

# Benchmarking - Peer Community Oversight Bodies

Last updated: March 11, 2022 3:00pm

## Overview

School	Police Department	Oversight Structure
<a href="#"><u>Brown</u></a>	<a href="#"><u>Brown University Department of Public Safety (DPS)</u></a>	<a href="#"><u>Public Safety Oversight Committee (PSOC)</u></a>
Cornell	<a href="#"><u>Cornell University Police (CUP)</u></a>	<a href="#"><u>Public Safety Advisory Committee</u></a>
Northwestern	<a href="#"><u>Northwestern University Police (NUP)</u></a>	<a href="#"><u>Community Safety Advisory Board</u></a>
UC Davis	<a href="#"><u>UC Davis Police Department (UCDPD)</u></a>	<a href="#"><u>Police Accountability Board (PAB)</u></a>
U Maryland, Baltimore	<a href="#"><u>UMB Police Department (UMBPD)</u></a>	<a href="#"><u>Safety Awareness Committee</u></a>
U Penn	<a href="#"><u>University of Pennsylvania Police Department</u></a>	<a href="#"><u>Division of Public Safety Advisory Board</u></a>
Vanderbilt	<a href="#"><u>Vanderbilt University Police Department (VUPD)</u></a>	<a href="#"><u>Community Oriented Result and Expectation (CORE) Committee</u></a>
Villanova	Villanova Department of Public Safety	<a href="#"><u>Police Oversight Board</u></a>
Wake Forest	Wake Forest University Police Department	<a href="#"><u>Police Advisory Board</u></a>
Yale	Yale Police Department	<a href="#"><u>Advisory Committee/Community Engagement Model</u></a>

# Brown

## Public Safety Oversight Committee (PSOC)

### Function / Powers / Responsibilities

#### Function

The Public Safety Oversight Committee (PSOC) was established to serve in an advisory capacity to the Executive Vice President for Planning & Policy and the Chief of Police for the purpose of reviewing the practices, policies and procedures of the Department of Public Safety, and making policy recommendations where appropriate.

### Bylaws / Bylaw Equivalent

See PSOC website

### Institutional Setting

Reports to the Chief of Police and Executive Vice President of Planning & Policy

### Institutional / Administrative Support

Receives information regarding DPS training, practices, and policies, including policies governing use of force, as well as general data and information about complaints filed with DPS

### Reporting Requirements

#### Annual Report

Prepares an annual report for the Chief of Police and the Executive Vice President of Planning & Policy containing an account of DPS complaint activity for the preceding year, and making policy recommendations where necessary and appropriate

### Meeting Requirements

- Meetings held at least 2 times per semester.
  - At the request of the Chief of Police or the Executive Vice President of Planning & Policy, the PSOC may meet at additional times during the year for purposes as may be specified.
- Meetings are not open to the public; Minutes are posted publicly and community members are invited in to participate/speak
- Minutes: 11.09.2018, 04.12.2018, 11.02.2017, 04.13.2017, 11.17.2016, 03.01.2016 (Have not posted minutes since 11.09.2018)

### Membership Appointment Process and Requirements

- 2-year appointments with staggered terms (Initial appointments made for one or two years to facilitate staggered terms such that approximately one-half the appointments will expire each year)
- Faculty member are appointed by faculty
- Administrators are appointed by the Executive Vice President for Planning & Policy
- Undergrads are appointed by the Undergraduate Council of Students
- Medical student appointed by the Medical Student Council
- Graduate student appointed by the Graduate Student Council
- Staff members appointed by the Staff Advisory Council

### Members

The 2019 - 2020 PSOC Membership roster can be found here.

- 3 faculty
- 3 university administrators
- 3 undergrads
- 1 medical school student
- 1 non-medical school grad student
- 2 staff members
- 2 members of DPS
- 2 "individuals external to the university"
- Executive Vice President for Planning & Policy (ex-officio)
- Vice President for Campus Life and Student Services or designee (ex-officio)
- Chair of the Officer Conduct Review Board (ex-officio)

### Additional Notes

Brown's Department of Public Safety also has a Community Relations and Outreach Bureau (CROB) that "that coordinates safety and educational programs for members of the community, as well as providing crime victim support and advocacy."

# Cornell

## Public Safety Advisory Committee

### Function / Powers / Responsibilities

#### Function

PSAC is an advisory committee on campus security in accordance with Section 6431 of Article 129-A of New York State Education Law. The committee makes recommendations to improve campus security policies and procedures and reviews campus security policies and procedures and make recommendations for their improvement. Specifically, the committee is tasked with:

- Educating the campus community, including security personnel and those persons who advise or supervise students, about sexual assault, domestic violence and stalking offenses pursuant to Section 6432 of Article 129-A;
- educating the campus community about personal safety and crime prevention;
- reporting sexual assaults, domestic violence and stalking incidents and assisting victims during investigations;
- referring complaints to appropriate authorities;
- counseling victims; and
- responding to inquiries from concerned persons.

### Bylaws / Bylaw Equivalent

See NYS Education Department Article 129A – Section 6430 - 6438

### Institutional Setting

PSAC appears to sit under the Cornell University Police and is responsive to the college president or chief administrative officer.

### Institutional / Administrative Support

*Not specified*

### Reporting Requirements

#### Annual Report

The committee reports, in writing, to the college president or chief administrative officer on its findings and recommendations at least once each academic year, and such report shall be available upon request. (Article 129-A, Section 6431, 4)

### Meeting Requirements

*Not specified; PSAC met weekly, monthly, and bi-monthly over the course of their work for President Pollack*

### Membership Appointment Process and Requirements

Per Article 129A - Section 6431, "The president or chief administrative officer of each college, except those independent colleges ineligible to receive state aid under section sixty-four hundred one of this title, shall appoint an advisory committee on campus security." The committee shall consist of:

- A minimum of six members, at least whom shall be female
- One-third of the committee shall be from a list of students that contains at least twice the appointed number to be appointed which is provided by the largest student governance organization on such campus
- One-third thereof shall be appointed from a list of faculty members that contains twice the number to be appointed which is provided by the largest faculty organization on such campus
- One-third of whom shall be selected by the president or chief administrative officer.

In the July 2021 Report, the Committee refers to itself as a 12-member committee.

### Members\*

A full list of members can be found in the Recommendations for Cornell University Public Safety Reform – July 27, 2021. The minutes from February 11, 2022 have a slightly different roster available, though the list in the report is more informative.

## Additional Notes

In response to George Floyd's murder, President Pollack charged PSAC with playing a role in reimagining public safety at Cornell. Below is a timeline of PSAC's efforts and the work leading up to the proposal.

- **June 2020.** Cornell President Martha Pollack charged the PSAC with evaluating and reimagining Ithaca campus safety and security protocols through a methodical, open, and inclusive process.
- **2020-21 academic year.** PSAC members met extensively with internal and external stakeholders, led surveys and focus groups with the Ithaca campus community, and conducted intensive research and deliberation to inform their findings.
- **February 2021.** PSAC surveyed Ithaca campus students, faculty and staff to capture community perspectives on police practices on Cornell's Ithaca campus. PSAC partnered with Southpaw Insights, an independent research and analytics firm, to hold a series of focus groups to provide deeper, more nuanced insights on the Ithaca campus community's perspectives on campus safety and security. For more information, and to review the findings, please see the following [page](#)
- **May 2021.** PSAC presented a [powerpoint with an update to the Board of Trustees](#)
- **July 2021.** PSAC members submitted their final report, [Recommendations for Cornell University Public Safety Reform – July 27, 2021](#), which includes four recommendations for improving Ithaca campus policing, safety, and security structures and protocols.
- **August 2021.** In her [message to the PSAC and to the Ithaca campus community](#), Pollack outlined steps for the university to advance the PSAC's recommendations along with noting efforts underway to build "an approach to public safety at Cornell that is grounded in justice and equity."

# Northwestern

## Community Safety Advisory Board

### Function / Powers / Responsibility

#### Function

- Advise the president, provost and senior vice president for business and finance, and speak on behalf of the Northwestern community regarding safety and well-being;
- Guide implementation of recommendations stemming from the forthcoming external review of University Police;
- Advocate and make additional recommendations for policies, standards and procedures rooted in scholarship and innovative best practices to improve safety on campus;
- Analyze the campus climate regarding community safety, the effectiveness of campus safety efforts and the impact of these efforts on the community, with an emphasis on the experiences of Black, marginalized and the most vulnerable members of the Northwestern community;
- Engage students, faculty and staff to seek broad input and recommendations on how to improve community safety, with at least one event per quarter that is open to all members of the Northwestern community

### Bylaws / Bylaw Equivalent

*Not yet available*

### Institutional Setting

*Not specified*

### Institutional / Administrative Support

Per the formal announcement of the Board, "In the interest of transparency, and to develop a fuller understanding of safety and well-being on campus, the board will have access to University data disaggregated by race, gender and other demographics."

### Reporting Requirements

#### Annual Report

The Board is required to publish an annual report on the board's work, the effectiveness and impact of campus safety efforts and recommendations to University leaders.

### Meeting Requirements

The group will meet on a monthly basis

### Membership Appointment Process and Requirements

Membership will include student, faculty and staff representatives and those representing Black, marginalized and the most vulnerable members of the community. Yancy has met with Associated Student Government, the Faculty Senate, the Northwestern University Staff Advisory Council and the Graduate Leadership and Advocacy Council to invite a representative from each to serve on the board and to seek their recommendations for additional members

### Members

#### Chair

Dr. Clyde Yancy, vice dean for diversity and inclusion at the Feinberg School of Medicine, and chief of cardiology in the department of medicine, Magerstadt Professor of Medicine and professor of medical social sciences, was tasked with leading the reimagined Board.

### Additional Notes

In 2019, when compiling the original research on peer oversight structures, I found Northwestern actually featured one of the larger and most diverse oversight committees. The committee, however, was assembled ad hoc, and while membership reflected diverse populations, they held little power to contribute substantively and appeared largely ceremonial. In my conversation with the Northwestern Chief of Police at the time, he described the committee as growing organically from good faith efforts to ensure community input on policing matters, but there was no formal appointment process and no formal reporting structure, both of which contributed to the lack of authority. In 2020, following the murder of George Floyd, President Morton Schapiro announced the formation of a Community Safety Advisory Board ([first in an October 27 message](#) and [later more formally](#)) as one of the steps taken by the University to reimagine its role with and relationship to public safety. In the Northwestern News article announcing the new board, Schapiro named Dr. Clyde Yancy, vice dean for diversity and inclusion at the Feinberg School of Medicine as board chair, and empowered Dr. Yancy, as well as "other senior leaders and a range of stakeholders from across Northwestern," to oversee the formal creation of the board.

Note: Underlined text is hyperlinked

# UC Davis

## Police Accountability Board (PAB)

### Function / Powers / Responsibility

#### Functions

- (1) The PAB independently reviews investigation reports and makes recommendations to the Chief of Police following investigations of complaints from the campus community or general public (also referred to as civilian complaints) against the UCDPD.
- (2) Over the course of complaint review and in proactive efforts to evaluate UCDPD culture department-wide, the PAB reviews UCDPD policies, procedures, practices and trainings and makes recommendations when the PAB identifies possible improvements or blind spots. The PAB also solicits public input during open meetings.

#### Responsibilities

The PAB must review relevant UCDPD policies and procedures and all investigation reports submitted regarding complaints made by members of campus community and the general public against the UCDPD. The PAB will not review any complaints filed by UCDPD employees.

PAB members and alternates must: (1) commit the necessary time throughout the year for PAB training and meetings; (2) prepare and read the appropriate materials in connection with making recommendations; and (3) maintain ethical standards, including confidentiality. (Other than mandatory quarterly meetings, alternates need not attend meetings or review investigation materials if the PAB member will be in attendance.)

### Bylaws / Bylaw Equivalent

See UC Davis Bylaws (p. 17)

### Institutional Setting

The PAB is an independent accountability board composed of students, staff and faculty from the UC Davis and UC Davis Health community.

### Institutional / Administrative Support

The PAB receives administrative support from the Office of Campus Community Relations, a unit in the Office of the Vice Chancellor for Diversity, Equity, and Inclusion, and the Office of Compliance and Policy.

### Reporting Requirements

#### Annual Public Report

In the interests of transparency and accountability, and in conformity with Penal Code section 832.7, the PAB issues an annual, public report detailing summary information and statistical data regarding the number of complaints filed, the type of complaints filed, analysis of trends or patterns, the ultimate disposition of the complaints (sustained, not sustained, exonerated or unfounded) and the percentage of complaints in which the recommendations of the PAB were either accepted, rejected or modified by the Chief of Police.

#### Advisory Recommendation

- The Board may submit advisory recommendations to the Chief of Police regarding (1) UCDPD policies and procedures/training and (2) the findings of investigation reports.
- The PAB may solicit progress reports from the Chief of Police regarding policy and training recommendations. The Chief of Police, however, retains full and final authority, discretion, and responsibility regarding the ultimate disposition of the matter, including disciplinary determinations and whether to accept, reject or modify the PAB's recommendations.

### Meeting Requirements

- The PAB must solicit public input by holding regularly scheduled and advertised meetings **at least quarterly**. These meetings must include time for public comment. (Additional meetings shall be scheduled on an as-needed basis.)
- Meetings are to be run using Roberts Rules of Order as a guide.
- The board has both public and closed meetings
  - The **public meetings** provide opportunities for Davis and Sacramento campus community members and others, including people from the surrounding communities, to learn more about the board's work and how to file complaints and to raise concerns. Public meetings are informal and follow an "office hour" format. Public meetings are also now offered virtually and **registration is required**.
  - The Board may review and deliberate in **closed session**, consistent with applicable law, to protect the confidential nature of the complaints and investigation reports.

## Membership Appointment Process and Requirements

### Appointment Process

The entities identified below may nominate a representative to the PAB, utilizing each entity's respective nomination process. Each entity will provide at least two (2) nominees. The Associate Executive Vice Chancellor (AEVC) of Campus Community Relations will select one (1) PAB representative and one (1) alternate from the entities' nominees, which will result in seven (7) PAB members and seven (7) alternates and maintain the composition identified above. All fourteen (14) representatives will participate in training and each can have access to the confidential investigation reports and attend meetings.

### Membership

In order to ensure independence, no member or alternate of the PAB can be a current or former UC Davis Police Department employee, or a current employee of Campus Counsel or the Compliance and Policy Unit of the Offices of the Chancellor and Provost.

The PAB shall be comprised of seven (7) members who broadly represent the diversity of the UCD community. The PAB shall include:

- Two (2) undergraduate students;
- One (1) graduate student;
- One (1) faculty member;
- One (1) staff member; and
- Two (2) UCD Health members (who can be students, faculty or staff).

The following entities may submit nominations for representation on the PAB:

- Academic Federation
- Academic Senate
- Associated Students of UCD
- Graduate Student Association
- Staff Assemblies
- Student Life
- UCD Health

### Chair

As needed, the PAB shall elect one (1) of its members as the Chairperson and one (1) as the Vice-Chairperson (who shall preside only in the Chairperson's absence). Officers shall be elected annually and hold office for one (1) year terms. Officers, however, may be reelected to serve consecutive terms.

### Members

The full list of members can be found [here](#).

# University of Maryland, Baltimore

## Safety Awareness Committee

*There is limited information available on the Safety Awareness Committee. Only one sentence is provided on the UMB Police Department website. The UMB Police Department Policies and Manuals, Policy 9.4 Community Relations, includes the information below.*

### Function / Powers / Responsibility

#### **Function**

The UMBPF solicits feedback from members of the Safety Awareness Committee on matters related to new policies and procedures that have an impact on the University community.

Members of the UMBPF will ensure that all information received from the Safety Awareness Committee and other University groups is conveyed back to the Agency.

### Bylaws / Bylaw Equivalent

*N/A*

### Institutional Setting

Appears to be under the purview of the University of Maryland, Baltimore Police Force (UMBPF)

### Institutional / Administrative Support

The Support Services Commander or designee, Crime Prevention/Safety Awareness Officer, and all UMBPF members are responsible for ensuring the Safety Awareness Committee members and all groups within the University Community are provided assistance as necessary.

### Reporting Requirements

Members will memorialize the information about the UMBPF in a written report sent to the Support Services Commander

### Meeting Requirements

The safety awareness committee meets with representatives from the UMB Police Department the first Thursday of every other month to share safety information.

### Membership Appointment Process and Requirements

*Not Specified*

### Members

*Not Specified*



# University of Pennsylvania

## Division of Public Safety Advisory Board

### Function / Powers / Responsibility

#### **Function**

In consultation with the Senior Executive Vice President and Provost through the Vice President for Public Safety, the Advisory Board is charged with assisting the Division of Public Safety with the development of the strategic direction in order to enhance the safety and overall quality of life for the Penn and West Philadelphia communities.

#### **Responsibility**

Board members are expected to offer sound advice and critiques to the Vice President for Public Safety and assist in educating the Penn and West Philadelphia communities about programs, services and initiatives offered by the Division of Public Safety, and, in turn, advise the Vice President for Public Safety on the services and policies desired by the Penn and West Philadelphia communities.

#### **Power**

Advisory only

### Bylaws / Bylaw Equivalent

N/A

### Institutional Setting

Division of Public Safety, at the level of the Vice President

### Institutional / Administrative Support

*Not Specified*

### Reporting Requirements

Reports to the Vice President for Public Safety

Reports out to University of Pennsylvania community (not general public): (1) numbers of complaints against police; and (2) chart of number of pedestrian and vehicle stops, broken down by race, gender, ethnicity of person stopped, and officer ID

### Meeting Requirements

Meetings are not open to the public

The Board meets 4 times/year

### Membership Appointment Process and Requirements

#### **Appointment Process**

Invitations to join the board will come from the Senior Executive Vice President.

#### **Members**

In September 2021, the Penn Department of Public Safety announced a new structure for an expanded DPS Advisory Board:

- Three (3) seats for members of West Philadelphia neighborhood
- One (1) seat for the University Wellness Officer, and others.
- This new structure will also include additional seats for rotating members from other areas of the Penn community while continuing to include seats for the Health System, student organizations, and our cultural resource centers.

#### **Chair**

Rev. William Gipson of the Office of Social Equity and Community agreed, per the September 2021 announcement, to serve as chair of the Advisory Board for the 2021-2022 academic year.

### Members

A full list of members can be found [here](#).

# Vanderbilt University

## Community Oriented Result and Expectation (CORE) Committee

### Function / Powers / Responsibility

The C.O.R.E. Committee is responsible for meeting regularly throughout the year to make recommendations addressing safety, security and services provided to the Vanderbilt community.

- VUPD bias-based concerns and/or citizen complaints
- Pedestrian & bicycle safety and other traffic related concerns
- Support of local businesses
- Ongoing community relations efforts
- Police accountability and transparency
- Review and debrief of incidents and/or emergencies
- Establish working groups and sub-committees

### Bylaws / Bylaw Equivalent

N/A

### Institutional Setting

Division of Administration, which is the division to which VUPD reports

### Institutional / Administrative Support

*Not Specified*

### Reporting Requirements

Reports to Vice Chancellor for Administration

### Meeting Requirements

*Not Specified*

### Membership Appointment Process and Requirements

The following offices provide at least one representative to the C.O.R.E. committee.

- Equity, Diversity and Inclusion
- Multicultural Leadership Council
- Graduate Student Council
- Student CORE Committee Liaison
- Greek Life
- Residential Education
- Faculty Senate Representative
- Project Safe Center
- Black Cultural Center
- LGBTQI
- Athletics Representative
- International Student and Scholar Services
- Community / Neighborhood Representative
- University Staff Advisory Council (USAC)
- News and Public Affairs
- Risk Management
- General Counsel

Student CORE Committee

- VSG
- NAACP

### Members

*Not Specified*

# Villanova University

## Police Oversight Committee

### Function / Powers / Responsibility

#### Responsibility

The Committee is not intended to act as a management arm of the Department, nor is it intended to supplant or replace existing University processes. Existing University policies, procedures, and practices for dealing with issues such as employee relations are to be utilized to adjudicate complaints against Departmental employees.

The specific duties of the Committee include:

- To advise and make recommendations to the Executive Vice President concerning the provision of police services to the University community.
- To review a summary of police citations issued and criminal charges filed.
- To function as a sounding board for the Director of Public Safety on various issues or concerns involving the Department and the Villanova University community.
- To provide input on programs and initiatives to enhance campus safety.
- To promote and support public awareness of the University's police services and programs.

### Bylaws / Bylaw Equivalent

See Police Oversight Committee

### Institutional Setting

Serves as a liaison between the Public Safety Department and the University community

### Institutional / Administrative Support

The Board is briefed by the Director of Public Safety regarding complaints and subsequent investigations by members of the public against Public Safety officers, and is briefed on all use of force incidents.

All members are volunteers (not compensated)

### Reporting Requirements

The Board must prepare an annual report of Committee activities, which shall be forwarded to the Executive Vice President.

### Meeting Requirements

The Board met 4 times during Fall 2020: 09.15.2020; 10.13.2020; 11.17.2020; 12.15.2020

*Did not find meeting requirements on information on forthcoming meetings*

### Membership Appointment Process and Requirements

#### Appointment Process

- One University Administrator serves as the Committee Chair; members are appointed by the committee chair.

#### Requirements

- All non-student appointments are for two academic years
- All members are eligible for three terms of reappointment
- Student appointments may vary in length.

#### Membership

- Three (3) faculty members
- One (1) staff member
- Two (2) students
- One (1) at-large member of the University community (i.e. alumni, parent, neighbor)
- One (1) University Administrator, who will **serve as Committee Chair**
- The Director of Public Safety (ex officio)
- Office of the Vice President and General Counsel (advisor on police legal issues)

### Members

The full list of members can be found [here](#).

# Wake Forest University

## Police Advisory Board

### Function / Powers / Responsibility

#### Responsibilities

- To advise and make recommendations to the Vice President for Campus Life and the Chief of Police concerning the provision of police protection and services within the university.
- To enhance police-community relations.
- To review and make recommendations concerning police department policies, procedures and programs.
- To promote and support public awareness of the university 's police services and programs.
- To hold public meetings from time to time to solicit public input regarding police services and programs and campus safety.
- To serve as a liaison between the police department and the university community.

### Bylaws / Bylaw Equivalent

See Advisory Board Members and Bylaws (p. 18)

### Institutional Setting

Office of the Vice President, Division of Campus Life

### Institutional / Administrative Support

No Board member shall receive compensation for services performed

### Reporting Requirements

The board must make a written annual report each June to the Vice President for Campus Life regarding the Boards activities. This report shall be available to the public upon request.

### Meeting Requirements

- The Board shall have a least one regular meeting per month on such day of the month at such time as may be determined by the Board. (Special meetings may be held as often as the Board deems necessary.)
- For purposes of conducting the Boards business, exercising its powers and for all other purposes, a quorum of the Board shall consist of a majority of members. Any action taken by a majority of consisting groups of those present, when those present constitute a quorum at any regular or special meeting of the Board, shall be deemed and taken as the action and decision of the Board.
- The Board shall elect such officers as it deems necessary in order to conduct its business. The Board shall adopt such rules of procedures as it deems necessary (ex. Chair, vice chair, secretary, etc).
- Meetings will be closed with the exception of public forums held as necessary and attendance may be restricted to the campus community.
- In an effort to expand community alliances, the Board can meet with the other constituencies to discuss overlapping concerns and to contribute any information regarding the campus community.

### Membership Appointment Process and Requirements

#### Appointment Process

- All board members shall be appointed by the Chair and WFU Chief of Police subject to confirmation by the Vice President for Campus Life or his/her designee.

#### Requirements

- All non student appointments shall be for 2 academic years.
- All Board members are eligible for three terms of reappointment. Student appointments may vary.
- Vacancies occurring otherwise than through the expiration of terms shall be filled for the remainder of the term of the member being replaced. Vacancies shall be filled in the same manner as original appointments.

### Members

A full list of members can be found here.

# Yale University

## Community Policing Partnerships

### Function / Powers / Responsibility

#### 3 Yale Community Policing Partnership Teams and Committees

##### (1) Community Engagement Team

Fostering trust is a priority of Yale. That's why we have developed the Community Engagement Team, to engage with student groups, residential colleges, athletics department, New Haven communities, and others to be aware of campus needs and concerns. The team works collaboratively with community members to address issues and concerns.

##### Leadership

- Chief Ronnell Higgins
- Officer Martin Parker
- Officer Martha Ross

##### (2) New Haven Community Police Partnership

Selected members of the Yale Police have been assigned to partner with the New Haven Police Department and participate in regularly scheduled community management team meetings in neighborhoods bordering Yale. The local Community Management Team meetings are held **once a month** in each of New Haven's police districts to provide a forum for city representatives, businesses, and residents to share information and address neighborhood issues.

##### (3) Advisory Committee on Community Policing

The primary objective of the Advisory Committee on Community Policing is to plan, creatively problem-solve, and actively engage in innovative strategies promoting public safety and a sense of belonging and mutual understanding between police and the campus community.

### Bylaws / Bylaw Equivalent

*N/A*

### Institutional Setting

Yale Police Department

### Institutional / Administrative Support

*Not Specified*

### Reporting Requirements

*Not Specified*

### Meeting Requirements

*Not Specified*

### Membership Appointment Process and Requirements

*Not Specified*

### Members

*Not Specified*

# Chair Selection Process

School	Oversight Structure	Chair (Position)	Current Chair	Chair Selection Process
<u>Brown</u>	<u>Public Safety Oversight Committee (PSOC)</u>	<i>Not specified</i>	Russel Carey - Executive Vice President for Planning & Policy, Chair ( <u>per 2019 - 2020 roster</u> )	<i>Not specified</i>
Cornell	<u>Public Safety Advisory Committee</u>	<i>Not specified</i>	<i>Not specified</i>	<i>Not specified</i>
Northwestern	<u>Community Safety Advisory Board</u>	Vice President for Student Affairs	Dr. Clyde Yancy, vice dean for diversity and inclusion at the Feinberg School of Medicine; chief of cardiology in the department of medicine, Magerstadt Professor of Medicine and professor of medical social sciences	<b>Appointed by President.</b>
UC Davis	<u>Police Accountability Board (PAB)</u>	Membership can be found <u>here</u> ; position for Chair not specified	<u>Chair</u> : Megan Chung Vice-Chair: ML Farrell (Health Chapter)	<b>Appointed by the Board</b> — “As needed, the Police Accountability Board shall elect one (1) of its members as the Chairperson and one (1) as the Vice-Chairperson (who shall preside only in the Chairperson’s absence).”
U Maryland, Baltimore	<u>Safety Awareness Committee</u>	<i>Not specified</i>	<i>Not specified</i>	<i>Not specified</i>
U Penn	<u>Division of Public Safety Advisory Board</u>	<i>Not specified</i>	<i>Not specified</i>	<i>Not specified</i>
Vanderbilt	<u>Community Oriented Result and Expectation (CORE) Committee</u>	VUPD Representative; external vice chair external provides additional support; Position rotates annually.	Not specified - only available info was 2016 press release	Not specified - only available info was 2016 press release
Villanova	<u>Police Oversight Board</u>	Member of University Admin serves as chair	Rev. Rob Hagan, O.S.A, Associate Director of Athletics	<b>Chair selects board; prior selection of Chair unclear</b> One University Administrator serves as the Committee Chair; members are appointed by the committee chair.

School	Oversight Structure	Chair (Position)	Current Chair	Chair Selection Process
Wake Forest	<a href="#"><u>Police Advisory Board</u></a>	<i>Not specified</i>	Rian Bowie, Associate Teaching Professor, English ( <a href="#"><u>2019-2020</u></a> )	<p><b>Board Selects Chair, supplementary processes unclear —</b></p> <p>All board members shall be appointed by the Chair and WFU Chief of Police</p> <p>The Board shall elect such officers as it deems necessary in order to conduct its business. The Board shall adopt such rules of procedures as it deems necessary (ex. Chair, vice chair, secretary, etc).</p> <p><i>It is unclear in the bylaws how these two rules function together.</i></p>
Yale	<a href="#"><u>Community Policing Partnerships</u></a>	<i>Not specified</i>	<i>Not specified</i>	<i>Not specified</i>

# Select Peer Oversight Body Bylaws

## UC Davis

### Police Accountability Board (PAB)

#### ARTICLE 1 – NAME AND PURPOSE

The Police Accountability Board (PAB) was established in 2014 whose purpose is to promote accountability, trust, and communication between the University of California, Davis (UCD) community and the UCD Police Department (UCDPD) by independently reviewing and making recommendations regarding investigations of complaints made by members of the campus community and the general public (also referred to as civilian complaints) in a fair and unbiased manner.

#### ARTICLE 2 – QUALIFICATIONS

PAB members and alternates must: (1) commit the necessary time throughout the year for PAB training and meetings; (2) prepare and read the appropriate materials in connection with making recommendations; and (3) maintain ethical standards, including confidentiality. Other than mandatory quarterly meetings, alternates need not attend meetings or review investigation materials if the PAB member will be in attendance.

In order to ensure independence, no member or alternate of the PAB can be a current or former UC Davis Police Department employee, or a current employee of Campus Counsel or the Compliance and Policy Unit of the Offices of the Chancellor and Provost.

#### ARTICLE 3 – COMPOSITION

The PAB shall be comprised of seven (7) members who broadly represent the diversity of the UCD community. The PAB shall include:

- Two (2) undergraduate students;
- One (1) graduate student;
- One (1) faculty member;
- One (1) staff member; and
- Two (2) UCD Health members (who can be students, faculty or staff).

The following entities may submit nominations for representation on the PAB:

- Academic Federation
- Academic Senate
- Associated Students of UCD
- Graduate Student Association
- Staff Assemblies
- Student Life
- UCD Health

#### ARTICLE 4 – NOMINATIONS, SELECTION AND ALTERNATES

The entities identified in Article 3 may nominate a representative to the PAB, utilizing each entity's respective nomination process. Each entity will provide at least two (2) nominees. The Associate Executive Vice Chancellor (AEVC) of Campus Community Relations will select one (1) PAB representative and one (1) alternate from the entities' nominees, which will result in seven (7) PAB members and seven (7) alternates and maintain the composition identified above. All fourteen (14) representatives will participate in training and each can have access to the confidential investigation reports and attend meetings.

#### ARTICLE 5 – TERMS

Initially, the inaugural PAB members and alternates served two- (2) year terms. In order to maintain institutional knowledge at the conclusion of the pilot, some members' and alternates' terms were extended, and former alternates were given the opportunity to serve as members. Beginning in 2016, new members and alternates generally serve two (2) year terms except in circumstances where the member or alternate will not be a qualifying representative of his or her entity for the entire term. For example, a senior graduating mid-term or a faculty member retiring mid-term would not be eligible to serve for the entire two- (2) year term. To the extent possible, after the first year of the term, members will become alternates and alternates will become members, thereby allowing full participation on the PAB during the two-year term. The AEVC of Campus Community Relations will work with the various entities to maintain both a member and an alternate representative and develop a pipeline of candidates in the event that a member or alternate can no longer serve on the PAB.



## ARTICLE 6 – OFFICERS

As needed, the PAB shall elect one (1) of its members as the Chairperson and one (1) as the Vice-Chairperson (who shall preside only in the Chairperson's absence). Officers shall be elected annually and hold office for one (1) year terms. Officers, however, may be reelected to serve consecutive terms.

## ARTICLE 7 – ETHICS

The PAB will be governed by the attached Code of Ethics, which is modeled on the Code of Ethics developed by the National Association for Civilian Oversight of Law Enforcement (NACOLE). (Found [here](#))

## ARTICLE 8 – REMOVAL

The appointment of any PAB member who has been absent from three (3) consecutive regular or special meetings shall automatically terminate effective on the third such absence.

Any breach of the PAB's Code of Ethics will be cause for review. The AEVC of Campus Community Relations may remove a PAB member or alternate for cause, including transgressions of policy, confidentiality, or ethical standards.

## ARTICLE 9 – QUORUM AND VOTING

Five (5) members physically present shall constitute a meeting quorum. Decisions of the PAB shall be made by vote of a majority of the members in attendance provided that a quorum exists. Alternates will only participate and vote in meetings when the PAB member representing their entity is absent.

## ARTICLE 10 – RECUSAL

PAB members must recuse themselves from a matter when (1) an actual conflict of interest exists; (2) there is an appearance of impropriety; or (3) a member is concerned with whether he or she can participate objectively and in an unbiased manner.

## ARTICLE 11 – TRAINING AND CONFIDENTIALITY COMMITMENTS

PAB members and alternates shall receive training developed by the Office of Campus Community Relations regarding police procedures, relevant legal issues, impartiality, the confidential nature of police misconduct investigations and discipline, and the civilian oversight field. PAB members will also have the opportunity to accompany members of the UCDPD on a ride along.

Each member shall execute a confidentiality agreement.

## ARTICLE 12 – PAB POWERS AND DUTIES

The PAB will:

1. Review relevant UCDPD policies and procedures and all investigation reports submitted regarding complaints made by members of campus community and the general public against the UCDPD. The PAB will not review any complaints filed by UCDPD employees.
2. Solicit public input by holding regularly scheduled and advertised meetings at least quarterly, which shall include time for public comment. Additional meetings shall be scheduled on an as-needed basis.
3. Run its meetings utilizing Roberts Rules of Order as a guide.
4. Review and deliberate in closed session, consistent with applicable law, to protect the confidential nature of the complaints and investigation reports.
5. Submit advisory recommendations to the Chief of Police regarding (1) UCDPD policies and procedures/training and (2) the findings of investigation reports. The PAB may also solicit progress reports from the Chief of Police regarding policy and training recommendations. The Chief of Police, however, retains full and final authority, discretion, and responsibility regarding the ultimate disposition of the matter, including disciplinary determinations and whether to accept, reject or modify the PAB's recommendations.
6. Prepare an annual public report for the UCD community and the public as detailed further in Article 13.

## ARTICLE 13 – REPORTING

In the interests of transparency and accountability, and in conformity with Penal Code section 832.7, the PAB shall issue an annual, public report detailing summary information and statistical data regarding the number of complaints filed, the type of complaints filed, analysis of trends or patterns, the ultimate disposition of the complaints (sustained, not sustained, exonerated or unfounded) and the percentage of complaints in which the recommendations of the PAB were either accepted, rejected or modified by the Chief of Police.

## ARTICLE 14 – AMENDMENT

After consultation with the PAB, these bylaws and any amendments or supplements thereto may be adopted, amended, altered, supplemented or repealed by UCD.

# Wake Forest University

## Police Advisory Board

### Mission Statement

1. To achieve a greater understanding of the duties and role of the WFU Police Department in the WFU community in order to serve as a bridge of understanding between the WFU Police department and the WFU community.
2. To increase the community awareness of board members among their colleagues in order to effectively represent the needs of those individuals to the WFU Police Department.
3. To serve as a community force to enhance public safety.

### I. Composition of the Board

See [here](#)

### II. Appointment of Terms:

1. All board members shall be appointed by the Chair and WFU Chief of Police subject to confirmation by the Vice President for Campus Life or his/her designee.
2. All non student appointments shall be for 2 academic years. All Board members are eligible for three terms of reappointment. Student appointments may vary.
3. Vacancies occurring otherwise than through the expiration of terms shall be filled for the remainder of the term of the member being replaced. Vacancies shall be filled in the same manner as original appointments.

### III. Compensation:

- No Board member shall receive compensation for services performed

### IV. Duties of the Board:

The duties of the Board shall include, but not be limited to the following:

1. To advise and make recommendations to the Vice President for Campus Life and the Chief of Police concerning the provision of police protection and services within the university.
2. To enhance police-community relations.
3. To review and make recommendations concerning police department policies, procedures and programs.
4. To promote and support public awareness of the university 's police services and programs.
5. To hold public meetings from time to time to solicit public input regarding police services and programs and campus safety.
6. To serve as a liaison between the police department and the university community.
7. The board shall make a written annual report each June to the Vice President for Campus Life regarding the Boards activities. This report shall be available to the public upon request.

### V. Meeting and Procedures:

1. The Board shall have a least one regular meeting per month on such day of the month at such time as may be determined by the Board. Special meetings may be held as often as the Board deems necessary.
2. For purposes of conducting the Boards business, exercising its powers and for all other purposes, a quorum of the Board shall consist of a majority of members. Any action taken by a majority of consisting groups of those present, when those present constitute a quorum at any regular or special meeting of the Board, shall be deemed and taken as the action and decision of the Board.
3. The Board shall elect such officers as it deems necessary in order to conduct its business. The Board shall adopt such rules of procedures as it deems necessary (ex. Chair, vice chair, secretary, etc).
4. Meetings will be closed with the exception of public forums held as necessary and attendance may be restricted to the campus community.