

WEBVTT

1

00:00:00.000 --> 00:00:01.160

Ganesha Martin, GG 5: It and mandated.

2

00:00:03.000 --> 00:00:09.250

Ganesha Martin, GG 5: It was legislated and mandated by the Maryland General Assembly that the Board be

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00:00:09.650 --> 00:00:28.319

Ganesha Martin, GG 5: created, and there were 4 or 5 things that the board were was asked specifically to do. And one of them does surround community engagement. I will say there is no aspect, in my opinion, of policing that does not include community engagement.

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00:00:29.058 --> 00:00:49.119

Ganesha Martin, GG 5: But certainly there were certain things that were spelled out in the in the statute. And so the community engagement committee came together around this plan. That would guide its work. Moving forward that plan was approved at the last meeting. And now it is time to get to work

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00:00:49.720 --> 00:00:54.029

Ganesha Martin, GG 5: and so anybody who knows Miss Sonya and knows

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00:00:54.750 --> 00:00:56.569

Ganesha Martin, GG 5: the chair.

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00:00:57.053 --> 00:01:26.090

Ganesha Martin, GG 5: I was gonna say, Mr. Ed, but I don't knows that their their heart is in this work, and they want action to to manifest as a result. And so and also to make sure that the committee members and the Accountability Board members center the in those conversations, because they represent the different communities and constituencies

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00:01:26.455 --> 00:01:48.759

Ganesha Martin, GG 5: both on the Hopkins community and surrounding communities. And so what I'm going to attempt to do tonight is to take that plan and really try to pull out. Some of the next steps. I think we should. Baby step. This I don't think we should, you know, try to do anything too too big number one.

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00:01:49.084 --> 00:02:07.895

Ganesha Martin, GG 5: We're all kind of getting started number to work on. This will be the first time the the committee will work on something

like this together. Number one, number 2, eventually you will have new members that are joining the Accountability board that will need to kind of be indoctrinated into the ongoing work. And

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00:02:09.160 --> 00:02:11.819

Ganesha Martin, GG 5: number 3.

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00:02:13.080 --> 00:02:32.549

Ganesha Martin, GG 5: this is something that we're doing in the midst of not necessarily having a police department. Yet we don't have, you know, police officers or command, even though that is in process, and so to that end. Normally, when you have a boards like this, there is frontline engagement with the employees.

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00:02:32.826 --> 00:02:44.700

Ganesha Martin, GG 5: and other than the ones that are joined us on this call, and Dr. Bart and other folks that that normally show up. We don't have that just yet. So we're in a cook kind of interesting space. So

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00:02:44.700 --> 00:03:07.720

Ganesha Martin, GG 5: the first thing that I wanna do really is go around the room, the the Virtual Room and ask votes that are here, particularly on the community engagement committee. But then also we have some some new faces from Johns Hopkins that may want to introduce themselves for people who join after they were speaking earlier.

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00:03:08.049 --> 00:03:18.260

Ganesha Martin, GG 5: I'm gonna ask you to do 3 things. When when I call on you tell me the name that you prefer to be called by on the call.

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00:03:19.110 --> 00:03:22.019

Ganesha Martin, GG 5: tell me why you joined this committee.

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00:03:22.210 --> 00:03:25.709

Ganesha Martin, GG 5: and what you hope to get out of this committee.

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00:03:25.820 --> 00:03:30.609

Ganesha Martin, GG 5: and then I always gotta know some personal. I think I made it easy. Tell me your favorite dessert

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00:03:32.890 --> 00:03:37.127

Ganesha Martin, GG 5: so I can't cook so sorry I can't make it for you. But

19

00:03:38.209 --> 00:03:43.669  
Ganesha Martin, GG 5: so let's start with. I'm gonna go to my bottom left. Kim! Yada

20  
00:03:51.470 --> 00:03:52.330  
Ganesha Martin, GG 5: Kim! Yud! Are you.

21  
00:03:52.330 --> 00:03:53.929  
Kimyatta Ricks: Good evening. Good evening. Sorry.

22  
00:03:54.250 --> 00:03:55.279  
Ganesha Martin, GG 5: No worries.

23  
00:03:55.280 --> 00:03:59.410  
Kimyatta Ricks: Good evening. My name's Tanyada. Kim is fine.

24  
00:03:59.816 --> 00:04:03.019  
Kimyatta Ricks: I work for the Johns Hopkins, Nurse Surgery Department

25  
00:04:03.730 --> 00:04:08.330  
Kimyatta Ricks: as a staff member, as a supervisor, and I joined

26  
00:04:08.880 --> 00:04:11.930  
Kimyatta Ricks: to make a difference to

27  
00:04:12.570 --> 00:04:13.000  
Kimyatta Ricks: how

28  
00:04:13.660 --> 00:04:16.430  
Kimyatta Ricks: others who do not understand the reasoning

29  
00:04:16.670 --> 00:04:19.119  
Kimyatta Ricks: for the Johns Hopkins police department.

30  
00:04:19.250 --> 00:04:22.950  
Kimyatta Ricks: and again, just to serve and to make a difference.

31  
00:04:23.720 --> 00:04:26.760  
Kimyatta Ricks: and had another question.

32  
00:04:26.760 --> 00:04:27.930

Ganesha Martin, GG 5: Favorite dessert.

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00:04:28.930 --> 00:04:29.470

Kimyatta Ricks: Cake!

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00:04:29.470 --> 00:04:37.689

Ganesha Martin, GG 5: Oh, yes, good. I what's that? Cheese? What is it? See? I told you can't cook, but you know what that like.

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00:04:37.690 --> 00:04:39.900

Kimyatta Ricks: The icing is everything. Yeah.

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00:04:39.900 --> 00:04:42.619

Ganesha Martin, GG 5: Yes. Okay. Thank you for that.

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00:04:42.620 --> 00:04:43.429

Kimyatta Ricks: You're welcome.

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00:04:44.171 --> 00:04:47.680

Ganesha Martin, GG 5: Next on my screen is Katie O'connor.

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00:04:53.880 --> 00:04:54.600

Katie O'Conor: Hi, everyone!

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00:04:56.720 --> 00:05:08.529

Katie O'Conor: I. My name is Katie O'connor. I'm a faculty member at Johns Hopkins medicine, and the reason I joined this committee is very similar to why I joined

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00:05:08.580 --> 00:05:21.029

Katie O'Conor: the board or applied to be on the board is that I think this community of Baltimore in general, and East Baltimore, where I live now. Yeah, I grew up in Baltimore. It's

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00:05:21.130 --> 00:05:24.700

Katie O'Conor: very important to me and I.

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00:05:25.710 --> 00:05:29.120

Katie O'Conor: There has been a longstanding

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00:05:29.640 --> 00:05:33.989

Katie O'Conor: challenge in trust building and just the relationship

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00:05:34.220 --> 00:05:48.180

Katie O'Conor: with the community and many of the institutions, including Hopkins and including the police. And so this is like the combo of both stressors and just knowing that that relationship has been challenged. And then

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00:05:50.420 --> 00:05:54.858

Katie O'Conor: oh, no! I don't know how much you heard, so it suddenly muted me

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00:05:55.520 --> 00:05:56.839

Katie O'Conor: while being on the.

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00:05:56.840 --> 00:05:58.230

Ganesha Martin, GG 5: And everything. I think, yeah.

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00:05:58.230 --> 00:06:01.309

Katie O'Conor: Okay, good. And then, you know. And then, while being on the board.

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00:06:01.550 --> 00:06:05.570

Katie O'Conor: when we had the community meetings, we

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00:06:05.680 --> 00:06:12.579

Katie O'Conor: learned even more deeply how much pain there still is, and how the community still kind of feels

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00:06:12.600 --> 00:06:18.540

Katie O'Conor: a lack of voice, a lack of access, a lack of answers to their questions, and so

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00:06:18.570 --> 00:06:21.500

Katie O'Conor: trying to be here to help that

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00:06:21.880 --> 00:06:35.309

Katie O'Conor: connection be improved, I think, is my goal, and then I don't know how you possibly can want me to name my favorite dessert when I am a professional dessert eater, but I will go with trace late chase.

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00:06:35.750 --> 00:06:42.759

Ganesha Martin, GG 5: Oh, yes, yes, y'all got some good ones, especially when it's appropriately saturated through.

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00:06:42.760 --> 00:06:43.650

Katie O'Conor: Yes.

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00:06:43.650 --> 00:06:44.145

Ganesha Martin, GG 5: Yeah.

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00:06:44.640 --> 00:06:47.048

Katie O'Conor: Yes, that is the word.

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00:06:47.530 --> 00:06:54.400

Ganesha Martin, GG 5: Yes, okay. Boom, thank you for that. And is Katie? Okay.

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00:06:54.400 --> 00:06:55.510

Katie O'Conor: Yes, yes.

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00:06:55.920 --> 00:06:58.079

Ganesha Martin, GG 5: Alright. Thank you, Katie.

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00:06:58.200 --> 00:07:02.419

Ganesha Martin, GG 5: and then let's go to Elizabeth.

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00:07:05.510 --> 00:07:07.020

Elizabeth H: Yeah. Hello! Could you hear me?

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00:07:07.420 --> 00:07:08.250

Ganesha Martin, GG 5: I can.

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00:07:08.670 --> 00:07:11.099

Elizabeth H: I'll put my camera on, if that's okay

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00:07:11.580 --> 00:07:17.799

Elizabeth H: my name's Elizabeth Hazel. I go by Elizabeth, but I also answer to Beth Liz. All of them is fine.

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00:07:18.648 --> 00:07:23.749

Elizabeth H: I'm a member of the faculty member at the Hopkins School of Public Health.

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00:07:23.880 --> 00:07:29.539

Elizabeth H: and I live in the Hampton Community. My daughter goes to the Hamden city school, so

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00:07:29.640 --> 00:07:33.010

Elizabeth H: I think, is a Hawkins employee

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00:07:33.140 --> 00:07:48.231

Elizabeth H: and community member that I'm not originally from Baltimore, but I've lived here for a while. I have very conflicted and complex feelings towards the police force, and I know a lot of people in my community and surroundings do as well. So I think my

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00:07:48.710 --> 00:08:02.509

Elizabeth H: motivation for joining the Board, and the committee as well is just sort of like talk through it with the community understand what their concerns are. Bring those concerns back to the board and the police forces as much as I'm able. So that's kinda how I

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00:08:02.630 --> 00:08:15.000

Elizabeth H: see my role and my motivation for joining I also like a lot of desserts. Care cake was the first one to come to mind. But I'll pick something else. I'll go for fudge Sundays. So thank you.

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00:08:15.000 --> 00:08:17.499

Ganesha Martin, GG 5: Okay. Thank you.

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00:08:18.980 --> 00:08:25.460

Ganesha Martin, GG 5: Alright. Well, I appreciate you all sharing all your different reasons. And and we're we're gonna get into a lot of the things that you brought up

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00:08:25.970 --> 00:08:27.440

Ganesha Martin, GG 5: brought up tonight.

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00:08:29.357 --> 00:08:31.030

Ganesha Martin, GG 5: Mr. Chair. It

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00:08:31.670 --> 00:08:33.769

Ganesha Martin, GG 5: you want to join in the fun.

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00:08:34.559 --> 00:08:38.309

ed kangethe: Absolutely. Good evening, everyone. My name is Erica Gaffney.

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00:08:39.196 --> 00:08:46.949

ed kangethe: husband, father resident of Middle East. Right over. I live not too far from the East Baltimore campus.

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00:08:47.179 --> 00:08:54.801

ed kangethe: and I am not a member of this committee cause, Miss Sonya said. I talked too much, and she didn't want me on the committee. So I'm just here tonight to support.

81

00:08:55.040 --> 00:08:57.455

Sonja: That's not true.

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00:08:58.650 --> 00:09:00.989

ed kangethe: God, I've missed all you but

83

00:09:01.610 --> 00:09:04.859

ed kangethe: My reason for being on the board is I?

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00:09:06.020 --> 00:09:07.870

ed kangethe: So I started

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00:09:08.250 --> 00:09:10.420

ed kangethe: organize them against the private police.

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00:09:10.460 --> 00:09:14.589

ed kangethe: I be honest, I am still not there, but I think that

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00:09:14.660 --> 00:09:19.869

ed kangethe: the my voice and the voice of the folks like me need to be a part of this process.

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00:09:20.190 --> 00:09:25.190

ed kangethe: So that's why I'm here in serving with these folks. And I appreciate everyone

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00:09:25.590 --> 00:09:33.269

ed kangethe: out of members that are board members that are here on a call tonight, and the ones that you know just serve. And

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00:09:33.350 --> 00:09:35.940

ed kangethe: I appreciate all the passion that they bring to this work.



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00:09:37.330 --> 00:09:38.750  
ed kangethe: And Moffett.

92

00:09:38.750 --> 00:09:39.280  
Ganesha Martin, GG 5: Start.

93

00:09:39.810 --> 00:09:41.890  
ed kangethe: My favorite dessert is anything chocolate?

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00:09:42.300 --> 00:09:48.313  
Ganesha Martin, GG 5: Okay, alright. We gotta be careful. I'm I just read the price of chocolate is going up.

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00:09:48.750 --> 00:09:55.440  
Ganesha Martin, GG 5: But but the price everything is going up so alright Catherine.

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00:09:59.180 --> 00:10:25.099  
Katherine Perez: Good evening, everyone. My name is Catherine Perez. I am 3 days into my new role as the Associate Vice President for Public Safety for Johns Hopkins medicine. It's Calvin told me about this meeting, and I really wanted to meet. Everyone gets for you all to know who I am. And hopefully we can work together to lie concerns. Make improvements.

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00:10:25.513 --> 00:10:46.616  
Katherine Perez: Just look for ways to make this. You know, the Premier across the country law enforcement agency. That serves the the people there are sworn to protect. So serving with integrity is something I take very, very seriously. In fact, it's written all over the buoy police departments

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00:10:47.030 --> 00:11:05.700  
Katherine Perez: police cruisers. I started that department from scratch, and I'm looking forward to giving some of my experience and knowledge to this process. And hopefully avoiding any pitfalls that I went through when I started a police department from scratch. So thank you for having me. I appreciate it.

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00:11:06.370 --> 00:11:08.850  
Ganesha Martin, GG 5: Thank you. And where did you say that police department was.

100

00:11:09.020 --> 00:11:10.079  
Katherine Perez: Booby Maryland.

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00:11:10.080 --> 00:11:16.060

Ganesha Martin, GG 5: Oh, bully. Okay, okay. And your favorite dessert.

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00:11:19.640 --> 00:11:21.000

Katherine Perez: carrot cake, I'll say.

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00:11:21.160 --> 00:11:26.130

Ganesha Martin, GG 5: Okay, we know what to bring to the party now. Okay.

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00:11:26.160 --> 00:11:27.400

Ganesha Martin, GG 5: Miss Sonya.

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00:11:28.740 --> 00:11:34.781

Sonja: Good evening, everybody, and I thank you all so much for joining this evening and meeting all of the

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00:11:35.360 --> 00:11:38.710

Sonja: new people at Johns Hopkins. So

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00:11:38.840 --> 00:11:59.819

Sonja: I just wanna say that. And and and Ed, when he touched on the fact that I say he talked too much. That was his way of saying, you know you all brace yourself because Sony is the one that does the talking, and and I I do so because I so want to be understood. I want to be able to touch everyone where they are.

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00:12:00.080 --> 00:12:03.170

Sonja: and I want everyone to know that.

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00:12:04.050 --> 00:12:07.240

Sonja: regardless of how you feel about this

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00:12:08.040 --> 00:12:09.339

Sonja: police department.

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00:12:09.870 --> 00:12:11.250

Sonja: I respect it.

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00:12:11.260 --> 00:12:18.489

Sonja: But by nature I'm a positive, thinking person, and as a mother of 48 years

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00:12:18.650 --> 00:12:22.620

Sonja: I've come to understand that there's a solution for everything.

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00:12:22.800 --> 00:12:25.360

Sonja: I'm not really given to

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00:12:25.370 --> 00:12:28.129

Sonja: protest. That's disrespectful.

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00:12:28.300 --> 00:12:30.292

Sonja: And I've seen that

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00:12:31.210 --> 00:12:32.330

Sonja: When

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00:12:33.650 --> 00:12:36.570

Sonja: Johns Hopkins was trying to

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00:12:36.910 --> 00:12:46.159

Sonja: give people an opportunity to talk and an opportunity to express. I always think that there's a right and a wrong way, and the guiding force to that

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00:12:46.210 --> 00:12:51.089

Sonja: is, how would you want someone to approach and speak to you.

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00:12:51.650 --> 00:12:57.499

Sonja: I think that all the time that is wasted drawing lines and looking behind us.

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00:12:58.127 --> 00:13:20.040

Sonja: We could be looking forward and working together and coming up with solutions that we all can reach a consensus on. I truly do believe that as the way I live, everyone doesn't have to always agree with me, and I think the thing that people don't really realize about me is, if you don't, I always welcome that I welcome that conversation. Hence I talk.

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00:13:20.409 --> 00:13:41.089

Sonja: I I'm I'm not a person that likes to hear silence in the room when we should be actively engaging in positive communication. That is exactly

how I feel. That is exactly why I say the things that I do, because I so believe in them. And so I'm just gonna cut myself off

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00:13:41.270 --> 00:13:42.959

Sonja: because I really could go

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00:13:43.040 --> 00:13:44.249

Sonja: on and on

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00:13:44.794 --> 00:13:48.270

Sonja: because I so believe that we need to

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00:13:48.676 --> 00:13:52.600

Sonja: focus on what we can do together. I think it's always better

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00:13:52.780 --> 00:13:59.900

Sonja: when people work together. So I do cook and I do bake, and there isn't too much of anything that I can't.

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00:14:00.295 --> 00:14:14.290

Sonja: And if there were a dessert that I could call my favorite, that's just like saying you have a favorite child especially when something is put on the table that just simply delicious and divine. But I do like a well made

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00:14:14.980 --> 00:14:16.100

Sonja: cheesecake.

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00:14:18.510 --> 00:14:20.350

Ganesha Martin, GG 5: Yes. Well made.

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00:14:20.350 --> 00:14:25.500

Sonja: And let me just say to you, Miss Martin, thank you so much. I call you Denisha, but

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00:14:25.580 --> 00:14:28.189

Sonja: you know I would just say to you, Miss Martin, that I

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00:14:28.280 --> 00:14:32.839

Sonja: truly truly appreciate your coming in

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00:14:32.880 --> 00:14:39.690

Sonja: and bringing us together so that we can complete this work in a meaningful

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00:14:40.030 --> 00:14:43.449

Sonja: way. I won't say joyful. I'm joyful.

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00:14:43.470 --> 00:14:51.409

Sonja: and I want that to spread to everyone, regardless of how you feel, but at least in a meaningful and respectful way. Thank you so much.

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00:14:51.680 --> 00:14:56.012

Ganesha Martin, GG 5: Well, thank you, and you know you can call me Ganesh. You can call me

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00:14:56.962 --> 00:15:10.380

Ganesha Martin, GG 5: but it is. It's truly my honor to to be here with you all tonight. You all serve in such a important role. That is not easy. It is not easy, by any means. So raising your hand and showing up

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00:15:10.753 --> 00:15:30.150

Ganesha Martin, GG 5: and it, you know it's it's my honor to be here with you all and because of the varying positions. That are on this call that makes for a very rich conversation. And and hopefully, by the end of this conversation everybody would have set their piece

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00:15:30.487 --> 00:15:37.042

Ganesha Martin, GG 5: we're gonna talk about some things that might be a little bit difficult. But hopefully, on the other end.

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00:15:37.680 --> 00:15:40.520

Ganesha Martin, GG 5: we will have a way forward.

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00:15:40.930 --> 00:15:46.139

Ganesha Martin, GG 5: You know, in this work. So last, but not least, Calvin.

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00:15:48.720 --> 00:15:57.429

Calvin Smith: Good evening. Oh, okay, there we go. My name is Calvin Smith. I am 2 and a half weeks. So

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00:15:57.520 --> 00:16:17.643

Calvin Smith: 17 days into my new role. my service is deputy Chief of Staff to public safety into Dr. Barr. And I will work closely with the

Accountability Board moving forward. I like it. I won't say, Mr. Ed, either.

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00:16:18.500 --> 00:16:31.340

Calvin Smith: I I am a resident of East Baltimore. I have 2 sons that I'm raising in East Baltimore his school in East Baltimore. So this is not just the job. This is my lived experience as well.

147

00:16:31.776 --> 00:16:51.840

Calvin Smith: And my favorite dessert is right now. Caramel. Caraboo is a signature ice cream from Safeway. But it is divine. It is a lot of caramel, and then they have these little chocolate things with caramel in them. This.

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00:16:51.840 --> 00:16:52.580

Ganesha Martin, GG 5: Oh!

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00:16:52.580 --> 00:16:57.059

Calvin Smith: Everything. So. That is my, my my desert of choice right now.

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00:16:57.060 --> 00:17:00.642

Ganesha Martin, GG 5: Okay, it sounds like it's it's doing everything.

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00:17:01.280 --> 00:17:07.908

Ganesha Martin, GG 5: I love it. I love it. Well, thank you all for sharing and

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00:17:08.460 --> 00:17:10.099

Ganesha Martin, GG 5: I'll I guess I'll I'll

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00:17:10.220 --> 00:17:25.609

Ganesha Martin, GG 5: I think most of you all know me, so I don't think I need to go into any too much detail about who I am. Alright. So here's how long we'll go with this, and I want you all to know that I'm here to ask questions to facilitate. But this is your meeting. It's absolutely.

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00:17:25.619 --> 00:17:28.759

Calvin Smith: That's the desk for pause. Did you tell us your dessert?

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00:17:29.680 --> 00:17:34.639

Ganesha Martin, GG 5: Oh, man, you know what I was thinking about so many different things while y'all were talking.

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00:17:36.280 --> 00:17:37.390

Ganesha Martin, GG 5: Oh.

157

00:17:38.155 --> 00:17:52.769

Ganesha Martin, GG 5: I think I'm a cheat. I'm a I'm I'm gonna do facilitators a privilege here. And I thought about peach cobbler. Then I thought about then I thought about my grandmother's upside down cake.

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00:17:53.340 --> 00:17:56.070

Ganesha Martin, GG 5: and then I was just in Texas.

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00:17:56.431 --> 00:18:13.978

Ganesha Martin, GG 5: where I spent my formative years and they had some blue bill ice cream, or what I use. I'm sorry, but that's the only real ice cream, in my opinion. And so I was there for the eclipse last week, and I ate a lot of blue bill ice cream, so

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00:18:14.901 --> 00:18:19.790

Ganesha Martin, GG 5: those would. Those would be my choices. I might even eat all 3 of those together quite frankly.

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00:18:21.810 --> 00:18:25.449

Ganesha Martin, GG 5: So here's how I'm gonna go with this.

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00:18:26.040 --> 00:18:44.700

Ganesha Martin, GG 5: I am going to read 2 very specific pieces of Cinnabale Senate Bill 7 93. The the, you know, statute that that brought into existence many things. But certainly the Accountability board.

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00:18:44.700 --> 00:18:52.900

Ganesha Martin, GG 5: And I'm going to take 2 of those excerpts and just kind of we're going to talk about it. Generally, I call this throwing everything on the table.

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00:18:53.244 --> 00:19:16.699

Ganesha Martin, GG 5: And we're gonna get folks, feelings, opinions, and things out about how they see these pieces of the statute. And then, as we wind down the the meeting, I wanna come up with one or 2 next steps and goals based out of this. And like, I said, there's a lot of stuff to be talked about. But I'm gonna go, baby Step. What's the

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00:19:16.740 --> 00:19:21.370

Ganesha Martin, GG 5: one next thing that we want to see come out of

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00:19:21.749 --> 00:19:30.730

Ganesha Martin, GG 5: out of this gathering and out of this committee. So the first the first piece of it. And I'm reading from B,

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00:19:32.104 --> 00:19:43.119

Ganesha Martin, GG 5: the the purpose of the Accountability board is 2, one enable community members to share community concerns regarding the police department

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00:19:43.370 --> 00:19:47.310

Ganesha Martin, GG 5: directly with police department leadership.

169

00:19:48.487 --> 00:20:06.049

Ganesha Martin, GG 5: So let's talk about that. Are there ways, that folks based upon your lived experience, or even the lived experience that you've heard from other people ways that you would want to facilitate

170

00:20:06.120 --> 00:20:20.270

Ganesha Martin, GG 5: that that piece up that piece of of this work, and if you need me to read it over again, let me know. But it's essentially here and concerns. And I will tell you this eventually, we're gonna get to the annual meeting.

171

00:20:20.270 --> 00:20:50.159

Ganesha Martin, GG 5: And we're gonna talk about things that went well, things that need to get improved this next time moving forward, because that is the biggest thing that you all have to do. But just right now I'm speaking in general based upon some of your responses of wanting to make a difference. Want to make sure that people's voices are heard. You know all those sorts of things, so shout them out, and please forgive me if you're not shouting it out. Then I'm gonna I'm gonna come to you and and ask you about that.

172

00:20:59.010 --> 00:21:08.602

Ganesha Martin, GG 5: Okay, so I'm going to go counter on my lap on my screen from where I went the the last time. So

173

00:21:09.350 --> 00:21:28.819

Ganesha Martin, GG 5: And if you're still kind of thinking through it, or you don't know, or you know, I just let me know how you're how you're feeling, because part of you all being part of this committee is because of your lived experience and kind of feeding into how this needs to go. Oh, perfect! I was coming to you, Elizabeth, anyway. Go. Please go right ahead.

174



00:21:30.640 --> 00:21:32.160  
Ganesha Martin, GG 5: You're on mute, I think.

175  
00:21:34.500 --> 00:21:35.600  
Elizabeth H: Can you hear me? Okay.

176  
00:21:35.600 --> 00:21:37.280  
Ganesha Martin, GG 5: Now we can. Yes, ma'am.

177  
00:21:37.280 --> 00:21:43.309  
Elizabeth H: Great. Yeah. So I was re, just the year that I spent on the board. I was reflecting

178  
00:21:43.711 --> 00:21:49.690  
Elizabeth H: on the boards, interactions with the communities and thinking about ways that we can do things differently.

179  
00:21:50.114 --> 00:21:57.809  
Elizabeth H: The only thing that really comes to mind with sort of getting direct, having direct conversations. Community members are sort of like these.

180  
00:21:57.900 --> 00:21:59.929  
Elizabeth H: These Town Hall events.

181  
00:22:00.790 --> 00:22:01.200  
Ganesha Martin, GG 5: And.

182  
00:22:01.200 --> 00:22:06.619  
Elizabeth H: No, just just from what I've seen and what I've heard from the Board members in the previous years. They don't

183  
00:22:06.650 --> 00:22:09.359  
Elizabeth H: seem to be working, you know, like people.

184  
00:22:09.500 --> 00:22:32.980  
Elizabeth H: you know. And you know, it's you know, we wanna hear everyone's voices. But I think there's people that sort of dominate the conversation, and and you know their their voices are important to be heard as well. But I just wonder what we could do to sort of have more conversations with different people, different diverse opinions, and things like that. So I think it's an observation, maybe a question for you and others. So thank you.

185

00:22:33.530 --> 00:22:37.049

Ganesha Martin, GG 5: Yeah, no, no, I definitely appreciate that, and I will respond.

186

00:22:37.652 --> 00:22:40.760

Ganesha Martin, GG 5: With my 2 cents. But I want to hear you. All's

187

00:22:41.620 --> 00:22:43.779

Ganesha Martin, GG 5: opinions as well. So.

188

00:22:46.750 --> 00:22:54.220

Kimyatta Ricks: I'm sorry. This is Kim, and I agree with Elizabeth just trying to seek out ways to

189

00:22:54.510 --> 00:22:56.239

Kimyatta Ricks: deal with the public

190

00:22:56.500 --> 00:23:02.709

Kimyatta Ricks: public concerns who may not agree with moving forward and still dealing with that. How can we

191

00:23:02.860 --> 00:23:04.080

Kimyatta Ricks: move forward.

192

00:23:04.200 --> 00:23:06.200

Kimyatta Ricks: or what ways can we

193

00:23:06.480 --> 00:23:08.980

Kimyatta Ricks: be more effective in dealing with the community.

194

00:23:10.650 --> 00:23:14.160

Ganesha Martin, GG 5: If I could dig a little bit deeper, and this could be for anyone.

195

00:23:16.360 --> 00:23:18.420

Ganesha Martin, GG 5: is there a way

196

00:23:18.910 --> 00:23:30.510

Ganesha Martin, GG 5: if we accept for the purpose of this conversation. If we accept that the legislation has been passed, set resources have been, or have been, and continue to be.

197

00:23:30.988 --> 00:23:40.619

Ganesha Martin, GG 5: poured in, and that there really is no way to to stop the the movement forward of the police department.

198

00:23:41.970 --> 00:23:44.909

Ganesha Martin, GG 5: Do you all wish to

199

00:23:46.700 --> 00:23:49.730

Ganesha Martin, GG 5: engage with the folks who

200

00:23:51.840 --> 00:24:05.590

Ganesha Martin, GG 5: want to only engage for the purpose of stopping the police department, and if so, kind of what would be your ultimate goal? If for having interaction and conversations with with those groups of people.

201

00:24:07.730 --> 00:24:10.150

Ganesha Martin, GG 5: Ed, is that for this piece right here

202

00:24:10.240 --> 00:24:11.730

Ganesha Martin, GG 5: that you have your hand up.

203

00:24:12.410 --> 00:24:14.949

ed kangethe: Well, it's kind of for both, for the question that you had.

204

00:24:14.950 --> 00:24:15.340

Ganesha Martin, GG 5: Okay.

205

00:24:15.340 --> 00:24:16.430

ed kangethe: This piece right here.

206

00:24:16.490 --> 00:24:19.060

ed kangethe: and let me lower my hand first

207

00:24:19.540 --> 00:24:20.610

ed kangethe: so.

208

00:24:21.070 --> 00:24:23.160

ed kangethe: and I understand that

209

00:24:23.230 --> 00:24:28.329

ed kangethe: the conversations have been difficult at times when we have the public meetings.

210

00:24:28.500 --> 00:24:30.449

ed kangethe: but I would say

211

00:24:31.000 --> 00:24:35.800

ed kangethe: that is the factor. Numbers will be honest as a person that has

212

00:24:35.840 --> 00:24:44.000

ed kangethe: live in the chat kind of in a shadow of the institution East Baltimore. That's just a byproduct of the fact that

213

00:24:44.070 --> 00:24:47.229

ed kangethe: these commute these conversations only had

214

00:24:47.830 --> 00:24:50.850

ed kangethe: few and far between with the community.

215

00:24:50.960 --> 00:24:56.770

ed kangethe: and they only had when it seems like the institution is forced to have these conversations.

216

00:24:56.820 --> 00:24:57.360

ed kangethe: Hmm

217

00:24:58.090 --> 00:25:00.880

ed kangethe: and in this given this example

218

00:25:00.910 --> 00:25:07.630

ed kangethe: per the legislation the Board has to have at least one community engagement meeting per year. So

219

00:25:07.910 --> 00:25:13.939

ed kangethe: to a lot of members in the community, and I've had people come up to me and say this, I feel like those meetings feel like

220

00:25:14.010 --> 00:25:18.710

ed kangethe: they're checking the box. We're checking the box, just haven't. It? Doesn't feel like real engagement.

221

00:25:19.320 --> 00:25:22.379  
ed kangethe: So I would say that we need to

222

00:25:22.580 --> 00:25:26.060  
ed kangethe: maybe start having these conversations more often, not just

223

00:25:26.140 --> 00:25:33.699  
ed kangethe: once a year, when it's legislatively mandated, but at the same time those conversations probably should be with a smaller audience.

224

00:25:33.910 --> 00:25:34.800  
Ganesha Martin, GG 5: Okay, just

225

00:25:36.160 --> 00:26:01.809  
Ganesha Martin, GG 5: and if I may make a distinction here. Right? So like, there is the engagement with the Accountability Board primarily, and then there it are town halls that you know Johns Hopkins, has held as related to the Mou. And things like that. Are you feeling like there should be more of both both the Accountability Board and Johns Hopkins. Or are you only speaking about Johns Hopkins?

226

00:26:04.280 --> 00:26:05.960  
ed kangethe: And I'm speaking about both

227

00:26:06.020 --> 00:26:23.329  
ed kangethe: cause I do think that the community wants to engage with accountability board, but I also think there needs to be a more of an understanding of what? The what is the function of accountability, boy? Because I think there's still some confusion as to what is in accountability. What is it?

228

00:26:25.020 --> 00:26:25.929  
Ganesha Martin, GG 5: I can't.

229

00:26:26.190 --> 00:26:34.460  
ed kangethe: Though I think that's a function of, I think public safety needs to have those conversations and the kind of Ability board needs to have those conversations

230

00:26:34.540 --> 00:26:37.560  
ed kangethe: that we're getting that direct feedback

231

00:26:37.800 --> 00:26:39.160  
ed kangethe: that makes sense.

232

00:26:39.320 --> 00:26:39.980

Ganesha Martin, GG 5: Okay.

233

00:26:41.360 --> 00:26:42.690

Ganesha Martin, GG 5: okay, that's helpful.

234

00:26:44.360 --> 00:26:45.860

Ganesha Martin, GG 5: Anyone else.

235

00:26:47.425 --> 00:26:50.510

Ganesha Martin, GG 5: Wanna yes, miss, son. Sonya.

236

00:26:50.510 --> 00:26:55.122

Sonja: And I and I and I, I wanna try my best to keep it brief.

237

00:26:56.370 --> 00:26:58.860

Sonja: The reason that I joined

238

00:26:59.330 --> 00:27:02.329

Sonja: I I raised my hand to join

239

00:27:02.540 --> 00:27:10.139

Sonja: the Accountability Board is because I heard all around me. I, too, lived in Baltimore all my life.

240

00:27:11.440 --> 00:27:14.569

Sonja: I lived in the 40 Fifth district. I could look out

241

00:27:14.630 --> 00:27:18.540

Sonja: my window in Sea Hopkins. My grandmother, had a barbershop

242

00:27:18.550 --> 00:27:29.060

Sonja: right there at Hopkins that still stands to this day at Caroline and Ashland, and my great grandparents were custodians across the street from the Johns Hopkins University

243

00:27:29.400 --> 00:27:32.970

Sonja: campus. I say all of that to say that

244

00:27:33.240 --> 00:27:34.809

Sonja: I have 2 sons

245

00:27:35.444 --> 00:27:41.360

Sonja: and I'm a African American woman in the city, and I've had encounters as well

246

00:27:41.490 --> 00:27:44.099

Sonja: with police officers who weren't

247

00:27:44.170 --> 00:27:47.909

Sonja: as polite as they could have been and should have been.

248

00:27:48.080 --> 00:27:51.020

Sonja: But I see this as an opportunity

249

00:27:51.250 --> 00:27:53.239

Sonja: to dispel.

250

00:27:54.215 --> 00:27:54.870

Sonja: What

251

00:27:55.540 --> 00:28:03.960

Sonja: is done wrong, and to look at what is right, because in the past. Hopkins did not engage the community

252

00:28:04.060 --> 00:28:05.989

Sonja: at all, as Ed said.

253

00:28:06.010 --> 00:28:27.159

Sonja: And so now we're in that direction. And as a community person, I'm not checking any boxes Dr. Barr can tell you. We had a straight talking, you know, meeting so many people who come to the scene saying, I'm gonna do this, and I'm going to do that and never mean it.

254

00:28:27.210 --> 00:28:34.890

Sonja: I really believe in the heart of hearts that Dr. Barton means everything that he says. I mean. I I just

255

00:28:34.930 --> 00:28:36.470

Sonja: know that always.

256

00:28:36.830 --> 00:28:52.549

Sonja: You can always tell when someone is genuine about wanting to do their best work and and looking at the things he's done, and talking to people in the community who have met him. Most of them feel the same way about him.

257

00:28:52.570 --> 00:28:53.970

Sonja: And so

258

00:28:53.990 --> 00:28:59.840

Sonja: with that, said, I. Just don't think that he would put it all on the line, because if

259

00:29:00.080 --> 00:29:01.520

Sonja: he weren't

260

00:29:02.460 --> 00:29:08.900

Sonja: sure that he was the man for the job, and if he came to do anything differently.

261

00:29:09.420 --> 00:29:36.769

Sonja: He would, you know, figuratively, be just burning everything down, because even those who who support it would would see that it wasn't what, including myself, that it wasn't what I felt it could be. And the reason I feel that it can be the best police force, the best example of what it means is because of all the people on the committee

262

00:29:37.050 --> 00:29:40.300

Sonja: they're opposing thoughts, those who agree.

263

00:29:40.370 --> 00:29:42.080

Sonja: And then Dr. Bart.

264

00:29:42.230 --> 00:29:45.540

Sonja: who understands I believe.

265

00:29:46.270 --> 00:29:52.429

Sonja: what each and every one of us expect from a police department having been disappointed

266

00:29:52.670 --> 00:29:58.569

Sonja: by police departments or Baltimore City Police department, and and maybe others.

267



00:29:58.610 --> 00:30:01.667

Sonja: and I think that this is the opportunity

268

00:30:02.350 --> 00:30:03.860

Sonja: to get it right.

269

00:30:04.670 --> 00:30:06.990

Sonja: And so that's that's what I think

270

00:30:08.010 --> 00:30:23.150

Sonja: the Town Hall can I just say about the Town Hall situation, I think, with the Town Hall and and people. Not feeling heard. I I do agree that it could be smaller. That's that's what we're looking for. But also

271

00:30:23.230 --> 00:30:25.694

Sonja: it's mapped out in

272

00:30:26.340 --> 00:30:31.559

Sonja: What was the document mapped mapped out in the community engagement draft

273

00:30:31.580 --> 00:30:33.540

Sonja: that we would.

274

00:30:34.057 --> 00:30:35.579

Sonja: That everyone know

275

00:30:35.720 --> 00:30:38.899

Sonja: that this is. This is how this meeting shall run.

276

00:30:39.010 --> 00:30:44.659

Sonja: If you can stick to that format, you're welcome. If not, just get up, shake it off and come on back

277

00:30:44.800 --> 00:30:50.860

Sonja: and maintain control of the meeting in that way, and just keep it.

278

00:30:51.040 --> 00:30:56.379

Sonja: Keep it personal to to even say to people, you always should keep in mind

279

00:30:56.930 --> 00:31:08.679

Sonja: that you want to be. You want to be treated like you want to be treated well, and you want to extend that same thing to others. I just think it's it's this is just a simple rule

280

00:31:08.730 --> 00:31:10.860

Sonja: that you come to the table.

281

00:31:11.929 --> 00:31:12.819

Sonja: With

282

00:31:13.700 --> 00:31:15.060

Sonja: the mindset

283

00:31:15.620 --> 00:31:16.540

Sonja: to

284

00:31:16.910 --> 00:31:20.900

Sonja: bridge the gap, because I've heard that said to you that there's a gap.

285

00:31:21.040 --> 00:31:24.760

Sonja: and I just think people do what they wanna do, and I yield back to you.

286

00:31:25.620 --> 00:31:40.850

Ganesha Martin, GG 5: Thank you, Miss Sonia, and I think you brought up 2 important points, I think one. And quite frankly, this happened to me when I was running the reform and the consent decree at the police department the community offices to me, Ganesh, we trust you, but we don't trust them.

287

00:31:40.940 --> 00:31:45.850

Ganesha Martin, GG 5: and it took me a very long time to kind of understand that

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00:31:46.492 --> 00:31:55.537

Ganesha Martin, GG 5: and but it was years and years and years right of either real or perceived.

289

00:31:56.829 --> 00:32:14.550

Ganesha Martin, GG 5: you know. Abuse you know all sorts of things, and so sometimes for some people they don't have the place of the space for to move on or forgiveness. And and and and I don't fault folks for that but then, also, too,

290

00:32:15.290 --> 00:32:30.289

Ganesha Martin, GG 5: Sometimes I sometimes liken this to like a a breakup. Right? You might be saying I'm gonna give you another chance. But no words, I mean, hey, those words only gonna get you so far, I want to see the actions. Where where's the roses? Where's the this? Where's the that?

291

00:32:30.656 --> 00:32:50.469

Ganesha Martin, GG 5: On a consistent basis, where you're proving to me that you're not what I believe you to be, and I do think that Dr. Barr to your point has begun that but there's folks that still need the rest of everybody else who signed up at Johns Hopkins to show improve

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00:32:50.867 --> 00:33:04.810

Ganesha Martin, GG 5: and you know that's going probably to take a a a bit of time, and so when it comes to the Accountability board. You know, and and and what I'd like to to hear from folks

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00:33:04.820 --> 00:33:17.370

Ganesha Martin, GG 5: is knowing right that these tensions still exist, and they're probably not going to go away anytime soon.

294

00:33:19.010 --> 00:33:29.979

Ganesha Martin, GG 5: when we talk about having the meetings, whether it's the Town Hall large meeting, or small format meetings.

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00:33:30.620 --> 00:33:34.329

Ganesha Martin, GG 5: Can folks on the committee tell me

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00:33:35.040 --> 00:33:37.590

Ganesha Martin, GG 5: any thoughts they have about

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00:33:40.700 --> 00:33:44.050

Ganesha Martin, GG 5: their role, that they would feel comfortable playing

298

00:33:44.130 --> 00:33:45.320

Ganesha Martin, GG 5: in

299

00:33:45.450 --> 00:33:47.450

Ganesha Martin, GG 5: some of those gatherings.

300

00:33:48.056 --> 00:33:50.763  
Ganesha Martin, GG 5: Whether they would, you would be comfortable,

301

00:33:51.800 --> 00:33:55.550  
Ganesha Martin, GG 5: facilitating or answering questions.

302

00:33:55.925 --> 00:34:10.089  
Ganesha Martin, GG 5: If not, if there's something that you know, 21 Cp. Or Johns Hopkins, or something that could be done to help you get there, or you could say, you know, that's really never that. I I prefer to kinda

303

00:34:10.090 --> 00:34:31.370  
Ganesha Martin, GG 5: sit in the back and take notes. That's really not my role to be in front. So what I'm really trying to pull out here is as many of you as you spoke talked about wanting to hear the voices of the community, and I just want to hear what role you would be comfortable playing in making sure that those voices are heard.

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00:34:34.810 --> 00:34:39.000  
Ganesha Martin, GG 5: And and, Katie, could I come to you? Could I hear from you on that.

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00:34:41.420 --> 00:34:43.749  
Katie O'Conor: On on which specific aspect of it.

306

00:34:43.949 --> 00:34:45.000  
Katie O'Conor: the over.

307

00:34:45.690 --> 00:34:48.219  
Ganesha Martin, GG 5: Any anything that's on your mind. Honestly.

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00:34:50.859 --> 00:34:54.359  
Katie O'Conor: I still kind of had some thoughts on that.

309

00:34:56.009 --> 00:34:58.178  
Katie O'Conor: like the engaging the community. But

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00:34:58.540 --> 00:35:02.369  
Ganesha Martin, GG 5: Oh, yeah, no, let it all out. This is what we're here for. Take it wherever you need to go.

311

00:35:03.630 --> 00:35:04.670  
Ganesha Martin, GG 5: We're ready.

312

00:35:04.950 --> 00:35:05.720

Katie O'Conor: Well.

313

00:35:07.470 --> 00:35:16.850

Katie O'Conor: I don't know if it's worth getting into that. Well, I missed the last, the most recent prompt. So maybe let me focus on staying with the topic of what we're on now.

314

00:35:17.110 --> 00:35:32.990

Ganesha Martin, GG 5: No, I I mean, and if you don't mind, I'd I'd I'd rather hear cause the conversation kind of organically change. But if you have overall. You know thoughts about engage in the community, and please share those, and then I can. I can. Re, I can re ask the second prompt.

315

00:35:35.480 --> 00:35:36.769

Katie O'Conor: Okay, I mean, I think

316

00:35:36.870 --> 00:35:45.390

Katie O'Conor: you know, Mo, most of it was pretty much covered, I think. You know, I think you actually eloquently worded. The idea of, you know, if this is moving forward.

317

00:35:46.030 --> 00:35:49.210

Katie O'Conor: how do we decide how we're going to engage with

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00:35:49.470 --> 00:35:58.020

Katie O'Conor: the community members? Who main goal is that they are opposed to it. And and what is the resolution there? And I think that was like

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00:35:58.050 --> 00:35:59.110

Katie O'Conor: really

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00:36:00.140 --> 00:36:06.469

Katie O'Conor: just well worded as a question, and because it's hard to answer that question, but I think

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00:36:07.670 --> 00:36:09.829

Katie O'Conor: it's hard to

322

00:36:10.040 --> 00:36:20.309

Katie O'Connor: say that. Well, if that's their stance, and this is moving forward like, you know, they're gonna get locked like we're we have to move on because they're not willing to engage with

323

00:36:20.890 --> 00:36:24.770

Katie O'Connor: the fact that it is moving forward. I I feel like.

324

00:36:25.180 --> 00:36:27.270

Katie O'Connor: there needs to be some other

325

00:36:28.800 --> 00:36:33.890

Katie O'Connor: intermediate solution, you know, by someone who I

326

00:36:34.770 --> 00:36:52.438

Katie O'Connor: people who really have the expertise and kind of navigating that where you know it's almost. I mean, this is a bad analogy. So forgive me, I'm not trying to insult either party. But it's like, when you're doing. Yeah, I'm actually not even gonna say it, because it's too too controversial of an analogy.

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00:36:53.430 --> 00:36:56.040

Katie O'Connor: when there are parties that ultimately like

328

00:36:56.300 --> 00:36:59.345

Katie O'Connor: are going to coexist in a space.

329

00:37:00.140 --> 00:37:05.280

Katie O'Connor: There are people with expertise in navigating.

330

00:37:05.826 --> 00:37:25.749

Katie O'Connor: How do we meet in the middle like, even though you're going to be unhappy like? Granting that you are going to be unhappy that this is happening. But still, is there anywhere we can go? Instead of just saying, Well, they're a lost cause. They didn't want this. It's happening. So you know, tough news deal with it. It's like.

331

00:37:25.900 --> 00:37:45.420

Katie O'Connor: what can we do, you know? Are there additional accommodations, you know, even and then, in the example where Miss Sonya was discussing. You know, the town halls, and kind of the complexity of you know how we actually execute that. And I think it was Ed who made that great point about. You know. They're just like not enough of them. There's not enough

332

00:37:45.490 --> 00:37:47.559  
Katie O'Conor: frequency. There's not enough

333

00:37:48.920 --> 00:38:14.120  
Katie O'Conor: actual responsiveness, you know, the one I mean, and everyone was inundated. So there wasn't really anything we could do with that last one. It was like, you know, the rate of influx just dramatically outpaced anyone's ability to respond. But I don't know if we ever did respond. You know, in any way that could really reach people. To those specific questions, you know, a lot of the questions were much more for the Pd than the the pab and so just really

334

00:38:14.400 --> 00:38:16.890  
Katie O'Conor: dramatically ramping up

335

00:38:16.910 --> 00:38:17.970  
Katie O'Conor: the

336

00:38:19.310 --> 00:38:23.270  
Katie O'Conor: I mean, ultimately, it takes funding, you know, funding, having, like

337

00:38:23.930 --> 00:38:25.080  
Katie O'Conor: people in.

338

00:38:25.590 --> 00:38:44.450  
Katie O'Conor: you know, trained in communications like essentially like marketing style communications. Pr. You know, people who can liaise and go to, you know, have all of these different meetings, because volunteer pab people do not have the bandwidth to go to, you know, a monthly meeting in 7 different locations.

339

00:38:44.570 --> 00:38:52.090  
Katie O'Conor: But that's really the frequency that it needs to be. You know, they need to be at every single community meeting monthly that is

340

00:38:52.190 --> 00:39:04.959  
Katie O'Conor: happening in every one of the catchment areas. And it really should be a Pd person because the pab is accountability. But we're not the mouthpiece. We're not the representative of the Pd. We don't

341

00:39:05.020 --> 00:39:12.099  
Katie O'Conor: n, not just because we're not paid, but we're also we shouldn't speak for the Pd. We can receive.

342

00:39:12.960 --> 00:39:30.669

Katie O'Connor: you know, inquiries, but but ultimately the overwhelming majority of content on that Town Hall were questions for the Pd. Itself, and should be fielded by a paid representative of the Pd. And just, you know, really, that's where community connection

343

00:39:30.890 --> 00:39:47.690

Katie O'Connor: really needs to be. Just, you know, again, I mean, I know we're kind of ramping up. So this is not a critique of what's already happened. This is because, like we're not yet launched. And this could be. This could inform that launch. I really, yeah, do not mean it as a critique. Now, I'm realizing I'm sounding like it's a critique.

344

00:39:47.690 --> 00:39:49.110

Ganesha Martin, GG 5: No, no, no, not at all.

345

00:39:49.110 --> 00:39:50.030

Sonja: Not at all.

346

00:39:50.030 --> 00:39:52.479

Ganesha Martin, GG 5: Yeah, this is great. Yeah, go ahead.

347

00:39:52.830 --> 00:39:56.999

Sonja: I I I really do appreciate everything Katie is saying. But

348

00:39:57.100 --> 00:40:02.188

Sonja: when she, when when when it's mentioned that the police department should speak

349

00:40:02.957 --> 00:40:23.550

Sonja: It's almost it takes me back since you said. Let's put all the cars on the table. We've always said that when you and I have met and turn them over and breed them, and and people may not get where you're coming from. But that's where you're coming from. I I think it goes back to checking boxes. So you know, people would only receive it as such. It has to be a balance

350

00:40:23.550 --> 00:40:37.660

Sonja: between the Police Department and Police Accountability board. Because we are community, we are staff, we are faculty, we are students, we are all of that. But I say this, no matter how many people. I've asked.

351

00:40:37.690 --> 00:40:43.039



Sonja: why do you oppose the Johns Hopkins Police Accountability Board?

352

00:40:43.120 --> 00:40:51.830

Sonja: I've never got gotten a free answer as to why it's supposed. Just tell me after. And I I you know I talk.

353

00:40:51.990 --> 00:41:09.920

Sonja: And I've asked, and I listen because I really, truly and genuinely want to know if we had pr marketing if we had all of those things, then it lends itself back to what Ed says. Well, it's just them checking boxes

354

00:41:09.980 --> 00:41:24.509

Sonja: to get what they want. But I think that we should have a room full of people who are in opposition, and to ask them, What is, what is? What is your opposition. What is your fear? What do you think

355

00:41:24.600 --> 00:41:41.669

Sonja: won't happen that could happen, and have people stand up and just speak from the heart? I I I have time for it, because we we have been doing this for a very long time, and I feel like we're just getting to a place now where we can

356

00:41:42.153 --> 00:41:47.660

Sonja: have the opportunity to to meet people where they are, especially for me.

357

00:41:47.770 --> 00:41:52.840

Sonja: those who oppose the Police Accountability Board no one should be told.

358

00:41:52.940 --> 00:41:54.349

Sonja: Well, it's happening.

359

00:41:54.370 --> 00:41:56.150

Sonja: and too bad for you.

360

00:41:56.681 --> 00:42:06.180

Sonja: I'm I'm so interested in in wanting to know what the opposition is, and what can we do to bridge that gap

361

00:42:07.156 --> 00:42:12.399

Sonja: so that people can be comfortable and give this an opportunity.

362

00:42:13.035 --> 00:42:15.829  
Sonja: Could be everything that I believe

363  
00:42:16.160 --> 00:42:17.340  
Sonja: in my heart

364  
00:42:17.560 --> 00:42:18.859  
Sonja: that it can be.

365  
00:42:19.530 --> 00:42:20.209  
Sonja: Thank you. But.

366  
00:42:20.588 --> 00:42:42.939  
Ganesha Martin, GG 5: Thank you 2 things, and I'm coming to you a. You've been so patient. You know. This makes me think of when I started like I said. The police reform work, you know, have. But sitting in the police department right? And there was an individual who wouldn't, would not talk to me in public.

367  
00:42:43.539 --> 00:42:52.700  
Ganesha Martin, GG 5: Then, after a certain amount of time, he started speaking to me, but he would only speak to me. Come to the police department. He would only come through the back door

368  
00:42:53.965 --> 00:43:04.069  
Ganesha Martin, GG 5: when he came through the back door. There was a point I might have told you all this door. There was a point where he had to go. Use the bathroom. We were the commissioners office.

369  
00:43:04.422 --> 00:43:08.620  
Ganesha Martin, GG 5: I say, oh, it's just right over there. He wouldn't go by himself.

370  
00:43:09.450 --> 00:43:12.119  
Ganesha Martin, GG 5: This was a man of 50 plus years.

371  
00:43:12.190 --> 00:43:18.699  
Ganesha Martin, GG 5: He wouldn't go to the bathroom by himself. His fear of the police because of his experience was just that great

372  
00:43:20.060 --> 00:43:26.559  
Ganesha Martin, GG 5: here we are all these years later. He and I sign off the phone, saying, I love you.

373

00:43:27.020 --> 00:43:29.711

Ganesha Martin, GG 5: and he refused to call me anything but chief.

374

00:43:30.360 --> 00:43:34.349

Ganesha Martin, GG 5: And so I think there's a couple of things again.

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00:43:34.570 --> 00:43:39.470

Ganesha Martin, GG 5: There are people that that are going to go to their grave opposing the Johns Hopkins police department.

376

00:43:39.620 --> 00:43:51.830

Ganesha Martin, GG 5: There are some that when you show up over and over and over again, they may be like, hmm, okay, maybe let me let me pay attention. But the other thing I want to put out there for you all as a group to think about.

377

00:43:52.819 --> 00:43:53.599

Ganesha Martin, GG 5: Is.

378

00:43:53.850 --> 00:43:59.880

Ganesha Martin, GG 5: It's 2 different groups, building integrity and trust and legitimacy.

379

00:44:00.200 --> 00:44:10.380

Ganesha Martin, GG 5: You all as the Accountability Board have it. I, from my perspective on you all, to build your reputation as

380

00:44:10.770 --> 00:44:16.549

Ganesha Martin, GG 5: who you all are going to set yourselves out to be, which is part of having this conversation, how you want to show up.

381

00:44:17.460 --> 00:44:20.490

Ganesha Martin, GG 5: The police department has their own

382

00:44:21.200 --> 00:44:35.659

Ganesha Martin, GG 5: job enroll, and I and I know Dr. Bard is focused on it like a laser in particular with a lot of his hires that he's hiring people who understand that. Who can that who can demonstrate that both in word and deed. And so

383

00:44:36.506 --> 00:44:37.980

Ganesha Martin, GG 5: I think

384

00:44:38.230 --> 00:44:44.090

Ganesha Martin, GG 5: what would be best as you all form. What is it?  
Storm and norm as a group

385

00:44:44.150 --> 00:44:55.699

Ganesha Martin, GG 5: is that when you think about your activities and building that trust and legitimacy you think about it like you you want, and you hope for the police to be able to do it.

386

00:44:57.080 --> 00:44:57.830

Ganesha Martin, GG 5: But

387

00:44:57.850 --> 00:45:03.180

Ganesha Martin, GG 5: the way you help the police department to do it is by establishing who you're going to be.

388

00:45:03.400 --> 00:45:31.850

Ganesha Martin, GG 5: we we, we, we do XY and Z on policy. We say this about training. We ask the questions about the metrics. We da da da, da. That's that's just what I would put out there for you all to think about how you build yourself. And then, once you are established in that way. Oh, okay, that's what the Accountability Board is about. Oh, that's that's how they make sure to bring their lived experience and their life to this work. Oh, I really see what they're doing here

389

00:45:31.850 --> 00:45:52.029

Ganesha Martin, GG 5: that would tend to lend some credibility, or at least trust. I won't say credibility. Trust to the process of the police department. But not necessarily trust the police department. So I would just kinda think about it. At least in this early stages is a little bit different, and I'm gonna come to you. And then, Katie, I'm gonna come to you.

390

00:45:54.970 --> 00:45:55.630

ed kangethe: So

391

00:45:55.810 --> 00:45:58.729

ed kangethe: actually, I had lowered my hand because Katie had made

392

00:45:58.910 --> 00:46:03.009

ed kangethe: pretty much all 90% of the price I was going to make. But then, Masonia.

393

00:46:03.900 --> 00:46:05.320

ed kangethe: you.

394

00:46:05.760 --> 00:46:11.150

ed kangethe: you and I have had that conversation while I'm opposed many times. So if you would like to have a conversation.

395

00:46:11.297 --> 00:46:11.740

Sonja: Not for you.

396

00:46:11.740 --> 00:46:12.410

ed kangethe: We absolutely.

397

00:46:12.410 --> 00:46:12.990

Sonja: Yes.

398

00:46:13.360 --> 00:46:16.679

ed kangethe: But no, what I'm saying about that is in

399

00:46:16.960 --> 00:46:24.089

ed kangethe: on this call. We're focusing on folks on my side, and I appreciate that so ha wholeheartedly, but they are a group of folks that I think

400

00:46:24.230 --> 00:46:28.590

ed kangethe: need to be brought to this conversation that we're not mentioning. They are truly people that

401

00:46:28.720 --> 00:46:30.289

ed kangethe: don't know right now.

402

00:46:31.110 --> 00:46:40.725

ed kangethe: They are folks that are in the middle, that they genuinely. They can't say that they are pro, but they can't say they oppose there right now. They're trying to gather information they're trying to.

403

00:46:41.400 --> 00:46:45.400

ed kangethe: They're trying to wait and see. They really want this conversation.

404

00:46:45.440 --> 00:46:50.460

ed kangethe: And I just want to speak for my community. I feel like East Baltimore is owed. This conversation.

405

00:46:52.500 --> 00:46:53.430

Ganesha Martin, GG 5: and I'm going to.

406

00:46:53.430 --> 00:46:58.329

ed kangethe: Speak from my community. I can't speak for any other community, but I feel like East Baltimore is old. This conversation.

407

00:46:58.920 --> 00:46:59.410

Ganesha Martin, GG 5: Okay.

408

00:46:59.410 --> 00:47:00.950

ed kangethe: The good, the bad, whatever

409

00:47:02.060 --> 00:47:04.109

ed kangethe: he's bald, the most old. This conversation.

410

00:47:04.110 --> 00:47:08.470

Sonja: Can you just go into? Why add so everybody can cause you did tell me.

411

00:47:10.220 --> 00:47:14.279

ed kangethe: Why, well, I'm I'm not gonna have the why my pose talk right now.

412

00:47:14.280 --> 00:47:19.619

Sonja: No, no, no! Why, while the conversation is old, I I think that you know.

413

00:47:19.860 --> 00:47:20.410

Sonja: just for.

414

00:47:20.410 --> 00:47:20.770

ed kangethe: Ok, that.

415

00:47:20.770 --> 00:47:21.140

Sonja: Pretty quick.

416

00:47:21.140 --> 00:47:25.239

ed kangethe: I think the community needs to be respect. Their voice needs to be respected.

417

00:47:25.890 --> 00:47:34.620

ed kangethe: I am opposed to it. I have been opposed to it from day one. I am still opposed to it, but there are folks in the community that are for it. There are folks in the community that honestly

418

00:47:34.970 --> 00:47:42.539

ed kangethe: don't know either way, and I feel like they. All their voices need to be respected, and they need to be invited into this conversation.

419

00:47:44.190 --> 00:47:48.690

ed kangethe: I mean, and that's someone who is. I'm saying, this is someone that is opposed to it.

420

00:47:48.980 --> 00:47:50.640

ed kangethe: And knowing that.

421

00:47:50.930 --> 00:48:01.360

ed kangethe: hey, this conversation come out on the other side, it might be more folks that support it. I don't know, but I think the community should be respecting enough for this conversation to be had.

422

00:48:02.720 --> 00:48:03.240

Ganesha Martin, GG 5: Okay.

423

00:48:03.240 --> 00:48:09.816

ed kangethe: So, and to go back to your original prompt. What role do I think that the Board should play in this?

424

00:48:10.330 --> 00:48:16.589

ed kangethe: I think that it should be a conversation between us and the community. We can. I don't think we can facilitate it.

425

00:48:17.050 --> 00:48:25.769

ed kangethe: I think we should be participants in the conversation, but I think we would need a third party to facilitate it. I don't think that third party should be

426

00:48:25.910 --> 00:48:27.100

ed kangethe: public safety

427

00:48:27.390 --> 00:48:30.929

ed kangethe: for obvious reasons, because they are extension of the institution.

428

00:48:31.680 --> 00:48:35.319

ed kangethe: I mean, public safety will have to have their own community conversation.

429

00:48:35.320 --> 00:48:35.640

Ganesha Martin, GG 5: But

430

00:48:35.960 --> 00:48:40.840

ed kangethe: For the sake of these conversations, that it should be a third party, acted as a facilitator

431

00:48:41.010 --> 00:48:42.490

ed kangethe: facilitator to

432

00:48:42.650 --> 00:48:46.629

ed kangethe: help make sure that the conversation between the Board and the community

433

00:48:46.650 --> 00:48:48.509

ed kangethe: kind of stays on track.

434

00:48:48.960 --> 00:48:49.610

Ganesha Martin, GG 5: Okay.

435

00:48:50.060 --> 00:48:51.400

Ganesha Martin, GG 5: thank you for that.

436

00:48:51.480 --> 00:48:52.540

Ganesha Martin, GG 5: Katie.

437

00:48:54.940 --> 00:49:01.480

Katie O'Conor: Alright, I'll try to keep it quick, cause I just had like a minor point of clarification, although I do echo Ed's view that

438

00:49:02.390 --> 00:49:07.658

Katie O'Conor: East Baltimore is owed more explanation. But I'm not going to dive into that detail.

439

00:49:08.370 --> 00:49:30.210

Katie O'Conor: so I agree that there needs to be a distinction of what the pab does in visa. V, the community versus what the police department



does with the community. The issue that prevents us currently from establishing that unique identity of what we do is that there has been no

440

00:49:30.510 --> 00:49:32.590

Katie O'Conor: Pd. Like

441

00:49:32.700 --> 00:49:36.860

Katie O'Conor: Pr. Com. You know any. There has been no voice

442

00:49:37.130 --> 00:49:58.544

Katie O'Conor: of the Pd. That the Pd. That the community can reach to that they're aware of. So when we go up there for, like our town hall, the community is basically been starving for months to a year to get their thoughts out, and answered so they can't distinguish between who's Pd. Who's Pab? Who does what you know? What's our identity?

443

00:49:58.930 --> 00:50:04.240

Katie O'Conor: Because they are so hungry for information and for expressing their feelings.

444

00:50:04.300 --> 00:50:19.109

Katie O'Conor: That that's why we saw that inundation expressed, and unfortunately it set us up where? Yes, we were able to distinguish like? That's not a question we can answer, but when that gets said, like 400 times in a row.

445

00:50:19.690 --> 00:50:33.040

Katie O'Conor: Can't answer that it ends up creating ill will both between Pab and the community and Pd. And the community, because it looks like we are, you know, it looks like everyone's avoiding answering the important questions, because.

446

00:50:33.040 --> 00:50:34.179

Sonja: Move hmm!

447

00:50:34.180 --> 00:50:36.820

Katie O'Conor: Because no one's answering them. But it's not that.

448

00:50:37.220 --> 00:50:38.230

Katie O'Conor: you know.

449

00:50:38.420 --> 00:51:01.299

Katie O'Conor: But I agree with you that the end goal should be well. The Pd. Is so present in the community at those community engagement meetings

at association meetings. At all these other places the Pd. And their mouth piece or their Comms. People are so present that there's really the niche that is carved out for what's the pab for? Well, the pab is for I mean, just, for example.

450

00:51:01.310 --> 00:51:16.640

Katie O'Conor: things that you feel you aren't getting answered by the Pd. You know it's for the overflow. It's for the tricky things it's for, you know, something where you want an advocate or an accountability, or whatever I mean. I'm not saying this is like the charter. I'm just. This is an example like we can do that niche stuff.

451

00:51:16.820 --> 00:51:23.269

Katie O'Conor: We are not being perceived by the community as the end. All be all single place

452

00:51:23.690 --> 00:51:25.120

Katie O'Conor: for all.

453

00:51:25.840 --> 00:51:26.420

Sonja: Certificate.

454

00:51:26.420 --> 00:51:32.429

Katie O'Conor: So that that was kind of why I was mentioning going forward. What would be great to see from Pd.

455

00:51:34.310 --> 00:51:36.110

Katie O'Conor: I hope that clarified that.

456

00:51:36.660 --> 00:51:39.829

Ganesha Martin, GG 5: Yeah, yeah, you know, that's one that's 100% clear.

457

00:51:40.368 --> 00:51:50.231

Ganesha Martin, GG 5: So thank you. But thank you for for making sure that everybody was on the same page as you. That makes me go to. And and we can talk about this.

458

00:51:50.730 --> 00:51:53.000

Ganesha Martin, GG 5: you know, I think this is a larger

459

00:51:53.050 --> 00:51:55.589

Ganesha Martin, GG 5: conversation for the larger board.

460

00:51:56.602 --> 00:51:59.220  
Ganesha Martin, GG 5: But, my, I

461

00:51:59.460 --> 00:52:05.191  
Ganesha Martin, GG 5: deal would be that you all would make recommendations to the larger board on how to

462

00:52:06.210 --> 00:52:09.000  
Ganesha Martin, GG 5: create this space for conversation.

463

00:52:10.747 --> 00:52:13.392  
Ganesha Martin, GG 5: And so let me just ask you,

464

00:52:14.610 --> 00:52:18.200  
Ganesha Martin, GG 5: at least for for this year the annual meeting, if you will.

465

00:52:18.360 --> 00:52:22.830  
Ganesha Martin, GG 5: It sounds like you all are definitely already interested in a different format

466

00:52:25.260 --> 00:52:28.370  
Ganesha Martin, GG 5: than what has happened up to this point.

467

00:52:29.206 --> 00:52:34.460  
Ganesha Martin, GG 5: I'm gonna start with the the basics.

468

00:52:36.110 --> 00:52:40.230  
Ganesha Martin, GG 5: is it something that you all would want to keep virtual?

469

00:52:41.806 --> 00:52:44.193  
Ganesha Martin, GG 5: Or move to?

470

00:52:45.760 --> 00:52:54.049  
Ganesha Martin, GG 5: Well, yeah, keep virtual or consider. And we don't have to make these decisions tonight, but virtual, or consider moving to an in person.

471

00:52:56.100 --> 00:53:01.030  
Sonja: Well, I heard someone say, this is so unique. I heard someone say

472

00:53:01.200 --> 00:53:02.140  
Sonja: that

473

00:53:02.360 --> 00:53:13.209  
Sonja: the meetings in person should be smaller, more intimate, and I myself said that we need to have meetings with those who are in opposition

474

00:53:13.350 --> 00:53:24.349  
Sonja: who understand the lay of the land. We didn't come to argue who came to communicate and to understand. And when I said, very few people can tell me why they oppose. I'm speaking of

475

00:53:24.901 --> 00:53:30.680  
Sonja: community. So there's very few people in the community oppose

476

00:53:30.870 --> 00:53:32.470  
Sonja: in my community

477

00:53:32.890 --> 00:53:34.210  
Sonja: that can

478

00:53:34.360 --> 00:53:36.060  
Sonja: honestly say

479

00:53:36.200 --> 00:53:45.089  
Sonja: why they're in opposition, and those who are supportive have a tendency not to speak and make their support known because

480

00:53:45.130 --> 00:53:49.839  
Sonja: they don't want that they don't want an issue with those

481

00:53:49.850 --> 00:53:52.570  
Sonja: who are in opposition, but sooner or later

482

00:53:52.660 --> 00:53:56.619  
Sonja: we're we're gonna have to, you know, like, lay it all down.

483

00:53:56.750 --> 00:53:59.150  
Sonja: And just like Katie said.

484

00:53:59.350 --> 00:54:01.669

Sonja: being told 400 times

485

00:54:01.720 --> 00:54:04.550

Sonja: that I can't answer. That is unacceptable.

486

00:54:05.290 --> 00:54:09.610

Sonja: There are answers, and I think people are afraid of being wrong.

487

00:54:09.960 --> 00:54:13.159

Sonja: But but there's no right or wrong in this.

488

00:54:13.260 --> 00:54:20.950

Sonja: This is this is new. This is a groundbreaking. And so I I just think people should look at it

489

00:54:21.130 --> 00:54:30.250

Sonja: from that perspective. And I think that they should be told that this is new. This is different, but I'll I'll say for myself.

490

00:54:30.440 --> 00:54:35.620

Sonja: I don't think that every police officer should be vilified for what

491

00:54:35.800 --> 00:54:38.179

Sonja: police officers who did not uphold

492

00:54:38.220 --> 00:54:42.680

Sonja: what they swore to. I don't think that they all should be vilified. I work

493

00:54:42.730 --> 00:54:46.570

Sonja: with police officers every day. I talk about this with police officers

494

00:54:46.700 --> 00:54:50.019

Sonja: every day well, almost every day.

495

00:54:50.100 --> 00:54:53.039

Sonja: And so that's where I stand, and I yield back to you.

496

00:54:53.760 --> 00:54:58.289

Ganesha Martin, GG 5: Okay? So I'm having small in person.

497

00:54:59.134 --> 00:55:01.750

Ganesha Martin, GG 5: And with the need

498

00:55:01.940 --> 00:55:03.850

Ganesha Martin, GG 5: to figure out

499

00:55:06.130 --> 00:55:07.320

Ganesha Martin, GG 5: how

500

00:55:07.640 --> 00:55:11.230

Ganesha Martin, GG 5: to make space.

501

00:55:13.090 --> 00:55:14.590

Ganesha Martin, GG 5: For those

502

00:55:16.600 --> 00:55:17.530

Ganesha Martin, GG 5: who

503

00:55:18.576 --> 00:55:21.080

Ganesha Martin, GG 5: are not in opposition

504

00:55:22.280 --> 00:55:23.569

Ganesha Martin, GG 5: to speak up.

505

00:55:26.207 --> 00:55:30.689

Ganesha Martin, GG 5: I think Katie's hand was up first, and then ed.

506

00:55:33.790 --> 00:55:35.899

Ganesha Martin, GG 5: I mean, I'm sorry, Elizabeth. I'm sorry.

507

00:55:39.590 --> 00:55:40.752

Elizabeth H: Yeah, thank you.

508

00:55:41.180 --> 00:56:01.509

Elizabeth H: yeah, no to your to your question about how to organize the annual meeting this year. I just wanna sort of like summarize and reiterate my agreement with some of the points that have been made that, I think will really help it run a lot more smoothly. I think we did the best as we could last year, you know, and we learned a lot from it. We're ready to apply that learning.

509

00:56:01.807 --> 00:56:12.530

Elizabeth H: I think having smaller meetings leading up to the annual meeting will help a lot, cause you'll have that pressure valve release like I think Katie was talking about. I think that'll be really important.

510

00:56:12.931 --> 00:56:28.990

Elizabeth H: If we're having a large annual meeting. I would. At least, I know hybrid is tough, but there's a there's a lot of people that just can't do in person, especially on weekday evening, and things like that with Todd here. So I would at least advocate for

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00:56:29.010 --> 00:56:42.582

Elizabeth H: having some sort of virtual option. And the third thing that I just wanted to some, you know, reiterate my support of is what Ed said about having an independent mediator facilitate at least the and the

512

00:56:43.110 --> 00:56:59.400

Elizabeth H: Excuse me, at least the annual meeting, I think, having someone completely independent of Hopkins. Maybe someone with ties. The community that facilitates the meeting, I think, would go a long way to sort of building that trust again. So over, thank you.

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00:57:00.110 --> 00:57:09.540

Ganesha Martin, GG 5: Elizabeth, and I'm sorry. But were you? You just saw this annual meeting this year? Did you see the one the year before with Erica Bridgeford?

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00:57:10.010 --> 00:57:11.389

Elizabeth H: No, I did not know.

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00:57:11.670 --> 00:57:13.130

Ganesha Martin, GG 5: Okay, so

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00:57:13.880 --> 00:57:16.544

Ganesha Martin, GG 5: While it was not

517

00:57:18.740 --> 00:57:24.199

Ganesha Martin, GG 5: I mean, it was similar to to what happened when I when I facilitated.

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00:57:26.180 --> 00:57:30.899

Ganesha Martin, GG 5: And I actually don't think you can get more community than Erica Bridgeford.

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00:57:30.900 --> 00:57:33.633

Elizabeth H: Yeah, yeah, I, I. I have that. Now. Yeah, yeah.

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00:57:34.180 --> 00:57:35.353

Ganesha Martin, GG 5: And so

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00:57:36.050 --> 00:57:37.230

Ganesha Martin, GG 5: you know.

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00:57:39.049 --> 00:57:44.479

Ganesha Martin, GG 5: I'm trying not to insert too much of my experience, but I have been in policing

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00:57:45.031 --> 00:57:57.469

Ganesha Martin, GG 5: for over a decade, and I I was in policing in Baltimore. And it was my job to talk to the community after the death of Freddie Gray

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00:57:57.510 --> 00:57:58.475

Ganesha Martin, GG 5: and

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00:57:59.520 --> 00:58:04.444

Ganesha Martin, GG 5: and there are activist friends of mine who

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00:58:05.080 --> 00:58:08.030

Ganesha Martin, GG 5: will hug me and we'll talk to me.

527

00:58:09.890 --> 00:58:30.790

Ganesha Martin, GG 5: But they came to that meeting and shouted the mess out of Johns Hopkins. They came to the meeting and poured water on the the chairs. They got behind the scenes to make sure that even the virtual piece wouldn't happen. And there are a few of them that I love. That's what they do.

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00:58:30.980 --> 00:58:32.910

Ganesha Martin, GG 5: They're not gonna stop

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00:58:33.190 --> 00:58:35.890

Ganesha Martin, GG 5: right? So I feel like

530

00:58:36.468 --> 00:58:44.229



Ganesha Martin, GG 5: when you all kind of think through this. And again, we're not coming up with decisions on this call tonight.

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00:58:44.410 --> 00:58:48.102

Ganesha Martin, GG 5: I I want you cause I

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00:58:49.470 --> 00:58:53.120

Ganesha Martin, GG 5: I have been in those circumstances before I actually

533

00:58:53.574 --> 00:59:04.590

Ganesha Martin, GG 5: thrive. I don't wanna make it sound like I enjoy. I do not enjoy people being mad at me or mad at the thing that I'm talking about. But for me

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00:59:06.490 --> 00:59:08.606

Ganesha Martin, GG 5: I thrive on it because

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00:59:09.870 --> 00:59:18.580

Ganesha Martin, GG 5: I love people being able to say how they feel now. There were several people who lamented like people who took off work.

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00:59:19.176 --> 00:59:26.570

Ganesha Martin, GG 5: people who paid for childcare so that they could be there to have their voices heard, and they were never heard.

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00:59:26.960 --> 00:59:35.540

Ganesha Martin, GG 5: and they haven't been heard. And so the way that I approach this work, and I'm only saying that the way that I'm saying it for now for you all, because

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00:59:35.640 --> 00:59:53.030

Ganesha Martin, GG 5: I don't want to change anybody's mind, and I'm not trying to sway anybody. I'm trying to take the benefit of my experience. Across the nation now, but particularly in Baltimore, and say generally, when it comes to certain things like this, 2 things are going to exist.

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00:59:53.759 --> 01:00:03.189

Ganesha Martin, GG 5: Usually at the same time, unless you're able to, you know, create a space where that where that doesn't happen, as usually smaller groups. So

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01:00:03.240 --> 01:00:08.729

Ganesha Martin, GG 5: I want you all to. And certainly, if you feel comfortable talking about it now let's talk about it. But

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01:00:08.860 --> 01:00:11.720

Ganesha Martin, GG 5: even after this meeting, to say and think

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01:00:12.440 --> 01:00:42.009

Ganesha Martin, GG 5: as a human being and as a person that decided to be on this Accountability Board, how much of this do I? Do I feel comfortable taking on like, you know? And I think that's gonna be important as we talk about these roles, and how we set up the meetings? So that you all can get what you want out of it, which is hearing people's voice lifting up the voices of people who are not heard, but also understanding that protest. 101 is to never let

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01:00:42.240 --> 01:00:43.559

Ganesha Martin, GG 5: folks talk

544

01:00:44.139 --> 01:00:50.130

Ganesha Martin, GG 5: and and and to make make that clear. So it.

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01:00:56.180 --> 01:00:59.319

ed kangethe: Oh, let me first my start saying that I don't

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01:00:59.360 --> 01:01:09.760

ed kangethe: want to go behind anybody on this committee anymore, because everybody in this committee makes really great points, and by the time I get to talk they I gotta rethink my points. So

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01:01:10.250 --> 01:01:11.659

ed kangethe: I'll just say.

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01:01:12.240 --> 01:01:13.190

ed kangethe: I

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01:01:13.720 --> 01:01:19.189

ed kangethe: really believe that we need to. I believe the public meeting needs to be in harbor form.

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01:01:19.340 --> 01:01:20.340

ed kangethe: First of all.

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01:01:21.800 --> 01:01:32.810

ed kangethe: And I get it. It's going to be uncomfortable. Somebody is going to be uncomfortable with some of the folks that you reference, Denisha. I know them well, and you're right. That's what they do, and that's what they're going to continue to do.

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01:01:33.240 --> 01:01:46.257

ed kangethe: But I also remember at the East Baltimore meeting I actually went up. I went up to the meeting and stood outside and talked to a lot of the folks that were in line, and that was some of the best conversations that I've had.

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01:01:46.540 --> 01:01:47.150

Ganesha Martin, GG 5: It was.

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01:01:47.150 --> 01:01:48.359

ed kangethe: Folks that were

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01:01:48.837 --> 01:01:56.929

ed kangethe: against, and folks that honestly just came because they wanted information they had. They hadn't formed their opinion yet, and I think

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01:01:56.960 --> 01:01:59.309

ed kangethe: that's the conversation that needs to be had.

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01:01:59.310 --> 01:01:59.870

Ganesha Martin, GG 5: Yeah.

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01:01:59.870 --> 01:02:00.280

ed kangethe: So.

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01:02:00.280 --> 01:02:00.770

Ganesha Martin, GG 5: Yeah.

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01:02:00.770 --> 01:02:06.930

ed kangethe: I think that and the the meet, the public meeting needs to be in hybrid form, and I also think that

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01:02:07.120 --> 01:02:12.609

ed kangethe: in the lead up to it. We need to have community. The board needs to have community conversations

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01:02:13.000 --> 01:02:15.939

ed kangethe: just off the top of my head. It should be.

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01:02:15.990 --> 01:02:17.569

ed kangethe: I'm gonna say, one

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01:02:17.730 --> 01:02:34.920

ed kangethe: around each campus, one East Baltimore, one around Homewood and one around Peabody. You know. Those will be smaller settings that folks can come in, and I think, have more of a dialogue or conversation with the board. I think those folks, those conversations, absolutely need to be

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01:02:35.360 --> 01:02:37.329

ed kangethe: facilitated by third party.

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01:02:39.960 --> 01:02:43.510

ed kangethe: Is it going to be uncomfortable? Absolutely it is. But

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01:02:43.650 --> 01:02:50.620

ed kangethe: and I'm speaking for myself personally, I'm not going to take into liberty to speak for anybody else to say that

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01:02:51.270 --> 01:02:59.979

ed kangethe: I knew Co. Coming in the door, that this work would be uncomfortable, but I signed up for it because I'm a community resident, and

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01:03:00.580 --> 01:03:05.800

ed kangethe: I love my commute. I love my community. I raised my family in this community, and

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01:03:06.770 --> 01:03:14.159

ed kangethe: again I feel like this community is all the conversation it is. It should be respected enough

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01:03:14.170 --> 01:03:17.500

ed kangethe: to have that conversation good, bad, or ugly.

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01:03:17.530 --> 01:03:18.590

ed kangethe: and

573

01:03:18.790 --> 01:03:25.049

ed kangethe: I feel like the folks around home would feel the same way,  
and the folks around Peabody feel the same way that

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01:03:25.160 --> 01:03:28.870

ed kangethe: they are old. This conversation I feel like this  
conversation

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01:03:28.960 --> 01:03:31.909

ed kangethe: was not had, it was had between the folks

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01:03:31.920 --> 01:03:34.510

ed kangethe: like myself to a degree that would oppose.

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01:03:34.560 --> 01:03:37.040

ed kangethe: and the folks that were pro.

578

01:03:37.310 --> 01:03:43.400

ed kangethe: and those were the only voices that have been including this  
conversation to this point, and I think we need to have

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01:03:43.530 --> 01:03:45.580

ed kangethe: all voices included.

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01:03:47.400 --> 01:03:50.030

Ganesha Martin, GG 5: I love that. Thank you. Thank you.

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01:03:50.414 --> 01:04:05.385

Ganesha Martin, GG 5: And that hybrid, too. if that's the choice of the  
group as we move forward, as we, you know, can continue to talk about  
these things. Could also give the Accountability board. Also, just that

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01:04:06.070 --> 01:04:24.810

Ganesha Martin, GG 5: the opportunity to show up in spaces that they feel  
safe and comfortable. You know as well cause I could tell you my, my  
first, my my first couple of times of being in those rooms were. I did  
not feel the way that I feel now. I took it all very personal.

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01:04:25.566 --> 01:04:41.070

Ganesha Martin, GG 5: You know, and it was hurtful because I know my  
heart. You know, and so it can be. It can be a difficult thing. But this  
is why I applaud you all for putting your hands up to come and and do  
what is standing in a gap, in my opinion, and very, very can be very  
difficult work.

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01:04:41.545 --> 01:04:54.914

Ganesha Martin, GG 5: So right now, I have small in person, need to figure out how to make sure. That all the voices are heard and facilitated by a third

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01:04:55.430 --> 01:04:58.400

Ganesha Martin, GG 5: a third party, and I want to ask

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01:04:58.805 --> 01:05:11.930

Ganesha Martin, GG 5: Katie a a clarifying question to see if I'm thinking about something you said correctly. So right now, I hear was saying, we're gonna talk about all the things that I just read.

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01:05:12.460 --> 01:05:21.500

Ganesha Martin, GG 5: But then, as you were talking about earlier. You know, not wanting to dismiss voices. And and and I actually kind of

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01:05:21.550 --> 01:05:27.509

Ganesha Martin, GG 5: picture negotiators that negotiate in wartimes right between

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01:05:27.740 --> 01:05:30.780

Ganesha Martin, GG 5: 2 2 different groups.

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01:05:31.188 --> 01:05:46.301

Ganesha Martin, GG 5: Is that, were you talking about something you know, separate in that type of way and negotiation, that type of way with the folks who oppose? Or were you us talking similarly to what some other folks have said around

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01:05:47.610 --> 01:05:51.310

Ganesha Martin, GG 5: around the the overall smaller meetings?

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01:05:54.670 --> 01:05:57.840

Ganesha Martin, GG 5: If that question doesn't make sense. I'll try to clarify.

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01:05:57.840 --> 01:06:04.240

Katie O'Conor: Yeah, would you mind? Just like slightly repeating? I mean, I heard everything you said. But I I feel like I missed like, what's the final question.

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01:06:04.240 --> 01:06:06.611

Ganesha Martin, GG 5: Yeah, cause I use so many words.

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01:06:07.178 --> 01:06:08.320

Katie O'Conor: Problem, too. So you're good.

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01:06:09.100 --> 01:06:12.220

Ganesha Martin, GG 5: So okay, if choice one

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01:06:12.230 --> 01:06:13.140

Ganesha Martin, GG 5: was

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01:06:14.700 --> 01:06:30.269

Ganesha Martin, GG 5: you know, having some sort of mediator that is like mediating between 2 factions, almost like in a war torn country between those people who absolutely oppose want Johns Hopkins, police department to never, ever exist.

599

01:06:30.430 --> 01:06:49.009

Ganesha Martin, GG 5: That's that. That was 1 one option. When I heard you say mediate. That's one thing that came to my mind. The second thing that came to my mind is what we've been talking about here just smaller in person. Group meetings with a third party facilitator from the community. Can you tell me which one you were talking about?

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01:06:49.533 --> 01:07:17.750

Katie O'Conor: A little of both, and a third option. So you are spot on, and you detected the language correctly. When I first started talking. I was going to make the hostage negotiation analogy. And I was like, I don't wanna call anyone hostages cause that's combative. But that's what I was getting at was like, there are people that are very trained, and that's more, for, like the super high stakes stuff the people that are like you said, throwing water like they. Their only goal is that they are opposed to it. And so.

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01:07:17.840 --> 01:07:29.749

Katie O'Conor: having like that's like one tiny sub category of the community like, I don't think that's actually like, I think there's a bigger community that a different solution is for. But the small

602

01:07:29.790 --> 01:07:33.039

Katie O'Conor: group, that is that extreme angle.

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01:07:33.220 --> 01:07:55.699

Katie O'Conor: Having pointed meetings with someone who is truly at the level of really understanding how to navigate, or you know, someone who

works in like arbitration of divorce attorneys, or something where no one, you know, at the end of the day we know no one's going to agree to be happy. It's more like, can we make you a little bit less mad. We're not gonna make you happy. Can we make you a little less mad.

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01:07:55.700 --> 01:07:56.310

Ganesha Martin, GG 5: Yeah, that's.

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01:07:56.310 --> 01:08:02.300

Katie O'Conor: Like a small subsection. But then the bigger thing is a separate thing of

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01:08:02.710 --> 01:08:13.290

Katie O'Conor: having Jhpd. Have more presence, and I don't even know that it needs to be a third party mediator necessarily. But I would say, like, you know, okay, for Jhd

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01:08:13.730 --> 01:08:19.615

Katie O'Conor: going to the community meetings. And I agree with you, you know, if we're talking about sending like, you know

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01:08:20.300 --> 01:08:26.589

Katie O'Conor: more junior officer to be there. It could be hurtful. It could be like they might not know how to handle it, because it's

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01:08:26.680 --> 01:08:30.319

Katie O'Conor: they get could get it personalized or whatever. So you know, maybe it's

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01:08:30.630 --> 01:08:37.900

Katie O'Conor: going, you know, maybe it's having like pr trained people to go there who are really skilled in the sense of

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01:08:37.920 --> 01:08:56.780

Katie O'Conor: you know. How do we? How do we hear negative feedback respond with the party line, or what we're allowed to say. Bring the rest of it back to leadership in a way that's not going to be inflammatory. But we're still here with our footprint in the community. And those, you know making

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01:08:57.149 --> 01:08:59.020

Katie O'Conor: having that presence

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01:08:59.100 --> 01:09:14.469



Katie O'Connor: out in community meetings being important. And that also gives the space. So that then Pab has, like a more unique identity, instead of just being perceived. As like the people who are gonna answer those questions now, I talked too much, so I don't know if I clarified or made it more confusing.

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01:09:14.479 --> 01:09:37.589

Ganesha Martin, GG 5: Oh, yeah, no, no, no, I was with you right away. What's coming to my head is 2 things that I'll think think about a little bit outside of the meeting is one there is a community policing policy that, you know, was put out for for comments. And there were some comments that came back, and that that that will that feedback will be coming out soon.

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01:09:38.045 --> 01:09:51.019

Ganesha Martin, GG 5: There's going to be community policing training that needs to follow on to that to that policy. And then there's also going to be an eventual community policing plan

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01:09:51.279 --> 01:10:03.749

Ganesha Martin, GG 5: that is going to come. From that, and certainly I think Dr. Bard wants a couple more of his commanders and folks on board to be a part of crafting that

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01:10:04.305 --> 01:10:26.889

Ganesha Martin, GG 5: but I think a lot of the things that you all are bringing up certainly will be shared you know forth with. But as those things get built out, this committee should be very involved in in those things, so we can make sure that the things that you all are saying is centered. I'm gonna do a time check. We have 14 min left. I'm gonna ask one other question, and then I wanna

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01:10:27.168 --> 01:10:32.629

Ganesha Martin, GG 5: throw it out there for anything that that's on people's minds that they have not had a chance to say just yet.

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01:10:33.819 --> 01:10:35.049

Ganesha Martin, GG 5: So

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01:10:35.573 --> 01:10:49.296

Ganesha Martin, GG 5: coming out of this, I'm hearing a lot more meetings leading up to the eventual annual meeting. Can you all give us a

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01:10:49.939 --> 01:10:52.569

Ganesha Martin, GG 5: A guesstimate of time

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01:10:52.579 --> 01:10:55.159

Ganesha Martin, GG 5: that you would be able to commit.

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01:10:55.877 --> 01:11:10.659

Ganesha Martin, GG 5: I the best thing that I come up with my head right now, somebody thinks is something better. Tell me. But you're not obviously gonna have a meeting a week. But I'm just thinking, can you give us an idea of? Let's say, how many hours a week

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01:11:10.759 --> 01:11:14.419

Ganesha Martin, GG 5: you'd be able to dedicate to

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01:11:15.179 --> 01:11:22.659

Ganesha Martin, GG 5: planning and or participating in the meetings. You know, in the next

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01:11:23.251 --> 01:11:25.459

Ganesha Martin, GG 5: let's say 6 months.

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01:11:27.649 --> 01:11:44.899

Ganesha Martin, GG 5: and you all just unmute and shout it out. I'm gonna take it down in my notes. I'm not holding you to this. I just don't want to walk away with these ideas, and then not have an idea of. If people y'all can actually participate in some of these things or not.

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01:11:46.860 --> 01:11:50.899

Sonja: Tanisha. I I think you already know that I'm in for the long haul.

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01:11:51.302 --> 01:11:55.890

Sonja: It's just, you know. You have to, I guess. Take into consideration.

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01:11:55.990 --> 01:11:58.270

Sonja: Everybody's schedule.

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01:11:58.390 --> 01:12:00.600

Sonja: I wish everybody could say a minute

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01:12:00.700 --> 01:12:03.960

Sonja: for the long haul. That's wishful thinking. But

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01:12:04.515 --> 01:12:06.890

Sonja: that's the way I see it.

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01:12:06.960 --> 01:12:08.780

Sonja: and so I'll stop right there.

635

01:12:08.970 --> 01:12:11.227

Ganesha Martin, GG 5: Okay, that's what I figured, miss, on you.

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01:12:12.950 --> 01:12:14.350

Ganesha Martin, GG 5: Anybody else.

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01:12:15.280 --> 01:12:21.000

ed kangethe: So from a logistics perspective. I am horrible and planning these kind of things so

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01:12:21.773 --> 01:12:24.069

ed kangethe: but I will absolutely

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01:12:24.500 --> 01:12:28.270

ed kangethe: show up to as many meetings, as you know.

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01:12:28.960 --> 01:12:30.910

ed kangethe: the committee will have me.

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01:12:32.360 --> 01:12:34.069

Ganesha Martin, GG 5: Perfect. Thank you. Ed.

642

01:12:35.220 --> 01:12:35.960

Ganesha Martin, GG 5: Oh.

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01:12:36.390 --> 01:12:38.200

Ganesha Martin, GG 5: yeah. Elizabeth.

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01:12:41.730 --> 01:12:57.170

Elizabeth H: Yeah, no for for me. I would be happy to attend as many as I can. Someone, I think, put forth monthly. I I I think, monthly, seems reasonable, and I could definitely take the lead on planning one or 2.

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01:12:57.190 --> 01:13:06.669

Elizabeth H: But, it would be hard for me to do like hours per week. So you know. But if people are are up for splitting the work like that, that's something I would be happy to participate in. So thank you.

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01:13:06.670 --> 01:13:08.850

Ganesha Martin, GG 5: That's super super helpful. Thank you.

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01:13:08.980 --> 01:13:12.720

Sonja: And I think that would be great, because you would come up with plans. And then

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01:13:13.420 --> 01:13:24.980

Sonja: those of us who can do a little more can look over those things and figure out how to implement. And then you kinda guide us to whether it's just or no. I'm thinking.

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01:13:25.090 --> 01:13:26.380

Sonja: who's I'm sorry.

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01:13:26.990 --> 01:13:28.140

Sonja: Does that make sense.

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01:13:28.610 --> 01:13:29.980

Ganesha Martin, GG 5: Oh, yeah, absolutely

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01:13:31.652 --> 01:13:33.100

Ganesha Martin, GG 5: and then Kim.

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01:13:33.770 --> 01:13:43.359

Kimyatta Ricks: Yes, I would be able to show up as needed. So if monthly is great, I agree. But again, yeah, I can show up as needed.

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01:13:43.490 --> 01:13:46.100

Kimyatta Ricks: depending upon how many hours needed.

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01:13:46.920 --> 01:13:51.700

Ganesha Martin, GG 5: Okay? And would you be able to dedicate in any time in between? To.

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01:13:51.700 --> 01:13:52.700

Kimyatta Ricks: Yeah, definitely.

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01:13:52.700 --> 01:13:53.993

Ganesha Martin, GG 5: Megan. Okay.

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01:13:55.230 --> 01:13:57.349

Ganesha Martin, GG 5: okay, perfect. Thank you. And.

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01:13:57.350 --> 01:13:58.030

Sonja: Like you.

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01:14:02.940 --> 01:14:09.040

Katie O'Conor: So. Yes, I mean, I'm happy to be available. I don't know about. Am I supposed to give specific availability.

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01:14:09.930 --> 01:14:22.539

Ganesha Martin, GG 5: What everybody else said was helpful. I can do one or 2. Yes, I can show up for planning, I mean, and we can continue to work this out but just if you can give me any type of idea what you would feel comfortable, being able to do.

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01:14:26.110 --> 01:14:29.330

Katie O'Conor: I guess, like, well, I'm also

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01:14:29.820 --> 01:14:36.639

Katie O'Conor: yeah. I'm not sure how the next few months will play out, so I guess I'd like to be included for the opportunity. And then.

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01:14:37.520 --> 01:14:44.030

Katie O'Conor: yeah, th, there's a lot in flux. So I don't want to over promise. But I'm whenever I'm on these meetings. I want to over promise so.

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01:14:44.030 --> 01:14:46.160

Ganesha Martin, GG 5: Yeah, no worries. I understand.

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01:14:46.711 --> 01:15:01.190

Ganesha Martin, GG 5: And then I think the the last thing. I'm sorry I lied. I said, I had one last question. But you all are in different places you know, either in the Hopkin staff and in community

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01:15:02.970 --> 01:15:06.199

Ganesha Martin, GG 5: are there specific places that you feel like

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01:15:06.410 --> 01:15:13.270

Ganesha Martin, GG 5: it would be easier like, Oh, if we had to do something on the medical campus, or we had to do something, you know.

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01:15:13.623 --> 01:15:17.620

Ganesha Martin, GG 5: over East like these are easier for me, I mean, I think.

670

01:15:18.380 --> 01:15:30.200

Ganesha Martin, GG 5: Antonia, I probably probably know that or that. That's probably what you would say. But if I was going to try and say cause for me. It's as much easier to plan when somebody knows

671

01:15:30.270 --> 01:15:40.139

Ganesha Martin, GG 5: a geography or knows the people or knows anything about it so. Are there any places spaces in particular that you say, you know? Look, that's my spot. That's

672

01:15:40.190 --> 01:15:43.860

Ganesha Martin, GG 5: that. Make sure that I'm included in planning for those

673

01:15:43.920 --> 01:15:47.010

Ganesha Martin, GG 5: particular spaces and places.

674

01:15:49.090 --> 01:15:52.179

Sonja: Well, I I have a space at Marion House

675

01:15:52.320 --> 01:16:00.189

Sonja: at a Gorsuch in between Gorse on Gorsuch, 900 block of Gorsuch. That's a direct

676

01:16:00.350 --> 01:16:04.150

Sonja: directly behind the eastern campus.

677

01:16:04.240 --> 01:16:11.300

Sonja: And so that's just a space. But whatever's decided on, I'll I'll be there, but that's that's that's the space

678

01:16:11.440 --> 01:16:14.839

Sonja: that I know we could use.

679

01:16:18.030 --> 01:16:19.710

Ganesha Martin, GG 5: Okay, thank you, Miss Sonya.

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01:16:21.500 --> 01:16:24.869

Ganesha Martin, GG 5: Anybody that's involved with Hopkins.

681

01:16:24.950 --> 01:16:29.740

Ganesha Martin, GG 5: so you might not feel comfortable doing it at your job or in a place that you work. But

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01:16:29.870 --> 01:16:30.460

Ganesha Martin, GG 5: oh.

683

01:16:30.460 --> 01:16:31.550

Sonja: But I'm thinking.

684

01:16:31.930 --> 01:16:35.770

Ganesha Martin, GG 5: But but certainly is there. If there was any place that you could think of.

685

01:16:36.620 --> 01:16:57.699

Calvin Smith: I don't think any of us are opposed to providing space for any type of meeting related to the Accountability Board. So whether that's your id through campus down in East Baltimore on a homework campus and I'm familiar with all 3. So you know I can support locating space if needed.

686

01:16:58.370 --> 01:17:06.070

Ganesha Martin, GG 5: And Calvin, I think someone told me. You are very familiar with the student groups on campus as well. Is that right?

687

01:17:06.070 --> 01:17:22.910

Calvin Smith: Yeah. So I did not say in my introduction that I've been here for 9 years and oversaw all student organizations, fraternities, sororities, large scale programs, concerts, blah blah, blah blah blah blah blah. So yes, very familiar with student organizations.

688

01:17:24.370 --> 01:17:29.459

Ganesha Martin, GG 5: So you and I probably get together offline. I think Jim wants us to, anyway. But okay.

689

01:17:30.770 --> 01:17:32.549

Ganesha Martin, GG 5: Katie, I see your hand.

690

01:17:32.870 --> 01:17:41.408

Katie O'Conor: I was just gonna answer that. I mean, I'm happy to support any of the locations but East Baltimore for sure. Medical campus

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01:17:42.470 --> 01:17:44.660

Katie O'Conor: anything. And also, I guess.

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01:17:44.680 --> 01:17:47.440

Katie O'Conor: bait. Well, baby isn't actually part of

693

01:17:47.860 --> 01:17:52.589

Katie O'Conor: yeah. Well, any any medical campus or anything in East Baltimore at all?

694

01:17:52.970 --> 01:17:55.429

Ganesha Martin, GG 5: Awesome. Okay, thank you. And Liz.

695

01:17:57.320 --> 01:18:08.079

Elizabeth H: Yeah, I'm happy to also do the medical campus. The Hopkins campus help Katie with that, and I'm also fine to help folks with the undergrad campus, since it's close to where I live. So.

696

01:18:08.450 --> 01:18:09.300

Ganesha Martin, GG 5: Awesome.

697

01:18:10.300 --> 01:18:11.150

Ganesha Martin, GG 5: Okay.

698

01:18:11.150 --> 01:18:22.060

Calvin Smith: And I would say, also for those who are in East Baltimore. Henderson Hopkins will allow us to use that space for nothing, because it it will be a community meeting. So

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01:18:22.786 --> 01:18:26.049

Calvin Smith: it's it. Folks were more comfortable in a neutral space.

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01:18:26.320 --> 01:18:34.270

Sonja: Yes, yes, that's what people are saying. They want it neutral. That's what I got. When I attended with the Kennedy Creek or Group

701

01:18:35.715 --> 01:18:36.690

Sonja: they.

702

01:18:37.100 --> 01:18:39.399

Sonja: It was important to them that we



703

01:18:39.590 --> 01:18:40.620

Sonja: prove

704

01:18:40.680 --> 01:18:43.149

Sonja: as an Accountability board that we were

705

01:18:43.848 --> 01:18:46.121

Sonja: neutral, and not being

706

01:18:46.820 --> 01:18:50.010

Sonja: told what to do, what to say when to say it, and how to say it

707

01:18:50.110 --> 01:18:54.189

Sonja: by Johns Hopkins. So that's really important to me.

708

01:18:55.860 --> 01:18:58.083

Ganesha Martin, GG 5: Perfect. And then, Kim, I saw you on mute.

709

01:18:58.990 --> 01:19:02.038

Kimyatta Ricks: I was gonna say East Baltimore campus, but.

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01:19:03.120 --> 01:19:05.110

Ganesha Martin, GG 5: That's perfect. That's perfect. Okay.

711

01:19:05.110 --> 01:19:08.579

Katie O'Conor: Yeah, there's no, there's no limit to having us all be.

712

01:19:09.340 --> 01:19:09.710

Katie O'Conor: Yes.

713

01:19:09.710 --> 01:19:10.730

Ganesha Martin, GG 5: I got that covered.

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01:19:10.730 --> 01:19:16.842

Katie O'Conor: More than enough people to in the community that need our support. So yeah.

715

01:19:17.250 --> 01:19:18.000

Ganesha Martin, GG 5: Beautiful. Yeah.

716

01:19:18.000 --> 01:19:18.355  
Katie O'Conor: Him.

717

01:19:19.100 --> 01:19:45.529  
Ganesha Martin, GG 5: Yeah, no, I totally agree. Totally agree. In the last 5 min, and I don't have to keep you longer than I need to. But was there anything that was not discussed that you wanted to discuss? You can also, give pluses and minuses of this meeting? And if you want to continue to have meetings like this where we're kind of almost like a work session.

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01:19:46.094 --> 01:19:50.870  
Ganesha Martin, GG 5: Working through. You know. Kind of what are the plans?

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01:19:51.668 --> 01:19:52.940  
Ganesha Martin, GG 5: Yeah, go ahead, Liz.

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01:19:53.940 --> 01:20:07.748  
Elizabeth H: I just wanna say this was so helpful, and thank you so much for coming today and helping us work through this. So I really pre appreciate you and Miss Sonya leading us on this. So if we could have more work sessions like this, I'd be totally for that. Thank you.

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01:20:08.000 --> 01:20:08.639  
Sonja: That's crazy.

722

01:20:08.640 --> 01:20:09.820  
Katie O'Conor: Amen to that.

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01:20:09.820 --> 01:20:10.840  
Sonja: Amen. I agree.

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01:20:10.870 --> 01:20:12.610  
Kimyatta Ricks: I agree.

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01:20:12.610 --> 01:20:14.393  
Ganesha Martin, GG 5: Okay, good. If you're good.

726

01:20:14.750 --> 01:20:28.919  
Sonja: One thing that you touch doing. That's that I want to say while we have everyone here, and the word mediators and negotiators and moderators were were mentioned, and I'm just so hopeful that

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01:20:29.533 --> 01:20:32.000

Sonja: you would moderate for us.

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01:20:32.100 --> 01:20:35.199

Sonja: and that as you, as you would facilitate

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01:20:35.270 --> 01:20:40.840

Sonja: these work sessions that when we, when we move forward

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01:20:41.314 --> 01:20:47.879

Sonja: to meeting in public that you would play a role in that as well. That's just my request.

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01:20:48.222 --> 01:21:00.730

Sonja: That you would moderate. I don't care what the title is it? It's just important to me that you are in the room as best you can. I know you. You're world traveler. But when it comes down to this

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01:21:00.810 --> 01:21:04.467

Sonja: I'm just gonna say, you know, they gotta send the helicopter.

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01:21:05.343 --> 01:21:07.209

Sonja: no matter where you are.

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01:21:07.390 --> 01:21:23.300

Ganesha Martin, GG 5: Okay, okay, no, thank you. Thank you for that vote of confidence on you. And I think, you know a a lesson. We all learned lessons right from all of this and particular last last session. And it's funny

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01:21:23.550 --> 01:21:37.102

Ganesha Martin, GG 5: I try to be Erica Bridgeford to a certain degree. Y'all remember Erica when she was doing her facilitation of the dialogue, she would say, and I hear you saying.

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01:21:37.540 --> 01:21:37.870

Sonja: Yes, she.

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01:21:37.870 --> 01:21:46.830

Ganesha Martin, GG 5: And I just took a 50 h. Me mediation training with Erica, and I saw what all was behind, that

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01:21:47.333 --> 01:22:00.929

Ganesha Martin, GG 5: I was not doing it right? First of all, and it's it's a lot of training that goes behind that. So I think my lesson learned is, first of all, 100 be myself, but then number 2.

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01:22:03.000 --> 01:22:09.680

Ganesha Martin, GG 5: if I if I am the person that's doing it, this person needs to carry forward what it is that you all

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01:22:09.770 --> 01:22:23.639

Ganesha Martin, GG 5: want to see. How. How do you all want to show up? And so these working sessions, I think, are so important, so that your direction to the mediator who works for you right, whoever it will be will work for you.

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01:22:24.470 --> 01:22:33.119

Ganesha Martin, GG 5: Will to help facilitate the type of meeting dialogue that you wanna have the other thing. I'm gonna put on your your mind.

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01:22:34.110 --> 01:22:36.869

Ganesha Martin, GG 5: which I think y'all are already kind of covering

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01:22:38.450 --> 01:22:43.239

Ganesha Martin, GG 5: with your thoughts of having a lot of meetings leading up.

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01:22:43.280 --> 01:22:44.706

Ganesha Martin, GG 5: Is that

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01:22:45.830 --> 01:22:49.609

Ganesha Martin, GG 5: The we want to be more proactive

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01:22:49.650 --> 01:22:54.270

Ganesha Martin, GG 5: in sharing and advertising when the actual meeting is gonna be

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01:22:54.625 --> 01:23:08.954

Ganesha Martin, GG 5: I think that piece also will just help folks as well to trust the process and and trust what we're trying to do so. We can talk about that in the appropriate way to to to communicate that out so

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01:23:09.450 --> 01:23:20.069

Ganesha Martin, GG 5: alright. I do want to give you your any time back that I can, and I keep you longer on your evening than I have to. Is there anything else that we did not

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01:23:20.592 --> 01:23:23.570

Ganesha Martin, GG 5: cover. I will take some of these notes

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01:23:23.690 --> 01:23:30.650

Ganesha Martin, GG 5: and put some things together that will just kind of build into the next agenda. But is there anything else.

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01:23:30.930 --> 01:23:40.260

Sonja: I I would like to ask the committee to for this consideration. You know, I think, that that in which we are familiar in terms of

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01:23:40.290 --> 01:23:48.219

Sonja: of my requesting that you consider moderating. It lends itself to people being comfortable.

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01:23:48.300 --> 01:23:53.290

Sonja: and I think that that's just the most important thing for me that people are comfortable

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01:23:53.360 --> 01:24:02.490

Sonja: to speak their hearts and minds, and I heard that tonight, and I'm just so happy. I mean particularly hearing from Katie O'connor and

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01:24:02.540 --> 01:24:18.379

Sonja: and her thoughts. And I I just it just really was special to me. And and of course, Liz, and of course Kimmy. And you know, everybody in the room, but I just wanted to ask the committee for that consideration. Thank you.

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01:24:20.440 --> 01:24:41.180

Ganesha Martin, GG 5: Thank you. Well, I think we've left everybody with a lot to think about. I really appreciate you showing up as your full sales. That's how this work, you know, gets done and so you all can, you know. Think about Miss Sonya's request. And then, we can talk about all of that as appropriate in our next meeting.

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01:24:42.050 --> 01:24:44.767

Sonja: And I hope that's real soon.

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01:24:45.310 --> 01:24:47.229

Sonja: So we don't lose momentum. Yeah.

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01:24:47.230 --> 01:24:51.420

Ganesha Martin, GG 5: Yeah, it will be on our regular rate, on our regular session. So I don't think.

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01:24:51.420 --> 01:24:53.320

Sonja: That'll be until June.

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01:24:53.520 --> 01:24:54.750

Ganesha Martin, GG 5: Oh, is that right?

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01:24:54.750 --> 01:24:56.520

Sonja: I believe so.

763

01:24:57.010 --> 01:24:57.370

Ganesha Martin, GG 5: Okay.

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01:24:57.370 --> 01:25:02.780

Sonja: Keep that in mind, and then we'll revisit. And maybe we can do that through email.

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01:25:03.140 --> 01:25:05.770

Ganesha Martin, GG 5: Okay, we can do that. Amy can help us with that.

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01:25:05.770 --> 01:25:06.430

Sonja: Yes,

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01:25:07.090 --> 01:25:16.609

Ganesha Martin, GG 5: Alright. Well, thank you. Everyone welcome Katherine and Calvin. Here we go. Alright. Thanks. Yeah, thank you. Thank you. Everyone have a good evening.

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01:25:16.910 --> 01:25:17.770

Kimyatta Ricks: Thank you. Have a good night.

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01:25:17.770 --> 01:25:18.990

Sonja: You do the same.

770

01:25:19.200 --> 01:25:21.579

Sonja: Oh, call me Eddie K.

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01:25:22.296 --> 01:25:24.520

Sonja: Talk to y'all later.