

WEBVTT

1

00:11:54.910 --> 00:11:59.809

JHU2: Mic. Check 1, 2, 1, 2! This is great. Will you check your mic up that way?

2

00:11:59.880 --> 00:12:00.990

JHU2: Please

3

00:12:01.530 --> 00:12:04.580

JHU2: check your mic, everybody check your mic.

4

00:12:05.630 --> 00:12:10.170

JHU2: Hello! Hello! Hello! How are you?

5

00:12:10.890 --> 00:12:13.630

JHU2: Test? Test?

6

00:12:20.170 --> 00:12:23.749

JHU2: Oh, I guess people

7

00:12:26.780 --> 00:12:30.000

JHU2: desk test, testing 1, 2.

8

00:12:31.720 --> 00:12:32.460

JHU2: Well.

9

00:12:32.630 --> 00:12:34.810

JHU2: yeah, it's just getting busy

10

00:13:13.940 --> 00:13:18.869

JHU2: traveling, are you? Here, are you here? I said, Yeah, I was walking in. And the lady.

11

00:13:19.010 --> 00:13:21.150

JHU2: yeah, right? Yeah.

12

00:13:21.310 --> 00:13:23.860

JHU2: His. Gordonald.

13

00:13:24.490 --> 00:13:25.319

JHU2: Thank you.

14

00:13:25.780 --> 00:13:30.389

JHU2: They can walk around and see this museum.

15

00:13:41.250 --> 00:13:42.360

JHU2: I do not.

16

00:14:00.780 --> 00:14:01.600

JHU2: Yes, ma'am.

17

00:14:01.990 --> 00:14:03.242

JHU2: I hear ya.

18

00:14:05.040 --> 00:14:07.820

JHU2: I've been trying to.

19

00:14:22.270 --> 00:14:24.950

JHU2: They've got Jason deciduous and out of the holidays

20

00:14:28.260 --> 00:14:33.749

JHU2: it's just so frustrating that I told her. You know we're gonna put this all off.

21

00:14:33.850 --> 00:15:03.120

JHU2: Hi! Your attention, please. I'm managing the live stream there are. There is an audience who are watching the live stream. So when you speak, please use the microphone so that they can hear you. If you just talk, then they won't be able to hear you. So please remind your neighbor. If your neighbor starts talking without a microphone, you can pull one of the mics over and give it to them, and you do have to kind of speak right into these microphones. So thank you very much.

22

00:15:39.060 --> 00:15:39.780

JHU2: 4, th

23

00:15:41.480 --> 00:15:42.280

JHU2: good job.

24

00:15:44.870 --> 00:15:46.919

JHU2: Good afternoon. Everybody.

25

00:15:47.560 --> 00:15:50.310

JHU2: So glad to see all of you here

26

00:15:50.360 --> 00:15:51.940

JHU2: this afternoon.

27

00:15:52.895 --> 00:15:54.290

JHU2: We will start

28

00:15:54.470 --> 00:15:57.439

JHU2: with introductions of the Johns Hopkins Police

29

00:15:57.490 --> 00:15:59.180

JHU2: Accountability Board.

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00:15:59.490 --> 00:16:02.679

JHU2: Then we'll move to meeting objectives

31

00:16:03.180 --> 00:16:04.390

JHU2: and ground

32

00:16:04.510 --> 00:16:05.460

JHU2: rules.

33

00:16:05.740 --> 00:16:08.899

JHU2: So police accountability board will start

34

00:16:09.060 --> 00:16:10.320

JHU2: this way.

35

00:16:10.670 --> 00:16:13.019

JHU2: and everyone introduce

36

00:16:13.140 --> 00:16:14.360

JHU2: yourselves.

37

00:16:17.240 --> 00:16:19.350

JHU2: Good afternoon. My name is.

38

00:16:19.720 --> 00:16:21.579

JHU2: you can pull it off.

39

00:16:21.890 --> 00:16:29.870

JHU2: Good afternoon. My name is Kenyatta Ricks. I am with Johns Hopkins, neurosurgery. I am a staff member and also a part of the Accountability board.

40

00:16:33.670 --> 00:16:43.159

JHU2: Good afternoon. My name is Elizabeth Hazel. I'm a faculty member at the School of Public Health, and live in one of the neighborhoods bordering the jurisdiction.

41

00:16:46.520 --> 00:16:52.020

JHU2: My name is Laura Rossi. I am the Director of Human Resources at the Peabody Institute.

42

00:16:52.140 --> 00:16:54.540

JHU2: and welcome everyone.

43

00:16:55.370 --> 00:17:03.979

JHU2: Good afternoon. My name is Sonia Merchant Jones. I represent the Homewood campus, and I'm the chair of the Community Engagement Committee.

44

00:17:05.440 --> 00:17:06.119

JHU2: Huh?

45

00:17:09.000 --> 00:17:11.940

JHU2: Good afternoon, everyone. My name is Anne Gathy.

46

00:17:11.980 --> 00:17:16.889

JHU2: I'm the chair of the Johns Hopkins Police Accountability Board, and I'm an East Baltimore resident.

47

00:17:20.270 --> 00:17:25.880

JHU2: Good afternoon. I'm Mother Subramanian. I'm a trauma surgeon and faculty in the School of Medicine.

48

00:17:28.180 --> 00:17:39.800

JHU2: Good afternoon, everybody. My name is April Weron, and I am the Council appointee and resident and community leader for Midtown East Community Association. Welcome

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00:17:51.260 --> 00:17:56.659

JHU2: is anyone online that would like to introduce themselves. Please.

50

00:17:57.990 --> 00:18:08.379

Panagis Galiatsatos: Hi, everyone! My name is Pangi Scaliatsatos. I'm faculty and a physician at the School of Medicine. I'm part of the accountability task force, and I'm staying home. Due to a cold.

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00:18:12.950 --> 00:18:15.430

JHU2: Any other further board members online.

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00:18:16.590 --> 00:18:17.740

JHU2: All right.

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00:18:20.050 --> 00:18:23.079

JHU2: So what I'd like now is for

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00:18:23.700 --> 00:18:31.619

JHU2: the community to introduce themselves. And we'll start this way around. If that's okay.

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00:18:34.580 --> 00:18:46.429

JHU2: you can take, you can take it near me. Yes, Hi, I'm Ursula Magic, and I live right down the street here. So it's inexcusable if I wouldn't be here

56

00:18:46.570 --> 00:18:53.459

JHU2: for the hospitality and to learn what progress is happening for our community.

57

00:18:53.640 --> 00:18:56.359

JHU2: Thank you for coming nice to meet you all.

58

00:18:58.870 --> 00:19:03.180

JHU2: Hi! My name is Cynthia Morrison, and I live around the corner, also in Henderson, Hopkins.

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00:19:05.050 --> 00:19:11.419

JHU2: Lynn, Bradfield. I also live across the street at Henderson Hopkins, or across from

60

00:19:11.620 --> 00:19:13.259

JHU2: Henderson Crossing.

61

00:19:16.090 --> 00:19:23.660

JHU2: I'm Tracy Halston. I have 2 roles. I'm a long term. Johns Hopkins, employee, and I also live just across the street. Now.

62

00:19:26.670 --> 00:19:33.800

JHU2: Hi! I'm Kathleen Ryan. I live on Broadway, and I'm a member of Midtown East Community Association leadership team.

63

00:19:41.670 --> 00:19:49.079

JHU2: Hi, there! I'm Tim Eberly. I'm up from the Butcher's Hill Association. We're just a couple of blocks just to the south of here

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00:19:49.320 --> 00:19:53.089

JHU2: and looking forward to seeing what this is all about.

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00:19:53.290 --> 00:20:00.670

JHU2: That's wonderful. I'm so glad that you're here, and everyone who's here to support. I want to give a special thanks to

66

00:20:00.730 --> 00:20:21.909

JHU2: Denisha Martin, who sits to the right of me. Consultant from the consulting firm 21st century policing solutions, and Calvin Smith, deputy Chief of Staff for Public safety at Hopkins, Amy Taylor, Ashley, Costello all your support, and particularly Clark Easley, who has been just wonderful.

67

00:20:21.910 --> 00:20:39.339

JHU2: asking me what I need in preparation for this. Thank you so much, but most of all. Thank you. Board members. Thank you. Community members, for coming out today to be a part of this conversation. It means so much to all of us.

68

00:20:39.340 --> 00:20:57.379

JHU2: and I don't know if I failed to mention that this is the 1st of 3 community conversations. The next one will be with Peabody in the Mount Vernon community, and then Homewood, and that's the community that I represent. Would you gentlemen like to introduce yourself?

69

00:20:58.330 --> 00:21:01.680

JHU2: Yes, Hi! My name is Johnny Coleman.

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00:21:02.730 --> 00:21:06.979

JHU2: My name is good evening, my good afternoon. My name is Johnny Coleman.

71

00:21:09.430 --> 00:21:12.930

JHU2: Oh, I'm I'm from the Eagle Park Neighborhood Association.

72

00:21:15.230 --> 00:21:28.950

JHU2: Good afternoon. My name is Alan Reyes. I'm the President for the Eager Park Neighborhood Association. Welcome, welcome! So the meeting is to begin. We have some slides, and so if you will

73

00:21:29.170 --> 00:21:30.700

JHU2: click to the

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00:21:31.220 --> 00:21:32.310

JHU2: and again.

75

00:21:33.220 --> 00:21:34.550

JHU2: and so

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00:21:34.920 --> 00:21:46.379

JHU2: up is the icebreaker, and I just introduced you to Ganisha Martin, and she will do that icebreaker as well as facilitate our meeting. Ganisha.

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00:21:47.120 --> 00:22:15.520

JHU2: Good afternoon, everyone. I like to stand up. Matter of fact. Well, I'll just. I'll just stand back here. So 1st of all, thank you all so much for being here, we know on a Saturday. There are a lot of other things you can be doing, sleeping, cleaning, doing all the great work that you do in the community. So we're glad we're you're here. I actually am going to add a little something, something to the snowball flavor. I think that could be fun.

78

00:22:15.520 --> 00:22:20.539

JHU2: But also this morning I don't know what I was looking at. But oh, is this better. Okay?

79

00:22:21.210 --> 00:22:24.189

JHU2: Oh, it's so. It's so. Fancy around here.

80

00:22:24.550 --> 00:22:27.302

JHU2: Okay, I was

81

00:22:28.310 --> 00:22:43.227

JHU2: looking at some sort of news this morning. I don't know what it was. And have you all seen that Taharca brothers is making a a flavor for our Governor Westmore after he

82

00:22:44.060 --> 00:22:52.468

JHU2: after he, I won't say expunged, but you know, he he signed the executive order that I'm trying to look for the picture I took this morning.

83

00:22:53.750 --> 00:22:55.600

JHU2: let me find it okay here.

84

00:22:55.960 --> 00:22:57.090

JHU2: So

85

00:22:57.100 --> 00:23:13.310

JHU2: you know, after he dismissed the 150 low level cannabis. Convictions. He tweeted to one ice cream company. But anyway, Taharca said that they were going to do this for him, and so he said, A burger cookie.

86

00:23:13.559 --> 00:23:37.729

JHU2: peanut butter and vanilla. That sounds good, doesn't it? It sounds good to me. So what I want to do is your favorite snowball flavor, or if there is a ice cream title that describes you. I I thought about it on the way over here. Rocky Road is kind of for me, because I'm kind of like, you know, the almonds are hard, so there's hard times in life, and the marshmallows are soft, and I enjoy that little soft. But in that middle there's like the chocolate ice cream. That's good. That's how life is.

87

00:23:37.730 --> 00:23:46.249

JHU2: That's kind of how I live my life. So either your snowball flavor or if you were named the ice cream. What would that ice cream name be?

88

00:23:46.460 --> 00:23:53.605

JHU2: So we'll start. You want to start here. You mean you don't think about this every day? Oh, okay.

89

00:23:54.000 --> 00:24:07.520

JHU2: we can just pass. It might be easier. Snowball chamber, snowball, chamberboard, custard. Okay.

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00:24:09.090 --> 00:24:13.549



JHU2: I don't know if they have peanut butter, ice cream, but peanut butter, ice cream would be good by me.

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00:24:15.440 --> 00:24:17.470

JHU2: I would say. Cookies and cream.

92

00:24:18.740 --> 00:24:21.830

JHU2: I'm going to go for toasted marshmallow, snowball

93

00:24:24.330 --> 00:24:26.100

JHU2: chocolate, raspberry.

94

00:24:26.680 --> 00:24:42.820

JHU2: Well, I'm gonna be like people who stand at the window and look at all the flavors and just go to them one by one. But as a kid coconut was my favorite snowball and I used to like that almond crunch from the good humor truck.

95

00:24:42.970 --> 00:24:44.304

JHU2: I loved it.

96

00:24:45.290 --> 00:24:48.370

JHU2: I'm gonna keep it simple and say, egg custard. Okay.

97

00:24:49.910 --> 00:25:11.339

JHU2: I had a fancy snowball the other day that was like a Margarita spicy. Margarita. Oh, that was pretty good name. Name the place we can go get that one. I can't remember the name of it, but so I was just at the ice cream shop in Hamden, and they have old bay

98

00:25:11.660 --> 00:25:13.280

JHU2: ice cream with nuts.

99

00:25:13.290 --> 00:25:14.420

JHU2: Okay?

100

00:25:15.560 --> 00:25:19.529

JHU2: I would say. A pina. Colada snowball, it's my favorite flavor. Yeah.

101

00:25:20.650 --> 00:25:24.039

JHU2: I'm going to go with Cherry as my favorite snowball flavor.

102

00:25:25.520 --> 00:25:41.079

JHU2: Don't love snowballs, but it'd be a custard if I had to pick one. That's always a good one, and for ice cream there's a company called Jenny's that makes a brown butter brittle ice cream. That's very good.

103

00:25:42.510 --> 00:25:47.150

JHU2: I don't like snowballs, either. I don't like ice cream.

104

00:25:47.190 --> 00:25:51.080

JHU2: Keep it playing. I like the raspberry. Okay, okay

105

00:25:52.850 --> 00:25:59.649

JHU2: for a snowball. I would say, mango. And for ice cream I'm going to say, Caramel de leche. Yes, okay.

106

00:26:00.290 --> 00:26:09.050

JHU2: I'm gonna cheat a little bit. I couldn't make up on my mind depending on the day and my mood. And yeah, that kind of thing.

107

00:26:09.120 --> 00:26:35.590

JHU2: I went for Neapolitan. Okay, there you go. There you go with some crumpled nuts on top, because to add a little substance to the day, all right, I appreciate that now. Those for those folks who said, they don't like snowballs, you know. There's certain places in Baltimore. You can't say that, so I appreciate you all joining in. I'll turn it back over to you, Miss Sonya.

108

00:26:37.350 --> 00:26:39.933

JHU2: Yes, thank you so much.

109

00:26:43.750 --> 00:26:46.930

JHU2: I'm going to share the meeting objective.

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00:26:47.710 --> 00:26:52.530

JHU2: The Johns Hopkins Police Accountability Board through the Community Engagement Committee

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00:26:52.580 --> 00:27:02.759

JHU2: as the mandate given by the Maryland General Assembly Senate Bill 793, safety and Sense Strengthening Act to seek feedback from the community.

112

00:27:02.920 --> 00:27:10.090

JHU2: This meeting is to ensure that we continue to promote collaboration and communication

113

00:27:10.240 --> 00:27:14.660

JHU2: and hear as many voices and perspectives as possible

114

00:27:14.680 --> 00:27:17.340

JHU2: to continue building relationships.

115

00:27:17.400 --> 00:27:33.129

JHU2: share information, gather input so the needs and the perspectives of the communities that are neighbors to Johns Hopkins University in Medicine are always considered in the decision making process.

116

00:27:34.210 --> 00:27:37.000

JHU2: So I'll move on to the next slide.

117

00:27:37.190 --> 00:27:38.480

JHU2: which is

118

00:27:38.880 --> 00:27:40.490

JHU2: rules of engagement.

119

00:27:40.970 --> 00:27:44.669

JHU2: You all can see that only one person at a time should speak.

120

00:27:45.080 --> 00:27:48.709

JHU2: Limit your comments as best you can to one and a half minutes

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00:27:49.130 --> 00:27:54.130

JHU2: avoid calling names, slander otherwise demeaning language.

122

00:27:54.340 --> 00:27:57.749

JHU2: be willing to listen, and cordially converse

123

00:27:57.940 --> 00:28:04.410

JHU2: with those who answer the questions in the recommendations. I will summarize it by saying this.

124

00:28:04.830 --> 00:28:11.059

JHU2: be as courteous and kind as you would want someone to be to you.

125

00:28:11.220 --> 00:28:19.679

JHU2: and with that said, we will move on to the overview. Mr. Chairman, are you going to do that overview, or would you like me to?

126

00:28:21.190 --> 00:28:22.510

JHU2: Okay, yes, sir.

127

00:28:25.740 --> 00:28:27.170

JHU2: Okay.

128

00:28:30.440 --> 00:28:33.380

JHU2: okay. Let me get to that

129

00:28:34.310 --> 00:28:35.450

JHU2: page.

130

00:28:45.130 --> 00:28:46.550

JHU2: we have the overview

131

00:28:48.025 --> 00:28:49.900

JHU2: I met. Yes, I do.

132

00:28:50.420 --> 00:28:54.960

JHU2: Yeah, because I I didn't know if I was gonna do the overview or not. Just bear with me.

133

00:28:55.410 --> 00:28:56.700

JHU2: Nope, Nope.

134

00:28:57.100 --> 00:28:59.820

JHU2: no. No. Well, well.

135

00:29:01.390 --> 00:29:02.630

JHU2: I do have

136

00:29:02.990 --> 00:29:05.049

JHU2: the overview. Okay? You.

137

00:29:05.200 --> 00:29:06.690

JHU2: okay, yeah. Yeah.

138

00:29:11.300 --> 00:29:13.359

JHU2: So the board explanation

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00:29:13.420 --> 00:29:21.019

JHU2: is for all those in the room that don't know the John Tossman Police Accountability Board was created as part of the community Strip

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00:29:21.100 --> 00:29:26.040

JHU2: Community safety Strengthening Act of 19 of 2019.

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00:29:26.400 --> 00:29:30.240

JHU2: The board composed is composed of 15 members.

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00:29:30.280 --> 00:29:50.569

JHU2: 10 members are affiliated with the institution, and 5 seats are reserved for community members that live around the East, Baltimore, Peabody, and Homework campuses. Out of those 5 members 2 members, one will be appointed by the President of Baltimore City Council, and the other member will be appointed by the Mayor.

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00:29:50.860 --> 00:29:59.589

JHU2: Everyone on the board is subject to Senate confirmation, except for the 2 members that are appointed by the mayor and Presidential City Council.

144

00:30:01.330 --> 00:30:05.219

JHU2: The board is charged with basically 3 things.

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00:30:05.420 --> 00:30:12.269

JHU2: 1st and foremost, the board is the vehicle to provide community feedback directly to Jhp. Leadership.

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00:30:12.810 --> 00:30:17.339

JHU2: and that I can emphasize that enough. That is the most important charge of the board.

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00:30:18.420 --> 00:30:23.480

JHU2: Secondly, the Board is charged with reviewing crime metrics

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00:30:23.730 --> 00:30:29.270

JHU2: of Jhpd. So those would be an example that would be like arrests and things of that nature.

149

00:30:30.290 --> 00:30:39.880

JHU2: 3, rd the board is charged with assessing current and prospective policies, procedures, and training for the for the Jhpd.

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00:30:41.920 --> 00:30:46.719

JHU2: Are in the room. Are there any questions about those explanations and charges of the Board?

151

00:30:50.020 --> 00:30:51.450

JHU2: Alright, I'm

152

00:30:51.470 --> 00:30:55.529

JHU2: yes, sir, you didn't. You didn't say anything about vetting.

153

00:30:55.700 --> 00:30:56.710

JHU2: I'm sorry.

154

00:30:57.460 --> 00:30:59.380

JHU2: Anything about vetting

155

00:31:01.080 --> 00:31:03.370

JHU2: vetting. Who knows

156

00:31:03.600 --> 00:31:04.969

JHU2: the offices?

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00:31:05.450 --> 00:31:09.100

JHU2: Candidates are. Are you asking if the Board is

158

00:31:09.240 --> 00:31:11.450

JHU2: has a role in that. Yes.

159

00:31:11.720 --> 00:31:12.750

JHU2: so

160

00:31:13.700 --> 00:31:18.330

JHU2: there was not an original. That's not an original function, but

161

00:31:18.420 --> 00:31:26.579

JHU2: the Board members have expressed an interest, and to his credit. Dr. Bond has allowed board members to be part of that process.

162

00:31:28.850 --> 00:31:32.809

JHU2: But I was just going over the statute roles, but that was a great question.

163

00:31:32.970 --> 00:31:33.850

JHU2: Thank you.

164

00:31:35.770 --> 00:31:37.620

JHU2: Any other questions in the room.

165

00:31:40.700 --> 00:31:41.640

JHU2: Yes, sir.

166

00:31:56.370 --> 00:32:00.630

JHU2: Yeah. Hi, my name's Phil. I'm from the Harvard Community Association.

167

00:32:01.222 --> 00:32:03.387

JHU2: Oh, yeah, I'm just wondering

168

00:32:04.280 --> 00:32:10.049

JHU2: what what is with the determination between 5 community members versus 10,

169

00:32:10.120 --> 00:32:13.290

JHU2: you know, Johns Hopkins related board members because

170

00:32:13.620 --> 00:32:17.049

JHU2: personally, like a lot, I know a lot of people by the Homewood campus

171

00:32:17.260 --> 00:32:25.341

JHU2: have felt kind of like left out of this conversation. I didn't even really know that this meeting was happening until, like a day or 2 ago.

172

00:32:26.227 --> 00:32:29.919

JHU2: So I'd be interested in getting our

173

00:32:29.940 --> 00:32:36.620

JHU2: Community Association President on this board. I think able Community Association will be, too.

174

00:32:36.670 --> 00:32:45.449

JHU2: I think Waverly would be, too. I think a lot of those people would be, too. And I feel like we're not really in that conversation. So I'm just wondering like why, that is

175

00:32:47.180 --> 00:32:47.980

JHU2: sure.

176

00:32:52.420 --> 00:33:01.479

JHU2: The one thing I heard you say you mentioned Waverley you mentioned Able. They fall under the Homewood umbrella. This is the 1st of 3.

177

00:33:01.540 --> 00:33:11.930

JHU2: And so I do represent the Homewood community. I chair the better Waverley community organization, and I know pretty much all of everyone on that side of town. So we were coming in September.

178

00:33:11.960 --> 00:33:14.849

JHU2: And so what community are you from?

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00:33:15.690 --> 00:33:33.199

JHU2: So you're from Hardwood. My daughter lives in Harwood, Charles village she lives between Charles Village and Hardwood, and so we were coming to you in September. So it it's important to all of us that everybody's voice is heard, we wouldn't intentionally leave out anyone. So

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00:33:33.200 --> 00:33:49.530

JHU2: I hope that that satisfies. You. Know your your question and your understanding of what's going on today. We wanted to do it in segments. We thought that was the way to start. And so that's why you weren't included in the group today.

181

00:33:50.650 --> 00:33:52.820

JHU2: but shouldn't like every

182

00:33:53.100 --> 00:33:57.649

JHU2: I mean. I don't know. Maybe I'm just getting pedantic too early in the meeting, but

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00:33:57.730 --> 00:34:15.390

JHU2: I feel like, shouldn't every Community association President at the very least be a part of this board, especially if the police jurisdiction



falls in those communities like we only have a few people from community associations. I see on the board, so

184

00:34:15.480 --> 00:34:35.710

JHU2: that just feels wrong to me so well, everyone was invited and given an opportunity to be here. I mean, that's all you can do. You can open the door for people to come in, but it's up to them whether they enter or not. I say again, as the chair of this committee that I welcome everybody. There's there's no exclusivity with me.

185

00:34:35.730 --> 00:34:44.680

JHU2: I'm a person that includes everyone, and I don't care how you feel what you need to say, I want you to say it. So you know, you're just gonna have to trust that

186

00:34:45.016 --> 00:34:51.349

JHU2: because that's just true. That's truth as I know it. And so I wish more people were here, too.

187

00:34:51.409 --> 00:35:04.630

JHU2: I think that sometimes people kind of step back to see where things go, and so maybe we'll do another round in the future. But the door is open to to everyone, and I I want you to understand that, Miss Martin.

188

00:35:06.030 --> 00:35:13.159

JHU2: I always say I'm be quiet, but I'm not good at that, and it's the lawyer in me, probably because I know the statute. So you mentioned the board.

189

00:35:13.430 --> 00:35:15.809

JHU2: The board is created by statute.

190

00:35:15.820 --> 00:35:23.589

JHU2: so the statute says, who can be on the board? So I just wanted to make that kind of distinction.

191

00:35:23.840 --> 00:35:34.929

JHU2: Yes, that was passed in Annapolis. Yeah, yeah, as. And there's a process for applying and things like that which I'm sure that we we can help you find on the website.

192

00:35:35.100 --> 00:35:36.440

JHU2: Okay, yeah.

193

00:35:39.180 --> 00:35:40.970  
JHU2: no. I was just going to say

194

00:35:41.670 --> 00:35:47.970  
JHU2: Ms. Martin alluded to the application process. I would encourage you and members of your community to apply because

195

00:35:48.110 --> 00:35:51.290  
JHU2: the 5 community members

196

00:35:51.550 --> 00:35:59.529  
JHU2: there, we're not on here forever, you know, we are going to roll roll off, and if you feel as though, that

197

00:36:00.150 --> 00:36:12.300  
JHU2: someone from you, maybe yourself or someone from your community may, can bring a different perspective to the board. Then I absolutely encourage you to apply, or if you know someone to apply, encourage them to apply.

198

00:36:12.370 --> 00:36:15.760  
JHU2: Yeah, no, I'm just. I just feel like the fact that it's

199

00:36:15.860 --> 00:36:21.259  
JHU2: 5 versus 10. And then there's a lot of these hurdles that this community

200

00:36:21.290 --> 00:36:24.249  
JHU2: members have to jump through to get

201

00:36:24.480 --> 00:36:33.019  
JHU2: sign off to be on there. It feels like it's stacked against community input, you know, Corey, a Ramos came to, you know, a couple of our meetings.

202

00:36:33.060 --> 00:36:39.829  
JHU2: and we tried to give her a lot of our input, like both times, and she's basically dismissed them. So

203

00:36:41.050 --> 00:36:41.769  
JHU2: I didn't.

204

00:36:43.150 --> 00:36:43.860

JHU2: And

205

00:36:50.610 --> 00:37:06.549

JHU2: thank you. This is, I'm Corey. I'm the community engagement advisor for John Hopkins, police department. And yes, I did meet this young man at a meeting. I went to one meeting and he came out and followed me outside and gave me some information and sent email. I didn't disregard anything.

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00:37:06.570 --> 00:37:11.540

JHU2: and I'm here for anything that anyone wants to bring me, but only been to one meeting.

207

00:37:15.340 --> 00:37:18.750

JHU2: So if that satisfies, at least, for now

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00:37:19.221 --> 00:37:24.939

JHU2: some of your questions, some of your concerns, if you have solutions, you know.

209

00:37:25.580 --> 00:37:30.419

JHU2: hand them to write them down, and we'll take them and we'll get back to you.

210

00:37:30.780 --> 00:37:31.750

JHU2: Does that?

211

00:37:32.450 --> 00:37:33.699

JHU2: Is that okay?

212

00:37:33.920 --> 00:37:39.140

JHU2: Is that okay? Because you know, I told you exactly how it it works. And I applied.

213

00:37:39.790 --> 00:37:43.659

JHU2: And I'm just a girl in bed of Waverley and thinking that this is

214

00:37:43.680 --> 00:37:48.890

JHU2: this is something I wanted to be a part of. So we're going to move on. And I thank you for coming.

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00:37:49.355 --> 00:37:53.919

JHU2: Next is the overview. If we can get to that slide.

216

00:38:07.780 --> 00:38:09.290

JHU2: I need the overview.

217

00:38:12.430 --> 00:38:13.960

JHU2: Let's see. Okay.

218

00:38:14.560 --> 00:38:15.220

JHU2: Nope.

219

00:38:20.620 --> 00:38:24.880

JHU2: I think we covered that that we covered. Ed. Do you have anything you want to add to the

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00:38:27.610 --> 00:38:28.440

JHU2: no.

221

00:38:28.850 --> 00:38:29.780

JHU2: we good.

222

00:38:29.930 --> 00:38:33.479

JHU2: We're good. Okay, we are. We are good.

223

00:38:33.690 --> 00:38:35.010

JHU2: Okay?

224

00:38:35.170 --> 00:38:36.210

JHU2: So

225

00:38:36.900 --> 00:38:38.475

JHU2: we're now at the

226

00:38:38.950 --> 00:38:45.419

JHU2: moment in the agenda where we get committee overviews from committee chairs.

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00:38:45.610 --> 00:38:51.510

JHU2: And we will 1st start with the data committee, Elizabeth.

228

00:38:57.070 --> 00:39:20.070

JHU2: Thank you so much, Miss Sonia. So I'm the. I'm the chair of the data committee. We haven't done very much in this past year we've been focused on the policy Review. We've been focused on some of the other activities, including this community engagement planning, but especially when the police officers start the start duty, which it seems like that's gonna be the slow rollout this fall.

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00:39:20.070 --> 00:39:32.679

JHU2: I would like our committee to work and to identify metrics that we could make available to the board and also the community that can monitor like how the police force is going.

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00:39:33.270 --> 00:39:45.869

JHU2: So so the committee would identify those, and then think of ways to make them more transparent and more available. Whether that's like a dashboard like the Baltimore City Police department has and other police departments.

231

00:39:45.910 --> 00:40:08.490

JHU2: but also thinking about collecting other information like the qualitative data around people's stories and people's level of engagement and things like that. So my update is very short. We haven't done a lot yet, but I'm particularly interested in talking to folks that might have ideas about what to collect and how to use that data to make the police force more transparent and more accountable. So thank you.

232

00:40:11.520 --> 00:40:20.110

JHU2: Thank you so much, Elizabeth. Next is policy in training, and I'll introduce to you Duke Trimanteer.

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00:40:20.140 --> 00:40:28.480

JHU2: the chair and and Medus Supermanian, who both are on that policy committee present today.

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00:40:29.140 --> 00:40:29.990

JHU2: Do

235

00:40:33.160 --> 00:40:38.798

JHU2: so. Yeah, I'm Duke Trent here. I'm running the Policy Committee at the moment as chair with

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00:40:39.290 --> 00:40:49.910

JHU2: with Dr. Surainian as my vice chair. I'm just mentioning. I'm wearing dark glasses, because I'm legally blind, and it's a beautiful bright room, but sunlight can damage my retums.

237

00:40:50.050 --> 00:40:50.636

JHU2: So

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00:40:51.830 --> 00:40:56.989

JHU2: yeah, the Policy Review Committee has been very active over the last year.

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00:40:57.290 --> 00:41:01.679

JHU2: If folks have been following the development of the Jpd.

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00:41:01.970 --> 00:41:10.759

JHU2: They won't know that in the last year the draft policies for all police operations have been issued.

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00:41:11.080 --> 00:41:20.850

JHU2: The draft policies were issued in 2 batches, one last October, another last December. They were open for public comment, so there were several parts to that process.

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00:41:23.130 --> 00:41:50.859

JHU2: folks could go onto the website and actually submit comments directly anyone from any background or any or anyone interested, any interested party could go and do that. But we, as members of the Accountability Board, we on the Policy Review Committee, went through each of those policies ourselves and made very specific comments one after the other, on each of the

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00:41:53.090 --> 00:41:58.110

JHU2: Many policies they're up to, I think. 500, I think, different

244

00:42:00.300 --> 00:42:02.519

JHU2: directives. They're they're called.

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00:42:02.750 --> 00:42:11.369

JHU2: So. What in our in our mandate, it says, we are to review policy and submit that information to the police force so

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00:42:11.754 --> 00:42:23.795

JHU2: to public safety. So we've been doing that. As I said, we went through each individual. We made very specific comments. Some were very pointed, some were more general. Just as an example.

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00:42:24.898 --> 00:42:27.769

JHU2: we found that there was not

248

00:42:27.790 --> 00:42:34.659

JHU2: in some cases enough information in the draft policies about accountability for commander supervisors.

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00:42:34.690 --> 00:42:51.330

JHU2: Fine, you say a police officer must do. XY. And Z. But what happens if that doesn't happen? And what happens if the the commander or the Supervisor should have known that something happened. So we added a lot of language. We suggested a lot of language to be added about in such cases.

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00:42:51.360 --> 00:42:57.800

JHU2: the what? What is the role and the responsibility of the commanders and the supervisors?

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00:42:59.360 --> 00:43:05.753

JHU2: In other cases they were, you know, just other things that were noticed, and we commented on

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00:43:06.428 --> 00:43:14.770

JHU2: for example, that weren't maybe clear, for example, the use of body cameras. And if it wasn't clear to us reading it, how that body camera is going to function.

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00:43:15.260 --> 00:43:24.080

JHU2: that it wasn't clear enough, please. We needed to have a little bit more information added. We we suggested to to elaborate how the body cameras

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00:43:24.130 --> 00:43:27.820

JHU2: would work and what happens, for example, if they're not working, etc.

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00:43:29.762 --> 00:43:55.119

JHU2: overall, we have to say that we found the the work of the of the Judge, PD. And the Safety and the Public Safety Office to be pretty thorough on a huge amount of work went into to to putting together all these policies, fooling from all of the best practices of police forces at other universities and other public police forces around the country.

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00:43:55.545 --> 00:44:03.499

JHU2: And they they seem to be extremely extremely thorough. Going through the policies is a major. It was a major major task.

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00:44:05.740 --> 00:44:10.709

JHU2: What is also clear from our mandate is that when we

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00:44:10.760 --> 00:44:12.590

JHU2: submit a comment

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00:44:12.630 --> 00:44:16.289

JHU2: to public safety, public safety has one month to get back to us.

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00:44:16.680 --> 00:44:24.460

JHU2: So, moving forward now, the the finalized policies are under final review, and they are just now being issued.

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00:44:25.151 --> 00:44:31.640

JHU2: And that's really important, because obviously you can't. It's difficult to field a police without having those in place.

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00:44:32.266 --> 00:44:40.790

JHU2: Moving forward. We were working with the Jhpd and public safety on updating those policies as as need be.

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00:44:41.571 --> 00:44:44.730

JHU2: and working on any revisions that might come out.

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00:44:45.470 --> 00:44:48.760

JHU2: For example, if there is in the future a

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00:44:49.170 --> 00:44:50.120

JHU2: a

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00:44:50.657 --> 00:44:56.379

JHU2: incident where we understand, or the police understand, that there has been a major breach of a policy.

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00:44:56.440 --> 00:45:05.169

JHU2: Well, we'll be involved in in reviewing that as well. To understand. How did that happen? Was the policy not clear, etc, etc.

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00:45:06.720 --> 00:45:29.610

JHU2: And once again we are mandated to be involved in that policies in that policy review and that policy update. So if there is a policy update



that is going to be issued before before the final one is issued, the draft will come to us for review, and we will submit our comments. And once again the the Public Safety Division has one month to respond to us.

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00:45:31.270 --> 00:45:46.420

JHU2: we we are also happy to work as a conduit as I said, Pop, people can make the public members of the public can make comments directly to the police. There are, there are

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00:45:47.659 --> 00:46:00.850

JHU2: context for doing that on the Jpd website. But we are also happy to act as a conduit. If people have specific comments that they want to incorporate, we are happy to receive them and and and pass those along.

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00:46:02.160 --> 00:46:04.089

JHU2: and I'll leave it there. Thank you so much.

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00:46:10.080 --> 00:46:14.840

JHU2: I just wanted to emphasize that. It's this is something that we encourage is that

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00:46:15.010 --> 00:46:28.520

JHU2: you know we represent the communities that we live and I live in near the Homewood campus but I'm also an employee of the university. But I represent the university employees, not the university itself. Right? So I represent

274

00:46:28.820 --> 00:46:58.039

JHU2: the employees of Johns Hopkins Hospital. But I'm also a member of the community. And so it's important for me to hear from people like you about what concerns you have with the policy, so that we can help to try to get those things addressed by the police directly. And so we have a little bit more ability to speak with them directly in the Public Safety Department. So if you do have issues or questions, or concerns, or want to enlighten us on certain things that you think we're not addressing. Please do because that's the only way we can make this work

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00:46:58.860 --> 00:46:59.640

JHU2: pick up.

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00:46:59.850 --> 00:47:00.710

JHU2: Yes.

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00:47:02.926 --> 00:47:23.920

JHU2: so one that particularly disturbed me was Directive 404. The patrol rifle which outlines the use of a colt, M. 4. Carbine, which is like an assault rifle style rifle for certain policemen. I know you guys are talking about oversight in terms of like

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00:47:23.920 --> 00:47:35.410

JHU2: body cameras and accountability. But I think demilitarization or no militarization before it even happens, is really important. The community I live in

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00:47:35.990 --> 00:47:51.059

JHU2: and I don't think anyone wants to see policemen with long rifles walking around Johns Hopkins campuses or in our neighborhoods, which maybe are not technically Johns Hopkins property, but are within their jurisdiction. I think that's just a very

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00:47:51.130 --> 00:47:53.679

JHU2: difficult for anyone in our community to accept.

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00:47:57.490 --> 00:47:58.530

JHU2: Yes.

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00:48:00.066 --> 00:48:07.480

JHU2: I'm I'm just, and I'm I'm just curious how during when the draft policies and things like that came out, where did you make comments

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00:48:07.970 --> 00:48:09.260

JHU2: during that process?

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00:48:09.702 --> 00:48:26.679

JHU2: I didn't live here at that time, so I'm coming into the process. A little later. But I know a lot of people who were organizing during that time, and from stories I heard from them I know that there was a lot of push back on all of this but as someone who's just

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00:48:26.820 --> 00:48:33.574

JHU2: new to the process. Yeah, I've been learning a lot of stuff that I feel like I

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00:48:34.160 --> 00:48:45.239

JHU2: feel like I. I have a firewoods community association voice, at least in the past 2 years, hasn't really been heard. And I feel like, Yeah, that's why I'm here to try and voice that.

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00:48:45.720 --> 00:49:09.809

JHU2: So I would encourage you to make a list of all the issues you have with policies. And then email the Accountability Board. So that way we can review it, and then we can forward it on and hopefully get you answered, Okay, but as far as 404, I mean, do you guys support that or not. Just like, just want to ask surgeon. I'm also a survivor of gun violence. So I do not support that. Okay, appreciate it. So

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00:49:09.810 --> 00:49:16.709

JHU2: you know anything that you can tell us that helps to make a point or a case we want to. We want to spread that word

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00:49:17.380 --> 00:49:19.120

JHU2: great. Thank you

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00:49:21.130 --> 00:49:25.260

JHU2: sure, but maybe just add, sorry that I think what

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00:49:25.600 --> 00:49:29.299

JHU2: in in some of the policies the policies are very

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00:49:30.230 --> 00:49:37.029

JHU2: thorough, so they ha! I have. The impression went through every potentiality.

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00:49:37.580 --> 00:49:42.960

JHU2: and I don't think that patrol officers obviously going to carry long weapons, but if they ever have the incident where they need to

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00:49:43.465 --> 00:49:56.159

JHU2: we all know about incidents of, you know, odd violence on campuses, I, I and I. So I understand that some of the policies and it's not just that one. There are other policies that raise issues that are

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00:49:56.710 --> 00:49:59.559

JHU2: that concern for some people troubling.

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00:49:59.790 --> 00:50:28.740

JHU2: and you know the whole use of force and the whole use of of de-escalation, and so on. And there are rules about using force. I don't want to see them ever use force, but if they have to. There are. There are policies about how that needs to happen. So that's the only comment I would give is like, the policies are very complete. So they do include discussion of items that hopefully will never come up. But they're

they're included, I anticipate, because that they they have to be policies in place if they do come up.

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00:50:29.250 --> 00:50:38.010

JHU2: Yeah, I understand about contingencies and stuff. I understand that. But I'm just gonna read from you from Directive 404. The draft policy.

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00:50:38.230 --> 00:50:43.209

JHU2: This is procedures. Item, one equipment section C.

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00:50:43.240 --> 00:51:01.119

JHU2: All issued. Rifles will be secured in the rifle security wreck within each marked patrol vehicle. This is talking about. Section a. The colt, M. 4. Carbine, identically designed, semi-automatic rifles chambered in a 5, 5, 6 whatever, so that to me, says each patrol vehicle will have

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00:51:01.250 --> 00:51:04.989

JHU2: a rifle wreck. Not that there is some

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00:51:05.110 --> 00:51:11.620

JHU2: kind of swat team, or something that is like, you know, for crazy, you know, it seems like

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00:51:11.780 --> 00:51:26.529

JHU2: what the draft policy is saying is that each person is going to have a rifle and I I don't know. I really don't feel comfortable with that. My community doesn't feel comfortable with that. So I just want to bring that to your attention. Thank you. Appreciate that. Yeah, it's noted. Thank you so much.

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00:51:29.600 --> 00:51:43.090

JHU2: Hi, I have a question about after these policies are effective. So outside of something that very obviously is not working like a policy breach, or what have you? How often will these policies be reviewed for effectiveness

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00:51:43.100 --> 00:51:45.360

JHU2: or changes that need to be made?

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00:51:49.860 --> 00:52:03.089

JHU2: Yeah, thank you. I I have asked that question. My understanding is that they will be viewed on a regular basis at this stage. My impression was that there's so much work going into. Try and get the policies issued

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00:52:03.100 --> 00:52:10.590

JHU2: correctly the 1st time that it! It wasn't clear to me. It's going to be an annual review

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00:52:11.135 --> 00:52:13.060

JHU2: and there are a lot

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00:52:13.470 --> 00:52:27.339

JHU2: it within the policies themselves. It says that they have to be updated, and I don't remember specific timeline. However, it is very clear that when there's an incident or breach of a policy that policy has to be updated that is, in the policies themselves.

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00:52:27.830 --> 00:52:30.069

JHU2: But an entire review.

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00:52:30.210 --> 00:52:32.430

JHU2: I just don't recall if there's an actual

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00:52:33.060 --> 00:52:43.140

JHU2: we time period for that but the review of policies is a policy on its own. So if folks are interested that can be looked at specifically.

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00:52:49.180 --> 00:52:52.303

JHU2: Are there any other questions before we move on?

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00:52:54.360 --> 00:52:57.629

JHU2: All right, with that said we will move to

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00:52:57.810 --> 00:53:00.959

JHU2: governance, that is next on the agenda.

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00:53:13.770 --> 00:53:15.069

JHU2: Can everyone hear me?

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00:53:15.250 --> 00:53:16.110

JHU2: Okay?

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00:53:16.280 --> 00:53:21.679

JHU2: And I'm actually not the chair Governance Committee. But I'm standing in for governance.

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00:53:21.880 --> 00:53:25.380

JHU2: And the role is pretty self explanatory

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00:53:25.450 --> 00:53:50.470

JHU2: government Governance Committee will not really have any kind of outward facing responsibility. Governance Committee responsibility would be more inward facing to the Board itself. This would be the committee charged with updating the bylaws, basically the rules for which the Court, the board, will govern itself. How the Board will carry out its responsibilities while making sure that isn't in coordance with the laws and statutes that

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00:53:50.670 --> 00:53:51.800

JHU2: supersede it.

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00:53:52.660 --> 00:53:53.420

JHU2: So

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00:53:53.994 --> 00:54:00.300

JHU2: that's basically the Governor's committee role in a nutshell. Are there any questions in the room?

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00:54:06.160 --> 00:54:08.150

JHU2: Alright, thank you.

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00:54:11.610 --> 00:54:21.680

JHU2: Thank you. Earlier, we were talking about the the overview, the the what we we as an Accountability Board what our

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00:54:22.238 --> 00:54:30.379

JHU2: Authority is. And I wanted to mention that before I move on we review police department metrics involving crime.

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00:54:30.680 --> 00:54:36.810

JHU2: we review current and prospective police department policies, procedures and training.

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00:54:36.990 --> 00:54:45.680

JHU2: and we provide recommendations to the university on current and prospective police department policies, procedures and training.

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00:54:46.179 --> 00:54:50.270

JHU2: I just, I just wanted to to make certain that

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00:54:50.310 --> 00:54:55.060

JHU2: that was mentioned. Next on the agenda is

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00:54:55.390 --> 00:54:57.570

JHU2: the community

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00:54:58.040 --> 00:54:59.310

JHU2: engagement

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00:55:00.004 --> 00:55:08.695

JHU2: presentation. And I will be giving that I chair the Community Engagement Committee, and I just want to start by saying to all of you that

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00:55:09.100 --> 00:55:13.270

JHU2: community community means so very much

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00:55:13.380 --> 00:55:16.460

JHU2: to me for what it is and and what it can be

335

00:55:16.490 --> 00:55:33.189

JHU2: as is on the the slide. Our role is to analyze and propose recommendations, as I just said, and to improve the relationship of the Johns Hopkins Police department in the Baltimore community to which it serves.

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00:55:33.810 --> 00:55:42.650

JHU2: I also, I also want to add that there was so much controversy and divisive conversations that I needed to find out for myself.

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00:55:42.870 --> 00:55:48.569

JHU2: There were so many opinions and reasons, and I wanted to understand this matter.

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00:55:48.730 --> 00:55:50.050

JHU2: For myself.

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00:55:50.200 --> 00:55:53.630

JHU2: There are and have been and will be challenges

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00:55:53.860 --> 00:55:59.259

JHU2: with everything there is, and I feel if we continue to have these conversations.

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00:55:59.330 --> 00:56:03.150

JHU2: we will find ourselves working together for the greater good.

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00:56:03.440 --> 00:56:17.700

JHU2: There's so many private universities with police departments. You got Georgetown, you have Yale, you have Mit, and with our local police department at a deficit, I think of almost a thousand response. Times are slow.

343

00:56:18.030 --> 00:56:32.910

JHU2: The university, too, has security gaps. Students who live off campus people who travel to the campuses for education to teach for medical needs. Johns Hopkins. Security cannot leave the campus or handle certain police matters.

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00:56:33.080 --> 00:56:34.929

JHU2: I don't speak for Hopkins.

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00:56:34.940 --> 00:56:49.739

JHU2: but Hopkins does not speak for me. I came to the board neutral, even though I couldn't understand why Hopkins, like many universities, have their own force, and yes, there are challenges, and with help from everyday people.

346

00:56:49.790 --> 00:56:53.990

JHU2: almost a thousand who wrote in with their concerns.

347

00:56:54.501 --> 00:57:10.139

JHU2: They were taken into consideration. They had solutions. They had criticisms. They had a lot of things, but it served as a guide with some of the ideas being implemented into policy, verbatim, word for word.

348

00:57:10.510 --> 00:57:27.940

JHU2: I didn't know anyone. When I joined the board we all had to find our way, and how we fit in with our own concerns and differences, but when I met Dr. Bard, who in in, who spoke with all of us when he came on board I declined to meet him in person.

349

00:57:28.720 --> 00:57:57.710

JHU2: because so many times you meet people who say one thing, and then they do something else. And so I just didn't want to give all of that my



time I really didn't. I didn't know what to expect, but after speaking with him I became more interested in moving forward, and I looked for what I had seen so many times people saying what you want to hear, and meaning what they say. But he was consistent in his mission, but most of all with his word

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00:57:57.720 --> 00:58:03.329

JHU2: leading from the top down and not the bottom up. And I watched, and I waited for the slip out.

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00:58:03.460 --> 00:58:14.260

JHU2: and I didn't. I didn't see that. So they're bad actors in many life and death professions, and especially police departments. But I I really do believe

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00:58:14.290 --> 00:58:18.390

JHU2: that with community we can meet the challenge of this mission.

353

00:58:18.620 --> 00:58:26.829

JHU2: and that it is consistent oversight that we can give. We can have a department the likes of which has never been seen.

354

00:58:26.840 --> 00:58:32.280

JHU2: because if we decide to work together for the greater good, I truly do believe.

355

00:58:32.450 --> 00:58:33.679

JHU2: I believe.

356

00:58:33.930 --> 00:58:50.069

JHU2: that it can happen just by all of you being here in the room today. So if anyone has any questions concerning community and what we could do should do solutions. We're here to to listen. That's what this meeting is all about. Thank you.

357

00:58:57.150 --> 00:58:58.410

JHU2: How about there?

358

00:59:00.617 --> 00:59:15.300

JHU2: In full transparency. I have not been keeping up with a lot of things that's been happening with the Accountability board. But thanks, miss. So Sonia. Yes. For talking more about your experience, and why you wanted to join. Can I hear from the rest of the members of the Board.

359

00:59:15.420 --> 00:59:24.930

JHU2: Honestly, why, you decided to join this committee, and what things stood up for you the most, looking at all the recommendations or stories really resonated with you, the most

360

00:59:25.950 --> 00:59:31.069

JHU2: moving forward with how you're gonna continue to lead. Would you please identify yourself, sir?

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00:59:31.080 --> 00:59:34.319

JHU2: Oh, yeah, I'm I'm Ariana, Ariana Parrish

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00:59:34.450 --> 00:59:36.360

JHU2: from the midtown East community.

363

00:59:38.770 --> 00:59:40.999

JHU2: So wherever you all want to start, you can.

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00:59:41.150 --> 00:59:43.640

JHU2: we can start with Duke and work that way.

365

00:59:44.588 --> 00:59:58.470

JHU2: Thank you, April, for helping to lead our. I know you love to read so like you will read every every detail of everything, and I know that about you already. So thank you.

366

00:59:58.811 --> 01:00:15.199

JHU2: So Hi, everyone again, I'm I'm April, wherein I'm part of the leadership team of Minta's Community Association. We border the hospital Hopkins Hospital. In that jurisdiction there. And so I believe the question was, what made us want to join the

367

01:00:15.440 --> 01:00:19.970

JHU2: or which story set up for you the most reading, all of the recommendations.

368

01:00:20.240 --> 01:00:34.251

JHU2: Yeah. So for me, what made me want to join the board was a. The possibility of Johns Hopkins, a police department expanding their jurisdiction into my neighborhood. I live 4 houses away from the

369

01:00:34.870 --> 01:00:38.047

JHU2: you know, like a block away from the proposed

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01:00:38.460 --> 01:00:57.329

JHU2: I'm sorry from the jurisdiction. One, thank you. Boundary line and so I I wanted to be cognizant of what that would mean for myself, my my family, my home and you know, and then the neighborhood itself. Being, you know, heavily gentrified, and and the the

371

01:00:57.380 --> 01:01:14.529

JHU2: trauma that this particular neighborhood in in particular went through. Really being cognizant of the residents that have lived here for a long time, the legacy residents, while also respecting the safety and concerns of the students and faculty and staff that that have to.

372

01:01:15.000 --> 01:01:17.100

JHU2: you know, work at at Hopkins, too.

373

01:01:17.481 --> 01:01:28.318

JHU2: And so I guess some of the stories that that stuck out for me not necessarily anything like that. That can speak to specifically. But I will say that

374

01:01:29.160 --> 01:01:44.170

JHU2: what I have really enjoyed, because I just joined the board. But I have really enjoyed and been really happy to see is the care and consideration and concern for all sides. So while yes, there are

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01:01:44.280 --> 01:01:48.269

JHU2: a million reasons why you wouldn't want a police officer to have along

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01:01:48.280 --> 01:01:51.140

JHU2: armed rifle, for example. However.

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01:01:51.220 --> 01:01:53.679

JHU2: if there is a school shooting, heaven forbid!

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01:01:54.140 --> 01:01:57.360

JHU2: You're the 1st question you're gonna ask is, why didn't they not have

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01:01:58.550 --> 01:01:59.403

JHU2: you know

380

01:02:00.030 --> 01:02:02.249

JHU2: equipment equal to

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01:02:02.560 --> 01:02:08.309

JHU2: by whatever is, you know, attacking. And so I think that having

382

01:02:09.300 --> 01:02:12.058

JHU2: so many diverse opinions and

383

01:02:13.590 --> 01:02:16.640

JHU2: points of view has been really helpful and really

384

01:02:17.507 --> 01:02:24.119

JHU2: been really encouraging to see in terms of how we're, you know, moving forward and working with

385

01:02:24.490 --> 01:02:27.500

JHU2: the policies and procedures and things like that that are coming out.

386

01:02:28.400 --> 01:02:29.637

JHU2: Sorry for that.

387

01:02:30.860 --> 01:02:36.190

JHU2: Hi, thanks. April. So yeah. I'm Duke termiteer. I live

388

01:02:36.780 --> 01:02:54.040

JHU2: in an alley house on the Peabody campus in Mount Vernon. So to kind of get to your question about why, there's kind of like how. And then there's why, so how I was serving on the board of the Mount Vernon Belvedere Neighborhood Association, and

389

01:02:54.180 --> 01:03:06.099

JHU2: they approached the board and said, Is there somebody who lives by the Peabody who might be interested? So that's kind of how it happened. But why? It was important to me, because I do live in an alley house.

390

01:03:06.380 --> 01:03:11.169

JHU2: I walk around the neighborhood all the time. I don't drive, for example, because of my vision problems.

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01:03:11.390 --> 01:03:13.609

JHU2: I walk down that dark alley

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01:03:13.990 --> 01:03:29.009

JHU2: often, and as I've tell, as I tell people look, I am a I'm you know. I'm a man of color. 6, 2. And people say, Oh, be careful when you're walking around at night. And I've responded honestly, guys, sometimes I'm 6, 2

393

01:03:29.250 --> 01:03:30.670

JHU2: color guy, I mean.

394

01:03:31.010 --> 01:03:44.570

JHU2: I I've said. And I I don't want to be too critical of our Bpd, but there were times where people lived in Baltimore a long time, and I say it, and I half mean it frankly. The only people I'm afraid of walking around at night are the Bpd

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01:03:47.070 --> 01:03:57.499

JHU2: For a variety of reasons. People know the history in West Baltimore, and so on. It's not pretty, and if anyone has never read Justin Fenton's book. We run this town.

396

01:03:57.850 --> 01:04:01.360

JHU2: and you're interested in policing in Baltimore. You might want to read that book.

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01:04:01.779 --> 01:04:04.179

JHU2: That's the one that they recently made into a movie.

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01:04:04.230 --> 01:04:06.410

JHU2: It's a very disturbing book to read.

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01:04:06.570 --> 01:04:08.242

JHU2: But in any event,

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01:04:08.830 --> 01:04:18.060

JHU2: so I I've I've always had that feeling. Okay, I kind of have to watch my back from the police, I and then you have the State police, and now we'll have a 3rd police

401

01:04:18.180 --> 01:04:21.790

JHU2: force that has jurisdiction over my little alleyway.

402

01:04:22.370 --> 01:04:25.239

JHU2: Yeah, okay, it leaves a certain sense of.

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01:04:25.480 --> 01:04:33.990

JHU2: But to to any man of color, of a certain age, not not to anyone in the community. It does leave a certain sense of of

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01:04:34.290 --> 01:04:39.199

JHU2: trepidation. I don't want to say fear it's too strong of a word, but you're always kind of

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01:04:39.830 --> 01:04:49.439

JHU2: interested in understanding how why you might come in contact with law enforcement. And that's not necessarily you could be your family members, etc. So

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01:04:49.630 --> 01:05:02.059

JHU2: you know, talking about accountability and making sure that that the police are are up to par is really important for me personally, but also for the other people in the community. So that's kind of the the how and the why.

407

01:05:04.940 --> 01:05:21.060

JHU2: So I'm Madhu supermany, and I'm a trauma surgeon at Johns Hopkins. And so you know, to be as frank and honest with you. I am a trauma surgeon, and I take care of victims of gun violence on a daily basis from the city of Baltimore.

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01:05:21.410 --> 01:05:24.870

JHU2: I am not a fan of expansion of the police.

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01:05:25.456 --> 01:05:34.010

JHU2: And that is largely why I joined, because I think there are solutions for problems that don't involve further violence. And I think that

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01:05:34.110 --> 01:05:36.560

JHU2: there are ways that we can

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01:05:36.690 --> 01:05:40.900

JHU2: develop nonviolent solutions to try to reduce crime, reduce

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01:05:41.309 --> 01:05:54.960

JHU2: violence and improve the the lives of people within the community, with data and other tools. And so that was my goal for joining Police Accountability Board was to advise and hopefully try to develop

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01:05:55.525 --> 01:05:57.160

JHU2: systems within this

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01:05:57.270 --> 01:06:03.460

JHU2: Public Safety board that are more community centered and actually meet the needs of the community that we serve.

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01:06:11.940 --> 01:06:12.890

JHU2: I

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01:06:14.000 --> 01:06:17.369

JHU2: was opposed to this moment. Well, no, I'm gonna say, yeah.

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01:06:17.690 --> 01:06:24.990

JHU2: I am still opposed to this police department. I help organize against it, and I'm still opposed to it. And the reason being.

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01:06:25.200 --> 01:06:27.110

JHU2: I moved into this community.

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01:06:27.970 --> 01:06:41.800

JHU2: My wife was born and raised. Here we have 3 children that we raise here. And I've seen the relationship that John Tompkins has with this community. And it is a relationship that is complicated, to say the least.

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01:06:42.660 --> 01:06:43.720

JHU2: so

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01:06:43.870 --> 01:06:50.660

JHU2: that's why I was opposed initially, and I'm still opposed to this, but having but that having been said.

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01:06:52.860 --> 01:06:55.300

JHU2: the statue would pass is here.

423

01:06:55.840 --> 01:06:57.750

JHU2: I had a talk with

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01:06:58.540 --> 01:07:01.229

JHU2: people in my community and my wife, and

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01:07:01.510 --> 01:07:02.960

JHU2: just because.

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01:07:03.160 --> 01:07:20.269

JHU2: you know, is is here now. So what what was I going to do? Was I going to give up and just throw my head in the sand, or was I going to do my best to be a part and make sure that this is not a detriment to family, to my community, and someday it could be, you know, a plus.

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01:07:20.720 --> 01:07:27.249

JHU2: I'll have to say, even though I've said this many times. Probably probably I am still opposed to this.

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01:07:27.910 --> 01:07:34.379

JHU2: I if I had, I would rather do this with no one than Dr. Bar sitting on the other side of the table.

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01:07:34.550 --> 01:07:38.170

JHU2: I genuinely believe he is a man of integrity that he cares

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01:07:47.560 --> 01:07:48.355

JHU2: so.

431

01:07:49.270 --> 01:08:01.779

JHU2: I have. I've lived in Baltimore city. For about 10 years I've worked in the capacity of human resources leadership for probably about 2025 years.

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01:08:01.830 --> 01:08:14.150

JHU2: and with those 2 things I wanted to give back to the community where I live and where I work, and I wanted to be able to provide the experience and

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01:08:14.711 --> 01:08:33.798

JHU2: and the development to a good cause. Right? I've had challenging situations. Within my experience. Working with a police force working with a campus safety police force, and

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01:08:34.689 --> 01:08:41.370

JHU2: I wanted to give back and provide that experience back to to this situation.

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01:08:43.470 --> 01:09:02.690

JHU2: Hi again! My name's Elizabeth. Like Ed, I opposed the police force I still do to a certain extent. I also did some organizing against it. At the beginning I was part of the group that was working to get enough signatures on the petition on the petition to have it, but to a vote on the ballot like the committee votes

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01:09:02.960 --> 01:09:31.130

JHU2: and which which failed in the statute, passed so since since then. So I joined it because I was very much against it. I actually Dave. When I saw the application, I actually sat in my phone and wrote out my essay. I shot my card, wrote up my essay on my phone. So I was just really. And I encourage other people that have strong feelings about to consider the application process as well. I think, having a lot of new people on the board helps but it's also good feedback to hear that there are some barriers, too. So

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01:09:31.743 --> 01:09:53.959

JHU2: my main concern is having private companies with police forces. That's very dangerous path to go down. In my opinion. That also being said, I have been very impressed with the John Hopkins Police board their commitments to the Progressive policing principles. So I'm on the board to help them see that through. So thank you.

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01:09:54.840 --> 01:10:02.329

JHU2: Hi! I'm Kim Yata again. I've worked with at Johns Hopkins, for over 25 years

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01:10:02.560 --> 01:10:07.710

JHU2: and downtown, and I've seen and come in contact with a lot of patients.

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01:10:07.770 --> 01:10:10.300

JHU2: a lot of staff who

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01:10:11.020 --> 01:10:12.480

JHU2: do not feel safe.

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01:10:12.880 --> 01:10:16.650

JHU2: We have a lot of population that comes from out of state

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01:10:16.740 --> 01:10:22.669

JHU2: to for care. And they, the 1st thing they ask is, am I going to be safe?

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01:10:23.170 --> 01:10:26.000

JHU2: Am I gonna be okay to have surgery?

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01:10:26.060 --> 01:10:30.050

JHU2: I've had patients? Can I walk to my car outside.

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01:10:30.650 --> 01:10:41.270

JHU2: And so for me it's more personal, and that's why I joined. I think. Like, I said. I've and speaking of legacy, my family has grown in this area.

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01:10:41.470 --> 01:10:43.849

JHU2: you know, from childhood. So

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01:10:43.930 --> 01:10:52.069

JHU2: yeah, that's 1 of the reasons I joined just because of dealing with every day dealing with patients who and like I said, Staff, we have.

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01:10:52.210 --> 01:11:01.359

JHU2: We needed to fill our department with surgeons and surgeons from out of state who said, No, I'm not coming to Baltimore because I don't feel safe.

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01:11:01.730 --> 01:11:05.289

JHU2: So it's more personal for me than anything.

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01:11:09.610 --> 01:11:11.490

JHU2: Thanks everyone. It was good to hear.

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01:11:11.930 --> 01:11:16.219

JHU2: So I'm not gonna read everything. But I wanna make sure the fact that you guys didn't like it@firstst I'm like, All right, good.

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01:11:16.585 --> 01:11:19.869

Panagis Galiatsatos: Can. I? Can? I also comment as well online.

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01:11:20.390 --> 01:11:22.590

JHU2: Absolutely. I was just about to ask.

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01:11:22.590 --> 01:11:35.756

Panagis Galiatsatos: Yeah, no, sorry again. I'm trying to keep you all like free of my germs. So I you know. So let me give you a little bit of

the back story for me as well. So I'm I'm faculty. I'm an associate, professor. I'm a critical critical care, doctor.

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01:11:36.610 --> 01:11:42.119

Panagis Galiatsatos: but I joined because I, my 1st 18 years of life, were spent on Ponca Street, in Highland Town.

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01:11:42.180 --> 01:11:46.589

Panagis Galiatsatos: Now I know you may say well, that's not close to Hopkins University, but

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01:11:46.670 --> 01:11:54.500

Panagis Galiatsatos: there was a change of Hopkins of its reach when it took over Francis Scott Key Hospital and made it Hopkins Bayview.

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01:11:54.580 --> 01:11:59.180

Panagis Galiatsatos: and then I was a child in the nineties when there was a decision made about

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01:11:59.270 --> 01:12:12.409

Panagis Galiatsatos: centralizing a lot of its addiction services on Bayview's campus that was massively opposed by my community. If you go to this immigrant, heavy Greek town community, where my family's been since the sixties, there were some of the 1st Greeks to come.

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01:12:12.770 --> 01:12:20.499

Panagis Galiatsatos: They still kind of blame a lot of the changes and a lot of the downside of the community to that decision that never had a voice from the community.

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01:12:20.870 --> 01:12:31.319

Panagis Galiatsatos: And so serving here is my ability to get back. Yeah, I'm faculty. But I'm a son of Baltimore. I grew up in this town and I've got cut to my legs still from playing barefoot on Ponca Street. So

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01:12:31.400 --> 01:12:35.350

Panagis Galiatsatos: you know, this is this is an opportunity to serve. So that's that's what drew me to this.

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01:12:38.980 --> 01:12:40.149

JHU2: I have one thing.

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01:12:40.530 --> 01:12:41.960

JHU2: Yes, sure.

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01:12:44.830 --> 01:13:05.259

JHU2: I just want to say like, when I 1st joined the Board and meeting people with different opinions, Ed and and Estonia, and they were opposed to it. I think it's great that we all still get along and can still have different opinions, but it's respected. Everybody's opinions are respected, and we still all get along.

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01:13:07.540 --> 01:13:11.764

JHU2: Kim Yada. I so appreciate that, because that is, that is the the

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01:13:12.310 --> 01:13:15.810

JHU2: a very important goal that we listen to one another.

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01:13:16.140 --> 01:13:19.859

JHU2: We allow each other to speak as freely as you wish.

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01:13:20.310 --> 01:13:25.350

JHU2: and we move on with this mission that we signed up for

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01:13:25.977 --> 01:13:36.320

JHU2: we didn't sign up to be divisive. We signed up to see where we could meet in the middle. So does anyone have any other

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01:13:36.840 --> 01:13:38.220

JHU2: any other. Go ahead.

473

01:13:39.530 --> 01:14:02.520

JHU2: Hi, Arianna! Parish again. Can you ask a follow up question to the statement that you had, and thank you for sharing. I live in a neighborhood, and friends who come by, who also say, like, is it safe to walk here? Is it safe to walk there? But at the same time the question normally stems from people not being around so many black people. And so it's like, when you have these conversations, are they because

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01:14:02.880 --> 01:14:10.530

JHU2: people are frankly scared about around being around like a larger population of black people, or it's because they truly don't feel safe like.

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01:14:10.630 --> 01:14:27.580

JHU2: I don't want our tax dollars going towards someone having someone else walk them to their car. Like, for me, example, on my block, the other side of the street are predominantly renters, and they're scared of

me. I'm an architect like, but I'm black, and I live in Baltimore City. So people see me as this girl could kill me. And so it's like.

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01:14:28.490 --> 01:14:44.459

JHU2: and I I see this is your job, and you work with people, but also like some of that is on the Hopkins side, like, if you want to come to Baltimore City, you're coming to Baltimore City, and that's just it, like not everyone's cracking. Not everyone's gonna kill you. But even still, these are people's family members. And like, I want to make sure we're keeping that sensitivity as well, because, like.

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01:14:44.920 --> 01:14:49.880

JHU2: if someone's black or brown. They're just black and brown, you know. Not everyone's gonna kill someone else.

478

01:14:50.780 --> 01:14:52.650

JHU2: just for the no, for the students.

479

01:14:54.660 --> 01:14:56.600

JHU2: Thank you so much for that.

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01:14:57.770 --> 01:15:01.200

JHU2: Does anyone else have anything to say and feel free to

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01:15:01.280 --> 01:15:06.239

JHU2: to speak your heart? Yes, sir, yes, please get the microphone.

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01:15:06.854 --> 01:15:09.025

JHU2: My name is Johnny Coleman.

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01:15:09.950 --> 01:15:19.897

JHU2: Personally, I wasn't opposed to the police department because I feel as though you know, if we could have

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01:15:20.520 --> 01:15:22.327

JHU2: anything that deter

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01:15:23.600 --> 01:15:25.090

JHU2: balancing and crime.

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01:15:25.290 --> 01:15:26.569

JHU2: I'm for it.

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01:15:26.710 --> 01:15:29.949

JHU2: I mean, I know that. You know

488

01:15:32.290 --> 01:15:41.440

JHU2: people think it, you know. Nobody wants it to happen. You know. Nobody wants crime or violence to happen. But it happens, you know, being realistic

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01:15:41.490 --> 01:15:42.139

JHU2: and

490

01:15:43.090 --> 01:15:45.580

JHU2: But my main concern is

491

01:15:46.443 --> 01:15:50.690

JHU2: the type of police that we will have on the force and their mentality

492

01:15:55.100 --> 01:15:59.940

JHU2: the the type of police that we would have on the force. And yeah, they're

493

01:16:00.240 --> 01:16:00.910

JHU2: yeah.

494

01:16:01.790 --> 01:16:02.660

JHU2: So

495

01:16:04.660 --> 01:16:05.650

JHU2: behaving.

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01:16:05.880 --> 01:16:06.840

JHU2: So

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01:16:07.370 --> 01:16:12.300

JHU2: I'll say, that's 1 of the reasons why I wanted to

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01:16:12.820 --> 01:16:35.759

JHU2: shout Dr. Bard out. He, in my opinion, has got has gone above and beyond during this vetting process to make sure that we get the type of people that will be in our communities that will see the community.

People will see themselves as a part of the community, not just as the occupying force to the community will not see the residents as

499

01:16:35.840 --> 01:16:37.419

JHU2: someone that they need to

500

01:16:39.390 --> 01:16:45.319

JHU2: view as a suspect all the time. So that's I have to say. That's 1 of the reasons why

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01:16:45.350 --> 01:16:49.290

JHU2: I really again, as someone that is opposed to it.

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01:16:49.620 --> 01:17:03.749

JHU2: I would rather not go through this process with anybody other than you know him being on the other side of that table. To be honest, I really think, in my opinion, and other board members can speak for themselves. I think he has gone above and beyond.

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01:17:03.860 --> 01:17:10.950

JHU2: far as in this process, is being transparent as hey. These are the qualities we're looking for. If you think

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01:17:11.300 --> 01:17:14.420

JHU2: I'm missing something, please let us know.

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01:17:14.730 --> 01:17:22.919

JHU2: And when there has been times that I have been like, hey? You know, you guys are missing the mark on this, and

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01:17:23.380 --> 01:17:24.280

JHU2: it's

507

01:17:24.390 --> 01:17:25.590

JHU2: thank you.

508

01:17:26.020 --> 01:17:28.079

JHU2: And he shows me

509

01:17:28.120 --> 01:17:32.179

JHU2: how he incorporated my feedback to change that process. So

510

01:17:33.020 --> 01:17:36.370

JHU2: just speaking to your question, I think

511

01:17:37.050 --> 01:17:42.039

JHU2: Dr. Bard has really went above and beyond as far as the vetting process.

512

01:17:42.110 --> 01:17:43.990

JHU2: to ensure that

513

01:17:44.450 --> 01:17:48.309

JHU2: to Elizabeth's earlier point that this police force is

514

01:17:49.286 --> 01:17:51.920

JHU2: our model progressive police force

515

01:17:53.520 --> 01:17:57.179

JHU2: a a model for being committee oriented

516

01:17:59.710 --> 01:18:00.660

JHU2: by us.

517

01:18:00.990 --> 01:18:01.800

JHU2: Yes, ma'am.

518

01:18:02.690 --> 01:18:03.930

JHU2: it's fine.

519

01:18:04.564 --> 01:18:08.910

JHU2: You can even take it out. You don't have to.

520

01:18:09.990 --> 01:18:27.550

JHU2: When Bradfield, I'm a community member. I'm fairly new to all this process, except that when you have the online discussions conference calls with the formation prior to the formation of of the police force. I listened many times.

521

01:18:27.800 --> 01:18:29.669

JHU2: My question is.

522

01:18:29.770 --> 01:18:38.839



JHU2: do you formally engage? Does this board formally engage with the Baltimore Police department?

523

01:18:41.690 --> 01:18:42.740

JHU2: in

524

01:18:42.910 --> 01:18:48.639

JHU2: formally do you interact in any specific way.

525

01:18:49.270 --> 01:18:52.449

JHU2: or is it totally separate?

526

01:18:53.520 --> 01:19:00.779

JHU2: Even though I know with our midtown East community meetings. They are represented.

527

01:19:03.000 --> 01:19:04.170

JHU2: and

528

01:19:04.520 --> 01:19:08.385

JHU2: a, again, is there any interaction?

529

01:19:09.100 --> 01:19:10.990

JHU2: sharing of data?

530

01:19:12.880 --> 01:19:18.213

JHU2: I I think I'm asking a loaded question.

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01:19:19.480 --> 01:19:21.840

JHU2: So if I didn't say anything.

532

01:19:22.550 --> 01:19:25.759

JHU2: I just wanna make sure I understand the question before I answer it.

533

01:19:25.950 --> 01:19:35.049

JHU2: Are you asking, is there any, I guess? Formal data sharing between like this Board and the Baltimore City Board or the

534

01:19:35.120 --> 01:19:41.339

JHU2: this boy in Baltimore City police just want to make sure. I understand the question. Well, I'm maybe I'm confusing.

535

01:19:41.510 --> 01:19:43.910

JHU2: You know their process.

536

01:19:45.060 --> 01:19:46.699

JHU2: board to board.

537

01:19:48.950 --> 01:20:01.020

JHU2: or do you mean or do you mean like how at our meetings Baltimore City Police Department will come to our meetings to give updates. Will the Johns Hopkins Police Department come to community meetings to give

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01:20:01.050 --> 01:20:06.360

JHU2: Updates? Is that what you're asking or no. No, I just want to know. Do you share data? Okay?

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01:20:06.380 --> 01:20:13.570

JHU2: Because they're in our community. They're very responsive in terms of what I know I've lived here 2 years.

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01:20:14.176 --> 01:20:17.920

JHU2: We border. I don't think we're within your boundary

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01:20:17.990 --> 01:20:20.320

JHU2: of where we live over here at Henderson.

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01:20:20.870 --> 01:20:45.380

JHU2: but but do you do you just share data? Is there any interaction, formal or non formal? So I'm gonna answer this question just because I occupy a very interesting place here, and that because I'm a consultant with the Board and with the formation of the police department, the policy of training things like that. And I used to work at the Baltimore Police Department on Reform. I have a little bit of information here.

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01:20:45.380 --> 01:21:08.099

JHU2: If I'm wrong, every anybody step in and correct me. So I think the answer, the easy answer to your question is, no, there is no formal interaction with this Board and the and the Baltimore police department. Many of them in their own right. Right? Miss Sonia and her Son Association, and all those sorts of things have interactions. But as the Johns Hopkins Accountability board. There is none.

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01:21:08.170 --> 01:21:13.929

JHU2: To the second question that you asked around data. So under the statute

545

01:21:14.344 --> 01:21:34.145

JHU2: it was mandated that the Johns Hopkins police department have the same Rms. Or records management system as the Baltimore police department. And so that has not been set up. They're still in the process of setting everything up but in in that regard there will be

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01:21:34.896 --> 01:21:58.480

JHU2: well, they don't just share data like one can look at the other's data. But they will be sharing the records management system. And certainly because the jurisdictions border. And sometimes there is a crossover in the jurisdictions. Then there will be opportunities, and I think the Board can ask for that type of information. But right now there is nothing that is formal

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01:21:58.480 --> 01:22:05.210

JHU2: that has this board interacting with the Baltimore Police department, whether it's State or any other way. Thank you. You're welcome.

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01:22:06.000 --> 01:22:06.680

JHU2: 4.

549

01:22:10.150 --> 01:22:11.259

JHU2: I don't know how long

550

01:22:14.110 --> 01:22:17.106

JHU2: oops. Sorry I don't want to show you and

551

01:22:17.570 --> 01:22:36.250

JHU2: like. I come to the meetings, and I've seen you so like I come to the meetings and we see Baltimore City police in the future, when we have officers, will be here at the meeting. Someone other than myself would be here as well. But I know I've seen many of you at your meetings and stuff like that, but there'll be other. There'll be officers that will come to the meetings.

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01:22:41.840 --> 01:22:50.289

JHU2: Excuse me, excuse me, I have one more question. Well, this police force belong to the fraternity order police

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01:22:52.930 --> 01:23:13.692

JHU2: as of right now. No, I can't say that that isn't something that will be considered later. That's more probably you know something for Dr. Bar. But right now that is not any type of conversation that is being talked about, and quite frankly, I'm not sure how that works with municipal police departments versus

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01:23:14.120 --> 01:23:16.089

JHU2: Actually, now that I'm saying that

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01:23:17.680 --> 01:23:35.699

JHU2: I'm now probably stepping into dangerous territory, but it would probably be different, since these folks are employees of the hospital as opposed to a municipal police department. But I can tell you that right now that there has been no conversations around any of that stuff being part of the Union.

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01:23:35.800 --> 01:23:36.870

JHU2: the fob

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01:23:37.150 --> 01:23:37.830

JHU2: good.

558

01:23:41.160 --> 01:23:42.510

JHU2: Anybody else.

559

01:23:42.810 --> 01:23:47.389

JHU2: I have a question. What is the like

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01:23:48.190 --> 01:23:55.709

JHU2: term for board members? And could we just get a quick overview of what that process is to become a board member.

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01:23:57.800 --> 01:24:00.150

JHU2: I can tell you what.

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01:24:00.840 --> 01:24:05.780

JHU2: what it, what you must do to become a board member. Once there's a position that's open.

563

01:24:06.450 --> 01:24:07.910

JHU2: I went online.

564

01:24:08.220 --> 01:24:09.700

JHU2: I filled it out

565

01:24:10.373 --> 01:24:25.699

JHU2: as many did. And you know, then you get selected. So you know, it was just as simple as that saying what you felt, and then it goes for nominating committee. I didn't know anybody, and so that's how I became a member of the Board.

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01:24:26.080 --> 01:24:33.869

JHU2: So the current term for board members are 2 years and and for student, because they are student members, their term is one year.

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01:24:33.930 --> 01:24:38.729

JHU2: But actually, I believe the application process will start out really soon.

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01:24:40.700 --> 01:24:49.129

JHU2: So I would check public safety website for timelines. But I I do believe it started within the next month or so, or maybe 2 months. Thank you.

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01:24:49.830 --> 01:24:57.189

JHU2: Yeah, I just had it confirmed. They are university employees. So that does not implicate the the Union. The Fop Union.

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01:24:57.720 --> 01:24:58.510

JHU2: I think.

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01:25:01.160 --> 01:25:05.599

JHU2: Does anyone else have any other questions? It's just wonderful questions.

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01:25:05.830 --> 01:25:09.960

JHU2: Yes, ma'am. You mentioned that some of the

573

01:25:10.470 --> 01:25:21.220

JHU2: the where the Hopkins police and the B Baltimore city police areas. They border. They have some bordering areas. Is there a plan for those bordering areas? How they will work together.

574

01:25:23.800 --> 01:25:42.660

JHU2: Okay, so there is a mou. I believe it's online. There was some community feedback that went into it, that Mou addresses how the police

department has to. The Bpd has to interact, and in what circumstances and what are the policies and procedures?

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01:25:42.983 --> 01:25:54.940

JHU2: For every type of interaction. So that is, that's on the website. And it gives all of those kind of details. But that had to be worked out before this department could even move forward.

576

01:26:00.870 --> 01:26:07.009

JHU2: So it seems all questions have been asked. If you have anything else that comes to mind, please

577

01:26:07.090 --> 01:26:21.369

JHU2: do not hesitate to reach out to the board. Elizabeth is here to take your information. If you have anything you want to add and not share it. You can leave the card that's in front of you

578

01:26:21.490 --> 01:26:23.109

JHU2: with her

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01:26:24.010 --> 01:26:30.790

JHU2: on that note, and I don't know it. But maybe we could say out loud the Accountability board email address.

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01:26:34.871 --> 01:26:38.800

JHU2: Okay, we'll get it. And then we'll say it to you all before we leave.

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01:26:42.090 --> 01:26:45.700

JHU2: Next is Johns Hopkins, police department updates.

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01:26:46.190 --> 01:26:48.860

JHU2: So who will be handling the updates.

583

01:26:49.870 --> 01:26:51.450

JHU2: Okay, well.

584

01:26:51.890 --> 01:26:56.620

JHU2: questions or recommendations is what that said. But there's the accountability board

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01:26:56.930 --> 01:26:58.330

JHU2: email

586

01:26:58.830 --> 01:27:02.559

JHU2: accountability board@jhu.edu

587

01:27:16.290 --> 01:27:18.780

JHU2: and area updates on the top.

588

01:27:19.200 --> 01:27:22.060

JHU2: It has updates on the top. Keep going till you see updates

589

01:27:38.820 --> 01:27:42.859

JHU2: while we're looking while while we're looking for it. How often are we gonna have these meetings.

590

01:27:43.920 --> 01:27:44.590

JHU2: It?

591

01:27:46.370 --> 01:27:52.730

JHU2: Well, I I think before you came, I said, this was the 1st of 3, but we're not against

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01:27:52.860 --> 01:28:00.899

JHU2: coming back. We're not against being available as as we need to be, you know I at least I'm at least I can speak for myself.

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01:28:01.170 --> 01:28:25.699

JHU2: So that's something for us to go back and and discuss among ourselves. As the young man said, it wasn't as many people as as he thought should be here. But we certainly did reach out. And this is the first.st This is the 1st meeting, and so we'll go back. We'll look at what was successful. We'll look at what we need to improve, and you know.

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01:28:26.140 --> 01:28:39.220

JHU2: who knows we we may. We may come back. We may do something different to bring in more people. But I thank you all for being here, that's for sure. So I'm going on with the Johns Hopkins police department updates.

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01:28:39.520 --> 01:28:42.420

JHU2: And as you see, there are

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01:28:42.600 --> 01:28:43.590

JHU2: 5.

597

01:28:44.238 --> 01:28:47.729

JHU2: It says 88 policies were finalized

598

01:28:47.770 --> 01:28:49.859

JHU2: July of 2024.

599

01:28:50.040 --> 01:28:54.239

JHU2: There was a disposition report released in July 2024

600

01:28:54.330 --> 01:28:56.869

JHU2: most comments submitted by the public

601

01:28:57.090 --> 01:29:02.230

JHU2: were either adopted or otherwise incorporated into the relevant

602

01:29:02.480 --> 01:29:04.779

JHU2: policies. B.

603

01:29:05.040 --> 01:29:10.819

JHU2: Some comments were added, as I mentioned earlier, verbatim, word for word.

604

01:29:11.430 --> 01:29:15.500

JHU2: 2 Jhpd. Leadership hires were announced.

605

01:29:15.760 --> 01:29:23.200

JHU2: Monique Brown, deputy chief of operations, and then Richard Teddy Reid is now the captain.

606

01:29:23.940 --> 01:29:25.960

JHU2: What to expect in the fall.

607

01:29:26.845 --> 01:29:34.149

JHU2: I don't know what that means. The dimmer approach, but some officers and vehicles will be visible in the fall.

608

01:29:34.200 --> 01:29:38.689

JHU2: and the department looks to be fully staffed. In 2 to 3 years.

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01:29:38.720 --> 01:29:41.220



JHU2: 8 officers have received offers

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01:29:41.710 --> 01:29:58.409

JHU2: 2 new offers and 8 lateral officers from other jurisdictions, and so, if anyone has on the board, or anyone wants to further elaborate on what I just read. Please feel free to do so, if not.

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01:29:58.460 --> 01:30:00.510

JHU2: yes, go ahead.

612

01:30:01.522 --> 01:30:16.220

JHU2: Oh, I you learn something new every day, and so a dimer approach, I see. So thank you for that. Corey. Does anyone have any questions about this update or any any concerns.

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01:30:16.590 --> 01:30:19.799

JHU2: So is that starting with 18 officers

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01:30:20.930 --> 01:30:23.060

JHU2: 8 plus 2 plus 8,

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01:30:24.340 --> 01:30:48.830

JHU2: let's see what what which 1 8 officers have received officers. There's 2 new officers and 8 lateral officers. This is the way I see it, that 8 officers have received an offer to become a police officer, but there are 2 that have accepted. So I that's what that that means. Anybody else

616

01:30:49.230 --> 01:30:58.509

JHU2: does this account, and sorry that I don't know the rules and Responsibilities Accountability board. Do you guys also review potential hirees? And are you a part of that process at all?

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01:31:01.370 --> 01:31:06.200

JHU2: So we did play a role. We did play a limited role in that process. Yes.

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01:31:08.140 --> 01:31:23.839

JHU2: and just for clarification. So 2 new officers. I think those are people that are applying to be officers or have not pre not current officers, and then lateral or ones that are coming from other jurisdictions. Right?

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01:31:24.860 --> 01:31:28.379

JHU2: Do you guys also review the lateral offices that come.

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01:31:30.840 --> 01:31:33.689

JHU2: So we play a limited role in the whole spectrum.

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01:31:34.990 --> 01:31:39.800

JHU2: I have one more question. Can you describe? Have you seen their uniforms?

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01:31:43.140 --> 01:31:48.289

JHU2: I've seen? I guess you could say a draft. I haven't seen the final iteration of it yet. So.

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01:31:50.580 --> 01:31:53.430

JHU2: and I'm just speaking for me. Other board members may have. So

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01:31:58.780 --> 01:32:01.220

JHU2: any other questions.

625

01:32:02.440 --> 01:32:12.580

JHU2: Otherwise we are at the conclusion, I I was just gonna say something. This is Mother supermanian. Again, I was, gonna say, once they have this kind of dimmer approach. And they start you know.

626

01:32:13.430 --> 01:32:39.740

JHU2: engaging within the different communities. I think it's very important that everyone in the community, if you have issues. Every one of these officers is going to be carrying a card where you can actually fill it out if you have a complaint or an issue. But also you can email us at the Accountability Board. If you if there's any concerns or issues, and then we can help to try to address those things. So it's it's really important that your voices are heard. And so it's important that you reach out to us. If you're having any issues

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01:32:42.533 --> 01:32:46.559

JHU2: and just confirming those concerns. Go to both.

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01:32:46.750 --> 01:32:49.239

JHU2: They're people and the board.

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01:32:50.600 --> 01:33:00.830

JHU2: Yes. So if you if you issue a complaint, we will end up hearing about it through the Accountability board. But also you can directly, you know, email us, and we can address it.

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01:33:02.310 --> 01:33:26.089

JHU2: Yeah, yeah, I was, gonna add a little bit to that process because we have had a couple of questions. If you you can email anything to the Accountability board email, not just a complaint, any questions, or any concerns, or even a request from some of the board or the police force to come to your community meetings. So those are all like anything can be sent to that email, and and we do see it. It gets a weekly digest is sent to us with. So we do review all of those.

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01:33:26.323 --> 01:33:39.419

JHU2: Just, you know. Give us a little time to respond because we're all volunteers. We all have family life, work, life and things like that. But we have gotten a few questions about how that works. But yes, we see all those emails and we appreciate them. And we read them in response. So thank you.

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01:33:44.430 --> 01:33:52.770

JHU2: So I guess we're at the conclusion. And I want to add that our next board meeting is August 21, st

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01:33:53.200 --> 01:34:09.539

JHU2: and please look on the website. I don't wanna say well, it it usually is at the Eastern campus, Johns Hopkins, Eastern campus or it's online. And that's the 21, st and it begins at 6.

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01:34:09.550 --> 01:34:10.690

JHU2: Is it? 6?

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01:34:12.750 --> 01:34:13.639

JHU2: I'm sorry.

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01:34:14.070 --> 01:34:15.990

JHU2: usually. Yeah.

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01:34:16.370 --> 01:34:19.289

JHU2: The board meetings are are monthly meetings.

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01:34:21.768 --> 01:34:32.730

JHU2: Well, when we have a accountability board meeting, and then every other month we have committee. But the next meeting is August the 21st

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01:34:32.860 --> 01:34:35.080

JHU2: at 6 PM.

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01:34:35.623 --> 01:34:45.459

JHU2: At the Eastern campus, and you can get that information on the Johns Hopkins website. And at the end of the year in October

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01:34:45.490 --> 01:34:55.437

JHU2: we will be having the annual meeting. The specifics of that I'm not certain of, but that meeting will be held in October, and all can

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01:34:56.080 --> 01:34:59.420

JHU2: are invited to to that that meeting.

643

01:34:59.430 --> 01:35:03.690

JHU2: So with that, said, I want to thank you again for coming out. This is the 1st

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01:35:03.820 --> 01:35:12.180

JHU2: of 3, and so it. It really has been a pleasure to be with you this afternoon, and I sincerely mean that.

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01:35:12.905 --> 01:35:39.960

JHU2: If there's anything else that you have concerns with before the next meeting. Please don't hesitate to reach out to us, and we we do mean that I I'm speaking for myself, and I believe the rest of the board as you've seen them all come in with answers and and advice and just encouragement to all of you and on that, I'll say. Have a good afternoon. Enjoy artscape if that's where you're going.

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01:35:40.280 --> 01:35:41.680

JHU2: Good night, everyone.

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01:35:43.140 --> 01:35:44.086

JHU2: Thank you.

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01:35:51.070 --> 01:35:51.790

JHU2: Okay.

649

01:36:12.273 --> 01:36:27.929

JHU2: I don't know. You.