

WEBVTT

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00:00:00.080 --> 00:00:02.650

Amy - JH Accountability Board: It be, okay?

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00:00:03.430 --> 00:00:08.649

JH Accountability Board: Kevin. Just real quick. Can you check can you click your more button on your menu?

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00:00:10.170 --> 00:00:11.499

JH Accountability Board: Go to live, stream.

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00:00:11.500 --> 00:00:12.990

Amy - JH Accountability Board: Go to live stream. Yep.

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00:00:13.560 --> 00:00:16.009

JH Accountability Board: And live on custom live streaming.

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00:00:16.010 --> 00:00:16.690

Amy - JH Accountability Board: Exactly.

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00:00:17.020 --> 00:00:17.520

JH Accountability Board: Got it.

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00:00:17.520 --> 00:00:23.839

Amy - JH Accountability Board: Yep, and then let me just check in. I should see it in just a moment.

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00:00:24.630 --> 00:00:27.449

Amy - JH Accountability Board: Okay, we are live.

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00:00:28.925 --> 00:00:31.860

Amy - JH Accountability Board: Are you? Good. If I drop off, or do you need anything else?

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00:00:31.860 --> 00:00:35.960

JH Accountability Board: Yeah, you are welcome to drop off, and I will start the webinar. Now.

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00:00:35.960 --> 00:00:38.409

JH Accountability Board: Awesome. Great. Have a good one, everybody. Thanks.

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00:00:52.020 --> 00:00:52.990

Elizabeth Hazel: Alright.

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00:00:53.530 --> 00:00:59.610

Elizabeth Hazel: So I've gotten notification that the webinar has started. So I think we're now live.

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00:01:00.212 --> 00:01:02.427

Elizabeth Hazel: This right now is a

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00:01:03.090 --> 00:01:26.390

Elizabeth Hazel: committee meeting. We've got 2 committees that will be presenting today. The 1st one is our will be having a committee meeting today. The 1st one is the data committee which I'm the chair of, so I'll kick us off there and then. The second one is the Governance Committee, and Jarrell is here great. So Jarell will be leading the Governance committee.

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00:01:26.570 --> 00:01:28.709

Elizabeth Hazel: So I think

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00:01:29.040 --> 00:01:38.639

Elizabeth Hazel: I'm looking at the agenda, and I think we can officially call the meeting to order we do have on the agenda to do roll, call, and introductions?

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00:01:42.620 --> 00:01:47.679

Elizabeth Hazel: Let's see, how do we? Wanna how do we usually do roll? Call for the committee meetings?

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00:01:48.397 --> 00:01:58.549

Elizabeth Hazel: Well, maybe maybe we'll just start with introduction, so maybe we could just briefly have the oh, Calvin, I noticed that you're coming on. Did you want to say something?

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00:01:58.840 --> 00:02:14.609

Elizabeth Hazel: Okay? Yeah. Yeah. Sorry. Sorry. So. I think we'll just have introductions. Starting with the Board members. So I'll go ahead and start. My name is Elizabeth Hazel. I'm the Deputy Chair of the Accountability Board, and also the chair of the Data Committee meeting.

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00:02:14.960 --> 00:02:17.499

Elizabeth Hazel: Who of the Board would like to introduce themselves next.

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00:02:21.250 --> 00:02:25.720

Laura Rossi: I'm Laura Rossi. I am the chair of the Training Committee.

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00:02:29.830 --> 00:02:32.439

Aprille Weron: Hi, everyone! I'm April Waron.

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00:02:38.470 --> 00:02:46.890

Douglas "Duke" Tremetiere: Hello, everyone! This is Duke Tremetier. I am a board member representing the Peabody Campus, and I am chair of the

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00:02:47.190 --> 00:02:48.719

Douglas "Duke" Tremetiere: Policy Review Committee.

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00:02:50.890 --> 00:02:57.040

Edward Kangethe: Good evening, everyone. My name is Ed. Excuse me, sorry, not far away. My name is Ed and Gathy.

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00:02:59.390 --> 00:03:07.080

Panagis Galiatsatos: Hello, everyone! I'm Dr. Panegy, scaliat Satos. I'm 1 of the Board members and a faculty member at Johns Hopkins.

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00:03:12.950 --> 00:03:23.570

Jerrell Bratcher: A drill breaker serve on the board, and with governance sleep here with China somewhere.

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00:03:26.310 --> 00:03:31.700

Chyna Sinclair: Hi, everyone! I'm Chyna Sinclair, and I'm an undergraduate student at the Krieger School of Arts and Sciences.

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00:03:40.610 --> 00:03:44.979

Elizabeth Hazel: Are there any Board members who haven't yet introduced themselves that would like to do so now.

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00:03:47.100 --> 00:03:48.120

Aprille Weron: Miss Dodia.

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00:03:55.380 --> 00:04:03.929

Ateeb Ahmad Parray: Hi, everyone! This is Atibre. I'm a 3rd year doctoral student at Bloomberg School of Public Health, Johns Hopkins University, and

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00:04:04.380 --> 00:04:05.760

Ateeb Ahmad Parray: I'm glad to be here.

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00:04:10.520 --> 00:04:14.759

Elizabeth Hazel: And we're getting a hello from Miss Sonya, who might not be able. Oh, I'm sorry. Go ahead.

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00:04:15.080 --> 00:04:16.750

Sonja Merchant-Jones: I was mute muted.

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00:04:16.880 --> 00:04:23.319

Sonja Merchant-Jones: Are we gonna be muted tonight, or it? I'm I'm muted.

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00:04:24.330 --> 00:04:25.510

Sonja Merchant-Jones: Hello.

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00:04:26.050 --> 00:04:28.169

JH Accountability Board: You're on mute. You're on, muted, Miss, are you?

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00:04:28.460 --> 00:04:28.860

Elizabeth Hazel: Yeah.

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00:04:28.970 --> 00:04:33.160

Sonja Merchant-Jones: Okay, thank you. Hi! Everybody from your merchant, Jones.

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00:04:35.400 --> 00:04:41.199

Elizabeth Hazel: Alright, I think that's all. The board member would be the Johns Hopkins, staff or special guest, like to introduce themselves.

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00:04:41.536 --> 00:04:46.919

JH Accountability Board: And I'm Calvin Smith, Deputy Chief of Staff to Public Safety represent public safety.

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00:04:47.420 --> 00:04:48.230

JH Accountability Board: Good evening.

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00:04:48.230 --> 00:04:48.820

Sonja Merchant-Jones: Hmm.

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00:04:50.790 --> 00:05:18.700

Elizabeth Hazel: All right. I think that's everyone who is on the committee meeting right now. Maybe I'll start with a quick objective. Our aims of what we wanted to do. This is the 1st time that the Data committee has met as a full committee. We spent the 1st year, and you know a good part of the second year that I've been on this board doing the Policy Review and also doing the community outreach sessions

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00:05:18.700 --> 00:05:31.030

Elizabeth Hazel: and and our also our annual meeting as well, too. So now is a good time to start our data committee work. The 1st annual report of the Johns Hopkins, Pd. Has been published. And I believe

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00:05:31.030 --> 00:05:44.200

Elizabeth Hazel: it's up on the websites. So yeah, yeah, and and we all have access to that as well. We can talk about that in a moment. But I was thinking, for the objective of this 1st data community meeting is really just to

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00:05:44.200 --> 00:05:56.929

Elizabeth Hazel: kind of start the conversation to figure out like what we want to accomplish in the short term and the long term and how we wanna do the work together, what our process will be.

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00:05:56.930 --> 00:06:16.510

Elizabeth Hazel: So yeah, so. And again, I don't expect to figure that all out. This 1st committee session. This is just really an orientation and an introduction on how to get us started, and I want to make sure that we're keeping good time because we've got the Governance Committee meeting after this at the very latest, 6, 45.

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00:06:16.670 --> 00:06:41.889

Elizabeth Hazel: So, before I pass over to Calvin to give us a short presentation on how Public safety has used policing data in the past to improve their programs and improve their services. Does anyone else have anything that they want to add to the agenda or want to accomplish today. Regarding the data committee, I'll pause for a few minutes, and folks can just unmute if they can, and add to the and add it

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00:06:54.300 --> 00:06:59.470

Elizabeth Hazel: alright great! Well, I think we're good. So, Calvin, I'll now pass over to you. Thank you.

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00:07:00.010 --> 00:07:02.689

JH Accountability Board: Yeah, so I I you know, I I

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00:07:02.780 --> 00:07:29.180

JH Accountability Board: happy to see everybody. I think. I'll just start this conversation by saying that as you could imagine, with a lot of data that's been collected over time. A lot of ways that that's used is around how and we're talking more public safety and security officers, you know. Where are we deploying those resources? Our cameras working, our our blue light emergency cameras working?

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00:07:29.639 --> 00:07:37.910

JH Accountability Board: Is all of our access control in terms of securing physical locations. Like, those are ways that

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00:07:38.420 --> 00:08:04.511

JH Accountability Board: public safety and other entities have used our data over time. With respect to some of the things that you'll be doing and what we'll be looking at that's a little different. Is, you know, really more so policing pieces. I tried. I wanted to just make sure that everyone received. We we sent several documents. I I said 2 not too long ago. Also sent a couple a couple of weeks ago.

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00:08:05.180 --> 00:08:28.260

JH Accountability Board: Just for you all to review in terms of some best practices and data. Many of those things that are cited in those documents are things that we are not many. Most, if not more. Are things that the Jhpd leadership are gonna put in place. In order to support the operations of Jhpd and to bring transparency and clarity to, you know

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00:08:28.260 --> 00:08:56.569

JH Accountability Board: certain aspects of the Jhpd operations. And so for with respect to what I'm gonna share with you today, I have a few slides. They really touch on a lot of the things that you're gonna see with respect to this was already in the annual report, but really give a little bit of context as to where those things come from. And then really, what I I want to just leave with you all tonight is, as you all are thinking about what your process is going to be

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00:08:56.570 --> 00:09:10.319

JH Accountability Board: also thinking about cadence right? How often would you be expecting or requesting certain information from jhpd, second is, you know.

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00:09:10.410 --> 00:09:13.731

JH Accountability Board: what is your process? Once you get that data

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00:09:14.220 --> 00:09:37.140

JH Accountability Board: to then make recommendations back to the Jhpd leadership. Those are a couple of things that I just think are going to be important for you as you kind of move through this conversation, and please feel free. If there are things that you think we're missing. You know. Of course we're always happy to go back and take a look at those. So I'm just gonna pop a powerpoint up for a few seconds

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00:09:37.240 --> 00:09:43.099

JH Accountability Board: in a few seconds, and I'll run through that. Okay.

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00:09:50.580 --> 00:09:53.290

JH Accountability Board: Can everybody see this Powerpoint?

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00:09:53.610 --> 00:09:54.800

JH Accountability Board: Yes, great.

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00:09:54.800 --> 00:09:55.330

JH Accountability Board: Yes.

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00:09:55.810 --> 00:10:09.649

JH Accountability Board: So in our, in our annual report, these are some of the the items, big headlines that you're going to see. Introduction, overview recruitment and hiring funding crime reports, arrest, traffic stops, officer complaints, discipline, community outreach and surveillance.

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00:10:10.360 --> 00:10:15.605

JH Accountability Board: The bottom 3 are some of the ways that we are capturing that information.

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00:10:16.220 --> 00:10:22.029

JH Accountability Board: and what I think is important is, we just published the annual report as you could imagine. There's not a lot of data.

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00:10:22.030 --> 00:10:22.550

Sonja Merchant-Jones: Yeah.

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00:10:22.550 --> 00:10:28.760

JH Accountability Board: Because there are not Ghp officers that are a part of the that process right now.

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00:10:28.880 --> 00:10:38.082

JH Accountability Board: I would also just highlight for you all as you are considering the the a lot of the crime data that you all would need to look at.

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00:10:38.480 --> 00:11:05.069

JH Accountability Board: is already captured in our Clery reports our Clery reports, and our Clery Geographic is broader than the jurisdiction of the Jhpd. And what they will be able to patrol and will be interacting with. And so really, a lot of the data in Clery going forward, the Jhpd crime data will be a subset of that Clery data because it will be

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00:11:05.170 --> 00:11:19.779

JH Accountability Board: crimes that might be happening in those areas. But now they're being addressed by Jhpd officers versus, they're just being reported to us for Clery purposes. So I just wanted to make sure that I drew that distinction.

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00:11:21.050 --> 00:11:30.770

JH Accountability Board: So I'm gonna jump in here. The report itself talks about the activities and progress that's covered as you all saw that report, there was a lot of things like

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00:11:31.120 --> 00:11:59.560

JH Accountability Board: no arrests, no traffic stops, no, any of those things, and that's going to take time for us to do and get some comparative numbers. As I was meeting with members from the staff today, and in previous weeks, one of the things they talked about that might be possible is looking at other institutions that have police departments or other jurisdictions like Bpd. Or smaller police departments to

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00:12:00.110 --> 00:12:22.119

JH Accountability Board: to make comparisons in terms of call time response time, some of those pieces until we get comparative data. So again, wanna highlight those pieces. Because I think, as you all start to think about how you're going to develop your process, these are some ways that you might be able to get a a 6 as to how we're performing versus ourselves and versus other folks.

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00:12:23.720 --> 00:12:52.690

JH Accountability Board: So, in terms of recruitment and hiring some of the things that are listed in this report. That would also be you would get some granular data. Is the positions, the type of positions. These are the positions we have from our recruitment and hiring would also have a dashboard for demographic data, higher personnel applicants, rejection rates, etc, etc, etc. I can. Yeah. From my report. I think you all, if you've reviewed it about

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00:12:53.020 --> 00:13:12.190

JH Accountability Board: at that time it was about 1,100 people who had applied, as we have talked about for some time. We have about 11 people who are currently employed within a Jhpd. And we have several folks who are in the Academy. As we speak. And so we are.

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00:13:12.570 --> 00:13:14.150

JH Accountability Board: The process is going.

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00:13:17.050 --> 00:13:27.630

JH Accountability Board: Some of the other positions that are in and just some some context about those our deputy chief of police. We have 3 of them. Our captain oversees multiple units.

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00:13:27.630 --> 00:13:50.949

JH Accountability Board: Lieutenant oversees specific divisions. Sergeants will supervise officers who have entry level and lateral police officers. Right now. The folks that are in the Academy are entry level police officers, and then we have one lateral who is just about it has not completed. I believe she has completed

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00:13:51.279 --> 00:14:00.840

JH Accountability Board: a lot of the Academy pieces for the lateral officer, and I believe she's in field training right now. And so she will be out and available.

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00:14:01.400 --> 00:14:02.160

JH Accountability Board: soon

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00:14:04.800 --> 00:14:25.760

JH Accountability Board: again. There's just some things that you all can think about with respect to demographic information and applications, as you all know. And one of the things that Elizabeth kind of teed this up on is how we make some decisions is public safety. The Cssa requires us to have a certain percentage of folks who are from Baltimore City, or who reside in Baltimore City.

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00:14:25.760 --> 00:14:38.559

JH Accountability Board: It also one of the things. That is a goal for Johns Hopkins as a part of the 30 for 30 initiative, to have 30% of our workforce for the Jhpd women. And so

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00:14:38.590 --> 00:14:52.420

JH Accountability Board: these are things that we will be looking at. We'll be utilizing in order to make decisions about recruitment, about

marketing, about where we market, who we market to and and what that penetration is, hey? Yes, sir.

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00:14:53.205 --> 00:15:08.819

Ateeb Ahmad Parray: Thanks, Kelvin. Wonderful presentation. I just wanted to quickly chime in and ask, why? Only 30% is there a rationale behind that? 30? What is the reference? Is it because in Baltimore there's only 30 to 70 of women is to men, or what is the rationale.

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00:15:08.820 --> 00:15:32.900

JH Accountability Board: No, no, no, no, and I don't want to misspeak. With respect to the current percentage of women in law enforcement, I know that that percentage is not near 30%. And so my understanding is that this is a movement in order to increase the number of women that are in the law enforcement profession, and they have partnered with Johns Hopkins.

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00:15:33.226 --> 00:15:45.300

JH Accountability Board: And that is a goal that we are setting for ourselves, that we want to make sure that our workforce has about 30% or more women. That are part of our process.

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00:15:46.080 --> 00:15:47.000

JH Accountability Board: Yes, sir.

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00:15:47.500 --> 00:15:59.849

JH Accountability Board: So again, I I think. And that's a great question to these are like some of the things that we'll be using to help us make decisions about how we shape the workforce that we have and that we will have in the future

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00:16:00.330 --> 00:16:01.630

JH Accountability Board: great question.

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00:16:03.510 --> 00:16:17.192

JH Accountability Board: the next piece, community commitment and surveillance. This is a part, a portion of the annual report, there will be numbers that will be attached to this. Once we we get moving,

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00:16:17.760 --> 00:16:38.990

JH Accountability Board: really want to focus on strong relationship in the community. We'll be tracking the community engagement. How many events people are going to? What that engagement is, how often that is something that the Csa. Sa requires us to do, and we would have to produce a report for that. We'll be providing clear and accessible information about

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00:16:39.230 --> 00:17:07.249

JH Accountability Board: from you. Know how much. The the overall budget is and that is in the report. As well as what type of communication? How often we are engaging with folks. And I'll talk a little bit about that in a second. There's community outreach events that the Jpd will be doing. Obviously, you all also have a part to play in the outreach piece and have been doing so. And then surveillance technologies.

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00:17:08.119 --> 00:17:34.429

JH Accountability Board: we'll be describing which type of technologies are utilized by the Jhpd. Obviously, those technologies have to be compliant with Maryland and State and Federal law. So there won't be any technologies that we are not allowed to use deployed in the public. And so our report will clearly delineate and state what those things are.

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00:17:34.727 --> 00:17:54.629

JH Accountability Board: And at what levels. And so again, these are all things that in the future you'll find. And as I was perusing through some of the reports that I shared with you earlier. It has very specific information about these pieces. And so again, I think that's a good jumping off point for you all to think about. How you want to do that work.

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00:17:54.740 --> 00:17:56.610

JH Accountability Board: hey, Ed? Yes, sir.

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00:18:00.000 --> 00:18:06.471

Edward Kangethe: Hey, Kevin? Thanks for bringing us up to speed. Just had a couple of quick questions.

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00:18:07.900 --> 00:18:13.279

Edward Kangethe: So going back to the Clery, the Clery report very boundaries

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00:18:14.310 --> 00:18:18.299

Edward Kangethe: in tandem, with the full scope of the Pd. Boundaries.

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00:18:19.310 --> 00:18:24.950

JH Accountability Board: It? It's can you say that? Give me more context.

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00:18:24.950 --> 00:18:29.629

Edward Kangethe: So the clear boundaries, I believe, is like a mile or so outside the campus.

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00:18:30.080 --> 00:18:38.859

Edward Kangethe: so would they exact. Would they exactly encompass the boundaries that the Pd. Will be authorized to patrol in.

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00:18:39.010 --> 00:18:51.300

JH Accountability Board: So the Pd boundaries would operate within the Clery boundaries. They they don't extend all the way out to the Clery boundaries, so our the Jhpd. Boundaries are very narrowly defined.

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00:18:52.360 --> 00:18:52.946

Edward Kangethe: Got it.

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00:18:54.021 --> 00:19:00.739

Edward Kangethe: So I guess one of your original questions is about the cadence.

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00:19:01.366 --> 00:19:12.069

Edward Kangethe: I'm just curious. So right now, the the Ad. Report that we just published has zeros on it because the Pd is actually not patrolling correct. So

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00:19:12.620 --> 00:19:23.909

Edward Kangethe: when will the official patrol start? Because I would assume that any data request that we would want initially will be from that official start date till whenever.

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00:19:25.140 --> 00:19:49.700

JH Accountability Board: Right, and so I can't give you a official all the things right, cause. There are several of these, and I'll talk about some of these technologies here in a in a little bit that are still being worked through and implemented. Suffice it to say, Dr. Bard has taught a lot about the demo approach. So as we begin to get more folks coming online that are coming out of the Academy.

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00:19:49.700 --> 00:19:56.399

JH Accountability Board: there will be there will begin this, will you? All will be well. The public will begin to see more activity.

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00:19:56.704 --> 00:20:00.965

JH Accountability Board: So I can't give you a definitive date. But I can say that.

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00:20:01.270 --> 00:20:20.750

JH Accountability Board: you know again we have 3 folks that are coming off sometime in 2020, early in 2025. Once they come off, they would also have to go through our gap training through the university, which is an additional, you know. 6 weeks or so. And so, sometime in the spring.

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00:20:21.130 --> 00:20:25.255

JH Accountability Board: summer. I would imagine that we would have more active

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00:20:27.120 --> 00:20:35.990

JH Accountability Board: operations happening. And then you would have more opportunity to have data. Directly from Jhpd officers that are patrolling.

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00:20:36.570 --> 00:20:37.700

JH Accountability Board: Is that helpful.

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00:20:38.690 --> 00:20:40.130

Edward Kangethe: It is. Thank you.

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00:20:40.370 --> 00:20:41.100

JH Accountability Board: Okay?

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00:20:42.810 --> 00:21:05.850

JH Accountability Board: And again, I think the goal that Dr. Bard has shared publicly. Is that we would do about a 3rd over the next 3 years. To get up to our steady state, which again, is a total of 100 personnel within the Jhpd, both sworn and non sworn

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00:21:09.480 --> 00:21:28.921

JH Accountability Board: alright. So some of the things that you all should expect to see in this report. That that you absolutely can then start to dive into this to in terms of the efficiency of the Ghpd is the number of calls received. Number of calls on hold, number of calls drop left of the call location of the call emergency number

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00:21:30.300 --> 00:21:46.649

JH Accountability Board: you know whether they call Homewood East Baltimore, or Jhpd. If they call Bbd, and it was routed when that when that tech, when that happens, all of that will be things that you all will be able to see from the call center and that will also be in the annual report.

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00:21:47.500 --> 00:21:59.379

JH Accountability Board: And I would also say, back to your question it because not to gloss over because you initially talked about the the cadence, I think one of the things you all would need to consider is

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00:22:00.460 --> 00:22:04.539

JH Accountability Board: we are going to publish this annually, because that is what is required

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00:22:04.740 --> 00:22:13.980

JH Accountability Board: if there is additional times right? So if you wanted this information Biannually or Quarterly what would that look like.

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00:22:14.280 --> 00:22:17.727

JH Accountability Board: how would you? How would you want that presented?

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00:22:18.440 --> 00:22:21.152

JH Accountability Board: those are the types of things that

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00:22:21.670 --> 00:22:25.930

JH Accountability Board: I would ask that you all consider as you're thinking about this process moving forward.

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00:22:30.790 --> 00:22:52.120

JH Accountability Board: So the other things that you would see in that process is the number of calls assigned checking the the. So this is now getting into some of the officer specific data. The volume of calls, and how they're assigned to each officer. They will also show the classification based on crime code or incident, type response time. How long it takes to go from when we get the call to when they get on scene.

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00:22:52.448 --> 00:23:13.831

JH Accountability Board: The incident closure time. So from the time it starts to the time is closed. Things that are transferred or escalated to Bpd because they are outside of the the scope of things that Jhpd can investigate. So all of that information will be there for you in order to parse through and and help make recommendations to the Jhpd leadership.

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00:23:15.648 --> 00:23:42.461

JH Accountability Board: Many of you have talked about it in the past, about the what are some of the technologies and think ways that people are going to be able to share information. About good, bad, or negative interactions with Jhpd officers. That will be managed through a platform called Axon, my 90 that collects the information on that community engagement and participation in that is voluntary.

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00:23:44.670 --> 00:24:05.060

JH Accountability Board: again, one of the things I would share with you. You're gonna see Axon a couple more times. Through the mou sign with Bpd. A requirement was that we use the axon platform, the the better integrate with their technology. And so we have several iterations of that where we are doing different pieces that are collecting information.

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00:24:05.260 --> 00:24:16.035

JH Accountability Board: The next to just bring to your your, to highlight you for you is the axon standards, which is for if there are issues with

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00:24:17.191 --> 00:24:32.738

JH Accountability Board: officers. Something goes to our public safety accountability unit. And they are trying to disposition that incident. Or if there's a complaint against an officer, or if there's a bias incident that would be coming from the excellent standards

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00:24:34.580 --> 00:24:53.320

JH Accountability Board: technology. And then the axon records management system is what is going to be used to drive the the previous things we talked about. So the calls rest. The length of calls. How often this is a records management system. And that's where a lot of this data will come from. Yes, indeed, Ati.

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00:24:53.910 --> 00:25:06.380

Ateeb Ahmad Parray: Yeah, just one question, Calvin, you're doing wonderful. I like this Exxon standards model about data reporting just wanted one clarification. When you say, Bpd, do you mean Baltimore Police Department or.

136

00:25:06.380 --> 00:25:07.210

JH Accountability Board: Yes, sir.

137

00:25:07.700 --> 00:25:08.680

Ateeb Ahmad Parray: All right.

138

00:25:13.064 --> 00:25:40.499

JH Accountability Board: So you saw this right? And I just put this here. You know there's no officers to pull records on. There were no complaints against officers. So that's why that was listed in the report. Same is true, for traffic stops right. But all of that information from the Axon records management system will be collected and will be distributed through our annual report. And then for this committee, as you all think

about what your cadence will be in terms of when you would want to see that information?

139

00:25:40.826 --> 00:26:05.649

JH Accountability Board: And and make that recommendation to the Jhpd to leadership. That's when we would, you know. Figure out how we got that information to you. I would also share with you that there will be someone within the Jhpd who will be directly working on managing these reports. And I would also say to you, and this is just research that I did. When I was working on this this presentation, you know.

140

00:26:06.020 --> 00:26:22.848

JH Accountability Board: in comparing us to whomever there are many agencies that have multiple reports. There's some that just have one annual report, so I would even encourage you to go look at. You know how we might be able to get this information to you. And we can work with the Jhpd leadership.

141

00:26:23.510 --> 00:26:36.849

JH Accountability Board: to just to figure out how we can, we can collaborate on that process. Alright, obviously, video surveillance is something that happens at Hopkins. So there will be reporting mechanisms on that

142

00:26:37.000 --> 00:27:02.299

JH Accountability Board: other ways. And to Elizabeth's point earlier that public safety uses metrics, panic alarms, right? So if we have emergency situations. There are panic alarms in many parts in both the university and the health system. They trigger immediate responses, and we can track that and then building alarms used for building security and alerts in case of unauthorized access. So these are just some other pieces.

143

00:27:02.682 --> 00:27:07.649

JH Accountability Board: In places where we use data and to help us make decisions.

144

00:27:07.900 --> 00:27:32.670

JH Accountability Board: Just a summary. You know, we talked about recruitment. Hiring funding is also a part of this report. Crime of reports and arrests. Summary of those crime reports, arrest statistics. I would also point out to you, and I know Dr. Bard has talked about this often. You know he is really thinking about and working through a process where, you know, we'll have some more granular data on officers and with their interactions with the community with respect to

145

00:27:33.164 --> 00:27:46.190



JH Accountability Board: breaking that down by gender, age, sex, race, and and and those pieces. So we have a a much more comprehensive view of how our officers are interacting with members of the public.

146

00:27:47.770 --> 00:27:54.654

JH Accountability Board: Again, traffic stops. Officer complaints, discipline, community outreach and surveillance.

147

00:27:55.700 --> 00:28:11.560

JH Accountability Board: these are all things that you can expect to see from the Jhpd in the reporting process moving forward. And really the question for that's on the table for you all right now. And and, Elizabeth, you kinda kicked it off is.

148

00:28:12.880 --> 00:28:14.389

JH Accountability Board: where do we go from here?

149

00:28:15.500 --> 00:28:20.949

JH Accountability Board: And so Ed, you have your hand up. So I wanna acknowledge that before I I get out of the way.

150

00:28:22.190 --> 00:28:28.879

Edward Kangethe: I do. Calvin, you brought up surveillance technologies, and that's been something that you know.

151

00:28:29.110 --> 00:28:37.310

Edward Kangethe: That's as a community member, you know. That's something that I've I've heard frequently about. So on the reporting.

152

00:28:37.430 --> 00:28:45.640

Edward Kangethe: Will it be broken down? Will will it be broken down by campus? Just, and give an example, what I'm asking about

153

00:28:45.760 --> 00:28:48.669

Edward Kangethe: home would will be broken down. We have.

154

00:28:49.140 --> 00:28:54.650

Edward Kangethe: We have drones patrolling X number of cameras at Homewood. We have

155

00:28:55.390 --> 00:29:01.529

Edward Kangethe: X number of cameras at East Baltimore, or how how will the surveillance technologies be reported.

156

00:29:02.210 --> 00:29:13.187

JH Accountability Board: That's a good question. So I I don't wanna step out of my lane. I will get that information to to back to you all in terms of how that'll be reported.

157

00:29:14.470 --> 00:29:16.340

JH Accountability Board: So I'm gonna say.

158

00:29:17.370 --> 00:29:29.490

JH Accountability Board: I don't wanna misspeak so I want to get that information back to you so that it's accurate. When I when I when you have it I I would imagine there'll be a way that it will be reported to you. I I just don't wanna misspeak.

159

00:29:31.850 --> 00:29:32.580

Edward Kangethe: Got it.

160

00:29:35.980 --> 00:29:44.410

Aprille Weron: Push it covers when when is campus police used? And when is Jhpd used

161

00:29:45.225 --> 00:29:50.420

Aprille Weron: cause? Throughout the report I kept like going back and forth, trying to figure out like what

162

00:29:52.338 --> 00:30:03.080

Aprille Weron: like. I guess everybody under Jhpd. And Public Safety would be under the Public Safety workforce. But then you have campus police.

163

00:30:04.530 --> 00:30:05.690

JH Accountability Board: Or person, public.

164

00:30:05.690 --> 00:30:06.100

Aprille Weron: And then.

165

00:30:06.100 --> 00:30:07.130

JH Accountability Board: Now yep.

166

00:30:07.330 --> 00:30:15.139

Aprille Weron: Public safety personnel. So what? So when like when it's campus police, it would specifically be Jhpd.

167

00:30:15.900 --> 00:30:16.509

JH Accountability Board: No! So.

168

00:30:16.510 --> 00:30:17.830

Aprille Weron: Campus police is.

169

00:30:18.600 --> 00:30:40.959

JH Accountability Board: Yeah. So we got, we got a couple of different terms happening here. Right? So remember public safety. The security apparatus will continue to operate as it does now. So if this is something that would have normally been handled by a public safety officer, it will continue to be managed by public safety officer.

170

00:30:41.010 --> 00:31:03.149

JH Accountability Board: If there is a situation where and it's very is defined within the mou, there are activities or actions that are beyond the scope of public safety officers to to interact with or to engage with it, that is, is only in that scenario where a Jspd. Officer will be deployed, so they won't just be deployed to

171

00:31:03.150 --> 00:31:17.190

JH Accountability Board: a mental health crisis when we never deployed them to a mental health crisis. If we normally would have deployed a public safety officer, we would deploy a public safety officer. Now that posture won't change.

172

00:31:17.560 --> 00:31:32.040

JH Accountability Board: but in specific instances, where certain crimes or certain things are happening where it requires it would have required a Bpd response. Now you will see a Jhpd response, does that make sense?

173

00:31:33.670 --> 00:31:34.860

JH Accountability Board: Oh, oh, you're on mute.

174

00:31:35.470 --> 00:31:46.419

Aprille Weron: Okay? So in the report, when you specifically mean Jhpd, it's gonna say, Jhpd versus campus police. Okay? And that's what that's what I want to make sure.

175

00:31:46.770 --> 00:31:47.340

JH Accountability Board: Correct

176

00:31:51.340 --> 00:32:05.150

JH Accountability Board: because we do have, you know, different types of public safety officers? In different categories that are not sworn through the State in the same way that Jhpd personnel are

177

00:32:05.380 --> 00:32:13.629

JH Accountability Board: so they might be called special police or campus police, but they're public safety officers for the purposes of our conversation? Does that make sense.

178

00:32:13.630 --> 00:32:15.319

Aprille Weron: Yes, that makes sense.

179

00:32:15.320 --> 00:32:16.939

JH Accountability Board: The sworn officers.

180

00:32:17.380 --> 00:32:26.900

Aprille Weron: Right. And then just looking at the my last question, looking at the disqualified applicants, can you speak to like the nature of disqualified

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00:32:27.060 --> 00:32:29.160

Aprille Weron: like, why they were disqualified.

182

00:32:29.700 --> 00:32:30.360

JH Accountability Board: So you.

183

00:32:30.360 --> 00:32:30.910

Aprille Weron: Various.

184

00:32:31.220 --> 00:32:34.880

JH Accountability Board: It's it's a number of reasons. It could it? It could be.

185

00:32:34.890 --> 00:32:59.880

JH Accountability Board: They don't have certain stuff. They didn't take the written exam. They didn't pass the physical examination. They didn't get through the background check. They didn't pass the polygraph like it could be any number of reasons why they were disqualified. I think I can. I can ask some specific questions about how that information might be released to get clarity on that as well. But it it like. I said it could be any number of reasons why someone might be disqualified.

186

00:32:59.880 --> 00:33:07.259

JH Accountability Board: And someone might be disqualified. But that doesn't mean they're not that, whatever the thing was, they didn't fix it and come back

187

00:33:07.300 --> 00:33:08.610

JH Accountability Board: right. So.

188

00:33:08.610 --> 00:33:09.090

Aprille Weron: Gotcha.

189

00:33:09.090 --> 00:33:12.147

JH Accountability Board: Right. So there may be a scenario where

190

00:33:12.920 --> 00:33:40.829

JH Accountability Board: you know you didn't do well on the test this time you came back and took it a second time, and then you passed it. And so now you get back into the process. So I I also wanna highlight that part right is just because somebody might have been disqualified. Or we have some disqualified because they applied to be a lateral officer, and they should have applied to be an entry level officer like. There's any number of reasons why that could have happened, and we'll work with them to figure that part out. Does that make sense.

191

00:33:41.040 --> 00:33:42.719

Aprille Weron: Yes, thank you.

192

00:33:44.080 --> 00:33:47.460

JH Accountability Board: Alright. I'm gonna be quiet now, because I think we you won't have a ton of time.

193

00:33:47.460 --> 00:34:00.810

Ateeb Ahmad Parray: Alvin, I want to interrupt you for a while when you said that if somebody wanted to be some other kind of officer and applied lateral? Is there a feedback mechanism that they are told that, and so that they can reapply? Or have they lost.

194

00:34:00.810 --> 00:34:04.729

JH Accountability Board: Yes, Nope, our 8. Our human resources will work with them to do that.

195

00:34:13.170 --> 00:34:14.529

JH Accountability Board: I'm good to go, Elizabeth.

196

00:34:15.199 --> 00:34:16.570

Elizabeth Hazel: Great. Thank you.

197

00:34:17.290 --> 00:34:29.859

Elizabeth Hazel: Yeah. We've we've got about 10 min, so please feel free to unmute or raise your hand. If you have any more questions for Calvin. I wanted to highlight a couple of things. If I'm hopefully, I'm allowed to share screens.

198

00:34:30.355 --> 00:34:32.230

Elizabeth Hazel: So I'll do that. Now

199

00:34:32.420 --> 00:35:00.799

Elizabeth Hazel: screen one. Yeah. So what I'm sharing right now is the Jhpd annual reports. Thank you again for sending this out. I was really pleased to see that it included a lot of aspects that I was interested to see, and also that we've gotten feedback from the community, that they were interested to see as well. I think it was our board recommendation to include the Baltimore City residents and non-residents.

200

00:35:00.800 --> 00:35:14.649

Elizabeth Hazel: So thank you for including that. We have also gotten feedback from our community engagement sessions about funding. So I'll go to that and see the overall spending activity.

201

00:35:14.977 --> 00:35:33.650

Elizabeth Hazel: I think this feedback we got from the community was along the lines if they wanted. A more granular breakdown not necessarily line item, but category of item of spending as well. So that's just an example of how we could apply some of the feedback we get from the community. It's part of our recommendations.

202

00:35:34.475 --> 00:35:49.899

Elizabeth Hazel: And yeah, I just want to highlight that we've got all sorts of different sorts of crimes and the arrest, and that's very much appreciated. I also wanted to quickly pull up this map, and I'm just going to

203

00:35:50.220 --> 00:35:52.250

Elizabeth Hazel: maybe bring it over.

204

00:35:53.560 --> 00:35:55.850

Elizabeth Hazel: Yeah, bring it over here.

205

00:35:56.530 --> 00:36:01.319

Elizabeth Hazel: So this right here is the Jh. Public safety crime map.

206

00:36:01.853 --> 00:36:17.837

Elizabeth Hazel: You can scroll out and scroll in, and it shows incidences. My computer's just taking a minute to load. So I've just scaled in on the Homewood campus. You can scale in on the other campuses as well, too. And then there was a link to the

207

00:36:18.370 --> 00:36:27.459

Elizabeth Hazel: to the campus log so you could go back and you could read you know a case number crimes reported general location and

208

00:36:27.931 --> 00:36:34.420

Elizabeth Hazel: I guess. Disposition Calvin. Could you let me know what disposition means like how it was handled.

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00:36:36.400 --> 00:36:37.290

JH Accountability Board: Yes.

210

00:36:37.290 --> 00:36:37.920

Elizabeth Hazel: Yeah.

211

00:36:38.490 --> 00:36:46.877

Elizabeth Hazel: okay, yeah, thank you. So I just wanted to to bring this up. If folks could think about like how they you know what we could improve on this map. And

212

00:36:47.420 --> 00:36:50.360

Elizabeth Hazel: yeah, I think anything along those lines.

213

00:36:52.570 --> 00:36:54.709

Elizabeth Hazel: In terms of process.

214

00:36:54.860 --> 00:37:09.329

Elizabeth Hazel: I was also, maybe I'll pull this up to you. Thank you again, Calvin, for sending this best practices. Actually, before I go into this bill, atif you've got your hand up, do you? Do you want to come in now?

215

00:37:09.330 --> 00:37:18.860

Ateeb Ahmad Parray: Sorry, Elizabeth. I have. Adhd, forget my point. That's why I had to interrupt you. Can you go back to the previous slide? I apologize. Elizabeth is my faculty.

216

00:37:19.800 --> 00:37:21.400  
Elizabeth Hazel: Sorry at the map.

217  
00:37:21.640 --> 00:37:23.110  
Ateeb Ahmad Parray: Yes, so.

218  
00:37:23.400 --> 00:37:24.450  
Elizabeth Hazel: Do you see? Okay, yeah.

219  
00:37:24.450 --> 00:37:39.349  
Ateeb Ahmad Parray: You, said the suggestion, and here it is. I, you know, ideally there should be a heat map, but I I don't know if you have the enough resources to do one. But can we do some sort of vulnerability? Mapping there? Green, yellow, red.

220  
00:37:39.520 --> 00:37:49.216  
Ateeb Ahmad Parray: just to indicate something, because this is very granular like you said, and people will get lost in this level of granularity. People need to see which area is doing

221  
00:37:49.800 --> 00:38:07.459  
Ateeb Ahmad Parray: and that that's me people by people I mean me personally right now. So I think that's a good recommendation. If we put it in some sort of a vulnerability mapping 3 scale or many colors, so that if a person zooms on one color they get to see more granularity

222  
00:38:07.580 --> 00:38:09.180  
Ateeb Ahmad Parray: over to you, and thanks.

223  
00:38:10.080 --> 00:38:31.559  
Elizabeth Hazel: Yeah, thanks. That's a that's a great suggestion. And just the type of suggestion that I'm hoping that we can compile from this committee and organize into a document of recommendations. I also, I think the Baltimore City Police Department has. If you hover over the incident like it pops up a description of it as well. So anyway, just just some general ideas.

224  
00:38:31.690 --> 00:38:40.509  
Elizabeth Hazel: So I think in the last 5 min, if that's okay, I'm going to quickly propose a way forward, and then take any reflections before passing over to Jarrell.

225  
00:38:41.054 --> 00:39:03.710  
Elizabeth Hazel: What I'd like to do. What I think would be helpful is if we create our own sort of best practices or guiding principles document



in terms of data collection, and within that also include, a published communication schedule like when these incidents, you know, talking, getting at the cadence piece. I don't have a good

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00:39:03.710 --> 00:39:12.550

Elizabeth Hazel: idea in mind right now about what cadence we would need. But we could. Also, when we're thinking about cadence, we could think about a different sort of cadence

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00:39:12.550 --> 00:39:34.020

Elizabeth Hazel: for different types of data, like, for instance, hiring data. I don't feel like we need immediate information on that. I'm fine to have that every quarter or 6 months. But you know we've talked about before. And we've gotten feedback from the Committee on this that like, if video surveillance is deployed for whatever reason, we would think about having a more

228

00:39:34.020 --> 00:39:54.789

Elizabeth Hazel: rapid or even immediate cadence of transparency and communication around that also, if there's officers deployed for a specific incidents, besides a reported crime like a protest, or something like that. We were thinking that we might, you know, can want to consider us more immediate communication schedule.

229

00:39:54.930 --> 00:40:10.739

Elizabeth Hazel: So those are just some examples. So what I'd like to propose is that, thank you, Calvin. Again, for sending the Baltimore City Police Annual reports. The Bowie Police Annual reports

230

00:40:10.910 --> 00:40:38.759

Elizabeth Hazel: some of these other documents. What I'd like to propose is that we create sort of like a Google Doc or a living Doc. That will be the 1st draft of our best practices and communication schedule, and we each then organize a list of documents for review. I'd also like to ask the public safety's help in finding more annual reports, particularly for university policing. And then we can split those documents.

231

00:40:39.403 --> 00:40:49.216

Elizabeth Hazel: Each review them. And then kind of input what we find what we think is helpful onto this sort of 1st draft of best practices with communication.

232

00:40:49.740 --> 00:41:04.910

Elizabeth Hazel: and then in our next meeting, sometime in late winter or early spring. We can review that together, and, you know, come to more of a consensus of what we want to recommend, and then send that to public safety. So I'll stop here for any reflections or questions

233

00:41:05.830 --> 00:41:07.130

Elizabeth Hazel: on that proposal.

234

00:41:07.460 --> 00:41:08.730

Elizabeth Hazel: Yeah, Joel, go ahead.

235

00:41:10.450 --> 00:41:16.129

Jerrell Bratcher: It was about. Oh, I I love it and appreciate it. It it!

236

00:41:16.700 --> 00:41:19.039

Jerrell Bratcher: Could we add a P. Or well.

237

00:41:19.570 --> 00:41:31.640

Jerrell Bratcher: is is there a opportunity to add a piece in there for community members to share similar

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00:41:32.510 --> 00:41:40.500

Jerrell Bratcher: resource information in terms of feedback on the what you just share.

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00:41:41.060 --> 00:41:52.349

Jerrell Bratcher: like including them in that framework and process where they can also share. You know with us any ideas, thoughts, recommendations, suggestions that we can also consider during that entire

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00:41:52.480 --> 00:41:54.190

Jerrell Bratcher: and a process and cycle.

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00:41:55.420 --> 00:42:05.759

Elizabeth Hazel: I think that would be great. Yeah, we could. I mean, that could be accomplished through a public comment period, or, you know, in any number of ways we could discuss. But I think that's a great suggestion. Thank you.

242

00:42:08.190 --> 00:42:23.224

Ateeb Ahmad Parray: Just to supplement that as we proceed, some sort of lessons learned as well, and I'm kind of general took this point right from the tip of my tongue, and I was like, now how do I re reiterate it?

243

00:42:25.580 --> 00:42:27.100

Elizabeth Hazel: Yeah, I think that's great.

244

00:42:30.720 --> 00:42:35.440

Elizabeth Hazel: Alright, any other final comments or questions for Calvin about this.

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00:42:37.965 --> 00:42:44.070

Aprille Weron: I guess, Calvin, how often would you be able to get us this data like.

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00:42:44.520 --> 00:42:45.239

JH Accountability Board: Well, I think.

247

00:42:45.240 --> 00:42:46.059

Aprille Weron: Be like.

248

00:42:46.720 --> 00:43:09.949

JH Accountability Board: I think. So, of course, at a minimum annually. And and I did ask our our deputy chief of administration, and some others like what they've seen police accountability boards request and their experience. And so they've said, a combination of semi annually and quarterly, depending on what it is

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00:43:10.339 --> 00:43:20.080

JH Accountability Board: as you could imagine. Some of this is going to be pretty run of the mill, so you might not want to see that

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00:43:20.580 --> 00:43:50.259

JH Accountability Board: but once or twice a year. Some of it may be something you want to see more often. And then, of course, there may be an outlier or a 1 off situation where you might want some more regular updates. And I think we can accommodate that but I I think really, the question becomes, you know, there is a resource. And and how many folks we have to work on that to be able to pull that type of information depending on what you're asking for. So I I think it's it's

251

00:43:50.580 --> 00:44:01.180

JH Accountability Board: many things can be accomplished. And as you all make your recommendations, then that that gives the Jhpd leadership. Some idea of how we have to manage from there.

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00:44:02.400 --> 00:44:03.040

JH Accountability Board: Okay.

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00:44:03.040 --> 00:44:03.900

Aprille Weron: Thank you.

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00:44:07.380 --> 00:44:25.509

Elizabeth Hazel: Okay, great. So I'm just gonna quickly wrap up. So I can pass over to Jarrell. So just to summarize our sort of action items I will reach out to to public safety and ask for help. Finding some of those other annual reports, particularly from universities, that we think would be helpful.

255

00:44:26.007 --> 00:44:39.220

Elizabeth Hazel: I'll ask that folks do read the Jhpd Annual report for this past year. It's actually it's long, but it's quick to go through. It's bulleted. It's lots of it's a lot of empty tables. So I think it should be quick.

256

00:44:39.340 --> 00:44:54.210

Elizabeth Hazel: And then I'm also gonna ask folks to read a 2 page document of best practices that that Calvin sent along, and I'll send the exact link to that as well. Just to give you an idea of what we mean by best practices.

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00:44:54.340 --> 00:45:11.689

Elizabeth Hazel: and then in the New Year I'll pass around a list of documents and ask folks to. You know the annual reports from other Pds. And then ask folks to sort of like sign up to read the report, summarize and include any best practices that are, you know on that report as well.

258

00:45:11.860 --> 00:45:14.350

Elizabeth Hazel: Does that seem like a good plan moving forward.

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00:45:15.130 --> 00:45:16.000

Sonja Merchant-Jones: Yes.

260

00:45:16.000 --> 00:45:17.399

Aprille Weron: Absolutely. Yeah.

261

00:45:17.800 --> 00:45:18.849

Elizabeth Hazel: Okay, great.

262

00:45:19.180 --> 00:45:21.314

Elizabeth Hazel: Alright. Well, thank you very much. So

263

00:45:22.470 --> 00:45:28.420

Elizabeth Hazel: I will. We'll we'll end this data committee, and I'll pass over to Jarrell. Thanks so much.

264

00:45:30.620 --> 00:45:40.129

Jerrell Bratcher: I appreciate it, Elizabeth. But one other thing I was gonna ask them is, I know, there were the the resource documents that

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00:45:41.466 --> 00:45:54.380

Jerrell Bratcher: public safety is shared. But what about, whenever we are, wherever possible, in terms of those resource documents that we're using for benchmarking and best practices like also sharing that

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00:45:54.830 --> 00:45:59.379

Jerrell Bratcher: publicly like those links. What what do you think about that?

267

00:46:00.700 --> 00:46:18.129

Elizabeth Hazel: Yeah, I I think that would be great. I think all the stuff that Calvin sent was linked on the agenda, which was posted publicly on the website. So there should be available to folks now. But I think that's a good practice that we could include, that we share any resource documents that we have reviewed. So yeah, thanks for that, agreed.

268

00:46:21.120 --> 00:46:22.567

Jerrell Bratcher: I appreciate it.

269

00:46:23.569 --> 00:46:29.859

JH Accountability Board: The only ones that we're not on the agenda are the the annual report for Bpd. And.

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00:46:29.860 --> 00:46:31.310

Jerrell Bratcher: Because that's already on the side.

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00:46:31.600 --> 00:46:37.309

JH Accountability Board: Right. But they they, these are 2 public documents. So you absolutely have the ability to go review those.

272

00:46:39.050 --> 00:46:41.736

Jerrell Bratcher: No, I appreciate you Calvin, not

273

00:46:42.390 --> 00:46:44.748

Jerrell Bratcher: to be long with time.

274

00:46:45.490 --> 00:46:49.234

Jerrell Bratcher: In the steamroll through our

275

00:46:51.490 --> 00:46:55.707

Jerrell Bratcher: or the second half of this agenda.

276

00:46:58.560 --> 00:47:03.490

Jerrell Bratcher: I guess the 1st place where we can start, because that for the governance there'll be some items.

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00:47:04.265 --> 00:47:06.449

Jerrell Bratcher: That we'll need to.

278

00:47:07.930 --> 00:47:09.080

Sonja Merchant-Jones: Vote on.

279

00:47:10.565 --> 00:47:11.650

Jerrell Bratcher: Tonight.

280

00:47:12.190 --> 00:47:17.519

Jerrell Bratcher: 1st one I guess we can start with is

281

00:47:20.380 --> 00:47:32.750

Jerrell Bratcher: Mpia request Maryland Public Information Act. Request and how we want to handle that

282

00:47:33.823 --> 00:47:40.309

Jerrell Bratcher: as a body. Is that something that we should, you know, consider case by case basis

283

00:47:42.300 --> 00:47:53.290

Jerrell Bratcher: and if so, in tandem with all the boards. Work of that would, I guess, follow

284

00:47:53.440 --> 00:47:58.439

Jerrell Bratcher: under the work of the Governance Committee and feel free. Go ahead.

285

00:48:06.320 --> 00:48:09.060

Edward Kangethe: Thanks, Gerald. I would just want to say.

286

00:48:11.020 --> 00:48:17.980

Edward Kangethe: before you tee it up. Have members had a chance to fully consider.

287

00:48:19.700 --> 00:48:21.450  
Jerrell Bratcher: What the ask is.

288

00:48:25.340 --> 00:48:27.140  
Edward Kangethe: I mean, if you can, I,

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00:48:27.500 --> 00:48:37.100  
Edward Kangethe: what I'm asking is to give members, I guess some context to before we t anything out for a vote just to give members some context as to what the ask is.

290

00:48:38.130 --> 00:48:48.429  
Jerrell Bratcher: Yeah, yeah. But is everyone clear on that? I mean, because I mean, we already have one Mpi request, right? That everybody have seen an email. So I think everybody.

291

00:48:48.530 --> 00:48:53.460  
Jerrell Bratcher: if somebody's not clear, hey, John, where's your hand

292

00:48:53.670 --> 00:48:58.430  
Jerrell Bratcher: again? I wanna eat up too much time with Nope.

293

00:48:58.580 --> 00:49:02.620  
Jerrell Bratcher: Any unnecessary commentary. But we already have one

294

00:49:03.240 --> 00:49:09.152  
Jerrell Bratcher: pi request that came through typically, as it relates to

295

00:49:10.230 --> 00:49:15.360  
Jerrell Bratcher: the board, which I think, yeah. All the board members were were copied on that.

296

00:49:15.670 --> 00:49:21.930  
Jerrell Bratcher: Oh, the email! They don't necessarily. We're not

297

00:49:23.620 --> 00:49:30.210  
Jerrell Bratcher: totally or explicitly bound by pi requests.

298

00:49:31.500 --> 00:49:40.864

Jerrell Bratcher: particularly in regards to the one that we have received, but going forward, I know we had worked in tandem

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00:49:42.530 --> 00:49:50.269

Jerrell Bratcher: to come up with a response. But how do we want to handle that going forward case by case. Basis of scenario.

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00:49:51.447 --> 00:49:59.149

Jerrell Bratcher: No but you know, for us to everyone, to anyone chime in, weigh in, feel free here

301

00:49:59.260 --> 00:50:01.820

Jerrell Bratcher: and didn't we gotta make a decision.

302

00:50:02.840 --> 00:50:08.410

Aprille Weron: Hi, Jarrell, it's April. I just wanted to say, I

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00:50:08.480 --> 00:50:37.739

Aprille Weron: while I am a hundred percent for transparency and things like that. I think we should not. Put it in our bylaws that we are bound by the Mpia, and my reasoning is that most organizations that have that are bound by this have a full time dedicated staff person that answers these like, for example, like, if we were to

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00:50:37.830 --> 00:50:46.150

Aprille Weron: were to, you know, open ourselves up to this. It would be, so incredibly intense to

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00:50:46.695 --> 00:50:52.700

Aprille Weron: go through all the documents. And I I believe it's like a legal provision. So like, if you miss an email

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00:50:53.230 --> 00:50:56.930

Aprille Weron: that should have been under that request.

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00:50:57.080 --> 00:51:00.770

Aprille Weron: like I believe and please correct me if I'm wrong.

308

00:51:00.930 --> 00:51:07.530

Aprille Weron: I just believe that that is much more outside of the bounds of this

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00:51:07.850 --> 00:51:21.559

Aprille Weron: appointed position. And why? I believe that we are doing really great work. We're doing really important work, and we need to be, you know, thorough and responsive and as professional as we possibly can be. The

310

00:51:24.250 --> 00:51:30.620

Aprille Weron: I want to say pressure, but the the liability of having to comb through

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00:51:31.490 --> 00:51:41.269

Aprille Weron: documents when we don't have a dedicated staff person to do that is quite frankly, just not realistic, and that's where my! Where my hesitation comes from.

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00:51:41.710 --> 00:51:47.329

Aprille Weron: That does not preclude us from giving an answer to someone. Should we want to?

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00:51:49.640 --> 00:51:53.870

Aprille Weron: You know, as we see fit as a board, and that's my jeez.

314

00:51:54.760 --> 00:52:03.729

Jerrell Bratcher: Appreciate it. April. And then and then, just to be clear, what I was mentioning was again the same thing that April was saying. I said it differently, not where we would be bound.

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00:52:03.940 --> 00:52:07.879

Jerrell Bratcher: but in terms of, you know, responding on a

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00:52:08.260 --> 00:52:15.530

Jerrell Bratcher: deciding, you know, if we want to respond in a case by case, basis, or scenario, but not where we would be bound.

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00:52:20.540 --> 00:52:22.639

Jerrell Bratcher: Anybody want to chime in, I mean, I'll

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00:52:22.820 --> 00:52:31.350

Jerrell Bratcher: no no thoughts, Ed Missonia Duke, I mean Dr. G. You better.

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00:52:33.610 --> 00:52:35.670

Panagis Galiatsatos: I didn't catch the last part. Sorry.

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00:52:36.080 --> 00:52:40.649

Jerrell Bratcher: Oh, I was just saying any thoughts, you know, you might.

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00:52:40.650 --> 00:52:47.119

Panagis Galiatsatos: I mean, from my standpoint, it's just what what can we do to make it as efficient, but as a transparent as possible. So I'm just taking notes. I don't.

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00:52:47.700 --> 00:52:52.650

Panagis Galiatsatos: If I have anything brilliant to say, I promise I'll I'll I'll raise my hand. But it's just

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00:52:53.360 --> 00:52:55.379

Panagis Galiatsatos: so. Yeah, nothing. At the moment.

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00:52:58.960 --> 00:53:05.970

Jerrell Bratcher: And feel free. Anybody just yeah. Come on. I don't have to recognize anybody. so just feel free. Come off mute.

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00:53:08.300 --> 00:53:20.660

Douglas "Duke" Tremitiere: Duke here. Sorry I'm interrupting somebody apologies. No, and I feel strongly in agreement with April. You know I worked for the Federal government for a long time, and these

326

00:53:21.330 --> 00:53:32.439

Douglas "Duke" Tremitiere: you'd be surprised how how much time and effort one or 2 of these requests could could implicate your your staff and your resources. I think you have to be really

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00:53:32.840 --> 00:53:59.889

Douglas "Duke" Tremitiere: cautious of that, that we don't tie ourselves up in the future. So yeah, I mean. And the other thing is that I don't know how much we are bound to to reply to folks, you know, in a transparent matter based on the Open Meetings act. But I think that if we're not bound by the Pia, we should avoid putting ourselves in that position and make it clear that we are not in that position, and then we'll respond

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00:54:00.010 --> 00:54:04.899

Douglas "Duke" Tremitiere: to the best of our capacity as the as the items come up case by case, as you said.

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00:54:10.700 --> 00:54:17.009

Ateeb Ahmad Parray: Yeah, I just wanted to supplement. And I actually got my answer. What is the resource?

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00:54:17.350 --> 00:54:28.340

Ateeb Ahmad Parray: To what extent would we using the resources if we go ahead with this, or what is the exposure if we don't. But I think I got the right answer. And with that justification I'm okay with it. Thank you.

331

00:54:37.000 --> 00:54:43.279

Jerrell Bratcher: Anyone else want to chime in, you know. Just feel free. I think somebody else was gonna talk, or Duke was

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00:54:44.050 --> 00:54:45.140

Jerrell Bratcher: not sure who.

333

00:54:51.992 --> 00:54:59.267

Aprille Weron: Trial. I would just like to add that most of our communication with the very, very minor

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00:55:00.000 --> 00:55:00.760

Aprille Weron: But

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00:55:02.104 --> 00:55:11.879

Aprille Weron: minutia is already public, anyway. And so you know, the instance that brought this up was about a meeting that.

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00:55:13.055 --> 00:55:18.910

Aprille Weron: for a multiple different angles was going to be canceled. So you know

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00:55:19.600 --> 00:55:24.040

Aprille Weron: how that happens. I don't think needs to be of.

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00:55:25.730 --> 00:55:30.870

Aprille Weron: you know, documented in in in this budget we're being asked about. So

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00:55:34.990 --> 00:55:41.666

Aprille Weron: I guess if you're asking for a motion, I move that we do not bind ourselves to the Mpia.

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00:55:42.000 --> 00:55:42.790

Jerrell Bratcher: So basically keep it.

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00:55:42.790 --> 00:55:45.109

Aprille Weron: Now we're in the future. Yes, yes.

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00:55:45.110 --> 00:55:46.700

Edward Kangethe: Yeah. And that was.

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00:55:46.850 --> 00:55:53.000

Edward Kangethe: yeah, that will hold. I'm sorry. Whoever a second I just want to jump in real fast. So

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00:55:53.370 --> 00:55:58.670

Edward Kangethe: if we're not changing anything. Then I don't think we need to really move, or anything.

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00:55:58.670 --> 00:56:05.989

Jerrell Bratcher: Well, I I think it'll be for good, for for the good of the order community. Let's just, I think it would be, you know, helpful

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00:56:06.800 --> 00:56:07.679

Jerrell Bratcher: we could.

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00:56:08.070 --> 00:56:09.230

Jerrell Bratcher: I don't see any harm.

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00:56:09.830 --> 00:56:17.300

Jerrell Bratcher: you know. We we are all in consensus or well, haven't formally taken the vote, but you know, saying, Keep it as is.

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00:56:20.180 --> 00:56:24.329

Edward Kangethe: So it just want to be clear on this. We're taking a vote to keep it, as is.

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00:56:25.730 --> 00:56:26.480

Jerrell Bratcher: Yeah.

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00:56:28.120 --> 00:56:29.340

Panagis Galiatsatos: I think so.

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00:56:32.980 --> 00:56:34.289

Aprille Weron: That was my motion.

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00:56:34.610 --> 00:56:40.629

Jerrell Bratcher: So April made a motion. I think I don't know. I didn't catch who second.

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00:56:40.630 --> 00:56:41.590

Laura Rossi: I second.

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00:56:42.080 --> 00:56:46.470

Jerrell Bratcher: Lori's second, all those in favor. Aye.

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00:56:46.470 --> 00:56:47.390

Sonja Merchant-Jones: I.

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00:56:49.100 --> 00:56:49.430

Panagis Galiatsatos: Right.

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00:56:49.430 --> 00:56:50.160

Douglas "Duke" Tremitiere: All right.

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00:56:50.290 --> 00:56:51.010

Ateeb Ahmad Parray: Alright!

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00:56:53.223 --> 00:56:55.319

Jerrell Bratcher: All those opposed. Nay.

361

00:56:58.830 --> 00:57:01.029

Jerrell Bratcher: all right, the eyes have it so.

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00:57:01.520 --> 00:57:11.443

Jerrell Bratcher: If it is, as it currently stands in terms of our modus operandi moving on

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00:57:14.970 --> 00:57:23.349

Jerrell Bratcher: very, very quickly here, feedback from the the annual public meeting.

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00:57:24.287 --> 00:57:25.842

Jerrell Bratcher: Wanted to

365

00:57:26.820 --> 00:57:36.050

Jerrell Bratcher: offer and extend and have and and give some some brief space for board members to

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00:57:36.677 --> 00:57:42.760

Jerrell Bratcher: for board members who are present tonight to share any thoughts.

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00:57:42.880 --> 00:57:45.639

Jerrell Bratcher: Reflections feedback from the annual public meeting

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00:57:46.296 --> 00:57:52.560

Jerrell Bratcher: and or or including not limited to the the last

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00:57:52.780 --> 00:57:55.290

Jerrell Bratcher: 6 or 7 months or so. Excuse me if I'm

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00:57:55.410 --> 00:58:07.080

Jerrell Bratcher: if I'm wrong, if I'm missing a month, or you know, over by a month, but just in terms of you know, I work in progress for those who hopped on like myself in June, but

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00:58:14.610 --> 00:58:22.023

Jerrell Bratcher: cause I know we did not have the time and the space in that meeting to necessarily share, offer up anything but

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00:58:28.836 --> 00:58:33.334

Aprille Weron: Jarell. Sorry this is April again. I just wanted to. my

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00:58:34.426 --> 00:58:47.163

Aprille Weron: just observation for the next annual public meeting is, I know that we were kind of given some pressure to allow for it to only be or mostly be

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00:58:47.730 --> 00:58:59.790

Aprille Weron: without reports from the different committees. However, I do believe that. There's some of the feedback community feedback I got in my neighborhood was that, you know.

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00:59:00.300 --> 00:59:15.922

Aprille Weron: some people were logging on just to kind of get an update of what is going on. And so not having that. And just, you know, getting the the public comments which weren't always constructive, and you know, Spare, they're allowed to do that.

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00:59:16.650 --> 00:59:26.579

Aprille Weron: would have would have been a little bit helpful, so if there was a way to maybe next time. Keep it short but just have any

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00:59:26.780 --> 00:59:31.859

Aprille Weron: information about about the different from the different committees, I think would have been helpful.

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00:59:34.560 --> 00:59:35.290

Aprille Weron: That's all.

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00:59:37.520 --> 00:59:43.539

Jerrell Bratcher: Thanks. I'm also chatting. Is there anybody else? They feel free. Don't go bad, happy, sad

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00:59:48.030 --> 00:59:55.041

Jerrell Bratcher: being one of the things that it did, you know, or or it it not just my reflection of

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00:59:56.618 --> 01:00:03.639

Jerrell Bratcher: Daniel public meeting, but just over the last several months is, you know, I recognize

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01:00:04.093 --> 01:00:26.346

Jerrell Bratcher: the the the work and the progress that's being made, you know by everyone. I definitely certainly appreciate each and every one of you. That, we're all doing, you know. We're putting our heads and hands and hearts to this. I you know, hopefully, as we continue, we can, you know, come up with and figure out better ways to

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01:00:27.688 --> 01:00:30.730

Jerrell Bratcher: disseminate, share a report out

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01:00:31.322 --> 01:00:47.427

Jerrell Bratcher: on that to the community, so that community can have a close touch with that so that they can, you know, see, feel, irritate, touch the the work that we're doing. And also, I think it's, you know, important for

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01:00:49.729 --> 01:00:51.849

Jerrell Bratcher: each of us to.

386

01:00:52.100 --> 01:00:54.300

Jerrell Bratcher: for lack of a better word.

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01:00:56.930 --> 01:00:58.869

Jerrell Bratcher: Or we're not. We're we're not,

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01:01:04.370 --> 01:01:21.789

Jerrell Bratcher: I guess, operating outside of the Oma to to in our own communities and and circles, to also share that work in that process or or progress, you know, with folks, and to openly engage, you know, with folks in the community. You know about such that

389

01:01:22.200 --> 01:01:34.709

Jerrell Bratcher: happening and navigate and direct people, you know, to the right resources or information that we have, and also bring that back to Ray as well. And it's it's also important that

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01:01:35.600 --> 01:01:40.039

Jerrell Bratcher: we just remember that we're we're 15

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01:01:40.750 --> 01:01:48.910

Jerrell Bratcher: heads and hearts. And also you know that partiality and that balance is also a key embracing

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01:01:49.080 --> 01:01:59.150

Jerrell Bratcher: all spectrums, all views, whether they be different from our own experiences, and all of what we bring here to the board, and we need

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01:01:59.540 --> 01:02:08.290

Jerrell Bratcher: to make sure that we have and continue to have war of the impartiality balance as well.

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01:02:13.450 --> 01:02:17.820

Edward Kangethe: When you say impartiality and balance, could you expound on that for me?

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01:02:20.630 --> 01:02:21.443

Jerrell Bratcher: I'm in

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01:02:27.730 --> 01:02:50.060

Jerrell Bratcher: well with without getting like, you know too too far in the weeds. But and to just keep it short and brief, I mean, like, you know, with when even when fellow board members are making bringing forth suggestions, ideas statements or comments that



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01:02:51.473 --> 01:03:06.319

Jerrell Bratcher: we ourselves on the board maintain that same level of of balance, and you know, respect and embrace, you know, for those ideas that may be different from our own

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01:03:08.263 --> 01:03:14.990

Jerrell Bratcher: and to be mindful not to make any comments. That kind of, you know, make others feel

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01:03:15.670 --> 01:03:19.440

Jerrell Bratcher: differently, because their view is different from our own.

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01:03:19.550 --> 01:03:21.760

Jerrell Bratcher: you know, with certain statements and things.

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01:03:23.660 --> 01:03:30.079

Jerrell Bratcher: we're we're we're all 15 people. We have different life experiences. And we're gonna bring those all here. Oh, Miss Sonya.

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01:03:30.810 --> 01:03:38.932

Sonja Merchant-Jones: Yeah, I mean, I I understand exactly where the conversation is going could go.

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01:03:39.600 --> 01:03:51.029

Sonja Merchant-Jones: I noticed that, too, and I hear that a lot, too, in terms of the impartiality. We have leadership. I think that when someone pairs a board

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01:03:51.310 --> 01:03:56.059

Sonja Merchant-Jones: that even though they may have a point of view. When you chair a board

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01:03:56.460 --> 01:04:05.750

Sonja Merchant-Jones: with people who have differing perspective, I'll say it's good to kind of stay in the middle

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01:04:05.980 --> 01:04:11.209

Sonja Merchant-Jones: to give some to this side, and to give some to that side

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01:04:11.340 --> 01:04:16.099

Sonja Merchant-Jones: in order to accomplish what it is we are here to do.

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01:04:17.118 --> 01:04:26.209

Sonja Merchant-Jones: Not to be so one-sided, and even though people may feel I don't know, hesitant

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01:04:26.410 --> 01:04:29.959

Sonja Merchant-Jones: to say that I can honestly say

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01:04:30.070 --> 01:04:37.009

Sonja Merchant-Jones: that that is the way that it appears to me, especially when

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01:04:37.200 --> 01:04:41.790

Sonja Merchant-Jones: we had the comment, and and I talked with some board members about it.

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01:04:42.040 --> 01:04:46.060

Sonja Merchant-Jones: the comment that we cheerlead for Hopkins.

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01:04:46.567 --> 01:04:52.799

Sonja Merchant-Jones: I don't. I think that I. I even read in 21 cp. Where, even if you don't agree

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01:04:52.920 --> 01:04:57.830

Sonja Merchant-Jones: with everything that's going on, once you've done this work for a little while.

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01:04:57.940 --> 01:05:00.030

Sonja Merchant-Jones: you should be able to see

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01:05:00.310 --> 01:05:12.249

Sonja Merchant-Jones: progress that moves in the positive direction, particularly since we're all supposed to be working together, regardless of what side of the issue we own, and that side is.

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01:05:12.450 --> 01:05:16.019

Sonja Merchant-Jones: I'm not, for I'm opposed, and I support

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01:05:16.657 --> 01:05:28.429

Sonja Merchant-Jones: so you know, those are the things that are so important. When people in the community see that it's almost like it's a it can sometimes be a tug of war. And I don't think

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01:05:28.530 --> 01:05:38.510

Sonja Merchant-Jones: that leadership specifically, let's say the chair should should should. So

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01:05:39.440 --> 01:05:43.159

Sonja Merchant-Jones: I don't know. I want to put this in the right way.

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01:05:43.724 --> 01:05:47.969

Sonja Merchant-Jones: But I'll just be direct about it. I think that

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01:05:48.080 --> 01:06:00.150

Sonja Merchant-Jones: the the chairs should not necessarily be neutral, but have give to those who oppose and those who do not. And I think that's where that impartiality

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01:06:00.950 --> 01:06:08.210

Sonja Merchant-Jones: conversation came in particularly. Let's be honest, with the comment

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01:06:08.350 --> 01:06:18.079

Sonja Merchant-Jones: of we cheerlead when we all should be cheerleading for this to be as good as it possibly can be.

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01:06:18.839 --> 01:06:23.539

Sonja Merchant-Jones: We we just should. It's the reason that the protest

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01:06:23.830 --> 01:06:27.229

Sonja Merchant-Jones: take place is because some people take one side

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01:06:27.350 --> 01:06:32.859

Sonja Merchant-Jones: and others take another side. And so that was what led us to have.

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01:06:33.000 --> 01:06:37.820

Sonja Merchant-Jones: I really, I don't know, Jarell. Should should I approach that tonight or no?

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01:06:39.140 --> 01:06:40.799

Sonja Merchant-Jones: The conversation we had.

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01:06:41.040 --> 01:06:47.659

Jerrell Bratcher: Well, yeah, I mean, it's it's it's helpful. And I I think you know also us. You know what was

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01:06:48.648 --> 01:06:51.039

Jerrell Bratcher: you know, you know, have a.

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01:06:51.040 --> 01:06:52.360

Sonja Merchant-Jones: I'll be brief. I'll be brief.

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01:06:52.360 --> 01:06:52.900

Jerrell Bratcher: Yeah.

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01:06:52.900 --> 01:07:01.779

Sonja Merchant-Jones: We brief with it? That's why I organized. Well, I reached out to with Sam.

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01:07:02.200 --> 01:07:08.600

Sonja Merchant-Jones: I had such a problem at that November 20 meeting because we had been doing this for so long.

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01:07:08.730 --> 01:07:10.010

Sonja Merchant-Jones: and

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01:07:10.380 --> 01:07:19.379

Sonja Merchant-Jones: and and yet we had to cancel 2 meetings because of the threat, and, as I said to with Sam, with Jarell present

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01:07:19.590 --> 01:07:22.130

Sonja Merchant-Jones: with April present.

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01:07:22.240 --> 01:07:31.949

Sonja Merchant-Jones: because it was important to me as a board member, as a community engagement to get an understanding. I don't like going around in circles.

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01:07:32.190 --> 01:07:34.710

Sonja Merchant-Jones: and I don't like my time being wasted.

441

01:07:34.820 --> 01:08:02.629

Sonja Merchant-Jones: I want to know what people think in a civil conversation. That was my vision, and that is what I wanted, and I reached out to with Sam after I saw other remarks that were just unpleasant, and finally he gave in and said, Miss Sonya, I'll talk to you, and I didn't want to go alone, and I didn't want to approach this as a board thing, because I wasn't representing the board. I'm a community person lived in Baltimore my whole life, and I can talk to who I want to

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01:08:02.730 --> 01:08:17.229

Sonja Merchant-Jones: and with. And I didn't want anybody to tell me. No, because I don't think anybody has the right to say who I can talk to, and when I can talk to him, and what I can talk to him about I know time is of the essence, so I will stay.

443

01:08:17.359 --> 01:08:21.680

Sonja Merchant-Jones: We walked away with a very

444

01:08:22.310 --> 01:08:38.710

Sonja Merchant-Jones: clear understanding of where one another have come from. And with Sam, who was very, very vocal about things as he should be, I take nothing away from him or the other 2 young people that were there.

445

01:08:39.649 --> 01:08:41.389

Jerrell Bratcher: John B. And andrew.

446

01:08:41.390 --> 01:08:57.929

Sonja Merchant-Jones: They seem to soften. Yeah, they seem to soften, and and they would like more conversation. Now, whether they were given that converse opportunity to have a conversation in the past or not. It just wasn't to their satisfaction, but we have at least

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01:08:58.140 --> 01:09:06.310

Sonja Merchant-Jones: we have at least calmed the waters. April was there. Jarrell was there. I don't know what that take was, but we walked away

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01:09:06.800 --> 01:09:30.750

Sonja Merchant-Jones: with a better understanding, and I think that that's that's what this is all about. That's that's what we should want. It should never be that I oppose it, or I. I support it over, reaches on when trying to accomplish what we need to the way we need to do it. And 1st of all, I think we need to better listen

449

01:09:30.779 --> 01:09:42.290

Sonja Merchant-Jones: to one another. And you know 2 people talked about on the board. Let's be honest. Whoever wants to chime in, please do. But I'll take it all on myself.

450

01:09:44.300 --> 01:09:51.010

Sonja Merchant-Jones: People have talked about how, at the the meeting with Dr. Daniels?

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01:09:52.049 --> 01:09:52.949

Sonja Merchant-Jones: That

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01:09:53.149 --> 01:10:02.429

Sonja Merchant-Jones: people weren't given the opportunity to speak. You know we had the chair. The chair asked question after question after question, and didn't yield

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01:10:02.836 --> 01:10:09.489

Sonja Merchant-Jones: to to people who wanted to speak and didn't want to jump in, and I can understand that I, too, didn't want to do that.

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01:10:10.226 --> 01:10:15.349

Sonja Merchant-Jones: But I had to get my my thought in people didn't like that.

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01:10:16.061 --> 01:10:24.230

Sonja Merchant-Jones: Some other things that have happened that were discussed, and I can't put my finger on them right now. But at

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01:10:24.380 --> 01:10:28.479

Sonja Merchant-Jones: the other day we surely need to bring it to the table.

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01:10:28.590 --> 01:10:44.330

Sonja Merchant-Jones: and we surely need to have a conversation about it, because when you lose confidence in your leadership, that's an issue straight up, and when I'm told that information is given to the chair, and the chair doesn't share it.

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01:10:44.420 --> 01:11:11.499

Sonja Merchant-Jones: I have a problem with that, too. I'm not the only one, but I will say it, because this is the time to do so. Of course I wish I had could contain myself, but I now can contain myself because I accomplished what I think we should have done long, a long time ago, and that is, have a civil, and I've always said it

459

01:11:11.600 --> 01:11:34.270

Sonja Merchant-Jones: as chair of community engagement conversation, where we can hear, have feedback where we can. It can be received on both sides, and with some walked away from that table. With a better understanding of where we come from those who support and those who do not. And they explained it specifically.

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01:11:34.400 --> 01:11:41.009

Sonja Merchant-Jones: They explained it in ways that I had never even thought of. And so I'm going to stop right there and yield back

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01:11:41.180 --> 01:11:59.920

Sonja Merchant-Jones: to governance and Jarell, please, if there's anything you want to add to what I've said, please do. If you want to share that point with your point of view on them on that small meeting that took place, I think, for about an hour hour and a half.

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01:12:00.330 --> 01:12:10.130

Sonja Merchant-Jones: I don't know if April, if you want to, you know, share anything from that as well. Or if anyone wants to share an observation from leadership

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01:12:10.130 --> 01:12:37.460

Sonja Merchant-Jones: and how you feel about it. This isn't personal. We're doing business, and I think people hesitate to to be clear with each other in terms of what they like and what they don't like doesn't mean it's the the end of anything. It just simply means that in order to better work together, we have to put all the cards on the table. I'm a girl from Baltimore, so I'll use this. I'd like to play space. Put the cards on the table. You got to turn them over

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01:12:37.620 --> 01:12:41.759

Sonja Merchant-Jones: so that you can. You can. You can get processed.

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01:12:41.940 --> 01:12:56.509

Sonja Merchant-Jones: We don't have the process that we need. And I think that people are hesitant. Someone even brought up that you should not campaign to people. I'm just saying all the things I've heard

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01:12:56.891 --> 01:13:17.470

Sonja Merchant-Jones: and say, you want to share something. I think, that happened in June to people who who don't know who's who or what's what, and that it doesn't give other people opportunity. I've heard those things as well. This is nothing for anyone to get in their feelings about. I mean, it's just food for thought and you know, I never

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01:13:17.867 --> 01:13:43.720

Sonja Merchant-Jones: like. It's it's some things that I have to say, but you know I try to get past the things that I've seen in the past that you know. Still don't sit well with me, but you know you have to sometimes know that that happens. Anyway, Jarell, I'll turn it over to you, because, you know, a few of us have had these conversations, and you know I've heard everybody a little quiet. So that's the reason why I wanted to bring it to the forefront.

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01:13:43.720 --> 01:13:59.360

Sonja Merchant-Jones: so that at least we get an idea of what was discussed pertaining to the November 20th meeting and the feedback even going back 6 or 7 months. I yield back to you, Jarell.

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01:14:01.790 --> 01:14:04.169

Jerrell Bratcher: Any any other comments or.

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01:14:10.540 --> 01:14:11.170

Panagis Galiatsatos: No.

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01:14:11.170 --> 01:14:11.670

Aprille Weron: Yeah.

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01:14:11.670 --> 01:14:12.660

Panagis Galiatsatos: Said Missanya.

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01:14:17.490 --> 01:14:19.820

Aprille Weron: No, please. Please. Go. Dr.

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01:14:20.080 --> 01:14:23.846

Panagis Galiatsatos: Oh, no, I was just calm. I was just complimenting, that's it.

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01:14:24.530 --> 01:14:26.609

Sonja Merchant-Jones: Oh, thank you, thank you so much.

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01:14:26.610 --> 01:14:27.880

Sonja Merchant-Jones: No worries.

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01:14:27.880 --> 01:14:33.249

Sonja Merchant-Jones: April, April. Do you have anything you'd like to add to your observation of speaking to with Sam?



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01:14:34.670 --> 01:14:35.210

Sonja Merchant-Jones: Yes.

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01:14:35.350 --> 01:14:40.437

Aprille Weron: Yeah, absolutely. I think. You know the goal of of

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01:14:41.040 --> 01:14:59.880

Aprille Weron: you know, being a a board like this and Accountability board, that is, you know, specifically charged with bringing feedback from the community like we owe it to meet with whoever wants to meet with us. And that isn't always comfortable. And that's okay. Because this is an important

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01:15:00.470 --> 01:15:06.144

Aprille Weron: issue. And it's gonna affect a lot of us for a long time. And

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01:15:06.900 --> 01:15:25.209

Aprille Weron: seeing as this is the beginning of the Johns Hopkins police department, like a lot of the things that are happening right now are going to be a precedent. And so I think it's important that we're considerate, that we're thoughtful. And that we're thorough, and we are making every effort, even if

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01:15:25.731 --> 01:15:41.408

Aprille Weron: it feels like people don't want to talk to us that we continue to try. And so I really appreciate Miss Sonia. You know all of your efforts to you know, make that conversation happen. And just those

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01:15:42.020 --> 01:15:48.490

Aprille Weron: 3 specific students. And I'm sure others as well, because I think you know it. It's hard to be the 1st one

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01:15:48.847 --> 01:16:13.190

Aprille Weron: and so I think this is gonna be the start of having multiple of those conversations. And so I encourage other board members to do the same. And you know, speak to whomever wants to speak with them. And whether they are personally in agreement with your views or against your views. But at least starting with an open mind. So that

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01:16:13.300 --> 01:16:16.430

Aprille Weron: you can see where you align because you're

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01:16:16.430 --> 01:16:20.484

Aprille Weron: not always gonna start off there. That! And then

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01:16:23.250 --> 01:16:52.519

Aprille Weron: additionally, just as far as I'm I'm a i'm the oldest of many, and so I like rules. I like process. I like procedure, and I think you know, being a board. And again, all volunteer what what we do needs to be as streamlined and as concise as possible. And so if there is communication that comes in that needs to then be forwarded immediately, so that we have time as a board and as

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01:16:53.010 --> 01:17:03.299

Aprille Weron: people to consider, digest. And then, you know, put our best foot forward in in response to those things. And I think it's important that that.

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01:17:03.550 --> 01:17:07.409

Aprille Weron: especially with governance. You know, we have that

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01:17:08.710 --> 01:17:10.595

Aprille Weron: kind of sewn up pretty tight

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01:17:11.340 --> 01:17:18.556

Aprille Weron: now, because I think it's only going to get much busier. And so I guess one of my questions is

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01:17:19.510 --> 01:17:26.178

Aprille Weron: as a governance, do we have? And I looked it up. I wasn't sure like, is there a specific

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01:17:27.880 --> 01:17:32.209

Aprille Weron: board rule, as far as communications

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01:17:32.860 --> 01:17:43.950

Aprille Weron: go? Like, if something comes into the pab email? Is there a rule? For how soon? Whoever gets that

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01:17:44.100 --> 01:17:46.360

Aprille Weron: has to pass it on or.

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01:17:47.700 --> 01:17:54.640

Jerrell Bratcher: Not that I'm aware of, I know. There's a there's a

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01:17:54.740 --> 01:17:59.319

Jerrell Bratcher: but clearly right, a process that's outlined by nature of

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01:17:59.330 --> 01:18:28.649

Jerrell Bratcher: the accountability boards work, and I see a team your hand raised, and then I know. I think Ed's came up before team, so you know, I'll run it over to to both y'all starting with Ed, and then the team but that's also the work of through the Governance committee that we, you know, put some of those mechanisms in place, or even define them out clearly, you know, clearly define those just so that not with this current board.

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01:18:28.850 --> 01:18:30.820

Jerrell Bratcher: but also looking ahead.

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01:18:31.631 --> 01:18:39.590

Jerrell Bratcher: Which would be helpful for other board members in the future, is to have something that's, you know, well drafted and crafted.

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01:18:39.950 --> 01:18:51.900

Jerrell Bratcher: clearly defined, and and spelled out and laid out in order to help guide that process. One of the things we talked about in beginning year, right was, we didn't also have a nominations, process or mechanism in place when it comes

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01:18:52.230 --> 01:19:07.719

Jerrell Bratcher: like voting and things of that nature. And so hence that whole you know, exhaustive work of updating the bylaws so that we can have them in place, and then so that they can also be married to

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01:19:08.120 --> 01:19:09.510

Jerrell Bratcher: oh, well.

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01:19:10.020 --> 01:19:16.270

Jerrell Bratcher: it it's I know I use a lot of different words. But be more in line with

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01:19:16.530 --> 01:19:20.429

Jerrell Bratcher: the Open Meetings Act and the cssa

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01:19:20.750 --> 01:19:40.539

Jerrell Bratcher: right, and that you know that there shouldn't be any disagreeing information between those 3 documents as it pertains to our bylaws. The Open Meetings Act, and then also Senate Bill 793 but go ahead, Ed. And then after Ed.

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01:19:41.560 --> 01:19:45.485

Jerrell Bratcher: And so I sent. And so what I sent was like an interim

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01:19:46.270 --> 01:19:49.939

Jerrell Bratcher: draft of some amendments that you know we should

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01:19:50.220 --> 01:19:55.710

Jerrell Bratcher: consider, and, you know, make a motion on and vote on here. But before we get to that.

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01:19:55.810 --> 01:20:00.709

Jerrell Bratcher: So I know. Ed had raised his hand, and then, after Ed, it was a team. So feel free.

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01:20:00.940 --> 01:20:01.570

Jerrell Bratcher: Yeah, right?

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01:20:01.570 --> 01:20:07.980

Edward Kangethe: So 1st of all, Miss Sonya, I want to thank you for the feedback, and since you

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01:20:08.615 --> 01:20:15.130

Edward Kangethe: reference leadership, I'm assuming that most of that was directed to the chair as the chairperson allowed me to respond.

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01:20:15.660 --> 01:20:26.160

Edward Kangethe: So 1st of all, I'm not ever going to apologize for the way I feel about this. I have been in opposition to the Jhpd.

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01:20:27.250 --> 01:20:29.300

Edward Kangethe: As long as you have no me, Miss Alia.

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01:20:30.040 --> 01:20:35.650

Edward Kangethe: I am still in opposition to it in practice. But I

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01:20:36.130 --> 01:20:41.340

Edward Kangethe: volunteer for this board, because even the song you and I've had this conversation many times.

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01:20:43.350 --> 01:20:48.770

Edward Kangethe: They feel as though everybody on this board, whether you are in support or opposed to it.

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01:20:49.530 --> 01:20:51.210

Edward Kangethe: Perspective is valuable.

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01:20:51.540 --> 01:20:58.130

Edward Kangethe: and I would hope, in all my individual conversations with board members, that I have portrayed, that

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01:20:58.570 --> 01:21:02.739

Edward Kangethe: whether, and I hope, any members that are in support of it.

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01:21:03.380 --> 01:21:11.400

Edward Kangethe: I have not, in my, in their interaction with me. I haven't made them feel like that their opinion has not been heard and valued.

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01:21:12.370 --> 01:21:24.149

Edward Kangethe: So, miss all you and I've had this conversation many times, so if you have felt that way, or if any other board member has felt that way in interaction with me, then I want to say publicly that was not my intent at all.

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01:21:26.070 --> 01:21:29.980

Edward Kangethe: So as far as the Communications piece.

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01:21:30.570 --> 01:21:43.129

Edward Kangethe: That was something originally. And, Missan, you were on the 1st board. There was a committee of members that was handling that, and then we would send it out to the full board for

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01:21:43.250 --> 01:21:54.680

Edward Kangethe: kind of reaction. Or what have you? But, to be honest with you? It was a 15 member board. By the time we had consensus on a response it would be like a month later.

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01:21:55.170 --> 01:21:59.359

Edward Kangethe: So that was the reason that we decided to kind of refine that process.

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01:21:59.460 --> 01:22:05.210

Edward Kangethe: Now for this board, if we want to change the pro process that's currently in place.

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01:22:05.450 --> 01:22:07.380

Edward Kangethe: have no issue with that.

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01:22:07.760 --> 01:22:12.980

Edward Kangethe: But I want to give some context into how we got to where we are right now

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01:22:17.340 --> 01:22:25.800

Edward Kangethe: and again, if any failure as a board, I take it upon myself as chairperson.

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01:22:26.300 --> 01:22:35.160

Edward Kangethe: So I am always open to any critique or comment that a board member has.

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01:22:35.630 --> 01:22:43.020

Edward Kangethe: because we're only go going to go as far as our collective efforts as a boy will carry us.

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01:22:46.600 --> 01:22:52.630

Edward Kangethe: And Miss Allya, you know my number. So if you feel like we need to have a conversation offline.

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01:22:52.950 --> 01:22:55.990

Edward Kangethe: you know I'm always willing to speak with you.

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01:22:57.250 --> 01:23:05.389

Sonja Merchant-Jones: That's true. We don't need to have one offline. We need to have one online. We need to have one with the entire board so that people can.

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01:23:05.390 --> 01:23:06.050

Jerrell Bratcher: Well.

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01:23:06.465 --> 01:23:11.860

Sonja Merchant-Jones: You know, share their their feelings. Just not you and I among ourselves.

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01:23:11.860 --> 01:23:16.950

Edward Kangethe: No, what I mean by that is my fault, Jarrell. Let me just quick point

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01:23:17.120 --> 01:23:19.309

Edward Kangethe: what I mean by that is.

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01:23:19.700 --> 01:23:21.800

Edward Kangethe: and I think, other board members.

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01:23:22.090 --> 01:23:34.100

Edward Kangethe: You're absolutely free to express yourself. What I'm just saying is that you and I've had conversations and things that you've raised tonight are not things that you raise in the conversations that you and I had previously. That's what I mean by that.

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01:23:34.590 --> 01:23:53.529

Sonja Merchant-Jones: Yeah, well, this happened November 20, th and so we haven't really had very many conversations, and I kinda pulled back from conversation, having one on one conversations. I don't know if it was any good to it, or any bad to it, but you know that was just my decision. You know nothing personal. But that was just my decision.

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01:23:53.530 --> 01:23:55.829

Edward Kangethe: Love it, and that was fine.

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01:23:55.830 --> 01:23:58.050

Sonja Merchant-Jones: Oh, you could have called me as well, so.

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01:23:58.351 --> 01:24:00.759

Edward Kangethe: Did call even saw you. But that's okay.

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01:24:00.970 --> 01:24:19.970

Jerrell Bratcher: Yeah, I mean, well, we did. We did. I mean a number of folks that did talk about. You know their feelings about you know the cheerleading, you know. Comment because I mean again we may it it it I I don't. That's not good place and good taste, you know, to kind of say or characterize, because just because someone.

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01:24:20.570 --> 01:24:21.650

Edward Kangethe: So

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01:24:22.320 --> 01:24:33.300

Edward Kangethe: again, I think in a in a moment, maybe folks misconstrued the comment. But from a community perspective, it did come off like that, and that's what I was trying to.

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01:24:35.270 --> 01:24:41.730

Edward Kangethe: That's what I was trying to convey. If if folks took it another way. That was not my intent.

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01:24:43.900 --> 01:24:47.480

Edward Kangethe: But I can't go back and say that

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01:24:47.650 --> 01:24:52.920

Edward Kangethe: the the comment I can't go back and say maybe I should have phrased it differently.

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01:24:53.140 --> 01:24:58.759

Edward Kangethe: and I'll take ownership for that. But the genesis of the comment was, it was coming off like

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01:24:59.720 --> 01:25:01.170

Edward Kangethe: this board.

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01:25:02.520 --> 01:25:09.690

Edward Kangethe: Jarrell, you spoke of impartiality. So in this work we need to come off with that same impartiality.

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01:25:10.980 --> 01:25:19.049

Jerrell Bratcher: Yeah, but I didn't see any, but I didn't see any where someone didn't. You know, preceding that, you know, people were all

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01:25:19.050 --> 01:25:23.050

Jerrell Bratcher: well, responses, to questions that were.

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01:25:23.050 --> 01:25:28.980

Edward Kangethe: The comment I made that comment in reference to it was some talk about.

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01:25:29.160 --> 01:25:39.819

Edward Kangethe: Well, Hopkins is giving the 6 million dollars for the whatever fun and how good that is, and that sort of thing, those that Hopkins has a Pr. Department to

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01:25:40.190 --> 01:25:41.780



Edward Kangethe: some size, those things.

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01:25:43.271 --> 01:25:52.560

Jerrell Bratcher: Well, if you were talking about that, that's in the that's a summarization of the community safety and strengthening act. We're talking. And it's also.

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01:25:52.790 --> 01:25:55.730

Edward Kangethe: That particular piece was offered up as something

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01:25:55.860 --> 01:25:59.869

Edward Kangethe: to say that Hopkins. And again, I'm not trying to.

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01:25:59.870 --> 01:26:07.220

Jerrell Bratcher: Have to be made with the establishment of the Jhp. It's it's like the 1st 5 pages of that or 7 pages.

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01:26:07.220 --> 01:26:15.649

Edward Kangethe: You're correct, it's required. So why is that being told it? As if well, this was something great that they did. They were required to do so.

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01:26:15.650 --> 01:26:39.490

Jerrell Bratcher: Community investment in every way is is good, and that's something. And that's a mechanism. When it comes to the community investment that requires the input the heads, the hands, and the hearts of community as well. And we haven't even gotten down that road or down that street with this path forward with, you know, or even recommending or requesting that any

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01:26:39.490 --> 01:26:46.919

Jerrell Bratcher: deepening of those investments that you know should be made, which you know with Sam John V. And.

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01:26:46.920 --> 01:26:47.510

Sonja Merchant-Jones: Manager.

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01:26:47.510 --> 01:26:58.279

Jerrell Bratcher: When we met with them. They also, you know, kind of they they also, had shared and offered up, you know, in terms of that. So it it wasn't that wasn't.

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01:26:58.540 --> 01:27:01.930

Jerrell Bratcher: I didn't need the Pr, that that's that's insane.

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01:27:01.930 --> 01:27:04.580

Edward Kangethe: And I'm not saying I'm not saying you personally.

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01:27:04.580 --> 01:27:05.740

Jerrell Bratcher: Our work, something that we.

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01:27:05.740 --> 01:27:06.060

Edward Kangethe: And.

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01:27:06.060 --> 01:27:06.460

Jerrell Bratcher: Mobile.

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01:27:06.460 --> 01:27:10.500

Edward Kangethe: And I'm not saying you personally did. Pr. I was using that as an example.

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01:27:11.720 --> 01:27:22.389

Edward Kangethe: I am not, and if folks feel uncomfortable about my my stance on this. Then I'm I can't

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01:27:22.790 --> 01:27:30.030

Edward Kangethe: change I how I feel about this again. I I've been. I think I've been

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01:27:30.430 --> 01:27:35.449

Edward Kangethe: very transparent, and I'm willing to listen to folks that are.

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01:27:35.980 --> 01:27:37.350

Edward Kangethe: It's a port.

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01:27:38.150 --> 01:27:47.579

Edward Kangethe: And again, if I've made anyone in support feel like in that in any action with me that they weren't listened to then. That was not my intent at all. But I'm not going.

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01:27:47.580 --> 01:27:52.649

Jerrell Bratcher: No, but I know it's been but in terms of the communication piece I'm sorry, miss, on I mean the control.

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01:27:53.130 --> 01:28:18.850

Jerrell Bratcher: but like I mean. It's been a lot of pulling teeth in terms of the communication. Communication should be shared seamlessly with all 15 members of the Board. There's nothing that precludes that like to be simultaneously and immediately shared without, you know, asking, you know. 2, 3, 4, 5, 6, 7, 8, 9, 1011 times, you know that should automatically be shared with the fellow Board members

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01:28:19.240 --> 01:28:22.950

Jerrell Bratcher: as it influences and pertains to

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01:28:23.397 --> 01:28:27.649

Jerrell Bratcher: the work that we're doing on the board any and all commit committee.

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01:28:27.650 --> 01:28:29.090

Jerrell Bratcher: Okay, so necessary and critical.

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01:28:29.090 --> 01:28:32.550

Jerrell Bratcher: So all all things were shared with board members.

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01:28:33.830 --> 01:28:38.690

Edward Kangethe: So I'm not really sure as to that piece of it. But.

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01:28:38.690 --> 01:28:40.110

Jerrell Bratcher: The timeline.

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01:28:40.110 --> 01:28:43.190

Edward Kangethe: The mechanism far as the mechanism for responding.

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01:28:45.270 --> 01:28:49.649

Edward Kangethe: this is 15 people. So if we

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01:28:50.000 --> 01:28:54.810

Edward Kangethe: if all 15 wanna weigh in, when is the cutoff point for that right.

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01:28:55.440 --> 01:28:56.830

Edward Kangethe: And again.

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01:29:00.070 --> 01:29:03.230

Edward Kangethe: early integration of the Board understood one person.

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01:29:03.230 --> 01:29:04.660  
Jerrell Bratcher: 15 votes.

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01:29:06.060 --> 01:29:08.390  
Jerrell Bratcher: You need 15 heads, and they're nice.

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01:29:09.560 --> 01:29:10.729  
Edward Kangethe: Say that again. I'm.

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01:29:11.020 --> 01:29:22.410  
Jerrell Bratcher: I say, it's a 15 member board. So either either we have the input of 15 members or it's I talk with the Senate about. You know one person has.

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01:29:22.410 --> 01:29:23.250  
Edward Kangethe: So.

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01:29:23.250 --> 01:29:25.150  
Jerrell Bratcher: You know half, you know. 7.

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01:29:25.150 --> 01:29:25.770  
Edward Kangethe: So did we get.

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01:29:26.190 --> 01:29:31.319  
Edward Kangethe: So did we get there? Did we get the input of 15 members on the previous item?

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01:29:33.840 --> 01:29:35.700  
Jerrell Bratcher: What previous? Would.

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01:29:35.700 --> 01:29:44.359  
Edward Kangethe: I'm I'm assuming that this is a genesis to the Mpa request. So did we get the input of 15 members on that

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01:29:46.120 --> 01:29:49.830  
Edward Kangethe: because I'm using the example that you just raised

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01:29:50.620 --> 01:29:54.019  
Edward Kangethe: to say we need a mechanism.

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01:29:54.020 --> 01:29:59.379

Jerrell Bratcher: But that doesn't mean it still should not be shared with all 15 members like, let's not use that as excuse to say.

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01:30:00.330 --> 01:30:03.489

Jerrell Bratcher: everybody works in different ways and capacities. And I think you're

609

01:30:03.490 --> 01:30:06.049

Jerrell Bratcher: that information that communicate. Go ahead.

610

01:30:06.260 --> 01:30:21.310

Aprille Weron: So I'm so I'm sorry. I think it's in reference to the the timing, like the, you know, getting the original email. Took several days and so it felt like as a board. We were being asked to respond to something that we didn't actually see.

611

01:30:24.450 --> 01:30:25.270

Jerrell Bratcher: Which we didn't.

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01:30:25.270 --> 01:30:26.770

Aprille Weron: Until several days later.

613

01:30:26.770 --> 01:30:30.709

Jerrell Bratcher: We're actually respond to something that we didn't see we didn't have in contact.

614

01:30:33.102 --> 01:30:38.250

Jerrell Bratcher: Because I know T. You've been raising hold on.

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01:30:38.250 --> 01:30:45.570

Edward Kangethe: I just want to make this quick point. And the team, the point. The floor is yours. So it was originally offered up to folks for this

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01:30:45.690 --> 01:30:49.350

Edward Kangethe: for all emails to come to the box to be sent out.

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01:30:49.560 --> 01:30:51.510

Edward Kangethe: That was not the will.

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01:30:52.100 --> 01:31:11.739

Jerrell Bratcher: No, that's not true, Ed. Now, ever since I've been on this board, I said, look, I want to see. I want to have my hands and

teeth in everything and anything of this board I've been asking from day one, even an orientation like go back and review the recordings I've always been asking. I can only speak for drill.

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01:31:15.400 --> 01:31:28.980

Ateeb Ahmad Parray: Yeah, I'm just gonna come in now. Thank you. Chair for opening up like that. Thank you, Gerald, for your commentary on it. I have a comment on the Communications Board, and before I say it I'd like to say that I'm a student of science.

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01:31:29.120 --> 01:31:41.240

Ateeb Ahmad Parray: I respect everyone's profession, but I've had some experience on community-based participatory research. This board is an outcome of the community-based participatory research.

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01:31:41.450 --> 01:31:43.750

Ateeb Ahmad Parray: And if you ask me

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01:31:43.880 --> 01:32:09.210

Ateeb Ahmad Parray: if police departments have response rates of going to somewhere or reaching somewhere. The emails also require response rate, and that should be 100% that should be seamless. And secondly, I personally have a disability. I may not be in your time zone. I may be busy. So I'd like to see the email whenever I can. The question is, if the chair has

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01:32:09.540 --> 01:32:25.300

Ateeb Ahmad Parray: responded to that before us, does that mean that it's over? No, if you have objection, we can still comment. As long as it is, it has not proceeded. So I'd like to ask everyone you can check your mails in your own convenience. But

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01:32:25.660 --> 01:32:47.760

Ateeb Ahmad Parray: if an email comes in, that means the person who has raised it cannot wait, and we need to see those people who are there. They can give their advice so that a response could be generated whatever is expected of as soon as possible. Secondly, there are multiple perspectives on the ground. Again. Being a student of science, I'm offering free advice

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01:32:48.250 --> 01:32:55.569

Ateeb Ahmad Parray: if it's a student matter, let's say, for example, who is the student here who has the speciality

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01:32:56.280 --> 01:33:09.729

Ateeb Ahmad Parray: in boards? We never have equality. If we had equality, then there would be only one person, the board wouldn't be required. We are asked to look all people equally, but we are not equal. We have our own conscience, our own rationales.

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01:33:09.820 --> 01:33:30.330

Ateeb Ahmad Parray: So we would like to use them. If there's a Comms person here. If you see an email related to Comms, could you please step up and share your advice. If there's a student here, if there's a student matter, could they please step up and share their advice? That is what the chair needs. They need expertise and specialities. They don't need equality.

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01:33:30.490 --> 01:33:34.570

Ateeb Ahmad Parray: Lastly, you, there was this discussion about

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01:33:34.980 --> 01:33:44.149

Ateeb Ahmad Parray: definitions. I'd like to call them operational definitions. I don't know. I saw in some police departments Report that

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01:33:44.240 --> 01:34:06.789

Ateeb Ahmad Parray: Calvin had shared. They had defined community very well, but I didn't see students there. I'm not sure I haven't read hours yet. Have we put in students there? Students are community so, and I apologize. I'm the youngest of all, probably the loudest as well. So just forgive me if I have heard anybody's sentiments over to you.

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01:34:08.700 --> 01:34:20.622

Jerrell Bratcher: Yeah, TV, you're good. No, no. Appreciate those comments. And yeah, we, I know we have. Yeah, 3 student members on the board yourself China and Freud.

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01:34:21.580 --> 01:34:23.020

Jerrell Bratcher: you know it's a well.

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01:34:24.290 --> 01:34:35.520

Jerrell Bratcher: for all intents and purposes, a diverse kind of dichotomy and makeup of the board. The members that represent a community represent students to represent faculty that represent staff.

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01:34:36.072 --> 01:34:44.050

Jerrell Bratcher: And you know all of those things that make up. You know how we get to that 15, you know, number and appointment.

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01:34:44.920 --> 01:34:48.120

Panagis Galiatsatos: I. I just wanna point out it's 6 min after 7, 30.

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01:34:48.120 --> 01:34:49.360

Jerrell Bratcher: Yeah, so.

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01:34:49.360 --> 01:34:51.669

Panagis Galiatsatos: Conscious of people's time. Then that's it.

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01:34:51.670 --> 01:34:52.250

Jerrell Bratcher: I'm here.

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01:34:54.680 --> 01:35:05.959

Jerrell Bratcher: So I mean. So I mean with that I mean one of the things that we interim need to, you know, have in place is.

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01:35:06.250 --> 01:35:08.979

Jerrell Bratcher: you know, kind of a mechanism that would

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01:35:09.470 --> 01:35:26.321

Jerrell Bratcher: help us with that. And I think it would better when we have guiding principles or norms, and I'm now putting on like my teacher hat from school. I come from, you know, education, co-founding school, you know. If we've got some norms and some guidelines or

642

01:35:27.310 --> 01:35:30.729

Jerrell Bratcher: signs for the road. It will, it will help us with that.

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01:35:30.730 --> 01:35:31.330

Jerrell Bratcher: And so

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01:35:31.330 --> 01:35:47.260

Jerrell Bratcher: so, you know, setting some requirements, you know, for the meetings, meeting cadence and format, and how that's to be handled. And you know, spelling out a little bit more the cheers role, and again making sure that those things are

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01:35:48.379 --> 01:36:00.679

Jerrell Bratcher: incongruence with both the Open Meetings Act and Senate Bill 7, 9, 3, I think, would help us, you know, kind of going forward, you know

646

01:36:01.260 --> 01:36:02.170

Jerrell Bratcher: better.



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01:36:03.640 --> 01:36:09.560

Douglas "Duke" Tremitiere: In this way to operate, you know, a little bit more efficiently and effectively.

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01:36:11.920 --> 01:36:13.310

Douglas "Duke" Tremitiere: Can I chime in, please.

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01:36:14.720 --> 01:36:17.037

Douglas "Duke" Tremitiere: Sorry. I'm conscious that it's getting late.

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01:36:18.010 --> 01:36:20.580

Douglas "Duke" Tremitiere: maybe 2, 3 very quick things.

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01:36:21.043 --> 01:36:35.870

Douglas "Duke" Tremitiere: Maybe to bring this back to governance. I think the conversation that we were having about communication amongst ourselves is important, and maybe put into the bylaws, even if it's only aspirational language about how we, as a board communicates amongst ourselves.

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01:36:36.200 --> 01:36:44.983

Douglas "Duke" Tremitiere: as Atib said, to be conscious of other sentiments and feelings, and so on. Some some aspirational language about, you know, respecting each other

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01:36:45.680 --> 01:36:54.989

Douglas "Duke" Tremitiere: just as a matter of format to have it in the bylaws. The other thing I feel strongly about potentially adding to the bylaws is language about

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01:36:56.390 --> 01:36:58.929

Douglas "Duke" Tremitiere: our interactions with the public.

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01:36:59.370 --> 01:37:14.060

Douglas "Duke" Tremitiere: I don't have a problem dealing with people's, you know, responses, people's questions, people's issues, even when they feel very strongly about it. But when members of the public cross into what I'm calling the bit, the bit, the bullying, the intimidation, and the threats.

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01:37:14.430 --> 01:37:18.069

Douglas "Duke" Tremitiere: there's a problem there for us as a board, and I don't know.

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01:37:18.520 --> 01:37:29.770

Douglas "Duke" Tremittiere: Frankly, my feeling is, we just don't respond to those, and I think it is worth us considering putting language in our bylaws, that while we, while we respect dissenting opinions from all parties.

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01:37:30.140 --> 01:37:35.210

Douglas "Duke" Tremittiere: the Board retains the right to.

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01:37:35.640 --> 01:37:44.799

Douglas "Duke" Tremittiere: you know, to limit its response to to anyone engaging in bullying intimidation and threats. I think putting that in black and white is probably

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01:37:46.320 --> 01:37:49.639

Douglas "Duke" Tremittiere: well, I don't know if it's right or wrong, but we should, we should definitely consider it.

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01:37:52.450 --> 01:37:53.249

Douglas "Duke" Tremittiere: There was a 3.rd

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01:37:53.250 --> 01:37:54.420

Jerrell Bratcher: Yeah, I agree.

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01:37:54.900 --> 01:37:55.455

Douglas "Duke" Tremittiere: Yeah.

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01:37:56.010 --> 01:37:58.820

Sonja Merchant-Jones: We should have a further conversation on that, as well.

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01:37:58.820 --> 01:38:03.450

Douglas "Duke" Tremittiere: No worries. Oh! And then the last thing about the communications

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01:38:03.940 --> 01:38:13.329

Douglas "Duke" Tremittiere: I do think we need to consider establishing a Communications committee which I think, exists at one stage it kind of fell out of use, or a Comms officer.

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01:38:14.590 --> 01:38:28.730

Douglas "Duke" Tremitiere: And then, along with that a Comms log, because I don't think all of us need to see every single communication but once a month, or once every 2 weeks a Comms log could be sent out and saying, look on this date. This arrived, this went out, and this was how it was handled.

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01:38:30.660 --> 01:38:36.209

Douglas "Duke" Tremitiere: So I I think we need to honestly consider having a Comms officer or Comms.

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01:38:36.770 --> 01:38:39.290

Douglas "Duke" Tremitiere: Committee and a Comms. Log.

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01:38:39.660 --> 01:38:57.249

Panagis Galiatsatos: I'll add that, Duke, that that last responsibility is gonna be a full time job. And so I mean, unless it's someone's full time job. I I think it's gotta be something we all have to take ownership over at some point like you take it for one month. I'll take it for one. It, you know, we saw the emails come in after that one last

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01:38:57.490 --> 01:39:00.750

Panagis Galiatsatos: session. It's that's going to be tough.

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01:39:00.910 --> 01:39:05.730

Panagis Galiatsatos: I agree with you. It organizes it, but I I think it's got to be a shared responsibility.

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01:39:06.200 --> 01:39:25.909

Douglas "Duke" Tremitiere: Yeah, that's why I say, it comes committee. But you're right. Maybe across the board. I mean, we're we're 15 people. But you know, there's 7 or 8 of us who are involved, I think, especially during the school year, because people get off on their own, you know, issues during the school year. But I agree, but I do think we're at the stage where we have to think about.

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01:39:26.200 --> 01:39:35.449

Ateeb Ahmad Parray: Organizing the communication somehow, and I don't know how we're going to do without a Comms. Committee and a Comms. Log and and a Comms officer. But you're right.

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01:39:35.450 --> 01:39:36.220

Ateeb Ahmad Parray: interrupted.

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01:39:36.780 --> 01:39:45.200

Panagis Galiatsatos: Jump off to to relieve the babysitter. I'm so sorry, guys. But happy holidays, and just an honor to be amongst you all in this. So

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01:39:45.430 --> 01:39:45.990

Panagis Galiatsatos: thank you.

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01:39:45.990 --> 01:39:51.669

Ateeb Ahmad Parray: Sorry. Just wanted to quickly say that regarding the communication standardization and the committee

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01:39:52.060 --> 01:39:55.819

Ateeb Ahmad Parray: I represent, students and students have anxieties.

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01:39:55.930 --> 01:40:02.040

Ateeb Ahmad Parray: and at some point we will all have to agree as much as we establish more and more committees.

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01:40:02.260 --> 01:40:06.179

Ateeb Ahmad Parray: It's for us not to see what we are meant to see immediately.

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01:40:06.300 --> 01:40:14.400

Ateeb Ahmad Parray: Students will not be on board with this. If there, if there is something I'm trying to standardize it so that just not everything comes to us.

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01:40:14.710 --> 01:40:23.740

Ateeb Ahmad Parray: But there may be matters that students would deem that. Yes, the pab needs to know it immediately, so there needs to be channels also open for that.

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01:40:24.090 --> 01:40:26.630

Ateeb Ahmad Parray: And lastly, I'll just like to say that

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01:40:26.890 --> 01:40:38.339

Ateeb Ahmad Parray: as a board, I understand that everyone feels overwhelmed when these emails come. But we come from different intersectionalities. I'm not in your standpoints, and you're not in my standpoint.

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01:40:39.040 --> 01:40:46.890

Ateeb Ahmad Parray: If I as a board member, and I repeat it, if I, as a board member, feel pressured, and be it'd.

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01:40:47.380 --> 01:40:57.339

Ateeb Ahmad Parray: I will bring it to the board, and I will expect immediate attention of Board members, because tomorrow, when this happens to you, I will be the one standing with you.

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01:40:58.050 --> 01:41:19.070

Ateeb Ahmad Parray: and that's it. Communication channels, but respect for all, not only for students, not only for communities. We have to keep an emergency channel open, but the rest we have to categorize it. If it's something that is not necessary, it goes into the unnecessary law. But if it's something urgent, I would like us to come and leave our jobs and treat it like that.

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01:41:19.470 --> 01:41:20.469

Ateeb Ahmad Parray: Thanks a lot.

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01:41:22.210 --> 01:41:23.570

Jerrell Bratcher: Thanks a tip. Elizabeth.

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01:41:24.170 --> 01:41:51.980

Elizabeth Hazel: Yeah, thank you for this. I'm also looking at the time and thinking that there's a lot of really important conversations. I'm going to have to go soon. But I want to allow people to be able to continue this conversation. Maybe after some reflection and thank you for your email, Jarell, I'd like to take some time to review those proposed bylaws as well, so I'd like to send a motion that we adjourn for now and move these agenda items for a January meeting. Thank you.

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01:42:08.110 --> 01:42:15.469

Jerrell Bratcher: Any other, and thoughts on that as well in terms of, you know, time to

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01:42:17.840 --> 01:42:21.129

Jerrell Bratcher: additional time to digest on that. Or you know.

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01:42:21.350 --> 01:42:23.379

Jerrell Bratcher: Then Elizabeth Mosen.

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01:42:24.760 --> 01:42:27.920

Douglas "Duke" Tremittiere: Yeah, I second the motion to the extent that

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01:42:28.340 --> 01:42:37.469

Douglas "Duke" Tremittiere: moving some of these items to the meeting in January, I think, is appropriate, because I think it's this is a good conversation to move to the full board.

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01:42:46.200 --> 01:42:51.590

Jerrell Bratcher: Alright we got. We got those. I guess we combine those into one motion.

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01:42:53.170 --> 01:42:56.980

Jerrell Bratcher: you know that we would. We'll take this up at January's meeting.

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01:42:57.370 --> 01:43:03.789

Jerrell Bratcher: have some time over the the holiday break to digest and reflect on them, and then

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01:43:06.040 --> 01:43:08.289

Jerrell Bratcher: adjourn. Are we? Are we in a

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01:43:08.650 --> 01:43:14.289

Jerrell Bratcher: agreement with that then also. So it doesn't feel, you know, rushed. But you know

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01:43:14.770 --> 01:43:21.250

Jerrell Bratcher: things that we gotta discuss and we have to vote on. And so this will be, you know, for January's agenda.

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01:43:21.640 --> 01:43:24.019

Jerrell Bratcher: or one of the items for January's agenda.

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01:43:27.480 --> 01:43:35.119

Jerrell Bratcher: I can draft up some, I think, in the in that bylaws document that everyone seen earlier. There's also

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01:43:35.540 --> 01:43:45.700

Jerrell Bratcher: a piece in there for what you spoke about, Duke, you know, in terms of the bit. And so in the interim, in the essence of time. I can pull and move that over to

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01:43:46.100 --> 01:43:53.020

Jerrell Bratcher: about kind of spelling out, you know, for the community, you know, cadence in the quorum.

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01:43:55.610 --> 01:43:57.860

Jerrell Bratcher: But if everybody's agreeing with that.

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01:43:58.630 --> 01:43:59.490

Aprille Weron: Yes, sir.

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01:43:59.490 --> 01:44:06.900

Jerrell Bratcher: Well, I guess that you're you're you were the you seconded that dude right? That was the second.

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01:44:07.350 --> 01:44:08.480

Douglas "Duke" Tremitiere: Absolutely. Yes.

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01:44:08.480 --> 01:44:10.509

Jerrell Bratcher: So all, all of those, and

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01:44:10.690 --> 01:44:14.960

Jerrell Bratcher: favor all those good good with that Hi! Hi!

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01:44:15.760 --> 01:44:16.340

Douglas "Duke" Tremitiere: Hi.

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01:44:16.590 --> 01:44:25.010

Jerrell Bratcher: Maze either way. The eyes have it. So yeah, we we can adjourn. We'll add that to January's agenda.

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01:44:25.740 --> 01:44:27.260

Aprille Weron: Alright. Thank you.

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01:44:27.260 --> 01:44:27.880

Aprille Weron: Yeah.

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01:44:27.880 --> 01:44:28.230

Elizabeth Hazel: Yeah.

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01:44:28.635 --> 01:44:29.040

Sonja Merchant-Jones: Everyone.

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01:44:29.040 --> 01:44:31.450

Douglas "Duke" Tremitiere: Yeah, we appreciate this. Thank you.

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01:44:32.050 --> 01:44:32.820  
Laura Rossi: Thank you.

721  
01:44:32.820 --> 01:44:33.980  
Sonja Merchant-Jones: Deny.

722  
01:44:33.980 --> 01:44:34.470  
Jerrell Bratcher: Good night.

723  
01:44:34.470 --> 01:44:35.720  
Aprille Weron: Holidays, everyone.