

1
00:00:03.880 --> 00:00:05.580
Marbury Room: Good evening, everyone.

2
00:00:05.640 --> 00:00:12.900
Marbury Room: My name is, and I'll be sharing tonight's meeting, and we can get the who usually chairs and happy with us

3
00:00:13.030 --> 00:00:14.360
Marbury Room: this evening.

4
00:00:14.420 --> 00:00:27.350
Marbury Room: And so with that said Before we we call me, or I just want everyone to be. They have full agenda. So we want to be mindful of the time. And so now the meeting is called to order.

5
00:00:27.500 --> 00:00:36.940
Marbury Room: when all of the Board members begin to introduce themselves as a matter of taking the roll call.

6
00:00:38.610 --> 00:00:39.920
Marbury Room: and you can be there.

7
00:00:42.510 --> 00:00:44.500
Marbury Room: Yes.

8
00:00:46.790 --> 00:00:55.110
Marbury Room: I'm Laurie Dean I'm. An associate professor of of epidemiology of Johns Hopkins.

9
00:00:55.420 --> 00:00:59.980
Marbury Room: one of those faculty representatives from the Black Faculty and Staff Association.

10
00:01:05.300 --> 00:01:19.140
Terri Massie-Burrell: Hello, I'm. Terry Nasty Burrell and I'm. The senior Director of Student Disability Services at Homewood. and I am a representative of the Black Faculty Staff Association

11
00:01:19.470 --> 00:01:21.150
Terri Massie-Burrell: representing the staff.

12
00:01:34.480 --> 00:01:40.960
Logan: Hello, everyone! This is Logan Lyant. I am a sister professor

13
00:01:41.180 --> 00:01:43.690
Logan: at Johns Hopkins and emerged medicine.

14
00:02:03.300 --> 00:02:07.350
Marbury Room: So what you want to go. You're on mute. Just so you don't.

15
00:02:20.310 --> 00:02:24.610
Marbury Room: Okay, I guess we'll go to the introduction of staff.

16
00:02:25.450 --> 00:02:31.090
Marbury Room: Yeah. So you March and Jones. I represent the home like

17
00:02:31.260 --> 00:02:33.440
Marbury Room: a community in campus.

18
00:02:39.840 --> 00:02:45.570
Marbury Room: And so that's his introductions.

19
00:02:50.980 --> 00:02:55.630
Marbury Room: John Jackson System, Vice President, Public Safety Zoom.

20
00:02:57.600 --> 00:03:05.250
James Gillis: hey? Everybody Sorry I'm. Having camera issues. Jim Gillis, Associate Vice President at Public Safety, and happy to see everybody.

21
00:03:06.650 --> 00:03:09.820
Marbury Room: Jennifer Milky was off camera.

22
00:03:10.040 --> 00:03:15.500
Jennifer J. Mielke: Yeah, Hi! This is Jennifer Melky, Director of Local Government community affairs for John. So it's University of Medicine.

23
00:03:15.960 --> 00:03:20.430
Marbury Room: and that's all I can say. Oh, i'm sorry. Oh, no!

24
00:03:21.360 --> 00:03:22.700
Liam Haviv: Hi! Dr. Bart.

25
00:03:22.770 --> 00:03:27.700
Liam Haviv: My name is Liam Viv. Senior Researcher office of the President

26
00:03:28.930 --> 00:03:31.450
Marbury Room: and got submitted as a technical

27
00:03:31.500 --> 00:03:33.120
for us.

28
00:03:34.450 --> 00:03:45.480
Marbury Room: Alright, so we will start with the approval of the March fifteenth meeting Minutes of everybody had the opportunity to read those.

29
00:03:45.640 --> 00:03:49.820
Marbury Room: and so, if there are any corrections.

30
00:03:53.680 --> 00:04:03.020
Marbury Room: and so, without any corrections. I would take it to the minutes are approved. Someone like to make a second.

31
00:04:04.990 --> 00:04:05.990
Logan: I second

32
00:04:08.030 --> 00:04:09.460
Marbury Room: Thank you, Logan.

33
00:04:13.530 --> 00:04:19.570
Marbury Room: So next we'll go to committee reports. First is communications and media.

34
00:04:20.829 --> 00:04:26.860
Marbury Room: I'm gonna go ahead and share. Share my screen. Let's see. Okay.

35
00:04:29.710 --> 00:04:31.330
Marbury Room: You know the screen share

36
00:04:40.930 --> 00:04:42.100
1 3

37
00:04:44.770 --> 00:04:47.440
Lorraine Dean: and the

38
00:04:48.440 --> 00:04:49.270
to do that.

39
00:04:51.560 --> 00:04:52.260
Marbury Room: There we go.

40
00:04:52.470 --> 00:05:01.740
Marbury Room: Alright. So for our Communications Committee we have to, and the outstanding emails. There's one that's from February 2019, that's from

41
00:05:01.810 --> 00:05:03.200
Marbury Room: on Themr.

42
00:05:03.300 --> 00:05:06.020
Marbury Room: This was one where

43
00:05:06.510 --> 00:05:18.380
Marbury Room: I was affirming the issue of independence from Hawkins, and thinking about, they set up the administrative support for the Board, and felt like the proposed solution of having

44
00:05:18.510 --> 00:05:23.180
Marbury Room: the a staff member having someone intern inside the

45
00:05:23.520 --> 00:05:29.000
Marbury Room: public safety gave the appearance of a conflict of interest about the independence of the Board.

46
00:05:29.530 --> 00:05:40.740
Marbury Room: So I know we've had something into our regular process of kind of drafting something, and then giving books some time to respond. But it sounds like there were some outstanding items that people wanted to discuss.

47
00:05:40.810 --> 00:05:53.560
Marbury Room: So I think hopefully, everyone has got the chance to read the draft response. They made some changes and suggestions based on based on things. But I think so maybe might go. I don't know if this is on, yet

48
00:05:53.870 --> 00:05:59.000
Marbury Room: had some other things to add or other other concerns to bring up about the response to this email.

49
00:06:01.520 --> 00:06:08.600
Marbury Room: Well, I mean off the top of my head. The only thing that I can remember is there was something said about

50
00:06:09.070 --> 00:06:18.150
Marbury Room: that. The are not. Listen to a recommendation, and skipping right over

51
00:06:18.200 --> 00:06:19.710
Marbury Room: to

52
00:06:20.500 --> 00:06:31.900
Marbury Room: go against the recommendation in terms of hiring someone. And so what I wanted was to, you know, get a little more clarity on exactly what that

53
00:06:32.420 --> 00:06:37.670
Marbury Room: was, because. yeah, I wasn't clear one

54
00:06:37.860 --> 00:06:45.140
Marbury Room: one on the Exchange, and that's what they the that is. That just kind of dismiss it.

55
00:06:48.760 --> 00:06:50.000
Marbury Room: And so

56
00:06:51.110 --> 00:06:59.360
Marbury Room: so i'm. That's in reference to the a vote that was taken about providing administrator support. And so now

57
00:06:59.920 --> 00:07:01.580
Marbury Room: a vote was taken that

58
00:07:01.880 --> 00:07:04.720
Marbury Room: we would provide a

59
00:07:04.730 --> 00:07:18.770
Marbury Room: so if I want to. But it's always the University's position that we will provide the administrative support for the accountability for

60
00:07:18.810 --> 00:07:20.250
Marbury Room: That's why we

61
00:07:20.300 --> 00:07:22.740
Marbury Room: assigned this

62
00:07:22.880 --> 00:07:23.710
zoom

63
00:07:24.200 --> 00:07:27.930
Marbury Room: myself as the primary contact, and

64
00:07:28.040 --> 00:07:29.490
Marbury Room: that's why we.

65
00:07:29.750 --> 00:07:33.200
Marbury Room: with the efforts to

66
00:07:33.530 --> 00:07:40.310
Marbury Room: we understand that everybody here on this busy professionals, and that's common to how we support that

67
00:07:40.330 --> 00:07:44.690

Marbury Room: forward to this accounting address. So in that

68

00:07:44.700 --> 00:07:46.600

Marbury Room: when they get to post it.

69

00:07:47.910 --> 00:07:52.540

Marbury Room: I actually

70

00:07:52.710 --> 00:07:53.780

Marbury Room: part time.

71

00:07:54.120 --> 00:08:03.390

Marbury Room: The next very important decision. I know this that was in the contact with I'm. Not sure which. Exact members of the Accountability Board, and to assisting with

72

00:08:04.620 --> 00:08:11.190

Marbury Room: you helped with the file description, and now with the selection of that individual.

73

00:08:11.340 --> 00:08:21.580

Marbury Room: And I do, and I've said it in other forums where I think one of these barriers to establish that you know that partnership and accountability that we're you know

74

00:08:21.840 --> 00:08:25.020

Marbury Room: at least, or I could have

75

00:08:25.030 --> 00:08:31.900

Marbury Room: is the lack of a shared understanding of what independence needs, and in the context of an oversight

76

00:08:32.559 --> 00:08:43.059

Marbury Room: police accountability system, it doesn't mean, complete my explanation, complete separation, and, in fact, we have to view ourselves as partners and accountability, and you know.

77

00:08:43.409 --> 00:08:50.880

Marbury Room: for us to be effective, so that staff person, they'll be here to support the board.

78

00:08:50.890 --> 00:09:06.650

Marbury Room: I recommend that the Board secure a policies to deal with, how to interact with that person because you can imagine so. And then once again, this is the new thing, and we're not

79

00:09:06.680 --> 00:09:14.620

Marbury Room: stuck with any one model. We're going to have that support if it should. In the future we realize that we need to do something different.

80

00:09:15.020 --> 00:09:17.650

Marbury Room: Yeah. of course. What you by law

81

00:09:17.760 --> 00:09:20.350

Marbury Room: we can make recommendation things.

82

00:09:21.560 --> 00:09:25.280

Marbury Room: Well, I just want to ask the question. Who Who would that person answer to you, anyway.

83

00:09:25.940 --> 00:09:30.290

Marbury Room: I mean, that's one of the things you just touched on

84

00:09:30.320 --> 00:09:36.210

Marbury Room: 15 different people to answer to. How does that help? We get one?

85

00:09:36.410 --> 00:09:42.510

Marbury Room: So the

86

00:09:43.360 --> 00:09:45.280

Marbury Room: you would interact with that individual.

87

00:09:45.460 --> 00:09:47.080

Marbury Room: several of you

88

00:09:47.760 --> 00:09:48.790

and

89

00:09:48.920 --> 00:09:59.040

Marbury Room: you know. But they would. And the

90

00:09:59.060 --> 00:09:59.840

Marbury Room: yeah.

91

00:09:59.880 --> 00:10:02.470

Marbury Room: this Douglas is like the person.

92

00:10:02.480 --> 00:10:03.160

Marbury Room: Thank you.

93

00:10:05.520 --> 00:10:06.250

Okay.

94
00:10:06.860 --> 00:10:25.300
Marbury Room: So a couple of the points. So we've represented so one we did. We appreciate the I appreciate it. We definitely need administrative support for the board, so we weren't trying to say that they're not providing support. It's not, in fact, not at all. In fact, that's not the question. Here was the question is, about how independent this person will be.

95
00:10:25.640 --> 00:10:40.330
Marbury Room: So that's what we were trying to get at. What we're saying is Yes, in this paragraph. Yes, the they're going to provide this in Ministry of support. You know they've already been providing and show you report. They have to qualify staff who are doing that. They're still going to do it.

96
00:10:40.420 --> 00:10:55.600
Marbury Room: The rest of the email kind of explains what happened with that decision. And then at but at that last meeting we did recommend that we still wanted someone who was gonna be in Now, at at the time, I think everyone had a different opinion about what

97
00:10:56.110 --> 00:11:04.440
Marbury Room: it meant. We were sure we were moving forward with the

98
00:11:04.700 --> 00:11:08.060
Marbury Room: Then we got it, said the smaller group meeting. We realized we were talking

99
00:11:08.230 --> 00:11:11.420
Marbury Room: the small group of Sm. And the internal.

100
00:11:11.790 --> 00:11:12.710
Marbury Room: so that you can.

101
00:11:12.790 --> 00:11:14.690
We realized we were talking past each other

102
00:11:14.760 --> 00:11:24.400
Marbury Room: because we were still talking about it as oh, okay, they approved. That was going to be an independent person, and but what? That? What? It actually been a firm was a staff person.

103
00:11:24.450 --> 00:11:27.740
Marbury Room: So that's what this question was getting at. That's what we were trying to explain

104
00:11:27.820 --> 00:11:37.470

Marbury Room: explain through here. So that is exactly what happened, even though we had voted for one thing that was disregarded and said this the decision was made in another direction.

105

00:11:37.500 --> 00:11:55.890

Marbury Room: but we did kind of as you requested. Go back and add to I'll add to answers to the questions that we're still working together on this. We're we're still going to be making recommendations on who should be hired? At least when we were told. I think we said the the position was supervised by you, position not by us.

106

00:11:55.950 --> 00:12:08.050

Marbury Room: that Jds would have the power to terminate the position, and that there might be some other assigned to these outside of the board, using request, and that's almost a copy of based on the

107

00:12:08.820 --> 00:12:28.800

Marbury Room: whether other things we wanted to address or change. I mean, we really understand. No, not not with this question. I mean. We did have a lot of back and forth, but you know I don't have everything in front of me, and you know, I guess when I read it I reacted to it as I immediately read it and said I, I just think that

108

00:12:28.800 --> 00:12:47.740

Marbury Room: it's important that all of our voices and how we feel. You know I I can understand people having questions and concerns, but I think that we don't want to leave in one direction or or the other. We want to meet in the middle, so

109

00:12:47.740 --> 00:12:55.630

Marbury Room: how we all feel and how we would express ourselves. And now, as a what we want to be represented when

110

00:12:55.740 --> 00:13:11.490

Marbury Room: letters, or or or emails, or answer, I think it has to, you know, and I I I did get where where he was saying that we we just don't want to do some generic, and so, and I will never look at it from that perspective.

111

00:13:11.490 --> 00:13:21.700

Marbury Room: But people have to understand that they people that serve on this board. They have different opinions, and so we have to some where we need in the middle.

112

00:13:21.860 --> 00:13:24.170

Marbury Room: so that everyone's.

113

00:13:24.420 --> 00:13:31.960

Marbury Room: I think that's how I feel. So I've spent that and i'm fine with that. And

114

00:13:32.000 --> 00:13:34.700
Marbury Room: so you know I guess we can.

115
00:13:35.200 --> 00:13:39.790
Marbury Room: you know, should kind of stick to that.

116
00:13:39.790 --> 00:13:56.150
Marbury Room: And you always ask what we think, and you know I appreciate that, and it might. I mean it's one of the reason you've been made a several document, because we've been by 9 edit, so we we literally have people sending up the changes for you around things like that. So we kind of make sure that it represents. I guess, the the board as a whole.

117
00:13:56.150 --> 00:14:05.590
Marbury Room: and to the to your point. I mean, after you've mentioned that we did go back and add this whole paragraph that talks about all of these that we're working together. It's really good point. So thank you for that.

118
00:14:07.910 --> 00:14:11.270
Marbury Room: Any other questions for people online about this email.

119
00:14:16.220 --> 00:14:30.950
Marbury Room: Yeah, that's not up Here was an email just from the other day that we came in maybe yesterday, the day before asking about the I think the location of the meeting, and whether or not community members wouldn't be able to attend the meeting.

120
00:14:31.050 --> 00:14:39.150
Marbury Room: At least I done some back and forth, and then at least it's also a member of the Communications Committee. So at least, I don't even know if you've seen it yet. But I send an email to you, asking if you will.

121
00:14:39.270 --> 00:14:46.200
Favia, Elise: It would be willing to be the drafter of the response. Yeah, I saw that email. I didn't have a chance to respond, but I I

122
00:14:46.370 --> 00:14:52.890
Favia, Elise: can do that. Probably not tonight. But I should have time tomorrow to write something up.

123
00:14:54.210 --> 00:14:56.620
Favia, Elise: The

124
00:14:56.780 --> 00:14:59.390
Favia, Elise: Yeah. I can dress something up.

125
00:15:01.130 --> 00:15:11.660

Marbury Room: But my understanding of the the of the answer to the email is that it's not the reason we don't publish that information because of the people they can watch, but not attending person for the same location.

126

00:15:12.320 --> 00:15:16.980

Favia, Elise: Yeah. So my understanding. So one of the main issues is that

127

00:15:17.250 --> 00:15:23.090

Favia, Elise: so Open Meeting Act requires us to be open to the public to observe.

128

00:15:23.940 --> 00:15:30.940

Favia, Elise: so public can observe the meeting they don't have necessarily the right to participate.

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00:15:31.100 --> 00:15:36.990

Favia, Elise: We can grant them the right to participate. But and

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00:15:37.490 --> 00:15:45.730

Favia, Elise: but members of the public Don't necessarily understand this distinction. So if we're trying to have a board meeting in person.

131

00:15:45.870 --> 00:15:49.920

Favia, Elise: and there's numbers of the public there. there.

132

00:15:52.270 --> 00:16:00.400

Favia, Elise: it might lead to disruptions. If we're saying you're here to observe only right.

133

00:16:03.030 --> 00:16:15.750

Favia, Elise: but from my understanding the there are no current plans to let the public attend in person because of concerns like that.

134

00:16:18.380 --> 00:16:20.700

Marbury Room: Let's see outside of the town, call

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00:16:20.910 --> 00:16:26.230

Marbury Room: that big the the big town. All that we have that we're required to have once a year, which is where we're

136

00:16:26.680 --> 00:16:27.440

Favia, Elise: right.

137

00:16:27.840 --> 00:16:34.670

Favia, Elise: We were required to have the annual meeting where of where the public participates, but other than that.

138

00:16:36.380 --> 00:16:38.020

Favia, Elise: the public is

139

00:16:38.550 --> 00:16:43.770

Favia, Elise: is required to be allowed to observe, but not

140

00:16:44.190 --> 00:16:51.610

Favia, Elise: necessarily have have the right to participate. They can tell us their their

141

00:16:52.520 --> 00:17:03.840

Favia, Elise: thoughts through email and the other ways of reaching out to us, but loving meeting, as does not require us to allow them to participate during meetings.

142

00:17:04.150 --> 00:17:05.390

Marbury Room: It requires.

143

00:17:05.540 --> 00:17:10.400

Marbury Room: then, I have the ability to observe you doing your work, so.

144

00:17:13.819 --> 00:17:19.000

Favia, Elise: So that's one thing, because I I was reading the minutes from last meeting that I missed, and

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00:17:19.170 --> 00:17:23.060

Favia, Elise: I would have brought that up if I was here, but unfortunately didn't have the

146

00:17:23.190 --> 00:17:33.790

Favia, Elise: I didn't know I had a time that I wasn't going to be at the meeting, but I think that's one thing to definitely consider going in the future. But I I think they had administration. So they weren't

147

00:17:33.850 --> 00:17:36.020

Favia, Elise: at this time, considering

148

00:17:36.480 --> 00:17:40.370

Favia, Elise: open opening in person meetings up to the public.

149

00:17:40.900 --> 00:17:43.210

Favia, Elise: because that would have to be a joint decision.

150

00:17:46.550 --> 00:17:50.360

Favia, Elise: So I I I this this is my current understanding of.

151

00:17:50.390 --> 00:17:55.840

Favia, Elise: I have to do words obviously to put it in the email form. But

152

00:17:57.010 --> 00:18:06.630

Favia, Elise: basically there will always be the virtual option for people to attend. And also they can contact us so via email.

153

00:18:08.360 --> 00:18:11.020

Favia, Elise: So yeah, that makes sense.

154

00:18:13.330 --> 00:18:17.950

Marbury Room: Thank you for being willing to volunteer to write the email to drop the email.

155

00:18:18.070 --> 00:18:20.050

Marbury Room: And then, as usual, like, I said, we'll open up a

156

00:18:20.080 --> 00:18:27.790

Marbury Room: what? We will post it on the Google Drive. People can make their my 9 min if they want us anything or change anything, and they will set up

157

00:18:29.640 --> 00:18:31.560

Marbury Room: alright.

158

00:18:31.620 --> 00:18:36.890

Marbury Room: So thank you so much. Next on the into his governance, you know I

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00:18:40.520 --> 00:18:54.530

Marbury Room: it is on the agenda, anyone for governments. So Tom Thomas is running the Governance Committee. He, I get here and actually do a presentation. On comparing the

160

00:18:54.740 --> 00:19:03.970

Marbury Room: bylaws that we received from the Civilian Review board some of the other external boards, but had a family emergency and couldn't make it today. So

161

00:19:04.190 --> 00:19:05.840

Marbury Room: hopefully they'll be able to present that

162

00:19:05.870 --> 00:19:06.550

I don't know.

163

00:19:06.610 --> 00:19:09.720

Marbury Room: Maybe. Okay.

164

00:19:09.880 --> 00:19:14.860

Marbury Room: that's good. Well, that's about outreach and community relations, and that is

165

00:19:15.000 --> 00:19:16.220

Marbury Room: me.

166

00:19:19.210 --> 00:19:23.740

Marbury Room: I really didn't know exactly the right way to approach

167

00:19:23.880 --> 00:19:26.990

Marbury Room: community relations to approach outreach.

168

00:19:27.030 --> 00:19:38.480

Marbury Room: and I was guided to a Really, I've come to know a I'm. Really a person who really has a wealth of knowledge. Venetia Martin

169

00:19:38.520 --> 00:19:53.490

Marbury Room: and Miss Martin created the Bureau of Community engagement in both for the and she also worked with Commissioner and me back as Chief of Staff.

170

00:19:53.550 --> 00:20:06.080

Marbury Room: and serve as Deputy Mayor of Public Safety for Man, Mayor Rowland, Slate, and Mayor Catherine Pew, and really I didn't know the instead of her service didn't know her. When I

171

00:20:06.090 --> 00:20:20.730

Marbury Room: had a conversation with her on the phone, but afterwards I I looked her up, and I I realized that i'd seen her, but never met her, and she truly is amazing. As she.

172

00:20:20.740 --> 00:20:23.750

Marbury Room: She listened to all the things that

173

00:20:23.880 --> 00:20:33.520

Marbury Room: concerned me, how we should approach it. The first thing she said to me is that we should begin with the truth in terms of how relationships with the police and

174

00:20:33.540 --> 00:20:43.730

Marbury Room: and community has become what it is, and how we can build a bridge toward reconciliation. Oh, however that looks! And now we need to find sustainable solutions.

175

00:20:43.750 --> 00:20:49.890

Marbury Room: and even just asking how

176

00:20:49.960 --> 00:20:56.270

Marbury Room: and how they should agree, and how they should engage rather. And so my idea was to

177

00:20:56.330 --> 00:21:02.180

Marbury Room: try to connect us all with smaller groups. so that people would

178

00:21:02.250 --> 00:21:16.980

Marbury Room: be able to have a more meaningful conversation with one another. People who are who were for the for the police department, and people were not, or maybe one set of people who are or against support. We haven't really.

179

00:21:17.020 --> 00:21:23.430

Marbury Room: because i'm going to talk to Michael Wilkes and come up with what the format is. But we do want to start small.

180

00:21:23.590 --> 00:21:26.630

Marbury Room: and we do want to

181

00:21:26.780 --> 00:21:46.780

Marbury Room: find a way to make that happen. Maybe have people representative as representatives from different groups with the napkins, representatives from the community, so the room would not be full, and then that representative would then go back and report to the group that they represent.

182

00:21:46.900 --> 00:21:51.390

Marbury Room: And so we we just haven't come up with anything final.

183

00:21:51.440 --> 00:21:53.880

Marbury Room: But that's the beginning

184

00:21:53.930 --> 00:22:06.060

Marbury Room: for outreach. And so hopefully in the weeks to come we'll have more to share, and that's pretty much all I need I want to say about outreach in the community engagement.

185

00:22:06.290 --> 00:22:07.260

Marbury Room: Thank you.

186

00:22:09.850 --> 00:22:27.830

Marbury Room: When you're talking about review and the smaller groups is the is it or not to give you information, or is it getting feedback, or both? Or it's well for me? I I would like both. I would like that. If anyone has any questions, please don't hesitate, or if you have any suggestions or ideas, Don't hesitate.

187

00:22:27.830 --> 00:22:33.450

Marbury Room: But we just haven't gotten to that point, but it's it's about working people together.

188

00:22:33.510 --> 00:22:41.060

Marbury Room: and about giving them a safe place to say how they feel. But even more than that to kind of control.

189

00:22:41.250 --> 00:22:49.020

Marbury Room: what happened when they had the the the initial in-person meetings where it had to be.

190

00:22:49.100 --> 00:22:53.170

Marbury Room: It it it didn't take place, because you know, people would just that

191

00:22:54.680 --> 00:23:01.390

Marbury Room: passionate about how they felt. It's so have the smaller groups.

192

00:23:01.670 --> 00:23:20.970

Marbury Room: I think, being more intimate, and in getting a feel for people that in the vegetables it might call those stones, because that's what we wanted to. We want to. We want to listen. We want to understand, but we can't do that when people are, combat it, and we can't do it. When people don't feel safe

193

00:23:20.980 --> 00:23:33.250

Marbury Room: saying how they feel in terms of being for the police department, and a lot of people have shared that that you know they just don't feel comfortable it. This should be a comfortable conversation.

194

00:23:33.320 --> 00:23:35.610

Marbury Room: and so that's pretty much what

195

00:23:35.780 --> 00:23:50.230

Marbury Room: my goal is. I don't know how you know what. My, but we we wanted to be where everyone can share their opinion and their ideas, and feel like they are heard without

196

00:23:50.770 --> 00:23:53.390

Marbury Room: doing without without.

197

00:23:54.610 --> 00:23:59.290

Marbury Room: I don't want to say the wrong thing, but without acting out of order.

198

00:23:59.300 --> 00:24:08.520

Marbury Room: where where no one really is listening to the other. You know I've seen that, and you know I I want to do something that would.

199

00:24:08.540 --> 00:24:09.600

How do you do

200

00:24:09.680 --> 00:24:12.730

Marbury Room: on that day? So i'm walking in that direction.

201

00:24:12.910 --> 00:24:14.940

Marbury Room: so does anybody else have any

202

00:24:15.050 --> 00:24:18.840

Marbury Room: suggestions, ideas, or however you feel about it.

203

00:24:21.430 --> 00:24:29.880

Marbury Room: So with that we will go to old business. and the first thing would.

204

00:24:30.450 --> 00:24:33.500

Marbury Room: The old business is the by loss.

205

00:24:33.650 --> 00:24:45.310

Marbury Room: Now for what I understand it was taking care of that. There is a draft I You have that draft. and I just recommend that all Board members would read that.

206

00:24:45.710 --> 00:24:49.530

Marbury Room: It looks like this. I don't know if you can see it or not. But

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00:24:49.640 --> 00:24:57.150

Marbury Room: either way it's one okay, and so that you would read the draft. I read it.

208

00:24:57.190 --> 00:25:00.610

Marbury Room: and it does anything that you feel needs to

209

00:25:02.460 --> 00:25:08.640

Marbury Room: be added. You know, feel free to do that. and then I I guess LED would.

210

00:25:08.940 --> 00:25:13.980

Marbury Room: would, would would speak with everyone about what

211

00:25:14.410 --> 00:25:19.900

Marbury Room: needs to, but they get the addition. That's what i'm thinking. Yes, so the the

212

00:25:20.310 --> 00:25:36.020

Marbury Room: I think there's actually one or 2 sections of the bylaw that we still didn't finish, because they got tables from last time some people wanted to go back and look at the

213

00:25:36.120 --> 00:25:41.430

Marbury Room: but what maybe maybe that's something you can say to the Agenda Committee.

214

00:25:41.840 --> 00:25:47.730

Marbury Room: I'm going to do the presentation next time, and then we can also reuse it. The bylaws. Next time we will finish those up.

215

00:25:49.480 --> 00:25:53.210

Marbury Room: So Thomas is working with

216

00:25:53.300 --> 00:26:06.690

Marbury Room: Okay, no, no, Thompson's working independently, but he's looking at the other bylaws from other organizations. So we only additional suggestions before we find that right. And that's that's another thing, because I look at them as well

217

00:26:06.800 --> 00:26:10.880

Marbury Room: to see what we can forward into the

218

00:26:11.010 --> 00:26:16.520

Marbury Room: I've looked at, so I think everybody should break those out.

219

00:26:16.610 --> 00:26:22.540

Marbury Room: Take your time and read those that it's a wealth of knowledge in them, so that

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00:26:22.600 --> 00:26:24.150

Marbury Room: we can get that done

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00:26:25.170 --> 00:26:26.500

Marbury Room: any questions

222

00:26:28.280 --> 00:26:32.160

Marbury Room: with that, said we will go on to administrative support.

223

00:26:45.170 --> 00:26:54.520

Marbury Room: Oh, yeah, oh, no. But then there was some even an updating present today that the the requisition is up.

224

00:26:54.580 --> 00:26:57.120

Marbury Room: Yeah, it's

225

00:26:58.130 --> 00:26:59.690

Marbury Room: for people to.

226

00:27:00.460 --> 00:27:02.210

Marbury Room: Yeah. So I do.

227

00:27:02.240 --> 00:27:07.170

Marbury Room: You know, maybe that. So next is meeting with President.

228

00:27:07.330 --> 00:27:15.540

Marbury Room: and I think the the gentleman so he's not here tonight. He's not Woodline correct.

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00:27:15.750 --> 00:27:19.300

Marbury Room: and so we will get a better understanding.

230

00:27:22.520 --> 00:27:30.700

Marbury Room: I think that the last meeting, if there was an opportunity to appear directly from President Daniel about kind of the vision. Those sorts of things

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00:27:30.880 --> 00:27:43.430

Marbury Room: of this, I guess. Hearing about what the is, how the institution is the board, and from the President's office perspective. It has. There's a way to set up a meeting with him or something else. So I think

232

00:27:43.580 --> 00:27:44.370

Marbury Room: I think you are going to.

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00:27:44.400 --> 00:27:55.080

Marbury Room: Yeah, I mean, yeah, Obviously, i'm the universal leadership that the Accountability Board interacts with. But present name is for

234

00:27:55.200 --> 00:28:04.140

Marbury Room: I don't know. If you want to do, make a request in accordance with. But i'll move that forward. I think it's probably a good idea that

235

00:28:04.900 --> 00:28:09.390

Marbury Room: you need with the the

236

00:28:09.460 --> 00:28:10.650

Okay. Yeah.

237

00:28:11.010 --> 00:28:12.880

Marbury Room: at least once a year.

238

00:28:14.000 --> 00:28:14.680

Okay.

239

00:28:14.870 --> 00:28:20.080

Marbury Room: The last being I asked is just the

240

00:28:21.440 --> 00:28:32.970

Marbury Room: and then it would be his. It would be his decision in terms of You know.

241

00:28:33.010 --> 00:28:35.780

Marbury Room: You know

242

00:28:41.940 --> 00:28:43.390

Marbury Room: the University here.

243

00:28:44.070 --> 00:28:48.300

Marbury Room: So I mean, yeah, okay for your point. I'll go ahead and make a motion that

244

00:28:48.310 --> 00:28:49.200

Marbury Room: you know

245

00:28:49.390 --> 00:28:52.880

Marbury Room: we at least try to have a meeting we have a meeting with.

246

00:28:52.920 --> 00:28:54.570

Marbury Room: as it is once a year.

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00:28:57.300 --> 00:28:59.160

Marbury Room: Second motion

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00:29:00.770 --> 00:29:03.730

Logan Weygandt: i'll second that this is login.

249

00:29:03.870 --> 00:29:06.880

Marbury Room: Thank you, Logan. All right.

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00:29:08.700 --> 00:29:10.750

Marbury Room: I think that

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00:29:11.150 --> 00:29:12.020

Marbury Room: for the

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00:29:14.150 --> 00:29:23.200

Marbury Room: So what is the boat? The boat is that we would have an email generated to the President's office

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00:29:23.390 --> 00:29:27.510

Marbury Room: asking for me at least once a year.

254

00:29:27.770 --> 00:29:35.970

Marbury Room: So all in favor of that email. Yeah. bye.

255

00:29:37.510 --> 00:29:38.440

Terri Massie-Burrell: I

256

00:29:39.020 --> 00:29:39.890

Favia, Elise: all right.

257

00:29:40.680 --> 00:29:42.260

Marbury Room: Is anyone a.

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00:29:43.270 --> 00:29:44.620

Marbury Room: Does anyone understand?

259

00:29:45.870 --> 00:29:48.790

Marbury Room: Okay? So the motion is.

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00:29:48.990 --> 00:29:51.180

Marbury Room: we will do that that

261

00:29:51.620 --> 00:29:55.920

Marbury Room: Thank you, everybody. Now, we're moving to new business.

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00:29:56.480 --> 00:29:58.630

Marbury Room: which is a summer meeting schedule.

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00:30:00.510 --> 00:30:05.950

Marbury Room: So from what I understand, the summer meeting schedule was to

264

00:30:07.760 --> 00:30:09.310

Marbury Room: had vacation.

265

00:30:18.340 --> 00:30:19.240

Okay.

266

00:30:19.330 --> 00:30:28.560

Marbury Room: So that's what that that was about, and it's not here. And so i'm sure. Next month we will go over that with everybody.

267

00:30:29.240 --> 00:30:33.690

Marbury Room: Any questions, any concerns from anyone, anything anybody wants to say.

268

00:30:35.000 --> 00:30:42.030

Marbury Room: All right, we'll move to the second item, One: the new business, that is, this cultures.

269

00:30:42.860 --> 00:30:43.450

That's me.

270

00:30:43.620 --> 00:30:49.380

Marbury Room: Okay. I feel like i'm talking about, but partially, because it's filling in for some of the folks who couldn't be here.

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00:30:49.460 --> 00:31:00.750

Marbury Room: But yeah, so I wondered. I thought I brought to the board, I guess, in in medicine and public health we always think about what potential, what are the ways in which we can be transparent with our.

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00:31:00.880 --> 00:31:03.430

It is about the science that we're doing.

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00:31:03.910 --> 00:31:11.260

Marbury Room: I wonder if there was an application here to thinking about the board and us wanting to show our own transparency to the community there

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00:31:11.320 --> 00:31:15.710

Marbury Room: about any particular.

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00:31:15.740 --> 00:31:27.410

Marbury Room: So I think one simple example is that for those of us who already work for hockey right there already is a disclosure to say we are actually paid by the Hopkins entity, and we also serve on the board right.

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00:31:27.410 --> 00:31:42.230

Marbury Room: But there could be other disclosures that people have or want to put forward. For example, if they're, you know, paid to do other things that might be related to their their roles on the board that they would have. We have an opportunity to disclose that.

277

00:31:42.230 --> 00:32:04.450

Marbury Room: so that the community can at least understand transparently. Who's on the board. What's happening? What might be implementing the people on the board of their decisions, as it generally in medicine. Public health is something we just attest to. We do a once a year, and then that's something we put in our papers, our our general one. But it could be something that we actually put on the website

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00:32:04.450 --> 00:32:21.470

Marbury Room: under earnings. Right? Just say disclosures. If you have none, say none. If you have some, you would say with those are, and that's it should not,

should be something that's not time to. So we but we thought it might be something that could go a long way to showing our transparency as board members

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00:32:21.930 --> 00:32:22.980

Marbury Room: Me 6

280

00:32:23.280 --> 00:32:24.140

sounds good.

281

00:32:24.680 --> 00:32:31.840

Marbury Room: Any questions.

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00:32:34.910 --> 00:32:35.600

Yeah.

283

00:32:36.350 --> 00:32:43.340

Marbury Room: I i'm curious to other people. Do disclosures of their work, because the way I explain that process makes sense or other questions.

284

00:32:45.190 --> 00:32:51.590

Noah Patton: Hey? This is Noah. Yeah. We I mean me where I work at the national low income. Having coalition, we put

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00:32:51.670 --> 00:32:59.660

Noah Patton: fill out disclosures and do so, you know, periodically, and while they are not publicly available.

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00:32:59.800 --> 00:33:02.980

Noah Patton: I think totally acceptable to do that

287

00:33:09.460 --> 00:33:12.640

Marbury Room: that that doesn't mind me. No; so the other thing is.

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00:33:12.670 --> 00:33:25.640

Marbury Room: the disclosure also often includes both present and past relationships for a certain period of time. So it might be something like your present relationship with any other paid entities or your or it

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00:33:25.680 --> 00:33:34.880

Marbury Room: that. So they said, No, I guess when we do it in the bylaws we get to decide how far back we feel like people should go to just in the last 3 years, or something like that.

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00:33:36.160 --> 00:33:44.990

Marbury Room: So again, this is to be transparent. and to probably avoid conflicts of interest in anything. And so okay.

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00:33:47.260 --> 00:33:51.870

Marbury Room: And when we talk about one of the things in the bylaws we'll do is talk about

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00:33:52.760 --> 00:33:54.130

Marbury Room: what is a reasonable.

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00:33:54.810 --> 00:34:03.850

Marbury Room: the people for themselves right? And making this kind of thing i'm. Seeing that some of the other. the other. I also

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00:34:03.900 --> 00:34:10.810

Marbury Room: especially the work for the that people can be.

295

00:34:10.820 --> 00:34:14.580

Marbury Room: they'd be prepared to discuss it

296

00:34:18.139 --> 00:34:20.790

Marbury Room: all right. One thing I just want to bring up

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00:34:21.050 --> 00:34:27.630

Favia, Elise: that disclosure. You might have problems with with people that you know being in Maryland. There's a lot of

298

00:34:27.699 --> 00:34:29.110

Favia, Elise: Federal workers.

299

00:34:29.280 --> 00:34:31.020

Favia, Elise: and so

300

00:34:31.030 --> 00:34:34.610

Favia, Elise: sometimes, if you go deeper than just. I am.

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00:34:34.670 --> 00:34:37.360

Favia, Elise: you know, employed by the Us. Government.

302

00:34:37.420 --> 00:34:39.080

Favia, Elise: You run into issues

303

00:34:39.389 --> 00:34:45.500

Favia, Elise: so you might want to think about what you want to do to handle some of these cases where

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00:34:47.090 --> 00:34:50.219

Favia, Elise: we're disclosing could actually

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00:34:50.850 --> 00:34:52.900

Favia, Elise: be harmful, you know.

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00:34:53.310 --> 00:34:55.409

Favia, Elise: or not harmful. But

307

00:34:57.020 --> 00:34:57.970

Favia, Elise: I guess

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00:34:58.000 --> 00:35:00.370

Marbury Room: during the the Legislature.

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00:35:00.880 --> 00:35:01.680

Favia, Elise: Yeah.

310

00:35:05.550 --> 00:35:10.170

Favia, Elise: because you don't want to necessarily broadcast someone's

311

00:35:11.090 --> 00:35:14.420

Favia, Elise: employment or depending on where they work.

312

00:35:16.210 --> 00:35:30.400

Marbury Room: That's a good point. I should. Maybe we reframe this. As we talk about relevant disclosures, it is a disclosure that might reasonably influence a decision related to the board. So let's say I, I, to make up something. Let's say you are.

313

00:35:32.610 --> 00:35:52.530

Marbury Room: You get paid as a as a sponsor or something like that for a right. It doesn't necessarily influence your role on the board. You don't have to disclose it. So it's really kind of up to you to decide how relevant you think it is, and then to be able to say that there are some very specific things like, if you are paid by, You know

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00:35:52.530 --> 00:35:57.480

Marbury Room: one more city police department. Right? That's something you probably should.

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00:35:57.540 --> 00:36:01.980

Marbury Room: That would make more sense than if it would have

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00:36:02.010 --> 00:36:06.710

Marbury Room: an impact to your role to the fluids. The board to make a recommendation, right?

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00:36:07.080 --> 00:36:08.870

Marbury Room: It's a bit different, right?

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00:36:08.920 --> 00:36:11.540

Marbury Room: Yeah.

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00:36:12.360 --> 00:36:13.280

Marbury Room: Also. Okay.

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00:36:13.300 --> 00:36:23.610

Favia, Elise: Because the other thing is, all of this should have been disclosed to. maybe not to the public already, but to because we had to be vetted by

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00:36:24.910 --> 00:36:33.410

Favia, Elise: all of our nominations, are are confirmed by State Senate right? So they got all of our information.

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00:36:34.670 --> 00:36:38.400

Favia, Elise: So even if it's not published in full.

323

00:36:39.260 --> 00:36:45.660

Favia, Elise: there's at least some of that level of Ch. I don't know how much check of conflict of interest they did.

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00:36:45.780 --> 00:36:46.590

Favia, Elise: But

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00:36:50.040 --> 00:36:56.100

Marbury Room: yeah, I don't know if there's actually anything in the application process that even asked about conflicts of interest, either.

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00:36:56.230 --> 00:37:03.860

Marbury Room: So that's why we thought something we could do as once you get on the board we have a process for disclosing.

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00:37:04.320 --> 00:37:08.400

Favia, Elise: If you th, it is pretty much established that

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00:37:08.550 --> 00:37:11.940

Favia, Elise: practice in most places, that if you have some sort of

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00:37:12.460 --> 00:37:13.650

Favia, Elise: conflict

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00:37:14.450 --> 00:37:19.580

Favia, Elise: that's our potential conflict, it should be disclosed so that it can be managed

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00:37:20.350 --> 00:37:26.390

Favia, Elise: that you just want to be a little careful about how you define to make sure it's not too broad.

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00:37:29.880 --> 00:37:31.530

Favia, Elise: that's all.

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00:37:32.960 --> 00:37:33.680

Favia, Elise: Yeah.

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00:37:34.130 --> 00:37:35.210

Marbury Room: Thank you.

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00:37:35.880 --> 00:37:47.280

Marbury Room: Thank you for okay. Does anybody else have any other questions and concerns before we move on to the Joseph is police

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00:37:48.540 --> 00:37:50.630

Marbury Room: process for reviewing.

337

00:37:56.680 --> 00:38:02.740

Marbury Room: Okay, so John's, that was public safety, the process for reviewing and responding

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00:38:02.790 --> 00:38:04.890

Marbury Room: to board recommendations.

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00:38:08.090 --> 00:38:23.750

Marbury Room: Yeah. So this came from this. One of the Board members had asked about this, because I guess the in the legislation it talks about their, you know, like we get to make a recommendation. The Jcps has to response to it. But we're just

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00:38:23.750 --> 00:38:29.230

Marbury Room: what's trying to understand what that looks like is, what is the what does it mean to respond?

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00:38:29.260 --> 00:38:36.500

Marbury Room: What you, what can we expect

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00:38:36.750 --> 00:38:52.930

Marbury Room: it'd be helpful if you actually formalize the process which you actually made. But it will get emails from one member. And i'm like, is that a

recommendation for that specific member. So, but formatizing your by law and doing that

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00:38:52.930 --> 00:38:58.780

Marbury Room: So, as you already mentioned, the the the that the board

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00:38:58.830 --> 00:39:15.180

Marbury Room: we'll make it make a recommendation in the University? Yes, acknowledged to see the response that one the nature of the request, You know some request the board they make in this form, and and I may be able to respond to them immediately

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00:39:15.240 --> 00:39:27.120

Marbury Room: verbally. Some request you'll make them right, and then they take a long time for to review that particular request, or for that recommendation for so it. I think it.

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00:39:33.760 --> 00:39:36.430

Marbury Room: If I have any questions or concerns

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00:39:37.640 --> 00:39:40.160

Marbury Room: that you'd like to share.

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00:39:42.910 --> 00:39:46.220

Marbury Room: Okay. With that we move

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00:39:46.260 --> 00:39:48.860

move to updates from Dr. Baller.

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00:39:49.370 --> 00:39:56.980

Marbury Room: and so the the about the

351

00:39:57.320 --> 00:40:00.760

Marbury Room: that it's and the process.

352

00:40:00.830 --> 00:40:06.610

Marbury Room: So we just now completed outlining what the policy creation process would look like for.

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00:40:06.920 --> 00:40:19.620

Marbury Room: and to do that we best want what our peer institutions do with some of the most progressive police department, and then we align our process with those importantly. What we landed on was a 10 step

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00:40:19.730 --> 00:40:21.420

Marbury Room: policy development process

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00:40:21.480 --> 00:40:25.170

Marbury Room: that began with a

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00:40:25.320 --> 00:40:33.200

Marbury Room: consistent of university experts. It's led by to your policy and the predication and training

357

00:40:33.580 --> 00:40:36.780

Marbury Room: for public safety. And so to your general account.

358

00:40:39.490 --> 00:40:46.570

Marbury Room: the policy graph and team. We're very fortunate they're scheduled to receive training directly from the University's number

359

00:40:46.970 --> 00:41:03.730

Marbury Room: grateful for the deals that you will grasp in the so this team they want to kind of all our red policy, using guidance from source materials, from peer institutions.

360

00:41:03.730 --> 00:41:08.820

Marbury Room: particularly those who have

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00:41:08.970 --> 00:41:13.480

Marbury Room: and recommendations from civil liberties organizations.

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00:41:14.250 --> 00:41:16.730

Marbury Room: Once they drafted these policies.

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00:41:16.750 --> 00:41:18.180

Marbury Room: those policies

364

00:41:18.270 --> 00:41:25.740

Marbury Room: from the and then they come to me for review and edit. Then they go to an external consulting group

365

00:41:25.820 --> 00:41:34.220

Marbury Room: right now that group is 21 Cp. Solutions, which is a number of expert.

366

00:41:35.320 --> 00:41:43.090

Marbury Room: and once they come back, this is the next step in a policy creation process where all direct policy will let me share with you the accountability.

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00:41:43.570 --> 00:41:52.300

Marbury Room: and because we're committed to a transparent process, so we have to be. Share them with the Accountability Board, and we'll post them publicly on our website.

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00:41:57.040 --> 00:42:16.620

Marbury Room: You, as we know that the accountability for you not expected to be experts and subject matter experts, and many of you are in so many fields and in the field you are, we expect you to have, we? But we also are well to provide support in in way of typical framework that policies are review.

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00:42:16.720 --> 00:42:23.740

Marbury Room: And once again it's just ingesting, because you'll come up with the framework that works for you. But it's a full framework is

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00:42:23.770 --> 00:42:27.240

Marbury Room: Is that policy.

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00:42:27.330 --> 00:42:32.770

Marbury Room: The the

372

00:42:33.120 --> 00:42:42.750

Marbury Room: Is the policy understandable, and is any. Is there any point that needs clarification? And is anything not addressed in that policy that needs to be reflected

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00:42:42.980 --> 00:42:45.720

Marbury Room: not. It needs to be addressed.

374

00:42:46.450 --> 00:42:50.730

Marbury Room: Once we give the policy to you, then

375

00:42:51.510 --> 00:42:56.210

Marbury Room: we expect that you'll share feedback, and you know a number of different ways, but

376

00:42:56.490 --> 00:43:03.380

Marbury Room: you can do it. Your schedule for special meetings. We'll have a

377

00:43:07.220 --> 00:43:10.700

Marbury Room: feedback from the accountability board, and from

378

00:43:11.140 --> 00:43:14.180

Marbury Room: and all we expect that you're gonna be now

379

00:43:14.230 --> 00:43:22.170

Marbury Room: 150 policies. and we expected the policies that we'll deliver to you in 2 distinct prompts

380

00:43:22.250 --> 00:43:30.000

Marbury Room: like the first batch is going to be the

381

00:43:30.950 --> 00:43:39.400

Marbury Room: sharing a national conversation on beliefs and in all areas where police assist in that. Like, you know, Mission, the

382

00:43:45.200 --> 00:43:48.520

Marbury Room: you'll be. What we plan to do next is

383

00:43:48.830 --> 00:43:58.440

Marbury Room: give you the proposed table of that meeting a list of all the policies that I have right now we sing without 52 of those that we think need.

384

00:43:58.670 --> 00:43:59.580

Yeah.

385

00:44:00.450 --> 00:44:09.020

Marbury Room: that we will supply in the first half. But the idea is for you to take the table of the same thing. We want you to add these 3, these 67 more to that. First.

386

00:44:09.040 --> 00:44:14.930

Marbury Room: that's on, and and so then we'll do our best to

387

00:44:15.100 --> 00:44:27.240

Marbury Room: the second batch is, I'll be those policies that are more administrative in nature, and Don't involve.

388

00:44:27.480 --> 00:44:28.770

Marbury Room: We

389

00:44:29.010 --> 00:44:32.950

Marbury Room: plan to get this extended period of time to

390

00:44:33.080 --> 00:44:40.370

Marbury Room: 60 days from from 60 per second, but in practice that means the first

391

00:44:43.640 --> 00:44:47.290

Marbury Room: for each finalize and adopted policy.

392

00:44:47.510 --> 00:44:50.680

Marbury Room: There'll be a feedback report posted on the public safety website.

393

00:44:50.950 --> 00:44:55.390

Marbury Room: And then we expect this process to

394

00:44:59.190 --> 00:45:03.400

Marbury Room: so once that

395

00:45:03.770 --> 00:45:07.120

Marbury Room: policy manager and both of them, along with a complete

396

00:45:07.450 --> 00:45:23.590

Marbury Room: feedback man, along with a complete forcing them to show you where all these policies the sorting materials, came from from all our calls, but by the time we have a policy over the

397

00:45:23.640 --> 00:45:25.350

Marbury Room: they craft it from

398

00:45:25.560 --> 00:45:35.590

Marbury Room: policies that are already on the bomb

399

00:45:37.230 --> 00:45:41.470

Marbury Room: experts for me. And so, you know, I

400

00:45:41.770 --> 00:45:48.220

Marbury Room: solid policies. But I still expected to. You'll find areas which you can make recommendations to approval.

401

00:45:49.840 --> 00:45:51.500

Marbury Room: I think that really covers the

402

00:45:51.920 --> 00:45:58.410

Marbury Room: outlined in a. In a nutshell. We all we expected to go with the understanding that

403

00:45:58.420 --> 00:45:59.680

Marbury Room: everything, that

404

00:46:02.020 --> 00:46:06.450

Marbury Room: of the Accountability Board, with the recommendation for us, like

405

00:46:06.900 --> 00:46:07.890

Marbury Room: even that

406

00:46:08.280 --> 00:46:15.380

Marbury Room: you can. What framework you want to look at. the

407

00:46:18.160 --> 00:46:23.410

Marbury Room: and that Well, yeah, that's that's good

408

00:46:23.550 --> 00:46:25.970

Marbury Room: process that we might not need 10 steps.

409

00:46:26.110 --> 00:46:34.680

Marbury Room: I see many of those policies being reviewed, and with an extended.

410

00:46:36.770 --> 00:46:38.750

Marbury Room: So how

411

00:46:39.170 --> 00:46:45.450

Marbury Room: all I put in that problem as well. So there'll be a page on our website with a private feedback.

412

00:46:45.650 --> 00:46:48.510

Marbury Room: you know, but one for each call.

413

00:46:49.160 --> 00:46:50.000

Okay.

414

00:46:51.960 --> 00:46:57.450

Marbury Room: And actually, i'm not sure if it'll be for each policy. this thing 3 or

415

00:46:58.240 --> 00:47:11.170

Marbury Room: just one. So then, that feedback will be shared with the

416

00:47:11.840 --> 00:47:13.210

Marbury Room: in that

417

00:47:16.910 --> 00:47:20.290

Marbury Room: so good? It is a process for people to be engaged.

418

00:47:24.840 --> 00:47:30.430

Marbury Room: You know they're concerned. So that's that's good. So are there any questions for that? For

419

00:47:33.180 --> 00:47:34.320

Marbury Room: Oh, go ahead.

420

00:47:36.540 --> 00:47:47.950

Logan Weygandt: Thank you very much. So I I appreciate the transparency in terms of the process, and it's. It sounds like we're gonna have ample time to review the policies, which I think sounds great.

421

00:47:47.960 --> 00:47:54.540

Logan Weygandt: I guess my question is sort of what happens on the back end. So

422

00:47:54.850 --> 00:47:57.160

Logan Weygandt: the policies are going to be created.

423

00:47:57.340 --> 00:48:06.050

Logan Weygandt: We're gonna have 60 days to review them and comment as a board as well as the community is going to have a chance to

424

00:48:06.180 --> 00:48:09.010

Logan Weygandt: comment and make suggestions.

425

00:48:09.080 --> 00:48:12.140

Logan Weygandt: And and then what happens

426

00:48:12.460 --> 00:48:16.140

Logan Weygandt: specifically? What I'm asking for is, are those

427

00:48:16.360 --> 00:48:24.510

Logan Weygandt: recommendation is going to be considered, and then a final draft comes out, and we have no say, or is it going to be an iterative process? What happens

428

00:48:25.200 --> 00:48:27.160

Logan Weygandt: after you've collected feedback?

429

00:48:27.760 --> 00:48:31.750

Marbury Room: So as the accountability for you always have the

430

00:48:31.800 --> 00:48:36.190

Marbury Room: like. The clock doesn't close on you, and for your ability to make recommendations of it.

431

00:48:36.210 --> 00:48:41.960

Marbury Room: comes to policy. So that's your authority in the in the statute. So just remember that you

432

00:48:42.620 --> 00:48:56.430

Marbury Room: so. But yeah, so the feedback come in and remember at each stage these possibly are being reviewed, and and so feedback comes in, it'll be considered included

433

00:48:56.540 --> 00:49:00.140

Marbury Room: or not, and that will be addressed in the Feedback report.

434

00:49:00.180 --> 00:49:02.500

Marbury Room: whether it was people or not.

435

00:49:04.360 --> 00:49:15.180

Marbury Room: But we expect that the policy review period will end late September looking for looking towards an early that adoption date.

436

00:49:15.610 --> 00:49:17.710

Marbury Room: and I was to say October first.

437

00:49:19.780 --> 00:49:24.420

Logan Weygandt: Thank you for the clarification, I guess, from from my perspective

438

00:49:24.640 --> 00:49:29.980

Logan Weygandt: and thinking about our process for the mou.

439

00:49:30.280 --> 00:49:33.280

Logan Weygandt: It seemed that there was significant feedback

440

00:49:33.340 --> 00:49:38.350

Logan Weygandt: take into account, based on timelines that were set up.

441

00:49:38.520 --> 00:49:57.300

Logan Weygandt: But then it seemed that very quickly, after the feedback had been collected, the mou was pushed forward without further room for comment. After the edits, or it didn't feel like there was a lot of room for comment after the edits, and I just wonder if, like once feedback is collected and the the policies are redrafted.

442

00:49:57.360 --> 00:50:02.540

Logan Weygandt: I would love as a board to have a chance to take a look at those before they're finalized.

443

00:50:02.750 --> 00:50:11.080

Marbury Room: Remember, as you always have the opportunity to take a look at the policies, but that can't be an ongoing ever to process public.

444

00:50:11.590 --> 00:50:13.390

Marbury Room: you know. Feedback's name.

445

00:50:13.520 --> 00:50:25.010

Marbury Room: Then then possibly go back to the possible. So the process as outlined is what I stated You'll get the opportunity to make comments and and and

446

00:50:25.170 --> 00:50:26.420

Marbury Room: recommendations.

447

00:50:26.470 --> 00:50:28.500

Marbury Room: and then the policy.

448

00:50:28.740 --> 00:50:38.900

Marbury Room: those recommendations be considered adopted, or or or not adopted. and then the feedback report will be published, for the policy will be adopted if us

449

00:50:39.150 --> 00:50:45.130

Marbury Room: would like to make a a further recommendation on that. That is your

450

00:50:45.690 --> 00:50:47.530

Marbury Room: just statutory we have to do.

451

00:50:56.160 --> 00:51:03.610

Marbury Room: I I think that would Logan. You could correct me if i'm wrong, I think what you're asking is, can it happen in kind of 2 2 phases so

452

00:51:03.660 --> 00:51:04.700

Marbury Room: and we have?

453

00:51:04.890 --> 00:51:14.020

Marbury Room: Can we see the early draft big comments. And then you see the final draft. big final comments before it goes out.

454

00:51:14.110 --> 00:51:22.390

Marbury Room: and he's just asking for it to be the process of what I just want. So you as the the board, You can always do that. But

455

00:51:22.410 --> 00:51:26.890

Marbury Room: that that process has to have a fine Yes.

456

00:51:27.330 --> 00:51:30.280

Marbury Room: so

457

00:51:30.490 --> 00:51:40.270

Marbury Room: in fact, you'll have that whatever period of the the second trumps for the first match as well, because they'll be the the

458

00:51:40.450 --> 00:51:42.610

Marbury Room: in fact, you'll have the entire

459

00:51:43.150 --> 00:51:46.250

Marbury Room: for that first group that we give you.

460

00:51:46.610 --> 00:51:52.290

Marbury Room: So review my make comments, but at some point you know we have to.

461

00:51:54.370 --> 00:51:58.200

Marbury Room: So again, there we have the 60 days in the after that no one.

462

00:51:58.350 --> 00:51:58.970

Yes.

463

00:51:59.110 --> 00:52:04.340

Marbury Room: so we need to find in the 60 days away to have to that. This is what I

464

00:52:06.360 --> 00:52:18.280

Marbury Room: you'll get them. There'll be a 60 day in comment period for the first, that the second best there'll be a 60 day in common period, which means that in effect.

465

00:52:18.810 --> 00:52:28.660

Marbury Room: that first 60 day comment period runs the entire length of the of the second batch as well. Right so. But yeah, during that process

466

00:52:29.710 --> 00:52:31.490

Marbury Room: there it won't be like

467

00:52:32.760 --> 00:52:36.660

Marbury Room: it won't. Be as ever to as

468

00:52:37.020 --> 00:52:41.180

Marbury Room: at some point

469

00:52:41.360 --> 00:52:51.660

Marbury Room: they'll be under with the understanding of the source material that they're coming from already, and they. You have a robust time period to make your recommendations, and they you.

470

00:52:51.710 --> 00:52:54.270

Marbury Room: the

471

00:52:54.280 --> 00:53:00.430

Marbury Room: you, you know, make solid recommendations. Then

472

00:53:00.740 --> 00:53:01.980
Marbury Room: at at at some point.

473
00:53:02.330 --> 00:53:12.830
Marbury Room: I understand. We're. We're not going to adopt any perfect process. So we have to have a process, and that's the process based on looking at what everybody else does

474
00:53:12.850 --> 00:53:18.010
Marbury Room: that we which and I should add that that 60 day is is

475
00:53:18.760 --> 00:53:20.490
Marbury Room: at least double for the most.

476
00:53:20.520 --> 00:53:21.800
Marbury Room: everyone else.

477
00:53:23.110 --> 00:53:33.260
Marbury Room: which for the first batch actually it's 126 to be able. It it it expands the length of it right not, and I got quite the 120, because it might be some overlap. Okay.

478
00:53:38.880 --> 00:53:42.280
Marbury Room: I don't know if my team still up or or or again.

479
00:53:42.420 --> 00:53:46.470
Logan Weygandt: it's up again. I I apologize, and I and I I don't want to

480
00:53:46.690 --> 00:53:50.430
Logan Weygandt: iterate too many times. But I guess here's my concern.

481
00:53:51.430 --> 00:53:56.940
Logan Weygandt: I feel like we as a board are gonna look at the policies. We're gonna make some recommendations.

482
00:53:57.180 --> 00:54:12.600
Logan Weygandt: and I think it would be nice for us to see the response from public safety to those comments before those policies are finalized. And so i'm, not suggesting an infinite iterative process. But I think.

483
00:54:12.810 --> 00:54:26.470
Logan Weygandt: having extra time isn't necessarily going to give us any additional insight until those policies are updated, and I would love for us as a board to be able to see the updated policies based on the comments before they are shipped out.

484
00:54:27.280 --> 00:54:33.610

Logan Weygandt: Realizing that we can. We can make additional comments in the future. But I I do worry that

485

00:54:33.630 --> 00:54:38.320

Logan Weygandt: it's not so much time as the changes to the policy that i'd like to see.

486

00:54:42.370 --> 00:54:52.920

Marbury Room: I hear your concern, Dr. Wyatt, and once again you're You need to be in position as as a member of the Accountability board to have perpetual on ending

487

00:54:52.930 --> 00:54:54.670

Marbury Room: reviewable recommendation

488

00:54:54.710 --> 00:54:58.210

Marbury Room: hours of forward Police department.

489

00:55:09.840 --> 00:55:12.150

Marbury Room: Did you talk about this scope? Of what

490

00:55:12.550 --> 00:55:18.050

Marbury Room: a policy means that maybe give us an example. So these policies relating to, for example.

491

00:55:18.220 --> 00:55:27.020

Marbury Room: training of of officers, these policies related to the lay on the the

492

00:55:27.670 --> 00:55:35.820

Marbury Room: So the policies run the day to day operations

493

00:55:35.960 --> 00:55:41.050

Marbury Room: the way I

494

00:55:41.150 --> 00:55:53.860

Marbury Room: just the policies put out there. I've seen it section off into the administrative and and operational policies. What we decided to do was break the policy manual up into 4 Se.

495

00:55:54.130 --> 00:55:58.940

Marbury Room: Section 100 and Governs conduct and a responsibility

496

00:55:59.040 --> 00:56:08.090

Marbury Room: Section 200 covers, Administrative procedures to 300 personnel procedures and session. 400 operational.

497

00:56:08.710 --> 00:56:22.760

Marbury Room: That's where use of force that's going to be. The line. Serial is going to come from

498

00:56:22.850 --> 00:56:24.690

Marbury Room: that section.

499

00:56:24.730 --> 00:56:34.820

Marbury Room: so they'll be in in that second top. They're all that straight. It's like, you know. It's it's less of national housing how we handle officers who are late for

500

00:56:35.060 --> 00:56:39.460

Marbury Room: the policy on the government.

501

00:56:39.980 --> 00:56:42.510

Marbury Room: So that's

502

00:56:44.800 --> 00:56:49.730

Marbury Room: and then the first that those more operation

503

00:56:49.780 --> 00:56:51.740

Marbury Room: the drop in there for conversation.

504

00:56:52.080 --> 00:56:53.290

and there are

505

00:56:56.620 --> 00:57:05.880

Marbury Room: that's the 52

506

00:57:06.500 --> 00:57:08.780

Marbury Room: The

507

00:57:15.600 --> 00:57:18.530

Marbury Room: Does anyone else have any questions?

508

00:57:31.470 --> 00:57:33.130

Oh, okay.

509

00:57:37.860 --> 00:57:43.580

Marbury Room: So next is questions. I guess it's open for questions, comments.

510

00:57:43.860 --> 00:57:48.180

Marbury Room: and then items for the upcoming meeting.

511

00:57:50.640 --> 00:57:51.690

Marbury Room: Everybody?

512

00:57:58.560 --> 00:58:04.020

Marbury Room: No questions. No comments. No. I for the upcoming meeting.

513

00:58:05.910 --> 00:58:08.220

Marbury Room: Okay, Doctor. No.

514

00:58:09.220 --> 00:58:16.670

Logan Weygandt: All right, sir. Sorry to keep raising my head. I it was just a little hard to hear from back here when we were talking about the the bylaws.

515

00:58:16.830 --> 00:58:30.770

Logan Weygandt: I know that in late March we saw the bylaws that came out from Baltimore city, but it sounded like there's also another, a a draft, or an updated draft that at LED Has that's going to be sent out, or did I misunderstand.

516

00:58:32.480 --> 00:58:39.620

Marbury Room: Yeah, that's that's what we we gave a draft. Did. Did you get to see his ran?

517

00:58:40.160 --> 00:58:42.610

Logan Weygandt: Okay, I I must have missed it. I I didn't.

518

00:58:44.740 --> 00:58:54.370

Marbury Room: I didn't see an updated draft, so i'll. I'll take a look, and

519

00:58:54.760 --> 00:58:59.650

Marbury Room: I believe

520

00:59:00.030 --> 00:59:12.080

Marbury Room: i'm not sure if he said one recently, because i'm not recalling seeing one.

521

00:59:13.990 --> 00:59:33.560

Marbury Room: It was before the last meeting, but then, at the last meeting, we decided to table it, to wait for the discussion about the other. the other bylaws from the other. Right? So I think it was said there was a version for the last thing, which is the same one there hasn't been any updates.

522

00:59:33.580 --> 00:59:43.130

Marbury Room: So you got that last one from last month's meeting. That's the same one that you'll see again in the future. And this one is from April 21 2,022.

523

00:59:43.210 --> 00:59:44.460

Marbury Room: So that's

524

00:59:44.550 --> 00:59:54.200

Marbury Room: that's the one. Yeah. So there is an updated version that it has been work. So he's working.

525

00:59:57.430 --> 00:59:59.990

Marbury Room: and then we'll be able to give on.

526

01:00:00.320 --> 01:00:13.970

Marbury Room: have questions and concerns around the Bible, which should be added, maybe what should be taken away. We'll just have a conversation right now.

527

01:00:14.630 --> 01:00:15.510

Marbury Room: All right.

528

01:00:15.720 --> 01:00:19.070

Marbury Room: Anything else, any other questions or comments

529

01:00:19.120 --> 01:00:21.550

Marbury Room: I was for the upcoming meeting.

530

01:00:23.560 --> 01:00:26.790

Marbury Room: I decided to note for the upcoming meeting

531

01:00:27.790 --> 01:00:30.160

Marbury Room: to the bylaws discussion

532

01:00:31.030 --> 01:00:42.580

Marbury Room: about disclosures, and then also what our process is for making recommendations. I do think that is a that's still kind of a question as it, or to decide.

533

01:00:42.770 --> 01:00:47.640

Marbury Room: So what is that? You know that we make recommendations as a board, for we're making

534

01:00:47.680 --> 01:00:54.030

Marbury Room: recommendations, and almost as a focus as individuals to the board or as individuals.

535

01:00:57.370 --> 01:01:06.990

Marbury Room: I'm thinking, especially as we come up with this, the the policy, the procedures, manual. So it's all the policy manual

536

01:01:07.760 --> 01:01:18.240

Marbury Room: right? Is it that we together as a board, are making recommendations on what to change, or is it kind of like Logan? You had mentioned the mo process where we were individually sending in our recommendations.

537

01:01:23.940 --> 01:01:30.090

Marbury Room: putting it out there. I think it's a question that we have to board as a board.

538

01:01:30.290 --> 01:01:48.520

Marbury Room: It probably could be a zoom bit of both. If you have something as an individual, then you would bring it to the board and for discussion. That's what i'm thinking. But then, with the board, for example, have them vote on it and say, Yes, you're making this recommendation.

539

01:01:48.520 --> 01:01:51.390

Marbury Room: and that's it, and my recommendation is different from yours.

540

01:01:51.450 --> 01:02:10.320

Marbury Room: So we we're sending them all day. I've seen it done in some different ways. One of the ways to for the vision of labor that made it easiest was that each number and a set number of policies that they were signed, like, say, 15 to 4 policies each, and then 2 that you chose.

541

01:02:10.320 --> 01:02:16.460

Marbury Room: And then you submitted all your recommendations as a group, and then, administratively, they were separated out for each policy

542

01:02:18.630 --> 01:02:22.210

Marbury Room: that way. You know it's not too much work on any one person.

543

01:02:23.380 --> 01:02:24.490

Work case, though.

544

01:02:24.860 --> 01:02:25.760

Marbury Room: like that

545

01:02:26.300 --> 01:02:31.420

Marbury Room: always just a recommendation for how to order to choose enough. There's no one right.

546

01:02:46.190 --> 01:02:56.620

Marbury Room: all right. Well, we' to the next. The next meeting will be May the seventeenth. 40, 23, from 6 to 7, 30,

547

01:02:56.960 --> 01:03:00.750

Marbury Room: and so we're at the end of the agenda. So I

548

01:03:06.130 --> 01:03:07.180

Marbury Room: thank you.

549

01:03:07.400 --> 01:03:16.890

Marbury Room: And so thank you all so much. and we'll see you on the seventeenth of May.

550

01:03:18.000 --> 01:03:21.150

Marbury Room: Good night. Not yo?

551

01:03:26.530 --> 01:03:27.450

Yeah.

552

01:03:29.080 --> 01:03:30.510

Marbury Room: Yeah.

553

01:03:30.970 --> 01:03:33.200

Marbury Room: Well, we we.