

WEBVTT

1

00:00:00.640 --> 00:00:02.020

EHS-C223: Report was rough.

2

00:00:04.000 --> 00:00:10.680

EHS-C223: Good evening, everyone. I'd like to welcome you to the May meeting of the John Hopkins Police Accountability Board.

3

00:00:11.680 --> 00:00:13.979

EHS-C223: and at this time we'll have

4

00:00:14.200 --> 00:00:16.569

EHS-C223: the roll call of board members.

5

00:00:18.290 --> 00:00:20.109

EHS-C223: Okay, good evening. Everyone.

6

00:00:20.500 --> 00:00:22.989

EHS-C223: Doris, Mina Tyrell.

7

00:00:25.140 --> 00:00:28.039

EHS-C223: Duke Tramontier present

8

00:00:28.950 --> 00:00:31.470

EHS-C223: Ed Kennathy present

9

00:00:31.870 --> 00:00:33.740

EHS-C223: Elizabeth Hazel.

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00:00:34.170 --> 00:00:35.080

Elizabeth Hazel: Present.

11

00:00:37.360 --> 00:00:38.840

EHS-C223: Amaria Hill.

12

00:00:40.550 --> 00:00:42.410

EHS-C223: Katie O'connor.

13

00:00:42.590 --> 00:00:43.330

Katie O'Conor: Present.

14

00:00:45.290 --> 00:00:46.690

EHS-C223: Kenyatta rigs.

15

00:00:49.870 --> 00:00:52.322

EHS-C223: Madu sub Romanian.

16

00:00:54.560 --> 00:00:56.500

EHS-C223: obese, Khalil

17

00:00:58.450 --> 00:01:00.120

EHS-C223: Ryan and Liz.

18

00:01:01.770 --> 00:01:03.500

EHS-C223: Sam Crenshaw.

19

00:01:05.250 --> 00:01:09.570

EHS-C223: Sam Johnson, Sonya, Merchant Jones.

20

00:01:12.320 --> 00:01:13.350

EHS-C223: Thank you.

21

00:01:13.950 --> 00:01:14.990

EHS-C223: 19.

22

00:01:15.580 --> 00:01:18.650

EHS-C223: And Amy. How how many board members referred.

23

00:01:19.740 --> 00:01:21.100

EHS-C223: You have 5

24

00:01:22.930 --> 00:01:23.820

EHS-C223: honey.

25

00:01:25.168 --> 00:01:37.600

EHS-C223: So we have enough for a call. Okay? At this time all non board members that are present in the meeting. Could you introduce yourselves in your roles?

26

00:01:38.950 --> 00:01:43.330

EHS-C223: I'm Brandon Boar Vice President for Public Safety and Chief of Police at Johns Hopkins.

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00:01:44.105 --> 00:01:48.779

EHS-C223: Good afternoon. I'm Kathleen Smith. I am deputy Chief Staff for

28

00:01:48.830 --> 00:01:51.656

EHS-C223: Dr. Barred and the Public Safety.

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00:01:54.370 --> 00:01:56.639

EHS-C223: Hey, Board members at this time

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00:01:57.000 --> 00:02:02.620

EHS-C223: wanna attain? Want you to turn your attention to the minutes from the January meeting

31

00:02:03.500 --> 00:02:04.670

EHS-C223: if they're

32

00:02:05.170 --> 00:02:07.559

EHS-C223: and I believe the minutes were sent out

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00:02:07.970 --> 00:02:16.890

EHS-C223: about last sometime last week. So board members at this time, if you had any questions or concerns about those meetings.

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00:02:17.690 --> 00:02:19.809

EHS-C223: please let me know. So you have the floor.

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00:02:23.690 --> 00:02:27.149

EHS-C223: And as though no members in the room have any questions.

36

00:02:27.270 --> 00:02:30.630

EHS-C223: or I don't see any questions from members online

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00:02:30.670 --> 00:02:40.279

EHS-C223: at this time. If there are no objections, I'll ask for unanimous consent that we approve the minutes from the January meetings. Are there any opposed?

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00:02:41.880 --> 00:02:46.890

EHS-C223: Okay? Me from January meeting pants via manifest Descent

39

00:02:47.840 --> 00:02:52.919

EHS-C223: Board members at this time I will ask you to turn your attention to the meeting from the March 20,

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00:02:53.080 --> 00:02:55.210

EHS-C223: for the minutes from the March twentieth meeting

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00:02:57.680 --> 00:03:01.659

EHS-C223: at this time. If there are any questions or amendments

42

00:03:01.850 --> 00:03:04.270

EHS-C223: to that. To those meetings

43

00:03:05.280 --> 00:03:07.299

EHS-C223: I would detain a motion

44

00:03:09.350 --> 00:03:10.750

EHS-C223: same as though

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00:03:10.780 --> 00:03:21.910

EHS-C223: there's no questions in from members in the room, and I see no questions from members online, and this time I will ask unanimous consent that the minutes from March twentieth be approved.

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00:03:23.300 --> 00:03:25.060

EHS-C223: There are any objections.

47

00:03:26.360 --> 00:03:30.980

EHS-C223: and seeing as those no objections and minutes from March twentieth are approved.

48

00:03:31.140 --> 00:03:32.310

EHS-C223: So I

49

00:03:32.800 --> 00:03:38.609

EHS-C223: could you quote, could you post the minutes from the January seventeenth meetings?

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00:03:38.770 --> 00:03:41.599

EHS-C223: Yeah. So 30. Yes.

51

00:03:44.220 --> 00:03:45.790

EHS-C223: At this time

52

00:03:46.190 --> 00:03:50.190

EHS-C223: on the agenda. We're going to move into the committee reports.

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00:03:50.320 --> 00:03:56.179

EHS-C223: and we only have one committee update that would be from a policy committee.

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00:03:56.570 --> 00:03:59.880

EHS-C223: At this time the Chair recognizes

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00:03:59.890 --> 00:04:05.000

EHS-C223: the Chair Policy Committee due for Policy report.

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00:04:06.900 --> 00:04:08.186

EHS-C223: Thank you.

57

00:04:10.840 --> 00:04:19.349

EHS-C223: good to see all of you here again. So as most of you will be aware of the Post Review Committee, as reported in previous

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00:04:20.172 --> 00:04:32.200

EHS-C223: accountability board meetings concluded its update or its review of the draft directives for the new police force. Those have, of course, been turned over

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00:04:32.230 --> 00:04:43.810

EHS-C223: to the policy and training section of Public safety. And there, I understand they're now being the the full directors are under review, and they should be finalized shortly.

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00:04:45.850 --> 00:04:57.069

EHS-C223: At the same time, I wanted to update everyone on the con the vision or the work that we foresee ahead for the Policy Review Committee. So with that in mind,

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00:04:57.940 --> 00:04:59.940

EHS-C223: myself and

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00:05:01.020 --> 00:05:06.050

EHS-C223: we met with the president of the pab, and with the

63

00:05:06.150 --> 00:05:07.156

EHS-C223: with the

64

00:05:08.130 --> 00:05:15.599

EHS-C223: with the vice chair of the committee. Dr. Madu, and we talked about what we would be doing in the future?

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00:05:15.981 --> 00:05:22.130

EHS-C223: Kind of where we stand with policy, and what would be happening in the coming months.

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00:05:22.869 --> 00:05:28.169

EHS-C223: The result of that was a memo that kind of outlined what we thought we would be working on.

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00:05:28.906 --> 00:05:34.459

EHS-C223: I shared that memo with all the members of the Policy review committee.

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00:05:34.961 --> 00:05:46.799

EHS-C223: I also. I think it's probably a good idea. Haven't done it. We'll be uploading it on to the shared drive, so that all members of the pab can review it

69

00:05:47.095 --> 00:05:59.390

EHS-C223: for a couple of reasons. One is that some folks may be just interested with the 0 other things that some folks, particularly new folks joining may want to join the Policy Review Committee, and they'll have an idea of what we foresee, our work being in the coming months.

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00:06:00.183 --> 00:06:03.620

EHS-C223: But with that in mind, I'm just going over the

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00:06:03.640 --> 00:06:06.090

EHS-C223: the main points that we touched on.

72

00:06:06.583 --> 00:06:12.920

EHS-C223: And if there's any other further questions I can field questions, or you can refer to the the memo

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00:06:13.308 --> 00:06:15.779

EHS-C223: like, I said, will be uploaded for share.

74

00:06:18.695 --> 00:06:19.570

EHS-C223: So.

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00:06:20.370 --> 00:06:23.599

EHS-C223: based on what we understand, the role of the

76

00:06:25.030 --> 00:06:26.710

EHS-C223: the accountability board.

77

00:06:27.362 --> 00:06:32.190

EHS-C223: What's in our own mandate and what we understand in the directives.

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00:06:32.410 --> 00:06:42.090

EHS-C223: we foresee 3 particular areas where we should continue our work. One is, continue to look at policies as they come out, or potential policies.

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00:06:42.797 --> 00:06:53.619

EHS-C223: We all know that the policy, the directives that we reviewed were the first run. But that doesn't mean more. Policies won't have to be developed, as the police are fielded in the coming weeks and months and years.

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00:06:53.720 --> 00:06:57.019

EHS-C223: That will be a role of the post Review committee.

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00:06:57.610 --> 00:07:09.699

EHS-C223: that's number one. Number 2 is looking at implementation of the policies in the field. Some directives give very clear guidelines of things that have to be done.

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00:07:10.170 --> 00:07:16.770

EHS-C223: By the by, the new fielded police. But there's no there. There are no

83

00:07:17.310 --> 00:07:18.500

EHS-C223: working

84

00:07:23.601 --> 00:07:40.830

EHS-C223: instructions on how those directives are gonna be implemented. For example, the best example, which is quite easy is that at some stage the Policy Review Committee reviewed the the draft policy regarding complaints, procedures involving the Jhp.

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00:07:40.830 --> 00:07:54.749

EHS-C223: Part of that procedure is that the Jpd. Will all have complaint cards, and if someone wants to issue a complaint, they will hand a member of the the public, or a member of the university.

86

00:07:55.436 --> 00:07:57.780

EHS-C223: Community a complaint card.

87

00:07:58.310 --> 00:08:06.290

EHS-C223: Those complaint cards are supposed to be issued and handed out potentially in in multiple languages, particularly English and Spanish.

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00:08:06.380 --> 00:08:27.100

EHS-C223: However, for the moment, in the directives. There is nothing yet listed or nothing let identified is what is going to be on that complaint card. So as that implementation is done of that Directive. I anticipate that the Policy Review Committee would work with public safety to determine what is going to be on that

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00:08:27.200 --> 00:08:30.520

EHS-C223: on that complaint card, and if we

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00:08:30.910 --> 00:08:34.879

EHS-C223: have any advice or input on what is on that complaint card?

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00:08:35.327 --> 00:08:44.779

EHS-C223: So that's one of that's an example of how, I foresee the Post Review Committee working with public safety in the implementation of the directives going forward.

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00:08:47.513 --> 00:08:50.056

EHS-C223: and then the last piece is

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00:08:50.780 --> 00:08:53.580

EHS-C223: potentially working with the

94

00:08:54.115 --> 00:09:13.959

EHS-C223: Outreach Committee and and the other members of the of the Accountability Board in Fielding questions from the public. If there's

questions about that come from the public about policy. We may be working with that one potential area which hasn't yet been fully fleshed out is.

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00:09:14.270 --> 00:09:18.459

EHS-C223: if there are in the future. Once the police are fielded.

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00:09:18.610 --> 00:09:28.689

EHS-C223: If there are questions about how the policy was implemented, or what might be perceived as breaches of the policies in the field.

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00:09:29.690 --> 00:09:36.739

EHS-C223: Would there be a role for the Accountability Board or the Post Review Committee in particular, to look at those breaches of policy?

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00:09:38.280 --> 00:09:57.099

EHS-C223: First of all, you know they might be they might be investigated for an investigative track. But if there's a if there is a if there is a a laguna in the policies or some policy that isn't clear. And they have to be updated or reviewed. Would that be a role for the post review committee? That's something that maybe needs to be discussed with

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00:09:57.130 --> 00:10:00.113

EHS-C223: with the Public Safety

100

00:10:00.910 --> 00:10:02.290

EHS-C223: division coming up.

101

00:10:07.730 --> 00:10:34.929

EHS-C223: I think I'll leave it there for now, if there's any questions, I'm happy to take them. The only other thing, I might add, which is a good point is that, of course, the training issues are coming up now, as the recruitment will be ongoing for the J. Officers, so there will be training going on, and I just wanted to highlight to everybody as I did in this memo that there were. There is a role for the Accountability Board in Training Review

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00:10:35.356 --> 00:10:52.409

EHS-C223: in particular. At some stage there will be appointed by Dr. Bart, a training advisory Committee, and that Training Advisory Committee has several members on it. One of those spots on that committee is reserved for a member of this board.

103

00:10:52.450 --> 00:10:57.399

EHS-C223: So a member of the Po. Of the of the Police County Board should sit on that

104

00:10:57.630 --> 00:11:01.340

EHS-C223: tact. I'm calling it the Training Advisory Committee?

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00:11:01.721 --> 00:11:09.598

EHS-C223: That may be some months down the road, but I did mention it here, and I included in the memo notes some of the language pulled from the

106

00:11:10.320 --> 00:11:13.950

EHS-C223: who from the directors, the draft directives

107

00:11:14.060 --> 00:11:16.909

EHS-C223: that outline, how that, how that functions.

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00:11:16.940 --> 00:11:18.679

EHS-C223: how that committee would function

109

00:11:19.032 --> 00:11:23.089

EHS-C223: and without there's any questions I'll feel done now. Thank you so much.

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00:11:25.790 --> 00:11:28.790

EHS-C223: Are there any questions? Members online?

111

00:11:31.410 --> 00:11:33.750

EHS-C223: Are there any questions you've wanted to know?

112

00:11:33.910 --> 00:11:38.239

EHS-C223: I do wanna answer your question. You mentioned the complaint card.

113

00:11:38.370 --> 00:11:39.840

EHS-C223: Who would

114

00:11:39.980 --> 00:11:46.710

EHS-C223: distribute those complaint cards? Where would they get them from? You may have said that, miss. Sorry. Yeah, that I

115

00:11:46.780 --> 00:12:02.070

EHS-C223: you you'll forgive my if I don't remember. I think it's draft directed. 305. So in the complaints, procedures the officers themselves

will have complaint cards with them, and if someone wants to register complaint they can hand a claim, or I suppose there'd be other places. You can get a complaint card.

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00:12:02.160 --> 00:12:10.000

EHS-C223: and then that will give instructions to the individual who receives it, how to how to lodge a formal complaint.

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00:12:10.264 --> 00:12:33.200

EHS-C223: So I foresee it. If you're a member of the Jhpd. And you're out in the field and you're involved in some interaction. Someone says I wanna make a complaint. They then will hand them a complaint card that gives instructions on how to do it. But, like I said, none of the actual information that's gonna be on that complaint card. Maybe some of the procedures that when and when to give the card, when not to give the card, some of that, I think, has to be fleshed out. And that

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00:12:33.200 --> 00:12:40.149

EHS-C223: still, that's kind of the the implementation of the draft directs as they stand, which I think we should be involved in potentially. Yeah.

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00:12:40.970 --> 00:12:48.740

EHS-C223: is that process, something that exists, or or something that's similar to what you know the Policy Committee proposes.

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00:12:49.020 --> 00:13:06.981

EHS-C223: Did you all take it from something that already exist that was in the draft directives that we reviewed. So that so that so the policy card is there or the complete card procedure is there? But there's no information about what's going to be on the complaint card. So yeah.

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00:13:08.910 --> 00:13:13.729

EHS-C223: I'm recognizing myself for a question first. Thank you, for the report is very detailed.

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00:13:13.900 --> 00:13:28.930

EHS-C223: Do you envision? What role do you envision your committee plan? And going forward? Far as I know, the policies are still steady, rolling out, but at some point the policy will be fully out, and there's going to be a need for like A, I guess.

123

00:13:29.110 --> 00:13:46.580

EHS-C223: about possible purses. Obviously like a refresher. Do you anticipate the committee playing a role, and then, like they would touch like you. Your committee would touch base with the office director,

public safety, I guess. Let's say at least 6 months or so, or like at a scheduled time, do you?

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00:13:46.710 --> 00:13:49.260

EHS-C223: I know this is kind of like a roadmap kind of

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00:13:49.350 --> 00:13:52.430

EHS-C223: question. But do you foresee something like that?

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00:13:52.990 --> 00:13:56.527

EHS-C223: You know it's a good question. Thanks for asking it. I, you know.

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00:13:56.870 --> 00:14:09.200

EHS-C223: keeping up to date with with Phil Carson and the folks who are in policy and training in public safety. That's really important. I don't see there's a set time.

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00:14:11.893 --> 00:14:14.020

EHS-C223: it may be something to look at.

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00:14:14.190 --> 00:14:20.430

EHS-C223: how how to how to formalize, if you want to call it that the relationship between the Policy Review Committee

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00:14:20.450 --> 00:14:33.340

EHS-C223: of the Accountability Board and the policy and training folks in public safety. That's a very good idea, and I'll I'll maybe discuss it with Phil in the future, and we'll come up with a maybe a a plan on how best to

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00:14:33.400 --> 00:14:43.730

EHS-C223: how best to implement that. Maybe a standing meeting every 2 or 3 months. The reason that I haven't, and I'll and I'll share with everyone. I've been very

132

00:14:43.740 --> 00:14:45.800

EHS-C223: reluctant to

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00:14:45.960 --> 00:14:54.650

EHS-C223: to approach Phil too much at this exact time, because I know that his shop is very busy trying to get the draft direct is finalized.

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00:14:54.860 --> 00:14:56.689
EHS-C223: and that's a huge.

135

00:14:57.050 --> 00:15:05.850
EHS-C223: you know, undertaking. And I know that they've hired folks, and they're trying to, you know. Make sure that it's all finalized, and you know.

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00:15:06.270 --> 00:15:20.360
EHS-C223: not only for content, but also for format, and so on. It's a big issue. It's a big, it's a big job. But hopefully, that will be done in the coming weeks. And then, yeah, I I think it'd be a good time, and I I'll raise that issue. So thanks for raising it.

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00:15:21.250 --> 00:15:23.790
EHS-C223: This is just me speaking. I feel like

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00:15:24.000 --> 00:15:28.119
EHS-C223: your committee's perspective is unique and needed. Because

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00:15:28.180 --> 00:15:29.379
EHS-C223: you know where

140

00:15:30.000 --> 00:15:37.589
EHS-C223: public safety is attempting to build a police department. That's gonna be a model. You know, it's gonna be community centric. So I feel like.

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00:15:37.660 --> 00:15:38.710
EHS-C223: you know.

142

00:15:39.240 --> 00:15:41.559
EHS-C223: your committee is the voice

143

00:15:42.320 --> 00:15:50.160
EHS-C223: representing community. So I think, you guys, yeah, I think your committee should absolutely be at the table, not just when the policy rolls out, but

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00:15:51.240 --> 00:15:59.220
EHS-C223: through implementation and through just upkeep and maintenance. Because I think your committee is want to bring a perspective. That

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00:15:59.370 --> 00:16:02.350
EHS-C223: career law enforcement personnel may not see.

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00:16:02.560 --> 00:16:11.540
EHS-C223: Sure. And I I agree, 100%, and that is actually foreseen in the directives and in our own and in our own mandate. I believe so

147
00:16:11.540 --> 00:16:34.710
EHS-C223: in the future. When there is a in in in the draft directives there is a procedure. If there is a a need for a new policy or a new directive. Or there's a problem. The commanders in the field they are. They are supposed to inform policy. Who is gonna draft something new, and those new or or updated directors are supposed to be shared with the with the Police Accountability Board

148
00:16:34.830 --> 00:16:36.230
EHS-C223: for the Review.

149
00:16:36.450 --> 00:16:37.320
EHS-C223: which

150
00:16:38.260 --> 00:16:52.389
EHS-C223: well, and you know, practically would mean please accountability board through most likely. Who's ever on the Policy Review committee. So that procedure does exist. But formalizing how the procedure is gonna work is gonna be important moving forward. That's true. Absolutely

151
00:16:56.160 --> 00:16:58.669
EHS-C223: any questions from members of line

152
00:17:00.380 --> 00:17:01.659
EHS-C223: members in the room.

153
00:17:02.410 --> 00:17:08.594
Elizabeth Hazel: Yeah, Hi, this is Elizabeth, can you? Can you see me or hear me, too? Okay, yeah.

154
00:17:08.920 --> 00:17:09.579
EHS-C223: Evening.

155
00:17:09.589 --> 00:17:26.599
Elizabeth Hazel: Yeah, no, thanks. Thanks for going through that Duke. My question. Well, or maybe even more of a comment. But maybe I can follow

up with you later about it. But what do you think about working with the sort of data and metrics team to see if we can craft specific map

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00:17:26.649 --> 00:17:38.109

Elizabeth Hazel: metrics around the policy implementation and have, like a quantitative score, or just just some sort of metrics. I haven't really thought it through yet, but I was wondering if you think that would be good to explore further. Thank you.

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00:17:40.710 --> 00:18:06.810

EHS-C223: Yeah, thanks for raising that. Also. Obviously, if there's data out there, it's gonna be useful to review it. But I think you folks in the data metrics group it. Yeah, it's gonna be interesting to see how we can make a nexus between the data collected and the policies. And that that may be very easy to maybe be difficult to do, but something that we should look at. I I so maybe we can. We can meet up on talk about that at some stage.

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00:18:07.165 --> 00:18:10.419

EHS-C223: The folks who are interested in working on that together.

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00:18:13.360 --> 00:18:14.309

Elizabeth Hazel: Alright. Thank you.

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00:18:17.640 --> 00:18:18.480

EHS-C223: Question

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00:18:20.160 --> 00:18:22.910

EHS-C223: there any other members online that have a question?

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00:18:25.710 --> 00:18:27.309

EHS-C223: Any members in the world.

163

00:18:27.830 --> 00:18:30.429

Kimyatta Ricks: I do not. This is Camiada. How are you?

164

00:18:31.650 --> 00:18:32.639

Kimyatta Ricks: I do not.

165

00:18:35.140 --> 00:18:36.280

EHS-C223: Both. You.

166

00:18:36.370 --> 00:18:44.640

EHS-C223: Thank you. Then I will see some floor back report. Probably discuss it. Appreciate it. Yeah.

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00:18:44.740 --> 00:18:45.850

EHS-C223: no brainstorm.

168

00:18:47.820 --> 00:18:54.320

EHS-C223: And we'll we accept the possibility support. This time we're gonna move on to old business.

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00:18:55.020 --> 00:19:16.809

EHS-C223: And on the first item on the old business is the planning on the engagement meeting updates. And I just wanted to kinda level set with the board. The reason we move this from just a committee report to a actual agenda item is because Miss Sonya's committee has been diligently planning these outbreaks outreach meetings.

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00:19:16.810 --> 00:19:25.260

EHS-C223: And now I think we're kind of at the point where the Board needs to help ray in and support that effort. So without

171

00:19:26.522 --> 00:19:47.270

EHS-C223: I'm going to recognize the chair. How are you so, Merchant Jones? We did have a really wonderful discussion on April the seventeenth, and and in part because everyone felt comfortable participating.

172

00:19:47.636 --> 00:19:51.800

EHS-C223: There were 3 questions proposed one being, why did you join?

173

00:19:51.870 --> 00:20:09.719

EHS-C223: And everyone went around the room, and our facilitator Vanessa Martin from 21 cp. One of the consultants. She did such a wonderful job, encouraging everyone to feel comfortable, to be themselves, and to speak their hearts in terms of

174

00:20:10.370 --> 00:20:20.409

EHS-C223: why they join and we we got a lot of of different responses. Someone wanted to serve. Some wanted that. We would

175

00:20:20.460 --> 00:20:28.080

EHS-C223: try our best to move forward, not look back to the the issues of the past, the the mistrust

176

00:20:28.130 --> 00:20:32.530

EHS-C223: with Johns Hopkins. I truly do believe in that

177

00:20:32.550 --> 00:21:02.000

EHS-C223: something that people's voices have not been heard. But my thought is, we really haven't had a a meeting in the communities. I wanted something sooner, but sometimes it just doesn't happen when you wanted to. And so we, as we try to plan the when the way the whats of it? My vision was not so much to have a room full of people as much as it is to bring people together

178

00:21:03.305 --> 00:21:17.570

EHS-C223: who represent various community groups. That's what I would like to see just just someone who would gather information from people that serve in the community with them, and then they bring that, and then we

179

00:21:18.080 --> 00:21:23.689

EHS-C223: proceed that way. Some feel that we should not have podiums and make it

180

00:21:23.810 --> 00:21:24.506

EHS-C223: so.

181

00:21:26.470 --> 00:21:41.670

EHS-C223: I don't know. Bridget is in in the sense that we just let people speak as they please, or just have a meeting. Great. There were a lot of wonderful ideas. My takeaway from it was, and some people were really concerned

182

00:21:42.037 --> 00:21:59.660

EHS-C223: with the pain and the trauma that existed between the the past relationships again. All, all of that is valid, all that we would love to deal with. We just really haven't worked out exactly what direction that would go in. But it did a little

183

00:21:59.660 --> 00:22:15.746

EHS-C223: research in terms of the things that we have done, because we really wanna be as transparent. We wanna regularly publish reports and updates and activities. And we wanna do all those things to dispel checking boxes.

184

00:22:16.170 --> 00:22:38.409

EHS-C223: There's one thing that I really feel interesting in in my research is that invest in non policing initiatives support initiatives that address the root causes of crime such as mental health support and

community development programs and those things are are apart from
policing, but it allows community

185

00:22:38.410 --> 00:23:04.050

EHS-C223: to implement what they know will work best. I was I was awarded
a grant to do just that. In the community where I live I live in better
Waverly and a a lot of needs were met, and I think that we can do the
same thing. My Grant award was through the Aspen Institute. I'm thinking
Hopkins might be able to do something where people can can

186

00:23:04.804 --> 00:23:31.380

EHS-C223: submit ideas that, that, they feel would better best address
the things that are going on in their community. I think that all of
those things are important town Hall meetings, and, you know, allowing
public to provide feedback. I I I check that off to say those are things
that are being done to collaborate a little more. I think those are
things that are being done. But I just wanted that.

187

00:23:31.785 --> 00:23:55.279

EHS-C223: I I truly do believe it's something that happened in Salisbury,
the Salisbury Police Department, where they talked about community
partnerships that assist in agency strategy, policing models increase
overall citizen satisfaction and the unique thing that this police
department does not saying that will not do. It is that they operate
enablement ice cream express.

188

00:23:55.420 --> 00:24:09.449

EHS-C223: which is run by the police offices and travels into various
neighborhoods, and I think that when they do that they become a part of
apart from. So these are just ideas that we could use that

189

00:24:09.500 --> 00:24:29.280

EHS-C223: that people in the communities can relate to where it's not all
about just what the police department wants. I believe the police
department would want to build and engage people in any way. That's
that's beneficial to both sides. And so I have lots and lots of ideas.

190

00:24:29.660 --> 00:24:55.610

EHS-C223: That I'd like to share, and I'm sure that the committee, too,
would have ideas. And so we're just trying to finalize some things.
Sometimes you don't know which which direction to go in. But now that we
have Calvin Smith, he's gonna be helping us identify spaces and places
and stuff that we need to focus on. And I'm just so grateful of that. So
I yield back to you

191

00:24:56.450 --> 00:24:58.910

EHS-C223: other than questions that are recently.

192

00:25:00.260 --> 00:25:01.570

EHS-C223: anybody

193

00:25:01.590 --> 00:25:04.900

EHS-C223: but any questions from board, members online.

194

00:25:07.500 --> 00:25:09.739

EHS-C223: or anything. You want to add that I've missed

195

00:25:13.380 --> 00:25:17.269

EHS-C223: any members in board. Members of the room have any questions.

196

00:25:19.060 --> 00:25:23.059

EHS-C223: I guess I'll recognize myself for questions. Well, not really questions is kind of a

197

00:25:23.560 --> 00:25:27.170

EHS-C223: comment. So thank you, Messania, for your report.

198

00:25:28.270 --> 00:25:36.750

EHS-C223: Now I guess we're in a phase. We need to start figuring out timeframe for tentatively. When do we start these meetings?

199

00:25:37.240 --> 00:25:53.850

EHS-C223: Would that be? I mean, when we're wiping out cause none of that has ever been addressed. So I mean, we have to cover the spectrum of that and just make a decision. I mean last meeting. I think people were just opening their hearts

200

00:25:53.920 --> 00:26:00.179

EHS-C223: up to how they felt, and I think that was good. We need to have that, because before

201

00:26:00.541 --> 00:26:23.430

EHS-C223: the meeting in April, people were a little quiet, you know they they didn't really share how they felt, but I think that with Miss Martin's urging and the 3 questions that she posed, one being which favorite dessert that kinda opened the table up for everybody to feel comfortable. And I remember you like that, caramel, some kind of chocolate. Yeah, there you go.

202

00:26:23.490 --> 00:26:29.329

EHS-C223: And so I I think doing that. Makes people comfortable.

203

00:26:29.360 --> 00:26:53.870

EHS-C223: And so yeah, I mean, I wanted to do this in January, February, November, December. I I felt like I was ready to have a conversation. But you know there's a process. I respect it. And yeah, we'll be. We'll be working on it. I'll be reaching out to people members of the committee and taking their suggestions and bringing them back to the accountability.

204

00:26:54.960 --> 00:26:55.779

EHS-C223: It's like.

205

00:26:56.630 --> 00:26:59.400

EHS-C223: so I guess I would follow up that question with

206

00:26:59.510 --> 00:27:06.200

EHS-C223: your committee. Your committee is doing a real large shared work. How can the Board, as a whole support your committees

207

00:27:06.280 --> 00:27:11.420

EHS-C223: work this engagement. Well, you know I I've never entertained

208

00:27:11.480 --> 00:27:16.952

EHS-C223: what we do versus another committee. I just think that

209

00:27:17.750 --> 00:27:43.809

EHS-C223: what we're doing right now talking about it and making it easy for people to give their suggestions. That looks their concerns. I like this. I don't like it. Let's look at this. Let's do this. So I I I think that that's the way that I I'd like to go. And you know, and just, you know, have the members feel free to say how they want what they wanna do. We need the space in the place. So that's the start.

210

00:27:46.210 --> 00:27:50.222

EHS-C223: Just a comment on that is, thank you so much for all you can do.

211

00:27:51.090 --> 00:28:05.699

EHS-C223: Very commendable. One direction, I think, would be that would be important to look at establishing kind of protocols. I think you kind of touched on this in terms of we have the desire of these meetings. It's always logistics that we get on time.

212

00:28:05.700 --> 00:28:24.809

EHS-C223: and just kind of, I think, looking at it more closely and establishing, you know, standard operating procedure procedures. So if we want to book a meeting, what locations do we have available? What times? How do we figure out those times? Who do we go through so just kind of a mini manual, so that going forward, not just this specific meeting we're looking at, but

213

00:28:24.980 --> 00:28:30.279

EHS-C223: future meetings. We won't have community meetings having a structured way of doing those meetings and host.

214

00:28:30.390 --> 00:28:32.690

EHS-C223: so that we don't always have to go through this.

215

00:28:32.840 --> 00:28:33.660

EHS-C223: Yeah.

216

00:28:35.670 --> 00:28:40.619

EHS-C223: whatever, and trying to figure it out. But it's smart, it does make sense.

217

00:28:41.090 --> 00:29:08.570

EHS-C223: I had some conversations with people who said that it shouldn't be one, any of the Hopkins campuses. And so all of those things we can consider we haven't gotten to that point yet, but I'm sure that we will, because we really do need to engage the community. We really do need to come up with a way to do that where we have respectful, robust conversation, and where everyone feels comfortable.

218

00:29:08.914 --> 00:29:25.909

EHS-C223: Speaking on what it is that they think should most happen. Some don't think that it should happen at all. And that's okay, too. But we need to be able to, you know, find a space where we can talk about that and compromise because the the Johns Hopkins police department will exist.

219

00:29:26.100 --> 00:29:37.444

EHS-C223: So I agree and doesn't have to deal with logistics. Things like, who can attend? How many people in each organization who gets the invites to these communities?

220

00:29:37.900 --> 00:29:56.149

EHS-C223: So every time we make the engagement meeting, we don't have to figure out these details. You have to clear out my documents. You just go through. Well, I'm gonna say again in in April. That was the first time

that we really had full participation from when people just talked about how they felt

221

00:29:56.370 --> 00:29:58.360

EHS-C223: and whether they

222

00:29:58.590 --> 00:30:15.699

EHS-C223: wanted to continue, whether they didn't. It was just a lot of that. We think that was good. That was a starting point. And so now that you raise that, and we've considered that not considered that we we do have to to discuss

223

00:30:15.940 --> 00:30:29.339

EHS-C223: all the logistics of things, and that's where Calvin Smith comes in, because, he said, whatever we want. Whatever we knew. However, we need it. That's that's what he's so willing to help us with. So I so appreciate you for that.

224

00:30:30.090 --> 00:30:31.309

EHS-C223: Pardon me.

225

00:30:32.160 --> 00:30:34.611

EHS-C223: I had a more general question

226

00:30:35.130 --> 00:30:36.540

EHS-C223: when you are

227

00:30:36.720 --> 00:30:42.480

EHS-C223: engaging, do do community members

228

00:30:42.590 --> 00:30:43.890

EHS-C223: understand.

229

00:30:44.250 --> 00:30:50.089

EHS-C223: appreciate that we represent them? Or is there still a feeling

230

00:30:50.250 --> 00:30:53.940

EHS-C223: that we are an extension of us.

231

00:30:54.280 --> 00:30:56.869

EHS-C223: We have that one public feeding.

232

00:30:57.170 --> 00:30:59.920

EHS-C223: Many of the questions were directed as though

233

00:30:59.960 --> 00:31:03.229

EHS-C223: we were not an extension of the community, but we were.

234

00:31:03.709 --> 00:31:14.280

EHS-C223: I'm wondering if you've seen a change, or how do we? How do we approach the community with make sure that they understand

235

00:31:15.130 --> 00:31:31.349

EHS-C223: when we engage with them to say that. But then, you know, we are a part of the community as well, and I think I heard it said that what we think is an important, but it really is. I'm a community person. All day long I feel that what I think

236

00:31:31.927 --> 00:31:48.640

EHS-C223: is this, important as anyone else in the community, anyone else, regardless of what their role is when the boy and I think you keep it simple to to say that. But I also want to say that

237

00:31:48.700 --> 00:32:08.919

EHS-C223: we we work in partnership. We're not. We're not there to open feel, you know. However, they want to, but sure, just keeping it short. I think it's good that we. We say that that we are there not for, but with to be a part of, not apart from.

238

00:32:09.120 --> 00:32:12.239

EHS-C223: So that's my point of view as far as that's concerned.

239

00:32:13.760 --> 00:32:34.009

EHS-C223: and if you do, I'm sorry you finish your question, and I just want to kind of ducktale some explanation. I think these engagement meetings will help explain to the community because we get to have that kind of unfiltered conversation. So I think that's why these are important.

240

00:32:34.240 --> 00:32:40.189

EHS-C223: So what I would say is, and this is a question that I'm putting out to board members

241

00:32:40.550 --> 00:32:41.550

EHS-C223: work.

242

00:32:42.180 --> 00:32:47.619

EHS-C223: Do we have the capacity to? Perhaps at our first meeting over the summer.

243

00:32:47.780 --> 00:32:49.340

EHS-C223: So I would

244

00:32:49.350 --> 00:32:53.210

EHS-C223: think sometime like maybe July, tentatively.

245

00:32:54.820 --> 00:32:56.489

EHS-C223: I say, yes.

246

00:32:56.790 --> 00:32:59.027

EHS-C223: you know, with with something that's

247

00:32:59.670 --> 00:33:01.279

EHS-C223: That's something that can happen

248

00:33:01.650 --> 00:33:10.630

EHS-C223: so. And, miss, only this is your committee. So I'm just offering up sketch. And this will be, you know you to say, Yeah, may I think

249

00:33:10.740 --> 00:33:22.129

EHS-C223: the strategy needs to be first. Where Ryan brought up a great point, we need to figure out the logistics not just between behind this meeting. But how do we put that process in place? So when we had

250

00:33:22.680 --> 00:33:46.619

EHS-C223: meet future engagement meetings, we already have the playbook, so we don't have to kind of Round robin it like we're doing it now. We already have plate. Well, again, we round Robin everything because we haven't had a an opportunity to focus in on any one thing, it was always I like it. I don't. I like this with nothing at all. So again

251

00:33:46.680 --> 00:33:51.259

EHS-C223: I point to the support that we now have.

252

00:33:51.861 --> 00:33:58.000

EHS-C223: I point to the consultants that we have specifically finishing on.

253

00:33:58.110 --> 00:34:08.115

EHS-C223: And I think that we can make it happen. I do. I think that we have a lot of support. I think we have a lot of desire to move that forward into

254

00:34:08.420 --> 00:34:09.469

EHS-C223: of

255

00:34:09.620 --> 00:34:15.810

EHS-C223: big community involved. I don't know how it looks now, but I think by July.

256

00:34:16.190 --> 00:34:17.100

EHS-C223: Lucas.

257

00:34:17.978 --> 00:34:35.390

EHS-C223: an important thing with what I brought up is kind of also understanding our role when we get into these meetings like a lot of the stuff we've done. Also review. And such has been as representatives of the community. And I think it's just important to understand, like, what do we want

258

00:34:35.389 --> 00:34:48.209

EHS-C223: work to be? What do we want ourselves for positions to look like? Is it representatives, or is cause, I know for me. Personally, I'm student representative and Hopkins. But I don't represent all my own biases.

259

00:34:48.580 --> 00:34:58.260

EHS-C223: opinions. And so I think maybe just thinking about is that what we want if we want, that's what we want. That's perfectly fine. But also

260

00:34:58.330 --> 00:35:05.530

EHS-C223: critically analyzing what we want. Our role. So we think model brings a really good point, but it brings up a really good point in terms of

261

00:35:05.930 --> 00:35:07.799

EHS-C223: you know, what is our goal?

262

00:35:07.940 --> 00:35:11.379

EHS-C223: A lot of people thought you're an extension of Joe's hobbies. It's not.

263

00:35:11.650 --> 00:35:12.899
EHS-C223: I think there's

264

00:35:13.090 --> 00:35:40.280
EHS-C223: not much clarity, not just for committee members, but ourselves to where I think. Just kind of finding that. And understanding that cause. My personal opinion is, I don't think we should be represented to think we should be in the connecting community thoughts, opinions. But again, it's just something that we need to discuss as a board and figure out before we get into these meetings cause that changes how we function.

265

00:35:40.530 --> 00:35:42.620
EHS-C223: Well, look at me. And

266

00:35:43.200 --> 00:35:45.940
EHS-C223: and we're going over to the community.

267

00:35:46.390 --> 00:35:52.970
EHS-C223: We serve on John's Athens police accountability moment, and we want to keep it simple and uncomplicated.

268

00:35:53.070 --> 00:35:59.829
EHS-C223: so that everyone in the break from all social and economic backgrounds feel welcome.

269

00:36:00.010 --> 00:36:12.580
EHS-C223: And so that's the way I see it. I think that's important. I think it's important to keep it so that everyone feels welcome to keep it as simple as possible. Again.

270

00:36:12.760 --> 00:36:16.569
EHS-C223: I think that as we move along in the conversation.

271

00:36:16.620 --> 00:36:37.320
EHS-C223: and how do things? Of course, you know, it may seem that we we're we're a little scattered now, but we only had our first meeting with everyone where they felt comfortable enough to to say how they felt. So we move to the next part, and I think Miss Martin and I think that Calvin would be instrumental in making certain that all the things that you mentioned

272

00:36:37.667 --> 00:36:43.889
EHS-C223: we give our attention to, so that we do know how to move forward with like you, said flavor.

273

00:36:46.920 --> 00:36:48.360
EHS-C223: and make sure you

274

00:36:49.615 --> 00:36:50.469
EHS-C223: so

275

00:36:51.280 --> 00:37:06.780
EHS-C223: circling back to my, I guess, original comment. So first pong of strategy is where Brian offered up that we need to figure out a basic framework. So going forward, we already have that in place

276

00:37:06.890 --> 00:37:08.159
EHS-C223: for the meetings.

277

00:37:08.860 --> 00:37:13.789
EHS-C223: So the second part, I would say, is, we need to tentatively

278

00:37:14.360 --> 00:37:16.699
EHS-C223: so. It sounds like July

279

00:37:17.300 --> 00:37:18.340
EHS-C223: is doable.

280

00:37:19.010 --> 00:37:22.000
EHS-C223: So I think we tentatively agree to

281

00:37:22.510 --> 00:37:28.070
EHS-C223: a basic framework of having at least one community conversation

282

00:37:29.130 --> 00:37:31.370
EHS-C223: surrounding one of the 3 campuses

283

00:37:31.520 --> 00:37:32.720
EHS-C223: in July.

284

00:37:33.340 --> 00:37:35.079
EHS-C223: I think that we can do that.

285

00:37:35.730 --> 00:37:43.910
EHS-C223: so I think that's we would reach for a tentative framework of that now then, we could kind of back into it as we're playing it. As to

286

00:37:44.180 --> 00:37:49.350

EHS-C223: what which one of the 3 campuses will the meeting be around?
And

287

00:37:50.010 --> 00:38:02.330

EHS-C223: how? Who the school will we invite? How will we get the word out to the community? Those sort of things we could kind of back into the logistics of it. If we can agree on the framework that

288

00:38:02.400 --> 00:38:08.319

EHS-C223: we will have the first in a series of engagement meetings in the month of July.

289

00:38:09.580 --> 00:38:11.620

EHS-C223: surrounding one of the 3 castes

290

00:38:12.030 --> 00:38:20.579

EHS-C223: when you say a series would be, is it one meeting that's more than one meeting. I'm just curious.

291

00:38:21.130 --> 00:38:39.210

EHS-C223: So when I mean meeting while conversation. I think it needs to be an ongoing conversation between. I don't think we're going to get everything answered in one meeting, and I know, I think, and I'm just speaking for my community, other, my format for that community. I think

292

00:38:39.500 --> 00:38:45.640

EHS-C223: the this conversation has been longer with you, so I think folks will have a lot to say so

293

00:38:45.830 --> 00:38:59.330

EHS-C223: it may not be just. One comes, may not be one just one meeting, and I think, since it is, I think, since it is 3 campuses that will be in scope that we should at least aim for to have meaning.

294

00:38:59.820 --> 00:39:04.369

EHS-C223: we should at least aim to have each campus have their own community conversation

295

00:39:04.780 --> 00:39:24.129

EHS-C223: tentatively. I mean, we can't all do that in July, but I think July should be the first, and my apologies, Ryan. I saw your hair first, and then I will do so just back in up a second, I guess. What's the

purpose these meetings cause I don't still hear community feedback to hear the thoughts get dots. But where is it going? Collecting these thoughts, reflecting his opinions.

296

00:39:24.270 --> 00:39:27.279

EHS-C223: what happens next? Cause I don't think

297

00:39:27.770 --> 00:39:37.330

EHS-C223: like, I don't think it's valuable for anyone. Just provide eventing space. Right? You wanna take what's said and do something. So I guess before, like.

298

00:39:37.570 --> 00:39:43.090

EHS-C223: yeah, logistics matter and everything. But what is the purpose behind these meetings? What are we eventually receiving?

299

00:39:44.720 --> 00:39:50.820

EHS-C223: Okay, okay. One of the things that that was said is that people didn't have a voice.

300

00:39:50.850 --> 00:39:57.250

EHS-C223: And so, whether you call eventing might be someone just expressing how they feel and being given that opportunity.

301

00:39:57.340 --> 00:40:10.620

EHS-C223: That's the case close with that. We can just go on and on, you know, with it should be this, it should be that. But let's do the first one, and see how useful it can be. I go in with a open mind.

302

00:40:10.650 --> 00:40:25.979

EHS-C223: you know I go in that is, it's going to be good. And I don't think any other kind of way, so I think we need to to do that. I don't think we need to label it or anyone and so in July

303

00:40:26.240 --> 00:40:28.830

EHS-C223: we're going to put forth our best effort

304

00:40:28.860 --> 00:40:37.629

EHS-C223: to make sure that we engage the community where their voices can be heard with their thoughts, their questions.

305

00:40:37.900 --> 00:40:42.659

EHS-C223: Whatever it is they want to say, that's what's useful to me.

306

00:40:43.340 --> 00:41:01.249

EHS-C223: I'm I'm I'm really feel that that's that's important. What I think in terms of that isn't as much as making sure that other people are hurt because I hear it all the time. I'm sure you heard it, too. People don't feel heard, they don't feel same. So this is the first effort

307

00:41:01.870 --> 00:41:03.860

EHS-C223: by a committee of people

308

00:41:04.240 --> 00:41:10.940

EHS-C223: to make certain that people, regardless of how they think, would feel, heard and see.

309

00:41:11.090 --> 00:41:18.839

EHS-C223: and I'm not sorry. Just declare I'm not trying to downplay the meeting. I think it's more of.

310

00:41:19.000 --> 00:41:28.800

EHS-C223: We thought like less personally as a board figure out, where did Commons go afterwards? Cause? It's one thing to say your opinion, and you know

311

00:41:29.040 --> 00:41:41.030

EHS-C223: what you think. But here, I think feeling heard includes seeing action we're seeing. So we need to kind of maybe just think about ways in which take the voice we hear and

312

00:41:41.310 --> 00:41:43.410

EHS-C223: and implement that into.

313

00:41:43.530 --> 00:41:46.669

EHS-C223: I think that's what. Yeah. I think that's what we had in mind

314

00:41:47.500 --> 00:41:48.570

EHS-C223: didn't

315

00:41:49.280 --> 00:41:54.540

EHS-C223: absolutely great takeaway. Before I go to Youtube, I just wanna add a follow me to that.

316

00:41:54.970 --> 00:42:11.890

EHS-C223: To me. I think the purpose of maybe is more to educate, because what a lot of the questions I get, a lot of questions that I've seen that

we're coming into the mailbox because there were not in the voice preview. So I think that the community members that largely need to know. A lot of these questions should be directed to public safety

317

00:42:11.920 --> 00:42:13.830

EHS-C223: to be totally honest, because

318

00:42:14.410 --> 00:42:16.510

EHS-C223: when we get those questions

319

00:42:16.600 --> 00:42:23.000

EHS-C223: we can follow up with public safety, but a lot of the decisions that I ultimately rest for public safety.

320

00:42:23.230 --> 00:42:29.170

EHS-C223: And I don't want board member. I don't want community members to be sending us

321

00:42:29.610 --> 00:42:34.649

EHS-C223: inquiries. And they're like, why aren't you guys moving on it? And it's just things that we can't move on.

322

00:42:34.820 --> 00:42:39.740

EHS-C223: So I want them to understand what exactly it is in our purview. And what is it

323

00:42:39.890 --> 00:42:43.499

EHS-C223: now? At the end of the day anything that's sent to the mailbox?

324

00:42:43.690 --> 00:42:54.800

EHS-C223: I feel like as board members is our duty to follow up on it whether it's in our purview or not. But I want community members to understand like certain things, we just don't have a line of sightings.

325

00:42:55.290 --> 00:43:10.899

EHS-C223: And with things we do have a lot of sight into what things we don't. But I think that will help folks out a lot more when they're making certain inquiries. They know. Okay, I can copy the board on this, so somebody can follow up. But this inquiry needs to be directed to public safety.

326

00:43:11.090 --> 00:43:15.409

EHS-C223: So to me that would be a large one of the main purposes.

327

00:43:15.560 --> 00:43:31.349

EHS-C223: and also to hear absolutely always, I think any chance that and the opportunity get to hear community feedback we should take. So I hope that. But so what is America? I think that's the question cause

328

00:43:31.560 --> 00:43:39.170

EHS-C223: if we go into these meetings and we tell them, Hey, what you're asking about? Currently, one of the first questions is, gonna be, well, when do we come to you for

329

00:43:39.280 --> 00:43:42.899

EHS-C223: right? And I, I, personally don't understand. Like.

330

00:43:43.200 --> 00:43:55.915

EHS-C223: when would someone go to public safety? When would someone come to us like what issues they come to. So just need to be a course I've got questions about like, well

331

00:43:56.760 --> 00:44:00.139

EHS-C223: controls gonna be in this neighborhood versus another neighborhood.

332

00:44:00.370 --> 00:44:04.680

EHS-C223: That's something that wouldn't be in that person, you know. Like, Okay, well.

333

00:44:05.630 --> 00:44:06.750

EHS-C223: we don't want

334

00:44:07.410 --> 00:44:14.600

EHS-C223: I I've got questions about like, Oh, they might have a plane pose me. Well, the law, says they, I'm not going to, but

335

00:44:15.270 --> 00:44:29.830

EHS-C223: that's something that if that was changed, that voice could be so. Questions like that. And that's totally like very general questions, but things like that, like the Board's scope of duties, is pretty much nearly defined in the satch.

336

00:44:30.230 --> 00:44:38.219

EHS-C223: you know, like we had a positive capacity. We're able to review data and metrics. But it's

337

00:44:38.630 --> 00:44:42.130

EHS-C223: what we can do is very nearly defined.

338

00:44:42.580 --> 00:44:50.289

EHS-C223: So again, I think a lot of the misconception about the board is just the fact that that has not been clearly

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00:44:50.390 --> 00:44:55.580

EHS-C223: laid out, and I don't blame the public for that. I blame us for that. To be totally honest.

340

00:44:55.630 --> 00:44:58.730

EHS-C223: we haven't had that conversation, or we have it.

341

00:44:59.310 --> 00:45:00.789

EHS-C223: Push that out thankfully.

342

00:45:00.800 --> 00:45:09.060

EHS-C223: So I I look at these meetings, or meeting as an opportunity to do that. So that's just me personally

343

00:45:11.080 --> 00:45:13.789

EHS-C223: want to make sure I ask the question both?

344

00:45:14.340 --> 00:45:23.599

EHS-C223: Yes. So what is under purview? Then? He says they have the statute. Yeah, like, so right now, there are

345

00:45:23.640 --> 00:45:31.289

EHS-C223: very limited metrics that we could review. But when the partners up and running like reviewing metrics on performance, metrics, things of that nature

346

00:45:31.390 --> 00:45:33.319

EHS-C223: that would be on the actual review as well.

347

00:45:33.980 --> 00:45:44.620

EHS-C223: I do think you know, community members know that if they have like positive questions or things like that. We could be a conduit to get that to public safety. That's also something that's under our purview as well.

348

00:45:47.569 --> 00:45:54.950

EHS-C223: sounds no problem, Ryan. I appreciate you pointing. And Duke, sorry. So you've been working here. You've been waiting patiently.

349

00:45:55.290 --> 00:46:00.650

EHS-C223: No, it was good, because a lot of what you folks were talking about is what I was thinking. So

350

00:46:00.910 --> 00:46:01.710

EHS-C223: it

351

00:46:02.420 --> 00:46:06.760

EHS-C223: couple of things. The one is. Well, they're all kind of comments, not so much questions, but

352

00:46:06.820 --> 00:46:08.390

EHS-C223: the the things that

353

00:46:08.430 --> 00:46:15.019

EHS-C223: it's right we need to in inform the community members that we'd be meeting with what our role is. So I think.

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00:46:15.110 --> 00:46:25.240

EHS-C223: and that's something that we can maybe already work on. And I'm happy to work with Sony on. It is that when there's an announcement for meeting, we need to have a a a clear statement of

355

00:46:25.740 --> 00:46:27.150

EHS-C223: you know, this is the

356

00:46:27.270 --> 00:46:33.070

EHS-C223: the Police Accountability Board, where we are an extension of the community. And this is what we

357

00:46:33.220 --> 00:46:42.600

EHS-C223: can answer. Basically, I don't know how you phrase that. So that when people you know plan to come to the meeting, they've already seen the answer for the meeting, and it lists right there what

358

00:46:42.680 --> 00:46:49.440

EHS-C223: role is and what we can answer, what we can't answer, and maybe suggest that they already review what's on the website? Because

359

00:46:49.570 --> 00:47:03.730

EHS-C223: what's interesting is from Brian's perspective of being a student at the home accounts campus, my perspective being a community member at the Peabody camp. That completely different, he said. He doesn't want to become a venting, you know, session, and that may not be helpful in my community.

360

00:47:04.050 --> 00:47:20.369

EHS-C223: The this pro perspective is completely different. People are waiting for this. Please force to show up in it. But it's not gonna be so much eventing. But it's gonna be a lot of technical questions like, Why is this block included? Why isn't it? What's the date? They're gonna be? Where? What? What's in the I I can already envision, because I'm getting those questions already.

361

00:47:20.440 --> 00:47:38.760

EHS-C223: and most of those questions I I can give them an answer. I've read the directives, and I can give them. I tried to give them an answer, or point them to a directive or point them to the website, but it's not. But, you see, even even though it's a different perspective, it's still not really something that we as

362

00:47:38.840 --> 00:47:45.219

EHS-C223: the as the accountability boards, not really our purview. As you said so I think we're gonna have to do a little

363

00:47:46.000 --> 00:47:55.030

EHS-C223: for thought about how are we gonna inform folks who would come to this meetings about what what that meeting is for and what we can provide.

364

00:47:55.470 --> 00:48:04.922

EHS-C223: And okay, th. So those things kind of piggyback off of what you were saying. The other thing is that? I have an idea that in

365

00:48:05.480 --> 00:48:25.719

EHS-C223: the Mount Vernon neighborhood around the Peabody campus, because campus is very small, but the Mount Vernon hurt the Mount Vernon neighborhood essentially, is quite, you know, Strong. It's a much wider area, but it doesn't include all of that campus, and they have a very active association, and they have a venue where they meet every other month.

366

00:48:26.000 --> 00:48:39.539

EHS-C223: and it's not uncommon for folks to come in from other from other organizations that to present something. So even it, whether it's a standalone meeting or piggybacking off of a stand, a set

367

00:48:39.570 --> 00:48:44.910

EHS-C223: neighborhood association meeting, where where some members from the Board can present.

368

00:48:45.160 --> 00:48:53.070

EHS-C223: You know the the community outreach kind of scope, and and field, whatever whatever questions or issues come up.

369

00:48:53.444 --> 00:49:04.460

EHS-C223: That would be, I think, logistically rather easy to do. I mean, it's just a matter of adding someone from the pab or folks from the outreach onto the agenda of existing meeting, for example.

370

00:49:05.053 --> 00:49:17.679

EHS-C223: But I was. I'll let that lie where it is, and you folks can think about it, because that might be an easy way to handle it. And I I I really put that in the in the context of the Pbot against we're a small campus, and

371

00:49:17.860 --> 00:49:23.270

EHS-C223: it that I don't think would be so easy to do for the other campuses. But for us, I think that would be pretty easy to do.

372

00:49:25.050 --> 00:49:26.189

EHS-C223: Their groups

373

00:49:29.170 --> 00:49:33.030

EHS-C223: and board members online. Do you have any questions or comments.

374

00:49:38.050 --> 00:49:45.260

EHS-C223: Sonia? I promise I'm gonna wrap up my comments up. I'm just gonna circle back. So the first.

375

00:49:45.370 --> 00:50:02.519

EHS-C223: So I. I see it as a 3 pong strategy. The first is the procedure where I suggested the second be a tentative framework for the dates, and the third piece, and that would be the support structure. And you identify Calvin as our point person for that. So

376

00:50:03.170 --> 00:50:06.630

EHS-C223: I think at this point would it be feasible for maybe

377

00:50:06.960 --> 00:50:10.355
EHS-C223: you and Calvin maybe, Denise, to to have

378

00:50:11.400 --> 00:50:19.329
EHS-C223: like a touch base about this, so we can set up the framework for at least the July's meeting, I would prefer that everyone who's available

379

00:50:19.610 --> 00:50:20.890
EHS-C223: of

380

00:50:20.930 --> 00:50:24.020
EHS-C223: everyone who's available should should be able to.

381

00:50:24.130 --> 00:50:28.679
EHS-C223: you know, give their feedback on what we do. I think that's fair.

382

00:50:28.680 --> 00:50:29.310
Kimyatta Ricks: Yes.

383

00:50:29.310 --> 00:50:30.430
EHS-C223: Don't slow.

384

00:50:30.790 --> 00:50:31.999
EHS-C223: I'm sorry. Give it.

385

00:50:32.400 --> 00:50:34.930
Kimyatta Ricks: Yes, I would be interested in being included with that.

386

00:50:35.210 --> 00:50:41.019
EHS-C223: Yes, yes. So I think that's only fair to to to bring everyone in

387

00:50:41.641 --> 00:50:58.080
EHS-C223: and maybe because it's July, maybe we should move it to August to give us an opportunity. I don't know. I'll I'll confirm with the board, with the ability to see how fast they wanna move. I said, yes, but

388

00:50:58.080 --> 00:51:11.520
EHS-C223: you know that's because I wanted it to happen, you know, sooner rather than later, so I think it's best to confer with the board see what they think, and then we'll entertain July.

389

00:51:11.860 --> 00:51:12.880

EHS-C223: So.

390

00:51:13.220 --> 00:51:38.699

EHS-C223: and I guess this will kind of roll it to the next point. The reason I brought up July is a meeting, because August is the tentative month for our meeting with President Dan. So right now we're trying to nail down the exact date which I have been contacting this office, and we're trying to nail down the exact date in August, but tentatively. That's like the window for our meeting sometime that month will be the window for our meeting. So that's why I suggested

391

00:51:38.700 --> 00:51:46.410

EHS-C223: July cause I felt like that would be a good kind of segue into. We get here to community concerns, and that would be kind of a good segue into a meeting.

392

00:51:47.184 --> 00:51:57.900

EHS-C223: Okay, I understand that. We do have that draft that 21 Cp. Also submitted.

393

00:51:57.960 --> 00:52:02.549

EHS-C223: and that offered some I don't know if you all has an opportunity to do that.

394

00:52:02.640 --> 00:52:08.119

EHS-C223: The draft for the engagement committee. Did you have an opportunity to do this?

395

00:52:08.210 --> 00:52:35.323

EHS-C223: And I think that laid out a lot of directions that we can go in as well. So. You know I'll I'll do my best to bring everyone together and see if it's possible to do that, at least by the end of July, to have a first meeting, you know we we have to. There's a lot to do, but I think I think it's doable. At least we'll we'll give it our best

396

00:52:35.920 --> 00:52:48.899

EHS-C223: if we could tentatively get like some sort of touch base between you, Kevin. Your committee, like as a whole, I think we could tentatively schedule. That.

397

00:52:49.860 --> 00:52:54.699

EHS-C223: miss. Who? What else is on your committee? Keep me out of?
Breaks

398

00:52:55.320 --> 00:52:56.940

EHS-C223: Elizabeth Hazel.

399

00:52:58.426 --> 00:52:59.700

EHS-C223: Katie O'connor.

400

00:52:59.970 --> 00:53:00.700

EHS-C223: sir.

401

00:53:01.490 --> 00:53:03.419

EHS-C223: you want to convey much.

402

00:53:05.040 --> 00:53:06.410

EHS-C223: Yes.

403

00:53:06.690 --> 00:53:07.670

EHS-C223: the d

404

00:53:10.270 --> 00:53:12.320

EHS-C223: I'm missing someone.

405

00:53:12.989 --> 00:53:17.460

EHS-C223: but but I'll I'll I'll look things over, and I'll I'll give you that

406

00:53:18.150 --> 00:53:19.940

EHS-C223: tomorrow. Alright. Thanks, Laura.

407

00:53:22.070 --> 00:53:29.709

EHS-C223: Thank you this morning, and I just wanna circle back for everybody kind of the framework we've laid out tonight. So

408

00:53:29.900 --> 00:53:31.790

EHS-C223: first of all, we're gonna

409

00:53:32.240 --> 00:53:39.759

EHS-C223: and it's probably this is going to be an ongoing conversation with the Board to set up sort of procedure or manual, so we know how to operate.

410

00:53:39.860 --> 00:53:41.899

EHS-C223: With these meetings going forward.

411

00:53:41.940 --> 00:53:47.930

EHS-C223: we agreed to a tentative framework. With the first meeting technically being in July.

412

00:53:48.530 --> 00:53:53.100

EHS-C223: it'd be around one into 3, set one in 3 campuses to be determined.

413

00:53:53.320 --> 00:53:54.990

EHS-C223: and third

414

00:53:55.200 --> 00:53:57.550

EHS-C223: Foster support structure discipline.

415

00:53:57.600 --> 00:54:01.390

EHS-C223: the support that the committee is going to need to help with logistics and stuff

416

00:54:01.450 --> 00:54:18.760

EHS-C223: would wanna miss Sonya and her committee is gonna have a Guest touch base meeting with Calvin Indonesia for 21 cp. To hammer out their concerns and the logistic support they'll need to make the meeting happen

417

00:54:19.160 --> 00:54:24.350

EHS-C223: that's tentatively scheduled in January. I mean my apologies. July.

418

00:54:24.970 --> 00:54:27.579

EHS-C223: Are there any questions about that

419

00:54:28.000 --> 00:54:31.689

EHS-C223: plan going forward for any members online.

420

00:54:32.010 --> 00:54:34.069

EHS-C223: any questions on comments?

421

00:54:34.280 --> 00:54:37.969

EHS-C223: But we'd like to offer up any additional items.

422

00:54:38.980 --> 00:54:53.440

EHS-C223: I do want to say one thing. We all voted to adopt the draft that we that we were given. So we will be, you know, referring to that. So yeah, okay, just wanted you to know.

423

00:54:53.950 --> 00:54:55.509

EHS-C223: this is more

424

00:54:55.700 --> 00:54:59.673

EHS-C223: the support your committees will need. But just

425

00:55:00.910 --> 00:55:05.130

EHS-C223: if we range over to 6 meeting because

426

00:55:05.160 --> 00:55:10.600

EHS-C223: there are so many members involved, mean, it has to be a public meeting

427

00:55:10.910 --> 00:55:12.210

EHS-C223: broadcast.

428

00:55:13.040 --> 00:55:14.613

EHS-C223: Good process.

429

00:55:15.750 --> 00:55:29.259

EHS-C223: Because maybe yeah, it will be so. We have the committee if the majority of the committee attends on logistics meeting, then yes, but my understanding, if less than the majority. Oh, God

430

00:55:29.680 --> 00:55:30.789

EHS-C223: doesn't pump it!

431

00:55:32.470 --> 00:55:36.340

EHS-C223: And I forgot when I knew our our homemade officer.

432

00:55:36.610 --> 00:55:38.069

EHS-C223: Thank you for the safety.

433

00:55:40.150 --> 00:55:42.150

EHS-C223: So would it be feasible.

434

00:55:42.560 --> 00:55:43.820

EHS-C223: Maybe

435

00:55:43.920 --> 00:55:51.049

EHS-C223: this first misogyny for you to have the touch base with Calvin ignition first, and then

436

00:55:51.130 --> 00:55:55.700

EHS-C223: everybody. Then the committee have a meeting, so that way we can. Kinda

437

00:55:56.090 --> 00:55:57.139

EHS-C223: good thing.

438

00:55:57.900 --> 00:56:05.460

EHS-C223: Once you, once everybody touches base with the committee, then the plans reform that you just be presenting the the plan

439

00:56:05.630 --> 00:56:07.119

EHS-C223: to your committee.

440

00:56:08.460 --> 00:56:14.269

EHS-C223: Does that make sense so that way we wouldn't have to worry about the logistics of having like a public meeting that sort of thing

441

00:56:14.610 --> 00:56:15.580

EHS-C223: neat.

442

00:56:15.880 --> 00:56:22.679

EHS-C223: I could. I could say yes to that as long as long as no one else phones, is it? That's on the committee.

443

00:56:22.800 --> 00:56:35.209

EHS-C223: and your committee will still play a role in it. I'm not saying. What I'm saying is that the plan is formulated first, and then it comes back to your committee for any polishing or improvement. That's that's that's what I'm suggesting.

444

00:56:35.823 --> 00:56:43.446

EHS-C223: That would be okay. I think I think it would be okay if anything different. Then I'll let you know.

445

00:56:45.490 --> 00:56:51.626

EHS-C223: Amy, we can. Well, actually, I don't know why I'm saying, because, Calvin, sitting right here.

446

00:56:52.130 --> 00:56:52.900

EHS-C223: it's

447

00:56:53.500 --> 00:57:01.989

EHS-C223: Kevin. If we could. I don't know. I need to reach out to Kathleen to. I got it. Thank you so much, sir. Appreciate that

448

00:57:02.240 --> 00:57:02.970

EHS-C223: oops

449

00:57:03.610 --> 00:57:05.720

EHS-C223: are there in messenger

450

00:57:05.780 --> 00:57:10.670

EHS-C223: again. Thank you for all the heavy lifting you going on engagement committee.

451

00:57:10.810 --> 00:57:14.389

EHS-C223: I really appreciate all your work and all your committee members work.

452

00:57:16.090 --> 00:57:17.149

EHS-C223: Thank you.

453

00:57:19.230 --> 00:57:22.069

EHS-C223: Do you have anything yet? I don't.

454

00:57:23.190 --> 00:57:24.530

EHS-C223: Are the

455

00:57:24.560 --> 00:57:30.470

EHS-C223: from members in the room. Are there any questions about the upcoming community engagement meetings, or any comments.

456

00:57:31.660 --> 00:57:34.859

EHS-C223: members online, any questions or comments?

457

00:57:37.150 --> 00:57:44.129

EHS-C223: Alright? Soon as there's no questions or comments, we'll move on to the next item. And I did briefly touch on that.

458

00:57:44.270 --> 00:57:51.279

EHS-C223: So I want to thank Amy for helping draft that request for meeting to the President's office.

459

00:57:51.540 --> 00:57:53.960

EHS-C223: the for Board Members

460

00:57:54.720 --> 00:57:58.960

EHS-C223: consideration there. His request went out around the twentieth of April.

461

00:57:59.710 --> 00:58:03.310

EHS-C223: the President's office daycare for a receipt of the request.

462

00:58:03.720 --> 00:58:04.860

EHS-C223: and

463

00:58:05.730 --> 00:58:10.405

EHS-C223: we were beginning discussions. But of course, I'm sure many of you aware that

464

00:58:10.840 --> 00:58:18.760

EHS-C223: the Pres. Another conversation took President over that with the students exercising their first amendment rights.

465

00:58:18.800 --> 00:58:23.879

EHS-C223: So the the meeting planning for our meeting was kind of put back on hold.

466

00:58:23.910 --> 00:58:27.620

EHS-C223: But I did touch Base with the President's office, and

467

00:58:28.160 --> 00:58:29.890

EHS-C223: well, right now

468

00:58:30.220 --> 00:58:40.049

EHS-C223: the list of items that we wanted to talk about we sent over there was no pushback on that the I suggested in person, form in person format.

469

00:58:40.060 --> 00:58:42.450

EHS-C223: They've reached that. So right now.

470

00:58:42.490 --> 00:58:48.060

EHS-C223: the office with the schedulers, we're just trying to nail down a date in August.

471

00:58:49.050 --> 00:58:55.299

EHS-C223: So I actually dates ahead of the meeting. And then and once we nail that down, then location would be the follow up. So

472

00:58:55.750 --> 00:59:03.370

EHS-C223: that's kind of an update, that's all. Update I have at this point at this time. I'll take any questions or any comments from

473

00:59:03.680 --> 00:59:05.210

EHS-C223: members alive.

474

00:59:10.030 --> 00:59:12.619

EHS-C223: any questions or comments from members in the room.

475

00:59:16.150 --> 00:59:17.070

EHS-C223: Right.

476

00:59:17.480 --> 00:59:18.490

EHS-C223: dog.

477

00:59:19.720 --> 00:59:25.200

EHS-C223: everybody that has played a call all the members ahead of. I really appreciate everybody that's offered.

478

00:59:25.210 --> 00:59:32.649

EHS-C223: You know, the topics that they want to discuss in the questions. Really appreciate everybody. Send that in. Thank you so much for everybody else.

479

00:59:32.750 --> 00:59:38.139

EHS-C223: All the board members, each and every month you have played a role in this getting up to this point. And I appreciate

480

00:59:39.010 --> 00:59:45.610

EHS-C223: at this point at this time we're going to move to administration. The next item on the agenda would be the administrative updates

481

00:59:45.740 --> 00:59:48.360

EHS-C223: that I'll recognize

482

00:59:48.720 --> 00:59:49.900

EHS-C223: the dead least.

483

00:59:50.411 --> 00:59:56.450

EHS-C223: Oh, well, I'll recognize Dr. Paul and Dr. Paul. You can let me know

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00:59:56.600 --> 01:00:25.869

EHS-C223: no worries. Thank you. Okay. Chair. Yeah. So I really must start off a spot thanking the board for a very productive term. I mean, just what you see here, and not even a fought for engagement around policy and and being with present things and community engagement, it's just indicative of the the work that you put in over the term. So I really appreciate that special thanks to anybody who cycling off talking about policy. We're almost finished adding the policy manual.

485

01:00:25.870 --> 01:00:35.570

EHS-C223: I I think the divorce contributions more substantial. Will be posted in the Disposition report, or or feedback Report, where you can see

486

01:00:36.190 --> 01:00:57.849

EHS-C223: how many of your comments or recommendations were adopted? A great many were, and what happened to? Not just your feedback, but all the feedback it was received. So I appreciate that. And just remember as the Accountability Board you had the policies come under your purview all time, so it won't ever be a policy

487

01:00:58.080 --> 01:01:00.160

EHS-C223: promulgated that you won't have

488

01:01:00.250 --> 01:01:12.980

EHS-C223: feedback, or, you know, say so into even when state law changes and mandates a policy change, you'll still be able to. You manage to implement it immediately, but you'll still have a review process in that

489

01:01:13.040 --> 01:01:29.888

EHS-C223: that awesome so, anyway, thank you for that. Hiring it's it's a it's progressing. And as you know, it's a very arduous process. I really wanna thank all of you. Which at the time the server and interview panels.

490

01:01:30.610 --> 01:01:48.669

EHS-C223: as of last week we made a few conditional offers. Which means that those individuals aren't hired yet. They just progress to the final stage in a hiring process. It's a very, as you know, selective process. Just to put in terms of how selected their processes.

491

01:01:49.180 --> 01:01:52.610

EHS-C223: We started off with a hundred 77

492

01:01:52.680 --> 01:02:15.960

EHS-C223: applicants for lateral police officers and were able to offer to maybe 2 conditional offers, 1 one. So that's how selected the processes. That's how window how individuals fall out of that process because it is strenuous and not the individuals who weren't qualified weren't selected because

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01:02:16.410 --> 01:02:26.170

EHS-C223: there were individuals who were qualified who weren't selected. But we want those who are exceptionally qualified. So it's an ongoing process where

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01:02:27.100 --> 01:02:32.549

EHS-C223: think he has the data behind it, which is a bit tricky at this stage only because

495

01:02:32.560 --> 01:02:36.310

EHS-C223: the process is so arduous extremist that individuals come in.

496

01:02:36.620 --> 01:02:45.690

EHS-C223: drop out and then come back into the process. So as we finish around, our will be more in a better position to offer you.

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01:02:46.070 --> 01:02:56.494

EHS-C223: You know the date that you asked for. In addition to the fact that we're required to report it out to you in a yearly on a yearly basis, anyway. So

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01:02:57.250 --> 01:03:04.599

EHS-C223: with that being said. When officers are hired, that information will be made public since, and those individuals will be made. Okay.

499

01:03:04.670 --> 01:03:20.840

EHS-C223: Ryan, you were specifically asking about. You know the the boards charge, and and while this narrow focus is really a a wide breath that you have oversight, and you think of in terms of not only is one of your responsibilities to provide

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01:03:21.060 --> 01:03:30.750

EHS-C223: community feedback and to the leadership of the Jspd. But it's also you have complete oversight, involved metrics related to crime

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01:03:30.770 --> 01:03:37.180

EHS-C223: all of our policy, all of our training, all our hiring. So and then

502

01:03:37.220 --> 01:03:51.670

EHS-C223: you are required to make recommendations. And those recommendations just by law can't just go to the wayside. The university is required to respond to any recommendation that the Board makes within 120 days.

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01:03:51.750 --> 01:03:52.565

EHS-C223: so

504

01:03:53.740 --> 01:03:54.550

EHS-C223: didn't

505

01:03:54.960 --> 01:04:05.680

EHS-C223: may seem like the scope is narrow, but it's really not. It's it's really all encompassing when it comes to the Jpd. All policy hiring training. And say, Brian cable.

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01:04:06.570 --> 01:04:14.699

EHS-C223: But and that's really the the update that I would have think that'd be cheaper. Staff has some information about something.

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01:04:14.770 --> 01:04:34.200

EHS-C223: Yeah, no hi! But a pleasure to meet you all in person for those who I meeting for the first time today. Some of you I've met with already. And so I am. Your liaison for lack of a better term. back into public safety.

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01:04:34.200 --> 01:05:00.720

EHS-C223: and work really closely with Dr. Bart, and so when there are things that come up and you all need an answer or response, or whatever I am, gonna make sure that I do my best to get that information to you, working with the sonya, and whomever when there are things that you all need, and we need to kind of remove some obstacles. You know my goal and working with Amy is to make sure that we get those questions answered, soon as possible.

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01:05:01.114 --> 01:05:29.969

EHS-C223: And then you see introductory meetings. So I've met with some folks. Some I I met with it, he said. Who should I meet first, he told me, and so know that I'm getting to everyone. So I'll be. You'll be getting a message from Kathleen Stewart about scheduling meetings, and I'm happy to do that here or somewhere else. But I I like to meet in person as my preferred method. However, I do understand that. You know that's not always possible.

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01:05:30.890 --> 01:05:53.709

EHS-C223: but I also, you know, I think it's important that we connect and and get to see each other and and be in space. I think, you know, since the pandemic, we've gotten very used to doing things online. But you know that's not always the best way to to build relationship and and and being collaboration, and so personal preference.

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01:05:54.026 --> 01:06:06.056

EHS-C223: But just know that I am available to you. I think everybody should have my contact information. If not I will make sure we should have it before we leave here today and you know.

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01:06:06.690 --> 01:06:14.410

EHS-C223: just a little bit about me. I've been at Hopkins for 9 years. I am new to this role, but not new to the institution.

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01:06:14.793 --> 01:06:42.769

EHS-C223: I work with students directly for the majority of that time. In student affairs. And I'm a resident of East Baltimore. And I. Our kids go to the same school. So I am not an employee that does not live here. I do live here. I am just as impacted by Johns Hopkins as an employee, but also as a resident. And so, you know.

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01:06:42.810 --> 01:06:49.650

EHS-C223: this is this is, I don't come to this blind or uninformed. Is that a fair way to say that?

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01:06:50.334 --> 01:07:07.195

EHS-C223: And so I I'm happy to be here happy to join a team and happy to support you all. In this work. As this is critical work to the the, the laying, the foundation for what I think we all hope is the model for how

516

01:07:07.660 --> 01:07:11.740

EHS-C223: folks will engage with public safety and police say, we'll go forward.

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01:07:12.740 --> 01:07:14.540

EHS-C223: and that's it. I mean.

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01:07:19.520 --> 01:07:24.790

EHS-C223: are there any questions for the administration from members online?

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01:07:28.290 --> 01:07:30.800

EHS-C223: Are there any questions from board members in the room?

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01:07:33.690 --> 01:07:37.380

EHS-C223: Alright? Thank you, Dr. Bart and Kelvin, for your updates.

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01:07:38.290 --> 01:07:40.110

EHS-C223: So seeing as though we've

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01:07:40.420 --> 01:07:44.650

EHS-C223: covered all the agenda items at this time, I like to open the floor to members.

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01:07:44.660 --> 01:07:46.279

EHS-C223: Are there any

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01:07:46.350 --> 01:07:54.739

EHS-C223: concerns that we did not cover today that you'd like to bring to the to the full both attention. Are there any comments that you'd like to make

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01:07:55.570 --> 01:07:57.690

EHS-C223: at this time the floor is open.

526

01:08:00.250 --> 01:08:01.710

EHS-C223: Members, online

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01:08:07.460 --> 01:08:15.379

EHS-C223: board members in the room. Is there any questions and concerns anything that we did not cover to light tonight that you'd like to offer up

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01:08:15.460 --> 01:08:16.760

EHS-C223: for discussion.

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01:08:16.920 --> 01:08:17.590

EHS-C223: E.

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01:08:18.069 --> 01:08:19.600

EHS-C223: She recognized you.

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01:08:19.870 --> 01:08:25.820

EHS-C223: Yes, thank you. So we've had a little bit of discussion, and as well as with

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01:08:26.210 --> 01:08:29.759

EHS-C223: Calvin about the issue of training that is now gonna be

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01:08:29.800 --> 01:08:35.640

EHS-C223: a a major lift for the for public safety. And

534

01:08:35.670 --> 01:08:38.540

EHS-C223: if the advisory

535

01:08:38.609 --> 01:08:46.109

EHS-C223: role that we have on accountability board. How are we going to interact with training? And there's been some discussion about having, you know

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01:08:46.270 --> 01:08:47.763

EHS-C223: folks from from

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01:08:49.010 --> 01:09:02.329

EHS-C223: from the Accountability Board even go through the training, or, you know, review the training, so they know what's in it, etc, etc. And part of my thought was that we may at as a board, think about

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01:09:03.022 --> 01:09:05.709

EHS-C223: Fielding, a training committee.

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01:09:06.060 --> 01:09:07.290

EHS-C223: I don't know.

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01:09:07.609 --> 01:09:12.660

EHS-C223: We haven't really looked at our committee structure in a long while, and I'm wondering if

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01:09:12.910 --> 01:09:17.920

EHS-C223: it would be useful to have 2, 3, 4 people who are specific. Gonna look at training and

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01:09:18.229 --> 01:09:19.165

EHS-C223: and

543

01:09:20.350 --> 01:09:23.960

EHS-C223: yes. So that's kind of my question. And I open it up

544

01:09:24.069 --> 01:09:26.090

EHS-C223: to the board. Basically.

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01:09:27.069 --> 01:09:35.149

EHS-C223: right? So follow up is we have a call. So establishing, maybe a subcommittee similar to the Training Review, whatever it may be.

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01:09:35.399 --> 01:09:36.180

EHS-C223: equip.

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01:09:37.370 --> 01:09:38.160

EHS-C223: So

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01:09:38.689 --> 01:09:57.010

EHS-C223: if nobody have any questions, I would just say my first thought would be, that would be a subcommittee under Po. Under policy review committee. But I don't. Wanna you guys already have a lot heavy lift. So I don't wanna put too much with burden on your committee, but that would be my first is, it just seems like it would be synergy there.

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01:09:57.060 --> 01:10:06.060

EHS-C223: So that would be my first kind of thoughts on that, but I am open to hearing any other board members with their thoughts or opinions.

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01:10:09.660 --> 01:10:19.379

EHS-C223: Good morning. Question to Dr. Bart is, how often do you see the order viewing trainings? And in what capacity would we interact with these trainings?

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01:10:19.640 --> 01:10:20.710

EHS-C223: So we're

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01:10:20.970 --> 01:10:26.810

EHS-C223: training is is such an ongoing andable part of what we do, that

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01:10:28.020 --> 01:10:31.250

EHS-C223: that has to be a constant process, so to have

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01:10:31.710 --> 01:10:34.820

EHS-C223: a constant eye into it is just.

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01:10:35.240 --> 01:11:00.619

EHS-C223: It's not even a question of what you should. It's just what it looks like, but it's a stand alone, or but subcommittee, and that's for you all to figure out what I do want to reiterate that it's more than just looking at what curriculum is, and and helping out there, but also you should, whenever possible, attendings and and go through the trainings and see what they look like. And and that's always as members of accountability. We're open to.

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01:11:03.090 --> 01:11:09.840

EHS-C223: Given that makes sense to have 2 distinct committees, like all committees, one for training, one for policy, because.

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01:11:09.870 --> 01:11:14.360

EHS-C223: like they do have some similar roles. But they're working on.

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01:11:14.650 --> 01:11:18.389

EHS-C223: I think, sounds significantly to chilling

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01:11:19.170 --> 01:11:20.820

EHS-C223: income thoughts.

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01:11:22.320 --> 01:11:29.000

EHS-C223: Yeah, if I may. That was kind of my initial idea as well. I mean, training policy is policy.

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01:11:29.330 --> 01:11:36.120

EHS-C223: You know, we're gonna train folks in XY and Z. But what is inside the training, the curriculum? What?

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01:11:36.530 --> 01:11:51.949

EHS-C223: w how the training. And and then there's the whole show field training. And then there's equipment and all this kind of thing, and I don't know to what extent we would have to be involved. But yeah, whether reviewing it from a policy point of view or review, from a content point of view, is kind of where I see a difference.

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01:11:52.384 --> 01:12:01.410

EHS-C223: But in any event I I raise it because I think it's gonna be coming up now, as as you know, they're going through the recruitment process.

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01:12:02.810 --> 01:12:08.929

EHS-C223: training is going to be the next logical step, and it makes sense that we're involved in that. We thought about how we're going to be involved.

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01:12:09.830 --> 01:12:11.120

EHS-C223: No, it's like.

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01:12:11.440 --> 01:12:14.529

EHS-C223: Thank you for bringing up that point. It was very valid, and

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01:12:15.830 --> 01:12:29.619

EHS-C223: have to listen to Dr. Bob's recommendation. I'm leaning more towards your what you offered up around this should be a stand alone Committee cause if it's going to be an ongoing process, then I think that would be a heavy lift to have the policy committee

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01:12:29.720 --> 01:12:34.340

EHS-C223: kind of going double duty. We've heard both. So I think

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01:12:35.580 --> 01:12:41.290

EHS-C223: I'm leaning more towards now than a stand alone committee. But that's a decision that we can make as a forward.

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01:12:42.560 --> 01:12:44.260

EHS-C223: So I can't.

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01:12:44.300 --> 01:12:52.680

EHS-C223: And and I I I assume that this being a university institution, there's a lot of people who know a lot about training and education, so

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01:12:53.120 --> 01:12:55.860

EHS-C223: probably more than I do. But

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01:12:56.010 --> 01:13:04.310

EHS-C223: I'll just leave that as as an open ended. But but yeah, I I think it's important that we do. Look at that because it will be coming up soon.

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01:13:05.500 --> 01:13:06.450

EHS-C223: Absolutely.

575

01:13:06.590 --> 01:13:09.090

EHS-C223: Thanks for. Thank you for offering that up

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01:13:11.940 --> 01:13:13.529

EHS-C223: board members online.

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01:13:14.680 --> 01:13:17.680

EHS-C223: Did you have any questions or comments

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01:13:22.640 --> 01:13:29.745

EHS-C223: board members in the room? Are there any additional questions or comments or concerns anyone like to raise?

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01:13:33.280 --> 01:13:37.640

EHS-C223: Okay, at this time I'm gonna take a personal point of privilege as to check

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01:13:40.225 --> 01:13:47.950

EHS-C223: All of you know, this is the last meeting of this term for the Board. Some board members will be cycling off.

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01:13:48.020 --> 01:13:55.229

EHS-C223: I wanna offer a house call. Thank you for the service for those members. That will be sign that will be cycling off.

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01:13:55.700 --> 01:13:58.540

EHS-C223: Your service has been greatly personally.

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01:13:58.620 --> 01:14:00.640
EHS-C223: has been greatly appreciated.

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01:14:00.730 --> 01:14:06.760
EHS-C223: and I thank you for taking this head. This is not easy, so I thank you for

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01:14:07.210 --> 01:14:10.539
EHS-C223: giving us the most important assets. You have your time.

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01:14:11.810 --> 01:14:18.799
EHS-C223: really appreciate your service, and it has been an honor to serve with each and every one of you and I thank you.

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01:14:22.920 --> 01:14:27.869
EHS-C223: It's in. Are there any questions or comments from members in the Room

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01:14:30.370 --> 01:14:32.269
EHS-C223: Board members online?

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01:14:34.160 --> 01:14:35.370
EHS-C223: Just thank you.

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01:14:35.370 --> 01:14:37.630
Katie O'Conor: Good for the kind words

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01:14:38.270 --> 01:14:45.780
Katie O'Conor: it was really appreciated. It's been quite a journey on this board, and I have

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01:14:46.660 --> 01:14:54.989
Katie O'Conor: a lot of things left unsaid. But you may all hopefully still be able to collaborate with me. Even though I'm not on the board anymore.

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01:14:58.490 --> 01:15:03.629
EHS-C223: Katie, I don't want you to think that this is ends your involvement in this conversation

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01:15:03.820 --> 01:15:05.049
EHS-C223: at all.

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01:15:06.290 --> 01:15:14.299

EHS-C223: Your your counsel and your wisdom is still needed, so I hope you. I hope you'll

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01:15:14.480 --> 01:15:16.929

EHS-C223: take that as an invitation to stay engaged.

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01:15:19.270 --> 01:15:21.509

Katie O'Conor: Thank you. I that really means a lot.

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01:15:25.240 --> 01:15:48.470

EHS-C223: Bring up a quick point to. I'm one of the board members cycling. So it's been for privilege working with everyone. But more of a logistical point is that we start thinking about who's in position of being the Army Trained board member, because not sure if anyone else is trained on the board currently inside for me. Given that, I'll be cycling off to remain compliant to make sure. Also trained.

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01:15:50.660 --> 01:16:11.210

EHS-C223: So we need a couple of board members. We're we're trained. But we need to have somebody officially take over. Absolutely. Yeah. So we did have a couple of board members did actually take the old train so but no, I appreciate you raising that.

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01:16:11.695 --> 01:16:16.879

EHS-C223: Remind me that you're going well to require your compliance officer to be member.

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01:16:16.910 --> 01:16:18.080

EHS-C223: Yes.

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01:16:21.700 --> 01:16:23.100

EHS-C223: baby brides

603

01:16:23.490 --> 01:16:27.759

EHS-C223: coming back all the way to the head research.

604

01:16:28.370 --> 01:16:29.700

EHS-C223: So

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01:16:30.090 --> 01:16:38.349

EHS-C223: be as though I don't see members online raising a hand or anything. Any board members in the room.

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01:16:38.460 --> 01:16:40.580

EHS-C223: We have any questions or concerns.

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01:16:41.280 --> 01:16:52.289

EHS-C223: so it is now 7, 20, or homes about apologies. Let me the next meet. The next General Board meeting will be July seventeenth

608

01:16:52.410 --> 01:16:53.529

EHS-C223: at 6

609

01:16:54.010 --> 01:16:55.230

EHS-C223: pm's.

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01:16:55.790 --> 01:16:57.723

EHS-C223: Now that I've made that

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01:17:00.080 --> 01:17:02.779

EHS-C223: I actually know it is now 7 20.

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01:17:02.890 --> 01:17:08.450

EHS-C223: If no Board members are in objection, I had unanimously sent to adjourn the meeting.

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01:17:09.780 --> 01:17:11.430

EHS-C223: Any objections

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01:17:13.490 --> 01:17:17.379

EHS-C223: again. I just wanna say it's been a pleasure to serve with each and every one of you

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01:17:17.830 --> 01:17:20.469

EHS-C223: with that said, the meeting is adjourned.

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01:17:21.550 --> 01:17:22.450

EHS-C223: Thank you.

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01:17:25.110 --> 01:17:25.796

Elizabeth Hazel: Thank you.

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01:17:26.540 --> 01:17:27.320

Elizabeth Hazel: Oops!