

# Johns Hopkins Police Department

Annual Report

Fiscal Year 2023

July 1, 2022 to June 30, 2023



JOHNS HOPKINS  
UNIVERSITY



I am pleased to update you on the next steps in the implementation of the Johns Hopkins Police Department (JHPD) and our commitment to building a model of progressive, community-oriented, and community-accountable policing.

Establishment of the JHPD as an element of the much broader Johns Hopkins Public Safety organization is essential, and with this addition we are able to fulfill the wide spectrum of safety and security obligations on our campuses. The JHPD will employ sworn officers with full police authority and responsibilities. They will respond to emergencies, investigate crimes, ensure the overall safety and security of the campus community, and seamlessly complement our already existing and outstanding JHPS personnel.

We are developing a JHPD leadership team with those who share my vision to create a public safety organization that is based on integrity, professionalism, humanity and courage, and that works towards everyone's safety. This includes a deputy chief, a dedicated community engagement advisor, and a senior director for policy, training, and accreditation.

We also will begin accepting sworn officer applications for the JHPD. One of our highest priorities is finding candidates who want to live in and be a part of the community and neighborhoods around our campuses. Expectations for Johns Hopkins police officers range from being frontline ambassadors for Johns Hopkins to being skilled professionals in community engagement and basic police investigations. Our vision represents an approach to policing that prioritizes equity, transparency, accountability, and community-based public safety strategies.

We recently asked for community feedback on our publicly shared draft policies that will guide the JHPD's day-to-day work—from training and operational directives, to personnel and administrative ones—following state laws and regulations and drawing on best practices established through nationwide police reform movements. These policies will form the foundation of the department's daily operations and help to build a new policing culture from the ground up.

The JHPD will align with our current safety team, including; public safety officers, contracted security, and off-duty Baltimore City Police. This integration will allow for a seamless addition of new personnel without compromising, or lessening, the affect and success of our current team.

Throughout my career in law enforcement, I have learned that as we continually strive to improve, we must always seek input from the community. Together, through honest dialogue and partnership, we will make our campuses and communities safer and more welcoming for everyone.

I am looking forward to JHPD's interactions and engagements with the community and for us to get to know one another. As the JHPD becomes fully staffed, we will host events such as a Safety Fair where the community can meet existing campus police officers and security personnel, and JHPD police officers, and learn more about the many services provided by the broader Johns Hopkins Public Safety organization.

The entire Johns Hopkins Public Safety team, of which the JHPD is a part, takes seriously its role to provide and promote a safe and secure environment in which to learn, work, and live. We endeavor to be leaders in campus safety and to engage stakeholders throughout all Johns Hopkins campuses and surrounding communities in our efforts to regularly provide professional service. By engaging with our community and keeping its members informed, we can continually strive to increase awareness and promote a positive experience.

This is the first Johns Hopkins Police Department Annual Report and because we are in the process of building the JHPD, you will find most of the information is without statistical content but is informative in conveying our commitment to transparency. The report sections are presented in a manner which mirrors the governing statute. We are always available to answer questions or offer clarifications. I look forward to continuing this progress together to make Johns Hopkins and all of Baltimore a safer place to learn, work, and live, and look forward to seeing you on campus.

Sincerely,

Branville G Bard Jr.  
Vice President of Public Safety  
Chief of Police, Johns Hopkins Police Department



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## I. Reporting Requirements

The Johns Hopkins Police Department (JHPD) is committed to providing transparency to the public by providing an annual report, on or before October 1, for the previous fiscal year. Under the Community Safety and Strengthening Act (CSSA), Maryland Education Code § 24-1208, JHPD shall report the following within the Homewood Campus, Peabody Campus and East Baltimore Campus jurisdictions:

1. The total number of university police officers employed by the University
2. The following information relating to individuals who applied to join the University police department workforce:
  - i. The total number of individuals who applied, reported by county, state, and zip code of residence
  - ii. The total number of individuals who were hired as members of the workforce, reported by county, state, and zip code of residence
  - iii. The number of applicants reported by county, state, and zip code of residence, who were disqualified during the application process for failing to meet the certification requirements of the Maryland Police Training and Standards Commission
  - iv. The number of applicants, reported by county, state, and zip code of residence, who were disqualified by failing an assessment that evaluates an applicant based on the hiring standards (§ 24-1203(A)(2))
  - v. The number of Baltimore City residents, reported by zip code of residence, who were hired as members of the workforce
3. The following information, reported by county, state, and zip code of residence, for the Johns Hopkins University Campus Security workforce:
  - i. The number of applicants to the workforce
  - ii. The number of individuals hired to the workforce
4. The amount of funds used to maintain the police department
5. The total number of crimes that resulted in a university police officer arresting an individual
6. The types of crimes that resulted in a university police officer arresting an individual
7. The total number of traffic stops
8. The number, type, and disposition of complaints filed against university police officers
  - i. The number and type of individuals who filed complaints, including whether the individual who filed the complaint was a student, a faculty member, a staff member, or an individual unaffiliated with the University
9. A description of the complaint review process the University uses to review a complaint filed against a university police officer
10. The number of officers disciplined, including the type of discipline administered
11. The number of university police officer Involved Shootings, Line of Duty Deaths and In-Custody Deaths
12. A description of the number of community outreach events by the police department
13. A list of any surveillance technologies used by the police department

The information in the report shall be disaggregated by race, ethnicity, gender, age, and when applicable, officer rank; and reported in a manner consistent with federal law, that protects the confidentiality of the individual who filed the complaint to the extent possible.



## II. JHPD Recruitment & Hiring

JHU is firmly committed to the principles of equal opportunity and has dedicated substantial resources to uphold its equal opportunity policy. We are devoted to upholding adherence to all legal mandates prohibiting discrimination in employment and educational programs.

As an equal opportunity employer, JHU adheres to the standards of fairness and inclusivity within its hiring process. To maintain an equitable impartial recruitment procedure, applicants are not obligated to provide specific demographic information during the application process for any position with JHU.

The following information provided pertains to applicants who sought to join the JHPD during the annual reporting period and voluntarily provided their demographic details as part of the application and hiring processes.

Throughout the annual reporting period, JHPD had one vacant position available for applicants (Community Engagement Advisor), and one position filled by a law enforcement officer, who serves as the Chief of Police. For the Chief of Police, the current Vice President of Public Safety was appointed in an expansion of the role to encompass JHPD responsibilities.

### Applications Received

For the open position of Community Engagement Advisor for the JHPD, 28 applications were received; one candidate was successfully appointed to this role.

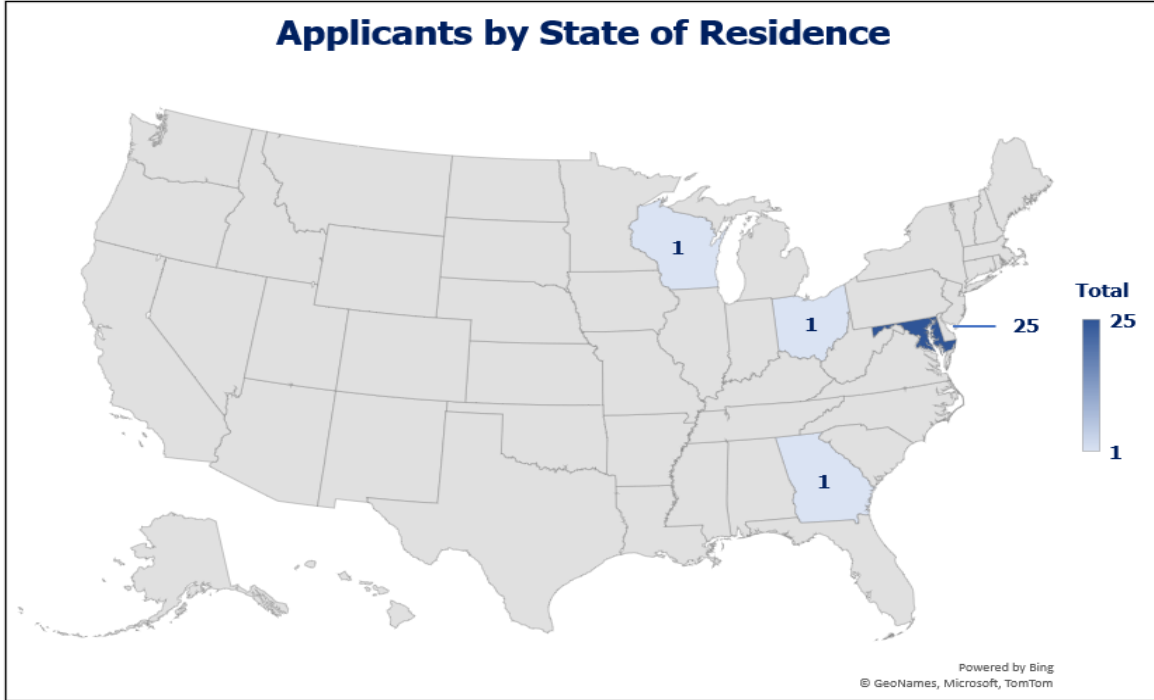
Among these 28 applicants, 29% identified as male, 32% identified as female, and 39% chose not to disclose their gender during the application process. Furthermore, 61% of the candidates identified as Black or African American, with 25% being male and 21% female. 32% of the applicants opted not to disclose their race.



	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	6	7	0	4
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	1	1	0	0
Two or More Races	0	0	0	0
Unknown	2	0	0	7
<b>Total</b>	<b>9</b>	<b>8</b>	<b>0</b>	<b>11</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	8	7	0	7
Unknown	1	1	0	4
<b>Total</b>	<b>9</b>	<b>8</b>	<b>0</b>	<b>11</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	1	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	8	8	0	11
<b>Total</b>	<b>9</b>	<b>8</b>	<b>0</b>	<b>11</b>



The below map and table demonstrate where applicants to the JHPD, in this case, for the role of Community Engagement Advisor, reside, broken down by state, county, and zip code. Of the 28 applicants, 89% reside within the state of Maryland.





<b>Total Number of Applications by County, State and Zip Code of Residence</b>			
<b>State</b>	<b>County</b>	<b>Zip Code</b>	<b>Total</b>
<b>Georgia</b>	Fulton	30314	1
<b>Georgia Total</b>			<b>1</b>
<b>Maryland</b>	Montgomery	20878	1
	Montgomery	20902	1
	Howard	21044	1
	Harford	21085	1
	Baltimore	21136	1
	Baltimore City	21201	1
	Baltimore City	21201	1
	Baltimore City	21205	1
	Baltimore	21206	1
	Baltimore	21207	1
	Baltimore	21208	1
	Baltimore City	21211	1
	Baltimore City	21217	2
	Baltimore	21220	1
	Baltimore City	21223	1
	Baltimore City	21224	1
	Baltimore	21228	1
	Baltimore City	21230	1
	Baltimore City	21231	1
	Baltimore City	21234	1
Baltimore	21236	1	
Baltimore City	21239	1	
Baltimore	21244	2	
<b>Maryland Total</b>			<b>25</b>
<b>Ohio</b>	Mahoning	44505	1
<b>Ohio Total</b>			<b>1</b>
<b>Wisconsin</b>	Milwaukee	53212	1
<b>Wisconsin Total</b>			<b>1</b>
<b>Total Applications</b>			<b>28</b>

The table to the left provides a breakdown of applicants for the Community Engagement Advisor position, by the state, county, and zip code of their residence





## Applicants Hired

The provided information pertaining to applicants hired relates to the hiring of the Community Engagement Advisor role and the appointment of Chief of Police.

<b>Community Engagement Advisor and Chief of Police Applicants Hired by Gender, Race, Ethnicity &amp; Age</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	1	1	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	1	0	0
Unknown	1	0	0	0
<b>Total</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	1	1	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>

<b>Total Number of Hires by County, State, and Zip Code of Residence</b>			
<b>State</b>	<b>County</b>	<b>Zip Code</b>	<b>Total</b>
<b>Maryland</b>	Baltimore City	21218	1
	Baltimore City	21231	1
<b>Maryland Total</b>			<b>2</b>

The table to the left provides a breakdown of the staff hired for the roles of Community Engagement Advisor and Chief of Police, by the state, county, and zip code of their residence.



## Applicants Disqualified

The information provided below pertains exclusively to candidates for the JHPD police officer positions who were disqualified during the application process. Disqualifications are attributed to one of two hiring standards: (i) failing to meet the certification requirements of the Maryland Police Training and Standards Commission (MPTSC), or (ii) failing an assessment that evaluates an applicant based on the hiring standards (§ 24-1203(A)(2)).

Throughout the annual reporting period, the JHPD was not seeking nor accepting applications for JHPD police officer positions. As a result, no candidates were disqualified during the application process.

<b>Applicants Disqualified Based on MPTSC Requirements by Gender, Race, Ethnicity &amp; Age</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



<b>Applicants Disqualified Based on Hiring Standards by Gender, Race, Ethnicity &amp; Age</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## Baltimore City Residents Hired

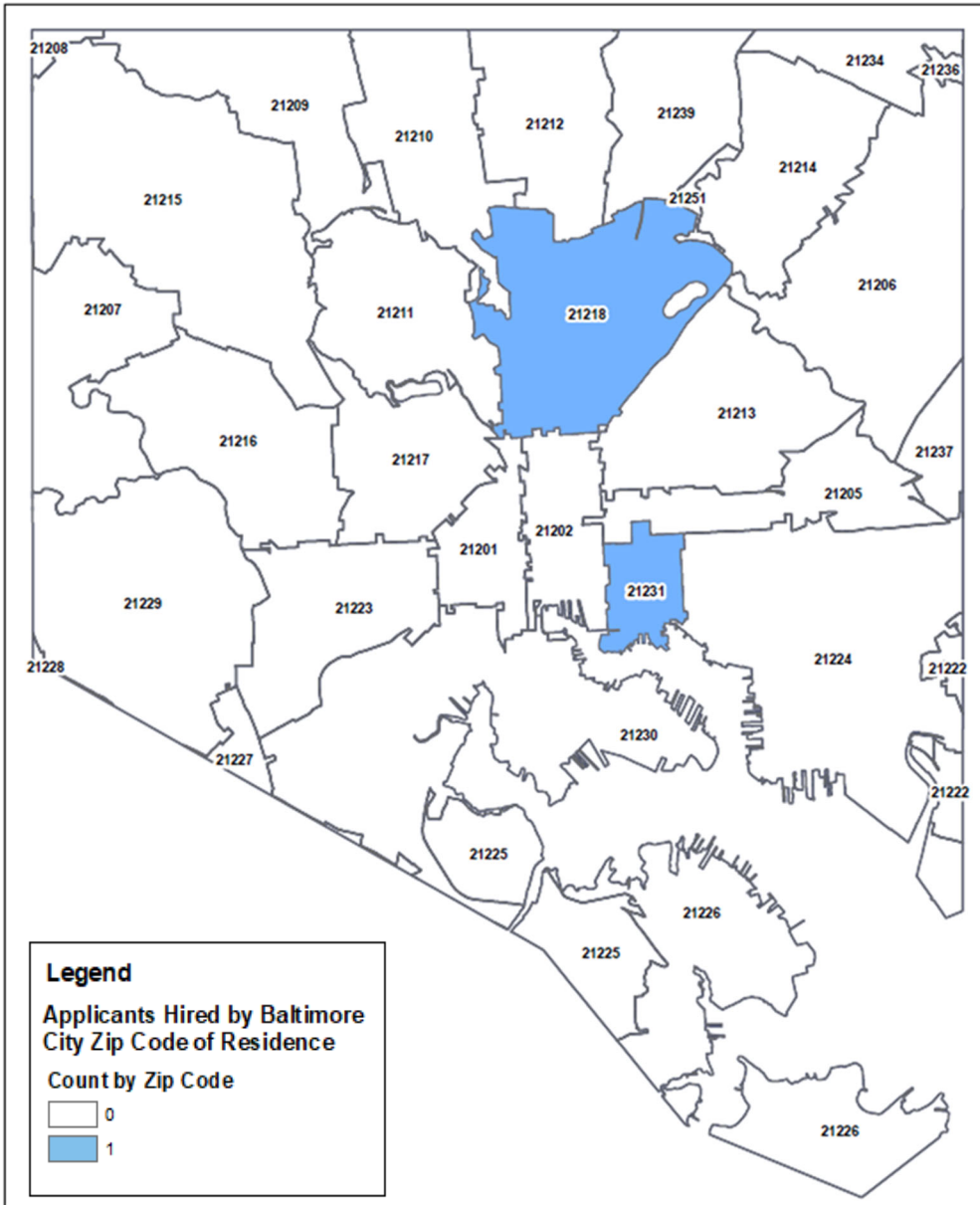
In accordance to the provisions outlined in the Community Safety and Strengthening Act (CSSA), the JHPD is mandated to uphold a police department in which a specific percentage of its workforce comprises residents of Baltimore City. The annual reporting obligations require that the JHPD share information on the Baltimore City residents who were hired as members of the workforce, disaggregated by race, ethnicity, gender, age, and when applicable, officer rank.

Throughout the annual reporting period, two individuals were hired by the JHPD who reported their residence within a Baltimore City zip code.

<b>Baltimore City Residents Hired by Gender, Race, Ethnicity &amp; Age</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b><i>Race</i></b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	1	1	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b><i>Ethnicity</i></b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	1	0	0
Unknown	1	0	0	0
<b>Total</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b><i>Age</i></b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	1	1	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>



The map below is a visual representation of the two candidates hired for the JHPD who reported their residence within a Baltimore City zip code.



**Staff Hired by Baltimore City Zip Codes**

County	Zip Codes	Total
Baltimore City	21218	1
Baltimore City	21231	1
<b>Total</b>		<b>2</b>



### III. JH Public Safety Workforce Recruitment & Hiring

The broader Johns Hopkins Public Safety organization (Public Safety) remains committed to maintaining and staffing our current Public Safety workforce, including our contractual security personnel. Public Safety will continue its efforts to recruit and deploy campus police officers alongside JHPD police officers, all dedicated to fostering a safe, secure, and welcoming environment for every member of our campus and surrounding community.

The following information pertains exclusively to the recruitment and hiring processes for the Public Safety workforce during the annual reporting period. The data provided is solely related to applicants and hires for positions within a public safety officer capacity. Administrative staff within the Public Safety workforce and contractual security employees are not included in the dataset.

In alignment with the application and hiring process for the JHPD, JHU is committed to maintaining equitable and impartial recruitment procedures. Applicants are not required to provide specific demographic information during the application phase. This ensures the recruitment process is both fair and unbiased.

#### Applications Received

During the annual reporting period, the Public Safety workforce opened applications for multiple positions related to roles in campus police officer capacities. These positions included Campus Police Investigator, Campus Police Lieutenant, Campus Police Officer, Campus Police Sergeant, Security Officer II and Campus Police Officer – Off Duty BPD (ODP). A total of 719 applications were received with 46% of candidates applying for the Security Officer II positions and 27% for the Campus Police Officer positions.

Among the 719 applicants, 39% identified as male, 32% identified as female, and 30% chose not to disclose their gender during the application process. Additionally, 68% of the candidates identified as Black or African American, with 28% being male and 29% being female. 7% of the applicants identified as White, 3% identified as Two or More Races, less than 1% identified as either American Indian and Alaska Native, Asian or Native Hawaiian and Other Pacific Islander, and 20% chose not to disclose their race.

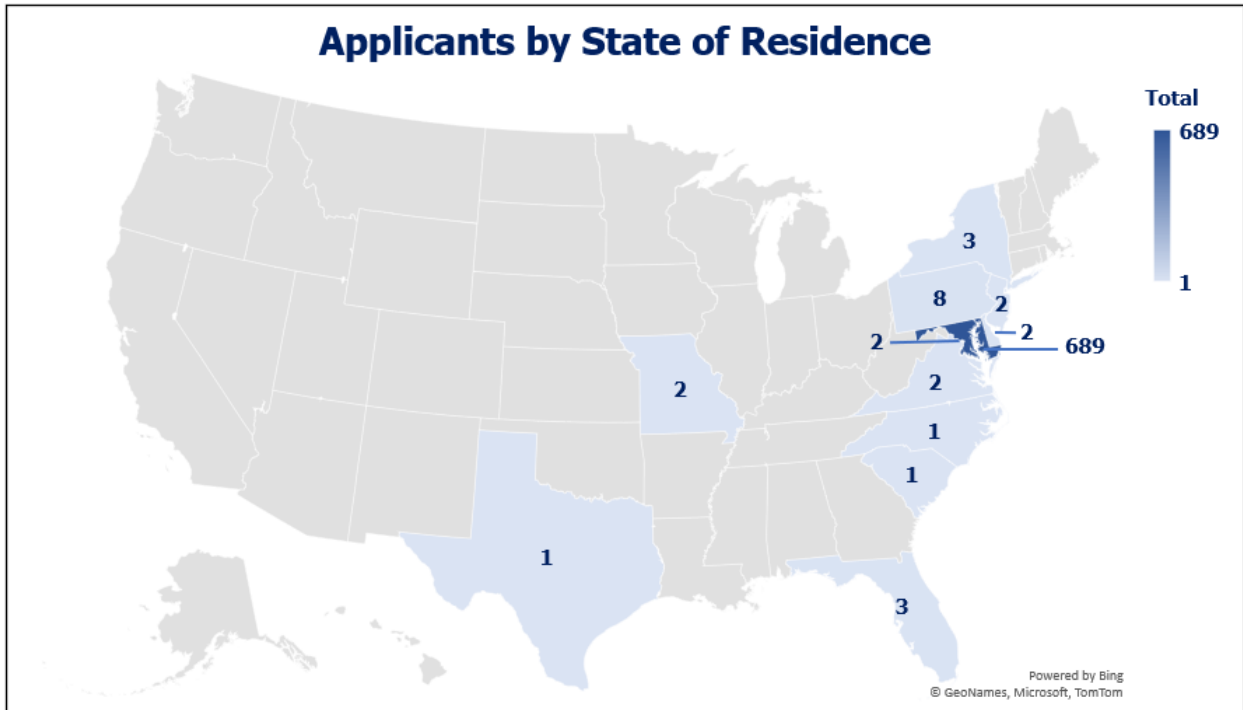
Of the 719 applicants, 556 individuals identified their ethnicity as Not Hispanic/Latino, constituting 77% of the candidates. Among these Not Hispanic/Latino applicants, 33% identified as male, and 28% identified as female.



<b>Applications Received by Gender, Race, Ethnicity &amp; Age</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	2	0	0
Asian	0	3	0	1
Black or African American	209	197	0	85
Native Hawaiian and Other Pacific Islander	1	2	0	0
White	5	41	0	7
Two or More Races	7	14	0	0
Unknown	7	18	0	120
<b>Total</b>	<b>229</b>	<b>277</b>	<b>0</b>	<b>213</b>
<b>Ethnicity</b>				
Hispanic/Latino	2	18	0	13
Not Hispanic/Latino	206	238	0	112
Unknown	21	21	0	88
<b>Total</b>	<b>229</b>	<b>277</b>	<b>0</b>	<b>213</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	1	0	0
25 to 29 years	2	0	0	0
30 to 34 years	1	2	0	0
35 to 39 years	1	2	0	0
40 to 44 years	2	2	0	0
45 to 49 years	2	1	0	0
50 to 54 years	4	0	0	0
55 to 59 years	0	2	0	0
60 to 64 years	0	1	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	217	266	0	213
<b>Total</b>	<b>229</b>	<b>277</b>	<b>0</b>	<b>213</b>



The map and table below provide insights into the applicants who applied for public safety officer positions within the Public Safety workforce and where they reside, including state, county, and zip code. Out of the 719 applicants, 96% are residents in the state of Maryland. Two applicants reside outside the United States and are not included in the map or table.



The table below provides insight into those who applied for a public safety officer position within the Public Safety workforce and where they reside, including state, county, and zip code. Several zip codes cover multiple counties due to overlapping jurisdictional boundaries.





**Total Number of Applications by County, State and Zip Code of Residence**

State	County	Zip Code	Total	State	County	Zip Code	Total
<b>District of Columbia</b>	District of Columbia	20007	1	<b>Maryland</b>	Baltimore	21208	6
	District of Columbia	20008	1		Baltimore City	21209	5
	District of Columbia	20019	1		Baltimore City	21210	1
<b>District of Columbia Total</b>			<b>3</b>		Baltimore City	21211	5
<b>Delaware</b>	New Castle	19709	1		Baltimore City	21212	14
	Sussex	19933	1		Baltimore City	21213	36
<b>Delaware Total</b>			<b>2</b>		Baltimore City	21214	12
<b>Florida</b>	Miami-Dade	33010	1		Baltimore City	21215	32
	Broward	33314	1		Baltimore City/Baltimore	21216	30
	Hillsborough	33612	1		Baltimore City	21217	26
<b>Florida Total</b>			<b>3</b>		Baltimore City	21218	40
<b>Maryland</b>	Anne Arundel	20577	1		Baltimore	21219	1
	Charles	20695	1		Baltimore	21220	11
	Prince George's	20706	2		Baltimore	21221	15
	Prince George's	20708	1		Baltimore City/Baltimore	21222	17
	Prince George's	20722	1		Baltimore City	21223	13
	Howard	20723	2		Baltimore City	21224	13
	Anne Arundel	20724	2		Anne Arundel/Baltimore City	21225	22
	Prince George's	20735	1		Baltimore City	21226	3
	Prince George's	20737	3		Baltimore	21227	4
	Prince George's	20743	1		Anne Arundel/Baltimore	21228	5
	Prince George's	20744	1		Baltimore City/Baltimore	21229	34
	Prince George's	20748	1		Baltimore City	21230	7
	Prince George's	20770	2		Baltimore City	21231	6
	Prince George's	20774	1		Baltimore City/Baltimore	21234	24
	Prince George's	20782	1		Baltimore	21236	10
	Prince George's	20783	3		Baltimore	21237	18
	Prince George's	20878	2		Baltimore City/Baltimore	21239	24
	Cecil	20901	1	Baltimore	21244	9	
	Montgomery	20906	2	Baltimore	21286	1	
	Harford	21001	1	Baltimore	21288	2	
	Harford	21005	2	Anne Arundel	21409	1	
	Harford	21009	4	Dorchester	21613	1	
	Harford	21014	5	Frederick	21704	1	
	Harford	21015	1	Frederick	21774	1	
	Harford	21017	5	Wicomico	21804	1	
	Baltimore City/Baltimore	21030	7	Cecil	21911	1	
	Anne Arundel	21032	1	<b>Maryland Total</b>			<b>689</b>
	Harford	21040	5	<b>Missouri</b>	Jefferson	63010	2
	Howard	21043	1	<b>Missouri Total</b>			<b>2</b>
	Howard	21044	3	<b>North Carolina</b>	Edgecombe	27804	1
	Howard	21045	2	<b>North Carolina Total</b>			<b>1</b>
	Harford	21050	1	<b>New Jersey</b>	Essex	07112	1
	Anne Arundel	21061	1	Hudson	07306	1	
	Anne Arundel	21076	3	<b>New Jersey Total</b>			<b>2</b>
	Harford	21085	3	<b>New York</b>	New York	10065	1
	Baltimore	21093	2	Queens	11434	1	
	Anne Arundel	21108	3	Chemung	14871	1	
	Anne Arundel	21113	1	<b>New York Total</b>			<b>3</b>
	Anne Arundel	21117	13	<b>Pennsylvania</b>	York	17315	1
	Anne Arundel	21122	3	Adams	17325	2	
	Baltimore	21128	1	York	17331	2	
	Baltimore	21133	15	York	17363	1	
Baltimore	21136	4	York	17370	1		
Anne Arundel	21144	5	York	17402	1		
Carroll	21157	3	<b>Pennsylvania Total</b>			<b>8</b>	
Carroll	21158	1	<b>South Carolina</b>	Charleston	29406	1	
Baltimore City	21201	13	<b>South Carolina Total</b>			<b>1</b>	
Baltimore City	21202	17	<b>Texas</b>	Bexar	78109	1	
Baltimore	21204	2	<b>Texas Total</b>			<b>1</b>	
Baltimore City	21205	13	<b>Virginia</b>	Prince William	22193	2	
Baltimore City/Baltimore	21206	45	<b>Virginia Total</b>			<b>2</b>	
Baltimore City/Baltimore	21207	22					

**Total Applications**

**717**



## Applicants Hired

The Public Safety workforce successfully hired 22 candidates to fill public safety officer positions within the workforce, including 1 Campus Police Investigator, 1 Campus Police Lieutenant, 11 Campus Police Officers, 5 Campus Police Officer (ODP), 2 Campus Police Sergeant and 2 Security Officer II. As the annual reporting year concluded, the Public Safety workforce had 30 vacancies across the roles of Campus Police Sergeant, Campus Police Officer, and Security Officer II. These vacancies within Public Safety experience monthly fluctuations due to a range of factors, including promotions and resignations.

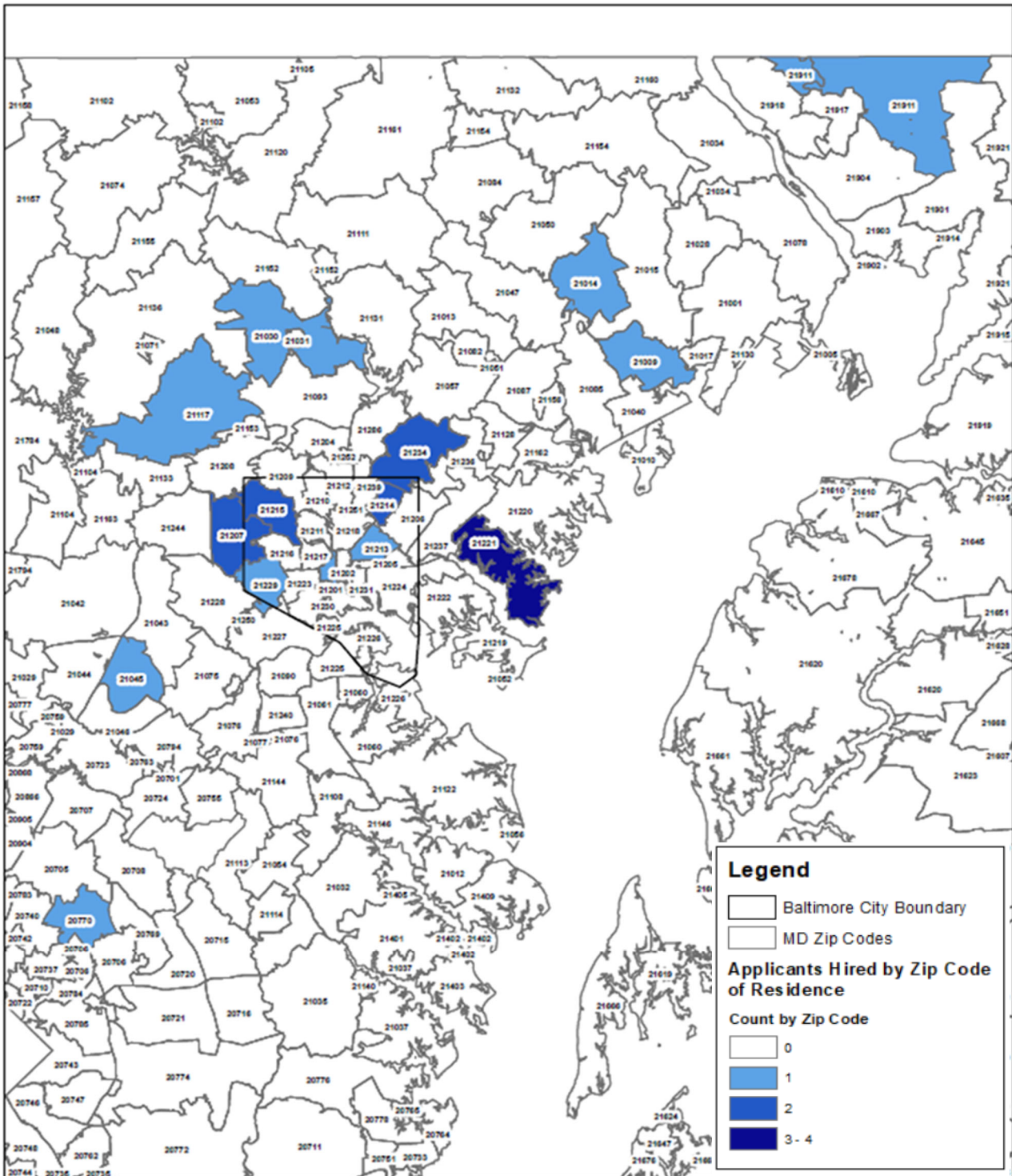
Among the 22 candidates hired, 86% identified as Black or African American, with 36% being male and 50% female.

<b>Applicants Hired by Gender, Race, Ethnicity &amp; Age</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	11	8	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	1	0	0
Two or More Races	0	1	0	0
Unknown	0	1	0	0
<b>Total</b>	<b>11</b>	<b>11</b>	<b>0</b>	<b>0</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	11	11	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>11</b>	<b>11</b>	<b>0</b>	<b>0</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	1	0	0
25 to 29 years	2	0	0	0
30 to 34 years	1	2	0	0
35 to 39 years	1	2	0	0
40 to 44 years	2	2	0	0
45 to 49 years	1	1	0	0
50 to 54 years	4	0	0	0
55 to 59 years	0	2	0	0
60 to 64 years	0	1	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>11</b>	<b>11</b>	<b>0</b>	<b>0</b>



The map and table below provide insight into the staff who were hired for a public safety officer position within the Public Safety workforce and where they reside, including state, county, and zip code. Out of the 719 applicants, 22 were hired, all of whom reside in the state of Maryland.

### Applicants Hired Reported by Zip Code of Residence





The table below provides insight into those who were hired for a public safety officer position within the Public Safety workforce and where they reside, including state, county, and zip code. Zip codes may cover multiple counties due to overlapping jurisdictional boundaries

<b>Total Number of Applicants Hired by County, State and Zip Code of Residence</b>			
<b><i>State</i></b>	<b><i>County</i></b>	<b><i>Zip Code</i></b>	<b><i>Total</i></b>
<b>Maryland</b>	Prince George's	20770	1
	Harford	21009	1
	Harford	21014	1
	Baltimore	21030	1
	Howard	21045	1
	Baltimore	21117	1
	Baltimore City	21201	1
	Baltimore City/Baltimore	21207	2
	Baltimore City	21213	1
	Baltimore City	21214	2
	Baltimore City	21215	2
	Baltimore	21221	4
	Baltimore City	21229	1
	Baltimore	21234	2
	Cecil	21911	1
<b>Maryland Total</b>			<b>22</b>
<b>Total Applicants Hired</b>			<b>22</b>



## IV. JHPD Budget

During the reporting period, \$1,838,443 was exclusively dedicated to covering expenses associated with the JHPD.

<b>JHPD FY23 Spending Activity</b>	<b>\$1,838,443</b>
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## V. JHPD Crime Reports & Arrests

The JHPD reports crime based on the National Incident Based Crime Reporting (NIBRS) standards, which law enforcement agencies across the United States have adopted as the standards by which they report and analyze crime. NIBRS collects and gathers data on each criminal incident, including individual offenses within the same occurrence. The comprehensive approach helps us understand crime patterns, trends, and characteristics, and ultimately develop more effective crime prevention and law enforcement strategies.

NIBRS classifies reported criminal incidents into three offense groups, that encompass a broad spectrum of criminal activities, including but not limited to the following:

**Crimes Against Persons:** This group includes offenses that involved direct harm or threat to individuals such as homicides, assaults, kidnappings, and sex offenses.

**Crimes Against Property:** This group includes offenses involving damage, theft, or destruction of property such as burglary, theft, motor vehicle theft, and arson.

**Crimes Against Society:** This group includes a variety of offenses that are detrimental to society as a whole, such as drug offense, gambling, and prostitution.

As per the directives outlined in the CSSA, the JHPD is obligated to provide a report on the aggregate count and categories of crimes that exclusively led to the arrest of individuals by JHPD police officers.

Note that the statistics presented in this report related to crimes and arrests are not reflective of those in the Annual Security and Fire Safety Report (Clery Report), and only report arrests made by a JHPD officer. The statistics in the Clery Report encompass a comprehensive overview of all reported crimes within the campus community. This includes incidents reported to Public Safety, as well as those communicated to Campus Security Authorities (CSA) – designated individuals or entities appointed by JHU for specific safety and security responsibilities, and local law enforcement.

During the annual reporting period, the JHPD was non-operational and did not employ any personnel with the rank of police officer. There were no reported crimes or arrests.



<b>NIBRS Crimes &amp; Arrests by JHPD</b>	
<b>Total Arrests</b>	
<b>Crimes Against Person</b>	
Homicide: Murder/Non-Negligent Manslaughter	0
Homicide: Negligent Manslaughter	0
Kidnapping/Abduction	0
Sex Offense: Rape (Force)	0
Sex Offense: Sodomy (Force)	0
Sex Offense: Object	0
Sex Offense: Force Fondling	0
Assault: Aggravated	0
Assault: Simple	0
Assault: Intimidation	0
Sex Offense: Incest (Non-Force)	0
Sex Offense: Statutory (Non-Force)	0
<b>Total</b>	<b>0</b>
<b>Crimes Against Property</b>	
Robbery	0
Arson	0
Burglary/Breaking & Entering	0
Sex Offense: Rape (Force)	0
Larceny: Pick-pocketing	0
Larceny: Purse-Snatching	0
Larceny: Shoplifting	0
Larceny: from Building	0
Larceny: from Coin-Op. Machine	0
LarcenyL from Motor Vehicle	0
Larceny: Motor Vehicle Parts/Acces.	0
Larceny: All Other	0
Motor Vehicle Theft	0
Counterfeiting/Forgery	0
Fraud: False Pretenses	0
Fraud: Credit Card/ATM	0
Fraud: Impersonations	0
Embezzlement	0
Stolen Property Offenses	0
Destruction/Damage/Vandalism	0
<b>Total</b>	<b>0</b>



<b><i>Crimes Against Society</i></b>	
Drug/Narcotic: Violations	0
Drug/Narcotic: Equipment	0
Pornography/Obscene Material	0
Prostitution: Engaging	0
Prostitution: Assist/Promote	0
Weapon Law Violations	0
Curfew/Loitering/Vagrancy	0
Disorderly Conduct	0
Driving Under the Influence	0
Drunkenness	0
Family Offense: Non-Violent	0
Liquor Law Violation	0
Peeping Tom	0
Trespass of Real Property	0
<b>Total</b>	<b>0</b>



The data below illustrates demographics information for individuals arrested by JHPD police officers. During the specified reporting period, the JHPD was non-operational and did not employ any personnel with the rank of police officer. There were no arrests made.

<b>Subjects Arrested by Gender, Race, Ethnicity &amp; Age</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>





## VI. JHPD Traffic Stops

In 2001, the Maryland General Assembly passed § 25-113 of the Transportation Article. This statute, and in accordance with the CSSA, mandates that every law-eligible traffic stop conducted in Maryland should include data collection and reporting measures to ensure transparency regarding race-based traffic stops.

The data below illustrates demographic information for individuals stopped by JHPD police officers. During the specified reporting period, the JHPD was non-operational and did not employ any personnel with the rank of police officer. There were no traffic stops conducted by the JHPD.

<b>Traffic Stops by Subjects Gender, Race, Ethnicity &amp; Age</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b><i>Race</i></b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><i>Ethnicity</i></b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><i>Age</i></b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



The data below illustrates demographic information for the JHPD police officers conducting the traffic stop. During the specified reporting period, the JHPD was non-operational and did not employ any personnel with the rank of police officer. There were no traffic stops conducted by the JHPD.

<b>JHPD Police Officer Conducting Traffic Stop by Gender, Race, Ethnicity &amp; Age</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## VII. JHPD Officer Complaints & Discipline

The CSSA requires JHPD to provide a report on the total number, types, and outcomes of complaints filed against any JHPD police officers during the annual reporting period. This reporting includes:

- (1) The total number of complaints received, specifying whether the complainants were affiliated with Johns Hopkins University or Medicine.
- (2) A description of the process for reviewing complaints against JHPD police officers.
- (3) The number of JHPD police officers who faced disciplinary actions, along with details regarding the nature of the administered discipline.

During the annual reporting period, the JHPD was non-operational and did not employ any personnel with the rank of police officer. There were no complaints filed against a JHPD police officer, or disciplinary actions.

### Complaints & Dispositions

All complaints filed against a JHPD police officer undergo a rigorous and unbiased investigation process. In line with our commitment to transparency, accountability, and public trust, JHPD will publicly report complaints against a JHPD police officer, categorized by type and disposition. The potential dispositions for complaints may include:

- **Administratively Charged:** The investigation verifies the police officer's actions violated department policies or procedures, and appropriate disciplinary measures are taken.
- **Not Administratively Charged:** The available evidence is inadequate to either prove or disprove the allegations.
- **Exonerated:** The investigation determines the police officer's actions were lawful and in accordance with the department policies.
- **Unfounded:** Complaints are found to be false or lacking merit.

During the annual reporting period, the JHPD was non-operational and did not employ any personnel with the rank of police officer. There were no complaints received nor dispositions to report.

Types of Complaints & Dispositions					
	Number of Complaints	Administratively Charged	Not Administratively Charged	Exonerated	Unfounded
<b>Complaint Types</b>					
Service Complaints	0	0	0	0	0
Policy Infractions	0	0	0	0	0
Criminal/Integrity Complaints	0	0	0	0	0
Use of Force Complaints	0	0	0	0	0
Bias-Based Policing Complaints	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



The below data illustrates the demographics of the complainant, categorized by gender, race, ethnicity, age, and affiliation. The JHPD was non-operational and did not employ any personnel with the rank of police officer. No complaints were filed.

<b>Complainant by Gender, Race, Ethnicity, Age &amp; Affiliation</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Affiliation</b>				
Student	0	0	0	0
Faculty/Staff	0	0	0	0
Contractor/Vendor	0	0	0	0
Non-Affiliate	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## JHPD Complaint Review Process

The JHPD maintains an open and receptive stance towards all complaints filed by both the public and internal members. The department is committed to facilitating a fair and efficient procedure for addressing these complaints to instill and uphold public confidence in the integrity of both the department and its employees.

As part of the next stage of implementation, the JHPD is currently developing and refining the draft policies and procedures that will guide its day-to-day work, including the complaint review practice. The current draft policy on JHPD's Complaint Review Process, developed in accordance with the Maryland Police Accountability and Discipline Act, is available at <https://www.jhu.edu/assets/uploads/policies/350%20Complaints%20Against%20Police%20Personnel%20DRAFT.pdf>.

We are committed to further refining our policies by actively collaborating with the Johns Hopkins Police Accountability Board and welcoming input from the community during the 60-day public comment period. The complaint review process summary provided below is a preliminary draft and may undergo revisions before it is finalized.

An outline of the general complaint procedure, as identified in JHPD Directive #350 (Complaints Against Police Personnel), is as follows:

### JHPD Public Complaint Process



#### STEP 1: Complaint Received

Complaint forms can be requested from any JHPD employee, or complaints can be made by email, phone or online. Complaints can also be made directly with the Baltimore City Police Accountability Board or the Baltimore City Civilian Review Board.



#### STEP 2: Complaint Investigated

JHPD's Public Safety Accountability Unit (PSAU) reviews and investigates the complaint quickly, thoroughly and fairly. When applicable, PSAU coordinates with the Baltimore City Civilian Review Board.



#### STEP 3: Investigation Reviewed

Upon completion of the investigation, PSAU forwards its findings to the Baltimore City Administrative Charging Committee (BCACC) for review.



#### STEP 4: BCACC Determines Charges, Disciplinary Recommendation

BCACC reviews findings and determines whether to charge the officer. If charges are brought, BCACC recommends disciplinary action to the JHPD Chief of Police.



#### STEP 5: JHPD Chief Determines Disciplinary Action

If BCACC recommends charges, JHPD Chief offers the charged officer disciplinary action equal to or greater than that recommended by BCACC. If the officer accepts, then the discipline is effectuated by the Chief.

#### STEP 6: Convene a Trial Board

If the officer rejects the disciplinary offer, a 3-member Trial Board, including a civilian representative appointed by the Baltimore City Police Accountability Board, convenes a hearing and renders a decision. A trial board decision is final unless appealed by the officer.

#### STEP 7: Officer Right to Appeal

Officers can appeal a guilty finding to the Baltimore City Circuit Court.



## Disciplinary Actions Against JHPD Officer

The below data illustrates the disciplinary actions against a JHPD police officer, categorized by gender, race, ethnicity, age, and officer rank. The JHPD was non-operational and did not employ any personnel with the rank of police officer. There was no reported discipline administered.

<b>Discipline Administered to JHPD Police Officer</b>	
<i><b>Total</b></i>	
<i><b>Discipline Administered</b></i>	
Written Reprimand	0
Suspension Without Pay	0
Suspension With Pay	0
Loss of Leave	0
Loss of Pay	0
Monetary Fine	0
Demotion	0
Dismissal from Employment	0
Other Type of Discipline	0
<b>Total</b>	<b>0</b>



<b>JHPD Police Officers Disciplined by Gender, Race, Ethnicity, Age &amp; Rank</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Rank</b>				
None to Report	0	0	0	0
None to Report	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## VIII. JHPD Officer-Involved Shooting

A police officer-involved shooting refers to an occurrence in which a JHPD officer discharges a firearm (excluding shooting at a firing range) while on or off duty, leading to injury or fatality of an individual. This includes both accidental and intentional discharges. During the annual reporting period, there were no incidents of police officer-involved shootings.

The below data illustrates the demographics of the victim subject to the police officer-involved shooting categorized by gender, race, ethnicity, and age. The JHPD was non-operational and did not employ any personnel with the rank of police officers. There were no reported police-officer involved shootings.

Victim by Gender, Race, Ethnicity & Age				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>





The below data illustrates the demographic information of JHPD police officers involved in officer-involved shooting incidents, categorized by gender, race, ethnicity, age, and rank. The JHPD was non-operational and did not employ any personnel with the rank of police officer. There were no reported police officer-involved shootings.

<b>JHPD Police Officer Involved by Gender, Race, Ethnicity, Age &amp; Rank</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b><i>Race</i></b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><i>Ethnicity</i></b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><i>Age</i></b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><i>Rank</i></b>				
None to Report	0	0	0	0
None to Report	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## IX. JHPD Line of Duty Deaths

Line of duty deaths are tragic events that transpire when a JHPD police officer loses their life while engaged in official duties. These fatalities can be attributed to a range of causes, including, but not restricted to, acts of violence such as confrontation with suspects, shootings, accidents, medical emergencies, and natural disasters.

The table below displays the causes of death among JHPD police officers, categorized by their gender. The JHPD was non-operational and did not employ any personnel with the rank of police officer. There were no reported JHPD police officer line of duty deaths.

<b>JHPD Police Officer Line of Duty Cause of Death &amp; Gender</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<i>Cause of Death</i>				
Homicide	0	0	0	0
Suicide	0	0	0	0
Accident	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

The data below displays the demographic information of JHPD police officers who were killed in the line of duty, including their gender, race, ethnicity, age, and rank. The JHPD was non-operational and did not employ any personnel with the rank of police officer. There were no reported JHPD police officer line of duty deaths.



<b>JHPD Police Officer Line of Duty Death by Officer Gender, Race, Ethnicity, Age &amp; Rank</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Rank</b>				
None to Report	0	0	0	0
None to Report	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## X. JHPD In-Custody Deaths

In-custody deaths are incidents where an individual(s) tragically passes away while under the authority or oversight of the JHPD police officers, typically during processes like arrest, detention, or incarceration. These deaths can stem from various factors, including, but not restricted to, physical force exerted by law enforcement, underlying medical conditions or sudden health crises, improper restraint methods, the utilization of tasers or less-lethal weapons, and substance intoxication. During the annual reporting period, there were no instances of in-custody deaths to report.

The table below displays the causes of death of the victim involved in a JHPD in-custody death, categorized by their gender. The JHPD was non-operational and did not employ any personnel at the rank of police officer. There were no in-custody deaths to report.

<b>In-Custody Cause of Death &amp; Victim Gender</b>				
	<i>Male</i>	<i>Female</i>	<i>Other</i>	<i>Unknown</i>
<b><i>Cause of Death</i></b>				
Homicide	0	0	0	0
Suicide	0	0	0	0
Accident	0	0	0	0
Overdose	0	0	0	0
Natural Causes	0	0	0	0
Undetermined	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Similarly, the data below displays the demographic information of victims involved in a JHPD in-custody death, categorized by their race, ethnicity, gender, and age. The JHPD was non-operational and did not employ any personnel at the rank of police officer. There were no in-custody deaths.



<b>In-Custody Victim Death by Gender, Race, Ethnicity &amp; Age</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b><i>Race</i></b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><i>Ethnicity</i></b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><i>Age</i></b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



The data below displays the demographic information of JHPD police officers involved in a JHPD in-custody death, categorized by their gender, race, ethnicity, age, and rank. The JHPD was non-operational and did not employ any personnel with the rank of police officer. There were no in-custody deaths and no police officers were involved in in-custody deaths.

<b>JHPD Police Officers Involved in In-Custody Death by Officer Gender, Race, Ethnicity, Age &amp; Rank</b>				
	<i>Female</i>	<i>Male</i>	<i>Other</i>	<i>Unknown</i>
<b>Race</b>				
American Indian & Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian and Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or More Races	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ethnicity</b>				
Hispanic/Latino	0	0	0	0
Not Hispanic/Latino	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Age</b>				
<19 years	0	0	0	0
20 to 24 years	0	0	0	0
25 to 29 years	0	0	0	0
30 to 34 years	0	0	0	0
35 to 39 years	0	0	0	0
40 to 44 years	0	0	0	0
45 to 49 years	0	0	0	0
50 to 54 years	0	0	0	0
55 to 59 years	0	0	0	0
60 to 64 years	0	0	0	0
65 to 69 years	0	0	0	0
70+ years	0	0	0	0
Unknown	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Rank</b>				
None to Report	0	0	0	0
None to Report	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## XI. JHPD Community Outreach

Johns Hopkins University (JHU) is reinventing public safety by embracing modern, progressive policing policies to support safe and secure environments built on trust and partnership with students, staff, and neighbors. JHPD seeks to improve public safety and crime prevention through community policing and engagement initiatives by providing opportunities for officers to interact with students, staff and neighbors in a non-enforcement context.

Through problem-solving partnerships with the university's diverse communities and organizations, the JHPD will develop proactive solutions and enhance trust within the community. By building positive, harmonious and cooperative relationships between law enforcement and the public, this will help lead to safer campus environment and improved quality of life for the Johns Hopkins community.

Since the signing of the Memorandum of Understanding (MOU) with the Baltimore City Police Department and the appointment of Dr. Branville Bard as Chief of Police, the Chief of Police and Community Engagement Advisor have actively participated in numerous community events on and around our campuses, demonstrating our commitment to engagement and relationship-building within our broader community.

For FY23, these events included, but were not limited to, meetings with the Downtown Partnership of Baltimore, JHPD Accountability Board, Baltimore City Council members, Midtown East Community Association, Greater Baltimore Committee, East Baltimore Development Initiative (EBDI) Community, Oliver Community, and Eager Park Neighborhood Association; attendance at Operation PULSE Safety Day, ROCA Open House, NFL Youth Draft, A Night of Public Safety, Break the Cycle of Violence and Go Red for Women.

## XII. Surveillance & Technology

During the annual reporting period the JHPD was in the preliminary stages of implementation, during which time it was non-operational and did not use any surveillance or technology software or programs.