```
WEBVTT
1
00:00:00.000 --> 00:00:00.730
Dang
00:00:02.560 --> 00:00:03.400
got it.
3
00:00:03.650 --> 00:00:09.670
Sonja: Good evening. My name is Sonia Merchant Jones, and I am a member
of the
00:00:09.820 --> 00:00:25.369
Sonja: John Hopkins Police Accountability Board, and this is the
Accountability Board meeting, and we're just getting ready to go. Call
the the meet what we call the meeting to order, and so I guess what we'll
do first is roll call introductions.
00:00:25.470 --> 00:00:27.849
Sonja: first board members.
6
00:00:28.120 --> 00:00:35.430
Sonja: committee members. and then Johns Hopkins, Staff and Guest. and
you can go in whatever order you like.
00:00:38.060 --> 00:00:42.570
Sonja: Good evening this Elizabeth Hazel. I'm a board and committee
member. Thank you.
00:00:43.850 --> 00:00:48.959
Kimyatta Ricks: Good evening. This is Kumiana Rix. I am a board and
committed member. Thank you.
00:00:51.440 --> 00:00:54.660
Duke Tremitiere: Good evening, Duke Termiteir. I'm a board member.
10
00:00:56.600 --> 00:00:58.910
Katie: Katie O'connor board member.
11
00:01:01.960 --> 00:01:07.309
Sonja: Alright, and I think that's everybody. So the
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00:01:07.350 --> 00:01:12.249
Sonja: the one of the things that we want to do is finalize the
1.3
00:01:12.360 --> 00:01:19.430
Sonja: John Hopkins Police Department Accountability Board, the draft of
the engagement plan. And so
14
00:01:20.790 --> 00:01:27.629
Sonja: I guess you know you all give me your feedback. I mean, your your
feedback is important to me.
15
00:01:27.840 --> 00:01:34.350
Sonja: How you want to do this, or if you just want to go to particular
16
00:01:34.870 --> 00:01:39.320
Sonja: pieces in the
17
00:01:40.270 --> 00:01:41.940
Sonja: in the proposal.
18
00:01:42.130 --> 00:01:51.469
Sonja: How would you want to do it? And I'll just give that back to you
all I do know, Elizabeth, you sent something that you considered
19
00:01:52.620 --> 00:01:56.079
Sonja: as in terms of changes. So would you like to start?
2.0
00:02:00.180 --> 00:02:14.330
Elizabeth Hazel: Yeah, certainly. I can start sorry I was in the process
of trying to pull up the notes, but I think I can. II can summarize until
I pull them up again. I think. The biggest
21
00:02:14.490 --> 00:02:31.909
Elizabeth Hazel: question I had is, was around doing joint community
engagement sessions with the Johns Hopkins police department. On the one
hand, it, you know, would be extraordinarily useful to have them there,
you know, just as
22
00:02:32.040 --> 00:02:37.569
Elizabeth Hazel: just as a participant. But on the other hand, I think it
might.
23
00:02:37.640 --> 00:02:58.150
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Elizabeth Hazel: We'd have to be very clear about the roles and responsibilities in the purpose of the engagement meeting. For me personally, I was thinking that as the Board, we would have these meetings as sort of listening sessions, understanding what people's concerns are, you know, Covid, in that information and then bringing it back to the police department. 24 00:02:58.150 --> 00:03:08.979 Elizabeth Hazel: you know, whereas the police department might have engagement sessions with community in order to answer people's questions and concerns directly. As well as listening to feedback. 00:03:09.030 --> 00:03:17.340 Elizabeth Hazel: So that was, I think, the main point that I had. and maybe I'll stop there, and I'll try to pull up and see if I had any other points over. Thank you. 26 00:03:18.010 --> 00:03:21.930 Sonja: Thank you. So this was on page 3. Correct. 27 00:03:24.900 --> 00:03:26.449 Elizabeth Hazel: ma'am, I believe. So. 00:03:26.650 --> 00:03:29.069 Sonja: Okay, anyone else. Next. 29 00:03:33.240 --> 00:03:35.970 Sonja: did everyone have an opportunity to look it over? 30 00:03:43.720 --> 00:03:48.209 Sonja: Duke, did you look it over? Do you have anything to add to it take away. 31 00:03:52.210 --> 00:04:04.520 Duke Tremitiere: How? How do you on here? Yeah. Well, I agree with Elizabeth, I think. Making. That was one thing that popped out because I had my own ideas about what would be the 32 00:04:04.630 --> 00:04:09.670 Duke Tremitiere: the objectives of the engagement sessions. And I think 33

 $00:04:09.680 \longrightarrow 00:04:14.250$

Duke Tremitiere: there was some discussion about that. And

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34
00:04:14.660 --> 00:04:21.209
Duke Tremitiere: You know she's talking about the roles and
responsibility, and II kind of agree with that, I think.
35
00:04:21.640 --> 00:04:30.299
Duke Tremitiere: at the same time, III have always been in favor of
trying to get
36
00:04:30.430 --> 00:04:37.689
Duke Tremitiere: you know feedback from the from the public as well. But
I you know I know that there's been some discussion about it.
00:04:41.560 --> 00:04:42.520
Sonja: Kim.
38
00:04:42.890 --> 00:04:46.309
Sonja: Katie, do you all have anything to add before?
00:04:48.500 --> 00:04:55.550
Kimyatta Ricks: Basically agree with everyone, everything that everyone
else is saying, as far as
40
00:04:56.720 --> 00:05:03.150
Kimyatta Ricks: getting the information from the community. And then
taking it back to the board to see what we can address
41
00:05:04.010 --> 00:05:07.530
Sonja: well, you know.
42
00:05:08.030 --> 00:05:21.070
Sonja: I guess there's really, in my opinion, I'll try to keep it brief.
No one way of of doing it. I just think that it, too, is
43
00:05:21.210 --> 00:05:24.609
Sonja: important that you know we meet
44
00:05:25.300 --> 00:05:30.410
Sonja: with the public. Regardless of what group
45
00:05:30.480 --> 00:05:34.239
Sonja: is represented. We just all want to.
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46
00:05:34.450 --> 00:05:37.450
Sonja: you know. Be respectful of one another.
00:05:37.720 --> 00:05:41.370
Sonja: and to get all
48
00:05:41.640 --> 00:05:44.769
Sonja: concerns at least heard
49
00:05:45.440 --> 00:05:51.989
Sonja: and keep moving forward in a positive way. I do know that there
are people who
50
00:05:52.270 --> 00:06:01.150
Sonja: I are just opposed to a private university having a police
department.
51
00:06:01.790 --> 00:06:03.690
I have yet to hear
52
00:06:04.480 --> 00:06:17.570
Sonja: real reasons that resonates with me personally, and I think it's
okay for me, as a human being, to say that I have personal opinion and
still be able to
53
00:06:17.690 --> 00:06:20.999
Sonja: accept the feelings of others.
54
00:06:21.240 --> 00:06:23.539
Sonja: because I because I can.
55
00:06:23.830 --> 00:06:29.180
Sonja: and and be mindful of everything that affects everyone, for
whatever
56
00:06:29.210 --> 00:06:40.489
Sonja: the reason, and be respectful of that. I've never been a person
that life confrontation, I think, no matter how smart you think you are.
57
00:06:40.710 \longrightarrow 00:06:48.879
Sonja: If you can't resolve issues and compromise, then really, how smart
is that?
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58
00:06:49.090 --> 00:06:55.029
Sonja: So? It's always good to sit down and have a conversation despite
your differences.
00:06:55.370 --> 00:06:58.630
Sonja: and then come out on the other end.
60
00:06:58.780 --> 00:07:09.360
Sonja: understanding one another without making it personal. And I think
when people bring that flavor, I'm gonna say flavor when people bring
that in to the
61
00:07:09.900 --> 00:07:12.890
Sonja: to the mix of things. And we're trying to
00:07:12.940 --> 00:07:15.850
Sonja: do work that will.
63
00:07:16.070 --> 00:07:21.180
Sonja: I guess, resonate in in a lot of different directions.
64
00:07:21.200 --> 00:07:23.449
Sonja: You know we wanna do it
00:07:23.770 --> 00:07:27.539
Sonja: in a way that we can be proud of at least I know I do.
00:07:27.630 --> 00:07:34.990
Sonja: And so and that's that's just that's just who I am. I don't
entertain a lot of foolishness, and back and forth, and
00:07:35.010 --> 00:07:37.830
Sonja: silly band to. I'm just not gonna do it.
00:07:38.110 --> 00:07:44.539
Sonja: I want things to be as respectful as possible.
69
00:07:44.780 --> 00:07:54.779
Sonja: And so we can do this we can. We can go through the pages of the
draft. I think the draft is wonderful. II love it.
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70
00:07:55.180 --> 00:08:00.550
I like when people say, well, I think we should look at it from this
perspective. With that I like that.
71
00:08:00.980 --> 00:08:04.619
Sonja: And if anyone has anything to add
72
00:08:04.970 --> 00:08:15.290
Sonja: to to to the draft in terms of whether you like it or whether you
think something should be changed, you know. Let's do that tonight
7.3
00:08:15.490 --> 00:08:18.480
Sonja: so that we can get past this
00:08:18.880 --> 00:08:36.130
Sonja: and move to the next matter of business. So that's why I'm asking,
because if you don't have anything to add or take away from the draft so
that it can be finalized. Then I, you know, then our work is done.
75
00:08:36.299 --> 00:08:41.449
Sonja: So I don't have anything to add or take away other than what I
just said.
00:08:41.840 --> 00:08:45.069
Sonja: And I've read it
77
00:08:45.250 --> 00:08:48.630
Sonja: on a couple of occasions. And
78
00:08:48.800 --> 00:08:51.140
Sonja: So that's where we are. We are tonight.
00:08:51.470 --> 00:08:55.020
Sonja: I'm not going to keep asking
80
00:08:55.080 --> 00:08:58.639
Sonja: if you do, you do, and if you don't, you don't.
81
00:08:58.870 --> 00:09:07.109
Sonja: So and that's just the way that goes. So with that, said, does
anyone have anything else
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82
00:09:07.260 --> 00:09:11.510
Sonja: that they would like to discuss
00:09:11.640 --> 00:09:17.289
about this draft? Do you think we should be going over it? I don't think
we should line by line. But
84
00:09:17.420 --> 00:09:19.460
Sonja: I'm just a member of the committ
00:09:19.660 --> 00:09:29.440
Sonja: I wanna go with. With your thoughts and your opinions. So I'm I'm
I'm asking in in this moment.
86
00:09:29.500 --> 00:09:39.239
Sonja: Do we accept it as it's written? Or is there something else that
anyone on the committee thinks we should do that has not been done.
87
00:09:45.120 --> 00:09:55.989
Sonja: So then I guess we're I. Personally, I don't have anything to add
to it. I
88
00:09:56.040 --> 00:10:00.090
Kimyatta Ricks: agreed with most of it, so I don't have anything to add
or take away from it.
89
00:10:00.120 --> 00:10:03.109
Sonja: Thank you, thank you, Kim anyone else.
90
00:10:03.510 --> 00:10:10.189
Sonja: yeah, I can speaking, speaking, I don't know who's speaking?
Please announce this as a woman.
91
00:10:10.260 --> 00:10:30.529
Elizabeth Hazel: of course. Yeah, this is Elizabeth. Ii agree as written.
I think this is good. The part that I was highlighting says that the Jhpd
has to provide the Calendar ability board their own community engagement
plan. Looking at opportunities for potential overlap. So I think that's
totally fine
92
00:10:30.540 --> 00:10:35.199
Elizabeth Hazel: as written, you know, and we can discuss those potential
overlaps as they come up.
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93
00:10:35.360 --> 00:10:40.840
Elizabeth Hazel: I just I was thinking, one more very minor thing on
94
00:10:40.880 --> 00:10:49.429
Sonja: Elizabeth, can I? Can I interrupt you just for a second, please.
Wha wha whatever the pages? This is. Page 3.
95
00:10:49.460 --> 00:10:59.320
Sonja: This is section 2, office of community engagement. Ej, Pd, part
partnerships. Just so people can just zip right to it.
96
00:10:59.390 --> 00:11:01.830
Sonja: And you are talking about
97
00:11:02.020 --> 00:11:08.089
Sonja: the item. B. Yes, ma'am. Item B, yes. Yeah.
98
00:11:08.240 --> 00:11:09.630
Sonja: Okay. Thank you.
00:11:09.640 --> 00:11:18.270
Elizabeth Hazel: And then, sorry. One other very minor one on section
one. Sorry I'm trying to scroll. part. B, yeah.
100
00:11:18.570 --> 00:11:38.650
Elizabeth Hazel: I was just thinking that we should also include like,
who will be sort of the secretariat who will take notes of community
concerns right summary of these concerns, and then bring that back to the
board. So kind of like, you know the secretary position, maybe. Just add
that to section one
101
00:11:38.750 --> 00:11:48.619
Sonja: RE, where we say, start planning for the annual public meeting at
least 6 months in advance by answering the following questions.
102
00:11:48.790 --> 00:11:53.140
Sonja: yes, okay. And so and so when that happens, and let me be clear.
103
00:11:53.230 --> 00:11:58.839
Sonja: Because I haven't looked at this in a in a little bit.
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00:11:58.890 --> 00:12:03.879
Sonja: okay, alright. Okay, so let's go back.
105
00:12:04.220 --> 00:12:09.410
Sonja: And this is this is really what this is for. So
106
00:12:09.910 --> 00:12:24.910
Sonja: B is the ground rules meet the A B members. The meeting greets
and then we go to E, where we plan for the annual public meeting.
107
00:12:25.210 --> 00:12:28.559
Sonja: So when it says annual public meeting.
108
00:12:29.470 --> 00:12:41.349
Sonja: we, as a committee won't be having an annual public meeting. This
is, I think, meaning the meeting at large.
109
00:12:42.550 --> 00:12:53.900
Sonja: like the annual meeting that we do every December, the one that we
had like we had October 20 sixth. But II wasn't there. I didn't. Couldn't
make it. Is that the annual pump that is, the annual public meeting.
Correct?
110
00:12:54.310 --> 00:12:55.990
Elizabeth Hazel: I think you're right. Yeah.
00:12:56.850 --> 00:12:59.440
Elizabeth Hazel: yeah, that's the ideal public meeting. Yeah.
112
00:12:59.830 --> 00:13:02.030
Sonja: right? So
113
00:13:03.410 --> 00:13:07.859
Sonja: that's included in the draft for us.
114
00:13:10.770 --> 00:13:19.769
Sonja: I don't know II never hmm. So we do have a we do have someone who
takes the notes at the annual public meeting. Correct?
115
00:13:20.100 --> 00:13:39.179
Sonja: Yeah, you're right. IW. You know what I read that I was thinking
that that those would be the community engagement meetings. But you're
right. That's just referring to the annual meeting. But you're right. We
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do have to have someone take notes. And I think that II haven't, you know, because we we all didn't really have a chance to discuss this.

116

00:13:39.240 --> 00:13:44.170

Sonja: In January I had just gotten the draft.

117

00:13:44.180 --> 00:13:52.160

Sonja: maybe a few hours before we all were meeting, and before that I meant I'm I was at work, and at the end of the day it's the end of the day, but $\frac{1}{2}$

118

00:13:52.240 --> 00:13:55.189

Sonja: I've since had a chance to go over things, and

119

00:13:55.230 --> 00:13:59.139

Sonja: of course, you know, hopefully, we can find someone permanent

120

00:13:59.230 --> 00:14:04.840

Sonja: who will take the notes. But I think that may fall upon ${\tt Miss}$ Taylor.

121

00:14:04.870 --> 00:14:19.470

Sonja: so I'll I'll make certain of that, and find out and if not. you know, we'll just have to figure it out and maybe take turns doing it. Who knows but we're not gonna let that

122

00:14:19.920 --> 00:14:33.310

Sonja: keep us from doing what we need to do tonight. But yes, I'm gonna make a note that we need someone to cause. We do, because Ryan and Elise took such great notes, gave such great

123

00:14:33.410 --> 00:14:47.890

Sonja: positive feedback, jumped in, you know, and I and and that I found that to be really helpful, because sometimes your mind is, is is a little bit of everywhere. So yes, that is, that's important. Does anybody else have anything to add

124

00:14:51.420 --> 00:14:53.419 Sonja: to the draft, because the

bonja. co ene arare, because

125

00:14:53.440 --> 00:14:55.559

Sonja: if not

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00:14:55.890 --> 00:15:05.990
Sonja: I'll just call for them to be finalized. and that'd be that that'd
be enough, said anyone else.
00:15:07.350 --> 00:15:10.420
Sonja: so does everyone.
128
00:15:10.890 --> 00:15:15.640
Sonja: Should we take a vote? Or you know, you just just call on you and
129
00:15:15.700 --> 00:15:22.709
Sonja: say, Accept, accept, or and then, you know, they're finalized. Is
that is that how we should do that?
130
00:15:24.310 --> 00:15:28.270
Sonja: I accept the the draft with them. Up with the modifications.
131
00:15:28.530 --> 00:15:29.540
Sonja: Are
132
00:15:29.550 --> 00:15:32.729
Sonja: that Elizabeth suggested. I do
133
00:15:33.890 --> 00:15:35.090
Sonja: anyone else.
134
00:15:35.550 --> 00:15:36.870
Kimyatta Ricks: I second that
135
00:15:37.710 --> 00:15:38.950
Sonja: anyone else
136
00:15:39.280 --> 00:15:40.560
Elizabeth Hazel: except yes.
137
00:15:41.920 --> 00:15:44.730
Sonja: So that was Elizabeth. That was Kim
138
00:15:44.880 --> 00:15:46.850
Sonja: Katie.
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00:15:54.280 --> 00:15:57.839
Elizabeth Hazel: I think Katie may have dropped. I don't see her listed
anymore.
140
00:15:58.170 --> 00:16:00.280
Duke Tremitiere: This is due. I'm in agreement.
141
00:16:00.490 --> 00:16:06.979
Sonja: Okay? And so I mean, I'm in agreement that I agree that these
142
00:16:07.250 --> 00:16:09.709
Sonja: the draft is the excellent draft.
143
00:16:09.770 --> 00:16:11.830
Sonja: It's something
144
00:16:12.070 --> 00:16:24.129
Sonja: by which we can work, and I do want to mention that I received a
nice what I think was a very nice and polite invite before every one
leaves
145
00:16:25.750 --> 00:16:33.339
Sonja: from Floyd Germard. I think I'm saying her last name correctly.
I'm not certain
00:16:33.920 --> 00:16:36.020
she
147
00:16:36.360 --> 00:16:38.610
Sonja: and I don't want to. I know she's a
00:16:38.660 --> 00:16:43.400
Sonja: faculty. She's from the KSAS. Faculty Senate
00:16:43.560 --> 00:16:45.470
Sonja: police Committee.
150
00:16:46.130 --> 00:16:47.760
Let me see.
151
00:16:49.200 --> 00:17:00.660
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Sonja: she's vice chair. I don't know what that is, I don't know what
KSAS. Is. I really don't But she sent me a
152
00:17:00.820 --> 00:17:02.120
Sonja: email
153
00:17:02.570 --> 00:17:09.210
Sonja: stating that she heard me ask on several occasions. If
00:17:11.390 --> 00:17:17.839
Sonja: if if someone had if they were in opposition, I'm trying to read
what you said.
155
00:17:18.069 --> 00:17:21.509
Sonja: Sorry! Is there any way you could just forward it to the
156
00:17:21.599 --> 00:17:26.309
Sonja: I can, I can I can! I can!
157
00:17:26.380 --> 00:17:32.789
Sonja: But I but I But I didn't. II just I wanted to send it to you, but
I wanted to talk to Amy about it first.
158
00:17:33.030 --> 00:17:35.009
Sonja: In terms of
159
00:17:35.190 --> 00:17:55.629
Sonja: how to distribute it, or if this is what I should do. I don't
wanna do it. I would rather that Amy does it, and then she takes that to
whomever needs to see it first. If anybody needs to see it first. I'm not
sure but I wanna be good with with what I do with my decision on it. But
she she was inviting.
160
00:17:56.100 --> 00:18:00.679
Sonja: She said she wanted me to be kind enough to announce their virtual
meeting
161
00:18:01.130 --> 00:18:09.020
Sonja: to the committee tonight, but I don't know. I don't know who she
is I I've never met her. I don't know who she is.
162
00:18:09.240 --> 00:18:15.829
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Sonja: And she said that The received the invitation
163
00:18:16.170 --> 00:18:27.070
Sonja: to come on for the about this meeting tonight. I just got this
today, and I'll have to say, and I didn't want to mention it. I'm just
getting over the flu. I'm a little under the weather still.
164
00:18:27.250 --> 00:18:28.699
Sonja: And
165
00:18:29.220 --> 00:18:35.889
Sonja: But II want to people to know that their opinions are important
166
00:18:35.970 --> 00:18:39.290
Sonja: to all of us, whether they agree or disagree.
00:18:39.610 --> 00:18:42.540
And she said she heard me say that.
168
00:18:42.790 --> 00:18:45.210
Sonja: and during previous meetings.
169
00:18:45.310 --> 00:19:03.749
Sonja: and if they were opponents to the proposed oppon opponents to the
proposed GH. Pd. Could explain why they hold this position against the
private armed police implemented by Johns Hopkins University. That's the
question I was looking for in the body of this email, and she said that
the
170
00:19:03.920 --> 00:19:07.900
Sonja: this group has some answers.
171
00:19:08.170 --> 00:19:11.690
Sonja: and Steve would like if I would attend.
172
00:19:11.880 --> 00:19:15.420
Sonja: And so when she asked if I would like to attend. I'm sure that's
173
00:19:15.590 --> 00:19:24.200
Sonja: something that's open to everyone else. But I just wanted you all
to know that I did receive the email. And I just wanted
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00:19:24.550 --> 00:19:33.489
Sonja: Claudia Maud, to know that, you know, I would certainly make
mention of the email that I received.
00:19:33.500 --> 00:19:38.330
Sonja: I just want to talk to the board. I just want to talk to the
176
00:19:38.400 --> 00:19:46.149
Sonja: and then we'll move from there. Is that okay with everybody? I
mean, once I speak with Amy, or and with
177
00:19:47.530 --> 00:19:58.199
Sonja: Edward to get some clarity we'll we'll move forward in terms of of
share out in terms of my sharing the the email. Is that okay?
178
00:20:01.920 --> 00:20:06.420
Sonja: Do you all hear me? Hello.
179
00:20:06.540 --> 00:20:11.110
Kimyatta Ricks: Yes, that's fine. Yeah, that's fine. Okay.
00:20:11.250 --> 00:20:16.019
Sonja: yeah. Okay, okay. So we'll wait here. Back from you. During the
next meeting.
181
00:20:16.120 --> 00:20:37.610
Sonja: Okay? And this is you talking, Kim, correct? Okay, I just look, I
wanna I just wanna be sure it's very difficult, because we don't see each
other hear each other that often, and I don't wanna get anybody mixed up
with anybody else. So let me see and then next on the agenda
182
00:20:37.710 --> 00:20:48.820
Sonja: is to discuss schedule of events for the march for March Board
approval, and I'm thinking that that may be that we all agree
183
00:20:49.070 --> 00:20:57.600
Sonja: on on the draft to finalize it. Discuss schedule of events. Oh,
oh, in terms of
184
00:21:01.090 --> 00:21:10.060
Sonja: The first board, the, I quess the first community engagement
meeting. What I'm going to do is I'm going to talk to Kui Ramos.
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00:21:10.240 --> 00:21:15.990
Sonja: Because Corey is a key part of that
00:21:17.140 --> 00:21:19.170
she is
187
00:21:20.050 --> 00:21:28.880
Sonja: and I'm made of. She's she's our advisor, so to speak. She's the
community engagement advisor. So if it's okay.
188
00:21:29.050 --> 00:21:37.359
Sonja: can I talk to her about some of the first things, and and what's
mapped out in the draft?
189
00:21:37.820 --> 00:21:42.340
Sonja: And of course it's speak with public safety
190
00:21:42.480 --> 00:21:49.499
Sonja: as they are our partners and as I said, Ed and Gassy and the rest
of the committee.
191
00:21:49.530 --> 00:21:55.130
Sonja: And I think that we'll just present that way in March, if if
that's okay with everybody.
192
00:21:57.190 --> 00:21:59.089
Sonja: anybody opposed to that.
193
00:21:59.770 --> 00:22:16.479
Sonja: This is Kemiyada. That's fine. Okay, okay, thank you, Kim.
Elizabeth. and we do
194
00:22:16.800 --> 00:22:20.789
Sonja: But also want to be welcoming to those who
195
00:22:21.120 --> 00:22:26.769
Sonja: want to express themselves. So I think pretty much everyone.
196
00:22:27.460 --> 00:22:30.320
That's it. There's no need to drag
197
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00:22:30.670 --> 00:22:37.019 Sonja: to drag everything out. I think that. You know we've had enough time to go over it. 00:22:37.140 --> 00:22:53.500 Sonja: I'm satisfied with it. You all are satisfied. We invited everyone to the meeting who needs to be here wanted to be here. And so we just gonna keep things moving. And I thank you all. I thank you for your time. It's 6, 28, 199 00:22:53.630 --> 00:22:57.859 Sonja: and you know I will see you all at the 200 00:22:57.990 --> 00:23:08.049 Sonja: Do your board meeting. March the twentieth, 202460'clock to 7, 30, and that's what we'll be doing. That's the next meeting date. 201 00:23:08.340 --> 00:23:15.040 Sonja: So thank you all, and and have a good evening. Unless anyone has anything else to add, add, before we say good night 202 00:23:17.540 --> 00:23:31.419 Sonja: with that, Sonia. Thank you. Yes, yes, you are, you are so welcome, and you all know where to reach me always at your service. Good night. Thank you, guys. 203 00:23:31.540 --> 00:23:33.670 Kimyatta Ricks: Thank you. Good evening. 204 00:23:33.700 --> 00:23:37.540 Sonja: Oh, enjoy Portugal. 205 00:23:38.900 --> 00:23:40.370

Sonja: bye, Duke.

00:23:41.450 --> 00:23:44.400

Sonja: goodbye. Thanks. Talk to you soon.