Sonja: Community engagement. Oh, okay.

Sonja: good evening, everyone. My name is Sonia Merchant Jones and I chaired the Community Engagement Committee, and I thank you all for joining us this evening. Before I begin, I just want to say Happy New Year, and I want to thank Ganesha Martin and Jessica Drake for the work that they've done through 20 first century policing solutions. which is like the consultant

Sonja: for the Accountability Board, and they have also served in that capacity with this committee, for which I am truly truly grateful. And so I call the meeting to order. It is now 6, 11,

Sonja: and with that we will start introductions. So board members, please begin.

Kimyatta Ricks: Good evening. This is Kimyada Rick speaking.

Sonja: and you can just jump in as you, because I can't see you.

Kamaria S. Hill: So as you. As you're here, you can just introduce yourselves. Good evening, everyone. This is Kamaria S. Hill, a former Kerry business school student.

Kamaria S. Hill: Thank you.

Elizabeth Hazel: Yeah, good evening. My name is Elizabeth Hazel. I work at the Johns Hopkins Bloomberg School of Public Health, and I live near the Help Wood campus
Sonja: anyone else.

Sonja: And, as I said, I'm Sonya, Merchant Jones and I chair the committee, and I represent the Homewood campus on the community side of things.

Is there staff that would like to introduce themselves. I believe there is. I can't see anything, so

Cori A. Ramos, Community Engagement Advisor: excuse me. Yes. good evening, Happy New Year. Everyone my name is Corey Ramos. I am the community engagement advisor for John Hopkins, Public Safety and police Department. I know I've met some of you, but I haven't met a lot of you. I've been in this position since February.

I don't know if I have time to give a little background since this is my first time.

Miss Sonya, is that okay?

Cori A. Ramos, Community Engagement Advisor: Please do, please do. Okay. Excuse me. Prior to come into this position. I was in the President's office for a few months. On home with campus.

and prior to that I was the Deputy Director of Community Affairs
Cori A. Ramos, Community Engagement Advisor: for the City Council President's office. I work citywide, but I was mostly focused on East Baltimore and the 12 and thirteenth district.

Cori A. Ramos, Community Engagement Advisor: I am a resident and the Vice President of Washington Hill Community Association, which is right on the boundaries of the medical campus. And I am a Morgan graduate. City and regional planning Master student, graduated from Morgan.

Cori A. Ramos, Community Engagement Advisor: I look forward to working with Miss Sonya and have a meeting with her off site in regards to engagement and what I've been doing. But I have been regularly engaging with stakeholders to provide regular updates to the community about the Jhpd.

Cori A. Ramos, Community Engagement Advisor: When the policies hit.

Cori A. Ramos, Community Engagement Advisor: I also have. You know, I'm identifying opportunities for partnership and collaboration with community.

Cori A. Ramos, Community Engagement Advisor: and I also help address any issues of concern.

Cori A. Ramos, Community Engagement Advisor: And the community, as it relates to the police department. I haven't had any of that.

Cori A. Ramos, Community Engagement Advisor: most of the communities I have visited have been receptive. I have to build on my internal stakeholders.
Cori A. Ramos, Community Engagement Advisor: faculty staff and students, and I'll be leading that this this month, probably with reaching out to the particular groups that are necessary for me to meet with, but I'm glad to be here, and I look forward to working closely with Miss Sonya in the Committee.

Cori A. Ramos, Community Engagement Advisor: on items that I've already been working on, and I am working on a list of communities with detailed meetings.

Cori A. Ramos, Community Engagement Advisor: when they meet who the President is and things of that nature. When it's complete I will be forward in that. Ms. Soldier. Thanks for having me.

Sonja: absolutely and thank you for coming. I know you had several. Well. Another meeting besides this one. But I thank you so much for introducing yourself.

Sonja: in that way, and I, too, along with the rest of the committee look forward to working with you and using your expertise in these matters of imp community engagement.

Sonja: Next.

Amy - JH Accountability Board: Hi, I'm Amy Taylor, senior. Admin coordinator. Supporting the Accountability board. Good evening, everyone.

Sonja: and good evening, Amy, and thank you. Thank you for all you do.

Sonja: I truly appreciate that on the agenda tonight. We are scheduled to discuss.

Sonja: a strategies for clarifying how the board, I guess, would operate I don't have a
Sonja: I didn't print out an agenda and then planning the logistics. So at the top of the meeting, I did mention that.

Sonja: has anyone else received the the draft plan for community engagement. I had a meeting in November.

Sonja: With Ganesha Martin

Sonja: and Jessica Drake

Sonja: along with

Sonja: Oh, my goodness, why can't I remember.

Sonja: Letisha Douglas. Who's who's no longer with us? But we all sat around and we talked about

Sonja: how we can engage the community and what that looks like. So does anyone have that?

Sonja: Do you all have that schedule? If not, I could briefly go over it.

Sonja: and then we'll keep it moving in terms of logistics. I'm thinking. I don't know what you all think, but I'm thinking that the when, where, what's and why's Corey. Is that how that works?

Cori A. Ramos, Community Engagement Advisor: Yeah, I hear. Can you hear me?

Sonja: Yeah, I can hear you now
Cori A. Ramos, Community Engagement Advisor: and say the question again, is Sonia the logistics? What does the logistics cover? I didn't receive that. I'm actually emailing now. I never received a plan, but I know she had some stuff with me on there.

Cori A. Ramos, Community Engagement Advisor: So like, say, for instance, with me and planning, I have already asked some community presidents if I can bring somebody to speak at their meeting is mostly for me. It would be introduction for you all, and you could establish your relationship with them.

Cori A. Ramos, Community Engagement Advisor: So I have to get a scheduled together in regards to like community meetings that I've already been to that you could. You are one of the other members can attend mostly. I mean, I mentioned about the Accountability Board when I'm there. If there was anything in particular like your public meeting and things of that nature, but I would say I probably need to have a meeting.

Cori A. Ramos, Community Engagement Advisor: you know, from this in regards to scheduling what that works for your schedule like. In the evening. Some of these meetings

Cori A. Ramos, Community Engagement Advisor: put them on account. Some I can attend with you, and some I won't because of conflict, but I want to get you connected to. Most of them are East Baltimore.

Cori A. Ramos, Community Engagement Advisor: Cause. I know you and I did the one at Charles Village Civic Association last year. So it'd be that kind of, you know. availability for you to introduce yourself. There are people like I said. The meetings I have gone to. There's nothing, you know. People are receiving the information. No real comments or feedback, maybe a few questions, but they need to have an understanding of you know I'm a staff person. You are not

Cori A. Ramos, Community Engagement Advisor: your. You know what I mean, like what that role is, and let let them know that you all are available
to receive whatever information they want to send to you in regards to the police department. I know it's a little

Cori A. Ramos, Community Engagement Advisor: you know. It's a little I mean. I don't know how long some of you have been on the on the board.

Cori A. Ramos, Community Engagement Advisor: So things have changed over time. Right now we're past the point. The police department is coming, and it's here. It will be here, but we don't have staff yet. So I think when we staff up and things of that, there might be more

Cori A. Ramos, Community Engagement Advisor: things that might come up or okay. Now they're here. Some, you know things of that nature. But like I said out in the community right now, the ones that I have been to. I haven't really had any

Cori A. Ramos, Community Engagement Advisor: any you know they have. They've been receptive to the information. I think they probably

Cori A. Ramos, Community Engagement Advisor: happy to receive that. So I really want them to know who you all are.

Cori A. Ramos, Community Engagement Advisor: So they have the other, you know, avenue in regards to communication in regards to the police department. So sounds like a schedule that needs to be put together.

Sonja: Yeah, I do have the schedule a schedule put together. I just didn't know. I didn't know whether you had an opportunity to review the schedule as any other committee member had an opportunity to review the draft plan for community engagement. I didn't get it until today. And that's okay. I still had a chance to just peep at it. Has any other member of the committee had an opportunity to see the

Sonja: the draft plan for community engagement.

Sonja: 00:09:56.120
30 days I'm sure, would be from, I'm thinking.

Sonja: January to March, February no, February to February, because

Sonja: they were saying by or January, Jan. Just the beginning of January, the end of January would be day 30, and with that they're asking that we work on a mission and a vision statement with the committee. They've given a wonderful example for mission statement, such as act as a conduit for community voices to express and hold the Johns Hopkins Police Department accountable for meeting community expectations. And then they gave an example of a vision such as create a safe and ex
inclusive space where all voices are heard and respected. And so we want to establish goals with the committee, right those goals into this plan

Sonja: and include measures to guide our impact.

And then begin with me, planning a meeting great for the end of the quarter.

Sonja: and send an acknowledgement to any community member

Sonja: who sent feedback to the on the Ab. On policies, or after the annual meeting

Sonja: day, 60 by day 60. We should have created a list of organizations, and I think by the end of day 60. That would be by the end of February.

Sonja: Create that list that you talked about Corey.

Sonja: and to communicate updates and invites for the community sessions establish a calendar to visit already established campus and community groups, to ask to be on their agenda

Sonja: and to remember to be as brief or as long as they allow.

Sonja: We wanna respect them and their time, and then create a constant contact list that can be maintained by the Accountability Board administrator. And last, but not least hold a meet and greet for the first quarter of the year, and meet once a month with the community engagement. Advisor. Is there anything that anyone has heard

Sonja: that you would like to discuss

Sonja: that you would like to discuss
Cori A. Ramos, Community Engagement Advisor: anyone. You can jump in as you as you want. So, Miss Sylvia, so this is running from January through March. Yes, this first quarter is going to be right through March. Yes.

00:13:25.790 --> 00:13:30.880
Cori A. Ramos, Community Engagement Advisor: okay. I'm looking and reading. So I have to look this over. I knew that she was working on this.

00:13:31.070 --> 00:13:51.740
Sonja: We did it, I think. I think, what what I just want to interrupt, to say. We did this in November, but with the holiday and everything. That's, you know, taking place the changes that have taken place, and of course, you know, in in putting together who said, what? Who suggested? What

00:13:51.980 --> 00:14:07.669
Sonja: it was a good session. They finally kind of put it together for our our review, based on the things that were discussed. And I think they've done a fantastic job. So yeah, we have.

00:14:07.750 --> 00:14:10.319
And and each quarter 90 days

00:14:10.680 --> 00:14:13.190
Sonja: to meet specific goals.

00:14:13.250 --> 00:14:33.259
Sonja: And I'm thinking that I'm thinking that we can do it. I think I'm I'm hoping that everyone will be engaged. and that we will meet those goals with who can help do that because everybody can't be every way all the time. And I'm just saying that the people have schedules.

00:14:33.290 --> 00:14:37.739
Sonja: and so I'm not looking for everyone to be everywhere.

00:14:37.940 --> 00:14:41.530
And but I do want people would weigh in

00:14:41.590 --> 00:14:58.919
Sonja: so that we can meet the benchmarks that I have been drafted and get about the business of of listening to the community there wants in their needs and letting them know that we represent them. So
Sonja: I didn't want to go any further than the first quarter January through March, so I'm going to give back to the committee members for questions, comments, or concerns anybody.

Sonja: Elizabeth, what are you thinking?

Elizabeth Hazel: Yeah, yeah, no, thank you. Thank you for for reviewing that. I didn't. I didn't see that document. I may have missed it, so I think it would be maybe we could send that around to the committee as well for us to take a look.

Sonja: I sent it today. I'm sorry I sent it today, and I apologize. I think I sent it about 2 hours ago, but I didn't get it until about

Elizabeth Hazel: that myself. So yeah, yeah, no, thank you so much. Yeah, yeah, definitely understand? yeah, I I'm wonder if we could. just just revisit and clarify the sort of purposes of these engagement community engagement meetings. I know. That was a big point of discussion at our last point of discussion at our last

Elizabeth Hazel: their last community engagement committee meeting on December thirteenth. How to, you know, clarify the the goals, how to clarify our purpose. It may be outlined in that document, but I just wanted to to highlight that was something. We all agreed to to that we needed to clarify further. Thank you.

Sonja: Yes, so I believe that once we all get to review this plan.

Sonja: it will include it. I think it was just last meeting on the thirteenth of December.

Sonja: was
Sonja: sort of trying to feel our way around.

Sonja: I know it was for me.

Sonja: I had one thought, and you know others thought differently, which is good.

Sonja: and I think in doing that we kinda knew where we should start. I know I got a lot out of it in terms of

Sonja: the fact that and II do believe Katie O'connor brought up. How important it is that.

Sonja: and as well as Madu. Subrah Amyan brought up, how we have to stay focused in the fact that we represent

Sonja: community. and I understand that. But

Sonja: I think where and and please stop me if if I'm if I don't remember it it exactly as as it was. But I will say, what spoke to me was, I understand that we're there to to represent community, but not just community who

Sonja: has concerns or questions or apprehensions about the Police Accountability Board. We. We. We want to also represent people who support it. And that's the one thing that the conversation never centers around
Sonja: supporting people who really think that this can be a good thing for the community and that if we discuss it with one another.

Sonja: we can work out, and the differences so that we can have the best police department. I mean, it's a good thing to have people who have differing opinions. But those who don't

Sonja: necessarily think this police department is a good idea. For various reasons. I'm open to listening. and I've not heard anyone really state the why

Sonja: other than to say we just don't want it, or we don't. Just don't think it's necessary for one person

Sonja: that I've talked to, and all the time that that I've had the opportunity to meet. And

Sonja: greet with people!

And and so you know, III this is new, this new for all of us.

Sonja: and, as I said, I think the best way that we can start is to

Sonja: follow the benchmarks that are mapped out, that I had an opportunity to sit down with the consultants and and work out.

Sonja: And I'm thinking that that's the beginning.

Sonja: you know we there was a lot of back and forth
Sonja: and you know, I'm trying to, you know, find a way to send to that. But of course I need the committee members input as well.

Kimyatta Ricks: Yes.

Kimyatta Ricks: no. I think the draft is actually pretty well. It gives more direction than we had last meeting.

Kimyatta Ricks: I think we just

Kimyatta Ricks: as Elizabeth said, need to focus on establishing the goals.

Kimyatta Ricks: Yes, for the committee.

Sonja: Yes, yes, Kamaria, do you? Do you have any input.

Kamaria S. Hill: Yes, I was just going to suggest that we a lot some time for the members to go back and read the document in its entirety. And then we come back and discuss the things that you mentioned. Purpose, priorities. And then if it's okay with the the group, we carve out some action items for folks to work on, and we best determine how to divide the work.

Sonja: Yes, and it gives us an opportunity to meet goals a 30 day goal, a 60 day goal, a 90 day goal. And you know, we we did last meeting. Go over just differences. And
Sonja: you know there was some things I totally misunderstood. I'll I'll say that I just did

Sonja: and that question hung in my mind. When it was said that our personal feelings should not be a part of the representation of the community. But you know we all have personal feelings, and those personal feelings do guide us, and you know how I personally feel about, and I'm sure that there are people in the community who feel the same way. At one different ends of this conversation. But what I what we did talk about, too, and Elizabeth, correct me if I'm wrong is the fact that it's just the way that the opposition of it is done. It's okay to oppose. But it's a beautiful thing when in opposition or in differing opinions. we could sit down and talk about it and fill in those things for me.

Sonja: I've yet to hear that.

Sonja: And so hopefully with with us starting in baby steps and building up

Sonja: to having meetings with the community at large with the
Sonja: the students, the staff, the faculty just figuring out how that looks so that we can. You know, we can begin the process.

Sonja: of answering questions and meeting

Sonja: face to face if not face to face, then on zoom. I don't know. I ii can't call when we meet. I guess that's that's the logistic part of it.

Sonja: But I'm so willing as coin bought out.

Sonja: to go out and meet, as I always do

Sonja: face to face. But we can. We can visit that when we get to it.

Sonja: you know, and and you know everybody wants to review. And then, as I guess, you review, you have questions

Sonja: concerns, or you know things that you think we might be able to do differently. But you know I'm I'm glad that we have this plan in hand, and II think it's a wonderful way for us to move forward as a A, A, an engagement committee. So that's pretty much.

Cori A. Ramos, Community Engagement Advisor: Elizabeth has our handout.

Sonja: I'll go ahead, Elizabeth. I'm sorry.
Elizabeth Hazel: Corey, I think you are first. Would you like to go ahead?

167 00:23:26.130 --> 00:23:44.780
Cori A. Ramos, Community Engagement Advisor: Yeah, I just wanted. Thank you, Elizabeth. I just wanted to make a statement. Miss Sonya said a few things. and when it comes to community like I even me with writing the pre engagement strategy building on that and working with Anisha on that, like my thing is community is

168 00:23:44.950 --> 00:23:55.670
Cori A. Ramos, Community Engagement Advisor: everybody student faculty staff. you know, neighbors, people who live around the campus and things of that nature. When I was thinking about community

169 00:23:55.680 --> 00:24:03.219
Cori A. Ramos, Community Engagement Advisor: and there was something else that Miss Sony said. Like, I'm me in my position. I'm trying to be

170 00:24:03.460 --> 00:24:06.549
Cori A. Ramos, Community Engagement Advisor: proactive, not reactive to anything.

171 00:24:06.750 --> 00:24:26.349
Cori A. Ramos, Community Engagement Advisor: and th to me in my position is, the police department is here. I respect everybody's opinion like you said. But how do we move forward from there? It's here, and it's happening. How can the community take part in making sure we have the most equitable, best police department out there? That's

172 00:24:26.480 --> 00:24:28.970
Cori A. Ramos, Community Engagement Advisor: you know, the thing that I want to work on.

173 00:24:29.010 --> 00:24:41.439
Cori A. Ramos, Community Engagement Advisor: and it's like, yes, opposition is fine, and have an opinion and stuff. But what do we? What are like for me? What do we do to come together to listen, to know, have opportunity to have communities input

174 00:24:41.680 --> 00:25:02.669
Cori A. Ramos, Community Engagement Advisor: on how we move like. Ha! What are the informal engagements for me? What are the you know. What's the formal and informal? How do we get out there? I go to meetings almost on a monthly basis to some of the same places. Because I'm I want to be
present. I don't want to just show up because something's going on. I need to be there. I go to their activities and events to show that

175
00:25:02.780 --> 00:25:08.770
Cori A. Ramos, Community Engagement Advisor: I'm here, I'm present to be here. I'm not only here in terms of circumstances that

176
00:25:08.960 --> 00:25:17.349
Cori A. Ramos, Community Engagement Advisor: because something, you know, something's going on. It's like I'm part of the community. I want to be active, and I'm assuming. However, you all

177
00:25:17.570 --> 00:25:24.270
Cori A. Ramos, Community Engagement Advisor: figure out your plan of action. You're here not only to hear you're here to be part of the community, so they know who to reach to

178
00:25:24.720 --> 00:25:26.440
Cori A. Ramos, Community Engagement Advisor: when they do have questions

179
00:25:26.520 --> 00:25:37.659
Cori A. Ramos, Community Engagement Advisor: outside of what I do is one thing, what you all do for them to bring that to you. So it's it's about being proactive and engaged, and not just popping up

180
00:25:38.370 --> 00:25:39.760
Cori A. Ramos, Community Engagement Advisor: whenever

181
00:25:39.890 --> 00:25:46.280
Cori A. Ramos, Community Engagement Advisor: you know being reactive to something, or what have you? But they know who you are. They you're building trust

182
00:25:46.360 --> 00:25:54.869
Cori A. Ramos, Community Engagement Advisor: with the community by being part of that community so few things that you said that was it. But but I just before Elizabeth

183
00:25:55.130 --> 00:25:57.880
Sonja: comes on, II do want to say that?

184
00:25:57.950 --> 00:26:02.590
Sonja: Oh, my goodness, I someone is beeping in on my phone. So I'm gonna
Kamaria S. Hill: I think we lost Ms Sonia. So, Elizabeth, maybe you can go ahead. Yeah.

Kamaria S. Hill: Can I add something really quickly to Corey's point?

Kamaria S. Hill: Oh, yes. Who's that? Kamaria? Yes, this is Kamari, my apologies. I'm on my phone guys. But, ladies, sorry. Corey, you raised a really great point. I was thinking that also, as we were going through just the introductions, thinking about who we are serving. And I agree that community is everybody. At at times we have focused solely on students and faculty members. And then there have been times where we focus solely on the residents. And I would just love for us to kind of merge those those groups together and really expand audience, or our thoughts around who we feel we are representing on this board.

Additionally. You mentioned. You attend a lot of meetings in the community. I'm in the community a lot, and in addition to us, kind of bringing our presence to to folks in the community, I would love to bring the community's voice and thoughts and aspirations right and their vision to us, to our meetings. And if we could enact some sort of listening sessions at some point throughout the duration of our our term.

I think that will be extremely helpful, especially for students, and especially for graduate students. At Jhu. So just an fyi.

Sonja: Yes, yes, yes, absolutely.

Sonja: I'm sorry. You all I got kicked off.
Sonja: Can everyone hear me?

Sonja: Yes, yeah, yeah, thank you. No, thank you so much for for this discussion. And I'm sorry, Miss Sonia. I do see the the community engagement document you sent. I'm sorry I missed that.

Elizabeth Hazel: Yeah, my my concern, and after hearing the discussions, I think I feel like we're all on the same page. I just want us to be able to communicate to folks that the people on the Police Accountability Board are representing their community, and their goal is to listen to the community, bring that feedback, and our goal is not to convince the community that the places you know will will be a positive will be a positive part, because there are a lot of people that don't think that either. So I think that's clear now, and and happy to move on to other agenda items as well, too. I also agree that I don't think we need to keep our personal opinions a secret, you know, or you know, during this II feel like we should feel comfortable

Elizabeth Hazel: to express ourselves as well. I also think that, you know. There we will probably continue to get feedback on

Elizabeth Hazel: negative feedback on the police force, you know, you know, not being necessary or being harmful, and I think, as a board, we should still listen to that feedback, and still, you know III don't think we should shut down those conversations as long as they're done respectfully and in line with our community engagements as well, but I think III feel comfortable that we're on the same page here. But so thank you for this discussion over

Sonja: absolutely. Hmm! Well.

Sonja: should we
Sonja: continue to ex the to discuss the draft plan? Or

Sonja: should we just table things for now

Sonja: let everyone look them over, make their notes. and then maybe I don't know, you know, should we meet in between

Sonja: these meetings? Because it's my under my, it's what I understand now that

Sonja: we only meet when we need to meet. It's something that I would discuss with the chair.

Sonja: And I'll be honest. I certainly would like to start work working on.

Sonja: What what people feel is our mission, or where every one could come up with a mission statement, and then we share that either

Sonja: as we are now during a a brief Zoom Meeting. Maybe you know 30 min, 45 min where we share what we feel. Our vision is, and everybody can come up with what they think. And then, you know, we all can listen together and put something together.

Sonja: And then by day 60 have that list of organizations that we wanna communicate with and the updates

Sonja: and and invites for community sessions establish a calendar.

Sonja: And to understand how we're gonna conduct business and and speak about that as well.
Sonja: and then hold a meeting for the first quarter of the year

Sonja: and then establish when we're gonna meet once a month with

Sonja: the community engagement, invite Advisor Corey, are you the community engagement advisor? Yes. Okay. So now we got that? Okay.

Cori A. Ramos, Community Engagement Advisor: so like, like everybody on here, this is my first time looking at this. So I need to review what

Cori A. Ramos, Community Engagement Advisor: expectations are for me and stuff like that cause like I said I knew it was coming, but I didn't get it.

Cori A. Ramos, Community Engagement Advisor: and I knew about the meeting greet as well.

Cori A. Ramos, Community Engagement Advisor: yeah. So I was so so good.

Sonja: We're we're good. And and I think one thing you said Corey, in terms of the the people in the community would know who we are.

Sonja: My thought is, and I think it's best to say it now is that you would continue like you do, keeping the momentum going to all of their events, and not just showing up because something is wrong, but establishing a a a sincere, genuine relationship. We, on the other hand. I don't think that's something that we are obligated to do, or I'm not sure even if we should do it.

Sonja: We're there to say this is the accountability, boy

Sonja: We're there to say this is the accountability, boy
Sonja: and and we're here to to listen to your questions and and your concerns, and with the key being respectful from from one side to the next. I don't even know how we should

00:32:23.350 --> 00:32:34.140
Sonja: proceed in terms of II do community. So I'm not familiar with the protocol for staff, the protocol for

00:32:34.480 --> 00:33:01.679
Sonja: students, the 5. I'm not familiar with that, but I'm willing to to talk with anyone, but but it's not what I'm willing to do, and I gotta remember to say that it's what we all determine is the best practice me. I could talk to anybody. I I'm I'm I'm a I'm a chatty girl, but everybody is in that way, and we have to do it where we're in accord with one another, and I get that, and I keep reminding myself.

00:33:01.720 --> 00:33:06.869
Sonja: you know, of that, that this is the best way for this to work, so I yield back to you.

00:33:06.890 --> 00:33:17.100
Cori A. Ramos, Community Engagement Advisor: So I'm still trying to figure that out, you know, with a lot of changes over here in our department, with people coming and going and stuff like that

00:33:17.250 --> 00:33:25.470
Cori A. Ramos, Community Engagement Advisor: and bring it on new people I need to get. I'm waiting. I gotta get with someone that was gonna send me a list.

00:33:25.580 --> 00:33:40.380
Cori A. Ramos, Community Engagement Advisor: and how to do that on campus, you know, like what groups like who's in charge of this and things of that nature like that. So I'm still navigating. So it doesn't happen overnight. And you know, with the 3 campuses cause

00:33:40.410 --> 00:33:51.060
Cori A. Ramos, Community Engagement Advisor: even with me, communicating with the email addresses that I do have, for it's community, not internal, this external right now.

00:33:51.320 --> 00:34:03.080
Cori A. Ramos, Community Engagement Advisor: it's hard for them to either be responsive to emails. So I'm trying to individually do that. And right now. A lot of community associations are switching over boards.
Cori A. Ramos, Community Engagement Advisor: new presidents are coming in, and all that stuff and the change over. So with that. But going back to what you just said.

Cori A. Ramos, Community Engagement Advisor: No, you I yes, in me to go to community meetings. I'm trying to be attached, and they need to know cause. If once we do have police, it might it'd be me, and maybe them go into a meeting. And I mean, like they're going to the meetings. They need to know who these community people are. But I'm do. I'm the I'm the only staff person besides Dr. Bard right now. So it's part of me. This is only one part of my job as much other things that I do besides that.

Cori A. Ramos, Community Engagement Advisor: But but I wanna have you all, or whoever it's gonna go. So you have that initial. You might not go all the time.

Cori A. Ramos, Community Engagement Advisor: You might go one time to be introduced, and then you know who those people are. You reach them like with me? If something comes up at a meeting, I might be like, well, you know what. Here's the email address for the Accountability Board. This is where you can bring that concern, or whatever you know what I mean, if that works. So that's just something to think about. But it is our plan to have listening sessions.

As a

Sonja: community engagement committee. We can revisit so many different things. But II again I'm I'm asking, and I think the best thing in this moment

Sonja: is that we just review the document. I think it's wonderfully put together.

Sonja: I really do with what they, what what we all feel

those of us at the the meeting, what we felt were best practices. But
Sonja: again, we need feedback from the committee members. And again, I just saw this today.

Sonja: and I, you know, had a chance to review. And I think it's wonderful. And I think it's a roadmap that we all can follow.

Sonja: and so I'm sure Amy will help me navigate getting this in the hands of everyone. I think everyone should have this plan.

Sonja: And so, if any, if if there, there's nothing else that anyone wishes to express. I think that we should adjourn with with that in mind.

Sonja: And Ryan is on the call, Miss miss. I'm not sure if you can see his name but Ryan, he may have something to say. Thank you. Thank you, Amy. Hi, Brian! Happy New Year!

Ryan Alezz: Hey, Sonia, how's it going?

Sonja: Is going well, thank you so much. How are you?

Ryan Alezz: Pretty good. It's taking it all in right now.

Sonja: Did you get an opportunity to to look over the plan?
Ryan Alezz: So I've been looking it over like during this meeting.

Ryan Alezz: I think it's a it's really a good plan, very well worded, very well structured, in my opinion. I think the only so. The plan itself is perfectly fine. I feel like, but the only issue that I've seen is the logistics part of it. So a lot of this will require a lot of planning a lot of manpower. And that's something we haven't been on top of.

Ryan Alezz: not specific page, just the different initiatives like making a student member, or like the listening sessions. Different things like that. Those initiatives, a lot of planning. And I don't know. I'm just curious about how. And, Amy, you could also talk a little bit about this. I know this is your area of expertise about streamlining these kind of initiatives so that it's easier to get.

Ryan Alezz: you know, people together easier to get people's times and availabilities. I know it's something we've been struggling with recently, you know, getting everyone in one room.

Ryan Alezz: So from a logistics point of view, like appointing those people, you know, siding on meeting times. Who's going to these meetings. How would that look like like? What's the best practice to optimize those?

Sonja: I'll tell you what I think, not what I know. But I think that we need to have a space. Have a space, was was my thought. Somebody else could think something different. That'd be fine if it works best.

Sonja: is just to have a set space, or
Sonja: we go to
Sonja: the spaces that students staff faculty. That they designate.
Sonja: II don't know but I I'm so sure that once the word gets out that there's to be a meeting
Sonja: and greet a listening session, so to speak.
Sonja: You know that it will all come together, I mean, I don't think that's something that we could could figure out in this moment.
Sonja: but it had had been discussed, and in terms of community.
Sonja: You know we have East Baltimore. We have the Homewood campus, and we have Peabody. So that's not. That wouldn't be difficult. We just have to identify space.
Sonja: II think I'd like to identify space and have as many people in the room as possible, but what we did say was, we would have representatives. We wouldn't just make it open. Come one, come, all that there would be representatives who would represent. II I serve Homewood. So you have, Abel. You have Charles village. You have better. Waverly, you have Waverly approved all of them touch.
Sonja: Around Hopkins. And so each
Sonja: community Organization Association would send to representatives. And then those 2 representatives would gather from the body of of what they who they represent.
Sonja: their thoughts, their questions, concerns, and they would then come and share those with us. Well, we go to them. It really doesn't matter, but but that's what I was thinking, and I think the same may work well.

00:40:14.150 --> 00:40:17.390
Sonja: in communicating with student, staff

00:40:17.590 --> 00:40:23.220
Sonja: and faculty that they have representatives from groups

00:40:23.440 --> 00:40:25.939
Sonja: that that wanna be at the table

00:40:26.320 --> 00:40:30.759
Sonja: and and then we take it from there. So exactly where?

00:40:30.990 --> 00:40:43.030
Sonja: I don't know. I don't know whether that would be on Hopkins campus. I don't know whether that would be in community, but that was my thought. Instead of opening the door.

00:40:43.170 --> 00:40:48.720
Sonja: Come one, Kamal. get that answers your question.

00:40:48.870 --> 00:40:55.119
Ryan Alezz: Yeah, thank you for that, Miss Sonya and Corey. I see your hand, though, but I think my question was more about the

00:41:04.690 --> 00:41:11.830
Ryan Alezz: the process. So not necessarily us figuring out the logistics right now as in what time more about in the future? How do we make this

00:41:11.840 --> 00:41:20.619
Ryan Alezz: And so. because I've seen in the past meetings, at least it's been thrown out a bunch of dates, but nothing, and like seeing what sticks. But I think there is

00:41:21.340 --> 00:41:26.689
Ryan Alezz: an opportunity to make a better process where we're able to. Maybe

00:41:27.270 --> 00:41:28.749
Ryan Alezz: I don't know. I think

00:41:29.390 --> 00:41:32.770
Ryan Alezz: sorry I'm not being too clear. But no, you're fine. No.

00:41:33.090 --> 00:41:43.490
Cori A. Ramos, Community Engagement Advisor: you're being clear, Ryan, I think, like logistically like, you don't wanna have things like we want all these meetings all over the place. It might be in each quarter. You gonna hit

00:41:43.550 --> 00:41:48.960
Cori A. Ramos, Community Engagement Advisor: certain groups, you know, like, maybe quarterly there, maybe quarterly. The accountability

00:41:48.970 --> 00:41:52.490
Cori A. Ramos, Community Engagement Advisor: depends on decide on how many listening sessions you want to have.

00:41:52.860 --> 00:41:56.449
Cori A. Ramos, Community Engagement Advisor: and how you map that out in that calendar or in the quarters

00:41:56.460 --> 00:41:58.649
Cori A. Ramos, Community Engagement Advisor: and stuff like that. And then I

00:41:58.690 --> 00:42:08.130
Cori A. Ramos, Community Engagement Advisor: gonna make sure it's not a conflict in any way which I don't think it is for me to assist with, like, if you need space on campus, one of the campuses or

00:42:08.140 --> 00:42:25.179
Cori A. Ramos, Community Engagement Advisor: help in any kind of way. I'll touch Base with Anisha. How that could work I know she was asking me to assist, maybe with the meeting greet, or what have you? I'll just clarify that with Dr. Barn. If I could be of any assistance at all in regards to helping with logistics.

00:42:25.400 --> 00:42:28.909
Cori A. Ramos, Community Engagement Advisor: I would gladly do that.

00:42:29.110 --> 00:42:37.129
Cori A. Ramos, Community Engagement Advisor: Just to figure it out. You know. You know my background also is an event planning in

00:42:37.390 --> 00:42:44.570
Cori A. Ramos, Community Engagement Advisor: all that kind of stuff logistics. I've had symposiums on campus. I used to be an event planning on Hopkins campus

00:42:44.680 --> 00:42:54.290
Cori A. Ramos, Community Engagement Advisor: and just period. But whatever right? So this is the point of mapping that out like your committee members are saying, like.

00:42:54.810 --> 00:43:04.059
Cori A. Ramos, Community Engagement Advisor: like even myself, I'm one person to do a lot of the internal external find a path center. Please do this, and we don't want you to burn out with that. But

00:43:04.490 --> 00:43:25.230
Sonja: I think students should take care of getting that information for students. I think faculty should take care of faculty person on this committee, and I think Kamaria touched on that handing out assignments. I think I heard her say that students know students. Faculty knows faculty and staff knows staff.

00:43:25.260 --> 00:43:36.620
Sonja: And so I think that that's the community knows community. And I think that we should keep all of that in mind. I don't want us to burn out before we get started.

00:43:36.620 --> 00:43:55.530
Sonja: and walk away feeling like this is insurmountable. This can happen when people sit down and figure out the what's best for most. You're not gonna please everybody. It's impossible to do that. But I think we have a mission and one that we can accomplish.

00:43:55.720 --> 00:43:58.530
Sonja: And so I just look forward to the work.

00:43:59.210 --> 00:44:03.319
And I'll I'll add what I can to the process
Sonja: in accordance to what Ryan feels and what I think as well. It should be a streamline process. It shouldn't be that it's it's work. This is this is something that is our mission, and something that we should do. You know, with as much joy as we possibly can. So Ryan, does that make sense?

Sonja: When you think about that?

Ryan Alezz: Yeah, definitely, I think that's a great idea. And there's really much into the strengths that we have having the different representatives. Yeah, yes, yes, the student knows students, and so forth, and so on. So

Sonja: I I don't think there's too much more for us to say tonight. Because I really feel that we should look at the document.

Sonja: I will speak with the chairman

Sonja: and see how he feels about

Sonja: what we've discussed tonight

Sonja: and then and with Amy, kind of making certain that everyone has.

Sonja: or helping me to make certain everyone has this draft.

Sonja: and then we figure out a date. Put it out there, as Amy always does. She puts out a poll to see what works best for most, and then we'll move in that direction. This is new for all of us. No one's going to have all of the answers, but I'm sure that if we keep in mind how important it is that we work together and listen to one another. You know, I know I learned a lot December the thirteenth.
Sonja: I learned a lot and heard a lot of things, and I'm hoping that with that initial meeting it doesn't deter people from continuing to come together so that we can best figure out how to move forward. And I certainly love once you get to look at it how things are done in 90 day increments. Because it gives us a goal to move towards. So that's that's pretty much where I'm at.

Sonja: so I don't know. I it does anyone have anything else that they would like to share?

Cori A. Ramos, Community Engagement Advisor: Thanks for having me with Sonia. Is this the first community engagement meeting at this capacity.

Sonja: Is this the first meeting, this this is. This is the first one with this plan. But we did meet. We did meet last month and Ryan gave a wonderful summation and some suggestions.

Sonja: on, you know the direction that that that we should take something that's best for most.

Sonja: and so I'll go back and get that.

Sonja: and then I'll send that to. I'll talk to Amy about that, and how she feels in terms of getting that out.
Sonja: But yeah, it was. It was. I think it was. I think it was. I think it was wonderful that we all got a chance to kinda say how we feel. And

00:47:09.930 --> 00:47:16.029
Sonja: and you know, we kind of redirected some of the things that I was thinking or wanting to do

00:47:16.190 --> 00:47:34.419
Cori A. Ramos, Community Engagement Advisor: so. That's pretty much it. I don't. I mean, this is good. I just wanna ask the question. I mean, this is a good start. I mean by my, you have a committee. I'm by myself. I'm trying to navigate and figure it out myself. It's evolved over time, like I said. We don't have people in place yet.

00:47:34.420 --> 00:47:48.369
Cori A. Ramos, Community Engagement Advisor: It's gonna change. Once they are staff, we are staffed up and things of that nature. So we're we're flying and building at the same time, I mean, I think this meeting was great to be able to have dialogue, to know

00:47:48.370 --> 00:47:57.020
Cori A. Ramos, Community Engagement Advisor: what people are thinking like, yeah, I'm out here, but I haven't met people on your committee and to to know who they are now. And

00:47:57.320 --> 00:48:21.559
Cori A. Ramos, Community Engagement Advisor: I mean, I don't know my email. My email address is on the appointment. So if somebody needs to reach to me, but I definitely need to reach to you before the end of the week to have a chit chat and just thank you for having me, and I'm about to leave to go to meeting does anyone else have anyone anything to share before Corey leaves.

00:48:21.640 --> 00:48:30.269
Amy - JH Accountability Board: No, I was just gonna say to Ryan, you really did give a great detail overview of the last meeting from December thirteenth, and I put that

00:48:30.270 --> 00:48:54.550
Amy - JH Accountability Board: II attach that document as our meeting minutes into the zoom invite. I don't know if everybody saw that. So, Ryan, I don't know if you could also do the same thing. Give another detail overview of this meeting so that I can turn it into some meeting minutes again. Cause. That was just very, very helpful. So that's it really was. Yes, indeed, I
Sonja: yes, indeed. So okay.

Ryan Alezz: I do have one other thing, Miss Sony, you saying that the the

Amy - JH Accountability Board: the document that Lanesha Martin sent out
you want me to send that out to the whole entire board.

Sonja: I'm asking everyone present. Do do they think that the entire
voice should have that? Or

Sonja: should we just go over that first? I'm I'm not sure II don't mind
the entire board having it

Sonja: to see exactly what it is we are. We're we're attempting to do.
Does anyone have any thought on that?

Ryan Alezz: I think we could just present it at the next Full Board
meeting. When you're given a

Ryan Alezz: overview of what we've done as a committee that would be
great.

Amy - JH Accountability Board: The January seventeenth meeting is up.
Speaking of Brian.

Sonja: okay, that sounds good to me. We'll just give that as a report.

Ryan Alezz: Is that what you're saying, Ryan, that we get that as a
report? Yeah, exactly. And you could share your screen, or I could help
with that, too, and we'll just show it to everyone there. Explain. It
Sonja: sounds good to me, and I hope I can touch base with you a little more, so that you can give me some guidance on how to make that happen as well in the way that we should make that happen. So with that, said I. You know, I think, that the meeting is adjourned.

Sonja: Well, thank you all for coming. I will see you at the next Board meeting, if not sooner, which will be held on the seventeenth of January 2024, at 6.

Sonja: Oh, Clark.

Kamaria S. Hill: thank you, everybody, thank you. Bye, bye.