WEBVTT

1 00:00:00.000 --> 00:00:00.730
Dang

2 00:00:02.560 --> 00:00:03.400
got it.

3 00:00:03.650 --> 00:00:09.670
Sonja: Good evening. My name is Sonia Merchant Jones, and I am a member of the

4 00:00:09.820 --> 00:00:25.369
Sonja: John Hopkins Police Accountability Board, and this is the Accountability Board meeting, and we're just getting ready to go. Call the meet what we call the meeting to order, and so I guess what we'll do first is roll call introductions.

5 00:00:25.470 --> 00:00:27.849
Sonja: first board members.

6 00:00:28.120 --> 00:00:35.430
Sonja: committee members. and then Johns Hopkins, Staff and Guest. and you can go in whatever order you like.

7 00:00:38.060 --> 00:00:42.570
Sonja: Good evening this Elizabeth Hazel. I'm a board and committee member. Thank you.

8 00:00:43.850 --> 00:00:48.959
Kimyatta Ricks: Good evening. This is Kumiana Rix. I am a board and committed member. Thank you.

9 00:00:51.440 --> 00:00:54.660
Duke Tremitiere: Good evening, Duke Termiteir. I'm a board member.

10 00:00:56.600 --> 00:00:58.910
Katie: Katie O'connor board member.

11 00:01:01.960 --> 00:01:07.309
Sonja: Alright, and I think that's everybody. So the
Sonja: the one of the things that we want to do is finalize the
John Hopkins Police Department Accountability Board, the draft of
the engagement plan. And so
I guess you know you all give me your feedback. I mean, your your
feedback is important to me.
How you want to do this, or if you just want to go to particular
pieces in the
in the proposal.
Sonja: How would you want to do it? And I'll just give that back to you
all I do know, Elizabeth, you sent something that you considered
as in terms of changes. So would you like to start?
Yeah, certainly. I can start sorry I was in the process of trying to pull up the notes, but I think I can. II can summarize until I pull them up again. I think. The biggest
Elizabeth Hazel: question I had is, was around doing joint community engagement sessions with the Johns Hopkins police department. On the one hand, it, you know, would be extraordinarily useful to have them there, you know, just as
just as a participant. But on the other hand, I think it might.
Elizabeth Hazel: We'd have to be very clear about the roles and responsibilities in the purpose of the engagement meeting. For me personally, I was thinking that as the Board, we would have these meetings as sort of listening sessions, understanding what people's concerns are, you know, Covid, in that information and then bringing it back to the police department.

Elizabeth Hazel: you know, whereas the police department might have engagement sessions with community in order to answer people's questions and concerns directly. As well as listening to feedback.

Elizabeth Hazel: So that was, I think, the main point that I had. and maybe I'll stop there, and I'll try to pull up and see if I had any other points over. Thank you.

Sonja: Thank you. So this was on page 3. Correct.

Elizabeth Hazel: ma'am, I believe. So.

Sonja: Okay, anyone else. Next.

Sonja: did everyone have an opportunity to look it over?

Sonja: Duke, did you look it over? Do you have anything to add to it take away.

Duke Tremitiere: How? How do you on here? Yeah. Well, I agree with Elizabeth, I think. Making. That was one thing that popped out because I had my own ideas about what would be the objectives of the engagement sessions. And I think there was some discussion about that. And
Duke Tremitiere: You know she's talking about the roles and responsibility, and I kind of agree with that, I think.

Duke Tremitiere: at the same time, I have always been in favor of trying to get you know feedback from the public as well. But I know I know that there's been some discussion about it.

Sonja: Katie, do you all have anything to add before?

Kimyatta Ricks: Basically agree with everyone, everything that everyone else is saying, as far as getting the information from the community. And then taking it back to the board to see what we can address.

Sonja: well, you know. I guess there's really, in my opinion, I'll try to keep it brief. No one way of doing it. I just think that it, too, is important that you know we meet.

Sonja: with the public. Regardless of what group

Sonja: is represented. We just all want to.
Sonja: you know. Be respectful of one another.

Sonja: and to get all concerns at least heard

Sonja: and keep moving forward in a positive way. I do know that there are people who

Sonja: I are just opposed to a private university having a police department.

I have yet to hear

Sonja: real reasons that resonates with me personally, and I think it's okay for me, as a human being, to say that I have personal opinion and still be able to

Sonja: accept the feelings of others.

Sonja: because I because I can.

Sonja: and and be mindful of everything that affects everyone, for whatever

Sonja: the reason, and be respectful of that. I've never been a person that life confrontation, I think, no matter how smart you think you are.

Sonja: If you can't resolve issues and compromise, then really, how smart is that?
Sonja: So? It's always good to sit down and have a conversation despite your differences.

Sonja: and then come out on the other end. 

Sonja: understanding one another without making it personal. And I think when people bring that flavor, I'm gonna say flavor when people bring that in to the

Sonja: to the mix of things. And we're trying to

Sonja: do work that will.

Sonja: I guess, resonate in in a lot of different directions.

Sonja: You know we wanna do it

Sonja: in a way that we can be proud of at least I know I do.

Sonja: And so and that's just that's just who I am. I don't entertain a lot of foolishness, and back and forth, and

Sonja: silly band to. I'm just not gonna do it.

Sonja: I want things to be as respectful as possible.

Sonja: And so we can do this we can. We can go through the pages of the draft. I think the draft is wonderful. II love it.
I like when people say, well, I think we should look at it from this perspective. With that I like that.

Sonja: And if anyone has anything to add

Sonja: to to to the draft in terms of whether you like it or whether you think something should be changed, you know. Let's do that tonight

Sonja: so that we can get past this

Sonja: and move to the next matter of business. So that's why I'm asking, because if you don't have anything to add or take away from the draft so that it can be finalized. Then I, you know, then our work is done.

Sonja: So I don't have anything to add or take away other than what I just said.

Sonja: And I've read it

Sonja: on a couple of occasions. And

Sonja: So that's where we are. We are tonight.

Sonja: I'm not going to keep asking

Sonja: if you do, you do, and if you don't, you don't.

Sonja: So and that's just the way that goes. So with that, said, does anyone have anything else
Sonja: that they would like to discuss

about this draft? Do you think we should be going over it? I don't think we should line by line. But

Sonja: I'm just a member of the committ

Sonja: I wanna go with. With your thoughts and your opinions. So I'm I'm asking in in this moment.

Sonja: Do we accept it as it's written? Or is there something else that anyone on the committee thinks we should do that has not been done.

Sonja: So then I guess we're I. Personally, I don't have anything to add to it. I

Kimyatta Ricks: agreed with most of it, so I don't have anything to add or take away from it.

Sonja: Thank you, thank you, Kim anyone else.

Sonja: yeah, I can speaking, speaking, I don't know who's speaking? Please announce this as a woman.

Elizabeth Hazel: of course. Yeah, this is Elizabeth. Ii agree as written. I think this is good. The part that I was highlighting says that the Jhpd has to provide the Calendar ability board their own community engagement plan. Looking at opportunities for potential overlap. So I think that's totally fine

Elizabeth Hazel: as written, you know, and we can discuss those potential overlaps as they come up.
Elizabeth Hazel: I just I was thinking, one more very minor thing on

Sonja: Elizabeth, can I? Can I interrupt you just for a second, please. Wha wha whatever the pages? This is. Page 3.

Sonja: This is section 2, office of community engagement. Ej, Pd, part partnerships. Just so people can just zip right to it.

Sonja: And you are talking about


Sonja: Okay. Thank you.

Elizabeth Hazel: And then, sorry. One other very minor one on section one. Sorry I'm trying to scroll. part. B, yeah.

Elizabeth Hazel: I was just thinking that we should also include like, who will be sort of the secretariat who will take notes of community concerns right summary of these concerns, and then bring that back to the board. So kind of like, you know the secretary position, maybe. Just add that to section one

Sonja: RE, where we say, start planning for the annual public meeting at least 6 months in advance by answering the following questions.

Sonja: yes, okay. And so and so when that happens, and let me be clear.

Sonja: Because I haven't looked at this in a in a little bit.
Sonja: okay, alright. Okay, so let's go back.

Sonja: And this is this is really what this is for. So

Sonja: B is the ground rules meet the A B members. The meeting greets and then we go to E, where we plan for the annual public meeting.

Sonja: So when it says annual public meeting.

Sonja: we, as a committee won't be having an annual public meeting. This is, I think, meaning the meeting at large.

Sonja: like the annual meeting that we do every December, the one that we had like we had October 20 sixth. But II wasn't there. I didn't. Couldn't make it. Is that the annual pump that is, the annual public meeting. Correct?

Elizabeth Hazel: I think you're right. Yeah.

Elizabeth Hazel: yeah, that's the ideal public meeting. Yeah.

Sonja: right? So

Sonja: that's included in the draft for us.

Sonja: I don't know II never hmm. So we do have a we do have someone who takes the notes at the annual public meeting. Correct?

Sonja: Yeah, you're right. IW. You know what I read that I was thinking that those would be the community engagement meetings. But you're right. That's just referring to the annual meeting. But you're right. We
do have to have someone take notes. And I think that II haven't, you
know, because we we all didn't really have a chance to discuss this.

116
00:13:39.240 --> 00:13:44.170
Sonja: In January I had just gotten the draft.

117
00:13:44.180 --> 00:13:52.160
Sonja: maybe a few hours before we all were meeting, and before that I
meant I'm I was at work, and at the end of the day it's the end of the
day, but

118
00:13:52.240 --> 00:13:55.189
Sonja: I've since had a chance to go over things, and

119
00:13:55.230 --> 00:13:59.139
Sonja: of course, you know, hopefully, we can find someone permanent

120
00:13:59.230 --> 00:14:04.840
Sonja: who will take the notes. But I think that may fall upon Miss
Taylor.

121
00:14:04.870 --> 00:14:19.470
Sonja: so I'll I'll make certain of that, and find out and if not. you
know, we'll just have to figure it out and and maybe take turns doing it.
Who knows but we're not gonna let that

122
00:14:19.920 --> 00:14:33.310
Sonja: keep us from doing what we need to do tonight. But yes, I'm gonna
make a note that we need someone to cause. We do, because Ryan and Elise
took such great notes, gave such great

123
00:14:33.410 --> 00:14:47.890
Sonja: positive feedback, jumped in, you know, and I and and that I found
that to be really helpful, because sometimes your mind is, is is a little
bit of everywhere. So yes, that is, that's important. Does anybody else
have anything to add

124
00:14:51.420 --> 00:14:53.419
Sonja: to the draft, because the

125
00:14:53.440 --> 00:14:55.559
Sonja: if not
Sonja: I'll just call for them to be finalized. and that'd be that that'd be enough, said anyone else.

Sonja: so does everyone.

Sonja: Should we take a vote? Or you know, you just just call on you and

Sonja: say, Accept, accept, or and then, you know, they're finalized. Is that is that how we should do that?

Sonja: I accept the the draft with them. Up with the modifications.

Sonja: Are

Sonja: that Elizabeth suggested. I do

Sonja: anyone else.

Kimyatta Ricks: I second that

Sonja: anyone else

Elizaabeth Hazel: except yes.

Sonja: So that was Elizabeth. That was Kim

Sonja: Katie.
Elizabeth Hazel: I think Katie may have dropped. I don't see her listed anymore.

Duke Tremitiere: This is due. I'm in agreement.

Sonja: Okay? And so I mean, I'm in agreement that I agree that these

Sonja: the draft is the excellent draft.

Sonja: It's something

Sonja: by which we can work, and I do want to mention that I received a
nice what I think was a very nice and polite invite before every one
leaves

Sonja: from Floyd Germard. I think I'm saying her last name correctly. I'm not certain

Sonja: and I don't want to. I know she's a

Sonja: faculty. She's from the KSAS. Faculty Senate

Sonja: police Committee.

Let me see.
Sonja: she's vice chair. I don't know what that is, I don't know what KSAS. Is. I really don't But she sent me a

152
00:17:00.820 --> 00:17:02.120
Sonja: email

153
00:17:02.570 --> 00:17:09.210
Sonja: stating that she heard me ask on several occasions. If

154
00:17:11.390 --> 00:17:17.839
Sonja: if if someone had if they were in opposition, I'm trying to read what you said.

155
00:17:18.069 --> 00:17:21.509
Sonja: Sorry! Is there any way you could just forward it to the committee.

156
00:17:21.599 --> 00:17:26.309
Sonja: I can, I can I can! I can!

157
00:17:26.380 --> 00:17:32.789
Sonja: But I But I didn't. II just I wanted to send it to you, but I wanted to talk to Amy about it first.

158
00:17:33.030 --> 00:17:35.009
Sonja: In terms of

159
00:17:35.190 --> 00:17:55.629
Sonja: how to distribute it, or if this is what I should do. I don't wanna do it. I would rather that Amy does it, and then she takes that to whomever needs to see it first. If anybody needs to see it first. I'm not sure but I wanna be good with with what I do with my decision on it. But she she was inviting.

160
00:17:56.100 --> 00:18:00.679
Sonja: She said she wanted me to be kind enough to announce their virtual meeting

161
00:18:01.130 --> 00:18:09.020
Sonja: to the committee tonight, but I don't know. I don't know who she is I I've never met her. I don't know who she is.

162
00:18:09.240 --> 00:18:15.829
Sonja: And she said that The received the invitation

00:18:16.170 --> 00:18:27.070
Sonja: to come on for the about this meeting tonight. I just got this today, and I'll have to say, and I didn't want to mention it. I'm just getting over the flu. I'm a little under the weather still.

00:18:27.250 --> 00:18:28.699
Sonja: And

00:18:29.220 --> 00:18:35.889
Sonja: But I want to people to know that their opinions are important

00:18:35.970 --> 00:18:39.290
Sonja: to all of us, whether they agree or disagree.

00:18:39.610 --> 00:18:42.540
And she said she heard me say that.

00:18:42.790 --> 00:18:45.210
Sonja: and during previous meetings.

00:18:45.310 --> 00:19:03.749
Sonja: and if they were opponents to the proposed oppon opponents to the proposed GH. Pd. Could explain why they hold this position against the private armed police implemented by Johns Hopkins University. That's the question I was looking for in the body of this email, and she said that the

00:19:03.920 --> 00:19:07.900
Sonja: this group has some answers.

00:19:08.170 --> 00:19:11.690
Sonja: and Steve would like if I would attend.

00:19:11.880 --> 00:19:15.420
Sonja: And so when she asked if I would like to attend. I'm sure that's

00:19:15.590 --> 00:19:24.200
Sonja: something that's open to everyone else. But I just wanted you all to know that I did receive the email. And I just wanted
Sonja: Claudia Maud, to know that, you know, I would certainly make mention of the email that I received.

Sonja: I just want to talk to the board. I just want to talk to the chair.

Sonja: and then we'll move from there. Is that okay with everybody? I mean, once I speak with Amy, or and with

Sonja: Edward to get some clarity we'll we'll move forward in terms of of share out in terms of my sharing the the the email. Is that okay?

Sonja: Do you all hear me? Hello.

Kimyatta Ricks: Yes, that's fine. Yeah, that's fine. Okay.

Sonja: yeah. Okay, okay. So we'll wait here. Back from you. During the next meeting.

Sonja: Okay? And this is you talking, Kim, correct? Okay, I just look, I wanna I just wanna be sure it's very difficult, because we don't see each other hear each other that often, and I don't wanna get anybody mixed up with anybody else. So let me see and then next on the agenda

Sonja: is to discuss schedule of events for the march for March Board approval, and I'm thinking that that may be that we all agree

Sonja: on on the draft to finalize it. Discuss schedule of events. Oh, oh, in terms of

Sonja: The first board, the, I guess the first community engagement meeting. What I'm going to do is I'm going to talk to Kui Ramos.
Sonja: Because Corey is a key part of that.

Sonja: and I'm made of. She's she's our advisor, so to speak. She's the community engagement advisor. So if it's okay.

Sonja: can I talk to her about some of the first things, and and what's mapped out in the draft?

Sonja: And of course it's speak with public safety.

Sonja: as they are our partners and as I said, Ed and Gassy and the rest of the committee.

Sonja: And I think that we'll just present that way in March, if if that's okay with everybody.

Sonja: anybody opposed to that.

Sonja: This is Kemiya. That's fine. Okay, okay, thank you, Kim. Elizabeth. and we do

Sonja: But also want to be welcoming to those who

Sonja: want to express themselves. So I think pretty much everyone.

That's it. There's no need to drag
Sonja: to drag everything out. I think that. You know we've had enough time to go over it.

Sonja: I'm satisfied with it. You all are satisfied. We invited everyone to the meeting who needs to be here wanted to be here. And so we just gonna keep things moving. And I thank you all. I thank you for your time. It's 6, 28,

Sonja: and you know I will see you all at the

Sonja: Do your board meeting. March the twentieth, 202460'clock to 7, 30, and that's what we'll be doing. That's the next meeting date.

Sonja: So thank you all, and and have a good evening. Unless anyone has anything else to add, add, before we say good night

Sonja: with that, Sonia. Thank you. Yes, yes, you are, you are so welcome, and you all know where to reach me always at your service. Good night. Thank you, guys.

Kimyatta Ricks: Thank you. Good evening.

Sonja: Oh, enjoy Portugal.

Sonja: bye, Duke.

Sonja: goodbye. Thanks. Talk to you soon.