WEBVTT 1 00:00:00.000 --> 00:00:03.720 Sonja: Community engagement. Oh. okay. 2 00:00:05.480 --> 00:00:20.349 Sonja: good evening, everyone. My name is Sonia Merchant Jones and I chaired the Community Engagement Committee, and I thank you all for joining us this evening. Before I begin, I just want to say Happy New Year, and I want to thank 3 00:00:20.540 --> 00:00:32.640 Sonja: Ganesha Martin and Jessica Drake for the work that they've done through 20 first century policing solutions. which is like the consultant 4 00:00:32.670 --> 00:00:47.340 Sonja: for the Accountability Board, and they have also served in that capacity with this committee, for which I am truly truly grateful. And so I call the meeting to order. It is now 6, 11, 5 00:00:47.350 --> 00:00:54.060 Sonja: and with that we will start introductions. So board members, please begin. 6 00:00:57.600 --> 00:00:59.960 Kimyatta Ricks: Good evening. This is Kimyada Rick speaking. 7 00:01:03.730 --> 00:01:06.820 Sonja: and you can just jump in as you, because I can't see you. 8 00:01:07.640 --> 00:01:16.440 Kamaria S. Hill: So as you. As you're here, you can just introduce yourselves. Good evening, everyone. This is Kamaria S. Hill, a former Kerry business school student. 9 00:01:16.650 --> 00:01:17.549 Kamaria S. Hill: Thank you. 10 00:01:18.900 --> 00:01:27.449 Elizabeth Hazel: Yeah, good evening. My name is Elizabeth Hazel. I work at the Johns Hopkins Bloomberg School of Public Health, and I live near the Help Wood campus

00:01:31.450 --> 00:01:32.750 Sonja: anyone else. 12 00:01:34.350 --> 00:01:39.030 Sonja: And, as I said, I'm Sonya, Merchant Jones and I chair the committee, and I represent 13 00:01:39.160 --> 00:01:41.889 Sonja: the Homewood campus 14 00:01:41.900 --> 00:01:44.340 Sonja: on the community side of things. 15 00:01:44.680 --> 00:01:51.370 Sonja: Is there staff that would like to introduce themselves. II believe there is. I can't see anything, so 16 00:01:51.490 --> 00:02:03.999 Cori A. Ramos, Community Engagement Advisor: excuse me. Yes. good evening, Happy New Year. Everyone my name is Corey Ramos. I am the community engagement advisor for John Hopkins, Public Safety 17 00:02:04.100 --> 00:02:13.550 Cori A. Ramos, Community Engagement Advisor: and police Department. I know I've met some of you, but I haven't met a lot of you. I've been in this position since February. 18 00:02:13.820 --> 00:02:18.479 Cori A. Ramos, Community Engagement Advisor: I don't know if I have time to give a little background since this is my first time. 19 00:02:18.990 --> 00:02:21.060 Miss Sonya, is that okay? 20 00:02:21.160 --> 00:02:32.210 Cori A. Ramos, Community Engagement Advisor: Please do, please do. Okay. Excuse me. Prior to come into this position. I was in the President's office for a few months. On home with campus. 21 00:02:32.460 --> 00:02:37.600 Cori A. Ramos, Community Engagement Advisor: and prior to that I was the Deputy Director of Community Affairs

00:02:37.610 --> 00:02:47.940 Cori A. Ramos, Community Engagement Advisor: for the City Council President's office. I work citywide, but I was mostly focused on East Baltimore and the 12 and thirteenth district. 23 00:02:48.120 --> 00:02:55.260 Cori A. Ramos, Community Engagement Advisor: I am a resident and the Vice President of Washington Hill Community Association, which is right on the boundaries 24 00:02:55.320 --> 00:03:06.109 Cori A. Ramos, Community Engagement Advisor: on the medical campus. And I am a Morgan graduate. city and regional planet. Master student, graduated from Morgan. 25 00:03:06.310 --> 00:03:22.300 Cori A. Ramos, Community Engagement Advisor: I look forward to working with Miss Sonya and have a meeting with her off site in regards to engagement and what I've been doing. But I have been regularly engaging with stakeholders to provide regular updates to the community about the Jhpd. 26 00:03:22.350 --> 00:03:25.210 Cori A. Ramos, Community Engagement Advisor: When the policies hit. 27 00:03:25.280 --> 00:03:31.060 Cori A. Ramos, Community Engagement Advisor: I also have. You know, I'm identifying opportunities for partnership and collaboration with community. 28 00:03:31.340 --> 00:03:35.559 Cori A. Ramos, Community Engagement Advisor: and I also help address any issues of concern. 29 00:03:35.630 --> 00:03:39.740 Cori A. Ramos, Community Engagement Advisor: And the community, as it relates to the police department. I haven't had any of that 30 00:03:39.770 --> 00:03:49.900 Cori A. Ramos, Community Engagement Advisor: most of the communities I have visited have been receptive. I have to build on my internal stakeholders. 31 00:03:49.960 --> 00:04:05.170

Cori A. Ramos, Community Engagement Advisor: faculty staff and students, and I'll be leading that this this month, probably with reaching out to the particular groups that are necessary for me to meet with, but I'm glad to be here, and I look forward to working closely with Miss Sonya in the Committee 32 00:04:05.410 --> 00:04:12.309 Cori A. Ramos, Community Engagement Advisor: on items that I've already been working on, and I am working on a list of communities with detailed meetings 33 00:04:12.330 --> 00:04:20.740 Cori A. Ramos, Community Engagement Advisor: when they meet who the President is and things of that nature. When it's complete I will be forward in that. Ms. Soldier. Thanks for having me 34 00:04:21.140 --> 00:04:30.390 Sonja: absolutely and thank you for coming. I know you had several. Well. Another meeting besides this one. But I thank you so much for introducing yourself 35 00:04:30.530 --> 00:04:42.400 Sonja: in that way, and I, too, along with the rest of the committee look forward to working with you and using your expertise in these matters of imp community engagement. 36 00:04:42.680 --> 00:04:44.320 Sonja: Next. 37 00:04:45.350 --> 00:04:52.629Amy - JH Accountability Board: Hi, I'm Amy Taylor, senior. Admin coordinator. Supporting the Accountability board. Good evening, everyone. 38 00:04:52.920 --> 00:04:57.980 Sonja: and good evening, Amy, and thank you. Thank you for all you do. 39 00:04:58.010 --> 00:05:06.390 Sonja: I truly appreciate that on the agenda tonight. We are scheduled to discuss 40 00:05:06.670 --> 00:05:15.810 Sonja: a strategies for clarifying how the board, I guess, would operate I don't have a

00:05:15.910 --> 00:05:25.120 Sonja: I don't. I didn't print out an agenda and then planning the logistics. So at the top of the meeting, I did mention that. 42 00:05:25.700 --> 00:05:34.540 Sonja: has anyone else received the the draft plan for community engagement. I had a meeting in November. 43 00:05:35.560 --> 00:05:37.760 Sonja: With Ganesha Martin 44 00:05:37.780 --> 00:05:41.670 Sonja: and Jessica Drake 45 00:05:42.300 --> 00:05:44.090 Sonja: along with 46 00:05:46.280 --> 00:05:49.239 Sonja: Oh, my goodness, why can't I remember. 47 00:05:49.840 --> 00:05:58.639 Sonja: Letisha Douglas. Who's who's no longer with us? But we all sat around and we talked about 48 00:05:59.790 --> 00:06:06.930Sonja: how we can engage the community and what that looks like. So does anyone have that? 49 00:06:06.960 --> 00:06:11.640 Sonja: Do you all have that schedule? If not, I could briefly go over it. 50 00:06:12.850 --> 00:06:24.609 Sonja: and then we'll keep it moving in terms of logistics. I'm thinking. I don't know what you all think, but I'm thinking that the when, where, what's and why's Corey. Is that how that works? 51 00:06:30.020 --> 00:06:32.599 Cori A. Ramos, Community Engagement Advisor: Yeah, I hear. Can you hear me? 52 $00:06:32.730 \rightarrow 00:06:34.110$ Sonja: Yeah, I can hear you now

00:06:34.640 --> 00:06:47.969 Cori A. Ramos, Community Engagement Advisor: and say the question again, is, Sonia the logistics? What does the logistics cover? I didn't receive that. I'm actually emailing now. I never received a plan, but I know she had some stuff with me on there. 54 00:06:48.090 --> 00:06:57.030 Cori A. Ramos, Community Engagement Advisor: So like, say, for instance, with me and planning, I have already asked some community presidents if I can bring somebody to speak 55 00:06:57.050 --> 00:07:03.630 Cori A. Ramos, Community Engagement Advisor: at their meeting is mostly for me. It would be introduction for you all, and you could establish your relationship with them. 56 00:07:03.920 --> 00:07:27.919 Cori A. Ramos, Community Engagement Advisor: So I have to get a scheduled together in regards to like community meetings that I've already been to that you could. You are one of the other members can attend mostly. I mean, I mentioned about the Accountability Board when I'm there. If there was anything in particular like your public meeting and things of that nature, but I would say I probably need to have a meeting. 57 00:07:28.850 --> 00:07:36.159 Cori A. Ramos, Community Engagement Advisor: you know, from this in regards to scheduling what that works for your schedule like. In the evening. Some of these meetings 58 00:07:36.180 --> 00:07:45.660 Cori A. Ramos, Community Engagement Advisor: put them on account. Some I can attend with you, and some I won't because of conflict, but I want to get you connected to. Most of them are East Baltimore. 59 00:07:46.090 --> 00:08:13.550 Cori A. Ramos, Community Engagement Advisor: Cause. I know you and I did the one at Charles Village Civic Association last year. So it'd be that kind of, you know. availability for you to introduce yourself. There are people like I said. The meetings I have gone to. There's nothing, you know. People are receiving the information. No real comments or feedback, maybe a few questions, but they need to have an understanding of you know I'm a staff person. You are not 60

00:08:13.710 --> 00:08:26.470 Cori A. Ramos, Community Engagement Advisor: your. You know what I mean, like what that role is, and let let them know that you all are available

to receive whatever information they want to send to you in regards to the police department. I know it's a little 61 00:08:26.960 --> 00:08:32.530 Cori A. Ramos, Community Engagement Advisor: you know. It's a little I mean. I don't know how long some of you have been on the on the board. 62 00:08:32.789 --> 00:08:47.160 Cori A. Ramos, Community Engagement Advisor: So things have changed over time. Right now we're past the point. The police department is coming, and it's here. It will be here, but we don't have staff yet. So I think when we staff up and things of that, there might be more 63 00:08:47.300 --> 00:08:59.410 Cori A. Ramos, Community Engagement Advisor: things that might come up or okay. Now they're here. Some, you know things of that nature. But like I said out in the community right now, the ones that I have been to. I haven't really had any 64 00:09:00.210 --> 00:09:05.750 Cori A. Ramos, Community Engagement Advisor: any you know they have. They've been receptive to the information. I think they probably 65 00:09:05.890 --> 00:09:10.080 Cori A. Ramos, Community Engagement Advisor: happy to receive that. So I really want them to know who you all are. 66 00:09:10.090 --> 00:09:19.529Cori A. Ramos, Community Engagement Advisor: So they have the other, you know, avenue in regards to communication in regards to the police department. So sounds like a schedule that needs to be put together. 67 00:09:19.530 --> 00:09:42.590 Sonja: Yeah, I do have the schedule a schedule put together. I just didn't know. I didn't know whether you had an opportunity to review the schedule as any other committee member had an opportunity to review the draft plan for community engagement. I didn't get it until today. And that's okay. I still had a chance to just peep at it. Has any other member of the committee had an opportunity to see the 68 00:09:42.820 --> 00:09:45.710 Sonja: the draft plan for community engagement. 69 00:09:45.950 --> 00:09:56.120

Amy - JH Accountability Board: I'm sorry, Corey. I just sent the document to you from 21 C, okay, good. And as you see there 70 00:09:56.230 --> 00:10:01.909 Sonja: 4 Co. Quarters January, through March, April, through June. 71 00:10:03.130 --> 00:10:10.010 Sonja: Then we have July, through September and I mean, and then the fourth quarter. 72 00:10:10.100 --> 00:10:29.469 Sonja: We'll evaluate the goals completed from the first the the first quarters, and consider of realigning realigning the plan. If, some of the things that that the things we wanted to accomplish were not accomplished. So you know, just for the sake of time, I mean, II don't want to. 73 00:10:29.550 --> 00:10:43.849Sonja: I don't think we're going to cover all for quarter tonight, but the first one is from January through March. and I just wanted to summarize it. If you have it. Then you can follow along, and then we can go back 74 00:10:43.940 --> 00:10:53.310 Sonja: and kind of fill in. just exactly what we want to do. the the first quote, I guess, would be the the first 75 00:10:53.500 --> 00:10:57.330 Sonja: 30 days I I'm sure, would be from, I'm thinking. 76 00:10:57.440 --> 00:11:04.390 Sonja: January to march, February no, February to February, because 77 00:11:04.690 --> 00:11:29.460 Sonja: they were saying by or January, Jan. Just the beginning of January, the end of January would be day 30, and with that they're asking that we work on a mission and a vision statement with the committee. They've given a wonderful example for mission statement, such as act as a con that we would act as a conduit for community voices to express and hold the Johns Hopkins Police 78 00:11:29.460 --> 00:11:48.729 Sonja: Department accountable for meeting community expectations. And

then they gave an example of a vision such as create a safe and ex

inclusive space where all voices are heard and respected. And so we want to establish goals with the committee, right those goals into this plan 79 00:11:48.870 --> 00:11:53.079 Sonja: and include measures to guide our impact. 80 00:11:53.490 --> 00:11:58.889 And then begin with me, planning a meeting great for the end of the quarter. 81 00:11:59.100 --> 00:12:02.579 Sonja: and send an acknowledgement to any community member 82 00:12:02.620 --> 00:12:09.929 Sonja: who sent feedback to the on the Ab. On policies, or after the annual meeting 83 00:12:10.250 --> 00:12:20.300 Sonja: day, 60 by day 60. We should have created a list of organizations, and I think by the end of day 60. That would be by the end of February. 84 00:12:21.450 --> 00:12:25.729 Sonja: Create that list that you talked about Corey. 85 00:12:25.860 --> 00:12:39.770 Sonja: and to communicate updates and invites for the community sessions establish a calendar to visit already established campus and community groups, to ask to be on their agenda 86 00:12:40.120 --> 00:12:44.349 Sonja: and to remember to be as brief or as long as they allow. 87 00:12:44.370 --> 00:13:08.659 Sonja: We wanna respect them and their time, and then create a constant contact list that can be maintained by the Accountability Board administrator. And last, but not least hold a meet and greet for the first quarter of the year, and meet once a month with the community engagement. Advisor. Is there anything that anyone has heard 88 00:13:08.790 --> 00:13:11.800 Sonja: that you would like to discuss 89 00:13:14.250 --> 00:13:25.430

Cori A. Ramos, Community Engagement Advisor: anyone. You can jump in as you as you want. So, Miss Sylvia, so this is running from January through March. Yes, this first quarter is going to be right through March. Yes. 90 00:13:25.790 --> 00:13:30.880 Cori A. Ramos, Community Engagement Advisor: okay. I'm looking and reading. So I have to look this over. I knew that she was working on this. 91 00:13:31.070 --> 00:13:51.740 Sonja: We did it, I think. I think, what what I just want to interrupt, to say. We did this in November, but with the holiday and everything. That's, you know, taking place the changes that have taken place, and of course, you know, in in putting together who said, what? Who suggested? What 92 00:13:51.980 --> 00:14:07.669 Sonja: it was a good session. They finally kind of put it together for our our review, based on the things that were discussed. And I think they've done a fantastic job. So yeah, we have. 93 00:14:07.750 --> 00:14:10.319 And and each quarter 90 days 94 00:14:10.680 --> 00:14:13.190 Sonja: to meet specific goals. 95 00:14:13.250 --> 00:14:33.259 Sonja: And I'm thinking that I'm thinking that we can do it. I think I'm I'm hoping that everyone will be engaged. and that we will meet those goals with who can help do that because everybody can't be every way all the time. And I'm just saying that the people have schedules. 96 00:14:33.290 --> 00:14:37.739 Sonja: and so I'm not looking for everyone to be everywhere. 97 00:14:37.940 --> 00:14:41.530 And but I do want people would weigh in 98 00:14:41.590 --> 00:14:58.919 Sonja: so that we can meet the benchmarks that I have been drafted and get about the business of of listening to the community there wants in their needs and letting them know that we represent them. So

00:14:58.960 --> 00:15:10.180 Sonja: I didn't want to go any further than the first quarter January through March, so I'm going to give back to the committee members for questions, comments, or concerns anybody. 100 00:15:13.030 --> 00:15:14.930 Sonja: Elizabeth, what are you thinking? 101 00:15:15.170 --> 00:15:28.589 Elizabeth Hazel: Yeah, yeah, no, thank you. Thank you for for reviewing that. I didn't. I didn't see that document. I may have missed it, so I think it would be maybe we could send that around to the committee as well for us to take a look. 102 00:15:28.640 --> 00:15:37.259 Sonja: I sent it today. I'm sorry I sent it today, and I apologize. I think I sent it about 2 h ago, but I didn't get it until about 103 00:15:37.350 --> 00:15:53.880 Elizabeth Hazel: that myself. So yeah, yeah, no, thank you so much. Yeah, yeah, definitely understand? yeah, I I'm wonder if we could. just just revisit and clarify the sort of purposes of these engagement community engagement meetings. I know. That was a big 104 00:15:53.910 --> 00:15:57.060 Elizabeth Hazel: point of discussion at our last 105 00:15:57.140 --> 00:16:16.109 Elizabeth Hazel: their last community engagement committee meeting on December thirteenth. How to, you know, clarify the the goals, how to clarify our purpose. It may be outlined in that document, but I just wanted to to highlight that was something. We all agreed to that we needed to clarify further. Thank you. 106 00:16:16.490 --> 00:16:23.909 Sonja: Yes, so I believe that once we all get to review this plan. 107 00:16:24.110 --> 00:16:30.350 Sonja: it will include it. I think it was just last meeting on the thirteenth of December. 108 00:16:31.040 --> 00:16:33.120 Sonja: was 109

00:16:35.830 --> 00:16:38.750 Sonja: sort of trying to feel our way around. 110 00:16:38.940 --> 00:16:40.890 Sonja: I know it was for me. 111 00:16:42.190 --> 00:16:47.689 Sonja: I had one thought, and you know others thought differently, which is good. 112 00:16:47.890 --> 00:16:51.800 Sonja: and I think in doing that we 113 00:16:52.550 --> 00:16:58.679 Sonja: kinda knew where we should start. I know I got a lot out of it in terms of 114 00:16:59.060 --> 00:17:07.540 Sonja: the fact that and II do believe Katie O'connor brought up. How important it is that. 115 00:17:07.720 --> 00:17:13.280 Sonja: and as well as Madu. Subrah Amyan brought up, how we 116 00:17:13.290 --> 00:17:17.440 Sonja: have to stay focused in the fact that we represent 117 00:17:18.680 --> 00:17:21.740 Sonja: community. and I understand that. But 118 00:17:22.040 --> 00:17:41.149 Sonja: I think where and and please stop me if if I'm if I don't remember it it exactly as as it was. But I will say, what spoke to me was, I understand that we're there to to represent community, but not just community who 119 00:17:41.260 --> 00:17:52.230 Sonja: has concerns or questions or apprehensions about the Police Accountability Board. We. We want to also represent 120 $00:17:52.290 \rightarrow 00:17:59.310$ Sonja: people who support it. And that's the one thing that the conversation never centers around

121 00:17:59.540 --> 00:18:09.929Sonja: supporting people who really think that this can be a good thing for the community and that if we discuss it with one another. 122 00:18:10.130 --> 00:18:24.609 Sonja: we can work out, and the the differences so that we can have the best police department. I mean, it's a good thing to have people who have differing opinions. But those who don't 123 00:18:24.810 --> 00:18:39.420 Sonja: necessarily think this police department is a good idea. For Wh. Various reasons. I I'm open to listening. and I've not heard anyone really state the why 124 00:18:39.610 --> 00:18:45.379 Sonja: other than to say we just don't want it, or we don't. Just don't think it's necessary for one person 125 00:18:45.570 --> 00:18:50.820 Sonja: that I've talked to, and all the time that that I've had the opportunity to meet. And 126 00:18:50.940 --> 00:18:53.280 Sonja: greet with people! 127 00:18:53.750 --> 00:18:58.429And and so you know, III this is new, this new for all of us. 128 00:18:58.520 --> 00:19:05.090 Sonja: and, as I said, I think the best way that we can start is to 129 00:19:05.660 --> 00:19:15.140 Sonja: follow the benchmarks that are mapped out, that I had an opportunity to sit down with the consultants and and work out. 130 00:19:15.380 --> 00:19:19.240 Sonja: And I'm thinking that that's the beginning. 1.31 00:19:19.530 --> 00:19:23.530 Sonja: you know we there was a lot of back and forth 132

00:19:23.590 --> 00:19:33.619 Sonja: and you know, I'm trying to, you know, find a way to send to that. But of course I need the committee members input as well. 1 3 3 00:19:34.090 --> 00:19:37.210 Sonja: So anyone else, Kim Yada? 134 00:19:40.070 --> 00:19:40.980 Kimyatta Ricks: Yes. 135 00:19:41.970 --> 00:19:49.450 Kimyatta Ricks: no. I think the draft is actually pretty well. It gives more direction than we had last meeting. 136 00:19:49.520 --> 00:19:51.799 Kimyatta Ricks: I think we just 137 00:19:51.900 --> 00:19:55.820 Kimyatta Ricks: as Elizabeth said, need to focus on establishing the goals. 1.38 00:19:56.100 --> 00:19:57.759 Kimyatta Ricks: Yes, for the committee. 139 00:19:58.130 --> 00:20:03.190 Sonja: Yes, yes, Kamaria, do you? Do you have any input. 140 00:20:04.300 --> 00:20:24.659 Kamaria S. Hill: Yes, I was just going to suggest that we a lot some time for the members to go back and read the document in its entirety. And then we come back and discuss the things that you mentioned. Purpose, priorities. And then if it's okay with the the group, we carve out some action items for folks to 141 00:20:24.770 --> 00:20:28.310 Kamaria S. Hill: to work on, and we best determine how to divide the work. 142 00:20:28.590 --> 00:20:43.639 Sonja: Yes, and it gives us an opportunity to meet goals a 30 day goal, a 60 day goal, a 90 day goal. And you know, we we did last meeting. Go over just differences. And

00:20:44.070 --> 00:20:51.509 Sonja: you know there was some things I totally misunderstood. I'll I'll say that I just did 144 00:20:51.690 --> 00:20:56.089 Sonja: and that question hung in my mind. When it was said that 145 00:20:56.170 --> 00:21:02.679 Sonja: our personal feelings should not be a part of the representation 146 00:21:02.760 --> 00:21:08.809 Sonja: of the community. But you know we all have personal feelings, and those personal feelings do 147 00:21:08.830 --> 00:21:16.800 Sonja: guide us, and you know how I personally feel about, and I'm sure that there are people in the community who feel the same way 148 00:21:16.820 --> 00:21:28.420 Sonja: at one different ends ends of this this conversation. But what I what I what we did talk about, too, and Elizabeth, correct me if I'm wrong is the fact that 149 00:21:28.500 --> 00:21:30.500 Sonja: it's just the way that 150 00:21:30.690 --> 00:21:36.360 Sonja: the opposition of it is is is done. 151 00:21:36.540 --> 00:21:49.200 Sonja: It's okay to oppose. But it's a beautiful thing when in opposition or in differing opinions. we could sit down and talk about it and fill in those things for me. 152 00:21:49.240 --> 00:21:51.100 Sonja: I've yet to hear that. 153 00:21:51.220 --> 00:21:58.269 Sonja: And so hopefully with with us starting in baby steps and building up 154 00:21:58.740 --> 00:22:07.070 Sonja: to having meetings with the community at large with the

155 00:22:07.580 --> 00:22:20.090 Sonja: the students the staff, the faculty just figuring out how that looks so that we can. You know, we can begin the process 1.56 00:22:20.170 --> 00:22:23.370 Sonja: of answering questions and and meeting 157 00:22:23.410 --> 00:22:33.669 Sonja: face to face if not face to face, then on zoom. I don't know. Iii can't call when we meet. I guess that's that's the logistic part of it. 158 00:22:33.870 --> 00:22:37.550 Sonja: But I'm so willing as coin bought out. 159 00:22:38.010 --> 00:22:41.640 Sonja: to go out and meet, as I always do 160 00:22:41.730 --> 00:22:47.910 Sonja: face to face. But we can. We can visit that when we get to it. 161 00:22:49.180 --> 00:22:56.019 Sonja: you know, and and you know everybody wants to review. And then, as I guess, you review, you have questions 162 00:22:56.180 --> 00:23:04.170 Sonja: concerns, or you know things that you think we might be able to do differently. But you know I'm I'm glad that we have this 163 00:23:04.500 --> 00:23:16.879 Sonja: this plan in hand, and II think it's a wonderful way for us to move forward as a A, A, an engagement committee. So that's pretty much. Ιf 164 00:23:17.040 --> 00:23:18.939 Cori A. Ramos, Community Engagement Advisor: Elizabeth has our handout. 165 00:23:19.150 --> 00:23:21.340 Sonja: I'll go ahead, Elizabeth. I'm sorry. 166 00:23:22.700 --> 00:23:25.980

Elizabeth Hazel: Corey, I think you are first. Would you like to go ahead? 167 00:23:26.130 --> 00:23:44.780 Cori A. Ramos, Community Engagement Advisor: Yeah, I just wanted. Thank you, Elizabeth. I just wanted to make a statement. Miss Sonya said a few things. and when it comes to community like I even me with writing the pre engagement Strategy building on that and working with Anisha on that, like my thing is community is 168 00:23:44.950 --> 00:23:55.670 Cori A. Ramos, Community Engagement Advisor: everybody student faculty staff. you know, neighbors, people who live around the campus and things of that nature. When I was thinking about community 169 00:23:55.680 --> 00:24:03.219 Cori A. Ramos, Community Engagement Advisor: and there was something else that Miss Sony said. Like, I'm me in my position. I'm trying to be 170 00:24:03.460 --> 00:24:06.549 Cori A. Ramos, Community Engagement Advisor: proactive, not reactive to anything. 171 00:24:06.750 --> 00:24:26.349 Cori A. Ramos, Community Engagement Advisor: and th to me in my position is, the police department is here. I respect everybody's opinion like you said. But how do we move forward from there? It's here, and it's happening. How can the community take part in making sure we have the most equitable, best police department out there? That's 172 00:24:26.480 --> 00:24:28.970 Cori A. Ramos, Community Engagement Advisor: you know, the thing that I want to work on. 173 00:24:29.010 --> 00:24:41.439 Cori A. Ramos, Community Engagement Advisor: and it's like, yes, opposition is fine, and have an opinion and stuff. But what do we? What are like for me? What do we do to come together to listen, to know, have opportunity to have communities input 174 00:24:41.680 --> 00:25:02.669 Cori A. Ramos, Community Engagement Advisor: on how we move like. Ha! What are the informal engagements for me? What are the you know. What's the formal and informal? How do we get out there? I go to meetings almost

on a monthly basis to some of the same places. Because I'm I want to be

present. I don't want to just show up because something's going on. I need to be there. I go to their activities and events to show that 175 00:25:02.780 --> 00:25:08.770 Cori A. Ramos, Community Engagement Advisor: I'm here, I'm present to be here. I'm not only here in terms of circumstances that 176 00:25:08.960 --> 00:25:17.349 Cori A. Ramos, Community Engagement Advisor: because something, you know, something's going on. It's like I'm part of the community. I want to be active, and I'm assuming. However, you all 177 00:25:17.570 --> 00:25:24.270 Cori A. Ramos, Community Engagement Advisor: figure out your plan of action. You're here not only to hear you're here to be part of the community, so they know who to reach to 178 00:25:24.720 --> 00:25:26.440 Cori A. Ramos, Community Engagement Advisor: when they do have questions 179 00:25:26.520 --> 00:25:37.659 Cori A. Ramos, Community Engagement Advisor: outside of what I you know what I do is one thing, what you all do for them to bring that to you. So it's it's about being proactive and engaged, and not just popping up 180 00:25:38.370 --> 00:25:39.760 Cori A. Ramos, Community Engagement Advisor: whenever 181 00:25:39.890 --> 00:25:46.280 Cori A. Ramos, Community Engagement Advisor: you know being reactive to something, or what have you? But they know who you are. They you're building trust 182 00:25:46.360 --> 00:25:54.869 Cori A. Ramos, Community Engagement Advisor: with the community by being part of that community so few things that you said that was it. But but I just before Elizabeth 183 00:25:55.130 --> 00:25:57.880 Sonja: comes on, II do want to say that? 184 00:25:57.950 - > 00:26:02.590Sonja: Oh, my goodness, I someone is beeping in on my phone. So I'm gonna

185 00:26:08.950 --> 00:26:13.280 Kamaria S. Hill: I think we lost Ms Sonia. So, Elizabeth, maybe you can qo ahead. Yeah. 186 00:26:13.430 --> 00:26:16.769 Kamaria S. Hill: Can I add something really quickly to Corey's point? 187 00:26:16.910 --> 00:26:27.530 Kamaria S. Hill: Oh, yes. Who's that? Kamaria? Yes, this is Kamari, my apologies. I'm on my phone guys. But, ladies, sorry. Corey, you raised a really great point. I was thinking that also, as we were going through 188 00:26:27.750 --> 00:26:39.079 Kamaria S. Hill: just the introductions, thinking about who we are serving. And I agree that community is everybody. At at times we have focused solely on students 189 00:26:39.290 --> 00:26:51.560 Kamaria S. Hill: and faculty members. And then there have been times where we focus solely on the residents. And I would just love for us to kind of merge those those groups together and really expand 190 00:26:51.570 --> 00:26:57.489 Kamaria S. Hill: audience, or our thoughts around who we feel we are representing on this board. 191 00:26:57.490 --> 00:27:21.650 Kamaria S. Hill: Additionally. You mentioned. You attend a lot of meetings in the community. I'm in the community a lot, and in addition to us, kind of bringing our presence to to folks in the community, I would love to bring the community's voice and thoughts and aspirations right and their vision to us, to our meetings. And if we could enact some sort of listening sessions at some point throughout the duration of our our term. 192 00:27:21.840 --> 00:27:30.260 Kamaria S. Hill: I think that will be extremely helpful, especially for students, and especially for graduate students. At Jhu. So just an fyi. 193 00:27:30.290 --> 00:27:33.439 Sonja: Yes, yes, yes, absolutely. 194 00:27:33.720 --> 00:27:36.039 Sonja: I'm sorry. You all I got kicked off.

195 00:27:38.840 --> 00:27:40.280 Sonja: Can everyone hear me? 196 00:27:40.380 --> 00:27:55.099 Sonja: Yes, yeah, yeah, thank you. No, thank you so much for for this discussion. And I'm sorry, Miss Sonia. II do see the the community engagement document you sent. I'm sorry I missed that. 197 00:27:55.300 --> 00:28:03.290 Elizabeth Hazel: Yeah, my my concern, and after hearing the discussions, I think I feel like we're all on the same page. I just 198 00:28:03.360 --> 00:28:17.329 Elizabeth Hazel: want us to be able to communicate to folks that the people on the Police Accountability Board are representing their community, and their goal is to listen to the community, bring that feedback, and our goal is not to 199 00:28:17.380 --> 00:28:40.199 Elizabeth Hazel: convince the community that the places you know will will be a positive will be a positive part, because there are a lot of people that don't think that either. So I think that's clear now, and and happy to move on to other agenda items as well, too. I also agree that I don't think we need to keep our personal opinions a secret, you know, or you know, during this II feel like we should feel comfortable 200 00:28:40.200 --> 00:28:48.689 Elizabeth Hazel: to express ourselves as well. I also think that, you know. There we will probably continue to get feedback on 201 00:28:48.800 --> 00:29:13.249 Elizabeth Hazel: negative feedback on the police force, you know, you know, not being necessary or being harmful, and I think, as a board, we should still listen to that feedback, and still, you know III don't think we should shut down those conversations as long as they're done respectfully and in line with our community engagements as well, but I think III feel comfortable that we're on the same page here. But so thank you for this discussion over 202 00:29:13.840 --> 00:29:18.590 Sonja: absolutely. Hmm! Well. 203 00:29:18.940 --> 00:29:20.400 Sonja: should we

204 00:29:20.500 --> 00:29:25.739 Sonja: continue to ex the to discuss the draft plan? Or 205 00:29:25.780 --> 00:29:28.560 Sonja: should we just table things for now 206 00:29:28.940 --> 00:29:38.030 Sonja: let everyone look them over, make their notes. and then maybe I don't know, you know, should we meet in between 207 00:29:38.120 --> 00:29:43.729 Sonja: these meetings? Because it's my under my, it's what I understand now that 208 00:29:43.970 --> 00:29:49.990 Sonja: we only meet when we need to meet. It's something that I would discuss with the chair. 209 00:29:50.800 --> 00:29:56.549 Sonja: And I'll be honest. I certainly would like to start work working on. 210 00:29:56.710 --> 00:30:05.110 Sonja: What what people feel is our mission, or where every one could come up with a mission statement, and then we share that either 211 00:30:05.140 --> 00:30:21.340 Sonja: as we are now during a a brief Zoom Meeting. Maybe you know 30 min, 45 min where we share what we feel. Our vision is, and everybody can come up with what they think. And then, you know, we all can listen together and put something together. 212 00:30:21.990 --> 00:30:31.390 Sonja: And then by day 60 have that list of organizations that we wanna communicate with and the updates 213 00:30:32.370 --> 00:30:37.900 Sonja: and and invites for community sessions establish a calendar. 214 $00:30:38.980 \rightarrow 00:30:45.189$ Sonja: And to understand how we're gonna conduct business and and speak about that as well.

215 00:30:45.450 --> 00:30:51.050 Sonja: and then hold a meeting for the first guarter of the year 216 00:30:51.410 --> 00:30:55.479 Sonja: and then establish when we're gonna meet once a month with 217 00:30:55.560 --> 00:31:07.830 Sonja: the community engagement, invite Advisor Corey, are you the community engagement advisor? Yes. Okay. So now we got that? Okay. 218 00:31:08.870 --> 00:31:14.889 Cori A. Ramos, Community Engagement Advisor: so like, like everybody on here, this is my first time looking at this. So I need to review what 219 00:31:15.160 --> 00:31:21.750 Cori A. Ramos, Community Engagement Advisor: expectations are for me and stuff like that cause like I said I knew it was coming, but I didn't get it. 220 00:31:21.870 --> 00:31:26.899 Cori A. Ramos, Community Engagement Advisor: and I knew about the meeting greet as well. 221 00:31:27.240 --> 00:31:29.910 Cori A. Ramos, Community Engagement Advisor: yeah. So I was so so good. 222 00:31:30.260 --> 00:31:37.040 Sonja: We're we're good. And and I think one thing you said Corey, in terms of the the people in the community would know who we are. 223 00:31:37.230 --> 00:32:01.419 Sonja: My thought is, and I think it's best to say it now is that you would continue like you do, keeping the momentum going to all of their events, and not just showing up because something is wrong, but establishing a a a sincere, genuine relationship. We, on the other hand. I don't think that's something that we are obligated to do, or I'm not sure even if we should do it. 224 00:32:01.570 --> 00:32:07.160 Sonja: We're there to say this is the accountability, boy 225 00:32:07.250 --> 00:32:23.129

Sonja: and and we're here to to listen to your questions and and your concerns, and with the key being respectful from from from one side to the next. I don't even know how we should 226 00:32:23.350 --> 00:32:34.140 Sonja: proceed in terms of II do community. So I'm not familiar with the protocol for staff, the protocol for 227 00:32:34.480 --> 00:33:01.679 Sonja: students, the 5. I'm not familiar with that, but I'm willing to to talk with anyone, but but it's not what I'm willing to do, and I gotta remember to say that it's what we all determine is the best practice me. I could talk to anybody. I I'm I'm I'm a I'm a chatty girl, but everybody is in that way, and we have to do it where we're in accord with one another, and I get that, and I keep reminding myself. 228 00:33:01.720 --> 00:33:06.869 Sonja: you know, of that, that this is the best way for this to work, so I yield back to you. 229 00:33:06.890 --> 00:33:17.100 Cori A. Ramos, Community Engagement Advisor: So I'm still trying to figure that out, you know, with a lot of changes over here in our department, with people coming and going and stuff like that 2.30 00:33:17.250 --> 00:33:25.470 Cori A. Ramos, Community Engagement Advisor: and bring it on new people I need to get. I'm waiting. I gotta get with someone that was gonna send me a list. 2.31 00:33:25.580 --> 00:33:40.380 Cori A. Ramos, Community Engagement Advisor: and how to do that on campus, you know, like what groups like who's in charge of this and things of that nature like that. So I'm still navigating. So it doesn't happen overnight. And you know, with the 3 campuses cause 2.32 00:33:40.410 --> 00:33:51.060 Cori A. Ramos, Community Engagement Advisor: even with me, communicating with the email addresses that I do have, for it's community, not internal, this external right now. 233 00:33:51.320 --> 00:34:03.080 Cori A. Ramos, Community Engagement Advisor: it's hard for them to either be responsive to emails. So I'm trying to individually do that. And right now. A lot of community associations are switching over boards.

2.34 00:34:03.170 --> 00:34:10.600 Cori A. Ramos, Community Engagement Advisor: new presidents are coming in, and all that stuff and the change over. So with that. But going back to what you just said. 235 00:34:10.760 --> 00:34:35.990 Cori A. Ramos, Community Engagement Advisor: No, you I yes, in me to go to community meetings. I'm trying to be attached, and they need to know cause. If once we do have police, it might it'd be me, and maybe them go into a meeting. And I mean, like they're going to the meetings. They need to know who these community people are. But I'm do. I'm the I'm the only staff person besides Dr. Bard right now. So it's part of me. This is only one part of my job as much other things that I do besides that. 236 00:34:36.030 --> 00:34:45.079 Cori A. Ramos, Community Engagement Advisor: But but I wanna have you all, or whoever it's gonna go. So you have that initial. You might not go all the time. 237 00:34:45.380 --> 00:35:08.840 Cori A. Ramos, Community Engagement Advisor: You might go one time to be introduced, and then you know who those people are. You reach them like with me? If something comes up at a meeting, I might be like, well, you know what. Here's the email address for the Accountability Board. This is where you can bring that concern, or whatever you know what I mean, if that works. So that's just something to think about. But it is our plan to have listening sessions. 2.38 00:35:09.370 --> 00:35:11.120 As a 239 00:35:11.340 --> 00:35:23.270 Sonja: community engagement committee. We can revisit so many different things. But II again I'm I'm asking, and I think the best thing in this moment 240 00:35:23.460 --> 00:35:28.260 Sonja: is that we just review the document. I think it's wonderfully put together. 241 00:35:29.390 --> 00:35:33.739 Sonja: I really do with what they, what what we all feel 242 00:35:34.290 --> 00:35:39.109 those of us at the the meeting, what we felt were best practices. But

243 00:35:39.310 --> 00:35:46.350 Sonja: again, we need feedback from the committee members. And again, I just saw this today. 244 00:35:46.600 --> 00:35:51.370 Sonja: and I, you know, had a chance to review. And I think it's wonderful. And I think it's 245 00:35:51.390 --> 00:35:55.349 Sonja: a roadmap that we all can can follow. 246 00:35:55.520 --> 00:36:05.809 Sonja: and so I'm sure Amy will help me navigate getting this in the hands of everyone. I think everyone should have this 247 00:36:05.900 --> 00:36:07.180 Sonja: this plan. 248 00:36:07.260 --> 00:36:20.300 Sonja: And so, if any, if if there, there's nothing else that anyone wishes to express. I think that we should adjourn with with that in mind. 249 00:36:20.500 --> 00:36:34.470 Sonja: And Ryan is on the call, Miss miss. I'm not sure I'm not sure if you can see his name but Ryan, he may have something to say. Thank you. Thank you, Amy. Hi, Brian! Happy New Year! 250 00:36:34.910 --> 00:36:36.749 Ryan Alezz: Hey, Sonia, how's it going? 251 00:36:36.820 --> 00:36:40.769 Sonja: Is going well, thank you so much. How are you? 2.52 00:36:41.390 --> 00:36:43.790 Ryan Alezz: Pretty good. It's taking it all in right now. 253 00:36:43.880 --> 00:36:49.270 Sonja: Did you get an opportunity to to look over the 254 00:36:49.790 --> 00:36:50.980 Sonja: The plan?

255 00:36:54.450 --> 00:36:57.859 Ryan Alezz: So I've been looking it over like during this meeting. 256 00:36:58.690 --> 00:37:14.400 Ryan Alezz: I think it's a it's a really good plan, very well worded, very well structured, in my opinion. I think the only so. The plan itself is perfectly fine. II feel like, but the only issue that I've seen is the 257 00:37:15.360 --> 00:37:26.039 Ryan Alezz: logistics part of it. So a lot of this will require a lot of like planning a lot of manpower. And that's something we haven't been on top of 258 00:37:26.050 --> 00:37:32.499 Ryan Alezz: not specific page, just the different initiatives like making a student member, or 259 00:37:32.740 --> 00:37:49.939 Ryan Alezz: like the listening sessions. Different things like that. Those initiatives, a lot of planning. And I don't know. I'm just curious about how. And, Amy, you could also talk a little bit about this. I know this is your area of expertise about streamlining these kind of initiatives so that it's easier to get. 260 00:37:49.960 --> 00:37:59.309 Ryan Alezz: you know, people together easier to get people's times and availabilities. I know it's something we've been struggling with recently, you know, getting everyone in one room. 261 00:37:59.350 --> 00:38:12.189 Ryan Alezz: So from a logistics point of view, like appointing those people, you know, siding on meeting times. Who's going to these meetings. How would that look like like? What's the best practice to optimize those? 262 00:38:12.570 --> 00:38:26.389 Sonja: I I'll tell you what I think, not what I know. But I think that we need to have a space. Have a space, was was my thought. Somebody else could think something different. That'd be fine if it works best. 263 $00:38:26.420 \rightarrow 00:38:30.260$ Sonja: is just to have a set space, or

264 00:38:30.310 --> 00:38:32.120 Sonja: we go to 265 00:38:32.170 --> 00:38:39.900 Sonja: the spaces that students staff faculty. That they designate. 266 00:38:40.030 --> 00:38:48.299 Sonja: II don't know but I I'm so sure that once the word gets out that there's to be a meeting 267 00:38:48.960 --> 00:38:52.180 Sonja: and greet a listening session, so to speak. 268 00:38:52.620 --> 00:39:00.829 Sonja: You know that it will all come together, I mean, I don't think that's something that we could could figure out in this moment. 269 00:39:00.920 --> 00:39:05.260 Sonja: but it had had been discussed, and in terms of community. 270 00:39:05.360 --> 00:39:16.750Sonja: You know we have East Baltimore. We have the Homewood campus, and we have Peabody. So that's not. That wouldn't be difficult. We just have to identify space. 271 00:39:17.140 --> 00:39:42.799Sonja: II think I'd like to identify space and have as many people in the room as possible, but what we did say was, we would have representatives. We wouldn't just make it open. Come one, come, all that there would be representatives who would represent. II I serve Homewood. So you have, Abel. You have Charles village. You have better. Waverly, you have Waverly approved all of them touch. 272 00:39:43.000 --> 00:39:45.910 Sonja: Around Hopkins. And so each 273 00:39:46.430 --> 00:40:00.789 Sonja: community Organization Association would send to representatives. And then those 2 representatives would gather from the body of of what they who they represent. 274 00:40:00.840 --> 00:40:13.959

Sonja: their thoughts, their questions, concerns, and they would then come and share those with us. Well, we go to them. It it. It really doesn't matter, but but that's what I was thinking, and I think the same may work well 275 00:40:14.150 --> 00:40:17.390 Sonja: in communicating with student, staff 276 00:40:17.590 --> 00:40:23.220 Sonja: and faculty that they have representatives from groups 277 00:40:23.440 --> 00:40:25.939 Sonja: that that wanna be at the table 278 00:40:26.320 --> 00:40:30.759 Sonja: and and then we take it from there. So exactly where? 279 00:40:30.990 --> 00:40:43.030 Sonja: II don't know. I don't know whether that would be on Hopkins campus. I don't know whether that would be in community, but that was my thought. Instead of opening the door. 280 00:40:43.170 --> 00:40:48.720 Sonja: Come one, Kamal. get that answers your question. 281 00:40:48.870 --> 00:40:55.119 Ryan Alezz: Yeah, thank you for that, Miss Sonya and Corey. I see your hand, though, but I think my question was more about the 282 00:40:55.220 --> 00:41:04.550 Ryan Alezz: the process. So not necessarily us figuring out the logistics right now as in what time more about in the future? How do we make this 283 00:41:04.690 --> 00:41:11.830 Ryan Alezz: a streamlined thing where we don't have to spend a lot of time figuring out like we said, like where it would be when it would be. 284 00:41:11.840 --> 00:41:20.619 Ryan Alezz: And so. because I've seen in the past meetings, at least it's been thrown out a bunch of dates, but nothing, and like seeing what sticks. But I think there is 285 00:41:21.340 --> 00:41:26.689

Ryan Alezz: an opportunity to make a better process where we're able to. Maybe 286 00:41:27.270 --> 00:41:28.749 Ryan Alezz: I don't know. I think 287 00:41:29.390 --> 00:41:32.770 Ryan Alezz: sorry I'm not being too clear. But no, you're fine. No. 288 00:41:33.090 --> 00:41:43.490 Cori A. Ramos, Community Engagement Advisor: you're being clear, Ryan, I think, like logistically like, you don't wanna have things like we want all these meetings all over the place. It might be in each quarter. You gonna hit 289 00:41:43.550 --> 00:41:48.960 Cori A. Ramos, Community Engagement Advisor: certain groups, you know, like, maybe quarterly there, maybe quarterly. The accountability 290 00:41:48.970 --> 00:41:52.490 Cori A. Ramos, Community Engagement Advisor: depends on decide on how many listening sessions you want to have. 291 00:41:52.860 --> 00:41:56.449 Cori A. Ramos, Community Engagement Advisor: and how you map that out in that calendar or in the quarters 292 00:41:56.460 --> 00:41:58.649 Cori A. Ramos, Community Engagement Advisor: and stuff like that. And then I 293 00:41:58.690 --> 00:42:08.130 Cori A. Ramos, Community Engagement Advisor: gonna make sure it's not a conflict in any way which I don't think it is for me to assist with, like, if you need space on campus, one of the campuses or 294 00:42:08.140 --> 00:42:25.179 Cori A. Ramos, Community Engagement Advisor: help in any kind of way. I'll touch Base with Anisha. How that could work I know she was asking me to assist, maybe with the meeting greet, or what have you? I'll just clarify that with Dr. Barn. If I could be of any assistance at all in regards to helping with logistics. 295 00:42:25.400 --> 00:42:28.909

Cori A. Ramos, Community Engagement Advisor: I would gladly do that. 296 00:42:29.110 --> 00:42:37.129Cori A. Ramos, Community Engagement Advisor: Just to figure it out. You know. You know my background also is an event planning in 297 00:42:37.390 --> 00:42:44.570 Cori A. Ramos, Community Engagement Advisor: all that kind of stuff logistics. I've had symposiums on campus. I used to be an event planning on Hopkins campus 298 00:42:44.680 --> 00:42:54.290 Cori A. Ramos, Community Engagement Advisor: and just period. But whatever right? So this is the point of mapping that out like your committee members are saying, like. 299 00:42:54.810 --> 00:43:04.059 Cori A. Ramos, Community Engagement Advisor: like even myself, I'm one person to do a lot of the internal external find a path center. Please do this, and we don't want you to burn out with that. But 300 00:43:04.490 --> 00:43:25.230 Sonja: I think students should take care of getting that information for students. I think faculty should take care of faculty person on this committee, and I think Kamaria touched on that handing out assignments. I think I heard her say that students know students. Faculty knows faculty and staff knows staff. 301 00:43:25.260 --> 00:43:36.620 Sonja: And so I think that that's the community knows community. And I think that we should keep all of that in mind. I don't want us to burn out before we get started. 302 00:43:36.620 --> 00:43:55.530 Sonja: and walk away feeling like this is insurmountable. This can happen when people sit down and figure out the what's best for most. You're not gonna please everybody. It's impossible to do that. But I think we have a mission and one that we can accomplish. 303 00:43:55.720 --> 00:43:58.530 Sonja: And so I just look forward to the work. 304 00:43:59.210 -> 00:44:03.319And I'll I'll add what I can to the process

305 00:44:03.710 --> 00:44:27.430 Sonja: in accordance to what Ryan feels and what I think as well. It should be a streamline process. It shouldn't be that it's it's work. This is this is something that is our mission, and something that we should do. You know, with as much joy as we possibly can. So Ryan, does that make sense? 306 00:44:28.170 --> 00:44:29.770 Sonja: When you think about that? 307 00:44:30.820 --> 00:44:42.790 Ryan Alezz: Yeah, definitely, I think that's a great idea. And there's really much into the strengths that we have having the different representatives. Yeah, yes, yes, the student knows students, and so forth, and so on. So 308 00:44:42.990 --> 00:44:53.000 Sonja: I I don't think there's too much more for us to say tonight. Because I really feel that we should look at the document. 309 00:44:53.920 --> 00:44:57.189 Sonja: I will speak with the chairman 310 00:44:57.280 --> 00:45:00.289 Sonja: and see how he feels about 311 00:45:00.360 --> 00:45:02.430 Sonja: what we've discussed tonight 312 00:45:02.950 --> 00:45:09.169 Sonja: and then and with Amy, kind of making certain that everyone has. 313 00:45:09.330 --> 00:45:14.540 Sonja: or helping me to make certain everyone has this draft. 314 00:45:14.800 --> 00:45:40.069 Sonja: and then we figure out a date. Put it out there, as Amy always does. She puts out a poll to see what works best for most, and then we'll move in that direction. This is new for all of us. No one's going to have all of the answers, but I'm sure that if we keep in mind how important it is that we work together and listen to one another. You know, I know I learned a lot December the thirteenth.

00:45:40.250 --> 00:45:49.039Sonja: I learned a lot and heard a lot of things, and I'm hoping that with that initial meeting 316 00:45:49.220 --> 00:45:55.670 Sonja: it doesn't deter people from continuing to come together so that we can best 317 00:45:55.790 --> 00:46:05.699 Sonja: figure out how to to move forward. And I certainly love once you get to look at it how things are done in 90 day increments. 318 00:46:05.860 --> 00:46:10.170 Sonja: Because it gives us a goal to to move towards. So 319 00:46:10.350 --> 00:46:12.669 that's that's pretty much where I'm at 320 00:46:13.250 --> 00:46:20.029 Sonja: so I don't know. I it does anyone have anything else that they they would like to share? 321 00:46:22.160 --> 00:46:29.060 Cori A. Ramos, Community Engagement Advisor: Thanks for having me with Sonia. Is this the first community engagement meeting at this capacity. 322 00:46:29.320 --> 00:46:43.560 Sonja: Is this the first meeting, this this is. This is the first one with this plan. But we did meet. We did meet last month and Ryan gave a wonderful summation and some suggestions 323 00:46:43.590 --> 00:46:49.740 Sonja: on, you know the direction that that that we should take something that's best for most. 324 00:46:49.760 --> 00:46:52.140 Sonja: and so I'll go back and get that. 325 00:46:52.350 --> 00:46:59.619 Sonja: and then I'll send that to. I'll talk to Amy about that, and how she feels in terms of getting that out. 326 00:46:59.640 --> 00:47:09.740

Sonja: But yeah, it was. It was. I think it. I think it was. I think it was wonderful that we all got a chance to kinda say how we feel. And 327 00:47:09.930 --> 00:47:16.029 Sonja: and you know, we kind of redirected some of the things that I was thinking or wanting to do 328 00:47:16.190 --> 00:47:34.419 Cori A. Ramos, Community Engagement Advisor: so. That's pretty much it. I don't. I mean, this is good. I just wanna ask the question. I mean, this is a good start. I mean by my, you have a committee. I'm by myself. I'm trying to navigate and figure it out myself. It's evolved over time, like I said. We don't have people in place yet. 329 00:47:34.420 --> 00:47:48.369 Cori A. Ramos, Community Engagement Advisor: It's gonna change. Once they are staff, we are staffed up and things of that nature. So we're we're flying and building at the same time, I mean, I think this meeting was great to be able to have dialogue, to know 330 00:47:48.370 --> 00:47:57.020 Cori A. Ramos, Community Engagement Advisor: what people are thinking like, yeah, I'm out here, but I haven't met people on your committee and to to know who they are now. And 331 00:47:57.320 --> 00:48:21.559 Cori A. Ramos, Community Engagement Advisor: I mean, I don't know my email. My email address is on the appointment. So if somebody needs to reach to me, but I definitely need to reach to you before the end of the week to have a chit chat and just thank you for having me, and I'm about to leave to go to meeting does anyone else have anyone anything to share before Corey leaves. 332 00:48:21.640 --> 00:48:30.269 Amy - JH Accountability Board: No, I was just gonna say to Ryan, you really did give a great detail overview of the last meeting from December thirteenth, and I put that 333 00:48:30.270 --> 00:48:54.550 Amy - JH Accountability Board: II attach that document as our meeting minutes into the zoom invite. I don't know if everybody saw that. So, Ryan, I don't know if you could also do the same thing. Give another detail overview of this meeting so that I can turn it into some meeting minutes again. Cause. That was just very, very helpful. So that's it really was. Yes, indeed, I

00:48:54.550 --> 00:48:57.839 Sonja: yes, indeed. So okay. 335 00:48:57.890 --> 00:49:01.940 Ryan Alezz: I do have one other thing, Miss Sony, you saying that the the 336 00:49:02.200 --> 00:49:07.890 Amy - JH Accountability Board: the document that Lanesha Martin sent out you want me to send that out to the whole entire board. 337 00:49:08.710 --> 00:49:15.830 Sonja: I'm asking everyone present. Do do they think that the entire voice should have that? Or 338 00:49:15.860 --> 00:49:22.569 Sonja: should we just go over that first? I'm I'm not sure II don't mind the entire board having it 339 00:49:22.790 --> 00:49:30.959 Sonja: to see exactly what it is we are. We're we're attempting to do. Does anyone have any thought on that? 340 00:49:31.960 --> 00:49:37.019 Ryan Alezz: I think we could just present it at the next Full Board meeting. When you're given a 341 00:49:37.130 --> 00:49:40.039Ryan Alezz: overview of what we've done as a committee that would be great. 342 00:49:40.240 --> 00:49:44.469 Amy - JH Accountability Board: The January seventeenth meeting is up. Speaking of Brian. 343 00:49:46.500 --> 00:49:51.599 Sonja: okay, that sounds good to me. We'll just give that as a report. 344 00:49:51.970 --> 00:50:01.930 Ryan Alezz: Is that what you're saying, Ryan, that we get that as a report? Yeah, exactly. And you could share your screen, or I could help with that, too, and we'll just show it to everyone there. Explain. It 345 00:50:02.260 --> 00:50:15.670

Sonja: sounds good to me, and I hope I can touch base with you a little more, so that you can give me some guidance on how to to make that happen as well in in the the way that we should make that happen 346 00:50:15.790 --> 00:50:23.159 Sonja: as well. So with that, said I. You know, I think, that the the anybody else before the meeting is adjourned. 347 00:50:25.800 --> 00:50:37.240 Sonja: Well, thank you all for coming. I will see you at the next Board meeting, if not sooner, which will be held on the seventeenth of January 2024, at 6. 348 00:50:37.520 --> 00:50:38.590 Sonja: Oh, Clark. 349 00:50:38.890 --> 00:50:46.200 Kamaria S. Hill: thank you, everybody, thank you. Bye, bye.