maybe I was signing under Amy, but it was sent out to like one person, sent it out to so many different people in their community, and when they logged in it was saying, Sam, 200 times or so we it was hard to identify exactly who really was on there, because people had shared, and they asked it to not be shared. But it was shared. So I think it was a little hard to capture the exact amount of people who actually was.

630

01:04:17.300 --> 01:04:34.629

EHS-C223: Yeah, gotcha, thank you. Well, I I took a couple of notes. I I heard what April said, and I'm always thinking people on their phones. Everybody seems to have a phone of some sort. So I was thinking from that perspective. And then Ed said something about

631

01:04:35.046 --> 01:04:46.699

EHS-C223: this is basically this conversation is basically for the 23, rd
is that not correct? Okay? And do we want hybrid or in person for the
23rd

632

01:04:47.384 --> 01:04:49.000

EHS-C223: you know. And still

633

01:04:49.050 --> 01:04:50.189

EHS-C223: I'm sorry.

634

01:04:50.985 --> 01:05:13.080

EHS-C223: The question was virtual, the hybrid thing right? We agreed to
hybrid. But that was before these Board members. So the question was, do
we want to still keep that? Or did we want to move to all virtual. Do we
want to move to all in person like that? Was really the question. So it's
it's it's whether we are all in person

635

01:05:13.090 --> 01:05:24.030

EHS-C223: from in person. Right? That's it, or go all fully online. Oh,
fully. Yeah. So I guess the the people who who weren't here last

636

01:05:24.280 --> 01:05:28.429

EHS-C223: go around would be the ones to to answer that right?

637

01:05:28.740 --> 01:05:31.010

EHS-C223: Oh, I mean, say it as though

638

01:05:31.250 --> 01:05:36.839

EHS-C223: we've got through the 1st round of Community Conversation Board
members like yourself

639

01:05:37.130 --> 01:05:43.399

EHS-C223: can answer that as well. That was really the question. If we
want to keep it.

640

01:05:44.060 --> 01:05:59.669

EHS-C223: And I'm I mean, I wanted. I wanted to hear everybody feedback,
because members went through some meetings, and some of them were
contentious. So I want everybody. I want this to be a space space for
people to talk about that experience. But I want everybody to be mindful
that we do having

641

01:05:59.780 --> 01:06:02.150

EHS-C223: public comment meeting that is coming up

642

01:06:03.130 --> 01:06:04.840

EHS-C223: October 23.rd

643

01:06:05.020 --> 01:06:06.030

EHS-C223: So

644

01:06:06.040 --> 01:06:13.520

EHS-C223: if there's going to be reservations about that high, the hybrid format, then now is the time to raise those concerns.

645

01:06:13.860 --> 01:06:20.989

EHS-C223: If there are no concerns, then I have concerns, I mean, it's it's it's quite possible

646

01:06:21.060 --> 01:06:24.850

EHS-C223: that what happened last week

647

01:06:25.040 --> 01:06:29.750

EHS-C223: could happen again. That's that's just quite possible with us. Being in person.

648

01:06:30.183 --> 01:06:36.799

EHS-C223: I again. I shared with you what Claude Gamar said, and that kind of ties into

649

01:06:37.540 --> 01:06:51.079

EHS-C223: April. If they got a big room, she said, and so you know, everybody would go there. I guess everybody who doesn't like it, because it certainly isn't, you know, a mix mixed group of people. And you know.

650

01:06:51.130 --> 01:06:54.639

EHS-C223: anyway, we couldn't have

651

01:06:54.980 --> 01:06:58.959

EHS-C223: it in a 5 or 6 different spaces.

652

01:06:59.440 --> 01:07:15.299

EHS-C223: You know, I I am really concerned about that in person component. But that's just me, because if that in person component is interrupted, then it's interrupted, for everybody is is all I'm saying.

653

01:07:15.300 --> 01:07:30.939

EHS-C223: Nobody will have a meeting then it's not about being afraid. It's not about not being afraid. Nobody wants to go in anywhere where there's a potential for harm or destruction of the property in which we are, and that's just a fact.

654

01:07:31.420 --> 01:07:40.359

EHS-C223: And so you know, i i i would I would. I would suggest against an in person

655

01:07:40.470 --> 01:07:50.670

EHS-C223: meeting only because only because it has the potential of shutting it all down, and then that would just destroy the purpose of

656

01:07:50.900 --> 01:07:56.719

EHS-C223: everything. As far as I'm concerned. Anybody else, you know, but that's that was my, that's my opinion.

657

01:07:57.350 --> 01:08:04.572

EHS-C223: So, Gerald, I do see your hand on a lot raising the line, but I kind of wanted to bring us back to the point here.

658

01:08:05.060 --> 01:08:15.709

EHS-C223: Do do we want to have the meeting in the current hybrid format? Or do we want to adjust the format. That's and that's really kind of the question.

659

01:08:15.990 --> 01:08:26.969

EHS-C223: If we keep it in a hybrid format, then we allow public safety to plan the in person component, the board members that feel comfortable, participating, that component, you are

660

01:08:27.290 --> 01:08:31.839

EHS-C223: more than welcome to do so. Those who do not feel comfortable or cannot, for

661

01:08:31.890 --> 01:08:35.399

EHS-C223: various reasons, obligations. Then

662

01:08:35.550 --> 01:08:39.480

EHS-C223: you participate in the online portion of it. And I

663

01:08:39.529 --> 01:08:44.549

EHS-C223: jarell I see your hand, Jarell. Please kind of limit your comment.

664

01:08:44.920 --> 01:08:59.209

EHS-C223: because we're kind of coming to the end, and we do have another segment that I want to make sure. Dr. Bar has ample time to answer questions that are posed so, Jarell, then April, April, you will be the last person on this topic. Jarell.

665

01:08:59.580 --> 01:09:00.600

EHS-C223: Yes, sir.

666

01:09:01.705 --> 01:09:06.720

Jerrell Bratcher: When it when it comes to these? Have we utilized mechanisms

667

01:09:06.790 --> 01:09:19.749

Jerrell Bratcher: for folks to Rscp like an event? Bright registration that gives us a good tally, a good sense of who's coming. My experience in past boards that I've served on

668

01:09:19.800 --> 01:09:38.499

Jerrell Bratcher: is for these very purposes and not we've had some sort of registration mechanism, so that we can capture who the attendees are which would be helpful to us in being able to know what's going to be appropriate and effective cost, wise technology, wise and not.

669

01:09:38.560 --> 01:09:43.390

Jerrell Bratcher: and the additional one that I will also offer to that end

670

01:09:43.490 --> 01:09:44.689

Jerrell Bratcher: is

671

01:09:46.710 --> 01:09:47.399

Jerrell Bratcher: awesome.

672

01:09:47.840 --> 01:09:49.450

Jerrell Bratcher: So

673

01:09:50.899 --> 01:09:53.575

Jerrell Bratcher: sorry I'm losing. I'm losing my thought. Here,

674

01:09:53.910 --> 01:09:54.630
EHS-C223: And.

675
01:09:57.030 --> 01:09:58.730
Jerrell Bratcher: So sorry I'm losing my thought. Sorry.

676
01:10:03.670 --> 01:10:08.959
EHS-C223: Hey? Just remind everybody. April in a room will be the last member on this topic.

677
01:10:11.339 --> 01:10:15.109
EHS-C223: Should should I go now, or do I? I.

678
01:10:15.300 --> 01:10:18.499
Jerrell Bratcher: No, I might. I might have to stop chatting.

679
01:10:21.300 --> 01:10:23.734
EHS-C223: Okay? So I think that

680
01:10:24.320 --> 01:10:43.047
EHS-C223: like Miss Sonia had said before, if we do the hybrid option, and something does happen in the at the, in person portion of it. The whole thing is going to be shut down, and that's not fair to anybody. So if we do move it to online, which I personally think we should at this point.

681
01:10:43.550 --> 01:10:49.062
EHS-C223: the one of the few things that I saw at the last meeting, and

682
01:10:49.690 --> 01:11:10.299
EHS-C223: There were 2. There were 2 things that I want to address. One was the Rsvp registration. Some people just want to be anonymous and like that should just be an option and like rsvping, just so that you have the link. Should should be an option, because, you know, while it's great to have everybody's name. It's also, you know, you can make it up. It's like

683
01:11:10.410 --> 01:11:33.669
EHS-C223: very easy to make a fake email address, but not everybody knows how to do that. So and then additionally I remember last year at at the public comment, I think it was last year. The mechanism, for like, when you had the chance to ask a question, it kicked you out of the meeting, and then like reconnected you. And so you couldn't hear the the like 20 seconds before you were

684

01:11:33.800 --> 01:11:51.629

EHS-C223: asking questions. So I remember last year, like everyone was like, Can you hear me like I thought I got kicked off the zoom call when it was my turn to ask a question, and then, after you're done your question, you get kicked back out. So if there is any response, or there is like another, follow up question right after you. You miss that. So there's a way to

685

01:11:51.910 --> 01:11:53.969

EHS-C223: adjust that or play with that I don't.

686

01:11:54.050 --> 01:12:01.309

EHS-C223: I'm not techy, so I don't know but yeah, from my it perspective. I'm sure that's something that we could take back so

687

01:12:01.360 --> 01:12:04.110

EHS-C223: so we can kind of move on from this.

688

01:12:04.520 --> 01:12:10.770

EHS-C223: I I seem. It seems like some members are saying that they want to all high. They want to all

689

01:12:10.860 --> 01:12:18.760

EHS-C223: online format. So at this time, does anybody have a motion? Because we, it was decided to be hybrid.

690

01:12:19.250 --> 01:12:22.550

EHS-C223: Members have expressed that they want it to be all online.

691

01:12:22.800 --> 01:12:25.279

EHS-C223: So to change that, we need

692

01:12:25.580 --> 01:12:29.339

EHS-C223: some board action. So at this time, is there a motion

693

01:12:29.630 --> 01:12:31.390

EHS-C223: to change the format?

694

01:12:32.050 --> 01:12:33.130

EHS-C223: I'm not

695

01:12:33.180 --> 01:12:34.600

EHS-C223: public. Comment me.

696

01:12:36.650 --> 01:12:50.080

EHS-C223: oh, Mr. Chair, I move to move the october 23rd annual public community meeting to an all online, all virtual option.

697

01:12:50.340 --> 01:12:55.960

EHS-C223: So we now have a motion that has been detained. Do we have a second? I seconded.

698

01:12:56.270 --> 01:12:58.667

EHS-C223: So we haven't gone through there properly.

699

01:12:59.090 --> 01:13:00.700

EHS-C223: We'll just set it

700

01:13:00.860 --> 01:13:03.740

EHS-C223: all those in agreement

701

01:13:03.910 --> 01:13:05.350

EHS-C223: with moving

702

01:13:06.180 --> 01:13:10.669

EHS-C223: the public comment meeting to online only format.

703

01:13:10.800 --> 01:13:15.139

EHS-C223: signify by either saying I or those aligned.

704

01:13:15.500 --> 01:13:17.460

EHS-C223: If you can raise your hand, raise your hand

705

01:13:21.090 --> 01:13:22.020

EHS-C223: as

706

01:13:28.450 --> 01:13:29.840

EHS-C223: online

707

01:13:31.560 --> 01:13:36.049

EHS-C223: online. If you can't raise your hand, you can. Okay, let's see. Mind.

708

01:13:41.670 --> 01:13:42.530

EHS-C223: excuse me.

709

01:13:43.980 --> 01:13:45.680

EHS-C223: 5 shots.

710

01:13:45.690 --> 01:13:48.350

EHS-C223: 6, about 1, 2, 3,

711

01:13:49.870 --> 01:13:50.550

EHS-C223: 5.

712

01:13:52.470 --> 01:13:56.560

EHS-C223: All those opposed to changing the format

713

01:13:57.160 --> 01:14:00.670

EHS-C223: signify by saying, I will raise your hand.

714

01:14:03.810 --> 01:14:04.360

EHS-C223: Okay.

715

01:14:04.360 --> 01:14:05.700

Jerrell Bratcher: I'll pose.

716

01:14:09.770 --> 01:14:10.265

Chyna Sinclair: Bye.

717

01:14:20.720 --> 01:14:21.390

EHS-C223: Team

718

01:14:24.210 --> 01:14:25.350

EHS-C223: 5.

719

01:14:28.660 --> 01:14:30.439

EHS-C223: So what's the talent?

720

01:14:31.290 --> 01:14:32.850

EHS-C223: It's like.

721

01:14:33.503 --> 01:14:41.839

EHS-C223: I, I did. I did a post. Yeah, I don't know if you got that.

Yeah. Okay, so

722

01:14:42.950 --> 01:14:49.530

EHS-C223: motion ain't. Motion has been defeated. So we will proceed with the hybrid format.

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01:14:53.030 --> 01:14:57.220

EHS-C223: Thank you. Everyone. Thank you. So

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01:14:57.700 --> 01:14:59.750

EHS-C223: want to move to the final

725

01:15:01.210 --> 01:15:02.130

EHS-C223: point

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01:15:02.960 --> 01:15:09.910

EHS-C223: on the agenda, the administration updates. And thank you, Dr. Barr, for coming in tonight to answer

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01:15:10.040 --> 01:15:19.320

EHS-C223: the questions that we've. We've got a series of questions that were posed to us in preparation for the President's meeting. But many of those questions were operational in nature.

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01:15:19.470 --> 01:15:24.920

EHS-C223: and thank you for coming in and agreeing to answer those questions for board members.

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01:15:25.070 --> 01:15:31.076

EHS-C223: So at this time I'll turn the portion. I'll turn the meeting over to you. That one. Okay.

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01:15:31.550 --> 01:15:53.245

EHS-C223: good evening, everybody a couple of things. One of the things I wanted to start with was, I wanted to offer the possibility of of refresher like last week. I mean we're doing a meeting with President Daniels. It was, I said, at least one board member that this isn't accountability. And you know, earlier in, you know the the lifespan of the Accountability Board. We had the

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01:15:53.890 --> 01:16:17.980

EHS-C223: past president of the National Association for Civilian Oversight of Law enforcement come and explain exactly what accountability is, what civilian oversight is, and thought that, based on that comment, that this Board might benefit from that rather than directing you to the

meeting from year one that had the opportunity to have that individual or another expert here. I I say that individual Brian, for because I know that

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01:16:18.030 --> 01:16:28.177

EHS-C223: Cities Accountability board also had in Denver to provide expert guidance on that time, so I wanted to put that out there. I also wanted to say that

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01:16:28.680 --> 01:16:36.260

EHS-C223: let the board know that we did hire another deputy chief her name is Rachel Jackson. She comes to us

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01:16:37.010 --> 01:16:48.930

EHS-C223: after 26 years in office, and most recently as a deputy chief city of Booth, and she started Monday, and there'll be a more expensive announcement surrounding her.

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01:16:49.230 --> 01:17:11.840

EHS-C223: Now, the questions that me and you talked about at least several of us talked about last week, and if I miss something you can just, you know, add on. But I know one was around jurisdictions. One was around patrol rifle mental health crises in the middle of the mental health crisis and the number of officers. Okay, so jurisdiction

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01:17:13.710 --> 01:17:20.170

EHS-C223: and and I know I'm not talking to this board directly, but I'm talking also to.

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01:17:20.600 --> 01:17:29.640

EHS-C223: So the the Community Safety Instructor Act what it did was authorized the Jpd. To operate on 3 campus areas in the city of Toronto.

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01:17:29.670 --> 01:17:32.689

EHS-C223: I'll put in East Baltimore and Peabody.

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01:17:33.010 --> 01:17:51.229

EHS-C223: and it defined the campus area as anything that's own lease operated or under the control of the University and used for institutional, educational purpose and then contained within a specific geographical benefit. I'm gonna talk about East Baltimore just for the purposes of this exam.

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01:17:51.380 --> 01:17:54.279

EHS-C223: So now take the geographic area. You got it

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01:17:54.440 --> 01:18:05.270

EHS-C223: Baltimore Street. I mean, you got even street down Baltimore Street, Carolina, now like dotted line that area on the map like literally dotted contacts.

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01:18:05.280 --> 01:18:13.510

EHS-C223: Now, if a property is owned, lease operated under the control of the University

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01:18:13.630 --> 01:18:19.700

EHS-C223: and use for educational institutional purpose. Well, 1st of all, it is only operated under control circle.

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01:18:20.650 --> 01:18:25.239

EHS-C223: Now, if it's also used for educational institutional purposes light enough.

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01:18:25.320 --> 01:18:29.989

EHS-C223: So you have that dotted line box and you have property server and lit up.

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01:18:30.050 --> 01:18:34.159

EHS-C223: That's the campus defined area as it pertains to east bone.

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01:18:34.270 --> 01:18:42.480

EHS-C223: And so what we did was we went through this painstaking effort in in a much more technical way with the city so that when

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01:18:42.850 --> 01:18:48.460

EHS-C223: a location comes up and it is entered into the city's computer rated dispatch.

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01:18:48.800 --> 01:18:54.700

EHS-C223: If it meets all of those criteria, the the call taker and dispatcher will be able to see, hey?

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01:18:54.790 --> 01:19:24.749

EHS-C223: That's a Johns Hopkins University property in the campus defined area, and we could send that to the Jhpd dispatch, and then a Jspd. Officer would be dispatch. So what you'll see soon is a rendition of that thing I just described that map I just described. With the perimeter outline, with properties that meet that criteria within that perimeter. And that's the campus

751

01:19:25.980 --> 01:19:45.369

EHS-C223: question as to how many officers will be patrolling. You gotta remember, we're building the department incrementally as we talked about the nice way. So you can think of even a possibility of excluding the executive team which we're building. There will be. There may be a time when I have 1, 2 person part

752

01:19:45.590 --> 01:20:01.340

EHS-C223: available to patrol to campus defined areas. So you would think that that one car within split time between 3 campuses during the 12 months. Then, as I grow to 2 cars and those 2 parts as I grow to eventually to have 10 to 12

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01:20:02.254 --> 01:20:06.809

EHS-C223: cars available that they will be split between the 3 campuses.

754

01:20:06.830 --> 01:20:11.019

EHS-C223: 24 h of that. That number of calls

755

01:20:13.590 --> 01:20:23.199

EHS-C223: patrol records. So you know, from a practical standpoint, you know, patrol rights are absolutely necessary, but we expect officers to

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01:20:23.550 --> 01:20:35.930

EHS-C223: act in immediate defense of life, and to do so, they need to be equipped with materials to necessarily overcome what they might face. So with the understanding that

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01:20:37.190 --> 01:20:43.210

EHS-C223: that type of weaponry wasn't readily available, but the paradigm shifted more than 20 years ago.

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01:20:43.240 --> 01:20:56.230

EHS-C223: 2 2 sentinel incidents. It was the Bank of America Street in North Hollywood. It was in 1,997, where you had 2 heavily armed gunmen, pulled off 350 lapd officers.

759

01:20:56.270 --> 01:21:07.329

EHS-C223: 350 lapd. Office, who at the time, you know, and maybe still thought to be the best of us 2, heavily on groundwork for 50 min held the community in terror, while

760

01:21:07.570 --> 01:21:28.829

EHS-C223: Lapd officers ran and were banging on gunshots to to come out with rifles, and it was still insufficient to deal with the shotguns. It was still insufficient to deal with what they were facing until 45 50 min later, when specially trained officers with special weapons became and ended that confrontation. So

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01:21:29.030 --> 01:21:36.509

EHS-C223: that incident and then the Columbine shooting at Littleton, Colorado High School shooting, where you had

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01:21:36.590 --> 01:21:38.139

EHS-C223: police officers

763

01:21:38.390 --> 01:21:45.999

EHS-C223: waiting outside the school for officers who were specially trained with special weapons and tactics to arrive

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01:21:46.010 --> 01:21:48.619

EHS-C223: while individuals were in the school.

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01:21:49.090 --> 01:21:52.000

EHS-C223: stalking and terrorizing and shooting

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01:21:52.570 --> 01:21:59.379

EHS-C223: children. So, and then, in one instance, a special report from the United States Fire Administration.

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01:21:59.900 --> 01:22:06.640

EHS-C223: It realized that officers were 90 feet away outside, on the other side of the wall, while

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01:22:06.810 --> 01:22:08.670

EHS-C223: assailants were inside

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01:22:08.930 --> 01:22:27.460

EHS-C223: in the library, stalking and shooting. So those 2 individuals, those 2 instance resulted in that paradigm shift where the weaponry had to be readily available. So that officers can act in the immediate sense of life. So it would make no sense for us to be sitting here.

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01:22:28.480 --> 01:22:36.409

EHS-C223: Haven't have not benefited from lessons learned more than 2 decades. So that's why there's a need for the virtual.

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01:22:36.450 --> 01:22:39.285

EHS-C223: But I want to point out also that

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01:22:39.930 --> 01:22:40.520

EHS-C223: the

773

01:22:41.510 --> 01:22:43.280

EHS-C223: you didn't say district than that

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01:22:43.370 --> 01:22:44.530

EHS-C223: Bain's

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01:22:44.550 --> 01:22:53.760

EHS-C223: the Jhpd from acquiring military equipment and that we can only acquire weaponry and tools that are available, you know.

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01:22:53.920 --> 01:23:04.030

EHS-C223: over the basically over the counter and available to the public, which even increases the likelihood that we'll only have what we're likely to encounter, and also that

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01:23:04.050 --> 01:23:17.690

EHS-C223: it's not like when you go on vacation in some parts of the world where you see police officers patrolling with rifle straight to their bodies and handguns. When they saw these weapons will be locked away at all times, except for those

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01:23:18.630 --> 01:23:22.179

EHS-C223: infrequent times when they need to be available.

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01:23:23.025 --> 01:23:39.709

EHS-C223: I think the last question I remember was about mental health crisis response. And so I think many of us know. But a lot of us don't know that Johns Hopkins University has, like a 1st of its kind program for behavioral health crisis response.

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01:23:39.920 --> 01:23:46.849

EHS-C223: so that an individual in the throes of the mental health crisis gets a response from a licensed clinician

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01:23:47.010 --> 01:23:58.659

EHS-C223: pair with an unarmed safety officer who is there as support while the License Commission takes the lead, and that program is available on all of our campuses. So the idea is that

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01:23:59.430 --> 01:24:21.420

EHS-C223: the right resource to the right situation? Right? Problem. So if you call and understand, it's not a perfect size, these things are sometimes hard to decouple for the call taker, and there will likely still be times when the clinician will show up and say, Oh, shuts! Let's get a police officer out here, too, and there'll be times when a police officer will show up, and they'll say you know what

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01:24:21.530 --> 01:24:26.699

EHS-C223: they only need. We need a commission up here and get a commission up there. But the idea is to

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01:24:26.780 --> 01:24:45.610

EHS-C223: send the clinician when it's clear that we need the clinician. So we have that behavioral health crisis support team. I say, 1st of this time, because other universities have many universities that consult with us, and several have also started this behavioral health crisis response team. But we we have that resource available.

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01:24:47.590 --> 01:24:53.499

EHS-C223: You you hit all the you hit all the questions.

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01:24:59.570 --> 01:25:02.719

EHS-C223: Any any board members in the room

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01:25:02.990 --> 01:25:05.519

EHS-C223: have any questions or

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01:25:07.330 --> 01:25:08.430

EHS-C223: emotions.

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01:25:08.530 --> 01:25:12.866

EHS-C223: and and if this isn't a question I could be answered today. There

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01:25:13.230 --> 01:25:21.100

EHS-C223: seemed to be an another question it was coming up about. If there is a like immediate threat.

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01:25:21.880 --> 01:25:25.419

EHS-C223: like directly adjacent to the highlighted areas.

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01:25:26.400 --> 01:25:35.609

EHS-C223: is the Jhpd authorized to respond? Or is that only at the invitation of so the way I'll choose to answer that question.

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01:25:35.840 --> 01:25:50.060

EHS-C223: jurisdictional questions arise all the time, even with well established like municipal jurisdictions, whether it's a city or county, and those questions tend to be resolved through, you know.

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01:25:50.350 --> 01:26:06.210

EHS-C223: support a lot of times and a lot of times support will just. We'll look at certain factors like the the reasonableness of the action that the offer took officer took, whether there was a compelling societal interest in the office taking that action and legislative intent. And there's a lot

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01:26:06.210 --> 01:26:34.640

EHS-C223: plenty of business side with legislative intent. You look at the fact that we got 27. Well, as a practical answer, then you would expect that an officer would take whatever action was necessary, even if it was someone in the jurisdiction with taking no action and just summoning the jurisdiction in the office, likely to be a city of Baltimore officer to you know, intercede in whatever action. That is

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01:26:38.500 --> 01:26:39.400

EHS-C223: sorry

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01:26:39.560 --> 01:26:41.559

EHS-C223: if there are no questions.

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01:26:41.900 --> 01:26:43.760

EHS-C223: That was a line we did

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01:26:43.790 --> 01:26:44.434

EHS-C223: the

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01:26:45.690 --> 01:26:55.440

EHS-C223: associated media we attended yesterday. We have some really good questions, and 2 that, I think are appropriate for this. They come up so

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01:26:55.830 --> 01:27:03.100

EHS-C223: well. You did answer, but can you speak to? I guess the recruitment and hiring practices, as

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01:27:03.250 --> 01:27:04.729

EHS-C223: as we know.

803

01:27:05.040 --> 01:27:10.489

EHS-C223: John Hopkins will be competing in the same pool of applicants for various other

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01:27:11.440 --> 01:27:14.489

EHS-C223: various other law schools, entities

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01:27:14.660 --> 01:27:21.669

EHS-C223: in Baltimore and surroundings, so can you just speak to recruit the recruitment and hybrid practices of J Jcpd.

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01:27:22.540 --> 01:27:50.210

EHS-C223: So the recruitment and what hiring practices are, are highly rigid. So it's it's more it's all regulated by the state. So we have a rigid format that we have to follow. That includes an extensive background check. So it's so what we look for is not a snapshot at any 1 point in time of an individual, but a a complete history of that. So it's a really extensive background check.

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01:27:53.990 --> 01:27:54.990

EHS-C223: we

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01:27:55.310 --> 01:28:19.599

EHS-C223: and me, I actually pride ourselves on having the ability to be more selective than others. So when you talk about somebody who is applying for lateral police officer, meaning that they have a history of policing already. We are obligated, obviously, by the Police Reform Act to make sure that we extensively, personally review all of their disciplinary files. Ia files. We go physically. Do that.

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01:28:20.062 --> 01:28:25.610

EHS-C223: And it's not that, you know. I expect an individual to have

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01:28:26.000 --> 01:28:30.889

EHS-C223: a perfect career. You know it's like I,

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01:28:31.806 --> 01:28:47.580

EHS-C223: an individual being late for court 20 years ago, you know, might not disqualify them from serving, you know, do dutifully serving members of the Johns Hopkins, youth community. But I need to be honest about that.

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01:28:47.890 --> 01:28:53.579

EHS-C223: So it because if you're not, then it shows them something about your character.

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01:28:53.640 --> 01:29:08.816

EHS-C223: But those individuals who are new to law enforcement. They get that same extensive background check. And you know, and we we talked. We look at more than just a snapshot of that individual. But

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01:29:09.300 --> 01:29:17.187

EHS-C223: we, I think, get the ability to be slightly more selective, and I think your average

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01:29:18.330 --> 01:29:24.209

EHS-C223: entity and municipality, and I know that I have the unique ability where I personally meet with

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01:29:24.520 --> 01:29:29.249

EHS-C223: each and every candidate, and that field has to be right I need you to be.

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01:29:29.510 --> 01:29:38.489

EHS-C223: I need you to be okay, leading with compassion and common sense. And then in those limited times, we need to use authority to do that.

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01:29:38.490 --> 01:30:06.205

EHS-C223: And if and if it feels like that, that's not the Prof. The case. And then I felt that way during a couple of interviews. And you won't see those individuals, you know, serving you as as part of the Johns Hopkins community. So the I say all that to say the process is highly, and it's it's really set out what we must do. And there are certain things that we do that I I don't know that I can speak to, because it's an Hr. Process that that sets us apart, that makes it even more than what

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01:30:07.210 --> 01:30:08.879

EHS-C223: other than others.

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01:30:08.890 --> 01:30:14.700

EHS-C223: I mean, this other agencies have to do. We do more than what's required with, and a lot is required.

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01:30:16.390 --> 01:30:18.010

EHS-C223: It's like deductible

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01:30:18.600 --> 01:30:20.050

EHS-C223: members alone.

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01:30:23.380 --> 01:30:25.990

EHS-C223: So I want to be respectful of everyone's time.

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01:30:26.100 --> 01:30:31.489

EHS-C223: and thank you, Dr. Barr, for coming in and being willing to answer these questions.

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01:30:32.060 --> 01:30:35.609

EHS-C223: So it is now 7, 29

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01:30:36.750 --> 01:30:43.349

EHS-C223: at this time, if no members have any objection at this time, I'll entertain motion to adjourn

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01:30:46.200 --> 01:30:47.150

EHS-C223: Mr. Duty.

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01:30:47.735 --> 01:31:03.120

EHS-C223: so we have motions. Do we have a second? So so we have. Motion is probably move a second. I'm pretty sure I'm not looking knees on this one, but all those in favor of adjourning

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01:31:03.390 --> 01:31:10.310

EHS-C223: at not at 7 29 Pm. Please signify by saying, Aye.

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01:31:10.810 --> 01:31:13.229

EHS-C223: I see. I see your hands raised online.

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01:31:13.420 --> 01:31:16.759

EHS-C223: Thank you, ladies and gentlemen, we are adjourned.

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01:31:17.360 --> 01:31:18.549

EHS-C223: you know. That's.