

JOHNS HOPKINS

UNIVERSITY & MEDICINE

JHU Police Department Proposal

A Johns Hopkins Police Department Will Be:



Small

Approximately 100 officers

Replacing current armed off-duty
BPD officers at JHU

Modest supplement to Hopkins'
current 1000+ member security team



Community-Oriented

Best practices in community policing

Seeking community input about
policing in neighborhoods



Campus-Based

Primary law enforcement
responsibility on JHU campuses

Partner with BPD in adjacent
neighborhoods with community input



Constitutional

Trained in 21st Century
Policing techniques

Subject to federal and state
constitutional limitations



Transparent

Public annual report

Publicly released data

Regular public meetings



Publicly Accountable

Police Accountability Board with
community representation

Disciplinary hearing board with maximum
allowable public voting members

Subject to city-wide Civilian Review Board



Carefully Recruited

Extensive background checks

Diverse, culturally representative
police department



Locally Hired

Prioritize local hiring

Provide incentives to move
to Baltimore



Highly Trained

Best-in-class, trauma-informed training

Trained in de-escalation, crisis intervention
and supporting victims of sexual assault

Cultural and LGBTQ awareness
and sensitivity

To learn more, stay engaged and have your voice heard, visit the dedicated
Public Safety Initiatives website at <https://publicsafetyinitiatives.jhu.edu>.