

Johns Hopkins University Police Accountability Board Annual Public Meeting

Wednesday, October 26, 2023

Accountability Board Members:

Douglas (Duke) Tremitiere	Present
Edward Kangethe, Chair	Present
Elizabeth Hazel	Present
Kamaria Hill	Present
Katie O’Conor	Present
Madhu Subramanian	Present
Doris Minor-Terrell	Present

Johns Hopkins Staff Present:

1. Dr. Branville Bard, VP for Public Safety
2. LaTicia Douglas, Special Assistant to the VP
3. Amy Taylor, Administrative Coordinator

Moderator

Ganesha Martin, Esq., Consultant for 21CP

Call to Order

Ed Kangethe, JH Accountability Board (JHAB) Chair, began the meeting at 6:00 p.m. speaking on behalf of the fellow Board members and JH staff. The meeting was broadcast live via toll-free call-in and on the [Accountability Board meetings live-stream webpage](#).

Welcome and introductions

Amy Taylor, Administrative Coordinator for the Board introduced the board members.

Community Members:

- Sonja Merchant Jones, Homewood
- Ed Kangethe (Board Chair), East Baltimore
- Douglas “Duke” Tremitiere, Peabody
- Samuel Johnson, Mayoral Appointee
- Doris Minor Terrell, City Council President Appointee

Students:

- Ryan Alezz, Undergraduate student, Whiting School of Engineering
- Samuel Crankshaw, Undergraduate student, Krieger School of Arts and Sciences
- Kamaria Hill, Masters student, Carey Business School
- Ovais Khalil, PhD student, School of Nursing

Staff

- Kimyatta Ricks, School of Medicine

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Faculty

- Dr. Elizabeth Hazel, Bloomberg School of Public Health
- Dr. Katie O’Conor, School of Medicine
- Dr. Madhu Subramanian, School of Medicine

Remarks from Dr. Bard

Dr. Bard thanked Kangethe, Boards Chair, and attendees for attending John Hopkins Accountability Board annual public meeting. We look forward to hearing from everyone in the community.

Dr. Bard mentioned, feedback and questions received during the annual public event will be compiled and posted on the public safety website. You can rest assured that John Hopkins is committed to delivering quality policies that are easy to understand and therefore relatable and easy for the public to review and provide feedback on in addition to policies. The hiring process for leadership positions, such as deputy police chief and captain are currently underway.

Dr. Bard shared we're also in the early stages of hiring for police officers with the goal of having officers patrolling early in 2024. The new sworn police officers are going to work in conjunction or in concert with the existing Public Safety staff, and they're meant to further serve the Johns Hopkins community. We looked forward to hearing from each participant, and working together throughout this process to build an accountable, transparent and community focused police department. Phil Kasten was introduced to go over policy processes.

Dr. Bard thanked the attendees again for attending the public event.

Policy Process Overview

Phil Kasten, Sr. Director of Policy, Training, and Accreditation

Phil Kasten thanked Dr. Bard and Kangethe the Boards Chair and shared slides to provide a brief overview of the policy development process. It's been a large part of our work over the last several months. One of the things that we have done under Dr. Bard's leadership is prioritize the process of community engagement prior to, throughout and during the policy development process and we hope that you'll see that as we go through and share highlights.

We've taken and undertaken one of the most extensive development processes not only for a university law enforcement agency, but for public safety law enforcement agencies. Our policy development is focused on best practice and have looked at model policies from some of the leading organization. The leadership conference on Civil and Human Rights, the police executive research forum and key important publications that were created by very important groups. The ACLU's racially just policing model policies for colleges and Universities. The Yale Law School's Justice Collaboratory and their principles of structurally just policing. The results and work from President Obama's Commission on Twenty-First Century Policing and building off of the foundation from the accreditation standards for law enforcement agencies by the commission on accreditation for law enforcement agencies.

At the same time taking into account the United States Constitution, the requirements under police reform law, the community strengthening community safety and strengthening act, RMO with the Baltimore Police department; and a number of the consent decrees from around the country, New Orleans, Seattle, Portland, Detroit, Ferguson, and Baltimore, where we know that some of the leading experts on public safety are doing great work with their communities and bringing forward a very progressive and responsive policy processes.

Kasten, shared about the development review, process and timeline. The all-civilian policy development team has been working over the last several months and reviewing all those materials we talked about drafting and working with our internal stakeholders and groups within the organization experts in the industry. The first group of draft

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policies was posted to the public safety website on September 1st, and the review process for those has begun for those drafts and the feedback is collected and collated and will be put together. Updates will be made to the policies and processes based on that feedback and at the same time, as we conclude that process, a final report will be completed that compiles the feedback on how and where those things were taken into consideration and the update revising and development of the final procedures. As mentioned, this is a unique process for law enforcement in general but definitely for universities. As we looked at our university peers, while some post, some or all of their policies we only found one that actually engaged with their community in the development of some of the policy processes. Johns Hopkins is unique as we've prioritized the engagement piece during the drafting process.

Kasten reiterated each one of the drafts as they're prepared to get reviewed internally, in addition to our internal stakeholders Dr. Bard has reviewed them, our external consultant Twenty-First Century Policing as well as key members of the University and Health systems leadership team. There is a page if you've not had the opportunity to see it, is on the Public Safety website that is dedicated to both the posting of the policies themselves and has a link for you to submit feedback. A quick screenshot of the page was shared, you go to "public.safety.jhu.edu" and the main page that comes up is a review draft policy and submit your feedback button. Clicking on that link will take you to the policy page where those policies are posted. There is a "submit" and "your feedback" button right at the top where you click on the policies, review each individual policy, click on the feedback button and that will take you to the feedback or comment section for anything that you'd like to prepare, submit for consideration as we work on the development of those policies and certainly any feedback or specific comments that you would have for the Accountability Board. You would submit those to the Accountability Board email (accountabilityboard@jhu.edu).

Feedback on the policies and policy process you would use those comments on JHPD draft policy page and the next steps in the process. As mentioned, the draft procedures that posted for 60 days, the first draft batch of drafts went up on September twenty-first and we expect the next batch of procedures to be posted in the coming weeks. All of the feedback that we've received will be synthesized and included in a feedback report that will be prepared by Twenty-First Century Policing and posted on the Public Safety website. Feedback will talk a little about the community engagement process as well as the disposition of the actionable feedback. The chair mentioned feedback from this public event will be added to the frequently asked questions page on the Public Safety website. To reiterate, any specific questions for the Accountability Board would be emailed directly to the Accountability Board.

Kasten, thanked everyone for the opportunity to speak.

Community Feedback on Policy Review

Kangethe the Board's Chair introduces Genisha Martin, Esquire, a nationally known police reform advocate and expert, who has served several positions locally in Baltimore City government most recently as the director of the mayor's office of criminal justice. Genesha is a trusted advisor to not only government entities, but community groups of all level interested in police reform.

Martin thanked Kangethe the Boards Chair for the introduction.

Martin reiterated as previous speakers the importance of feedback. These processes are for not and can be failures if you do not include the community. The Johns Hopkins Accountability Board put this together and very honored to be the events moderator. Reminder, that feedback will be included in the report posted on the Public Safety website and new questions received will be added to the FAQ on the Public Safety website. Duplicative or similar feedback, your specific wording may not be included in the feedback report as we will group inquiries in the same areas of focus or themes. The first batch of draft policies was posted on the Public Safety website and the policy review period began on September twenty-first and will be open for 60 days. We expect the second batch to be posted within the next few weeks. Policy feedback should be submitted online at (publicsafety.jhu.edu), and any specific questions for the Accountability Board can be emailed to (accountabilityboard@jhu.edu).

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Martin opened the meeting for Q&A and feedback.

Chat Questions and Comments

JHPD should not exist

1. We see you all deleting the comments expressing people's disdain for the creation of the JHPD. The JHPD should not exist – you are indeed forcing it down people's throats. (Anonymous)
2. #NoPrivate Police (Anonymous)
3. #NoHopkinsPolice (Anonymous)
4. Cancel JHPD! (Anonymous)
5. We don't want police. Invest in communities, not police. Police can't be reformed so we should be investing money/resources into things that will actually matter. Let's talk about that. (Anonymous)
6. Do you really "feel" us though? If that is the case, why are we still having the same conversations? We don't want police, period! (Anonymous)

JHPD should exist

7. I think we need way more police on campus – way more!

Why create a police force?

8. Could you please remind me what prompted the creation of a private police? (Anonymous)
9. The student body and community have repeatedly repeated their opposition to the JHPD. This is a plan based on the desires of Donors, as Ron Daniels has admitted himself at the 2019 Maryland state legislative session. I am curious: are the donors happy? How will they feel after the first case of police brutality? Or the constant racial profiling that will come? And Ron Daniels: will he not care after the first person is killed by these unaccountable police force? (Anonymous)
10. How many injuries and murders at the hands of the police will be necessary for donors to feel safe? (Anonymous)
11. Please don't speak in the name of all attendees being against the police. I am just here to understand what the rationale of the need for a police force. (Anonymous)

The Board's role

12. Could you please clarify the role of the Board and the fact that they have no influence over what JHPS does? (Anonymous)
13. Another question. Why the Accountability Board members do not change the name to "advisory"? As members of the accountability board, do you believe it is an accountability board? (Anonymous)
14. If you don't agree that you are doing this, have you thought about stop operating until they change the name? If it's not an actual Accountability Board, with the power and resources to make JHU accountable, wouldn't you be lying in describing it as an accountability board? Just wondering how the Board handles this meeting (Hannah Mullins)?
15. If the Accountability Board doesn't inform legislators about not being an accountability board but advisory, would that be a case of not following your duties as members of the board? (Hannah Mullins)

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16. Has Dr. Bard framed how he heard the board as he wants to hear your values while presenting little attention to your practical and concrete questions and recommendations? Something like, "I want to know what your values and then I decide what has to be done." If that had not happened explicitly, would this describe how Bard treats the "accountability" (sic) board? (Hannah Mullins)
17. Many members of the Board oppose the JHPD and that's why they joined the Board to be part of the control/keeping accountable. But now they are being just as ignored and silenced as the public. (Anonymous)
18. The Advisory Board was disbanded from 2020-2022. And a bunch of them resigned, some of them even publishing op-eds. How are we supposed to trust a newly formed board that has no experience with why armed police were suggested in 2018? Seems like very little historical continuity. (Anonymous)
19. Honestly, the accountability board members, who are against how corrupt is this process, should quit in mass to expose how terrible Hopkins has been at listening to feedback. (Anonymous)
20. If they have the power to do so, have you informed them that it is not an accountability board? If that has not been done, and as members of the Board, you really believe it operates as an advisory board, then not bringing this to legislators would be irresponsible from your role, no? (Hannah Mullins)

Meeting format

21. Why is Bard afraid of having an in-person meeting? (Anonymous)
22. I saw a link that was posted on Twitter because I had not heard of this meeting until I saw that post. You have not even tried to publicize this meeting. (Anonymous)
23. I echo everything the speaker said. There was literally no publicizing of this. The Board isn't allowed to do anything and the JHPS leadership kept it quiet. (Anonymous)
24. If this is a session to engage with the Accountability Board, why is someone not on the board answering questions and not engaging Board members? (Anonymous)
25. Dr. Brad should meet in-person in a forum for community members and students. (Anonymous)
26. The worse thing is that Ganesha [moderator] won't say a single meaningful thing in response. (Anonymous)
27. Why is this woman blocking the Board from talking? (Anonymous)
28. Who are you? Where is Dr. Bard? Where are the Accountability Board members? Why aren't they here answering our questions? (Anonymous)
29. This meeting is a perfect example of the JHPS/JHPD silencing the Board. The Board members are not even here to talk. Some random person is running the meeting. (Anonymous)
30. It is absolutely outrageous that Board members were silenced to talk at their own public meeting (Claude Guillemard)
31. Genuinely, where are these questions going? Are they any of them getting answered or are they going into the void? The MOU had so many unanswered questions that got listed in the full report the CP21, and none of those were answered either. Why is this happening a second time? (Anonymous)
32. Could you do other meetings for the Accountability Board to interact with us and exchange thoughts and information? Or could you do a meeting exposing how the Board has operated, what have been the meetings about, who left, etc. so you can present us how it has been? (Hannah Mullins)
33. I think that both students and community would love another meeting (Hannah Mullins)
34. Sorry for the question, but in addition to Ganesha [moderator], are there more people that are coordinating or actively monitoring what's going on in this meeting and communicating with Ganesha directly during this meeting personally? Because you name the people reading these questions, but I am wondering if there are

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other people giving advice or something (messaging or something like that) to Ganesha during this meeting. If yes, who are they? (Anonymous)

35. I heard that the Accountability Board last year wanted an in-person option but that Hopkins wouldn't let them because of "threats". (Anonymous)
36. Are any of these questions going to be answered in this meeting? (Catherine LaCourse)
37. What is the goal of this meeting what is the point? No questions are being answered? (Catherine LaCourse)
38. You are not providing any answers to our questions. Why is that? This is silly. (Anonymous)
39. Are any of these questions going to be answered? Will Board members speak? (Anonymous)
40. I think it is a little demeaning to not be able to see the other members. It reminds me of the Wizard of Oz. (Kristin Cook Gailloud)

Sharing information between Board, JHU, and authorities

41. Is everything that the Board receives known by home members and authorities? (Anonymous)
42. Has the JHU Leadership withheld information that the Accountability Board asked for? (Hannah Mullins)
43. In March-April 2021, the OIE did an investigation of the officers with supremacist networks in social media resulting in the officers being fired – as Dr. Bard confirmed – and in recommendations to the Public Safety. One of them, confirmed by the main authority of the OIE, was running a check and/or recurrent checks (if not to all officers, you can always do a sample, etc.) on officers on social media, particular those close to these officers (the two of them were friends in Facebook). In July 2022, this was asked explicitly to Dr. Bard but he didn't answer. Could the Board ask Hopkins if they are running these checks and/or if they ruined it after OIE recommendations? What was the result of that meeting? (Hannah Mullins)
44. Could you share publicly the information that the board has asked to Hopkins and what has been the response? If you can't talk about it openly, could you share the number of requests for information and how many were responded satisfactorily and which didn't? What were the reasons presented for not doing so? (Hannah Mullins)
45. Can you do a review of the draft policies and what the Board think of them? (Anonymous)
46. What did the Board think of the policies as they were first presented? (Aprille Weron)

Police use of force

47. What force will the private police force be authorized to use? I have seen extremely varied language used in reference to what weapons these officers will be carrying. (Anonymous)
48. Why does the JHDP need hollow point bullets? How is my safety improved knowing that the gunshot wounds inflicted by police officers are more severe and have a higher chance of resulting in death? (Anonymous)

Research/Benchmark of the polices

49. Many universities have implemented failed police on campus. Why have we not learned anything from these? (Hannah Mullins)

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50. I have a question about research on policing/violence from JHU's own faculty members. Daniel Webster has shown that inclusion of guns necessarily increases the chances of gun injury and violence and Vesla Weaver has shown that more policing actually makes us feel less safe. Is the Accountability Board aware of this research? Does anyone have plans to incorporate any of JHU's own research? These are well known faculty at JHU and experts in their field, and I have never seen their research referenced in JHU's private police discourse. (Anonymous)

Speakers' Comments

1. **Caller Leslie Ashmore**

Q: What do you think that it says about your so-called community engagement process that people are constantly giving you feedback, that the private police should not exist and yet you won't listen to it. That doesn't really seem like a good community engagement process to me. But maybe I'm missing something.

A: Martin's Response: Leslie, we will definitely note that down. I will say that tonight's meeting is hosted by the Accountability Board. They were brought into fruition through the Legislation and acting police department and really isn't their place whether they, the police departments, exist or not, so certainly there is another forum probably directly with Johns Hopkins, where you could address that but the accountability board process can't address that. We will definitely take that down, we thank you so much for joining us.

2. **Caller Hannah Mullins**

Q: First: How helpful has it been that the JHU, Hopkins, particularly the Public Safety, and the Vice President of Hopkins security in giving information asked by the Accountability Board. There have been situations in which you have asked information and they have rejected it and have put obstacles for giving it to you. If that has happened, can you describe it?

Q: Second: The assemblies and demonstrations say: that removal prior to any removal of the disruptive individuals, unless there are immediate health, safety, and welfare concerns. As soon as a federal public safety will try to escalate, so that they voluntarily disperse or move to a location where they can legally develop, it says that they will not use force against demonstration, physical force. This is a statement that also was presented in the best practices of the interests' studies on approaches to improving public safety presented to Maryland General Assembly 2018. The problem here is that in 2022, Dr. Bard after being at the university for a while totally dismissed this rule. He also dismissed it and public safety removed the person on June thirteenth, 2022 at Grocery Plus, a Hopkins personnel used physical force to remove 2 students because of holding a banner silently close to the front stage. This is a typical thing that happened in Hopkins, and it has never been used, physical force. Security officers and authorities of John Hopkins, like Paul Rutman and others from Hopkins's medicine did not intervene for stopping the physical removal of this student. More physical, and talking about holding the arms and pushing the person away like physical removal. Moreover, the members of campus, safety and security prohibited the entrance of the students, after being physically accosted and grabbed because of not following their directions. This is not all of it, 10 days after, on June 23, 2022, the VP of Public Safety, Branville Bard put charges against one of the students for disruption and failure to comply with Hopkins officer's orientations. In his description and accusations, he explicitly justified the physical removal based on disruptive behavior that rule already exist for Hopkins public safety. The public safety didn't know the

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rule in the medical school is in the free guidelines for freedom of expression, something they've been using. By the way, the student was found not guilty in any, not responsible of any accusation, because it was ridiculous, and it was actually sorry for the behavior of the security officers for not knowing the rules. If the Vice President for public safety doesn't know the rule, and then he actually charged this student in a moment of crisis, who can we trust that this will not continue happening?

Q: Third: For the board, I sent an email a long time ago about 2 public safety officers that were having some connections with white supremacist group on Facebook that moved away from the university and at some moment Branville Bard said explicitly, I don't remember when but in the medical campus he said explicitly that they were fired. It seems that one of them, at least in LinkedIn, is now working inside Johns Hopkins. I'm not sure about that, but the Accountability Board dismissed this the last time because it happened before the Accountability Board was built. However, at this time if this guy is working inside of John Hopkins, I'm wondering what happened in the end with that process because supposedly he was fired. Maybe now it makes sense for the Accountability Board to take on these issues. All these elements, public safety issue medicine, and the second one, and the charges of part happened during the Accountability Board process.

A: Martin's Response - You want to know if there were obstacles that Hopkins has put in the way of the Accountability Board? I heard you say, how can we trust Johns Hopkins police department to follow the policies that are being reviewed if they don't already follow the policies that are in place now? Lastly, I hear that you want a responsiveness to some of the things and emails that you have sent and then, lastly, you have a real concern about a police officer who or someone who works for Johns Hopkins Public Safety, who was supposedly discipline and dismiss, who may be working somewhere else. You would like the Accountability Board to know about that and to take that into consideration as a move forward in their role. We definitely appreciate you showing up and bringing those things to bear.

3. Caller Claude Guillemard

Q: I first want to support all the comments that have been made so far in distrust of the process. I would like to give some examples so that the members of the Board can understand why so many believe that the meeting today is only smokescreen and will not result in being heard. All we have to do is just go back to what has happened so far and that is the reason why we can't trust the language that the office of public safety is using. I think Hopkins is extremely smart in using all the buzz words of our time, community engagement, community-oriented transparency accountability, but those of us who have been dealing with Hopkins and I work here so I know what we're up against sometimes, when we disagree with an eel inspired decision. The problem is that all those channels look wonderful on paper. The policies people more expert than me will be able to point out maybe some areas to improve but this is only on paper. The reality is that, for example you know channels to complain. Well, at Hopkins you will realize that most people are already very dissatisfied with any complaint channel at Hopkins. We are not heard when we have been wronged, and it is very difficult. It works sometimes, but most of the time it doesn't, so to know that Hopkins will have new channels we can't believe it because we don't see it happening with the Accountability Board. I know the name came from the Legislature, but it's nothing like an Accountability Board. It is purely an advisory board that doesn't have much power. They could make recommendations. We are very upset that they are not the ones hearing directly from us about the policies. We put comments on the website.

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A: Martin's Response - I did hear you and thank you so much Claude, for showing up and having your voice heard, particularly as a staff member at Johns Hopkins. I don't want to speak for the Accountability Board, but I'm sure that brings value to them. I really heard that you support all the comments that have been made about the distrust of the process and you wonder how in the world can we trust the process when other processes that are already in place and Johns Hopkins actually do not give you a voice. You're well familiar with how Johns Hopkins operates, and they're good at using the buzz words but either way, you're not heard. You're very disappointed that the Accountability Board is called the Accountability Board. You think that's a misnomer because it's really only advisory, and you really want the Accountability Board to hear from you all in this forum, but also you want them to know and understand what you all have said specifically on the policies.

4. Caller Leslie Ashmore

Q: I agree with every comment that's been made. I think everyone here, every attendee here appears to be against the private police force. Let me just say my name is not Leslie. I clicked on a link that was on Twitter, that's how I found out about this meeting. You guys have not made any effort to publicize the meeting or the fact that this is required by State law to have a public Accountability Board meeting once every year. This is that meeting and I don't like the format of this meeting. There should be an option for in person attendance, it's not very accessible to people and I don't believe this follows the Open Meetings Act. The fact that we have to register ahead of time is why you have so many Lesley Ashmore's in this chat because you didn't make a social media post. You didn't do any university wide email. You put it on your website, where if people know where to find it, they can find it. This event has not been publicized, and that's not really getting feedback from the community. This is a very old criticism; I mean in 2018 the law first bill failed because you guys did not get feedback from the community and that's what the General Assembly thought. You guys haven't learned anything in 5 years and if you were actually open to community feedback then you would stop these entire police force initiative because we don't want this.

A: Martin's Response - Thank you so much for your feedback. I one hundred percent hear you and feel you on this. I heard you say, that this is old feedback and have been saying this for a long time to Hopkins. You feel like Hopkins is not listening and that most of the people on the call are against the police force. There was no effort to publicize. You actually had to find out about this on Twitter and click a link to be able to join. You do not like this format. You would prefer it to be in person. You believe that it is against the Open Meetings Act, and that the registration acts as another obstacle, and feeds into this idea of not being transparent and not wanting real feedback. As you know, the Accountability Board is relatively new in the sense of it getting stood up, and I know that they have put together a community committee and in talks with them, I know that what they plan to do which is separate from Hopkins; is to have more robust outreach and take this feedback and look at the process for next year. I hope that some of this feedback will be introduced into that process, and will put together something that works for everybody, and everybody's voice can be heard. I really appreciate you showing up tonight despite the obstacles to make sure that your voice was lifted up.

5. Caller Hannah Mullins:

Q: I just want to echo some of the things the last speaker said. You know a lot of people are here, and I think from the comments the vast majority are pretty intensely opposed to this plan. The reason a lot of people came is because we don't have many resources for feedback so it's really disappointing when we

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put questions in the chat, and we don't get a response. I would like to demand that there be another meeting in person with Dr. Bard. I know that he enjoys those a lot and they've been really fruitful for him in the past, so we would love one more meeting with Dr. Bard on campus where we can have a discussion about this plan that a lot of people don't really want. I would like to get an answer from you or see what you think? There will be a lot of violence. We, as students and community members know that but I think that the donors seem to not really care. Are the donors happy? Is Ron Daniels happy? Importantly, why hollow point bullets? I'm not familiar with guns, I know the part is familiar with guns. Why are we going to have this extremely dangerous stuff that causes a lot of damage on people? You read it but I know we don't have much space for dialogue, so again, why hollow bullets? We know there's going to be violence, but they seem to be pretty intent on this plan. Thank you.

A: Martin's Response - The hollow bullets have been brought up a couple of times. I think it's a great question and certainly one that deserves an answer. I don't think the Accountability Board can answer but certainly the public safety can so be on the lookout. I hear you one hundred percent on the resources, the need to be able to provide feedback particularly in person and again raising up that this format is problematic for you. Other folks have also mentioned another meeting with Dr. Bard. As you mentioned, he is open, and I think does like having that interaction where all voices can be heard, and there can actually be communication and conversation back and forth. The individual may have mentioned they were a student? When you say we would like to have a meeting with Dr. Bard, do you/ is it a group that you represent in particular, that you would like to have a meeting with him. If you've already stepped away you can feel free to put it in the Q&A. Thank you again for speaking, making sure your voice is heard.

6. **Caller Hannah Mullins:**

Q: First – I would like to stress the idea of accountability versus Advisory Board. The definition of accountability is the fact of being responsible for your decisions or actions, and expected to explain them when you are asking on Accountability board. According to the bill it says that the Accountability Board have the authority to review police department, a metrics to review contract and prospect police department policies to provide recommendations. What is a description of advisory? I don't know if you have powers for accountability and if it is not an Accountability Board account, according to your own experience and the previous one, maybe you can ask the previous one. If what they believe is accountability or advisory, why are they not changing the name and pushing for that? If not, it is a scam and you are a lie. You are describing here in this meeting that you are in an Accountability Board. Does it have the power of being an Accountability Board, according to the bill? No, it's an Advisory Board, it says review police Department, the authority and it doesn't fit the definition of accountability that is expected to explain them when you are asking, like, the Accountability Board doesn't have the power, according to this, to the month, like a lot of information and, etc.

Q: Second - Why did Connor Scott leave the university, without saying goodbye online. When Melissa Haya, the first Vice President of Public Safety left Hopkins, neither said goodbye and we expect you have a really good time with each other. Connor became Vice President for a while, but he couldn't change nothing because he wasn't the elected one, and he said that openly. Branville Bard arrived, Connor left and we never learned why he left. He actually showed up at meetings during his period, which I liked but he didn't always give information. I would like to know why he left?

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Q: Third - Why did they change the name from security to public safety? What changed before, beyond changing the Vice President changing the name of the Vice Presidency before it was Vice President for security, and then it became of public safety.

Q: Fourth - Do they have a shooting plan, not necessarily a cop response, but preparing the people to be prepared if that happened? It happened recently at Morgan University and in other colleges it happened more often. The first meeting of the Student Advisory Committee was with Melissa Hayek. I remember Connor Scott, the shooting plan was the first thing asked to them, and they committed to do that plan. After Melissa Haya left, Connor Scott forgot about that plan so we reminded him in a meeting of the Student Advisory Board or committee, and he committed to advise them. We reviewed videos of shootings informing how to react, which is more than doing nothing. Dr. Bard arrived and I don't know if this is his plan. Why is this relevant for the police? This will imply that they have no institutional like continuity, what we have said in the beginning which they accepted and committed. Nothing was ever put in place. Thank you.

A: Martin - No Response.

7. Caller Leslie Ashmore

Q: I would like to bring to the Board's attention about a matter that happened in 2019, a local activist named Tawana Jones, who's part of West Wednesday. Tawana has been fighting for justice for her brother, Tyron West, who was killed by Morgan State University Police. While on campus she was threatened, legally threatened by President Daniels, lawyers. I understand there's an open investigation into this and I've been continuing to ask for updates from Branville Bard about this.

A: Martin's Response - Thank you so much for letting the Accountability Board know and to understand what happened there.

8. Caller Kristin Cook Gailloud

Q: In light of what's going on in the world it kind of pains me to see so much animosity and I'm not here to take sides at all. I have a feeling there's a lot of frustration for a couple of reasons. I think the pandemic really had a huge impact and that nobody was able to function properly and perhaps there's a lot of feeling that things went too quickly. I think that might be the cause of a lot of frustration. The other thing is discrepancy between the role, the mission of the university, to bring the benefit of discovery to the world and then bringing a private police force. I was the one asking about the rationale. Did something happen why we really feel the need to have a private police force and is there something wrong with the Baltimore police? Honestly, I don't really know as I don't follow all the local news. Maybe we should try to get away from the animosity. If there is a meeting, I really hope everyone can discuss without demonstrating right away because there's the whole rest of the University that's not here tonight; the students, the faculty, the staff. Everyone needs to have a chance to come and attend a meeting where we don't scream at each other.

A: Martin's Response - Thank you so much for coming on screen to express that. I heard you just really uplift all the pain that is happening in the world and I thank you for that because there is a lot going on right now. There's always been a lot, but certainly it feels extra right now. You want to know did something happen? What was the impetus, what was the catalyst and I think a lot of people have that question so we will definitely take that down as well? I've heard you say, and other people have uplifted as well that they would love to have in person conversation where questions can be asked and where you would hope that the demonstration would be held at least to the end or for a different

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time, so that folks who really are curious and really do have a lot of questions can get those answered. Thank you so much for uplifting that again and being here tonight.

9. Caller Claude Guillemard

Q: I just want to follow up on the new comments that have been made. I will try to contain the deep frustration and not show it too much to honor my colleague's advice to control our animosity. I'm just going to continue on the issue of answers we already had around of comments, public comments when we never got answers directly, they were supposed to be on the website. It's difficult to find your own specific answer on the website, and we have no control over this. This is really instead of a human face to face conversation. I'm actually very sorry not to see the Board members. I think seeing faces is a way to reduce the animosity, because then we realize, we're human beings, and we should treat each other decently. I'm really sorry, I thought I would see the Board, because it is the annual public meeting of the Accountability Board. Usually, we can see them on the live stream, but I thought today was the time to meet. I'm very happy to hear that there is a community committee in the making on the part of the Board, and I will focus on the Board right now, because this is what the Board was supposed to be. The Board, I believe, and it's nothing against anyone personally as a Board member but the Board has been hijacked by Hopkins, the deep frustration and the animosity comes from the fact that we are working, we are students, we are community members and we are not on an equal fight with Hopkins. Hopkins has this huge platform and controls it. Today is our annual time to be live on the record and this is why it is so frustrating that once again, we don't know what will come of that. I want to give you an example about the MOU. There were many, many specific questions asked during the process of the MOU. Some of them were not answered on the website, because apparently our questions didn't even make sense to them and it's about the confusion around the boundaries. There are 3 different definitions of the campus area in the legislation, and we were trying to understand in this particular case, which one are you using? Basically, what we heard is that "it's very clear". So, it is not true that our questions are going to be answered. They must be understood and it's really now we are many to believe that of course you will never know why we need the police. That's the Hopkins plan, and it is for reasons that have nothing to do with the safety of students or the safety of the community. We can't expect this transparency and accountability, its actually to fool those who don't try to have a dialogue because when we try, we are ignored.

A: Martin's Response - Thank you so much and I really do hear you. What I hear you saying is that again it's really hard for you to trust in these processes because even after the last one the feedback that was put on the website you felt was not directly instructive and did not answer your questions. I do want to make one suggestion. I would like for any of the questions you felt were not answered to email them to the Accountability Board so that they can be aware of those particular questions and the jurisdiction lines come up quite often. It's a big concern for community, and I'm sure that they want to be aware of those.

10. Caller Kelsey Wyatt

Q: Hi, I'm a social work grad student at University Maryland, Baltimore. Part of my field placement has been working with the Coast team, that's the "Community Outreach and Support Team" working with Corporal Partlow to provide like outreach and immediate kind of case management services to interested folks, and primarily their homeless folks on and along, MLK. I'm also thinking about at the same time offenses like loitering or trespassing things like that right. I think we've found that in doing the

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community outreach the feedback I've heard when we've been talking with folks, is that it's been really helpful to be able to kind of meet people where they're at. Right? So, it's a core tenant of social work and we also know that if you don't have a place to sleep at night, if you're homeless, you're living in an encampment, then your private life is public. What that means is that they are occupying these specific spaces like a Median on MLK and that could be considered trespassing, littering whatever. I'm thinking a lot about how folks who are in need, who could benefit from additional support systems. I'm worried that they are going to be wrongfully targeted because of systemic inequity and some of the factors that other people have brought up right during this meeting. I'm wondering and really hoping frankly that this police force, because, unfortunately, I think, no matter what we say, it's not going to change the fact that Hopkins is going to do what they want to do? I'm hopeful that, and also want to make sure that Hopkins has something similar because some elements of like, some offenses that I'm sure you know could be seen really, what people need are support systems not to be incarcerated or not to have charges brought against them. My hopes is that it's been brought up and that this will be the forefront of this police force and any of their draft policies.

A: Martin's Response - I'm going to do two things but first, thank you so much for the work that you do for so many who have been forgotten. Thank you from the bottom of my heart for that work. I don't know exactly what, where your work is, but there is a group right now at Hopkins that they're civilians that respond to people in mental behavioral health crisis and there is a policy, and I'm going to ask if somebody can't text me, or put it somewhere so I can say exactly which policy it is. There is a policy that deals with how the police are going to show up, and there have been conversations around how they should interact with the civilian team. I want to get that policy and make sure that you can look at that and give specific feedback that you have based upon your background. Thank you so much for coming on screen and speaking to that, it's very important to a lot of different people. Stay tuned, I might just kind of randomly say it out loud, or we might put it in the QA, when I get that answer.

Answer to this question – those policies for people and mental and behavioral health crisis, are 414, through 416 and 424. I think they're going to add to the QA, making sure that everyone and that young person who came on for Coast.

11. Caller Lester Spence

Q: My name is Lester Spence. I'm a faculty member. I'm a member of the Krieger School of Arts and Sciences (KSAS) Faculty Senate and I'll make one correction. You refer to the work of JHU scholars who had been writing work on the relationship between police and urban communities, the sister's name is Vesla Weaver so it may be wrong in the chat. I'll speak really quickly to use of policy, our biggest policy 408 is on Performance Review Board. The Performance Review Board shall review the following incidents, all use of force in it, incidents, all pursuits, all responses to acts of expressions protected by the first amendment, all responses to active assailants, etc. There are a couple of more items now when it talks about the constitution of that board, the constitution of that Board, it actually has no community members it has, I believe Dr. Bard, where the position Bard holds it has a couple of other members of the police force, I believe, it has a couple of Hopkins administrators, including, I believe, Ron Daniels, President. One of the challenges that people have been having with the creation of the police force and with Hopkins as a whole, both outside of Hopkins and within it is that it does not practice democracy. Now, the thing is the fact that it doesn't practice democracy one could argue that if it gave good results, then the fact that it doesn't practice democracy wouldn't be an issue but we've seen time and time again where the inability or the unwillingness of Hopkins to practice democracy actually generates bad results.

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In this instance, with the Performance Review Board what I can imagine that the result will be if that policy obtains as it stands now, it will increase the degree to which people believe that the police force is illegitimate because there are no community members involved and then I believe it will also tend to generate bad outcomes as far as an inability to actually punish police officers for wrong doing. That's just one example of the policies that have been presented to us where that idea that unwillingness to actually practice democracy actually ends up having significantly bad effects for even what you think that you want your police to do. It exacerbates the harm that people like Weaver and Webster have already identified. Thank you for allowing me to speak.

A: Martin's Response - Thank you so much for uplifting that and coming on as you're trying to transition and get yourself settled in the hotel. That was such important feedback. Thank you for correcting the name of the expert that is doing all this work, that's a great thing to uplift and certainly other communities have talked about that having a civilian on the Review Board. So, we have noted that, and I'm sure the Advisory Board will take that under advisement as well. Thank you so much.

12. Caller Joan Floyd

Q: I have a 2 min testimony I'd like to present to the board. If you would please take a moment to tell us which Board members are present tonight. How many and which board members are present tonight? We have our board chair, Ed Kangethe, Duke Tremitiere, Kamaria Hill, Elizabeth Hazel, Katie O'Connor, Doris Minor-Terrell, and Madhu Subramanian. We have 7 members present tonight. Thank you so much for that. I would prefer, I'm a little old fashioned here, and I'm not use to moderators so I would prefer to have my testimony speak for itself without additional commentary. Board members thank you for being here tonight. The State law requires this board to hold at least one meeting per year to seek input on "police department policies, procedures and training". My input tonight is on a policy that's in place now and has been since before the State enabling legislation was enacted in 2019. I'm speaking of dishonesty and disrespect. We've been on the receiving end of this policy for several years, for several years the University been denying the unprecedented nature of this private law enforcement agency, misleading people, withholding key information about what these private police force will be doing on our public property. The University has been abusing language, misappropriating words, like transparent, progressive, and accountable. Inserting these words over and over into PR materials and depriving these words of meaning. The University has been controlling this board, manipulating it, running it as if it's a unit of the University, maintaining its distance from the public, even having this Board violate the Open Meetings Act. Now the University has employed this policy to advance its enterprise to this point but when you build your brand-new Law enforcement agency on a foundation of dishonesty and disrespect directed toward people you intend to police you can forget ever having any credibility with the people on the receiving end of that policy, we have years of receipts. The University is claiming authority to police us but we will never accept that authority and this enterprise cannot succeed. Thank you. That is my testimony.

A: Martin gave no response as caller requested that her testimony speak for itself

13. Caller Unknown

Q: Hi, it's a huge tragedy here that none of the concerns have really been addressed by the Board or the moderator today for people who have been opposing the JHPD and I think it is a mockery of the situation. Why is it that we have not really learned any lessons from the same implementation of police forces on other campuses? We don't even have to look too far like at U. Penn or at Harvard, this year

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itself. There have been racial profiling incidents with police barging in dorms of undergrad students with guns in their faces. We can only look as far as Morgan State and that'll tell us all we should know especially in the context of a city like Baltimore and the neighborhoods that exist around Hopkins. It's just a tragedy that we have really not learned anything and I think Ron Daniels and the board really need to reflect a lot when it comes to trying to implement private police on campus. That's it.

A: Martin's Response - Thank you so much for your comments. We have definitely noted them

Next Steps

None given?

Upcoming Meeting Updates

The next Board meeting is Wednesday, November 15, 2023.

Adjournment/Closing Remarks

Kangethe closed the meeting at 7:30 p.m. with closing remarks, a thank you to Martin, Esquire and to everyone for joining the public meeting and all those who gave feedback. I want to particularly lift up those who gave feedback and opposition to the problem before us. As a final reminder policy feedback can be submitted online to (publicsafety.jhu.edu), and comments and questions for the Accountability Board should be emailed to accountabilityboard@jhu.edu. Thank you everyone and good night.