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1
00:00:07.020 --> 00:00:09.050
Zoom user: Good evening, everybody.
2
00:00:09.500 --> 00:00:11.769
Zoom user: and welcome to
3
00:00:11.930 --> 00:00:13.659
Zoom user: the Johns Hopkins
4
00:00:14.150 --> 00:00:17.550
Zoom user: Accountability Board. This is a planning session
5
00:00:17.800 --> 00:00:20.530
Zoom user: planning session for the
6
00:00:20.650 --> 00:00:23.369
Zoom user: November annual meeting, a meeting that
7
00:00:23.620 --> 00:00:25.299
Zoom user: we hold every
8
00:00:26.110 --> 00:00:29.130
Zoom user: year, and this is the session
9
00:00:29.150 --> 00:00:30.720
Zoom user: in which we
10
00:00:30.930 --> 00:00:32.250
Zoom user: plan out
11
00:00:32.590 --> 00:00:35.530
Zoom user: how that meeting will take place
12
00:00:36.319 --> 00:00:43.719
Zoom user: before we start. I want to thank everybody for coming, whether
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13 00:00:43.750 --> 00:00:48.029

you're live stream or whether you're on zoom.

WEBVTT

Zoom user: Thank you. Thank you. Thank you. So the meeting is called to order. 14 00:00:48.240 --> 00:00:51.180 Zoom user: and that's 6 0 7, 15 00:00:51.270 --> 00:00:53.380 Zoom user: and we will start 16 00:00:53.600 --> 00:00:56.950 Zoom user: with roll call and introductions 17 00:00:57.910 --> 00:01:01.090 Zoom user: so you can jump in as you can. I don't see anybody. 18 00:01:01.730 --> 00:01:02.740 Zoom user: The. 19 00:01:04.870 --> 00:01:07.199 Madhu Subramanian: Madhus of Romanian. Here. 20 00:01:08.000 --> 00:01:09.460 Zoom user: Hello! Hello! Hello! 21 00:01:09.700 --> 00:01:10.826 Zoom user: Oh, wait! 22 00:01:11.960 --> 00:01:14.510 Zoom user: You want another device. Okay? 23 00:01:15.070 --> 00:01:16.750 Aprille Cristina Weron: April. We're on here. 24 00:01:19.660 --> 00:01:20.850 Kimyatta: Miata, ricks. 25 00:01:23.250 --> 00:01:24.720 Jerrell Bratcher: Gerald Bratcher. 26 00:01:28.120 --> 00:01:28.440 Chyna Sinclair: China.

27 00:01:28.440 --> 00:01:29.680 Laura R: Mr. Rossi. 28 00:01:35.110 --> 00:01:37.030 Zoom user: Okay, I think that's everybody. 29 00:01:37.210 --> 00:01:41.009 Zoom user: Okay. Are there any Johns Hopkins, staff 30 00:01:41.250 --> 00:01:42.280 Zoom user: guest? 31 00:01:44.470 --> 00:01:45.799 Calvin Smith: Alan Smith is here. 32 00:01:46.330 --> 00:01:47.789 Zoom user: Hi Calvin Smith. 33 00:01:48.530 --> 00:01:49.560 Calvin Smith: Good afternoon. 34 00:01:49.560 --> 00:01:50.820 Zoom user: Good afternoon. 35 00:01:51.000 --> 00:01:56.979 Zoom user: Okay, so here we are. To discuss action items 36 00:01:57.160 --> 00:02:00.549 Zoom user: for the annual public meeting. 37 00:02:00.990 --> 00:02:02.890 Zoom user: And so 38 00:02:04.220 --> 00:02:05.320 Zoom user: let's begin. 39 00:02:06.501 --> 00:02:09.058 Zoom user: I looked over some

00:02:09.699 --> 00:02:13.440 Zoom user: suggestions from Felicia Martin. 41 00:02:13.650 --> 00:02:18.450 Zoom user: And so, if anyone has, anyone, has, everyone had an opportunity to do that. 42 00:02:19.720 --> 00:02:20.320 Aprille Cristina Weron: Yes. 43 00:02:22.050 --> 00:02:22.920 Madhu Subramanian: Yes. 44 00:02:22.920 --> 00:02:27.419 Zoom user: Who's had the opportunity. Everybody, or who hasn't, who hasn't looked them over. 45 00:02:27.420 --> 00:02:29.879 Jerrell Bratcher: I've looked at it and replied. 46 00:02:30.330 --> 00:02:34.459 Zoom user: Yeah, I saw your response. Gerald, anybody else. 47 00:02:36.230 --> 00:02:38.510 Zoom user: So what do you all think of 48 00:02:38.800 --> 00:02:40.980 Zoom user: of the things that she suggests? 49 00:02:42.610 --> 00:02:47.110 Zoom user: She thought that maybe we could have respective roles 50 00:02:47.735 --> 00:02:51.860 Zoom user: I don't know if she's meaning prior to this meeting, but 51 00:02:52.383 --> 00:02:57.150 Zoom user: anyway, she's she's saying that there should be an attentive observer. 52 00:02:57.260 --> 00:03:02.660 Zoom user: Someone designated to answer questions on certain subject matters that'll come up, and I think

53 00:03:02.790 --> 00:03:04.689 Zoom user: she's talking about 54 00:03:04.840 --> 00:03:08.169 Zoom user: the November 20th meeting. Am I am I 55 00:03:08.390 --> 00:03:11.740 Zoom user: right or wrong on that, Terrell? Would you? Would you know. 56 00:03:14.080 --> 00:03:17.340 Jerrell Bratcher: I don't know Calvin. Correct me if I'm wrong I'm 57 00:03:18.050 --> 00:03:20.579 Jerrell Bratcher: I assume 58 00:03:21.190 --> 00:03:22.919 Jerrell Bratcher: maybe we were talking about the 59 00:03:23.450 --> 00:03:26.939 Jerrell Bratcher: the 20. I wasn't sure if it was just overall. 60 00:03:27.330 --> 00:03:29.369 Jerrell Bratcher: or if it was about 61 00:03:29.710 --> 00:03:32.100 Jerrell Bratcher: the meeting. But you know mine. 62 00:03:32.280 --> 00:03:34.089 Jerrell Bratcher: you know what I share 63 00:03:35.150 --> 00:03:36.950 Jerrell Bratcher: were my suggestions 64 00:03:37.370 --> 00:03:39.060 Jerrell Bratcher: for either or 8 or 8. 65 00:03:39.060 --> 00:03:40.500 Zoom user: Okay, okay.

00:03:40.580 --> 00:03:43.759 Zoom user: So tonight, I quess it's just best 67 00:03:43.990 --> 00:03:46.319 Zoom user: to stick to the planning session 68 00:03:46.460 --> 00:03:56.220 Zoom user: how we're going to proceed. I like the idea of the attentive observer as suggested by Denisha Martin. 69 00:03:56.872 --> 00:04:00.179 Zoom user: and other questions that may come up 70 00:04:00.410 --> 00:04:02.589 Zoom user: and having someone 71 00:04:04.185 --> 00:04:05.360 Zoom user: designated 72 00:04:06.290 --> 00:04:13.009 Zoom user: to answer those questions. And I'm just gonna ask what you all think about that. 73 00:04:15.700 --> 00:04:17.879 Kimyatta: Hi! This is Kumyatta i 74 00:04:19.729 --> 00:04:21.699 Kimyatta: After the last meeting. Yes. 75 00:04:21.779 --> 00:04:23.849 Kimyatta: Garnesha said that we needed to kind of 76 00:04:23.859 --> 00:04:30.359 Kimyatta: have roles set aside, so that in the future with the community meetings 77 00:04:30.439 --> 00:04:34.059 Kimyatta: we already know who's going to respond to which topic. 78 00:04:34.309 --> 00:04:35.459 Kimyatta: of course.

79 00:04:35.549 --> 00:04:41.589 Kimyatta: everyone would play a part, but to designate each person for different roles. 80 00:04:42.670 --> 00:04:45.900 Zoom user: So how? How do we go about that? I mean. 81 00:04:46.030 --> 00:04:47.356 Zoom user: I think 82 00:04:48.750 --> 00:04:50.003 Zoom user: I think 83 00:04:50.890 --> 00:04:53.030 Zoom user: Last time it was about 84 00:04:53.550 --> 00:04:55.657 Zoom user: rifles and cars. 85 00:04:56.430 --> 00:05:01.719 Zoom user: it was about let me see, she did give some suggestions. 86 00:05:03.680 --> 00:05:07.069 Zoom user: the Board's ability to hold the police department 87 00:05:07.370 --> 00:05:09.050 Zoom user: accountable. 88 00:05:09.800 --> 00:05:14.610 Zoom user: I don't know what the online or online cameras on 89 00:05:15.760 --> 00:05:20.980 Zoom user: I don't know what that's about. But she did put something down for any other 90 00:05:21.390 --> 00:05:24.489 Zoom user: questions that you all feel may 91 00:05:24.710 --> 00:05:25.700 Zoom user: come up.

92 00:05:25.820 --> 00:05:27.470 Zoom user: I think that 93 00:05:28.150 --> 00:05:30.829 Zoom user: that all of that should go with policy 94 00:05:31.150 --> 00:05:35.830 Zoom user: in terms of answering the questions about rifles and cars. 95 00:05:36.050 --> 00:05:41.419 Zoom user: I think that if we designate one committee 96 00:05:41.600 --> 00:05:45.850 Zoom user: to to do that because they they've worked on 97 00:05:45.890 --> 00:05:48.929Zoom user: on policy. That's what I'm thinking. 98 00:05:49.150 --> 00:05:54.539 Zoom user: Any any other suggestions, any anything that you know, someone else might 99 00:05:54.620 --> 00:05:56.380 Zoom user: feel we should come up with. 100 00:05:57.060 --> 00:06:03.970 Jerrell Bratcher: 1. 1 of the things I was recommending in my feedback was some of the things that may come up. 101 00:06:04.495 --> 00:06:17.120 Jerrell Bratcher: you know. It may be best answered by either Jhpd. Or you know public safety. And you know also, you know, being able to, you know, but that over 102 00:06:17.220 --> 00:06:24.060 Jerrell Bratcher: to the necessary individuals and the guidance documents, or, you know, sheets would be helpful, you know, kind of with that. 103 00:06:24.810 --> 00:06:42.429 Zoom user: Now I'm looking over what you submitted, and I see where you were in an agreement that we should clarify the advisory role of the

Accountability Board. I don't, you know. I'll be honest, and I really want everybody's feedback. It's it's so 104 00:06:42.490 --> 00:06:45.730 Zoom user: so important. That 105 00:06:45.920 --> 00:06:49.819 Zoom user: and clarify advisory over Accountability Board. 106 00:06:50.364 --> 00:06:59.919 Zoom user: I spoke with Ed this afternoon, and you know what is. How is that? Clearly defined? I I think I think that 107 00:07:00.010 --> 00:07:04.510 Zoom user: one might say advisement, one might say accountability. 108 00:07:05.000 --> 00:07:09.930 Zoom user: Even accountability boards. Let's just point to the Baltimore State Police Department. 109 00:07:10.170 --> 00:07:22.740 Zoom user: I don't think they have then correct me if I'm wrong, but I don't think they have the ability to say to the police department, the Baltimore City Police Department. You do this, and if you don't. 110 00:07:22.810 --> 00:07:29.069 Zoom user: these are the consequences. I don't think they hire or fire. I think they advise 111 00:07:29.590 --> 00:07:37.599 Zoom user: the same way that that we do. They make suggestions, recommendations, or do they operate in a different capacity. 112 00:07:38.650 --> 00:07:46.820 Jerrell Bratcher: The the Police Accountability Board for the city operates in a very different capacity in which we operate. 113 00:07:46.940 --> 00:07:57.849 Jerrell Bratcher: so I don't know if it might be good to compare. Maybe we would probably have to compare ourselves to maybe another institution, if not here in the State that maybe in another state that exists 114 00:07:57.970 --> 00:08:02.870

Jerrell Bratcher: that has a similar function. But the Police Accountability Board is different from ours. 115 00:08:02.870 --> 00:08:08.200 Zoom user: So so what do they do? That's that differs from what we do. I I don't know. 116 00:08:09.660 --> 00:08:12.430 Zoom user: What do they? What sort of power. 117 00:08:12.550 --> 00:08:14.798 Zoom user: power, or or or 118 00:08:15.430 --> 00:08:16.710 Zoom user: I don't know. 119 00:08:17.048 --> 00:08:18.359 Zoom user: What did they do. 120 00:08:18.360 --> 00:08:31.299 Jerrell Bratcher: Well, they, they are involved. They are main construct as a part of the that complaints process, and then also, when in for lack of better word issue 121 00:08:31.510 --> 00:08:34.310 Jerrell Bratcher: arises. They are. They are part of that 122 00:08:34.350 --> 00:08:37.858 Jerrell Bratcher: process. Us. We're not in 123 00:08:38.850 -> 00:08:52.630Jerrell Bratcher: that kind of workflow that we were given about the whole complaint process, and what happens but that that they are a fixture in that it has to go through them as one of the prongs. That's not the case for us. 124 00:08:52.990 --> 00:08:56.119 Zoom user: Okay. So if someone complains about 125 00:08:56.884 --> 00:09:08.700 Zoom user: whatever you know, they have an issue with something pertaining to the police department, then it is mandatory that they run that past their accountability. Boy.

126 00:09:08.700 --> 00:09:10.270 Jerrell Bratcher: Yeah, for misconduct. 127 00:09:10.320 --> 00:09:15.940 Jerrell Bratcher: Do you support those things? You know, when it comes to, you know, punitive measures. 128 00:09:15.940 --> 00:09:16.389 Zoom user: For the. 129 00:09:16.690 --> 00:09:18.189 Jerrell Bratcher: I don't know if maybe 130 00:09:18.320 --> 00:09:32.520 Jerrell Bratcher: I don't see we don't have any. The attorney on here, but I don't know. Maybe maybe Calvin could probably speak to it, because I'm and I'm and excuse me if I'm wrong for pointing to Calvin. But I know he works closely with Dr. Bars, so I'm sure they would probably have a 131 00:09:32.890 --> 00:09:33.420 Jerrell Bratcher: you know. 132 00:09:33.420 --> 00:09:35.500 Calvin Smith: I would do. I I 133 00:09:35.910 --> 00:09:36.880 Calvin Smith: I'm 134 00:09:37.240 --> 00:09:43.609 Calvin Smith: I wouldn't jump into this particular one. I don't know all the details. I I would just say that from a 135 00:09:43.870 --> 00:09:56.750 Calvin Smith: like, you all do have a a level of accountability with respect to, we are required and mandated by the law, to respond to any requests 136 00:09:57.100 --> 00:09:59.669 Calvin Smith: or any recommendations that you make. 137 00:10:00.110 --> 00:10:21.069

Calvin Smith: That's a requirement. We cannot escape it. We can't do nothing about it. We have to respond. So there, there, you definitely have some leverage. I don't think this is just purely advisory. But I I do understand trying to make the distinction. But I I would have to to get somebody that's an expert in that. To to have that conversation. 1.38 00:10:21.210 --> 00:10:21.709 Calvin Smith: We have a. 139 00:10:21.710 --> 00:10:29.270 Zoom user: I just wanted to better understand it. I just you know I I see where it was thought that we should 140 00:10:29.814 --> 00:10:47.859 Zoom user: be clear and clarify that what what we cannot do versus being an accountability board, and that several times in meetings it has been put on the table that we we are so unlike 141 00:10:48.010 --> 00:10:54.789 Zoom user: the police, the the Baltimore City Police Accountability Board. So I just wanted, just for myself. 142 00:10:55.130 --> 00:11:03.190 Calvin Smith: And Miss Sonya, I would all also raise for you, and in this group that the the thought around 143 00:11:03.290 --> 00:11:05.819 Calvin Smith: the purpose of your board was 144 00:11:05.930 --> 00:11:17.739 Calvin Smith: before what we currently know as the Police Accountability Board that came after you were established. So they were able to contemplate some different things 145 00:11:17.830 --> 00:11:22.985 Calvin Smith: after the establishment of this particular board. So 146 00:11:24.450 --> 00:11:30.210 Calvin Smith: I think you you absolutely should talk about what you all have the ability to do. 147 $00:11:30.210 \longrightarrow 00:11:30.620$ Zoom user: Hmm.

148 00:11:30.620 --> 00:11:33.220 Calvin Smith: Versus harping on. 149 00:11:33.220 --> 00:11:33.910 Zoom user: What we did. 150 00:11:33.910 --> 00:11:38.239 Calvin Smith: People want you to do versus what the law says you can do. Does that make sense. 151 00:11:38.240 --> 00:11:39.559 Zoom user: It does make sense. 152 00:11:40.010 --> 00:11:40.730 Aprille Cristina Weron: Can I 153 00:11:41.970 --> 00:11:44.180 Aprille Cristina Weron: can I? I'm sorry. 154 00:11:44.180 --> 00:11:45.429 Zoom user: Interview, go ahead. 155 00:11:45.880 --> 00:11:52.460 Aprille Cristina Weron: Yeah. Is it also like the the name 156 00:11:52.860 --> 00:11:56.299 Aprille Cristina Weron: is, you know, it is what it is. And that was like. 157 00:11:56.930 --> 00:11:58.370 Aprille Cristina Weron: done by 158 00:11:58.850 --> 00:12:02.829 Aprille Cristina Weron: the legislature so like we can't change that anyway. 159 00:12:03.454 --> 00:12:05.529 Aprille Cristina Weron: And so, whether it's like 160 00:12:05.560 --> 00:12:08.525 Aprille Cristina Weron: a true accountability board or not.

161 00:12:09.430 --> 00:12:10.718 Aprille Cristina Weron: Oh, you know what? 162 00:12:11.060 --> 00:12:12.743 Aprille Cristina Weron: When we were at the 163 00:12:13.660 --> 00:12:30.109 Aprille Cristina Weron: the police accountability board, the the panel discussion, I think, like last Monday it was they were talking about the distinctions between the police accountability board, and there's like 2 or 3 other boards. But I think one of the things that was really really brought home was that 164 00:12:30.210 --> 00:12:31.900 Aprille Cristina Weron: these these. 165 00:12:31.920 --> 00:12:36.009 Aprille Cristina Weron: you know, civilian oversight boards were 166 00:12:36.730 --> 00:12:37.460 Aprille Cristina Weron: kind of 167 00:12:37.930 --> 00:12:46.259 Aprille Cristina Weron: requested by people, and so like. This may not be exactly what people want. But this is what was asked for, and 168 00:12:48.150 --> 00:12:49.319 Aprille Cristina Weron: you know we 169 00:12:49.750 --> 00:13:00.289 Aprille Cristina Weron: it's not everything like I don't know that there's any accountability board that can hire and fire at will so, and things like that. But I think that it would be important to just. 170 00:13:00.660 --> 00:13:03.879 Aprille Cristina Weron: you know, kind of like what what Calvin and you said, really 171 00:13:04.243 --> 00:13:08.449 Aprille Cristina Weron: hone in on what we can do as an accountability versus what we.

172 00:13:08.990 --> 00:13:10.629 Zoom user: Relissa, reiterating that 173 00:13:10.660 --> 00:13:13.630 Zoom user: that that's it. That's that's great. I just 174 00:13:13.650 --> 00:13:24.300 Zoom user: I I don't mind saying, you know, I well, really, to be honest with you all, and this is what we're here for. I I don't know whether that's necessary to explain. 175 00:13:24.890 --> 00:13:31.940 Zoom user: We just do. I I would rather focus again on the things that we 176 00:13:32.080 --> 00:13:48.920 Zoom user: we can do and the things that we are doing. I'm just going to start by saying what I think. I think that when we do this annual meeting and please, if anyone has any other ideas or direction, they think we should go in. This really is the time 177 00:13:48.960 --> 00:13:54.280 Zoom user: to to share that. I just think it should be the format 178 00:13:54.890 --> 00:14:01.140 Zoom user: that we've had at the other meetings. I do think that we need to be a little more organized. 179 00:14:01.526 --> 00:14:04.739Zoom user: Some of our Board members, you know, had that 180 00:14:04.750 --> 00:14:16.000 Zoom user: concern that we wait to be recognized, so to speak, not speak out of turn if someone is speaking. If someone has answered a question. 181 00:14:16.474 --> 00:14:24.375 Zoom user: that that question doesn't necessarily have to be answered twice or again, or in a different way. 182 00:14:24.890 --> 00:14:38.279 Zoom user: because, you know, we're under time constraint, and so I'll get back to the suggestions from Miss Martin when she said, attentive observer, I can think of quite a couple of people

183 00:14:38.330 --> 00:14:47.820 Zoom user: that I think would be wonderful attentive observers. I don't know if this is exactly what we should be doing, but we have to to 184 00:14:48.618 --> 00:15:11.440 Zoom user: organize in terms of how we want things to be when we go in in November the 20, th and have a a solid plan. Of course we can tweak that along the way, if necessary, small tweaks, but I think that we should have the the real gist of what it is we want to do, and my thought was to 185 00:15:11.880 --> 00:15:30.179 Zoom user: make certain that we have sign in. I would like that, anyway. Sign in and tables I'd like to see where people would present some sort of id. I don't know if how you all feel about that. These are just my thoughts 186 00:15:30.597 --> 00:15:36.160 Zoom user: sign in tables. Of course I'd like for there to be placements of 187 00:15:36.270 --> 00:15:37.060 Zoom user: of 188 00:15:37.950 --> 00:15:39.399 Zoom user: people's security 189 00:15:39.450 --> 00:15:45.360 Zoom user: just to make sure that people are are in the right direction, that whether they're board members. 190 00:15:45.510 --> 00:15:55.949 Zoom user: whether they're the community just there for for guidance, to make sure that everybody is, is where they need to be or where they should be. 191 00:15:57.978 --> 00:16:18.020 Zoom user: I. I even said that we can, you know, put water up with somebody wants to grab a bottle of water or something like that. Someone wants to grab a a package snack or something it's it's at the at that hour, and just have those things set up where people are comfortable, maybe some fruit or some things of that nature. 192 00:16:18.397 --> 00:16:31.020

Zoom user: When they come in, and then they come into the auditorium. I'm not familiar with the auditorium, whether it's a big space or a small space, but of course we want everyone, regardless of the size of the space to feel 193 00:16:31.493 --> 00:16:43.160 Zoom user: comfortable. As you know, we will be in person. Does anybody else have anything to to add to that in terms of how it looks, and then we can move on to 194 00:16:43.210 --> 00:16:46.340 Zoom user: who would be best 195 00:16:46.350 --> 00:16:47.560 Zoom user: to handle 196 00:16:47.830 --> 00:16:52.500 Zoom user: specific questions. We'll all talk about it, and then make a determination 197 00:16:52.530 --> 00:16:59.259 Zoom user: on how we handle the questions in part 2 198 00:17:00.242 --> 00:17:02.200 Zoom user: but but now 199 00:17:02.210 --> 00:17:08.739 Zoom user: that we would kind of follow the format that we followed with the other 200 00:17:08.859 --> 00:17:17.659 Zoom user: meetings, and it was also encouraged that we would include the introductions of why we applied 201 00:17:17.790 --> 00:17:27.280 Zoom user: for the board. You know, people really enjoy getting to know something about us individually. I think that's something we can do in the beginning. 202 00:17:27.369 --> 00:17:52.750 Zoom user: and of course, rules of engagement, and Denisha said that it would be helpful to have them written in the Powerpoint, and and I'm in agreement. At 1st I wasn't in agreement with it. I said, oh, we don't need. But we do for people to reference. I think that's important. So I

put that out there. And now I turn it over to whomever has any ideas so that we can get this done tonight. 203 00:17:54.440 --> 00:17:56.319 Zoom user: Anybody? Yes, Thankful. 204 00:17:57.202 --> 00:18:05.929 Aprille Cristina Weron: So I think introductions like, I think, as board members. If we're gonna be introducing ourselves, I think that needs to be like no more than like 1 min each. 205 00:18:06.341 --> 00:18:08.630 Aprille Cristina Weron: Because it's gonna be a a. 206 00:18:09.390 --> 00:18:24.699 Aprille Cristina Weron: you know, if the if the purpose is to really engage the community like we, we need to make sure we we leave time for that. So I would suggest, like 1 min each introduction, for you know, each Board member. And then, were you saying that there would be like a report from each committee. 207 00:18:25.802 --> 00:18:35.110 Zoom user: I'm not sure. I mean I don't know which which direction we should go in, because it sounds like you're saying that this would more 208 00:18:35.180 --> 00:18:40.443 Zoom user: or less be like it was when we were at 209 00:18:42.390 --> 00:18:53.089 Zoom user: when we were when we didn't have the in person meeting, and and if we were talking with people online. I I'm thinking that you're you're suggesting that it would be more 210 00:18:53.340 --> 00:18:59.219 Zoom user: or less of that. I think it should be a balance, but I think that you're saying it should be more 211 00:18:59.510 --> 00:19:02.560 Zoom user: questions and concerns 212 00:19:02.590 --> 00:19:04.890 Zoom user: from community. 213

00:19:08.040 --> 00:19:14.859 Aprille Cristina Weron: I think I mean I think so. You know, because it's the it's the public hearing. So that 214 00:19:15.350 --> 00:19:29.800 Aprille Cristina Weron: I mean and I mean I'm I'm kind of referencing from like before I was a board member where it was just kind of people saying things, and then they're not being like a response back from the board. But I don't. 215 00:19:29.820 --> 00:19:32.570 Aprille Cristina Weron: You know I would like there to be a response 216 00:19:32.690 --> 00:19:37.429 Aprille Cristina Weron: preferably shorter than before, like you were saying, at the 217 00:19:37.880 --> 00:19:41.186 Aprille Cristina Weron: a lot. The last meeting we had online. 218 00:19:43.720 --> 00:19:54.706 Zoom user: Well, we didn't answer all of those. We didn't answer every question. Of course we what was asked and said that someone will get back to you with with the with the accurate 219 00:19:55.396 --> 00:19:59.773 Zoom user: answer, instead of just saying something off the top of our heads. But 220 00:20:00.160 --> 00:20:06.239 Zoom user: I think, too, it's important that, you know, like you said you don't want to go on and on and on about 221 00:20:06.280 --> 00:20:31.059 Zoom user: what you did from kindergarten up to this point, but I think that what we did on August 3rd at Henderson Hopkins was fine. Some people spoke a little more than others, and I think it'll balance itself out. I don't want people to worry about that, and I don't know whether we that's why we're here tonight. I don't know if we should. 222 00:20:31.100 --> 00:20:33.720 Zoom user: I think it's the annual meeting 223 00:20:33.750 --> 00:20:37.369

Zoom user: where we give a report this year of what we've done 224 00:20:38.320 --> 00:20:41.750 Zoom user: in the direction in which we're going. 225 00:20:42.160 --> 00:20:46.020 Zoom user: For the future. What has been done up to this point. 226 00:20:48.333 --> 00:20:53.330 Zoom user: Dr. Bard has sworn in his his team. I saw him in his uniform and all, and 227 00:20:53.380 --> 00:20:55.750 Zoom user: I don't know. I don't know. If we touch 228 00:20:55.890 --> 00:21:00.049 Zoom user: on that. I don't know. That's why we're all here tonight 229 00:21:00.260 --> 00:21:06.780 Zoom user: to to together decide what direction the meeting goes, and I gave you my thought. 2.30 00:21:06.840 --> 00:21:09.550 Zoom user: But it doesn't necessarily have to go 231 00:21:09.690 --> 00:21:10.510 Zoom user: that 232 00:21:10.790 --> 00:21:11.710 Zoom user: way. 233 00:21:12.606 --> 00:21:14.179 Zoom user: Anybody else. 234 00:21:17.550 --> 00:21:18.980 Laura R: Hi! It's Laura! 235 00:21:18.980 --> 00:21:19.693 Zoom user: Oh, Lord! 236 00:21:20.580 --> 00:21:28.399

Laura R: I think. I think all of those things that we've we've just sort of talked about would be great components of the meeting right. 237 00:21:29.129 --> 00:21:37.959 Laura R: But I do think that there is probably a need to clarify, and I don't know if we do it at the beginning of each session 238 00:21:38.350 --> 00:21:44.380 Laura R: right? But to clarify what is the role of the Accountability board. 239 00:21:44.380 --> 00:21:44.840 Zoom user: Okay. 240 00:21:45.300 --> 00:21:46.910 Laura R: Right. So 241 00:21:47.590 --> 00:21:52.259 Laura R: what are we specifically? And what can the public expect from us? 242 00:21:52.500 --> 00:21:58.849 Laura R: Versus what they can expect? So we might not be able to answer some things right. 243 00:21:59.374 --> 00:22:03.990 Laura R: And I think that's where maybe we draw some clarity for folks. 244 00:22:06.940 --> 00:22:09.589 Laura R: And this might be a good opportunity to do that. 245 00:22:10.500 --> 00:22:12.340 Zoom user: Sounds good to me. 246 00:22:13.150 --> 00:22:21.440 Zoom user: to clarify our role as a board. Okay, I'm writing down. Anything you all suggest. I'm writing it down. 247 00:22:21.670 --> 00:22:22.620 Laura R: Thank you. 248 00:22:23.880 --> 00:22:26.030

Zoom user: So how do we do that? How how do we go. 249 00:22:26.030 --> 00:22:29.539 Jerrell Bratcher: I I agree with Laura on that 250 00:22:31.190 --> 00:22:41.889 Jerrell Bratcher: about clarifying. You know our and spelling that out at each meeting, what that is and our purpose, so that it's clearly stated at the beginning of each meeting. 2.51 00:22:42.190 --> 00:22:45.920 Zoom user: I think you said that, too. I'm I'm trying to look exactly 252 00:22:46.360 --> 00:22:47.899 Zoom user: what you said. 2.5.3 00:22:54.360 --> 00:22:55.289 Zoom user: yeah, you said. 254 00:22:55.290 --> 00:23:03.709 Jerrell Bratcher: I wish I wish I had a I don't see a chat function here where I could share, you know. Kind of mind, but I don't know if everybody saw kind of. 255 00:23:04.130 --> 00:23:04.609 Zoom user: Do you want. 256 00:23:04.610 --> 00:23:05.130 Jerrell Bratcher: At least do. 257 00:23:05.130 --> 00:23:06.300 Zoom user: Do you read? Do you want to read? 258 00:23:06.300 --> 00:23:12.421 Jerrell Bratcher: No, no, because I don't. Wanna. I don't wanna hold up too much time. 259 00:23:12.830 --> 00:23:16.670 Zoom user: I don't think we should. I don't think we should. We should. We should look at this 260 00:23:16.770 --> 00:23:18.740

Zoom user: and that way of holding up. 261 00:23:19.070 --> 00:23:20.910 Zoom user: If you want to 2.62 00:23:21.090 --> 00:23:23.549 Zoom user: go over what you presented? 263 00:23:24.320 --> 00:23:30.610 Zoom user: Laura said. She felt it was good to clarify the advisory role of the Accountability Board. 264 00:23:30.890 --> 00:23:38.190 Zoom user: I don't think there's any harm in that. I don't. Somebody else may say, Oh, we don't need to, but let's discuss it. 265 00:23:38.280 --> 00:23:41.369 Zoom user: It's not holding anything or anyone. 266 00:23:42.080 --> 00:23:44.650 Zoom user: so if you don't mind. 2.67 00:23:44.750 --> 00:23:48.960 Zoom user: I'd like for you to to to do that. 268 00:23:49.010 --> 00:23:50.160 Zoom user: but if you 269 00:23:50.170 --> 00:23:52.890 Zoom user: do mine if you don't want to, I can't make it 270 00:23:53.340 --> 00:24:03.230 Zoom user: but I can. I can kind of share what it is you wrote, and then everybody can weigh in on that. I think that's something that would happen more or less at the beginning 271 00:24:03.460 --> 00:24:08.890 Zoom user: of the meeting. If if most people feel like like we should do that. 272 00:24:09.220 --> 00:24:12.289 Zoom user: then that is what we will do.

273 00:24:12.450 --> 00:24:13.420 Zoom user: So 274 00:24:15.610 --> 00:24:16.730 Zoom user: do you? Wanna 275 00:24:16.810 --> 00:24:18.600 Zoom user: you want to share with them. 276 00:24:18.600 --> 00:24:33.589 Jerrell Bratcher: For the essence of time. I won't I won't read it all I'll just give. I'll just give cause. I think I numbered them all and excuse my background here. So basically, number one was clarifying the advisory 277 00:24:34.020 --> 00:24:40.698 Jerrell Bratcher: Oh, or well, or clarifying the role it should have said, clarifying the role of the Accountability board. 278 00:24:41.920 --> 00:24:44.950 Jerrell Bratcher: I think I said it. Oh, I'm looking at it. I might have had a 279 00:24:45.470 --> 00:24:52.969 Jerrell Bratcher: grammatical error there. So let's use that a response. Parameters. We don't have to answer everything, and kind. 280 00:24:52.970 --> 00:24:53.470 Zoom user: And good. 281 00:24:53.470 --> 00:25:03.109 Jerrell Bratcher: You know, spelling that out to them we won't know the answers to to every question that is posed. Some Q. And a preparation and Faqs. 282 00:25:03.860 --> 00:25:06.199 Jerrell Bratcher: engagement and transparency. 283 00:25:08.430 --> 00:25:11.689 Jerrell Bratcher: the logistics and role assignments norms.

284

00:25:12.080 --> 00:25:13.270 Jerrell Bratcher: you know, letting 285 00:25:13.410 --> 00:25:40.170 Jerrell Bratcher: folks know kind of when and where in the agenda or in the program will be the speaking portion. And when is the listening portion? So that you know they don't come in thinking that that's happening, you know, out the gate. And again, we're we're bound by the community strengthening act. And the Oma. And so you know. 286 00:25:40.320 --> 00:25:41.450 Jerrell Bratcher: also. 287 00:25:42.110 --> 00:25:46.870 Jerrell Bratcher: as we clarify our roles and our scope of work. 288 00:25:47.160 --> 00:25:48.300 Jerrell Bratcher: also 289 00:25:48.760 --> 00:25:50.270 Jerrell Bratcher: calling that out. 290 00:25:51.420 --> 00:25:53.729 Jerrell Bratcher: And that's it. In summary, in a shell. 291 00:25:53.730 --> 00:25:58.020 Zoom user: Yeah. But let's be clear. Isn't that what we're supposed to be doing tonight? 292 00:25:58.080 --> 00:26:00.540 Zoom user: I mean, aren't we supposed to? 293 00:26:01.396 --> 00:26:08.680 Zoom user: Isn't this what we're we're here for to plan the meeting out, so we'll know exactly what direction we're going in. 294 00:26:09.409 --> 00:26:10.089 Zoom user: Yes. 295 00:26:10.090 --> 00:26:17.249 Jerrell Bratcher: So I guess if you're well, if you're numbering it, the paper that you have, I'm not able to take notes. I mean, you know the

296 00:26:17.540 --> 00:26:19.460 Jerrell Bratcher: starting, the meeting off. 297 00:26:19.920 --> 00:26:21.679 Jerrell Bratcher: With the introduction. 298 00:26:21.680 --> 00:26:22.340 Zoom user: Yeah. 299 00:26:22.340 --> 00:26:26.280 Jerrell Bratcher: And the welcome, brief introduction and welcome the 30 to 300 00:26:26.950 --> 00:26:36.550 Jerrell Bratcher: 30 to 60 min. I meant 30 to 60 seconds. I'm sorry. For each accountability board member who's there in person or up on the screen. 301 00:26:38.560 --> 00:26:50.390 Zoom user: Let me stop you for a minute, so we'll come in. We'll all get settled. We'll we'll take our seats. We'll welcome. Everybody will be welcomed and. 302 00:26:50.390 --> 00:26:52.429 Jerrell Bratcher: And then we'll introduce ourselves. 303 00:26:52.430 --> 00:26:54.500 Zoom user: Then we're going to the Intro 304 00:26:55.188 --> 00:26:58.470 Zoom user: okay? So so let me ask you. 305 00:26:58.470 --> 00:26:58.910 Jerrell Bratcher: Don't! 306 00:26:58.910 --> 00:27:06.850 Zoom user: Go around the room and let everyone introduce themselves individually, and then go into 307 00:27:08.550 --> 00:27:24.300 Zoom user: The that question that any issue thought was was worked, and I think it was was. It was impromptu, but it really worked of introducing

us ourselves in terms of why we joined the board. Do you think we should do that. 308 00:27:24.300 --> 00:27:28.189 Jerrell Bratcher: That should happen that should happen with everybody's intro. So if we're talking. 309 00:27:28.190 --> 00:27:28.580 Zoom user: Oh, boy! 310 00:27:28.580 --> 00:27:36.160 Jerrell Bratcher: Like no more than a minute, you know, for everybody to say their name. Why, they joined, you know, kind of popcorn it around the room. 311 00:27:36.240 --> 00:27:37.600 Jerrell Bratcher: or, however. 312 00:27:38.660 --> 00:27:40.710 Zoom user: Okay, all right. 313 00:27:41.190 --> 00:27:44.600 Zoom user: My name is. And I joined the board because. 314 00:27:45.020 --> 00:27:47.149 Jerrell Bratcher: Everybody give their why statements. 315 00:27:47.150 --> 00:27:47.610 Zoom user: Yeah, yeah. 316 00:27:47.610 --> 00:27:49.942 Jerrell Bratcher: Then, after that, 317 00:27:51.020 --> 00:27:54.690 Jerrell Bratcher: the overview of the accountability board. 318 00:27:55.070 --> 00:27:58.459 Jerrell Bratcher: our scope, our work, our purpose, our function. 319 00:27:58.880 --> 00:28:00.095 Zoom user: Well, let's let's

320 00:28:00.530 --> 00:28:06.880 Zoom user: let's trim. Let's let's define that. That's that's the word. I'm looking for the overview. 321 00:28:07.080 --> 00:28:09.420 Zoom user: So where do we start with the overview. 322 00:28:09.940 --> 00:28:14.546 Jerrell Bratcher: The I mean, it's it's literally that that top pager on the 323 00:28:15.210 --> 00:28:18.060 Jerrell Bratcher: on the website. It talks about our purpose. 324 00:28:18.510 --> 00:28:20.510 Zoom user: Okay. So the overview 325 00:28:21.550 --> 00:28:22.439 Zoom user: start with perfect. 326 00:28:22.440 --> 00:28:27.313 Jerrell Bratcher: Yeah, what we are, our function, our function, and what we are. 327 00:28:29.610 --> 00:28:31.919 Jerrell Bratcher: you know, charge by nature to do. 328 00:28:32.250 --> 00:28:33.120 Zoom user: Okay. 329 00:28:33.620 --> 00:28:39.410 Zoom user: because I want everybody to have them put on it. So our purpose, what's next? Anybody. 330 00:28:41.350 --> 00:28:51.379 Jerrell Bratcher: Then, after we go to the I mean after we move from the purpose under the norms for this meeting, what is the the purpose of this meeting? 331 00:28:51.780 - > 00:28:53.070Jerrell Bratcher: 2. And it's 4.

332 00:28:53.070 --> 00:28:57.310 Zoom user: Is that in the overview is it? Would would that be in the overview? Because. 333 00:28:57.310 --> 00:29:07.289 Jerrell Bratcher: Mainly the board we talk about. You know our board's role and then get to the the why for this this meeting, the the purpose for this meeting. 334 00:29:07.290 --> 00:29:07.973 Zoom user: Also. 335 00:29:09.450 --> 00:29:12.560 Zoom user: and then the why of this meeting. 336 00:29:13.930 --> 00:29:17.080 Zoom user: I wanna put in what laura suggested 337 00:29:17.928 --> 00:29:22.799 Zoom user: and that we do that at the beginning. Would that be considered an overview. 338 00:29:23.710 --> 00:29:34.749 Jerrell Bratcher: For what? What part is that? Yeah, that was that's what I was calling the or calling the overview for what Laura had mentioned, like the overview of the board, now function. 339 00:29:34.750 --> 00:29:36.790 Zoom user: But yep, to clarify. 340 00:29:37.760 --> 00:29:38.980 Zoom user: It's just better to 341 00:29:39.280 --> 00:29:44.000 Zoom user: to, to, to do it. May I clarify the advisory role? So 342 00:29:44.500 --> 00:29:45.040 Zoom user: I have. 343 00:29:45.040 --> 00:29:47.630 Jerrell Bratcher: Or basically clarifying the role.

344 00:29:47.680 --> 00:29:49.110 Jerrell Bratcher: The work of the board. 345 00:29:49.440 --> 00:29:52.010 Zoom user: Okay. So now I have the intro. 346 00:29:52.030 --> 00:29:56.980 Zoom user: I have the welcomes. When we say our names. That's when we give a little bit 347 00:29:57.120 --> 00:30:00.219 Zoom user: of why the why we join 348 00:30:00.270 --> 00:30:04.229 Zoom user: second is the overview. First, st I have listed the purpose. 349 00:30:04.280 --> 00:30:10.050 Zoom user: the function of the in the Board's role, and the why of the meeting. 350 00:30:10.200 --> 00:30:12.229 Zoom user: So where in there 351 00:30:12.260 --> 00:30:13.720 Zoom user: do we put 352 00:30:14.675 --> 00:30:18.559 Zoom user: clarifying the advisory role of the Accountability Board? 353 00:30:20.800 --> 00:30:25.259 Zoom user: And I think every everybody, every piece should have someone 354 00:30:25.350 --> 00:30:32.740 Zoom user: on the Accountability Board introduced that I don't know if Laura feels like that's something she wants to do, since that was 355 00:30:32.780 --> 00:30:34.700 Zoom user: her suggestion that 356 00:30:35.310 --> 00:30:37.819 Zoom user: it wouldn't just be one of us

357 00:30:38.750 --> 00:30:40.090 Zoom user: speaking. 358 00:30:40.110 --> 00:30:46.860 Zoom user: or or it would be all of us having a part like I don't know, like the Easter play. I don't know. 359 00:30:47.177 --> 00:30:53.529 Jerrell Bratcher: Yeah, I think that sounds good. And and you know, kind of popcorn. Each of those things around the room. 360 00:30:53.530 --> 00:31:13.490 Zoom user: I I would like that. I would like that. Everyone would have something to say. Here's your part, here's your part, and everybody does that and knows that that's what's coming up next. I really don't wanna see just one person 361 00:31:13.640 --> 00:31:15.660 Zoom user: doing the 362 00:31:15.760 --> 00:31:23.700 Zoom user: talking. I want people to to be engaged. I want everybody who wants to be, and I want everybody to be. 363 00:31:23.830 --> 00:31:29.600 Zoom user: I would like that to be engaged and have a piece or part 364 00:31:29.620 --> 00:31:52.479 Zoom user: in what we're doing even the observer. What is it called the attentive observer. When I hear attentive observer, I think of China Sinclair, I'm just saying I do. Someone just to look around, see what's going on, and that that person would then give us 365 00:31:52.480 --> 00:32:11.356 Zoom user: feedback, or maybe pass a note, or maybe say, you know little things in terms of how we're doing as we as we go through the meeting. So maybe China could think about that, or someone whoever feels comfortable in doing that role, but I just thought of her. 366 00:32:12.100 --> 00:32:13.339 Zoom user: so now we have.

00:32:14.570 --> 00:32:15.660 Zoom user: I'm sorry. 368 00:32:15.660 --> 00:32:17.069 Chyna Sinclair: I'd be happy to do that. 369 00:32:17.070 --> 00:32:18.680 Zoom user: Thank you, Miss Sinclair. 370 00:32:20.000 --> 00:32:25.209 Laura R: And Miss Sonya I'd be. I'd be happy to talk through. You know the purpose of the Board. 371 00:32:25.210 --> 00:32:27.351 Zoom user: Okay, see, I like that. 372 00:32:28.790 --> 00:32:32.509 Zoom user: Do we have to do this? So we gotta do it together. 373 00:32:32.980 --> 00:32:33.660 Laura R: That's right. 374 00:32:33.930 --> 00:32:39.040 Zoom user: So I like it. I love that. So now we have the overview. 375 00:32:39.130 --> 00:32:43.289 Zoom user: Who's who's doing the purpose and the function of the boy. 376 00:32:45.680 --> 00:32:47.229 Zoom user: I'm going to do the welcome. 377 00:32:47.780 --> 00:32:58.879 Zoom user: If that's okay, I'd like, well, I don't know. Maybe Ed, somebody, either Ed or myself will do the welcome, and then we'll get back. But this is just us mapping everything out. 378 00:32:58.930 --> 00:33:01.879 Zoom user: Then we'll do introductions 379 00:33:02.030 --> 00:33:04.540 Zoom user: after the welcome, and

380 00:33:04.700 --> 00:33:07.459 Zoom user: everyone will be called on, I guess. 381 00:33:07.890 --> 00:33:09.629 Zoom user: However, they're sitting. 382 00:33:10.130 --> 00:33:11.250 Zoom user: you know. I don't. 383 00:33:11.250 --> 00:33:16.730 Jerrell Bratcher: Your introduction should be introduction asper sign, and you know the why 384 00:33:17.690 --> 00:33:18.410 Jerrell Bratcher: the board. 385 00:33:20.050 --> 00:33:28.059 Jerrell Bratcher: the introduction part would be twofold. It's introducing ourselves and our why, for joining the board. 386 00:33:28.060 --> 00:33:29.509 Zoom user: Right. I got that. 387 00:33:29.740 --> 00:33:32.510 Zoom user: So what I was just saying is. 388 00:33:32.700 --> 00:33:39.199 Zoom user: instead of people just saying, somebody who's sitting in the 1st chair. Then it jumps to the 10.th 389 00:33:39.280 --> 00:33:42.200 Zoom user: I was thinking we could just go down 390 00:33:42.320 --> 00:33:45.590 Zoom user: the line. However, we're saying, what what do you all. 391 00:33:45.590 --> 00:33:46.629 Kimyatta: Yeah, like, we usually. 392 00:33:46.630 --> 00:33:47.779 Laura R: Sure. Okay.

393 00:33:48.990 --> 00:33:53.440 Zoom user: Just I just wanna I just wanna know how you all wanna move 394 00:33:53.590 --> 00:34:03.499 Zoom user: with that, because sometimes let's be honest, somebody might speak here, and then everybody's looking to see who's gonna go next. And so if we just say, Hey. 395 00:34:03.740 --> 00:34:13.540 Zoom user: the first, st whoever starts off first, st then the person sitting next to them will go. Then the person sitting, you know, and no one has to look around wondering who goes next. 396 00:34:13.540 --> 00:34:20.099 Jerrell Bratcher: And did not forget about, you know calling out any of the Board members who are joining, you know, virtually. 397 00:34:20.639 --> 00:34:22.179 Zoom user: Oh, okay, got that? 398 00:34:22.847 --> 00:34:25.049 Zoom user: I wrote, I'm writing that down 399 00:34:25.629 --> 00:34:28.039 Zoom user: the virtual. Yeah. Yeah. 400 00:34:29.389 --> 00:34:32.629 Zoom user: Okay, so who's going to read 401 00:34:32.769 --> 00:34:37.259 Zoom user: her? Who's going to present. Because that's what it is. Who's going to present 402 00:34:37.559 --> 00:34:42.639 Zoom user: the purpose, the function of the the void's role? 403 00:34:45.669 --> 00:34:47.219 Zoom user: Somebody, please. 404 00:34:48.019 --> 00:34:49.649 Zoom user: and the why of the meeting.

405 00:34:50.689 --> 00:34:54.099 Zoom user: Okay, Jarrell, you can do that part. How about that? 406 00:34:54.479 --> 00:34:55.199 Zoom user: No. 407 00:34:55.199 --> 00:34:57.379 Jerrell Bratcher: No problem. I have no problem doing that. 408 00:34:57.380 --> 00:34:59.605 Zoom user: Sure. Thank you. Thank you. 409 00:35:00.507 --> 00:35:01.880 Duke Tremitiere: This is dude. 410 00:35:02.390 --> 00:35:03.080 Zoom user: Yes, sir. 411 00:35:03.080 --> 00:35:10.690 Duke Tremitiere: Have we clarified if we're going to do a Powerpoint presentation of the different points that are that are presented. 412 00:35:11.080 --> 00:35:15.240 Zoom user: Well it was. It was. It was suggested that we do 413 00:35:15.910 --> 00:35:17.710 Zoom user: that we have a Powerpoint. 414 00:35:18.040 --> 00:35:27.060 Jerrell Bratcher: I think that would be helpful. And then, you know, for us to also share that prior to, so that folks can have it in various modalities, that they may be joining. 415 00:35:27.380 --> 00:35:28.420 Laura R: Agreed. 416 00:35:28.750 --> 00:35:30.779 Zoom user: Okay, so where do we fit that in. 417 00:35:31.500 --> 00:35:37.570

Jerrell Bratcher: Well, well, it's something that we'll do before we'll provide when we share the agenda for the meeting. 418 00:35:37.570 --> 00:35:37.950 Zoom user: No. 419 00:35:37.950 --> 00:35:40.830 Jerrell Bratcher: Also have the Powerpoint. 420 00:35:40.950 --> 00:35:43.240 Jerrell Bratcher: They're on the site 421 00:35:43.390 --> 00:35:46.579 Jerrell Bratcher: and also displayed on the screen as well. 422 00:35:46.580 --> 00:35:47.469 Zoom user: Got you. 423 00:35:47.620 --> 00:35:48.180 Zoom user: Okay. 424 00:35:48.180 --> 00:35:55.129 Kimyatta: Yeah, yes, so, Missanya, is it any? Is it much different than the 1st time we had it. 425 00:35:56.360 --> 00:35:58.570 Zoom user: I don't. I don't think it needs to be, but. 426 00:35:58.570 --> 00:36:00.160 Kimyatta: Right. That's what I was thinking like it. 427 00:36:00.160 --> 00:36:00.930 Zoom user: Yeah, it's. 428 00:36:00.930 --> 00:36:03.179 Kimyatta: Seemed to work well the 1st time. 429 00:36:03.180 --> 00:36:04.790 Duke Tremitiere: Yeah, I thought so, too. 430 00:36:04.790 --> 00:36:10.400

Zoom user: I'm just open to any any suggestions and ideas. I want everybody 431 00:36:10.510 --> 00:36:15.930 Zoom user: to feel that they have an investment in in making this be 432 00:36:16.050 --> 00:36:31.879 Zoom user: a really great annual meeting. That's that's that's how I'm walking in that. It's going to be spectacular. So you know, and I want everybody to have a part in it. So okay, so far, so far. 433 00:36:31.920 --> 00:36:37.379 Zoom user: we're down to overview, and Jarell Bratcher will be taking care of that piece. 434 00:36:37.680 --> 00:36:39.090 Zoom user: What's next? 435 00:36:41.730 --> 00:36:49.090 Jerrell Bratcher: So how to read. Read this section. Would you mind calling those off? Again? The sections we mentioned we all mentioned so far. 436 00:36:49.090 --> 00:36:52.319 Zoom user: Okay, after the clarifying of the advisory role 4.37 00:36:52.640 --> 00:36:56.460 Zoom user: of the Accountability Board. I'm putting your name beside that. 438 00:36:59.200 --> 00:37:03.979 Zoom user: we have response parameters for Jhpd. 439 00:37:05.700 --> 00:37:07.880 Zoom user: And and that talks about 440 00:37:07.970 --> 00:37:09.520 Zoom user: the the limits 441 00:37:09.680 --> 00:37:14.279 Zoom user: on what Jhpd. Will respond to in the meeting.

00:37:14.540 --> 00:37:25.210 Zoom user: It was suggested that over reliance on police representatives. During this discussion, it construed the perception of the Board's role and the intention. 443 00:37:25.350 --> 00:37:30.339 Zoom user: So we want to determine key areas where input is essential 444 00:37:30.420 --> 00:37:38.439 Zoom user: from the Jhpd such as policy, clarifications, operational questions. 445 00:37:38.570 --> 00:37:40.100 Zoom user: So that's 446 00:37:40.240 --> 00:37:54.929 Zoom user: that was one thing that was but that would be a part of the meeting. I think. The 3rd thing, the question and answer preparation and facts. So let me ask you all, do you think that we should say a little bit about each committee? Yay, or nay. 447 00:37:55.920 --> 00:38:12.530 Jerrell Bratcher: I think it would be helpful. I don't. I I don't think we should assume that everyone there is, you know, up to snuff, so to speak, for lack of a better word. On each committee. So just to talk about, you know very briefly, would each of them are, you know. 448 00:38:12.780 --> 00:38:13.450 Zoom user: Yeah. 449 00:38:13.450 --> 00:38:14.200 Jerrell Bratcher: Role. 450 00:38:14.390 --> 00:38:20.739 Zoom user: Okay, that's cool. So each committee person and I'll put it down in alphabetical order. 451 00:38:21.225 --> 00:38:27.720 Zoom user: You know, whatever whatever it is, we'll go over that each committee, person, chairperson or co-chair 452 00:38:28.335 -> 00:38:34.875Zoom user: can introduce. Briefly, what each committee does. Here's my my thing.

453 00:38:35.640 --> 00:38:43.259 Zoom user: it it's it's i i like the question and answer, and I think that the last meeting we had the meeting we had in September. 454 00:38:44.560 --> 00:38:46.190 Zoom user: I think that. 455 00:38:49.370 --> 00:38:53.319 Zoom user: What else, man? I think that that was good. 456 00:38:53.350 --> 00:39:09.109 Zoom user: But I really would like to have input, and we can't. We can't guarantee that, but it certainly would be good to have a balance, those who are who who support the police department versus people saying. 4.57 $00:39:09.230 \longrightarrow 00:39:12.949$ Zoom user: having questions of why it shouldn't exist. 458 00:39:13.240 --> 00:39:17.909 Zoom user: Does anyone see a way of of that happening. 4.59 00:39:19.630 --> 00:39:33.010 Jerrell Bratcher: I for that part? That's why I was saying, maybe, though, some one pagers, you know, if if they are already any, that maybe Public Safety, or Jhpd. Has resharing those 460 00:39:33.200 --> 00:39:35.019 Jerrell Bratcher: you know ahead of the meeting 461 00:39:35.060 --> 00:39:41.479 Jerrell Bratcher: physically in the room, so that people have those one pagers that can answer some of those other 462 00:39:41.600 --> 00:39:51.059 Jerrell Bratcher: kind of overarching, longer, winded, burning questions, and, you know, cite them to, you know, redirect them to where they might, wanna. 463 00:39:51.270 --> 00:39:54.839 Jerrell Bratcher: you know, be able to go outside of this form.

00:39:54.970 --> 00:40:01.929 Jerrell Bratcher: you know, to get that, you know. Answer so that it doesn't hog up or take up too much time here in this space. 465 00:40:02.240 --> 00:40:08.090 Zoom user: Okay, cool. But so important because it's been an issue. 466 00:40:08.110 --> 00:40:10.820 Zoom user: it's it's been an ongoing issue. 467 00:40:11.050 --> 00:40:14.820 Zoom user: And the ongoing issue is those who support 468 00:40:15.060 --> 00:40:17.109 Zoom user: versus those who do not. 469 00:40:17.160 --> 00:40:18.700 Zoom user: Here's my thought 470 00:40:19.268 --> 00:40:27.020 Zoom user: that we give and I think it's important. I mean, I I don't know how long is this meeting going to be held. 471 00:40:27.050 --> 00:40:29.780 Zoom user: for how long do we have 2 h or no. 472 00:40:29.780 --> 00:40:31.009 Calvin Smith: Hour and a half. 473 00:40:31.630 --> 00:40:33.219 Zoom user: That is terrible. 474 00:40:33.220 --> 00:40:37.789 Jerrell Bratcher: Yes, so we don't have that much time, I would say I mean, we. 475 00:40:37.790 --> 00:40:38.510 Zoom user: Yeah. 476 00:40:38.510 --> 00:40:54.839 Jerrell Bratcher: It's it's here for the next few years, so to say, you for someone honestly to say, Look, shut it all down, or whatever we don't

like it, I'll need it. I mean, that's kind of really that defeats the purpose. Honestly. 477 00:40:54.840 --> 00:40:55.370 Zoom user: Because. 478 00:40:55.370 --> 00:40:56.210 Jerrell Bratcher: We here. 479 00:40:56.210 --> 00:41:08.659 Zoom user: You're right, but my thought was you'd have someone who would say, I support it because I think, or someone reads something that a neighbor says you don't even have to name them. 480 00:41:08.980 --> 00:41:18.839 Zoom user: If someone said they, they support it because I support it because and then you have someone to say that they don't. But if you think that's not a good idea, because it might 481 00:41:19.690 --> 00:41:22.610 Jerrell Bratcher: I don't know. I think that might send us in a whole different. 482 00:41:22.610 --> 00:41:22.970 Zoom user: Okay. 483 00:41:22.970 --> 00:41:27.730Jerrell Bratcher: Because we don't know either way where people so that opens up a whole. Another candle. 484 00:41:27.730 --> 00:41:53.230 Zoom user: Yeah. But my whole, I just think that that all the community should be because that's something that we hear a lot to community community. We want to hear the voice of the community. But for me, the only you know, this is the time to talk about it. The only voices we hear are those who are not in agreement. I never hear the voices of people 485 00:41:53.440 --> 00:41:57.509Zoom user: who agree, and who think that this would be 486 00:41:58.176 --> 00:42:01.933 Zoom user: something that's that may benefit us all. 487

00:42:02.470 --> 00:42:06.639 Jerrell Bratcher: I thought you all had mentioned last year when you did the same one that 488 00:42:07.210 --> 00:42:09.049 Jerrell Bratcher: last year. Oh. 489 00:42:09.050 --> 00:42:11.090 Zoom user: Yeah, so tell me what happened. 490 00:42:11.390 --> 00:42:14.470 Jerrell Bratcher: Oh, I don't know. I thought I thought you were here. 491 00:42:14.470 --> 00:42:21.932 Zoom user: I wasn't. I wasn't. I didn't attend. It was October the 26, th and I I had to go in another direction with State Central. But 492 00:42:22.220 --> 00:42:29.459 Jerrell Bratcher: Is there somebody here who is, who attended or participated in that one who can speak to it? Here? Somebody on the board. 493 00:42:31.860 --> 00:42:34.580 Zoom user: Okay. Well. 494 00:42:34.580 --> 00:42:38.160 Aprille Cristina Weron: So I wasn't here. But just just by virtue of like 495 00:42:38.310 --> 00:42:42.359 Aprille Cristina Weron: the police department already exists like the people who wanted it 496 00:42:42.480 --> 00:42:45.329 Aprille Cristina Weron: don't really need to show their support, because it's already 497 00:42:46.090 --> 00:42:47.040 Aprille Cristina Weron: exist. 498 00:42:47.730 --> 00:42:50.939 Aprille Cristina Weron: So like for them to keep coming to meetings like wouldn't really.

499 00:42:51.390 --> 00:42:52.689 Zoom user: No, I I won't! 500 00:42:52.690 --> 00:42:53.350 Aprille Cristina Weron: You know. 501 00:42:54.310 --> 00:43:02.770 Zoom user: I'm just saying, you know, I think that if you so so in other words, because I'm gonna be, I'm gonna be straight with this. 502 00:43:02.880 --> 00:43:06.359 Zoom user: In other words, we're just going to get questions and answers from people who don't. 503 00:43:06.360 --> 00:43:14.310 Jerrell Bratcher: I I wouldn't necessarily assume that I mean it could happen either way. But I wouldn't want I I don't think we should assume. 504 00:43:14.310 --> 00:43:14.789 Zoom user: But it has. 505 00:43:14.790 --> 00:43:15.449 Jerrell Bratcher: It's so good. 506 00:43:15.450 --> 00:43:21.470 Zoom user: It hasn't so far. And so that's why I brought it up. What could we do to encourage that? So I. 507 00:43:21.470 --> 00:43:28.849 Jerrell Bratcher: We had 2 different meetings. I mean that one that happened in the Mount Vernon. You know, area I I can't remember. Excuse me. 508 00:43:29.487 --> 00:43:39.689 Zoom user: That's not what we that was a different setting, with a whole different tone. That wasn't. 509 00:43:39.690 --> 00:43:48.029 Jerrell Bratcher: How was the August 3rd meeting? How did that cause? I think you all had talked about the August 3rd meeting with very well, so I mean.

00:43:48.030 --> 00:43:48.850 Zoom user: It did this. Maybe. 511 00:43:48.850 --> 00:43:51.050 Jerrell Bratcher: Point us back to a north star. So. 512 00:43:51.050 --> 00:43:54.534 Zoom user: It did it did. It did go. Well, 513 00:43:55.540 --> 00:44:03.709 Zoom user: and people ask questions, and I and I you know I can't point to anything that 514 00:44:04.298 --> 00:44:08.791 Zoom user: wasn't. But my my whole thought was was just to encourage 515 00:44:09.592 --> 00:44:15.710 Zoom user: equal feedback. Because I I hear that. Why do we always hear from those who don't 516 00:44:16.020 --> 00:44:19.600 Zoom user: like want or think we need 517 00:44:19.720 --> 00:44:23.740 Zoom user: the the John Simons police department. 518 00:44:24.354 --> 00:44:37.079 Zoom user: I'd I'd love for someone to get up and speak in support of it, and feel comfortable doing that. So with all of that said, we're on the one we've stopped on each committee. 519 00:44:37.100 --> 00:44:42.250 Zoom user: That's the 3rd item, each committee giving a small overview of what they do. 520 00:44:42.410 --> 00:44:45.350 Zoom user: Then we talked about a 1 pager 521 00:44:45.550 --> 00:44:48.130 Zoom user: and what would go on? That one pager. 522 00:44:48.130 --> 00:45:08.110

Jerrell Bratcher: No, we're not necessarily. That's not anything that we need to talk about. But hopefully, we could already have prior to the start of that meeting, and it would have been shared in email communication. There's some hard copies there for people who want to take a hard copy, but nothing that has to necessarily be talked about on the floor. At that point we can shift to. 523 00:45:08.460 --> 00:45:09.380 Jerrell Bratcher: you know 524 00:45:09.730 --> 00:45:20.919 Jerrell Bratcher: the norms for that meeting, when you know when the speaking portion would have, and kind of establishing. You know how everyone 525 00:45:21.480 --> 00:45:30.710 Jerrell Bratcher: the cadence for that, you know, everyone will have, you know, 45 seconds, or I don't know to be able to make a comment 526 00:45:30.740 --> 00:45:40.820 Jerrell Bratcher: just because they make a comment doesn't necessarily mean that we will necessarily answer. But we will annotate and make note of all the comments that are shared. 527 00:45:42.170 --> 00:45:46.470 Zoom user: But before that we had the logistics and the role assignments. 528 00:45:46.650 --> 00:45:49.540 Zoom user: So the assignment of roles. 529 00:45:49.770 --> 00:45:53.560 Zoom user: the potential breakdown, the moderator, facilitator 530 00:45:53.640 --> 00:45:57.889 Zoom user: to guide the conversation. Keep time and maintain decorum. 531 00:45:58.728 --> 00:46:00.970 Zoom user: Would that be, Miss Martin? 532 00:46:01.210 --> 00:46:01.800 Zoom user: I don't know. 533 00:46:01.800 --> 00:46:06.820

Jerrell Bratcher: Well, yeah, I was assuming that Miss Martin 534 00:46:07.360 --> 00:46:19.320 Jerrell Bratcher: or I, I mean would be facilitating, but also I thought that with this meeting that it was more comments and feedback, and it wasn't necessarily 535 00:46:19.610 --> 00:46:22.510 Jerrell Bratcher: like a Q. And a. Between 536 00:46:22.560 --> 00:46:28.369 Jerrell Bratcher: the folks there in the board, am I? Am I mistaken on that, or what's. 537 00:46:28.370 --> 00:46:31.089 Zoom user: Well, I'll tell you the 1st one that I attended. 538 00:46:32.522 --> 00:46:35.470 Zoom user: It was basically. 539 00:46:36.180 --> 00:46:40.849 Zoom user: But this was a a little bit back. It was basically. 540 00:46:41.406 --> 00:46:43.390 Zoom user: It was a facilitator 541 00:46:43.560 --> 00:46:58.419 Zoom user: who called on people who took their questions. And who? We all listened to the questions, and they, the the facilitator, introduced the person because we were in a room. We we it was, it was online. It wasn't in person. 542 00:46:58.670 --> 00:47:04.069 Zoom user: So I I don't know. But we we really do need to work this out to tonight in terms. 543 00:47:04.070 --> 00:47:11.030 Jerrell Bratcher: I I should I, with my recommendation, if nobody disagrees is, I think it should be 544 00:47:11.170 --> 00:47:22.729

Jerrell Bratcher: feedback and comments, and then kind of explain to them that you know, just because there's a feedback or a question or comment doesn't necessarily mean that. 545 00:47:23.340 --> 00:47:35.519 Jerrell Bratcher: You know, we will answer, or we'll have an answer right then and there in the room. We can always bring it back, you know, following that. But we capture all of the questions, the comments, the feedback. 546 00:47:36.510 --> 00:47:45.489 Zoom user: So let me let me. Okay. So I hear you, would you would you would, would. How? How would this look if people I've been at meetings where 547 00:47:45.630 --> 00:47:48.090 Zoom user: people wrote their questions down. 548 00:47:48.670 --> 00:47:53.349 Zoom user: They wrote them on a little one of those little cards index cards 549 00:47:53.460 --> 00:47:57.489Zoom user: and and I saw that. And it went really well 550 00:47:57.830 --> 00:48:03.110 Zoom user: where you you know, they could include their name, their community, or however they want to do it. 551 00:48:03.350 --> 00:48:08.990 Zoom user: That's what I was thinking that maybe someone who might want to be positive about 552 00:48:10.087 --> 00:48:19.150 Zoom user: what's going on may want to write down a question and then have that answer, or would you? Would you want people just coming up to the microphone 553 00:48:19.260 --> 00:48:21.520 Zoom user: and asking a question. 554 00:48:21.520 --> 00:48:38.329 Jerrell Bratcher: Or we could choose that our discretion, I mean, I like the idea of what you presented. If if it's feasible logistically to have

that happen? I don't know, you know, kind of how and what space and what you know, all equipment we will have there. But again adding a caveat, that 555 00:48:38.520 --> 00:48:39.520 Jerrell Bratcher: again the. 556 00:48:39.520 --> 00:48:40.000 Zoom user: Okay. 557 00:48:40.000 --> 00:48:46.120 Jerrell Bratcher: We we can. We can choose, pick and choose, you know, kind of you know what 558 00:48:46.490 --> 00:48:57.999 Jerrell Bratcher: we may feel comfortable, answering or speaking to right in that setting. And then for those we're not, we can always say alright. You know what we will follow up and get an answer, you know, back. 559 00:48:58.780 --> 00:49:01.210 Zoom user: Are you saying that you think that 560 00:49:01.707 --> 00:49:07.789 Zoom user: the index card write your question down, and then you know that that would be. 561 00:49:07.790 --> 00:49:08.120Jerrell Bratcher: Okay. 562 00:49:08.120 --> 00:49:09.060 Zoom user: But now, yeah. 563 00:49:09.060 --> 00:49:18.149 Jerrell Bratcher: I guess Calvin and Kelly, or I don't know I mean I'm calling Kelly. I know Kelly is just what says producer, but I mean I I don't know is is that 564 00:49:18.570 --> 00:49:21.430 Jerrell Bratcher: is, that logistically possible 565 00:49:21.680 --> 00:49:26.799 Jerrell Bratcher: index cards for people to.

566 00:49:26.800 --> 00:49:31.869 Calvin Smith: Oh, absolutely we can. We can do brain index cards or anything else that you all want. 567 00:49:31.870 --> 00:49:35.130 Zoom user: Yeah. And and I was thinking that when people come in. 568 00:49:35.530 --> 00:49:41.459 Zoom user: because at this particular meeting it was a. It was a meeting of people. Somebody people were running for math 569 00:49:42.545 --> 00:49:46.527 Zoom user: some some years a couple years ago, and 570 00:49:47.040 --> 00:49:52.030 Zoom user: Instead of people getting up, the questions were picked out of the 571 00:49:52.190 --> 00:50:08.800 Zoom user: the, the basket, or whatever they had, and they were were asked of the those that were there, and whoever, you know, had the expertise to answer the question, talking about with us, or the knowledge to answer a question. I I think that they can. 572 00:50:08.930 --> 00:50:11.869 Zoom user: They can do that, you know, by saying, I'll take the question. 573 00:50:11.870 --> 00:50:19.129 Jerrell Bratcher: Yeah, I like, I mean, I like that idea. It adds some form of fashion. And we're able to hold on to those questions, too. 574 00:50:19.140 --> 00:50:33.179 Jerrell Bratcher: just to have context so that we can provide, you know, further clarity later on, I guess with that additional point, if if I don't know how many people we're anticipating or expected or expecting, but 575 00:50:33.240 --> 00:50:37.300 Jerrell Bratcher: then there might be have to be an if there are mics on 2 different 576 00:50:37.310 --> 00:50:44.889

Jerrell Bratcher: sides of the aisle might need to have, you know, an additional person Manning the other mic, so to speak. 577 00:50:45.230 --> 00:50:53.469 Zoom user: Let's go back to logistics. What do you all think about sign in when people come in? What do you all think about 578 00:50:53.510 --> 00:50:56.090 Zoom user: ids when people come in. 579 00:50:56.480 --> 00:51:00.170 Jerrell Bratcher: Well, I don't know if ids are. I like the sign in piece. 580 00:51:00.170 --> 00:51:00.640 Zoom user: Okay. 581 00:51:00.640 --> 00:51:01.459 Jerrell Bratcher: You know, assign it 582 00:51:01.930 --> 00:51:03.370 Jerrell Bratcher: everybody. 583 00:51:03.570 --> 00:51:08.879 Kimyatta: Everybody might, may not want to share their personal information. 584 00:51:09.230 --> 00:51:11.070 Zoom user: Okay, okay, it's just. 585 00:51:11.070 --> 00:51:12.340 Kimyatta: Their ids. 586 00:51:12.580 --> 00:51:12.980 Zoom user: Let's. 587 00:51:12.980 --> 00:51:16.879 Jerrell Bratcher: At least with signing in. We can account for who all is 588 00:51:16.960 --> 00:51:25.869

Jerrell Bratcher: they earn in the room as best we can outside of you know. I mean we already have security there, but we can account for the number of attendees X number of attendees. 589 00:51:25.870 --> 00:51:31.070 Zoom user: Okay. So so let's let's keep it moving. We, this meeting is until 590 00:51:32.376 --> 00:51:39.180 Zoom user: okay, we have until 7, 30. And it's now approaching 7 o'clock. 591 00:51:39.290 --> 00:51:43.510 Zoom user: so I quess we can kind of tighten everything up. 592 00:51:44.133 --> 00:51:51.936 Zoom user: But I I do want that. If someone wants to contribute something in the meeting it lays into 593 00:51:52.926 --> 00:51:57.920 Zoom user: what was because I wanted to use them. A guide that 594 00:51:58.150 --> 00:51:59.319 Zoom user: that I read. 595 00:52:01.290 --> 00:52:08.330 Jerrell Bratcher: Whatever you're typing up, Miss Sonya, if that's somewhere in like a document or something where I'm not able to see it. 596 00:52:08.330 --> 00:52:10.999 Zoom user: I'm looking at your phone in a car. 597 00:52:11.880 --> 00:52:29.039 Zoom user: I'm looking at moderator facilitator. I'm looking at the logistics and role assignments. We gotta be clear on logistics and role assignments the the moderator, facilitator spokespeople who says, what? Who handles? What? Who's. 598 00:52:29.040 --> 00:52:33.440 Jerrell Bratcher: Yeah, I think I think we probably it sounds like we probably spelled all of those things. 599 00:52:34.290 --> 00:52:35.579 Jerrell Bratcher: But thank you.

600 00:52:35.580 --> 00:52:40.179 Zoom user: I heard from a few people, but I didn't hear from everyone. So I'm gonna take it that 601 00:52:40.220 --> 00:52:46.010 Zoom user: when I don't hear from any other others other than who speaks up or who shares 602 00:52:46.464 --> 00:52:51.319 Zoom user: that, it's okay with them. So observers, you know, those focus. 603 00:52:51.320 --> 00:52:55.919 Jerrell Bratcher: Is that the case? Dr. Panaghese and 604 00:52:56.480 --> 00:52:58.390 Jerrell Bratcher: Madhu, and 605 00:52:58.600 --> 00:53:00.439 Jerrell Bratcher: I'm China any. 606 00:53:09.060 --> 00:53:09.770 Zoom user: Okay. 607 00:53:12.490 --> 00:53:13.145 Zoom user: Okay. 608 00:53:13.800 --> 00:53:17.840 Madhu Subramanian: Sorry I I couldn't unmute. I think that's fine, the way it is. 609 00:53:18.030 --> 00:53:18.480 Zoom user: Okay. 610 00:53:18.480 --> 00:53:22.990 Madhu Subramanian: I've been. I've been trying to take notes as well, so that we have documentation. 611 00:53:23.390 --> 00:53:23.814 Zoom user: Okay.

612 00:53:24.450 --> 00:53:25.383 Zoom user: thank you. 613 00:53:25.870 --> 00:53:32.825 Zoom user: And so because we, we, we want to. we have something else that that 614 00:53:33.750 --> 00:53:35.440 Zoom user: we need to go over. 615 00:53:35.640 --> 00:53:38.059 Zoom user: That's really not a part of 616 00:53:38.640 --> 00:53:41.729 Zoom user: how we're going to proceed 617 00:53:41.760 --> 00:53:45.040 Zoom user: with the annual meeting. I think we 618 00:53:45.120 --> 00:53:46.429 Zoom user: we have a 619 00:53:46.600 --> 00:53:48.419 Zoom user: a good compass 62.0 00:53:48.560 --> 00:53:54.980 Zoom user: in terms of the direction, and everybody had an opportunity to weigh in. 621 00:53:55.100 --> 00:53:57.790 Zoom user: Is there anybody that's 622 00:53:57.860 --> 00:54:01.869 Zoom user: looking now that didn't have a chance to 623 00:54:01.880 --> 00:54:06.759 Zoom user: say anything that would like to say something or like to add something. 624 00:54:11.790 --> 00:54:13.689 Zoom user: because, if not.

625 00:54:13.920 --> 00:54:16.110 Zoom user: I think we can. 626 00:54:16.110 --> 00:54:17.070 Duke Tremitiere: Weigh in. Please. 627 00:54:17.280 --> 00:54:19.170 Zoom user: Yeah, who's speaking? 628 00:54:19.660 --> 00:54:20.649 Duke Tremitiere: This is Duke. 629 00:54:20.830 --> 00:54:22.449 Zoom user: Yes, dude, of course. 630 00:54:22.990 --> 00:54:26.930 Duke Tremitiere: Yeah, I just would like if we could come up with a 631 00:54:28.880 --> 00:54:30.330 Duke Tremitiere: agreed upon 632 00:54:31.650 --> 00:54:32.930 Duke Tremitiere: approach 633 00:54:34.160 --> 00:54:35.730 Duke Tremitiere: to dealing with 634 00:54:36.700 --> 00:54:40.500 Duke Tremitiere: questions that are not 1st of all for the board. 635 00:54:43.910 --> 00:54:45.010 Duke Tremitiere: and maybe 636 00:54:46.260 --> 00:54:56.699 Duke Tremitiere: it's it's complicated, because sometimes we want to give an answer, and there's no reason necessarily for us to give an answer for some things, but I think we need to have an agreed response for those types of questions. 637 00:54:57.840 --> 00:54:59.630

Zoom user: Okay, what do you think? 638 00:55:00.020 --> 00:55:02.979 Jerrell Bratcher: But we work with you know. Maybe 639 00:55:03.120 --> 00:55:05.099 Jerrell Bratcher: you know between I don't know 640 00:55:05.140 --> 00:55:07.580 Jerrell Bratcher: I don't. I don't know if that's like for 641 00:55:09.450 --> 00:55:12.429 Jerrell Bratcher: The attorney that we work with. But you know, having 642 00:55:12.550 --> 00:55:13.350 Jerrell Bratcher: back. 643 00:55:15.140 --> 00:55:22.050 Jerrell Bratcher: Cause I think that's what I was getting to kinda earlier that, like, you know, clearly defining for the folks that 644 00:55:22.330 --> 00:55:26.809 Jerrell Bratcher: that same point that you're raised, and maybe I didn't say it clear earlier. But. 645 00:55:28.310 --> 00:55:33.319 Zoom user: So do. What are you thinking about in terms of agreed response? Could you give an example. 646 00:55:33.970 --> 00:55:37.220 Duke Tremitiere: Well, I I just think that we should 647 00:55:38.240 --> 00:55:42.229 Duke Tremitiere: at least agree amongst ourselves that there are certain 648 00:55:42.620 --> 00:55:48.849 Duke Tremitiere: questions that aren't really for us to answer, and we, even though we might be tempted to, we shouldn't, and we should be. 649 00:55:48.970 --> 00:56:00.930

Duke Tremitiere: We recognize some some answer, and I've heard Madhu and other people say this in other meetings like we recognize your your comment, your concern. But that's really not where the board 650 00:56:01.491 --> 00:56:06.460 Duke Tremitiere: to respond to. We've noted it down, and we'll we'll forward it to the appropriate. 651 00:56:07.710 --> 00:56:08.540 Duke Tremitiere: No. 652 00:56:09.030 --> 00:56:10.450 Duke Tremitiere: something like this. 653 00:56:10.450 --> 00:56:12.880 Zoom user: Right. So then, how would we? 654 00:56:12.950 --> 00:56:17.530 Zoom user: How would we enforce that among ourselves? 655 00:56:18.800 --> 00:56:21.680 Duke Tremitiere: That's a key problem like, how do we recognize 656 00:56:21.710 --> 00:56:27.150 Duke Tremitiere: and identify those questions? Because we may not all agree that that's 1 of those questions. But 657 00:56:27.410 --> 00:56:29.779Duke Tremitiere: yeah, I agree, that's an issue. But. 658 00:56:30.840 --> 00:56:34.530 Zoom user: Yeah, because we need to be able to recognize that 659 00:56:34.903 --> 00:56:39.389 Zoom user: as a, as a, as a team, as a, as a, as a team as a board. 660 00:56:39.500 --> 00:56:41.410 Zoom user: We need to recognize 661 00:56:41.480 - > 00:56:55.490Zoom user: when the appropriate time is we recognize, your your question or your concern. At this time we would like to ask that we can take note

662 00:56:55.650 --> 00:57:00.340 Zoom user: and get back to you with the appropriate response. 663 00:57:00.440 --> 00:57:08.620 Zoom user: So, you're right. Sometimes it's just best to know that. So maybe someone can 664 00:57:08.720 --> 00:57:11.460 Zoom user: can can queue that can have a PIN. 665 00:57:11.480 --> 00:57:13.910 Zoom user: And you know I don't know. Raise the pen. 666 00:57:13.910 --> 00:57:20.720 Duke Tremitiere: I mean, maybe maybe the queue cards would already be able to vet those out if we go queue card system. 667 00:57:20.970 --> 00:57:21.923 Zoom user: Okay. Okay. 668 00:57:22.400 --> 00:57:27.500 Duke Tremitiere: He talked about that a few minutes ago that could already vet out certain things. Maybe that's I'm just thinking out loud. Sorry. 669 00:57:27.500 --> 00:57:29.419 Zoom user: Yeah, this is the time to do it. 670 00:57:30.320 --> 00:57:39.820 Zoom user: Card system. Well, my thing was when we we would have the index cards where people can 671 00:57:40.690 --> 00:57:42.400 Zoom user: questions down. 672 00:57:42.570 --> 00:57:44.003 Zoom user: and so 673 00:57:45.170 -> 00:57:47.790Zoom user: maybe we can point to that. I don't know but

674 00:57:47.870 --> 00:57:54.119 Zoom user: but you brought up something that we all had. We've had conversation about. 675 00:57:54.200 --> 00:57:59.779 Zoom user: And we did talk about how to defer 676 00:57:59.790 --> 00:58:02.740 Zoom user: when a question isn't 677 00:58:02.820 --> 00:58:06.330 Zoom user: really for us to answer, instead of 678 00:58:06.450 --> 00:58:08.490 Zoom user: doing something off the 679 00:58:08.510 --> 00:58:10.030 Zoom user: top of just just. 680 00:58:10.030 --> 00:58:16.189 Jerrell Bratcher: I I think we say just that like to to them like already, like when we give the norms. 681 00:58:16.320 --> 00:58:19.120 Jerrell Bratcher: you know, for for the meeting, or you know. 682 00:58:19.570 --> 00:58:20.279 Zoom user: You know, like what's. 683 00:58:20.280 --> 00:58:32.579 Jerrell Bratcher: Happen with today's meeting. And you know, maybe Duke or someone kind of or Madhu, you know, kind of point that out that look some of you some of the questions that you may ask or raise today, or comments, or whatever. 684 00:58:33.812 --> 00:58:42.259 Zoom user: So okay, so that makes so you said something, Jarell, that that we could use in in the sense of how we manage that 685 $00:58:42.290 \rightarrow 00:58:44.439$ Zoom user: we could have one person

686 00:58:44.450 --> 00:58:47.319 Zoom user: once that person, once a question is asked 687 00:58:47.460 --> 00:58:49.859 Zoom user: before anyone attempts to 688 00:58:50.040 --> 00:58:55.850 Zoom user: to. You know, we we know when we should answer something. And when we kind of hesitate 689 00:58:56.382 --> 00:59:03.390 Zoom user: and then maybe we can have someone appointed to make that statement, we recognize, we will note. 690 00:59:03.410 --> 00:59:07.149 Zoom user: and we will get back to you. I don't know, Madhu. What do you think about that? 691 00:59:07.150 --> 00:59:09.160 Jerrell Bratcher: Maybe Duke and Madu could do that. 692 00:59:09.160 --> 00:59:10.249 Zoom user: Yeah, I do. 693 00:59:10.430 --> 00:59:11.040 Zoom user: I searched. 694 00:59:11.040 --> 00:59:12.839 Jerrell Bratcher: Both of both of them, I mean. 695 00:59:12.840 --> 00:59:13.869 Zoom user: I don't know if they feel like. 696 00:59:13.870 --> 00:59:19.910 Jerrell Bratcher: Quantity or the amount. But you know one or 2 people at least, you know, kind of able to do that. 697 00:59:19.910 --> 00:59:21.510 Zoom user: No, no, I think that's 698 00:59:22.520 --> 00:59:23.050

Zoom user: yeah. 699 00:59:23.050 - > 00:59:24.729Madhu Subramanian: That's fine. I think it's perfect. 700 00:59:25.000 --> 00:59:32.389 Madhu Subramanian: We'll we'll just have to work on what kind of how we want to raise the response, because I think that was a big issue in the meeting last year was that 701 00:59:32.520 --> 00:59:37.730 Madhu Subramanian: there were a number of kind of hostile questions, but they were questions really directed at the police. 702 00:59:37.860 --> 00:59:41.889 Madhu Subramanian: but then we're directed at as us as like a 703 00:59:42.110 --> 00:59:45.259 Madhu Subramanian: mouthpiece mouthpiece for the police, which we were not. 704 00:59:46.450 --> 01:00:07.480 Zoom user: so madhu, that would be your thing that when you hear something like that you would begin to speak and say, we recognize that we know that this is something that we're going to move past or do. However, you all decide to do it between Duke and Madhu. But someone has to start to interject immediately. 705 01:00:07.480 --> 01:00:17.660 Jerrell Bratcher: You know? What will the will the attorney person also, and excuse me for saying attorney person? But will that? Does that person intend to be at this meeting. 706 01:00:19.150 --> 01:00:21.530 Jerrell Bratcher: The attorney that we have for the Accountability Board. 707 01:00:22.250 --> 01:00:23.850 Zoom user: I don't know. I I. 708 01:00:23.850 --> 01:00:29.029 Jerrell Bratcher: Or Calvin. Does that person plan on being? I don't. I forget their name. I don't know if it's

01:00:29.070 --> 01:00:31.840 Jerrell Bratcher: I don't know John or Dan or I. I don't know. 710 01:00:31.840 --> 01:00:33.810 Zoom user: Is it? Is, is it Dan? 711 01:00:33.810 --> 01:00:35.770 Calvin Smith: No, he won't be. No, he won't be there. 712 01:00:36.110 --> 01:00:38.529 Jerrell Bratcher: Will somebody from his office or team be there? 713 01:00:38.890 --> 01:00:39.490 Calvin Smith: Okay. 714 01:00:39.490 --> 01:00:41.960 Zoom user: Yeah. For what reason, though? Darrell. 715 01:00:41.960 --> 01:00:44.670 Jerrell Bratcher: Oh, for that sake! Well, I mean because we're talking about. 716 01:00:44.670 --> 01:00:48.199 Calvin Smith: Well, I think that here's the big thing for y'all for you to remember 717 01:00:48.870 --> 01:00:59.159 Calvin Smith: if if a community member or community folks want to invite Dr. Bard or anyone from public safety to their community to have a conversation. He's willing to come. 718 01:00:59.970 --> 01:01:13.600 Calvin Smith: So if it's something specific, and they want it to be addressed in their community or in a specific space that is specific to the Pd that's operational. That's not within your purview. They can email us directly 719 01:01:14.172 --> 01:01:19.439 Calvin Smith: they can ask us directly. They don't have to ask you. We will. We will meet with them. 720 01:01:20.390 --> 01:01:31.899

Jerrell Bratcher: How about we say, I say we. We also say that there, I mean, that's some good. If the language doesn't get clear and concise than that, you know, on top of whatever we add as a verbal topic. 721 01:01:31.900 --> 01:01:34.749 Kimyatta: Right thanks, Calvin for that clarification. 722 01:01:34.750 --> 01:01:46.010 Zoom user: Yeah, so Madhu and and Doug Doug will take. We'll take that that role on and include, you can email direct 723 01:01:46.300 --> 01:01:49.159 Zoom user: to and give the email address. 724 01:01:49.380 --> 01:01:51.530 Zoom user: You know, if that that should should. 725 01:01:51.530 --> 01:01:52.229 Jerrell Bratcher: I don't know. 726 01:01:52.540 --> 01:01:53.150 Zoom user: No. 727 01:01:54.930 --> 01:01:55.630 Jerrell Bratcher: Right. 728 01:02:00.220 --> 01:02:01.230 Zoom user: I'm listening. 729 01:02:03.430 --> 01:02:04.550 Jerrell Bratcher: On a map 730 01:02:04.630 --> 01:02:07.620 Jerrell Bratcher: apologies. I was the wrong thing there. I wasn't talking. 731 01:02:08.260 --> 01:02:15.270 Zoom user: So so, because because what I'm trying to do, I'm trying to to make certain that we have gone over 732 01:02:15.874 --> 01:02:24.250

Zoom user: what I think is really important, and what has been important to most of us is the logistics and the role assignments. 733 01:02:24.825 --> 01:02:28.739 Zoom user: Those things can be tweaked as you feel comfortable. 734 01:02:28.860 --> 01:02:31.369 Zoom user: Present it as you feel comfortable 735 01:02:32.839 --> 01:02:33.479 Zoom user: doing. 736 01:02:33.670 --> 01:02:34.755 Zoom user: And 737 01:02:36.100 --> 01:02:40.430 Zoom user: yeah. So I think we have. We have that 738 01:02:45.150 --> 01:02:58.130 Zoom user: introductions. Welcome the the intro, which is the welcome and the introductions. Then the why the overview, the purpose and function. That's terrell each committee will give a brief 739 01:02:58.240 --> 01:03:08.360 Zoom user: description of what they do. We talked about having sign in sheet and a 1 page in the index cards. 740 01:03:09.071 --> 01:03:21.340 Zoom user: What else did we talk about? Oh, and we talked about. If there's something that comes up and and no one should answer or doesn't feel comfortable, there's no one in the room. 741 01:03:21.380 --> 01:03:26.430 Zoom user: Then Madhu and Doug or Madhu or Doug will 742 01:03:26.540 --> 01:03:28.830 Zoom user: point to the email. 743 01:03:28.890 --> 01:03:35.640 Zoom user: But to recognize duly noted. Here's the email address. So we we have that mapped out

01:03:36.940 --> 01:03:41.360 Zoom user: April. What what was it that you're going to do? Because I'm gonna put your name beside it. 745 01:03:44.390 --> 01:03:45.910 Aprille Cristina Weron: I don't. 746 01:03:46.780 --> 01:03:50.616 Zoom user: Cause you said, do something that you wanted to. 747 01:03:54.080 --> 01:03:56.099 Zoom user: that you wanted to do something. 748 01:03:56.430 --> 01:04:00.390 Zoom user: I just remembered that clarification. That's what you said 749 01:04:00.830 --> 01:04:04.759 Zoom user: to to you would be doing the piece about. 750 01:04:05.360 --> 01:04:07.379 Zoom user: Now, I think that's what you say. 7.51 01:04:07.500 --> 01:04:11.889 Zoom user: Correct me clarifying the advisory role of the Accountability Board. 7.52 01:04:12.920 --> 01:04:14.020 Aprille Cristina Weron: Oh, yeah, that's fine. 753 01:04:14.660 --> 01:04:16.437 Zoom user: Yeah, I think you said. That's what you 754 01:04:17.170 --> 01:04:18.210 Zoom user: oh. 755 01:04:18.340 --> 01:04:20.759 Zoom user: that's what you would like to do. 756 01:04:21.120 --> 01:04:22.740 Zoom user: That's April. 757

01:04:24.590 --> 01:04:26.600 Zoom user: Our observer will be 758 01:04:27.040 --> 01:04:28.779 Zoom user: China Sinclair. 759 01:04:28.930 --> 01:04:32.950 Zoom user: if she, you know, wants someone else to work with her on that. 760 01:04:33.250 --> 01:04:35.899 Zoom user: let us know. 761 01:04:35.900 --> 01:04:42.000 Kimyatta: I'm sorry, Miss Kenyatta. I would also like to to play a part within that. 762 01:04:42.370 --> 01:04:42.740 Zoom user: They. 763 01:04:42.740 --> 01:04:43.500 Kimyatta: Server. 764 01:04:44.050 --> 01:04:47.090 Zoom user: Yes, jamiata. And that's great. 765 01:04:47.390 --> 01:04:49.910 Zoom user: And china. Sinclair. 766 01:04:50.660 --> 01:04:54.210 Zoom user: Okay, anything else, anything else we need to do 767 01:04:54.864 --> 01:04:58.535 Zoom user: before we stop this live stream. 768 01:05:00.298 --> 01:05:02.189 Duke Tremitiere: Can I just add one 769 01:05:02.570 --> 01:05:03.520 Duke Tremitiere: piece of information. 770 01:05:03.520 --> 01:05:05.480

Zoom user: Of course, of course you can. 771 01:05:05.810 --> 01:05:08.010 Duke Tremitiere: So it's related to this, but it's not 772 01:05:08.060 --> 01:05:09.510 Duke Tremitiere: exactly 773 01:05:10.010 --> 01:05:12.110 Duke Tremitiere: part of it. I 774 01:05:12.270 --> 01:05:16.199 Duke Tremitiere: have been collecting from our previous 775 01:05:17.010 --> 01:05:21.890 Duke Tremitiere: outreach community outreach sessions. I have been collecting the 776 01:05:22.240 --> 01:05:38.359 Duke Tremitiere: questions that deal with specific policies, and I've been putting them into a table, and I'm sorry haven't been able to complete it yet, because it takes a little bit of research to figure out where that falls. And then in the final column, I'm putting bullet points of what are the key 777 01:05:38.980 --> 01:05:41.395 Duke Tremitiere: issues or key points. 778 01:05:42.040 --> 01:05:47.589 Duke Tremitiere: and it occurs to me that that final column, or even potentially like, you know. 779 01:05:47.926 --> 01:05:54.739 Duke Tremitiere: notes for memory or speaking notes if you get it, if if you have to deal with a question on that particular topic. 780 01:05:56.020 --> 01:06:01.990 Duke Tremitiere: for example. Just so, people understand. I'm talking about. For example, we've had the issue of the long rifles come up before 781 $01:06:02.720 \rightarrow 01:06:05.110$ Duke Tremitiere: rifles. That's I think it's

782 01:06:05.230 --> 01:06:06.930 Duke Tremitiere: procedure 4 0, 4. 783 01:06:07.450 --> 01:06:08.630 Kimyatta: So. 784 01:06:08.967 --> 01:06:21.132 Duke Tremitiere: I noted that that I've looked it up, and I've looked up the policy. And in the policy, for example, there are some key points that we should know, and I've listed them there, for example. 785 01:06:22.729 --> 01:06:30.710 Duke Tremitiere: oh, not not all. Not all Jhpd officers will be trained and authorized to have those weapons 786 01:06:31.120 --> 01:06:36.419 Duke Tremitiere: only the ones who are trained and authorized and proficient. Those weapons will have access to those weapons, for example. 787 01:06:37.146 --> 01:06:43.029 Duke Tremitiere: for example, that there are certain prohibitions on the use. For example, they cannot respond to a demonstration 788 01:06:43.470 --> 01:06:48.720 Duke Tremitiere: or or a manifestation with those long weapons. 789 01:06:49.296 --> 01:07:04.910 Duke Tremitiere: If it's a demonstration that is within the the confines of 1st amendment rights of free speech. There's so those points are important, and if it comes up, that's helpful, so I will. I will finish those in the next days, and I will. I will forward those to everybody. So. 790 01:07:04.910 --> 01:07:17.789 Jerrell Bratcher: But but dude, can those also be put in the form of like? I? I think what would be helpful is, if that's also like a 1 pager that folks have ahead of the meeting, and even at 791 01:07:17.940 --> 01:07:25.240 Jerrell Bratcher: we're like those and other questions that we know have been a point of contention. You know where we can share that on a 1 page or a 2 page.

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01:07:25.240 --> 01:07:25.600 Duke Tremitiere: Door. 793 01:07:25.600 --> 01:07:26.800 Jerrell Bratcher: Or however many people. 794 01:07:26.800 --> 01:07:43.800 Duke Tremitiere: Very good idea. And yeah, very good idea. So once that that once that table is done, I'll share it with everybody. But then it's going to be pretty easy, I think, to transform that column into a 1 pager. So that's pretty easy. But I'll I'll share that table in the coming days, and people can have a look at it, and and 795 01:07:43.980 --> 01:07:49.540 Duke Tremitiere: and then transferring into one pager is actually a good idea. And then, when people come into 796 01:07:49.750 --> 01:07:50.760 Duke Tremitiere: to 797 01:07:51.241 --> 01:07:57.879 Duke Tremitiere: to to sign in. We can hand whatever one pagers we have if they're not already posted. For example. Yeah. 798 01:07:57.880 --> 01:08:00.720 Jerrell Bratcher: Yes, that would be. Yes, yes, that would be. 799 01:08:00.720 --> 01:08:06.599 Zoom user: And it even can be both because people sit and read and look, you know, and they review so 800 01:08:07.225 --> 01:08:07.490 Zoom user: reverse. 801 01:08:07.490 --> 01:08:20.030 Jerrell Bratcher: And we didn't include the map and the the workflow in there as well. There's there's enough to where we can give them like 4 or 5 sheets and documents that they can actually have virtually, and in the room. 802 01:08:20.590 --> 01:08:24.970 Zoom user: There you go. So Jarell and Duke will be in charge of the one paging.

803 01:08:26.040 --> 01:08:29.660 Zoom user: and so we we have a 804 01:08:29.680 --> 01:08:34.140 Zoom user: a little bit of time to work on all of those things. 805 01:08:34.140 --> 01:08:41.449 Jerrell Bratcher: And is it possible that Amy could print a lot of these documents like we could do them double sided? And 806 01:08:41.500 --> 01:08:44.919 Jerrell Bratcher: yeah, for many account to just print, you know I don't know. 807 01:08:45.350 --> 01:08:46.420 Jerrell Bratcher: To the beach. 808 01:08:46.750 --> 01:08:47.779 Calvin Smith: Yes, we can. 809 01:08:47.970 --> 01:08:54.470 Zoom user: Yes, so we got that. So I think we're gonna anybody else before we sign. 810 01:08:54.479 --> 01:09:02.129 Kimyatta: So are we? I just a question, are we including an update, as far as the hiring is concerned. 811 01:09:02.279 --> 01:09:03.629 Kimyatta: with the police 812 01:09:03.689 --> 01:09:04.969 Kimyatta: officers. 813 01:09:05.300 --> 01:09:05.859 Duke Tremitiere: Wish. 814 01:09:06.939 --> 01:09:08.039 Jerrell Bratcher: Well, that should be. 815 01:09:08.040 --> 01:09:10.439

Zoom user: I think, updates on public safety. Yes. 816 $01:09:11.080 \rightarrow 01:09:18.243$ Jerrell Bratcher: I mean I I know that he just shared, or Calvin just shared their annual report, but I mean, if it's in the annual report. 817 01:09:19.240 --> 01:09:25.300 Jerrell Bratcher: you know, could share that. But I don't know that that sound like that might be a them question. 818 01:09:25.620 --> 01:09:26.350 Kimyatta: Okay. 819 01:09:26.350 --> 01:09:27.749 Zoom user: People would want to know. 820 01:09:28.430 --> 01:09:31.429 Kimyatta: Yeah, cause they did ask in the 1st meeting, I do remember a lot. 821 01:09:31.430 --> 01:09:33.419 Zoom user: And I think that we should get ahead of that. 822 01:09:33.689 --> 01:09:35.090 Zoom user: And I think that's. 823 01:09:35.312 --> 01:09:39.100 Jerrell Bratcher: And is there something that can be that we can include in our one pager with it? 824 01:09:42.410 --> 01:09:46.460 Calvin Smith: I'm sure we can find something generally we can put in there about hiring 825 01:09:49.140 --> 01:09:51.290 Calvin Smith: like what, specifically, would you be looking for. 826 01:09:53.170 --> 01:10:01.729 Kimyatta: How far are they in the process? I think one of the questions, how many officers have been hired? That was one of the questions in the past.

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01:10:02.925 --> 01:10:16.200 Calvin Smith: Yeah, I mean, I'm sure we could give something. Generally. I think that the big thing to know that we would share is the goal is within the next 2 to 2 and a half, 3 years to be a completely 100% higher. 828 01:10:17.035 --> 01:10:17.860 Calvin Smith: That 829 01:10:18.317 --> 01:10:31.270 Calvin Smith: I I believe you know, and the number is growing every day. Right? So if I gave you a number today, that number is gonna look different in a in in a month. And so so as as much as I want to give you 830 01:10:31.410 --> 01:10:34.040 Calvin Smith: date time specific. 8.31 01:10:34.060 --> 01:10:38.040 Calvin Smith: and I can do. We can probably get somewhere close. 832 01:10:45.700 --> 01:10:46.560 Zoom user: Calvin. 833 01:10:47.230 --> 01:10:48.969 Kimyatta: Oh, I thought it was me. 8.34 01:10:48.970 --> 01:10:50.907 Aprille Cristina Weron: Oh, me too! Oh, my gosh! 835 01:10:51.460 --> 01:10:52.540 Calvin Smith: Did you lose me? 836 01:10:53.650 --> 01:10:54.350 Calvin Smith: Can you hear me? 837 01:10:54.350 --> 01:10:54.940 Aprille Cristina Weron: Sure. 838 01:10:56.210 --> 01:11:03.310 Calvin Smith: Okay, with respect to like Baltimore city residents, how many like we could probably give you some percentages there.

01:11:03.914 --> 01:11:06.170 Calvin Smith: That that, you know. 840 01:11:06.920 --> 01:11:13.949 Calvin Smith: give some flavor as to how we're trying to be compliant with the law, right like I. But to give specifics. 841 01:11:13.950 --> 01:11:15.389 Kimyatta: Oh, no! No yes, nothing general. 842 01:11:15.390 --> 01:11:20.460 Calvin Smith: Every day we're we're we're, you know. We have a bunch of interviews on 843 01:11:20.830 --> 01:11:22.699 Calvin Smith: Tuesday for the next cohort. 844 01:11:22.840 --> 01:11:26.810 Calvin Smith: We are high. We've had over a thousand applications. 845 01:11:27.310 --> 01:11:28.670 Zoom user: Okay, who's doing that piece. 846 01:11:28.670 --> 01:11:32.419 Calvin Smith: And growing, and so we we could give some general stuff. 847 01:11:32.420 --> 01:11:33.390 Jerrell Bratcher: And Calvin very. 848 01:11:33.390 --> 01:11:34.520 Zoom user: General stuff. 849 01:11:34.910 --> 01:11:35.689 Zoom user: Who's gonna. 850 01:11:35.690 --> 01:11:38.220 Jerrell Bratcher: Calvin say he's gonna Calvin. Say he'll provide us. 851 01:11:38.220 --> 01:11:38.740 Zoom user: There we go!

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01:11:38.740 --> 01:11:49.818 Jerrell Bratcher: And Calvin in a general sense, would you all able to have just like estimations on patrol capacities in each of the. 853 01:11:50.300 --> 01:11:51.960 Calvin Smith: We? We wouldn't talk about that. 854 01:11:51.980 --> 01:11:53.759 Calvin Smith: Okay, just asking. 8.5.5 01:11:53.760 --> 01:11:54.550 Jerrell Bratcher: Alright. Yeah. Okay. 856 01:11:54.550 --> 01:12:01.450 Calvin Smith: But I but I think but I think I could again. Generally speaking, it's like a dimmer effect, right? 8.57 01:12:01.490 --> 01:12:13.729 Calvin Smith: It will start slow, it'll start small, and then it will continue to grow, and as we build capacity, more and more folks will be out, more and more shifts will be created, and in 3 years 858 01:12:13.750 --> 01:12:29.820 Calvin Smith: we will be fully staffed 24 HA day, 7 days a week, and and we continue to rely on Bpd. And as we grow and and increase our capacity, we reduce our reliance on Bpd, so that that's that's the basic premise. 859 01:12:30.310 --> 01:12:31.654 Laura R: I think that's helpful. 860 01:12:31.990 --> 01:12:33.779 Jerrell Bratcher: Good. Yeah. Exactly. 861 01:12:33.780 --> 01:12:35.200 Kimyatta: Exactly, exactly. 862 01:12:36.866 --> 01:12:41.430 Duke Tremitiere: Can I add? I know it's not the purpose of these meetings, but 863 $01:12:41.590 \rightarrow 01:12:44.530$ Duke Tremitiere: they do, I think, have a recruitment

864 01:12:45.940 --> 01:12:48.540 Duke Tremitiere: effect, because one of the 865 01:12:48.680 --> 01:12:54.750 Duke Tremitiere: children of one of the Board members from our Neighborhood Association after our presentation, the other has now applied 866 01:12:55.460 --> 01:12:56.990 Duke Tremitiere: to the Jpd. 867 01:12:57.060 --> 01:12:59.169 Duke Tremitiere: So I think. 868 01:12:59.380 --> 01:13:01.569 Duke Tremitiere: Yeah, Miss Sonia, there you go. 869 01:13:01.952 --> 01:13:08.499 Duke Tremitiere: He's a he's a young man, African American lives in West Baltimore, and he's and his mother's on the board of our Neighborhood Association. 870 01:13:08.620 --> 01:13:09.989 Duke Tremitiere: I'm in his 20. 871 01:13:10.520 --> 01:13:15.350 Jerrell Bratcher: Are y'all still recruiting Calvin like? Is there a recruitment flyer? We can also include with that. 872 01:13:17.390 --> 01:13:22.009 Duke Tremitiere: That's part of my question, though. Do we want to be a recruitment vehicle? I think we are. 873 01:13:22.010 --> 01:13:28.819 Jerrell Bratcher: Yeah, I don't say that we're a recruitment vehicle, but it doesn't hurt to help it. I mean to have it in there. 874 01:13:30.320 --> 01:13:33.580 Duke Tremitiere: Yeah, well, maybe I I it's something to think about. 875 01:13:34.783 --> 01:13:44.160

Calvin Smith: We do have. We do have like little hand handouts that if you want to just have them there you can. But that's up to you all. I I 876 01:13:45.070 --> 01:13:46.090 Calvin Smith: it's up to you. 877 01:13:46.250 --> 01:13:50.620 Zoom user: Okay, so we will give all of this to Amy. 878 01:13:51.276 --> 01:14:01.070 Zoom user: And you know, talk to her about what was discussed here tonight we're due to convene at 7 30, 879 01:14:01.160 --> 01:14:06.820 Zoom user: and if no one has anything else to say, I would like to stop the live stream. 880 01:14:07.690 --> 01:14:13.239 Zoom user: and you know everyone. Just hold on. We're not going to discuss this planning business. 881 01:14:13.350 --> 01:14:17.480 Zoom user: so to speak. But we're going to stop the live stream. 882 01:14:18.559 --> 01:14:20.989 Zoom user: So, Kelly, whenever 883 01:14:21.320 --> 01:14:23.049 Zoom user: we can 884 01:14:23.530 --> 01:14:25.359 Zoom user: invoke that process. 885 01:14:26.132 --> 01:14:29.719 Zoom user: The board, the planning meeting session is. 886 01:14:30.000 --> 01:14:33.500 Zoom user: is concluded. Does everyone? Is everyone in agreement with that. 887 01:14:34.410 --> 01:14:35.050 Kimyatta: Yes.

888 01:14:35.530 --> 01:14:40.339 Zoom user: All right. Everyone agree. Does anybody have anything else to say? I want to be sure. Now. 889 01:14:40.770 --> 01:14:44.859 Zoom user: Okay, I think that means that it's fine to stop 890 01:14:45.070 --> 01:14:46.209 Zoom user: the live 891 01:14:46.490 --> 01:14:47.400 Zoom user: straight. 892 01:14:47.400 --> 01:14:50.469 Kelly | Producer: Okay, let me just do that real quick. 893 01:14:50.940 --> 01:14:52.390 Zoom user: Good night, everybody! 894 01:14:53.930 --> 01:14:56.680 Calvin Smith: And then, Kelly, you can stop the recording, too. 895 01:14:58.410 --> 01:15:00.859 Kelly | Producer: Okay, let me just okay. 896 01:15:03.500 --> 01:15:07.570 Kelly | Producer: that live stream is stopped and recording.