

WEBVTT

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00:00:11.300 --> 00:00:12.550

LaTicia Douglas - Public Safety: Ready to go live.

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00:00:16.090 --> 00:00:19.940

Producer (Gus): Great. Thank you, Letisha. We're going live in 5 s.

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00:00:26.640 --> 00:00:29.930

Producer (Gus): Okay. Great good luck, everyone. Thank you.

4

00:00:30.290 --> 00:00:31.199

LaTicia Douglas - Public Safety: Thanks, guys.

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00:00:51.210 --> 00:00:55.029

LaTicia Douglas - Public Safety: We're live, Madie, were you planning to walk through the agenda?

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00:00:57.110 --> 00:00:58.939

Duke Tremitiere: This is the Duke. I can do that.

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00:00:59.170 --> 00:01:07.830

Duke Tremitiere: Okay, thank you. So so I'll call to order. So I want to call to order this meeting of the policy Committee.

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00:01:08.200 --> 00:01:10.590

Duke Tremitiere: I am

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00:01:10.830 --> 00:01:17.460

Duke Tremitiere: going to have. I think. Go ahead and introduce myself, I'm

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00:01:17.670 --> 00:01:28.940

Duke Tremitiere: I am Peabody community rep. If we can just go ahead and have the other folks who are on the call identify themselves.

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00:01:32.660 --> 00:01:38.060

Madhu Subramanian: I'm Mother Superman, and I'm the rep for the Johns Hopkins hospital side.

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00:01:40.880 --> 00:01:43.130

Sam Crankshaw: I'm Sam. Oh, Mickey.

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00:01:43.380 --> 00:01:51.430

Sam Crankshaw: sorry. Go ahead, Sam. Okay. Great Hi, everyone. Sam. I'm student representative from the Creaker School options.

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00:01:53.290 --> 00:01:58.359

Elizabeth Hazel: and I'm Elizabeth Hazel. I'm a faculty member at the School of Public Health.

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00:02:00.980 --> 00:02:06.669

Katie O'Connor: Edie O'connor, faculty member in the School of Medicine and East Baltimore community.

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00:02:13.530 --> 00:02:15.380

LaTicia Douglas - Public Safety: Sonia, I think you're muted.

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00:02:17.770 --> 00:02:32.569

Sonja: I certainly was. Letisha. This is Sony Merchant Jones, and I represent community, the Homewood campus. And is this the meeting I'm supposed to be at? Is this, say, is this just for policy people, or is this for everybody.

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00:02:33.580 --> 00:02:35.729

LaTicia Douglas - Public Safety: So this is the this is the

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00:02:36.080 --> 00:02:45.860

LaTicia Douglas - Public Safety: committee meeting, where all of the Full Boards Committees, however, only the Policy Committee is on this agenda.

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00:02:45.880 --> 00:02:58.930

Sonja: You're welcome to stay if you're not on the policy Committee. But this is for the policy Committee to rushing. And I now understand. Thank you so much. No problem.

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00:03:03.470 --> 00:03:09.230

LaTicia Douglas - Public Safety: So if that's all the Board members, I'm Letisha Douglas, special assistant to the Vp. Public safety at Johns Hopkins.

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00:03:16.340 --> 00:03:17.889

JH Accountability Board: My name is Audrey.

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00:03:18.810 --> 00:03:19.680

Duke Tremitiere: Go ahead.

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00:03:19.870 --> 00:03:27.659

JH Accountability Board: My name is Amy Taylor, and I am the Administrative Coordinator for Public Safety Accountability Board.

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00:03:30.710 --> 00:03:32.230

LaTicia Douglas - Public Safety: Thank you. That's everyone, Duke.

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00:03:32.710 --> 00:03:38.129

Duke Tremitiere: Okay, are. We don't have any guests or other folks on the call.

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00:03:38.230 --> 00:03:39.759

LaTicia Douglas - Public Safety: No, no guest today.

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00:03:40.550 --> 00:03:41.440

Duke Tremitiere: Okay.

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00:03:41.600 --> 00:03:44.340

Duke Tremitiere: I am

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00:03:44.650 --> 00:03:51.909

Duke Tremitiere: doing quick, count. And I. It's little difficult for me to assess whether we actually have a quorum. I think we do. There.

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00:03:52.820 --> 00:03:55.659

Duke Tremitiere: I thought someone said Sam was logging on

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00:03:58.480 --> 00:04:03.969

LaTicia Douglas - Public Safety: Sam Creekshaw, is on, and so is Ryan Eliz. We do have a quorum tonight.

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00:04:06.080 --> 00:04:07.230

Duke Tremitiere: Okay, very good.

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00:04:08.420 --> 00:04:17.899

Duke Tremitiere: So view the minutes. But that's the general meeting minutes. So I don't know if that in a committee.

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00:04:19.399 --> 00:04:27.539

LaTicia Douglas - Public Safety: Yeah, that's a good question, Duke. So those the minutes, the minutes for the September meeting will be voted on by the board at the November General body meeting.

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00:04:42.380 --> 00:04:55.190

LaTicia Douglas - Public Safety: I'm not sure if Duke got knocked off, but that the first item on the agenda is for the policy committee to determine or decide on a committee lead. So I'll let you all have that discussion.

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00:04:57.170 --> 00:05:02.340

Duke Tremitiere: No, I'm still here. It's just my my Internet.

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00:05:02.350 --> 00:05:03.800

Duke Tremitiere: So

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00:05:04.010 --> 00:05:11.880

Duke Tremitiere: yeah, II don't know. Does anyone have a a desire to serve as chair or Co. Chair? Would you speak up now? So

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00:05:16.750 --> 00:05:27.040

Madhu Subramanian: well? Duke, you've been fairly involved in in kind of our planning. So I would, if you're willing to, I would nominate you as the committee lead.

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00:05:28.900 --> 00:05:47.709

Duke Tremitiere: Well, that was, gonna be the next question. No one here if anybody is interested in nominating somebody. But that's fine. III understand. Is there anyone who would and I? And I'm happy to to serve as a a a lead. Is anyone else interested in working with me as a co-chair?

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00:05:49.020 --> 00:05:52.930

Madhu Subramanian: I would be interested in functioning as a Co. Chair

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00:05:53.320 --> 00:05:56.669

Duke Tremitiere: super, is it? If the if is anyone else?

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00:05:57.840 --> 00:06:02.770

Duke Tremitiere: And I know that so many people have so many competing is items this time of year

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00:06:03.320 --> 00:06:09.330

Duke Tremitiere: being being the beginning of the school year. And I'm not even at school at 9

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00:06:10.920 --> 00:06:18.959

Duke Tremitiere: no objections, I think it's

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00:06:19.450 --> 00:06:26.600

Ryan Alezz: Yep. I was just gonna move to nominate Duke and Madu as chair, chair and Co. Chair respectively.

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00:06:31.560 --> 00:06:34.330

Sam Crankshaw: Do I hear a second? I'll second that

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00:06:36.660 --> 00:06:38.890

Ryan Alezz: and all in favor, please say aye.

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00:06:40.230 --> 00:06:41.990

Sam Crankshaw: aye, 5

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00:06:43.990 --> 00:06:45.740

Ryan Alezz: all opposed, please say nay.

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00:06:47.220 --> 00:06:51.520

Ryan Alezz: Alright! The motion is passed. Congratulations, Duke, and mind, if you can take it from Mary Duke.

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00:06:56.110 --> 00:07:01.590

Duke Tremitiere: Excellent! So a I

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00:07:02.110 --> 00:07:05.790

Duke Tremitiere: I'm happy to take on the role, and I look forward to working with all of you folks

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00:07:06.090 --> 00:07:13.309

Duke Tremitiere: module in particular. But I will request all of your kind of tension from time to time.

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00:07:13.810 --> 00:07:19.529

Duke Tremitiere: Despite. I know that there's a lot of competing priorities this time of year.

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00:07:19.920 --> 00:07:27.490

Duke Tremitiere: I do feel like we. We're gonna have a lot of work on this meeting in the coming weeks.

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00:07:27.560 --> 00:07:33.010

Duke Tremittiere: And it it just as part of that. I don't know if anyone

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00:07:33.450 --> 00:07:36.179

Duke Tremittiere: Amy, do you have

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00:07:36.200 --> 00:07:41.680

Duke Tremittiere: a sense of when the second group of policies will drop?

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00:07:43.350 --> 00:07:49.179

LaTicia Douglas - Public Safety: We don't have an exact date. But we're looking at the first or second week of November.

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00:07:53.010 --> 00:07:53.820

Duke Tremittiere: Okay.

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00:07:53.920 --> 00:07:54.590

here.

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00:07:55.130 --> 00:08:06.650

Duke Tremittiere: are there any other comments or questions on that point? Because II I'll just move on back to the next one, which is the policy committee structure.

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00:08:12.990 --> 00:08:18.960

Duke Tremittiere: So we've got. We've we've gone through the the selection of the committee leads.

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00:08:21.190 --> 00:08:32.920

Duke Tremittiere: yeah. And I don't know if there's a couple of introductions anyone needs to give us about the only compliance issues. But you had just mentioned something about that. I think it was you wanna reiterate or

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00:08:33.100 --> 00:08:34.390

Duke Tremittiere: or give us some

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00:08:34.500 --> 00:08:38.130

Duke Tremittiere: update or information or reiterate the information that we're supposed to know

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00:08:38.679 --> 00:08:50.319

LaTicia Douglas - Public Safety: absolutely so just a reminder from the the discussion we all had with our general counsel that the Board is subject. The board meetings are subject to the Open Meetings Act.

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00:08:50.420 --> 00:09:08.479

LaTicia Douglas - Public Safety: if there is a quorum of the Board, or greater, and that also applies to subcommittees. So if if subcommittee meetings occur, and there's more than 2 thirds of the board, which is what it's stated in the boards bylaws. Then we're required to open the meeting to the public for public viewing or listening.

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00:09:08.480 --> 00:09:21.380

LaTicia Douglas - Public Safety: So with this committee working so much on policy over the next few weeks, as you mentioned, Duke, we need to figure out how you all will communicate and and work together without

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00:09:21.730 --> 00:09:25.109

LaTicia Douglas - Public Safety: making sure that you're in compliance, according to the Oma.

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00:09:28.660 --> 00:09:30.840

Duke Tremitiere: Okay, I mean. So just to

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00:09:31.750 --> 00:09:37.390

Ryan Alezz: go ahead. Yep, just add on to that. We are currently a board of 7 members, including

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00:09:37.400 --> 00:09:39.289

Ryan Alezz: Ms. Douglas. And so

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00:09:39.300 --> 00:09:46.649

Ryan Alezz: we can have meetings of Up to 4 board members without having to record the meetings or comply with the open meetings. Act.

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00:09:47.750 --> 00:09:55.150

LaTicia Douglas - Public Safety: Thank you, Ryan. I do want to confirm that I'm not a part of any of the Board's committees. I'm Jq. Staff, so I wouldn't be considered

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00:09:55.400 --> 00:09:57.250

LaTicia Douglas - Public Safety: one of the the committee members.

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00:09:59.600 --> 00:10:02.650

Ryan Alezz: Thank you. So I think the the

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00:10:03.340 --> 00:10:07.249

Ryan Alezz: that means we have 6 members. So it'd be 3 members that can meet at any one time.

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00:10:07.410 --> 00:10:13.879

Katie O'Conor: Do we have a official list of who is in the policy committee just because I was

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00:10:13.930 --> 00:10:20.739

Katie O'Conor: trying to ascertain that and wasn't able to from the invitation list.

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00:10:20.940 --> 00:10:25.290

JH Accountability Board: We do have one, and I'll send it out to the team again.

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00:10:25.760 --> 00:10:30.409

Katie O'Conor: Okay, is that Amy speaking? It says accountability board. So I think it do it.

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00:10:30.610 --> 00:10:40.029

Katie O'Conor: Yes, it. It's Amy. Thank you. Do you have that in front of you to, so we can confirm just the number of people

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00:10:40.240 --> 00:10:46.809

Katie O'Conor: I do not. But I'll go ahead on. Try to encamp and get that up to you right quick. 1 s. Okay, thanks.

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00:10:47.380 --> 00:10:49.450

Katie O'Conor: Thanks, Ryan, for bringing that up.

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00:10:50.660 --> 00:10:51.530

Ryan Alezz: whereas

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00:10:52.870 --> 00:10:54.889

Duke Tremitiere: and

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00:10:55.160 --> 00:11:00.739

Duke Tremitiere: I just want to confirm we we were acting based on information shared in a previous



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00:11:00.870 --> 00:11:04.200

Duke Tremitiere: meeting. Under the

92

00:11:04.240 --> 00:11:16.299

Duke Tremitiere: understanding that now communications are not subject to all make compliance. So we're we're we're continuing to work under that assumption.

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00:11:16.350 --> 00:11:17.939

Duke Tremitiere: Is that correct?

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00:11:18.000 --> 00:11:19.830

As far as you folks know.

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00:11:21.800 --> 00:11:26.360

LaTicia Douglas - Public Safety: Duke, I think I think I missed part of what you said, can you repeat that? What you said about emails?

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00:11:26.550 --> 00:11:43.550

Duke Tremitiere: Oh, sorry. Yeah, yeah. Like, I said, my my Internet connection is new and it's a bit Spotty. So we were operating under the assumption that our email communications are not subject to all. I make compliance matters. So can you just confirm if that's still your understanding

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00:11:44.650 --> 00:12:03.190

LaTicia Douglas - Public Safety: that is actually not my understanding. Let me let me check with the general counsel on that. My understanding is any communications. Whether it's emails in person or virtual meetings. Phone calls that include a quorum of the subcommittee would be subject to the Open Meetings Act.

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00:12:05.600 --> 00:12:19.969

Duke Tremitiere: So let me confirm that. Okay, cause we discussed that. And I think after that meeting we started sending emails around. II don't know. We, I think myself Elizabeth and others kind of had that understanding isn't. Was that not your understanding, Elizabeth?

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00:12:20.860 --> 00:12:39.219

Elizabeth Hazel: Yeah, that was my understanding that the emails would be exempt. And as to date. We've, you know, used emails just for planning and logistical purposes. So it it would be ideal if we could still have that venue just for, you know, splitting up the policies for review and things like that.

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00:12:42.550 --> 00:12:46.019

LaTicia Douglas - Public Safety: Okay, I I'll definitely look into that and follow up with you all.

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00:12:46.680 --> 00:12:56.509

Katie O'Conor: Thank you. I actually think I was more along the lines that you understood where they are not exempt, and

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00:12:57.470 --> 00:13:04.239

Katie O'Conor: that they're discoverable. or whatever. And my next question was going to be if they are not exempt?

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00:13:04.370 --> 00:13:13.860

Katie O'Conor: Are there any best practices that other organizations, public entities, departments, etc., do

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00:13:13.930 --> 00:13:26.859

Katie O'Conor: for making those documents available? Like? Do they publish them in some location, on some regular basis. Or you know, just what are the logistics of how that works.

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00:13:28.050 --> 00:13:31.190

LaTicia Douglas - Public Safety: Katie, can you clarify which documents you're referring to.

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00:13:31.870 --> 00:13:41.479

Katie O'Conor: So I was saying, I agree, or my understanding was similar to yours in that email between board members are

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00:13:41.570 --> 00:13:47.389

Katie O'Conor: subject to like public availability, open meetings. And so

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00:13:47.430 --> 00:13:50.480

Katie O'Conor: if emails are

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00:13:50.960 --> 00:13:57.779

Katie O'Conor: need to be able to be to the public, then are there other entities, you know, like other public.

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00:13:58.360 --> 00:14:22.500

Katie O'Conor: Other organizations that are subject to the Open Meetings Act that have nothing to do with us, just like other government agencies whatever that already have best practices on like, how do they make those

emails available? If they're supposed to be available like, do they have like a website where they post the emails? Or you know, just how is that actually done at other places that are governed by Oma.

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00:14:23.180 --> 00:14:27.819

LaTicia Douglas - Public Safety: Okay, great. II will add that to my list to have a discussion with the general counsel.

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00:14:30.790 --> 00:14:41.779

Duke Tremitiere: Great. So if you're gonna have that discussion, General, because I think the point is that it's more important for us. Well, it's also important for us to know if it is, if it is

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00:14:41.930 --> 00:14:55.980

Duke Tremitiere: necessary, what are, what is the practical advice to we as the committee as to how we're going to manage that. I'm hoping it just means we need to archive them so they can be referenced in the future.

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00:14:57.770 --> 00:15:10.459

LaTicia Douglas - Public Safety: Right? Do you guys thinking along the same lines that possibly something could be included on the website some portion of the the meetings website? But I'll I'll have more information after I have those clarifying conversations.

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00:15:12.760 --> 00:15:19.999

Duke Tremitiere: Very good. If there's any other points to raise from any of the members. On this.

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00:15:23.460 --> 00:15:30.929

Ryan Alezz: I will say the Open Meetings Act does not cover administrative things. So, for example, our emails

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00:15:31.020 --> 00:15:49.880

Ryan Alezz: setting a time for a meeting other than the fact that the the meeting would have to be publicly known. Administrative emails do not fall under the open meeting, Zack, so I think it would be good to have a meeting with general counsel, understand exactly what we can and can't say in emails. But

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00:15:50.290 --> 00:15:52.699

Ryan Alezz: for our purposes I think

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00:15:52.980 --> 00:15:57.479

Ryan Alezz: we should be able to use them for what we want. That makes sense.

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00:16:04.170 --> 00:16:13.239

Duke Tremitiere: Okay, thank you for that cause. Yeah, II have the same general impression. But I think we're gonna have to use email for day to day

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00:16:13.260 --> 00:16:15.870

Duke Tremitiere: coordination, and that will become.

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00:16:15.980 --> 00:16:21.349

Duke Tremitiere: you know, a beast if we can't do it openly and freely with with

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00:16:21.940 --> 00:16:27.809

Duke Tremitiere: with a limited number of of complications.

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00:16:29.030 --> 00:16:41.429

Duke Tremitiere: okay. So if nothing else, we need to go on to this issue of assignments. That site I'm for on the agenda. The first item is, how would we

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00:16:41.680 --> 00:16:45.430

Duke Tremitiere: assign policies for review to the members of the Full Board?

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00:16:45.700 --> 00:16:48.960

Duke Tremitiere: And II would like to

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00:16:49.000 --> 00:16:57.690

Duke Tremitiere: kind of step back a second and just discuss briefly, how are we assigning policies to be members of the Board

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00:16:59.570 --> 00:17:01.059

Duke Tremitiere: or of the committee?

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00:17:06.069 --> 00:17:12.070

Madhu Subramanian: So I you know, I think the format in which we've used so far.

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00:17:12.260 --> 00:17:16.699

Madhu Subramanian: That you'd created worked well for this initial round

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00:17:16.970 --> 00:17:20.020

Madhu Subramanian: within the committee, and I think it would just

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00:17:20.210 --> 00:17:23.280

Madhu Subramanian: reproduce that second batch of

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00:17:23.869 --> 00:17:38.539

Madhu Subramanian: policies. But if we do want to involve the members of the Full Board, we do need a separate way to assign individual, so that these policies can be reviewed by more than just one individual.

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00:17:43.130 --> 00:18:01.820

Elizabeth Hazel: Yeah, I am. I agree. I thought the system. And this is just for a quick description. This is what the emails were about dividing up the policies of the first batch duke created a table that where each section was one line, and then the committee members

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00:18:01.820 --> 00:18:19.200

Elizabeth Hazel: self selected, you know, 2 to 3 sections. They would be interested to review, and then Duke assigned them, based on that. I thought that system worked really well. I like the idea of allowing inviting folks to self select because people have different areas of expertise.

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00:18:19.230 --> 00:18:28.840

Maybe we could try to have at least 2 people review each section. But I don't know if that's too prescriptive to do over.

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00:18:33.850 --> 00:18:36.970

Duke Tremittiere: Thank you, Madu, thank you, Elizabeth.

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00:18:37.080 --> 00:18:38.020

Duke Tremittiere: I.

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00:18:38.170 --> 00:18:48.409

Duke Tremittiere: My only fear in that system is that it? Like I said, I just selected 8 or 9 and divided them up by equal numbers to the different sections.

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00:18:48.570 --> 00:18:53.619

Duke Tremittiere: The problem with that is, I think I noted in my cover email was that

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00:18:53.830 --> 00:18:55.000

Duke Tremitiere: it doesn't

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00:18:55.370 --> 00:19:01.420

Duke Tremitiere: account for the length of the complexity of the of the

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00:19:01.720 --> 00:19:05.760

Duke Tremitiere: policies in each section that was then assigned

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00:19:05.770 --> 00:19:19.229

Duke Tremitiere: and that being said, I think we do need to maybe just ask if there's anyone who finds that their section that they have now been assigned is so dense that they might need assistance.

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00:19:21.140 --> 00:19:26.750

Duke Tremitiere: And of course, that's something that maybe we need to follow with an email because several of the committee members are on the call.

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00:19:35.440 --> 00:19:37.120

Katie O'Conor: I

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00:19:37.590 --> 00:19:49.360

Katie O'Conor: actually, I waited. It sounds like no one is gonna has a response to that question. I was not included in that email sub group

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00:19:49.540 --> 00:19:54.960

Katie O'Conor: for the Policy Review. I actually already did the all of them, because I

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00:19:55.350 --> 00:20:07.970

Katie O'Conor: didn't know we had a plan for divvying them up. So I just wanted to let you know that I'm not on the subcommittee email list that I could get added onto that

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00:20:10.640 --> 00:20:16.850

Duke Tremitiere: great. I've taken a note so I'll do that. And then we've created that that table format. And

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00:20:16.870 --> 00:20:33.710

Duke Tremitiere: if you want to, then include your your comments for each individual person that you would be kind of working with from that subsection. So that's excellent. That's a different an additional pair of eyes on each of the policies that you covered, and that's really useful.

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00:20:34.450 --> 00:20:36.190

Duke Tremitiere: okay?

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00:20:36.450 --> 00:20:43.749

Duke Tremitiere: So if we follow the same general approach to working with the wider committee, I think.

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00:20:43.910 --> 00:20:50.680

Duke Tremitiere: or with or with the entire board that would work. But I do think we're going to have to put out some feelers

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00:20:50.900 --> 00:21:06.779

Duke Tremitiere: to the Full board, because there may be people who don't have the time interest or the capacity right now to participate. So we'll have to kind of, I think. Put out some feelers to to do that. If there's no objections or comments.

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00:21:08.800 --> 00:21:17.359

Ryan Alezz: And so just a follow up question for Katie. I think it was. How exactly are you keeping track of the the comments on feedback

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00:21:17.470 --> 00:21:23.579

Ryan Alezz: on the different policies. Are you keeping them in a document, notepad? How is that working for you

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00:21:23.740 --> 00:21:32.749

Katie O'Conor: for myself? Because I wasn't doing full level red lining and trying to focus more on high yield

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00:21:33.450 --> 00:21:43.709

Katie O'Conor: high stakes comments, because otherwise I tend to get really into the weeds and really start redlining. So it's like, no, no, no, I'm just gonna focus on high level, like

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00:21:44.070 --> 00:21:47.439

Katie O'Conor: high acuity, high priority comment

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00:21:49.880 --> 00:21:53.420

Ryan Alezz: understandable. And then I guess the question to the rest of the board is.

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00:21:54.150 --> 00:21:59.859

Ryan Alezz: How do you guys wanna take this? Do you? Wanna as Katie said, focus on high level, broad

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00:22:00.090 --> 00:22:04.909

Ryan Alezz: statements? Or do you want to really get into the weeds and look at each statement individually?

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00:22:09.150 --> 00:22:19.139

Madhu Subramanian: I don't know. I mean, I think this is a an issue that we're going to have to deal with being that, you know. Even the first batch has 48 policies.

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00:22:19.270 --> 00:22:27.949

Madhu Subramanian: and the structure that we've kind of been given by 21 Cp. Is largely a review for

166

00:22:28.150 --> 00:22:37.540

Madhu Subramanian: and an individual policy, or maybe a handful of policies. and I'm not sure if it will be cumbersome for us to go

167

00:22:38.270 --> 00:22:41.790

Madhu Subramanian: through that much detail for each

168

00:22:42.230 --> 00:22:49.229

Madhu Subramanian: policy, you know. I imagine there will be over 60 or more policies.

169

00:22:49.350 --> 00:23:03.749

Madhu Subramanian: So we we at some point, we'll have to decide how we want to compile all the information and then create reports. Are they going to be, you know, for individual policies. There'll be an individual report.

170

00:23:04.160 --> 00:23:10.690

Madhu Subramanian: or what. I'm not sure what the process is. When we have this many policies.

171

00:23:12.250 --> 00:23:18.400

Katie O'Conor: I'm one thing I'll just clarify, as far as you know, getting what level of review I think

172

00:23:18.570 --> 00:23:25.800



Katie O'Connor: you know, when I'm talking about not getting into the weeds. For example, I'm one of the. I think it's the use of force reporting requirements policy. There's

173

00:23:25.900 --> 00:23:37.920

Katie O'Connor: a place where there's 2 spaces in a row, and there need to be one. That's what I'm saying is 2 details that I'm not going to comment on. But I am actually reading like to the each individual line, I mean. Fortunately, although there are.

174

00:23:38.210 --> 00:23:39.040

Katie O'Connor: if

175

00:23:39.090 --> 00:24:05.000

Katie O'Connor: what feels like an overwhelming amount of policies to review, they're actually not as long as they feel like, because there's some boilerplate text that is essentially copied in every single policy. And so you really just have the summary, and then the body of it. And I think it does. It feels like potentially, and I don't know how this falls under Oma. But if we want to have

176

00:24:05.000 --> 00:24:16.020

Katie O'Connor: some sort of live, shared collaboration document that exists as a placeholder for, like major concerns, and then that can be sorted out

177

00:24:16.310 --> 00:24:34.559

Katie O'Connor: for each policy. And then, you know, some policies are not that high stakes. So I don't imagine we're gonna have enormous amounts of edits for everything. And you know the other thing to keep in mind again. I'm like very invested in these being done very well. So I want this to land properly.

178

00:24:34.910 --> 00:24:36.799

Katie O'Connor: because we have limited

179

00:24:38.360 --> 00:24:39.500

Katie O'Connor: A,

180

00:24:39.980 --> 00:25:09.640

Katie O'Connor: we are not the editors. We're just the accountability board. It may be something where we also want to prioritize. Okay, even if we have, you know, 5 comments. And we share all 5 comments. We want to say, you know, this is the thing that we think is really important, and really needs to be addressed versus, you know, maybe a lower level of

prioritization. Just kind of throwing out some ideas for how I've seen these types of advisory work in the past.

181

00:25:11.190 --> 00:25:33.980

Ryan Alezz: and to follow up on Katie's point. I think a live document has a lot of benefits. One thing we could do is a Google document shared with all the board members as editors or all the policy committee members as editors, whichever one you guys think is better, and then have that document shared publicly where members of the public can view it, but not edit it.

182

00:25:33.980 --> 00:25:42.000

Ryan Alezz: And that way it's open to the public to see what our thoughts and comments are on each policy, and at the same time we're able to communicate.

183

00:25:42.220 --> 00:25:46.230

Ryan Alezz: not synchronously, but we were able to see our thoughts in real time.

184

00:25:49.000 --> 00:26:02.299

LaTicia Douglas - Public Safety: Ryan. That is a great idea. And I just wanted to point out that the board does have a dropbox account. I'm not sure if it functions exactly the same as sharing Google documents. But it's something we may want to look into before creating a Google account

185

00:26:05.170 --> 00:26:13.120

Duke Tremitiere: that was going to be my question to Ryan Ryan. Me being the older set here. Could you explain, like.

186

00:26:13.280 --> 00:26:18.550

Duke Tremitiere: technically, from the technology standpoint, how you would envision doing that?

187

00:26:20.600 --> 00:26:31.489

Ryan Alezz: So I'm not sure from a dropbox point of view. Maybe we can. I can look into that after the meeting. But from a Google document point of view, it's fairly simple to

188

00:26:31.720 --> 00:26:52.739

Ryan Alezz: share a public link that the public, when they access that link, they are only accessed as viewers. And then but specific emails that are able to edit the Google document. So we can look into how we could do that for the dropbox, and if we are unable to find the solution like that, then we can do that with a a Google Doc.

189

00:26:53.410 --> 00:26:57.750

Ryan Alezz: And I can take point on creating that document. That shouldn't be too much of an issue.

190

00:27:01.860 --> 00:27:09.450

Duke Tremitiere: That's great. So if you can find out from the drop pops point of view. And then what to work with mine to see, we need to go into Google.

191

00:27:10.960 --> 00:27:22.509

LaTicia Douglas - Public Safety: Sounds good, Ryan. You and I can connect and take a look at both.

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00:27:23.700 --> 00:27:24.500

Duke Tremitiere: Hmm.

193

00:27:26.510 --> 00:27:30.149

Duke Tremitiere: so i can probably log in as myself, and it may work

194

00:27:31.680 --> 00:27:47.869

Sonja: actually, we can just go ahead and just record it. And we can take the recording and post it on our website in our Facebook cause, I'm not able to access it, either. I'm not on my regular computer.

195

00:27:48.450 --> 00:27:49.380

Sonja: Okay?

196

00:27:51.680 --> 00:27:54.069

Ryan Alezz: Just so now, I think you may be unmuted.

197

00:28:00.090 --> 00:28:04.689

Ryan Alezz: Okay, yeah. So let's just show to your point, we can connect offline and figure that out.

198

00:28:04.880 --> 00:28:07.650

LaTicia Douglas - Public Safety: Okay, sounds good. I'll reach out to you tomorrow.

199

00:28:09.320 --> 00:28:13.930

Duke Tremitiere: Okay? And just to go back to a couple of quick points that were made.

200

00:28:13.990 --> 00:28:38.689

Duke Tremitiere: Whether we're looking at the big picture, the small picture. II think it really depends on the policy. You know, I've been looking at Group One, which was entitled Conduct and Responsibility. And, for example, I put a comment, I think you really need to add accountability. So I I've suggested they change that title of the entire first section to conduct

201

00:28:39.040 --> 00:28:44.569

Duke Tremitiere: responsibility and accountability. and add a section for the clear.

202

00:28:44.680 --> 00:28:59.980

Duke Tremitiere: eerily marking the accountability of supervisors and commanders, and later in the document, when I see responsibility cited, there are times when I put a note saying, Please consider changing this to accountability.

203

00:29:00.500 --> 00:29:18.169

Duke Tremitiere: as you know, as a Baltimore resident dealing with the Vpd. This has always been one of my biggest issues. People are responsible, but who the heck is accountable. So I think it really depends on the the, the actual policy. And you know what your background is. Maybe some areas where your background.

204

00:29:18.170 --> 00:29:31.339

Duke Tremitiere: and your experience or knowledge is going to help you to be a bit more into the details. And then, you know, the wider kind of comments are, of course, always helpful, I think, when we eventually send a document to

205

00:29:31.410 --> 00:29:35.029

Duke Tremitiere: the full board and to the

206

00:29:35.260 --> 00:30:05.700

Duke Tremitiere: and to Dr. Bardot with our full report. It will have to be a probably a mixed bag of items. And then to how I've been doing it. And I apologize, Kate, if you haven't seen that on the table, and whether it's a you know, a standalone table or shared document. I put my comment, and I always put behind my comment. You know I write a little sentence. Please consider changing or adding accountability, etc. I put. I put a parentheses with my with my initials.

207

00:30:05.700 --> 00:30:17.690

Duke Tremitiere: Now, if you're using a shared document that's editing, you probably will see that, anyway. But that's why I've been doing it so

for now, so that if you know, if someone's dropping in and adding comments, you'll know who who made the comment.

208

00:30:23.990 --> 00:30:37.129

Katie O'Conor: Okay, okay. Since I have not seen that, I just want to clarify. Is it possible that this is already a shared document that we can be using for that, or just because I haven't seen it? So I'm not

209

00:30:37.630 --> 00:30:48.099

Ryan Alezz: now. So what what Duke said is he shared a template of what he's been using? It was his private word document just to show us kind of yeah.

210

00:30:48.280 --> 00:30:58.660

Duke Tremitiere: sorry. Thanks. I missed a couple of words somewhere. Thanks, Ryan. Oh, sorry am I. Am I breaking up? I apologize.

211

00:31:00.680 --> 00:31:06.410

Duke Tremitiere: Oh, no, no, no! I'm having issues that in my building, our building just changed the E, the in the Internet system.

212

00:31:06.760 --> 00:31:13.169

Duke Tremitiere: so yeah, so I would just make that. That is a suggestion.

213

00:31:13.270 --> 00:31:25.640

Duke Tremitiere: then. And we'll have to work with the Full Board members to to have them review policies. Now my assumption and people should chime in. If that's not, if they have a different understanding, is that

214

00:31:26.350 --> 00:31:32.280

Duke Tremitiere: we're we, as the Committee on Policy seem to be covering this first group of policies

215

00:31:32.620 --> 00:31:34.409

Duke Tremitiere: and assigning.

216

00:31:34.600 --> 00:31:38.910

Duke Tremitiere: policies, for to the fuller

217

00:31:39.580 --> 00:31:50.709

Duke Tremitiere: full board I assumed we would do that when we get the second drop of policies, which sounds like sometime in the next 3 or 4 weeks. Is that what other people are thinking?

218

00:31:56.240 --> 00:32:01.240

Ryan Alezz: That's a good question. And I think from my perspective

219

00:32:01.430 --> 00:32:04.170

Ryan Alezz: as an Accountability ability board.

220

00:32:05.050 --> 00:32:10.340

Ryan Alezz: I think all board members should be reviewing policies. And so my question is.

221

00:32:10.840 --> 00:32:18.509

Ryan Alezz: why are we having? Why are we distinguishing between the first and second drop of policies. We'll see difference in response to both of those.

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00:32:25.520 --> 00:32:29.179

Katie O'Conor: II agree with that idea, Ryan, that

223

00:32:29.370 --> 00:32:30.890

Katie O'Conor: ideally.

224

00:32:32.390 --> 00:32:43.840

Katie O'Conor: I think I agree with all of it. I agree that all board members should be looking at policies, and I also like the idea of all of us on this policy committee who have expressed a

225

00:32:44.110 --> 00:32:53.820

Katie O'Conor: elevated level of interest in policy review that we can stay engaged with both cycles of those drops.

226

00:32:57.480 --> 00:33:02.949

Madhu Subramanian: Yeah, I think I think ideally, you know, we, as the Policy Committee, would be

227

00:33:03.020 --> 00:33:08.230

Madhu Subramanian: assigned as the primary responsibility for reviewing

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00:33:08.520 --> 00:33:14.299

Madhu Subramanian: a certain group of those policies. But, all the other members should be

229

00:33:15.360 --> 00:33:29.200

Madhu Subramanian: assigned. It's like a secondary reviewer. for policies that they're interested in. So that way we have more than one set of eyes looking at these and making recommendations. so that when we do present this to the

230

00:33:29.360 --> 00:33:41.289

Madhu Subramanian: full board there can be more of a discussion, or. you know, a a summary of what our recommendations are, and that and they've been seen by multiple people.

231

00:33:47.660 --> 00:34:01.290

Ryan Alezz: I agree, I think there's a really good framework to adopt as in having us being the primary set of eyes, but having board members responsible for whatever policies they're interested in, to give like a second pair and a second opinion.

232

00:34:05.060 --> 00:34:10.449

Duke Tremittiere: Right? Okay. That makes good sense. I I'm just trying to think through

233

00:34:10.610 --> 00:34:14.830

Duke Tremittiere: logistically how best to do that. And if we're going to do that, I think.

234

00:34:14.929 --> 00:34:28.469

Duke Tremittiere: moving to the shared document, the online live kind of shared document is gonna be really helpful. okay. Then, with the help of

235

00:34:28.580 --> 00:34:57.990

Duke Tremittiere: Miss Douglas and and Miss Amy will have to, I think, reach out to the full board and find out which areas they're interested in, and then have folks then be assigned to help look at second secondary folks. Reviewing certain policies. We can argue that, of course. Now for the first batch, and then we can follow up and reassign to ourselves the second batch, and then go through that process again with the second batch

236

00:34:58.280 --> 00:34:59.430

Duke Tremittiere: and if that's

237

00:34:59.790 --> 00:35:04.359

Duke Tremittiere: acceptable to folks, I think we can then

238

00:35:05.700 --> 00:35:09.769

Duke Tremitiere: move on to the next point.

239

00:35:10.400 --> 00:35:25.670

Duke Tremitiere: so here we have. So the next point is, how would we receive the feedback from board members? And I think if if we do move towards that shared online document, that would kind of answer that question. People can then drop in as editors and and add their comments.

240

00:35:25.780 --> 00:35:30.980

Duke Tremitiere: In the shared document. If that's if that makes sense.

241

00:35:35.190 --> 00:35:38.080

Ryan Alezz: Yep, I totally agree. I think that's a good idea. And

242

00:35:38.980 --> 00:35:48.989

Ryan Alezz: there's also on Google Docs, the option to have people as suggestors or commenters rather than editors. And so that's something we can look into, too. And

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00:35:49.260 --> 00:35:57.019

Ryan Alezz: yeah, I'll I'll work in the stubness to figure out logistics. And the best way to do this. But I think love live documents should cover both of these points.

244

00:35:58.690 --> 00:35:59.490

Duke Tremitiere: Great?

245

00:35:59.640 --> 00:36:06.119

Duke Tremitiere: yeah, I think that sounds like it's gonna work. If we can set them

246

00:36:06.620 --> 00:36:10.069

Duke Tremitiere: so I'm just taking a note there.

247

00:36:10.270 --> 00:36:11.860

Duke Tremitiere: So

248

00:36:12.240 --> 00:36:15.670

Duke Tremitiere: if there's anything else on that

249

00:36:16.030 --> 00:36:25.400



Duke Tremitiere: the next agenda might even is already setting up the next meeting, or discussing the next meeting, which is set up for the twenty-sixth of October

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00:36:25.730 --> 00:36:37.469

Duke Tremitiere: which is an annual public meeting. But before we go. There's any other issues specifically that folks think that we, as the policy committee, should discuss at this time.

251

00:36:39.740 --> 00:36:42.870

Ryan Alezz: do we know when our next meeting as a committee is going to be.

252

00:36:46.220 --> 00:36:47.679

Duke Tremitiere: Can you repeat that, Ryan?

253

00:36:48.770 --> 00:36:53.870

Ryan Alezz: Yeah, how's do we know when the next committee meeting is for us?

254

00:36:55.720 --> 00:36:59.060

LaTicia Douglas - Public Safety: The next committee meeting would be December thirteenth.

255

00:37:02.180 --> 00:37:07.930

Ryan Alezz: Do you guys think that is a good timeframe, or does anyone think it might be too long?

256

00:37:09.060 --> 00:37:10.820

Katie O'Conor: What was the timeframe.

257

00:37:12.050 --> 00:37:17.880

Ryan Alezz: December eighteenth. I think December thirteenth is the the next committee planning meeting

258

00:37:20.150 --> 00:37:26.720

Katie O'Conor: seems slightly far away. I guess it depends on how well we do this

259

00:37:26.740 --> 00:37:29.620

Katie O'Conor: asynchronous communication.

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00:37:30.400 --> 00:37:40.710

Duke Tremitiere: It. And sorry I just wanna add, has that date been adjusted? Because on my calendar, I filled the center early on. I'm just looking at. I had it on the twentieth the following Wednesday.

261

00:37:41.030 --> 00:37:51.429

LaTicia Douglas - Public Safety: Yes, it was. It was adjusted about a month ago, maybe a little bit longer, and everyone should have received the updates. It was decided that that date was really close to the holidays.

262

00:37:52.510 --> 00:37:55.399

LaTicia Douglas - Public Safety: and that many people would not be in attendance.

263

00:37:58.390 --> 00:38:09.380

Katie O'Conor: and that is not the public forum meeting correct, we have a separate one for that.

264

00:38:09.540 --> 00:38:13.399

LaTicia Douglas - Public Safety: That's correct. So that meeting is on October 20 sixth.

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00:38:13.970 --> 00:38:20.049

LaTicia Douglas - Public Safety: That's right. I just saw that in Mickey. Yes, okay. I knew that I knew it was on there. Thank you. You're welcome.

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00:38:21.970 --> 00:38:26.550

Ryan Alezz: So what is everyone's thoughts on meeting earlier than December

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00:38:27.910 --> 00:38:28.880

Ryan Alezz: thirteenth.

268

00:38:30.060 --> 00:38:38.920

Ryan Alezz: maybe sometime next week or the week after. to discuss the the live document once that's up and anything further.

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00:38:41.210 --> 00:38:45.030

Madhu Subramanian: I think that's a good idea, so that we all are on the same framework.

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00:38:45.220 --> 00:38:49.440

Madhu Subramanian: Prior to the release of the next batches.

271

00:38:50.160 --> 00:39:00.719

Madhu Subramanian: policies? So that we can more effectively and efficiently. go through through these. And if there's any issues or question, we can address them early.

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00:39:05.300 --> 00:39:07.230

LaTicia Douglas - Public Safety: So I just wanna confirm, are we?

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00:39:07.470 --> 00:39:14.029

LaTicia Douglas - Public Safety: Are we talking about an additional meeting like this one where we're it's live streaming to the public.

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00:39:15.500 --> 00:39:17.870

Ryan Alezz: Yes, a full committee meeting.

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00:39:17.900 --> 00:39:19.820

Ryan Alezz: I think, would be the best way.

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00:39:19.890 --> 00:39:25.180

LaTicia Douglas - Public Safety: Okay? So so I think if we did that, it would need to be after next week.

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00:39:26.390 --> 00:39:29.089

LaTicia Douglas - Public Safety: because we do have the annual public meeting next week.

278

00:39:34.570 --> 00:39:37.349

Ryan Alezz: Yeah, I think that should be fine. Cause

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00:39:38.280 --> 00:39:43.139

Ryan Alezz: everyone okay with meeting in 2 weeks. That's the week of October thirtieth.

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00:39:47.690 --> 00:39:55.680

Madhu Subramanian: Yes, that that would work for me. And and to clarify, we're talking about it. A meeting of our subcommittee, right? The policy committee.

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00:39:56.390 --> 00:39:59.610

Ryan Alezz: Yeah. A meeting exactly like this one. Essentially.

282

00:40:03.140 --> 00:40:05.770

Duke Tremitiere: So we'll need to confirm.

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00:40:06.110 --> 00:40:12.370

LaTicia Douglas - Public Safety: We need to. I'm sorry, confirm Gus and his team's availability, otherwise that should that should not be a problem.

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00:40:14.910 --> 00:40:18.450

Duke Tremitiere: so did somebody. Sorry I heard someone mentioned.

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00:40:18.650 --> 00:40:21.779

Duke Tremitiere: Oh, the thirtieth. So you're saying the week of the thirtieth?

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00:40:23.110 --> 00:40:24.050

Ryan Alezz: Yes, sir.

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00:40:25.090 --> 00:40:26.060

Duke Tremitiere: Yeah.

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00:40:30.160 --> 00:40:31.280

Duke Tremitiere: Okay, so

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00:40:31.540 --> 00:40:40.600

LaTicia Douglas - Public Safety: okay. So Amy can send out a poll for the week of the thirtieth, and possibly the week after. Just in. Just in case

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00:40:40.610 --> 00:40:41.920

LaTicia Douglas - Public Safety: there's conflict.

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00:40:43.890 --> 00:40:50.390

Duke Tremitiere: Okay for for the for the policy Committee. That's what we're talking about. Right? Yes, that's correct.

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00:40:51.550 --> 00:40:59.799

Duke Tremitiere: Okay, because I think there was some there. There was some intimation that maybe we need to also have a

293

00:41:00.520 --> 00:41:02.279

a full board meeting. But

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00:41:02.390 --> 00:41:06.190

Duke Tremitiere: was that not what you were intimating before, Ryan?

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00:41:07.260 --> 00:41:10.939

Ryan Alezz: No, I was just discussing the policy subcommittee meeting.

296

00:41:13.570 --> 00:41:21.320

Ryan Alezz: Yup, okay, so I think. And Miss Douglas, who did you say would take point on on sending that. Oh.

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00:41:21.620 --> 00:41:23.079

LaTicia Douglas - Public Safety: but that would be Amy.

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00:41:23.310 --> 00:41:25.280

Ryan Alezz: Yes, she'll send that out perfect.

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00:41:25.840 --> 00:41:28.040

Ryan Alezz: or actually Friday.

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00:41:29.470 --> 00:41:34.590

Ryan Alezz: Alright perfect. So we'll have Amy send out that poll to organize our next meeting

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00:41:34.690 --> 00:41:37.270

on the week of October thirtieth, and then

302

00:41:37.290 --> 00:41:41.559

Ryan Alezz: Miss Douglas and I should have the live documents sorted out, map and running by then.

303

00:41:43.240 --> 00:42:00.369

JH Accountability Board: if I could. I have a question. While everyone is on the line. This is Amy when I sent everyone the list as requested for the committee for all the committee members, and I noticed that on what I have for current. I don't have all this

304

00:42:00.380 --> 00:42:09.520

JH Accountability Board: obey, as I hope I'm pronouncing the connect name correctly. I don't have Sonya or Doris as signed up for the policy Committee, not on the list that I just forwarded to everyone.

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00:42:12.390 --> 00:42:16.449

JH Accountability Board: So I need to confirm. Are they a part of the policy committee, or are they not

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00:42:17.470 --> 00:42:20.620

so? Miss Doris is not in the meeting. It's her

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00:42:20.780 --> 00:42:22.200

Ryan Alezz: note taking

308

00:42:23.400 --> 00:42:25.350

Ryan Alezz: AI or service.

309

00:42:25.470 --> 00:42:33.260

Ryan Alezz: and I think that automatically joins any meetings that she's invited to. so she might not be on the board. I'm not sure about Miss Sonya.

310

00:42:34.970 --> 00:42:41.750

Duke Tremitiere: Yes, I think Miss Sonya was just sitting in, since she had already logged on so. But she wasn't technically a member of the policy committee.

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00:42:42.000 --> 00:42:45.449

JH Accountability Board: And what about overeats? Am I pronouncing that name correctly?

312

00:42:53.750 --> 00:42:56.599

LaTicia Douglas - Public Safety: We can follow up with him and get confirmation.

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00:42:56.980 --> 00:42:58.640

JH Accountability Board: Alright. Okay, thank you so much.

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00:42:59.640 --> 00:43:00.710

LaTicia Douglas - Public Safety: Thanks, Amy.

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00:43:05.720 --> 00:43:19.639

Duke Tremitiere: Okay, let's let's just confirm okay, so I don't know if there's any other comments about

316

00:43:19.720 --> 00:43:25.739

Duke Tremitiere: about our policy review and moving forward? Any issues or any

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00:43:25.780 --> 00:43:28.950

Duke Tremitiere: updates from any any of the individuals?

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00:43:36.240 --> 00:43:39.240

Duke Tremitiere: I'll just add that when I had my policy

319

00:43:39.300 --> 00:43:41.630

Duke Tremitiere: discussion

320

00:43:42.910 --> 00:43:46.810

Duke Tremitiere: with our breakout experts

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00:43:46.850 --> 00:43:50.780

Duke Tremitiere: I was discussing some of the technical aspects.

322

00:43:50.880 --> 00:43:56.339

Duke Tremitiere: For example, you know the the live, the the the body cameras

323

00:43:56.390 --> 00:44:10.040

Duke Tremitiere: and they said it one of the board meetings, or could it maybe be a policy meeting? They could even do a demonstration for us to explain exactly how they work, because reading the policy on how the body cams are supposed to be utilized and worn.

324

00:44:10.110 --> 00:44:14.810

Duke Tremitiere: It's complicated to understand the policy, and if the policy is

325

00:44:15.300 --> 00:44:21.699

Duke Tremitiere: appropriate, if you don't understand how the polycams function. So

326

00:44:21.770 --> 00:44:24.610

Duke Tremitiere: I just thought I would add that for everyone to know

327

00:44:29.220 --> 00:44:37.419

Duke Tremitiere: there's no other questions or comments. II don't see a reason that we can't adjourn can we get a motion to do that

328

00:44:39.230 --> 00:44:40.950

Ryan Alezz: awesome to join the meeting.

329

00:44:47.140 --> 00:44:50.260

Madhu Subramanian: I'll get a second second. I second that

330

00:44:53.960 --> 00:44:55.529

Duke Tremitiere: all those in favor

331

00:44:57.250 --> 00:44:58.150

Elizabeth Hazel: aye.

332

00:44:58.550 --> 00:44:59.710

Duke Tremitiere: I

333

00:45:02.700 --> 00:45:03.909

Ryan Alezz: all those opposed.

334

00:45:07.950 --> 00:45:10.799

Ryan Alezz: All right. We are adjourning at 6 52.

335

00:45:12.780 --> 00:45:19.300

LaTicia Douglas - Public Safety: Thank you, and thanks so much, Duke, for taking the lead and congratulations on your tier your new tier role. Good night, everybody.

336

00:45:19.730 --> 00:45:22.069

Elizabeth Hazel: Good night. Good night. Thank you.

337

00:45:22.590 --> 00:45:23.790

Duke Tremitiere: Thanks everyone.