

WEBVTT

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Up.

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00:00:03.240 --> 00:00:21.720
Lorraine Dean: Thanks so much so for those who aren't aware. Our Board is established by the state of Maryland law under the 2019 community safety and strengthening act which you might also see abbreviated as Csa, and, in fact, the a link to that legislation in the fiscal note were sent out with the meeting agenda so hopefully you all had a chance to read it.

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00:00:21.790 --> 00:00:37.950
Lorraine Dean: And the Ccs. The Csa. Talks about a number of things related to Hopkins policing, and the establishment of the law enforcement, as well as as well as parts of it, talk about the responsibilities of our Board, as well as the University's responsibility to report back to the board. So

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00:00:38.090 --> 00:00:48.190
Lorraine Dean: we're pleased to welcome a delegate Kalin yog to come and talk about the development of the the 2,019 community safety and strengthening act.

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00:00:48.260 --> 00:01:10.220
Lorraine Dean: in hopes that it will be a guide for how we need to set ourselves up in the to under fully understand what our duties are by law as a board. So Caleb Young is a northeast Baltimore native, graduated from Baltimore City, College, Hampton University, and University, but the Baltimore School of Law and in Law School served as the National Chair of the National Black Law Students Association.

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00:01:10.580 --> 00:01:25.790
Lorraine Dean: Among several other other roles, both at the city level levels as well as the state of Maryland levels. Kaylan has spent his career serving the people of Baltimore in the State of Maryland, including as Director of Public policy at the American Civil Liberties Union of Maryland.

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00:01:25.790 --> 00:01:34.960
Lorraine Dean: In fact, he's going to discuss the Community Safety and Strengthening Act, during which time he was a lawyer, working on it with the Aclu while it was being developed.

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00:01:35.250 --> 00:01:53.710
Lorraine Dean: In addition to those those roles and other roles again with the city and the State. He's played a critical role in passing legislation that impacts issues that matter to people of our communities. Things like comprehensive police can reform, the the repeal of the Law Enforcement Officers Bill of Rights

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00:01:53.710 --> 00:02:04.530
Lorraine Dean: more robust standard regulating of policing, requiring the Baltimore Mayor to create a biennial crime reduction plan and then re helping to re-establish local local control, the Baltimore police department.

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00:02:04.530 --> 00:02:18.060

Lorraine Dean: So we felt like his perspective would be helpful for for us to understand not just what's written in the law, but part of the intent in the history behind it. Again, both what we're supposed to do as well as the university's responsibilities toward us.

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00:02:18.150 --> 00:02:33.930

Lorraine Dean: Also pleased to report that most recently Kalin Kalin was elected to the Maryland State House of delegates. It's district 45 that's where Hopkins, East Baltimore campus is situated. So now we're welcoming Delegate Kaylan Young in his new role as of this January.

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00:02:34.270 --> 00:02:48.010

DelCYoungF: So without further ado, i'll turn it over to delegate yon thanks for joining us today. I appreciate you. I'll let me come and speak to you all. I appreciate the intro didn't realize it was getting the whole intro. But

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00:02:48.010 --> 00:03:06.130

DelCYoungF: But yeah, definitely been working on this issue. And with regard to hotness, police force, and just many other issues regarding policing, I currently also serve as the deputy director at the bottom of the city office, equity and civil rights, and that office we do a few things, including wage Enforcement Discrimination investigations.

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00:03:06.130 --> 00:03:18.280

DelCYoungF: 88 compliance for the City, the Equity Research Department, and of course, also the new Police Accountability Board. That's gonna be governing all law enforcement agencies throughout Baltimore City.

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00:03:18.280 --> 00:03:36.920

DelCYoungF: and I thought Mario Santa might be joining tonight to talk to you all about that. But if not, I would really urge that you all have a she could come through and give you a sense of how that is work building out as well, because that's a group of folks that we just getting stood up. We just had a first meeting with them a few weeks ago.

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00:03:37.230 --> 00:03:48.710

DelCYoungF: and they're gonna be doing a lot of work, particularly as it pertains to investigations with regard to misconduct and the dissemination of of the discipline that correlates with that.

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00:03:48.710 --> 00:04:13.680

DelCYoungF: But as it pertains to you all, again. Thank you all for letting me be here. Want to give a special shout out to Mr. Bob. Mr. Hill. Your team had an opportunity to meet with them seem like some really good, full, really strong folks that you all have over there to have a good understanding of community as well. So i'm eager to see how you all build this out, and and I'm eager in particular in the transparency to everybody, because I was an opposition

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00:04:13.680 --> 00:04:25.500

DelCYoungF: to the creation of the police force, you know. That's not I'm not here to relitigate that piece. Of course we are here. They're gonna hopefully do a really really strong, a good job, and especially working with you all.

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00:04:25.500 --> 00:04:38.120

DelCYoungF: You're gonna be able to hold them accountable and work in partnership to make sure that the police department that you all build out is gonna be really serving the community in a positive way. And i'm eager to see that part of

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00:04:38.660 --> 00:04:54.740

DelCYoungF: the rationale back in the day with creating the Accountability Board was really an understanding that. And I say this with all respect to Mr. Bart and his team, they report to Ron Daniels. They don't report necessarily, I should say.

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00:04:54.740 --> 00:05:11.510

DelCYoungF: to the community at the end of the day is Ron Daniel, who size those checks, etc., and so just making sure that there was a community voice that they were happy to be responsive to, and then, making sure that you all had that avenue as community leaders and folks who live in the city

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00:05:11.510 --> 00:05:36.710

DelCYoungF: who live in proximity, close proximity, or even in the boundaries of where the police department we have this jurisdiction makes you all had a direct way to to have those conversations in particular in ways that we know happen historically, occur not just in bottom all, but throughout the country, as it pertains to communicate communication between the leadership, the brass of these police departments and the folks on the ground who they serve.

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00:05:37.780 --> 00:05:43.180

DelCYoungF: And so you know a again. as as we think about your your tasks.

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00:05:43.250 --> 00:05:48.230

it was more so, you know. Look at a certain point in the legislative process.

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00:05:48.320 --> 00:05:49.440

DelCYoungF: You realize

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00:05:49.650 --> 00:06:07.740

DelCYoungF: the but where the votes are, and when we realize, hey, the votes, just aren't there to stop the train from moving. We decided to then trans transition our efforts into making it the best and most robust department that we could have, making it given it an opportunity.

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00:06:07.740 --> 00:06:24.290

DelCYoungF: And this comes off out of Ron Daniels is, you know, testimony with. They wanted to take an opportunity. If we gonna have this, we want to make it something that can be my a model, not just for policing when it comes to universities, but policing in general in an urban environment.

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00:06:24.290 --> 00:06:28.880

DelCYoungF: And so that's why we came up with the police accountability board structure and and

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00:06:29.700 --> 00:06:37.970

DelCYoungF: you all attached with a few things. One is obviously like, I said, that community feedback going back and forth between Mr. Bard and his team.

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00:06:37.970 --> 00:06:52.350

DelCYoungF: And you are, and you are acting as a liaison. I heard the conversation about the outreach portion that's going to be part of what you're what I want I want to have and be very robust about is making sure that you all are communicating with students.

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00:06:52.480 --> 00:06:57.570

DelCYoungF: neighbors, and everybody in between that interact with the police department.

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00:06:57.750 --> 00:07:17.020

DelCYoungF: Next is, of course, review on crime metrics. So an an example of that in a moderate, I think you all could look to is the bottom of city police department. It was mentioned that I'm. Working on local control of the police department and one of the rationale for local control, local control being that the bottom of Police Department is a State agency.

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00:07:17.020 --> 00:07:36.000

DelCYoungF: You recently answered on question H on the on the ballot that just passed to make it. You all approved local control. 82% of the voters. So we're gonna be transitioning it into a city agency with it with that specifically means that the bottom of city council will have the power to pass ordinance and oversight of the police department.

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00:07:36.000 --> 00:07:52.730

DelCYoungF: The Council already provides oversight. But I do these hopes on purpose, because they never had actual power to do anything with that oversight. But the oversight that they do exercise has been exercise for a while, where they bring the police department in monthly, or sometimes by monthly, depending on what's going on

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00:07:52.730 --> 00:07:57.560

DelCYoungF: by a monthly me once every other month, not twice in the same one.

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00:07:57.800 --> 00:08:01.940

They'll bring them in and talk about Crime Stack. They'll come in and talk about the budget

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00:08:01.970 --> 00:08:13.770

DelCYoungF: and the budget team. They' me. The Budget Committee is the one that leads the Budget Conversation and the Public Safety Committee is the one that leads the crime Conversation a prompt. That's conversation of note.

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00:08:13.770 --> 00:08:31.720

DelCYoungF: You found, you know, in historically, that body has been able to uncover some of the corruption that we knew on the police department, namely, I think, about the overtime fraud when every year the police department was coming for supplementary appropriation to 20000000dollars each year, turned out to be over time for our connected to the gun trade task force.

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00:08:31.720 --> 00:08:48.720

DelCYoungF: and others who were violating that as well. So that oversight is going to be helpful. But I I urge you to look at their model from a monthly standpoint, just being able to bring in and get the stats on each campus, and then having a conversation with the leadership about kind of what that looks like.

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00:08:48.720 --> 00:08:58.100

DelCYoungF: and try to identify trends not not only when it comes to trends with with crime, if it if it's breaking the inner rings or carjacking, etc.,

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00:08:58.380 --> 00:09:02.800

DelCYoungF: but then also being able to work with them on strategies as community leaders.

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00:09:02.800 --> 00:09:21.160

DelCYoungF: If you've all seen a lot of contract needs on the east bottom of campus, then maybe you will, you know, do or not, or rather fly, or the can't the neighborhood with information about carjacking, so that we folks can know better things like that. So that's an opportunity where we want the community to be in partnership, because again, at the end of the day we're talking about Community Trust, and we're talking about

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00:09:21.160 --> 00:09:26.830

the community having a voice and how they are police, and that's what you're all tasked with doing.

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00:09:27.080 --> 00:09:34.890

DelCYoungF: And then the last thing that you all really focused on is assessing current and perspective department policies, procedures, and training. So again.

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00:09:35.750 --> 00:09:49.590

DelCYoungF: urging you all to be very proactive when it comes to looking at whatever policies are put for, and providing that scrutiny, providing that that track changes, even, so to speak, Type of a feedback

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00:09:49.590 --> 00:10:03.810

DelCYoungF: comments on documents is what it looks like. I I try to be very clear about what it looks like. It's not just coming to the meeting, seeing a policy and then talking about it. And you know, maybe if you got a problem. You raise it here, and you don't do anything later. It's also working with

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00:10:03.810 --> 00:10:18.920

DelCYoungF: again, making sure you all have that cost of communication with the leadership of the police department so that way, when they're thinking about something they can bring you in, and you can have that conversation at the front end

of things. And then you all, could, you know, come to a final product that everybody can be happy with and live with.

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00:10:18.980 --> 00:10:34.040

DelCYoungF: because at the end of the day. The goal of all this is accountability again Police Accountability Board. But it's accountability not only for the police, but also for ourselves as community members to take an active role in keeping our own communities safe.

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00:10:34.040 --> 00:10:54.430

DelCYoungF: and then and also doing so with you all, to make sure that when we not, when we're not engaged in that conversation. I think that's when you find that you'll have more and more misconduct on the police side, or even if it's brutality or things like that. It's because that relationship isn't there. So you are giving them feedback. Then, giving your feedback, everybody working in unison. That's the goal.

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00:10:54.430 --> 00:11:03.750

DelCYoungF: So I mean. That's the high level. Thank you all for listening to my Ted Talk, but you know definitely want to open it up. If anybody's got questions, comments, or you all want me to dig in on something more.

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00:11:07.680 --> 00:11:10.590

DelCYoungF: I leave it to you, Miss Lorraine. Call people because.

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00:11:11.840 --> 00:11:25.160

Lorraine Dean: thanks so much, very, very much. Appreciate that that I mean the legislation is pages of pages, and I think you really titrated it down to the key elements of what our Board is going to be doing. It looks like Thomas has his hand up. Go for it, Thomas.

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00:11:26.940 --> 00:11:36.230

Thomas Judge: Dr. Dean. Thank you very much, sir, and thank you as well for coming to speak, and kind of provide some clarity to this. I did take some time to look through the document

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00:11:37.700 --> 00:11:45.400

Thomas Judge: from the Senate Bill to get a little bit more of an understanding for the the purpose of the accountability board. And this really does kind of outlay

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00:11:45.640 --> 00:11:56.480

Thomas Judge: what our intended interactions are. I did have a few points of of clarity that I wanted to to clear up, because, as I read through this. it's looking like the accountability board

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00:11:56.900 --> 00:12:10.320

Thomas Judge: the the the directives they're getting, or when the the University of Police departments already established. And so, as i'm. Looking through this and understanding that the universe is in its forming phase. The Accountability Board is also in its forming phase, and I know that's been

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00:12:10.490 --> 00:12:26.800

Thomas Judge: slightly challenging for us to get the bylaws and other things established. And so i'm wondering if there's any more or additional guidance on how the Accountability Board is supposed to be; for outside of the recommendations for the the 15 members, and where those members are coming from, and how they're confirmed.

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00:12:27.310 --> 00:12:30.810

Thomas Judge: I have a second question. I can. I can wait until

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00:12:30.880 --> 00:12:46.040

DelCYoungF: Yeah, let me respond to that with first, and I think that's a good point, and it raises also kind of one of the things that legislative process isn't perfect. It raises one thing that we learned and corrected later. But I would argue folks need to correct for you all which is staffing

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00:12:46.040 --> 00:12:57.290

DelCYoungF: because it sounds like a lot of the work, especially when it comes to formulating bylaws and things and stuff that you'll have to d0 On your own. You know who's running the zooms and things like that.

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00:12:57.520 --> 00:13:00.960

DelCYoungF: I would urge you all to get with leadership

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00:13:01.070 --> 00:13:05.100

DelCYoungF: to see if they can engage on somebody that can support you all.

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00:13:05.760 --> 00:13:13.700

DelCYoungF: And so for the for, for for for for for the regular police accountability boards. It's the office equity and civil rights. We staff.

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00:13:13.700 --> 00:13:29.280

DelCYoungF: and we provide all that support. So when it comes to the bylaws, we wrote those bylaws, and they are going to go and review and approve them. You see what I mean?

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00:13:29.310 --> 00:13:34.190

Thomas Judge: Yes, sir. that that would be, I think, immensely helpful

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00:13:34.410 --> 00:13:39.100

again referencing just the legislation and the way the the bills written.

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00:13:39.150 --> 00:13:48.340

Thomas Judge: you know. I I see in here in the section where it it lays out. What the responsibilities of the Board are.

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00:13:48.560 --> 00:13:59.870

Thomas Judge: seems to be very centric around. We provide recommendations to the police department there doesn't seem to be any wording in here. Outside of that, the police performance required to respond to us within 120 days

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00:14:02.260 --> 00:14:21.390

Thomas Judge: kind of the the I guess the strength that our board will have outside of just, you know, being able to look at the metrics, or look at individual situations, and provide recommendations, especially with things like the training that you had mentioned, and and aspects of that. And looking again at the crime metrics, I know that we're able to provide recommendations. But is there anything

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00:14:21.390 --> 00:14:40.750

Thomas Judge: more that that gives a little more of behind? Perhaps a directive that we're motivated behind.

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00:14:40.750 --> 00:14:48.120

DelCYoungF: gotten to the point of providing t for the accountability boards, and in whomever was going to do the oversight when there was civilians.

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00:14:48.340 --> 00:15:00.160

DelCYoungF: that being saying, now that there is the larger accountability Board. That's where the team is actually going to be houses with them, because they, because the Hopkins Police department is subject to their jurisdiction as well.

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00:15:00.160 --> 00:15:13.160

DelCYoungF: So when it comes to actual misconduct, complaints and investigations there in that's where that's going to be adjudicated, I think your teeth really come from the public pressure and the and the and the and the fact that you all are a a board.

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00:15:13.160 --> 00:15:26.750

DelCYoungF: And if you were to say something in unison as a body. People want to pay attention to that. I would urge. You know you all again. This is where, having that positive relationship and and being proactive with it.

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00:15:27.950 --> 00:15:55.400

DelCYoungF: You know. I see again, with with, with, with the folks that I know that are leading Hopkins not just happens, but the police department. I imagine they will be open to being responsive to a lot of things. But again, y'all gotta you. You really want to work with them. The goal is to work with them on a Friday, and if you run into a real major impact and you won't be strategic about this. That's when you start to apply that public pressure, and we want. And this is what that mechanism is for. There's one.

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00:15:55.400 --> 00:15:59.600

DelCYoungF: SO One more thing that I wanted to to also mention.

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00:16:00.480 --> 00:16:13.110

DelCYoungF: I'm using it. Oh, when it comes to formulating, you were talking about, as you all are formulating as they are formulating, and how that kind of works together, I mean I I would urge again.

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00:16:13.260 --> 00:16:18.000

DelCYoungF: hopping on that same tone of collaboration

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00:16:18.040 --> 00:16:21.440

they, as they're building out their policies now.

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00:16:21.450 --> 00:16:35.140

DelCYoungF: Y'all want to probably pull together a subcommittee that whose whole job would be to focus and work, you know. Obviously it's not going to be the 15 of y'all. But if it was for 5 of your 3 to 5 of your whose whole focus was.

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00:16:35.140 --> 00:16:46.200

DelCYoungF: you know. Yeah, when that's one outreach, you know, one on comes one that's focused on working on these policies, and that you can devote to work with Mr. Barr and and provide that feedback. And then in that person, or those people rather

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00:16:46.200 --> 00:17:05.680

DelCYoungF: can report back to the group and whole. Then that's kind of, you know, bringing it down in the committee structure is going to be very, very beneficial to all. That's how we're structuring the larger police Accountability Board as well, because they have many of the same mandates as you all when it comes.

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00:17:05.680 --> 00:17:24.440

Thomas Judge: and I do want to to share the floor. But is there any language within the bill that denotes funding or the requirement for funding that the University must provide for the board. I see some some notes in there for the the the greater Accountability Board in general, and the money allocated towards them. But is there anything in the bill that that

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00:17:24.440 --> 00:17:44.150

DelCYoungF: directs to school to provide funding or resources to the Accountability Board? Aside from the personnel, I'm not sure if it is, and my glance at my reading of it earlier. Didn't you me thinking about that, or seeing anything like that? I would argue that you all would probably like again the finding and the staff and go hand in hand. It's the same thing.

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00:17:44.150 --> 00:18:01.920

DelCYoungF: So I would argue. I'll probably need something to that effect, and I would be. I would hope that Hopkins administration would be open to providing it to you all. At least one staff person, just to be a secretary of sorts, and to manage the meetings and stuff like that. That was. I mean, you don't need more more than maybe 2. But

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00:18:01.920 --> 00:18:11.000

DelCYoungF: one person probably be sufficient. I will hope they will be able to help you out with that.

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00:18:11.190 --> 00:18:12.400

DelCYoungF: You know they don't.

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00:18:12.820 --> 00:18:16.170
That's when you come back to the to the Legislature, and you ask for it.

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00:18:16.610 --> 00:18:17.660
Thomas Judge: Understood?

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00:18:18.710 --> 00:18:20.420
DelCYoungF: I'm. Still, Thomas, thank you.

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00:18:21.100 --> 00:18:40.370
Lorraine Dean: Before we move on to the next questions, can you just clarify you were mentioning potentially a subcommittee, I think, was it you said for Policy Review. Is that what you had said? Yeah, you know it's the same as you have a committee for the outreach and the other 2 committees that you all have. You just create another one that you know focuses on reviewing policy.

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00:18:40.610 --> 00:18:52.500
DelCYoungF: You can have a committee that focuses on reviewing the crimes that's in advance of the larger meeting. Right like. So that way you can divvy up the work, and different people can have a specific specific specialty

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00:18:52.570 --> 00:19:00.600
DelCYoungF: and can have that special focus on the various aspects of your work, and then that can help drive your effectiveness as well as a group.

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00:19:00.820 --> 00:19:16.510
DelCYoungF: When when you say policy, what are you referring to?

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00:19:16.510 --> 00:19:23.540
DelCYoungF: I mean, there's a lot of those type of policies that, and if you don't know, go look at the bottom of police department website. They got policies on policies.

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00:19:23.590 --> 00:19:38.370
DelCYoungF: and you could get a sense of what policies you might want to see, because the all the police department policies have been review as a consequence of the consent decree. So those are great places, I would say, to to look at as models, not to say that everything is going to

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00:19:38.800 --> 00:19:43.840
DelCYoungF: exactly align with what happened in our Hopkins. But it might be something. It's great resource.

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00:19:43.900 --> 00:19:47.800
Lorraine Dean: Okay. So you're saying policies that the Jhpd is is essentially

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00:19:47.850 --> 00:20:04.270

Lorraine Dean: the policies for the Jhpd. I I wasn't sure if you were talking about state policies. Legis. You're talking about the Hopkins Police department policies. That's right. But I would also argue that if you're there's nobody selling out. There there was a bill in a nap list on policing in Baltimore. That matter to you. There's nothing. They say that you can't

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00:20:05.220 --> 00:20:07.290
DelCYoungF: opi as a as a unit.

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00:20:07.490 --> 00:20:12.840
Lorraine Dean: Okay, okay. Thank you, Cynthia. You have your hands right raised for some questions.

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00:20:13.240 --> 00:20:31.670
Cynthia Gross: So yes, hey? Thank you for attending Caitlin

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00:20:31.670 --> 00:20:48.270
Cynthia Gross: Bring to the attention was not before we had local control, right or whatever we have, we would pass. Well, maybe even now we would pass a bill that would impact one with city police, and I could just basically tell you it was the No gag order bill, right?

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00:20:48.270 --> 00:21:04.000
Cynthia Gross: It affected the

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00:21:04.000 --> 00:21:20.050
Cynthia Gross: Is it still going to be? Are there going to be any synergies to make sure that those State local laws match up to what this private institution is doing? Or is it still going to be on for residents to put that forth to the legislator to say, hey, we need to equal this out. That's one.

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00:21:21.580 --> 00:21:31.180
Cynthia Gross: 2 is. When do, When would you. What would you think? It would be appropriate to go back to the Legislature and say, hey, Things are just not working in the original

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00:21:31.320 --> 00:21:33.370
Cynthia Gross: bill that you all put forth.

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00:21:33.400 --> 00:21:42.000
Cynthia Gross: and I want to say to Thomas's original question. I've been on this board since I think day one.

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00:21:42.070 --> 00:21:47.830
Cynthia Gross: and we had some questions regarding how things should operate.

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00:21:47.870 --> 00:22:05.590

Cynthia Gross: So we had to send issues or questions to the State Attorney General, who opined on our question, Thomas and one of them was that the legislation stated that the Board was only operational after the formation of the police.

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00:22:06.070 --> 00:22:10.610

Cynthia Gross: and we were. We were meeting before the formulation of the actual police Department

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00:22:10.700 --> 00:22:21.930

Cynthia Gross: and the State Attorney General said that there was no problem with this meeting before, but I think what I want to do is try to find those things that we had to go to the Attorney General on

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00:22:21.960 --> 00:22:38.020

Cynthia Gross: and compile those, so that the remaining members of this board and future people will have that information, because there was a lot of background done leg work done to get answers about certain things that we had outstanding for this board back way back, when

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00:22:38.170 --> 00:22:42.370

Cynthia Gross: so if you can talk to that.

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00:22:42.840 --> 00:22:54.980

Cynthia Gross: is there going to be any synergies when rules

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00:22:55.150 --> 00:22:57.590

DelCYoungF: Well, first of all, let me state is your decision.

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00:22:57.930 --> 00:23:15.060

DelCYoungF: You're all residents call me. You got a problem. I'm your delegate missing to you especially right but anybody else in 45 district. If you're not in 45 reach out to your legislator. But I would actually recommend that you' that, like work to get the department up and running. And then, if there's problems.

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00:23:15.060 --> 00:23:27.930

DelCYoungF: you know. That's where you would, wanna you know. Probably think about it, but you know it'd probably be pre mature to come back. I mean it's the staffing piece might be something that John might want to have a concert if if it doesn't work out. That's something that could be a little bit sooner than later. But

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00:23:28.160 --> 00:23:32.270

DelCYoungF: again it's it's yeah. I still got to get it going before it is like, like.

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00:23:32.400 --> 00:23:41.350

DelCYoungF: you gotta get it going, and and then I think you gotta wait a little bit to see how it goes, and then it probably be right at that point, as it pertains to the synergies.

121

00:23:41.400 --> 00:23:52.670

DelCYoungF: So I worked with a gag or the bill to I'm. I gave that i'm actually the person who gave I giggle to voted Council men Scott at the time and Council woman Porter. I mean that for the snee.

122

00:23:52.910 --> 00:23:57.590

the the that bill specifically said that bottom or city

123

00:23:57.940 --> 00:23:59.300

DelCYoungF: as a government

124

00:24:01.170 --> 00:24:03.560

DelCYoungF: could not in the cases of

125

00:24:03.970 --> 00:24:11.760

DelCYoungF: police misconduct, and in the cases of sexual assault with regard to employees where they where they

126

00:24:11.790 --> 00:24:19.230

DelCYoungF: settle the case. So if you sue this police if you sue because of misconduct, or if you sue because somebody sexually assaulted you

127

00:24:19.310 --> 00:24:21.610

DelCYoungF: while they were.

128

00:24:21.660 --> 00:24:29.040

DelCYoungF: there was what's called a no disclosure agreement that you had to sign as part of that settlement. And what we said in the law was

129

00:24:29.190 --> 00:24:34.230

DelCYoungF: that Baltimore City could not put that non-disclosure agreement

130

00:24:34.390 --> 00:24:37.660

DelCYoungF: into the settlement in those instances.

131

00:24:37.900 --> 00:24:53.000

DelCYoungF: So that's why I didn't apply to Hopkins, because that was specifically about Baltimore City government, and with Senator Mccrae brought was essentially the same thing, but as it pertain, I think you said the hop is what I can't remember. If it was, it might be.

132

00:24:53.000 --> 00:24:59.400

DelCYoungF: Was it just happening? So it was all. It was all police jurisdictions that that, including Private Hopkins

133

00:24:59.490 --> 00:25:17.010

DelCYoungF: right? So so it was really just as an expansion. But that was the the that's where. Again the look control piece comes in, because ultimately the Police

Department was the State Agency, and so he, you know you all had to bring it forward to apply to all police departments, but we set it to apply

134
00:25:17.010 --> 00:25:27.290
DelCYoungF: to city government, and in the specifically the law Department. You see what I mean we couldn't apply on the police department. So we made the Law Department say we could. You can't do it which we had authority to do

135
00:25:28.050 --> 00:25:31.960
DelCYoungF: so. Those synergies, I think, will align better once local control is complete

136
00:25:32.000 --> 00:25:38.720
DelCYoungF: and it's almost complete. I know you might have read a article about it, but it's gonna be fine. I'll just leave it a day.

137
00:25:40.200 --> 00:25:50.360
DelCYoungF: But again it at the end of the day. All that is gonna be work that's gonna end up being happening in the City Council to make sure those policies all align appropriately.

138
00:25:59.920 --> 00:26:03.290
Lorraine Dean: Cynthia, did you have anything else to add? But I have a question.

139
00:26:04.350 --> 00:26:17.570
Cynthia Gross: No, I think he clarified in his comments, though, because one real quick, Laurie I did see in the minutes when I did re oh, read over them that people were like we were going to start reviewing cases. But I think in going through

140
00:26:17.660 --> 00:26:20.190
Cynthia Gross: yeah, the duties of

141
00:26:20.300 --> 00:26:21.430
Cynthia Gross: the Board.

142
00:26:22.040 --> 00:26:51.730
Cynthia Gross: those misconduct cases will be with the broader board. Right it will be with the Bomber City board. It will not be with the Jh. You Pd. Board whatever we call J

143
00:26:51.770 --> 00:27:10.560
DelCYoungF: and the ha! And the larger an administration. If there was a trend. You know, obviously everything that the police kind of the larger Police Accountability Board does is going to be public knowledge. And so again, I think that's where I would just be paying attention to those things, and and we would be telling everybody. You know we're happy to share the data

144
00:27:10.560 --> 00:27:17.840

DelCYoungF: as it comes. You know what I mean with within the bounds of the investigatory structure that we have to follow.

145

00:27:19.470 --> 00:27:20.650

Cynthia Gross: Thank you, Caitlin.

146

00:27:20.770 --> 00:27:22.340

DelCYoungF: Thank you, Miss Anthea.

147

00:27:22.720 --> 00:27:34.150

Lorraine Dean: And and to that point I mean i'm looking at the legislation in section 2412 away. It outlines the things that the University Police department is going to be reporting, and it says that we're part of that reporting. So I think

148

00:27:34.150 --> 00:27:43.140

Lorraine Dean: so. Your point. They They might not be cases that we review, but we'll get to see what that information is. I think it says by October first of every year, once things are established. So

149

00:27:44.480 --> 00:27:56.920

Lorraine Dean: so just as a as another. Another question we I mean, there's they're definitely in the legislation. There are some requirements for the University reporting. But i'm also wondering if it's helpful. And to whom

150

00:27:58.640 --> 00:28:00.490

Lorraine Dean: should the should our

151

00:28:00.760 --> 00:28:12.510

Lorraine Dean: should our Accountability Board be reporting back to anyone? And if so, who would? Who would want to hear from us, we should hear from us outside of the university in the community.

152

00:28:12.580 --> 00:28:24.480

DelCYoungF: I think that that's not a bad idea, I mean. Certainly we report out for the Police Accountability Board already, even though it hasn't been stood up. We were we. We submitted an annual report for the larger one. But again that's different

153

00:28:24.980 --> 00:28:37.320

DelCYoungF: work, product and structure. And again, that was a staff written document that we've been. You know we just put it out there because they they didn't have a board up yet. Ultimately it'll still be a staff written document

154

00:28:37.320 --> 00:28:55.690

DelCYoungF: that the Board would approve, you know, or we would be working with a subcommittee of the of that board whose focus is going to be helping us pull it together and working under their direction. But, like they got Staff to work it. So I mean at the end of the day. It's it's always gonna be a matter of who's gonna actually write and edit and revise the document.

155

00:28:55.690 --> 00:29:14.960

DelCYoungF: but I do think it could be valuable, particularly if you all are seeing trends. Or if there's major work product that you all are doing, particularly if you're all doing outreach, and you wanna highlight the outreach that you've done. If you review the set of policies, if you've got standing meetings which you should have quarterly at minimum. And you want to talk about the highlights of those things.

156

00:29:14.960 --> 00:29:17.910

DelCYoungF: I think that's all that that could all be things that you'll

157

00:29:18.070 --> 00:29:26.860

DelCYoungF: reference. And then who was you reported to? I mean? Certainly you could. I think you should post it on your website.

158

00:29:27.240 --> 00:29:40.050

DelCYoungF: But then, a lot. Aside from that, I think it would be helpful to send it to all of the elected officials I mean we would to, and and the offices, equity and civil rights, because we will obviously be interested in in what your position is and how you all see things.

159

00:29:41.120 --> 00:29:41.710

Lorraine Dean: Okay.

160

00:29:44.270 --> 00:29:45.060

Lorraine Dean: Terry.

161

00:29:45.750 --> 00:29:53.980

Terri Massie-Burrell: Yes, thank you. Thank you very much that will get young. And my one question is that the new

162

00:29:54.270 --> 00:29:59.980

Terri Massie-Burrell: Accountability board that you have in the city, that we've been discussing and

163

00:30:00.790 --> 00:30:20.260

Terri Massie-Burrell: determining whether or not we would, you know, have any level of collaboration, is my question, but also the fact that the board is very new. I'm. So, understanding that they still are developing their own policies and procedures and operating

164

00:30:21.780 --> 00:30:33.390

Terri Massie-Burrell: processes. How, in fact, soon do you think we could connect? And it be a very fruitful connection, based on the fact that they are so new.

165

00:30:33.400 --> 00:30:44.540

DelCYoungF: That's an excellent question. I think the first step is is getting connected with Mario.

166

00:30:44.610 --> 00:30:55.580

DelCYoungF: That that's the first step, because she'll be able to just first off She gonna be the person who's working with them being a day out, her and her team. She's the one that is working on staffing, hiring, budgeting.

167

00:30:55.670 --> 00:31:08.800

DelCYoungF: and and you know, running their meetings until they elect the chair. So I think you can do that before. The board is all all the way like I I mean they up and running, but they're not fully operational. It's similar to you, all right.

168

00:31:09.340 --> 00:31:12.240

DelCYoungF: but I would recommend, maybe.

169

00:31:12.940 --> 00:31:23.480

DelCYoungF: maybe midsummer, so to speak, Give them a few months to get themselves together and get structure, and then it might be wise, for you know the chairs to meet.

170

00:31:23.500 --> 00:31:33.620

DelCYoungF: and maybe you know when we have one of the in-person meetings, it might be wise to bring you all on it, you know. Just kind of sit in, and, you know, break bread. Maybe you know the office will be happy to.

171

00:31:33.810 --> 00:31:52.070

DelCYoungF: you know. Pull something together like that. But as it pertains to the work product, and having conversations about that again, I think maybe mid- summer would be a good time and again. That board is a double board. Remember they have, I mean, I don't know how much I know. But again, if Mario comes she'll walk you all through it.

172

00:31:52.260 --> 00:32:00.890

DelCYoungF: They have the Police Accountability board. But then the the actual folks that's gonna be reviewing the actual cases is actually a charging committee.

173

00:32:00.890 --> 00:32:15.460

DelCYoungF: 3 people of which are appointed by the Accountability Board. So imagine if your board then had a a committee, 3 people from the from you all go to that committee to Other people from the Executive Go to that committee, and they're the ones that actually

174

00:32:15.460 --> 00:32:26.320

DelCYoungF: are looking at case each and every case, and reviewing the the facts of each case, and making determination on what the disciplinary discipline should be based on a disciplinary matrix.

175

00:32:26.990 --> 00:32:46.760

DelCYoungF: That's what they also have to do. So they got a few things, they that's why I say it later on, because they got a few steps that they still got to do. We still have to. We're still accepting applications for the charging committee as well. And you know, like you all meet monthly, that Police Accountability Board is going to be monthly, or how recently on me, but they're going to be monthly. The charging committee is going to be weekly

176
00:32:46.760 --> 00:32:48.340
DelCYoungF: because of how many

177
00:32:48.350 --> 00:32:52.080
cases that they're going to have to be looking at on a regular basis.

178
00:32:56.400 --> 00:32:57.420
Terri Massie-Burrell: Thank you.

179
00:32:58.760 --> 00:33:14.850
Lorraine Dean: Thank you, and we have been Thank you for your reference. We have been in touch with Mario. We were just trying to figure out what the timing is, but this is helpful for us to think about, maybe a little bit further along. That also gives us a little more time as we continue to set up, gives us a little more time to focus on ourselves before hearing about the other board, so we'll be in touch.

180
00:33:14.900 --> 00:33:15.720
Lorraine Dean: Okay.

181
00:33:17.250 --> 00:33:20.740
Lorraine Dean: So i'm going to do a last call for questions for Delegate Young.

182
00:33:24.570 --> 00:33:27.020
DelCYoungF: This only you don't have no question. Stop playing with me.

183
00:33:36.070 --> 00:33:42.660
Lorraine Dean: All right. Sounds like No? Well, thank you so much. Delegate young for coming coming to speak to us

184
00:33:42.660 --> 00:34:11.239
Lorraine Dean: for representing district 45, which is my district 2.

185
00:34:11.300 --> 00:34:12.670
Branville Bard He/Him: Thank you.

186
00:34:12.900 --> 00:34:15.120
Lorraine Dean: very helpful

187
00:34:18.690 --> 00:34:29.500
Lorraine Dean: and a thank you to Cynthia. For who was the person who had suggested this from the beginning, that we should all, at least just talk about the legislation. So thank you, Cynthia. We're finally able to get this done.

188
00:34:30.750 --> 00:34:33.560
Lorraine Dean: I'll turn it back over to LED to continue the meeting.

189
00:34:35.949 --> 00:34:36.560
Okay.

190
00:34:37.010 --> 00:34:43.810
Ed Kangethe: Lori, you should take a ball as well, because you did a lot of the heavy lifting and fold tag with Delegate Young.

191
00:34:43.840 --> 00:34:48.139
Ed Kangethe: Well, we've been trying to get them in for a couple of months, so you should take a B as well for that.

192
00:34:49.820 --> 00:34:51.699
Appreciate all your hard work on that.

193
00:34:56.420 --> 00:35:03.230
Ed Kangethe: So move on to the next agenda. Item: open meetings, compliant training for new members.

194
00:35:03.780 --> 00:35:11.350
Ed Kangethe: When we previously went through the open meeting compliance, training, there were some current members that one unable to attend the class.

195
00:35:11.500 --> 00:35:22.670
Ed Kangethe: and we had some new members come on shortly after the class was completed. and at that time we were in talks with the Administration to have another class.

196
00:35:23.070 --> 00:35:32.440
Ed Kangethe: So at this point just wanted to bring that back up, and I know there's some current members that need that training.

197
00:35:34.590 --> 00:35:48.750
Ed Kangethe: Thomas. I see I see you darting Mississippi. I believe you won, and i'm not sure if Lisa Michael were you on the board when that training.

198
00:35:49.450 --> 00:35:50.220
Favia, Elise: I don't

199
00:35:54.930 --> 00:35:56.300
Ed Kangethe: this this time.

200
00:35:59.110 --> 00:36:02.510
Ed Kangethe: I'm sorry I say something when you time in about that

201
00:36:04.030 --> 00:36:06.160
Ed Kangethe: sure that bar floor is yours.

202
00:36:06.600 --> 00:36:23.260
Branville Bard He/Him: so we'll be happy to to reach out and get the the expert Frank Johnson back out. But I do believe that that training is offered digitally, perpetually, and that Mr. Johnson supplied us with information. I I I don't have it. Maybe Miss Douglas has it. But you can

203
00:36:23.360 --> 00:36:28.010
Branville Bard He/Him: self matriculate through that program, but we'll be happy to

204
00:36:28.230 --> 00:36:31.300
Branville Bard He/Him: offer it in whatever format, and I think is

205
00:36:32.150 --> 00:36:39.870
Branville Bard He/Him: key for us to probably offer refreshers and and set a complete training packet for new members. When they g0 0n board.

206
00:36:43.140 --> 00:36:46.390
LaTicia Douglas: I'll drop the link in the chat and also email it to the full board.

207
00:36:49.460 --> 00:36:50.710
Ed Kangethe: Thank you for that.

208
00:36:56.260 --> 00:36:59.080
Ed Kangethe: And Lori. I see your hand raised floor is yours.

209
00:36:59.600 --> 00:37:08.400
Lorraine Dean: you know. I think this could also be an opportunity just to talk about resources for new members in general, and i'm not sure exactly which committee this would

210
00:37:08.470 --> 00:37:09.790
Lorraine Dean: fall under.

211
00:37:10.020 --> 00:37:15.260
Lorraine Dean: But you know I was thinking it might be nice to have some sort of new member

212
00:37:15.470 --> 00:37:23.280
Lorraine Dean: packet, or orientation of some sort that would feature, you know, an Org, an organizational chart. Who the other members are.

213
00:37:25.040 --> 00:37:32.580
Lorraine Dean: What the when we're finished them? A copy of the Bylaws, a copy of the Community Safety and Strengthening Act, and the fiscal note.

214
00:37:32.660 --> 00:37:50.130

Lorraine Dean: plus, you know, notification of how to access the Open Meetings Act training. So i'm not exactly sure which committee that would fall under, but I really think that that would be a valuable resource to the, to the incoming members, so that they understand who we are, what we're supposed to be doing, and those sorts of things.

215

00:37:55.470 --> 00:38:00.970

Ed Kangethe: Lori. If you're finished with your comment, Terry, I see your hand raised the floor is yours.

216

00:38:01.220 --> 00:38:16.320

Terri Massie-Burrell: Yeah, Some, I think that's the great idea. And other boys I've been on. Such a thing has been provided, and i'm saying this, but definitely, i'm not the technology Google. But maybe it's possible that we could establish some kind of

217

00:38:17.600 --> 00:38:26.550

Terri Massie-Burrell: Google file or something. And then when new members join, they get access to that kind of a a file.

218

00:38:26.820 --> 00:38:27.470

Terri Massie-Burrell: It

219

00:38:35.490 --> 00:38:41.520

Ed Kangethe: So it's a really good idea, I guess, under the current structure we have, maybe that will fall into governance.

220

00:38:42.190 --> 00:38:50.200

Ed Kangethe: If If not, then we probably would need to create a whole of a separate committee structure. So how's this effort?

221

00:38:51.360 --> 00:38:55.490

Lorraine Dean: Or potentially, maybe that's something that the new admin person would do.

222

00:39:02.090 --> 00:39:08.160

Ed Kangethe: Well, then, that should that should be something that perhaps i'll discuss it a little later on in the agenda.

223

00:39:08.380 --> 00:39:09.010

Okay.

224

00:39:10.540 --> 00:39:14.980

Ed Kangethe: If there is there any other questions on the

225

00:39:15.030 --> 00:39:17.300

Ed Kangethe: or make appliance training.

226

00:39:17.460 --> 00:39:19.760

Ed Kangethe: we'll move on to Old business.

227

00:39:19.980 --> 00:39:21.010

Ed Kangethe: Now

228

00:39:21.320 --> 00:39:34.230

Ed Kangethe: the 20, the 20 first century, the 21. Cp. Report on the annual meeting that we have December. I believe everyone is just. We just got that earlier. I want to say today, around 5 or so.

229

00:39:34.370 --> 00:39:41.320

Ed Kangethe: so if I I myself have not have a chance to review it. But if any member has, it would like to

230

00:39:41.380 --> 00:39:44.340

Ed Kangethe: speak about it. Your flow is yours.

231

00:39:45.930 --> 00:39:50.480

Ed Kangethe: I was thinking, since we just got it, that this may be something that we can

232

00:39:50.590 --> 00:39:54.040

put on an agenda item for upcoming meeting to discuss.

233

00:40:00.050 --> 00:40:02.940

Ed Kangethe: I see your hand raise the floor is yours.

234

00:40:03.460 --> 00:40:18.660

Cynthia Gross: Yes. Is there just a thought to label this as a draft and put it on the website, so that those who attended can also provide comments to make sure it accurately, accurately reflects

235

00:40:20.680 --> 00:40:21.880

Cynthia Gross: with was stated.

236

00:40:22.850 --> 00:40:29.120

Cynthia Gross: I don't know if we want to give the public an opportunity to comment on this document as well, since it was the public's thoughts.

237

00:40:31.500 --> 00:40:35.370

Ed Kangethe: So i'm just gonna say for my personal understanding. I thought it was just

238

00:40:35.420 --> 00:40:38.830

Ed Kangethe: for the boards, because just for the Board's consumption

239

00:40:39.340 --> 00:40:49.280

Ed Kangethe: I don't believe that and others can chime in. I didn't think that the public will have an opportunity to comment on the document. That was my understanding of it. But

240

00:40:49.660 --> 00:40:53.200

Ed Kangethe: others feel free to chime in on your thoughts.

241

00:41:03.610 --> 00:41:08.210

Cynthia Gross: so are we. I'm sorry it are. We gonna have an opportunity to

242

00:41:09.340 --> 00:41:13.500

Cynthia Gross: provide a comment because there was one thing that I saw that I wanted to comment on.

243

00:41:13.740 --> 00:41:18.120

Cynthia Gross: So are we going to have opportunity to provide comment back t0 21 Cp.

244

00:41:20.860 --> 00:41:27.540

Ed Kangethe: Yes, Mr. There's my hope that board members any comments that board members had that. Yeah, that feedback should be provided.

245

00:41:32.560 --> 00:41:34.850

Does that answer your question, Miss N. To you?

246

00:41:35.920 --> 00:41:38.390

Cynthia Gross: Yeah. So I just red line it and send it back.

247

00:41:43.460 --> 00:41:45.630

Cynthia Gross: or

248

00:41:45.660 --> 00:41:52.170

Ed Kangethe: how how do I? But I don't think is we establish a create a like a process for that. But that's what I would do.

249

00:41:52.730 --> 00:41:53.360

Yes.

250

00:41:54.460 --> 00:42:01.010

Ed Kangethe: any suggestions that you had for edits or any feedback. Yes, to send it back t0 2163.

251

00:42:08.340 --> 00:42:15.430

Ed Kangethe: So there's before we move on. Does any members have any comments on a report we just received from 21. Cp.

252

00:42:19.080 --> 00:42:19.900

Ed Kangethe: Okay.

253
00:42:29.570 --> 00:42:35.190
Ed Kangethe: Now, my suggestion was just since we just received it to have everybody.
We just put it on

254
00:42:35.250 --> 00:42:44.110
Ed Kangethe: they as a future agenda. Item, maybe next meeting we can discuss,
because I believe it came through like maybe like 5 0'clock or after 5. I'm not sure.
But I saw the email.

255
00:42:44.200 --> 00:42:45.620
Ed Kangethe: but I was on my way home.

256
00:42:48.800 --> 00:42:49.440
Okay.

257
00:42:50.690 --> 00:42:54.670
Ed Kangethe: So the next. The next item we have on the old business is

258
00:42:54.800 --> 00:43:05.740
Ed Kangethe: board the Board administrative support. Now, when we took this vote at
the last meeting, there were some members that were not present at the meeting. and
there were also some members that

259
00:43:06.460 --> 00:43:11.270
Ed Kangethe: miss. I guess we misunderstood what was actually being presented. So

260
00:43:11.380 --> 00:43:20.730
Ed Kangethe: it was suggested that we revisit this topic, so members can have a
chance to offer feedback and ask clarifying questions.

261
00:43:21.160 --> 00:43:22.670
Ed Kangethe: So at this time.

262
00:43:23.400 --> 00:43:31.390
Ed Kangethe: is there any members that would like to offer some feedback, or have any
questions about the vote, or just about the subject in general.

263
00:43:37.990 --> 00:43:40.010
Lorraine Dean: So I think there are. There were a couple of

264
00:43:40.440 --> 00:43:43.450
Lorraine Dean: questions that we still had about this.

265
00:43:43.830 --> 00:43:52.630

Lorraine Dean: One of them was. So there was a follow up email and thank you for sending some questions, some clarifying questions about how the admin support would operate.

266
00:43:52.740 --> 00:44:16.650
Lorraine Dean: So just i'm just looking at the email. Now, the first question was about how involved in the hiring process will the board be, and at what points? And said: the Board will be involved in the interview process, and making recommendations as to who should be extended a job offer that there are some existing requisitions in place. However, I think we were trying to Over email, figure out how that process would actually work

267
00:44:16.710 --> 00:44:28.330
Lorraine Dean: or are we? Is it that we do the first, or we will do. Will we do the first pass it? Curation? Does the administration do the first pass a curation? I think we are just trying to figure out how

268
00:44:28.500 --> 00:44:34.410
Lorraine Dean: that would work, was one question. The second question was, how long the hiring would take.

269
00:44:34.530 --> 00:44:41.550
We there was kind of it's not sure there wasn't quite an estimate for that. And the concern was that the hiring process at Hopkins can

270
00:44:42.140 --> 00:44:46.790
Lorraine Dean: be a longer process, can take several months. The third question.

271
00:44:46.900 --> 00:44:57.910
Lorraine Dean: Clarifying question was, Will other duties be assigned to this person? Aside from board requests, says the primarily responsibility will be to support the Board, but they'll also get other additional assignments.

272
00:44:58.400 --> 00:45:08.340
Lorraine Dean: So this email also says, Who Who will the person report to this person is reporting to Leticia Douglas special assistance to the by, so VPN public safety.

273
00:45:09.160 --> 00:45:12.420
Lorraine Dean: and who will have the power to terminate the person in this role?

274
00:45:12.700 --> 00:45:22.670
Lorraine Dean: The answer was, it's envision that the role will continue to will continue to exist to support the Board, and the role will be subject to the rules and regulations of Jh. You.

275
00:45:23.800 --> 00:45:27.880
Lorraine Dean: So I think for me just to make sure

276
00:45:28.790 --> 00:45:31.710

Lorraine Dean: it. It's clear

277
00:45:32.200 --> 00:45:40.080
Lorraine Dean: It sounds like we still need to identify how help me make decisions about how we're going to identify who this person is

278
00:45:40.390 --> 00:45:49.770
Lorraine Dean: once the person, we're not sure how long it will take to hire the person. Once the person is hired. they will be hired to the office

279
00:45:49.810 --> 00:45:58.010
Lorraine Dean: of Public Safety. They'll help with the Board, but also help with some other things as an employee of the office of Public Safety.

280
00:45:59.030 --> 00:46:01.830
Lorraine Dean: and that the

281
00:46:02.180 --> 00:46:08.660
Lorraine Dean: other leadership of this person will actually be in the hands of day 2. Not the Board.

282
00:46:10.070 --> 00:46:17.970
Lorraine Dean: Is that correct? Is there anything that I misunderstood or misrepresented in my read of the email

283
00:46:18.780 --> 00:46:24.380
Ed Kangethe: and Lauren, just for clarification paid. you get directly your questions to the Administration.

284
00:46:24.960 --> 00:46:28.070
Lorraine Dean: Yes, oh, yes, sorry. These are questions to the administration.

285
00:46:29.580 --> 00:46:40.490
Branville Bard He/Him: So which question are you on, or the person will work? Be a. J. You employee, and they'll support to public safety. Yes.

286
00:46:40.670 --> 00:46:42.230
Branville Bard He/Him: the goal is is

287
00:46:42.490 --> 00:46:46.330
Branville Bard He/Him: to help. You know you'd be effective. And so

288
00:46:47.200 --> 00:46:55.080
Branville Bard He/Him: we're going to move forward with the part-time administrative staff, with the understanding that we're free to change that at any time, should it prove to be in ineffective.

289

00:46:55.190 --> 00:47:01.090

Branville Bard He/Him: We we we, we have a job description just near ready to go and be

290

00:47:01.340 --> 00:47:15.440

Branville Bard He/Him: sent to the Board for Review and Edits, and, as you mentioned, we welcome your participation throughout that process. I don't know what that looks like, whether it's a in the form of some small search committee, or or what but

291

00:47:15.470 --> 00:47:20.410

one of the things you touched on the the administration, the University will vet

292

00:47:20.420 --> 00:47:35.340

Branville Bard He/Him: individuals for minimum qualifications and then advance, you know, some minimally quantified candidates forward, and then I would envision that you would select a a small number of folks to serve on in that Search

293

00:47:35.510 --> 00:47:46.950

Branville Bard He/Him: Committee capacity, and i'm just using that term. Don't know what the actual term would be. But yeah, and so as far as that individual sole purpose is to staff

294

00:47:47.050 --> 00:47:49.300

Branville Bard He/Him: the Accountability Board. But

295

00:47:49.680 --> 00:47:58.400

Branville Bard He/Him: the caveat was that it doesn't preclude some other duty from being assigned, because they are a University of employ. But the way I there's an

296

00:47:58.510 --> 00:48:02.960

Branville Bard He/Him: 20 h, and there will be 20 h for the Accountability Board for the most part.

297

00:48:03.400 --> 00:48:04.560

Branville Bard He/Him: as the jungle.

298

00:48:06.590 --> 00:48:07.920

Lorraine Dean: And I think you said that

299

00:48:08.270 --> 00:48:21.550

Lorraine Dean: we would. We're curating the original list, or you're curating there, or the the the administration is creating the original list of

300

00:48:24.030 --> 00:48:43.960

Branville Bard He/Him: No, no, no 0, no! What it that that I get! I was just trying to figure out how how it will work, but I guess, when are we into it, intersecting okay, the University, as as always, will review all applicants to ensure that they meet the minimum qualifications of the position, and then pass those in mentally qualified individual vote

301
00:48:43.960 --> 00:48:45.680
Branville Bard He/Him: farther along in a step.

302
00:48:45.860 --> 00:48:51.170
Lorraine Dean: Okay? And then from from us you need

303
00:48:52.640 --> 00:48:59.150
Branville Bard He/Him: how many names, or I mean, how many are we just picking one person and saying, this is who we bought that for us to figure out. Yeah.

304
00:48:59.300 --> 00:49:00.080
Lorraine Dean: okay.

305
00:49:00.270 --> 00:49:02.470
Lorraine Dean: Gotcha. Okay, okay.

306
00:49:11.220 --> 00:49:12.680
Katie O'Conor: Cynthia has a hammer.

307
00:49:30.570 --> 00:49:48.400
Cynthia Gross: Have that have that? Has that been sent out to the board. Do you think there's anything additional a board needs that is not already in the minimal qualifications list that John Hopkins has for this position. Are there any other qualifications you think this Board would need outside of what you all

308
00:49:48.910 --> 00:49:53.190
Cynthia Gross: already have? And do we have an opportunity to weigh in on that or no.

309
00:49:53.610 --> 00:49:56.330
Branville Bard He/Him: so you may. You might have missed the part where

310
00:49:56.450 --> 00:50:08.440
Branville Bard He/Him: I said that we have a job description near drafted. And so then we're ready to send that out to you for review and edits when it's ready, and that that would be the time to input.

311
00:50:09.150 --> 00:50:09.880
Branville Bard He/Him: Yes.

312
00:50:10.140 --> 00:50:26.310
Branville Bard He/Him: So you know the job description in general and and qualifications, etc. Okay. So then, from that timeline, how do you? How long do you anticipate

313
00:50:27.270 --> 00:50:39.660

Branville Bard He/Him: not to create impediments that that slow, that process slows that process down. So it's about being expedient and bringing that person on board, or they've been operating for a while now, and you need that administrative support.

314
00:50:40.350 --> 00:50:58.200
Cynthia Gross: And then my follow up question is that I think Lori and Leticia were talking about some information that was pending from legal. So do you think you will have that decision before this process is concluded or not? I'm moving forward with the high, and the part Time administrative staff to support the Accountability Board.

315
00:51:00.450 --> 00:51:01.290
Cynthia Gross: Thank you.

316
00:51:04.030 --> 00:51:05.360
Lorraine Dean: But but I think the

317
00:51:05.380 --> 00:51:15.710
Lorraine Dean: question, I think, what Cynthia's question is getting at is, will that person be able to do the things we think they're going to be able, do we? We're we're hoping that they're able to do, and I think that's still the question that's up for legal right?

318
00:51:16.930 --> 00:51:17.750
Branville Bard He/Him: Yes.

319
00:51:22.750 --> 00:51:23.320
Lorraine Dean: okay.

320
00:51:24.780 --> 00:51:25.580
Lorraine Dean: Okay.

321
00:51:29.910 --> 00:51:31.390
Lorraine Dean: So I mean.

322
00:51:32.090 --> 00:51:35.290
Lorraine Dean: when we did this before.

323
00:51:36.940 --> 00:51:43.270
Lorraine Dean: I think some of these questions were still pending. We didn't exactly know how this was going to be set up. We didn't know

324
00:51:44.380 --> 00:51:49.210
Lorraine Dean: who the person was going to report to whether or not. It was going to be something within us, or when the institution

325
00:51:49.490 --> 00:51:55.610
Lorraine Dean: and I think we should. I think it's important that we set a precedent of being able to at least make decisions.

326

00:51:56.330 --> 00:52:05.120

Lorraine Dean: In that case it was kind of rush, because it was right at the end of the meeting, but at least make some decisions once we kind of have the full information in the full scope. So

327

00:52:05.440 --> 00:52:09.980

i'm actually going to move to just recount the vote on this.

328

00:52:11.780 --> 00:52:17.750

Lorraine Dean: just to make sure that we are still okay. With moving this forward, given the new information that's been provided.

329

00:52:20.910 --> 00:52:22.680

Laura.

330

00:52:23.240 --> 00:52:29.870

Ed Kangethe: or before we entertain your motion to reconsider. Okay, I see your your head is raised, the floor is yours.

331

00:52:30.970 --> 00:52:36.570

Katie O'Conor: Hi, Thank you. And this may come up as a result of the the but one thing that

332

00:52:37.010 --> 00:52:40.480

Katie O'Conor: may have already been discussed. So I apologize

333

00:52:40.840 --> 00:52:51.950

Katie O'Conor: last week that I missed is: Have we discussed the possibility of making this a contract job instead of a higher

334

00:52:52.010 --> 00:52:55.050

Katie O'Conor: and my experience, they can be both a little bit

335

00:52:55.060 --> 00:52:59.540

Katie O'Conor: quicker to move forward while still enabling

336

00:52:59.550 --> 00:53:02.820

Katie O'Conor: the same kind of access issues like.

337

00:53:02.890 --> 00:53:11.680

Katie O'Conor: you know, giving people a jet, Id etc., and then it also could potentially allow us to more legally circumscribe their

338

00:53:12.050 --> 00:53:22.360

Katie O'Connor: role so that there's not a conflict of interest where they have a little bit of a public safety hat, and they report to a public safety boss. But they're like an independent.

339

00:53:22.850 --> 00:53:30.270

Katie O'Connor: you know. person working with us versus if it's a contract or just focused on the board there, there's a little bit more of that

340

00:53:30.850 --> 00:53:42.250

Katie O'Connor: just delineation of their role, and it also helps us to code going up and down with rate and hours. If it turns out we need them less than we do.

341

00:53:42.680 --> 00:53:47.710

Katie O'Connor: and just some of those other topics we were discussing by email. But I don't know if that was already

342

00:53:47.880 --> 00:53:54.540

Katie O'Connor: fully addressed. If so, forgive me, but just wanted to make sure that was addressed here, because I had not heard any answers to that.

343

00:53:59.860 --> 00:54:03.770

Ed Kangethe: Katie. If you're finished with your comment, Laurie, the floor is yours.

344

00:54:03.980 --> 00:54:20.520

Lorraine Dean: So, Katie, that is exactly what kind of precipitated this conversation was the decision of, you know. Do we want this? The vote? From last? The end of last meeting was, is this: do we want this person to be a a hired internal Hopkins employee, or are we trying to do someone that's an independent consultant.

345

00:54:20.520 --> 00:54:39.820

Lorraine Dean: I guess my understanding is that I think the University is already committing committed to supporting us, which is great, and which is important. We even heard that from Delegate Young. It's just, I think, up to us to decide whether or not this is going to be a person internal to Hopkins, or whether or not we want this as an independent consultant role, and there's some trade offs on each side. I think you mentioned some of them, so

346

00:54:39.820 --> 00:54:41.660

Lorraine Dean: I think that's what we need to decide.

347

00:54:42.070 --> 00:54:46.060

Katie O'Connor: Okay, and does that independent option include, like

348

00:54:46.420 --> 00:54:53.570

Katie O'Connor: the option where there's Still, they still could be hired by Jhps rather than us trying to hire them, but and still, like

349

00:54:53.920 --> 00:55:02.440

Katie O'Connor: you know, have a similar description, etc. But just be on like a temporary contact contract status, because then I still would recommend

350
00:55:02.480 --> 00:55:08.420
Katie O'Connor: like, I don't know if that's a third option, or if that's the other option besides higher is that they would still all be

351
00:55:08.500 --> 00:55:13.710
Katie O'Connor: J. A. 2 contractors. I don't know if i'm making that

352
00:55:13.740 --> 00:55:20.590
Lorraine Dean: they still be hired and paid through Hopkins. Not necessarily a Hopkins employee. They'd be consulted.

353
00:55:20.730 --> 00:55:30.530
Katie O'Connor: Okay, that'd be great. Great? Thank you. I I missed the post 7 30 part of the meeting, because I could not stay past 7 30, so that. Thank you, Laurie.

354
00:55:34.320 --> 00:55:35.430
Ed Kangethe: So

355
00:55:35.610 --> 00:55:47.840
Ed Kangethe: Mike was to your head raised, and Michael will be the last comment on this, and then we'll circle back to your question, or if you want to take a motion, you could do so at that time, Michael.

356
00:55:48.350 --> 00:55:52.630
Michael: so to my understanding, and the Admin. Here can correct me. If the wrong reason why

357
00:55:53.460 --> 00:56:03.220
Michael: case of the contractor is, they will not have access to email if they are not a hop consultant. So the J. Accountability Board email

358
00:56:03.270 --> 00:56:07.480
Michael: they will not have access to. I think we talked about the contract a couple of times

359
00:56:07.820 --> 00:56:11.380
correctly. If i'm wrong. I typically since the stopping point of what they want.

360
00:56:11.470 --> 00:56:14.920
Michael: Have J: 2 email access. So if we want to go through

361
00:56:15.020 --> 00:56:26.010
Michael: the J 2 Accountability Board email, they basically won't be able to do that? Am I? Am I incorrect in that? I feel like we circled on this a couple of times, so the admin here can correct me if i'm wrong on that.

362
00:56:28.760 --> 00:56:39.440
Branville Bard He/Him: I think Dr.

363
00:56:39.960 --> 00:56:46.800
Branville Bard He/Him: Hopkins employee would have rights and privileges that an in that an outsider, when that but

364
00:56:46.820 --> 00:56:49.220
the like, I said, the goal is to

365
00:56:50.020 --> 00:56:51.840
Branville Bard He/Him: no you to be

366
00:56:51.930 --> 00:57:08.230
Branville Bard He/Him: effective and accomplishing your legislative mandate. And so we're going to get you to help as fast as we possibly can. But they understand that we're always free to cast it aside and and rearrange as as we build this process up. But but you need. We've been talking for too long about

367
00:57:08.230 --> 00:57:15.190
Branville Bard He/Him: getting you support. So now it's about moving forward and getting you the support, and if it proves to be ineffective.

368
00:57:15.570 --> 00:57:16.980
Branville Bard He/Him: we're not locked into it.

369
00:57:19.410 --> 00:57:26.380
Ed Kangethe: So I see your hand when you make your comment. If you want to make your motion, you can do some at that time as well.

370
00:57:26.430 --> 00:57:30.340
Lorraine Dean: But I have a I guess, a question that builds off of like Michael's

371
00:57:30.490 --> 00:57:44.740
Lorraine Dean: question so. But I think the thing is, if the reason that we were really leaning towards someone internal to Hopkins is because of access to the account of the access to email account. It sounds like that's what legal is still trying to figure out whether or not that person can do either way.

372
00:57:45.220 --> 00:57:52.090
Lorraine Dean: Is that right? It? No, that's not correct. So the only reason we brought legal in was because of your question about

373
00:57:52.140 --> 00:58:00.220
LaTicia Douglas: us being able to respond to the previously compiled emails from the past year. So so so that's not really tied to this situation.

374
00:58:06.760 --> 00:58:07.580
Lorraine Dean: So

375
00:58:07.680 --> 00:58:14.400
Lorraine Dean: the question for legal is whether or not we can respond not whether or not we can respond through the Hopkins's email

376
00:58:15.080 --> 00:58:16.570
Lorraine Dean: whether or not, we can respond at all.

377
00:58:17.280 --> 00:58:20.170
LaTicia Douglas: The question was about your disclaimer

378
00:58:21.160 --> 00:58:27.390
LaTicia Douglas: to be added to responses to the past emails that we've we've compiled and have not yet responded to.

379
00:58:27.930 --> 00:58:29.350
LaTicia Douglas: we previously knew.

380
00:58:29.520 --> 00:58:33.440
LaTicia Douglas: have not responded to them for the various reasons that we did discuss.

381
00:58:33.800 --> 00:58:37.910
LaTicia Douglas: And so we had to go back and have those conversations again when you ask this time.

382
00:58:39.060 --> 00:58:49.400
LaTicia Douglas: Okay. Now, with the understanding that there's a you know, where you all had voted last month for us to hire admin support. So that's what changed. And that's why we went back and asked that question.

383
00:58:51.280 --> 00:58:54.100
Lorraine Dean: And the question is whether or not

384
00:58:55.180 --> 00:59:00.390
Lorraine Dean: the admin can respond to those emails with the disclaimer.

385
00:59:07.210 --> 00:59:13.840
Lorraine Dean: Okay, so it's Whether or not we can respond in advance of the Admin being hired to respond to it.

386
00:59:14.580 --> 00:59:18.420
Lorraine Dean: That was the question. Okay, Gotcha: okay. Thank you.

387

00:59:26.640 --> 00:59:32.780

Ed Kangethe: So, Lori, if you don't have any more points on this log, and I see your hands raised the floor, Your.

388

00:59:33.740 --> 00:59:39.750

Logan Weygandt: I think. Yeah, I I realize we're trying to move past this quickly. I guess my question is.

389

00:59:41.220 --> 00:59:42.750

Logan Weygandt: you know, I I think.

390

00:59:42.850 --> 00:59:47.910

Logan Weygandt: central thing that we need is administrative support that can be objective.

391

00:59:48.060 --> 00:59:49.120

Logan Weygandt: and I think

392

00:59:49.320 --> 00:59:53.920

Logan Weygandt: you know, in my minds I I. However we get there is great.

393

00:59:54.170 --> 00:59:58.420

Logan Weygandt: Is there a difference in timeline between a

394

00:59:58.750 --> 01:00:04.720

Logan Weygandt: Hopkins contract employee and somebody who is a full time employee that we would be buying

395

01:00:04.770 --> 01:00:06.060

Logan Weygandt: part time from.

396

01:00:06.200 --> 01:00:20.750

Logan Weygandt: because it seems like we could get a Hopkins contract employee who doesn't directly answer to somebody within Hopkins. That would be ideal. But if that's going to take 6 months, then it would seem that it might be better for us to move forward

397

01:00:20.820 --> 01:00:22.200

Logan Weygandt: with

398

01:00:23.770 --> 01:00:25.640

Logan Weygandt: a an internal hire.

399

01:00:26.240 --> 01:00:27.890

Branville Bard He/Him: I I think we need to

400

01:00:28.440 --> 01:00:37.230

Branville Bard He/Him: this abuse ourselves on the notion that a contract employee, or however you turn that the employee is going to report to someone in the Hopkins infrastructure.

401

01:00:37.510 --> 01:00:41.470

Branville Bard He/Him: They'll be accountable to the Board and work directly

402

01:00:41.650 --> 01:00:46.410

Branville Bard He/Him: to support and support of the board. But they're gonna be in the

403

01:00:46.700 --> 01:00:48.840

Branville Bard He/Him: chain of command for Hopkins.

404

01:00:56.370 --> 01:01:00.050

but you still have the floor. So if you want to follow up, you can

405

01:01:00.290 --> 01:01:04.900

Logan Weygandt: thank you. So I guess. My question then is.

406

01:01:04.920 --> 01:01:09.860

Logan Weygandt: you know, I think, what we're trying to do is avoid conflict of interest. And so

407

01:01:10.060 --> 01:01:20.130

Logan Weygandt: is there another house within Hopkins that could be objective under which this employee could land that's not public safety

408

01:01:21.780 --> 01:01:27.260

Branville Bard He/Him: In in theory that individual would not have to be in public safety. But

409

01:01:27.450 --> 01:01:28.220

Branville Bard He/Him: you know.

410

01:01:28.230 --> 01:01:32.160

Branville Bard He/Him: when you say objective, that person is doing administrative staff work

411

01:01:32.540 --> 01:01:39.780

Branville Bard He/Him: that they they're not a voting member. They're not. They don't have a say so. They're They're going to be at the direction of either.

412

01:01:40.020 --> 01:01:48.640

Branville Bard He/Him: Whoever the Board designates to direct them. and or the Hopkins person who they report to. That's it.

413

01:01:48.800 --> 01:01:53.510

Branville Bard He/Him: So they're They're purely for performing administrative tags

414

01:01:55.560 --> 01:02:02.260

Branville Bard He/Him: like like the delegate, said how they provide a staffer for the City's Accountability Board, but it's the

415

01:02:02.600 --> 01:02:07.110

Branville Bard He/Him: city's office of Equity and Civil rights, and provides that staff, Individual

416

01:02:08.480 --> 01:02:12.610

Branville Bard He/Him: and and Hopkins is going to provide you with administrative support.

417

01:02:14.760 --> 01:02:19.130

Branville Bard He/Him: I I I really think that we conflate. The idea of independence

418

01:02:19.460 --> 01:02:27.830

Branville Bard He/Him: is complete isolation, and that's not what it involves. You you independent and thought you independent and process. But you're a entity of

419

01:02:27.850 --> 01:02:34.690

Branville Bard He/Him: Hopkins, and have to work closely with us as as the the lead advisory.

420

01:02:34.840 --> 01:02:35.540

What.

421

01:02:43.350 --> 01:02:47.220

Ed Kangethe: Dr. But if you're finished with your comment and interest of time.

422

01:02:47.230 --> 01:02:54.440

Ed Kangethe: I see my Cynthia, You've had your hand raised for a while, and after I said, there, Katie, we're coming to you, and Katie is going to be

423

01:02:54.600 --> 01:02:58.800

the last word on this unless someone makes a motion.

424

01:03:01.120 --> 01:03:02.180

Ed Kangethe: Yes, same to you.

425

01:03:02.380 --> 01:03:08.170

Cynthia Gross: Thanks. And I just thank you. I want to, Lori. I had to have a quick question, and i'll wrap this up.

426

01:03:08.800 --> 01:03:18.450

Cynthia Gross: do you? I know you have this information because you're a phenomenal. But the very first email that we received and we drafted a response. What was the date of that email?

427

01:03:21.350 --> 01:03:23.160

Lorraine Dean: I believe it was.

428

01:03:24.060 --> 01:03:26.970

Lorraine Dean: might have been as far back as

429

01:03:27.030 --> 01:03:31.310

Lorraine Dean: March or June of 2,022. I believe it's march

430

01:03:42.640 --> 01:03:47.600

Cynthia Gross: my only comment is i'm not clear.

431

01:03:49.530 --> 01:03:58.480

Cynthia Gross: Yeah, us getting someone regardless of where they fit in the structure. I think, Dr. Barr said, that they, you know we'll be answering to someone at Hopkins

432

01:03:58.790 --> 01:04:08.070

Cynthia Gross: is that for almost a year. We have not responded, and when I was helping with the Communications group I thought the point was

433

01:04:08.210 --> 01:04:10.280

Cynthia Gross: we could not respond

434

01:04:10.620 --> 01:04:17.120

Cynthia Gross: because of our responses that people didn't want it to seem like it was coming from Hopkins.

435

01:04:17.390 --> 01:04:19.580

Cynthia Gross: But if we get a half as employee

436

01:04:20.160 --> 01:04:24.280

Cynthia Gross: that's it, it's gonna be the same thing that we try to set up months ago.

437

01:04:24.820 --> 01:04:33.040

Cynthia Gross: one way or the other we have to move, because I think this whole process is making us look ineffective, and we're right back to a a process that we tried to establish

438

01:04:33.200 --> 01:04:36.490

Cynthia Gross: 6 7 months ago, and we were told we couldn't.

439

01:04:36.750 --> 01:04:38.240
Cynthia Gross: so

440
01:04:38.410 --> 01:04:44.770
Cynthia Gross: a decision has to be made just to make the board, because we've been answering these emails, and they've been in a holding pattern.

441
01:04:44.920 --> 01:04:57.700
Cynthia Gross: So we just need to be able to respond appropriately and if effective effectively, and get some of these answers out to people, because the be in a holding pattern for 12, almost 12 months.

442
01:04:57.760 --> 01:05:00.340
Cynthia Gross: I just I i'm not understanding why.

443
01:05:00.740 --> 01:05:02.790
when we, circling back to the same

444
01:05:03.420 --> 01:05:04.870
Cynthia Gross: thought that we had

445
01:05:06.270 --> 01:05:11.560
Cynthia Gross: 7 months ago That's all I want to say. So we have t0 One way another make a decision. That's it.

446
01:05:15.410 --> 01:05:18.710
Ed Kangethe: Thank you, Miss Anthea. Katie, your floor is Julius.

447
01:05:19.090 --> 01:05:30.150
Katie O'Connor: Alright, thanks, and Dr. Bart. I hear you and agree. There was a lot of conflating about a couple of different points. SO 1 point was, you know, the idea that a contractor is slightly more

448
01:05:30.580 --> 01:05:45.240
Katie O'Connor: focused on the board, not so much independent, but focused on the board, because they don't have other tasks or duties, but totally separate from that unrelated to the independence concept was this other thing, where it may be that a

449
01:05:45.550 --> 01:05:58.180
Katie O'Connor: independent contractor or Hopkins contractor is faster to hire, just because my familiarity with the hiring process that can take 4 t0 6 months, whereas you can get

450
01:05:58.220 --> 01:06:03.420
Katie O'Connor: a contract position sometimes filled within a couple of weeks, so that has nothing to do with

451
01:06:03.490 --> 01:06:05.710

Katie O'Conor: all that other stuff.

452
01:06:05.740 --> 01:06:12.560
Katie O'Conor: So that was my only other question for us to consider. And then maybe the vote is, do we want

453
01:06:12.920 --> 01:06:21.210
Katie O'Conor: higher? Hopkins contractor, or whatever. The third option was from last week. All right, I'm done no more hand raising. Thank you.

454
01:06:21.980 --> 01:06:23.200
Katie O'Conor: Let me know from me.

455
01:06:25.310 --> 01:06:34.740
Ed Kangethe: Okay, Lori and Michael. I see both your hands raised. We are now coming up about. We have about 8Â min left in the meeting time, so

456
01:06:34.830 --> 01:06:41.190
Ed Kangethe: if there's about this topic, if it's not a motion, I would ask that you keep it really brief.

457
01:06:42.510 --> 01:06:43.470
Ed Kangethe: Lori.

458
01:06:44.860 --> 01:06:47.290
Lorraine Dean: Mine is the motion. So maybe Michael can go first.

459
01:06:48.230 --> 01:06:54.160
Michael: Yeah, I mean it's very briefly. I I think, kind of to Dr. Bart's point. All this person is doing.

460
01:06:54.660 --> 01:07:03.260
Michael: We don't want to send these emails our personal emails. If we have a lot of roadblocks in place like BC. Seeing us like being very clear on.

461
01:07:03.430 --> 01:07:18.960
Michael: and we're very open and honest with the public of hey, this is staff that's just sending emails. But we're the ones drafting the emails. They send us all the emails. We have all these road box in place. It seems a little bit nicest way possible, like we're equivocating a little bit on like

462
01:07:19.090 --> 01:07:26.540
Michael: the what if apocalypse scenarios, and to send this point to month or a year of us not actually responding to folks

463
01:07:26.560 --> 01:07:28.600
Michael: for any number of these reasons, so like

464
01:07:28.620 --> 01:07:40.640
Michael: it seems like as long as we have appropriate roadblock in place. We're open and honest with the community. It kind of doesn't matter. It's the one doing it as long as they're qualified enough to write emails for things on our behalf.

465
01:07:40.760 --> 01:07:43.390
Michael: That's just my take on it, at least.

466
01:07:48.310 --> 01:07:54.370
Ed Kangethe: And, Lloyd, before we go to you. I just want to make sure that I've set the table correctly.

467
01:07:54.420 --> 01:07:57.510
Ed Kangethe: So which the motion that you're about to propose.

468
01:07:57.900 --> 01:07:59.970
Ed Kangethe: You're asking the boy

469
01:07:59.980 --> 01:08:03.780
Ed Kangethe: to rescind the decision that was made at the previous meet.

470
01:08:03.920 --> 01:08:12.670
Ed Kangethe: I'm not asking for to resend it. I'm asking to recount the vote to make sure that this is an accurate vote that reflects what people want. Given the information that

471
01:08:12.710 --> 01:08:16.510
Lorraine Dean: we have now just recount the vote. That's it.

472
01:08:19.170 --> 01:08:20.870
Lorraine Dean: It's a motion for recount.

473
01:08:20.910 --> 01:08:26.979
Ed Kangethe: Are you asking for a roll call like the last time we did it by a firm like

474
01:08:27.120 --> 01:08:29.500
Ed Kangethe: majority. We did it by

475
01:08:29.680 --> 01:08:45.100
Ed Kangethe: majority. The way we normally do. Are you asking for a roll call like individual members say their preference. That would you ask for just trying to get clarity, or whatever it takes to count the votes If you want to do it by roll call, whatever it takes to. You know, count the votes according to the bylaws that we've set.

476
01:08:50.420 --> 01:09:02.890

Lorraine Dean: I'm not really. I'm really not trying to be difficult. I just want to recap.

477

01:09:04.100 --> 01:09:09.930

Ed Kangethe: Okay. So the Yes, you're mostly Laurie. You move it the

478

01:09:10.090 --> 01:09:12.830

Ed Kangethe: we'll get a second. We're we're rolling to it.

479

01:09:13.180 --> 01:09:15.500

Lorraine Dean: So a motioning to recount our vote

480

01:09:15.800 --> 01:09:18.810

around having a part time.

481

01:09:18.859 --> 01:09:25.510

Lorraine Dean: J. H. You administrative support person as the admin role for our board

482

01:09:28.290 --> 01:09:30.760

Ed Kangethe: the Cynthia I see your head raised

483

01:09:33.490 --> 01:09:39.149

Cynthia Gross: is that? Are you second in, or are you?

484

01:09:39.310 --> 01:09:47.040

Cynthia Gross: I had a clarifying question, because even if we take this vote, I think, is this stated that if legal, comes back and says something.

485

01:09:47.970 --> 01:09:57.260

Cynthia Gross: whatever response legal will be the determining factor. So we don't even know if this person is still going to be able to do what we're asking them to do, because legal Hasn't opined on it. Yet.

486

01:09:58.770 --> 01:10:04.820

Lorraine Dean: No, no, no, that that's what Letitia was clarifying. They, as far as we know they can do what we need them to do.

487

01:10:04.880 --> 01:10:11.390

Lorraine Dean: the with what they're at, what the question to legal right now is, whether or not we can act in advance of this person hiring

488

01:10:12.120 --> 01:10:23.880

Ed Kangethe: okay as opposed to having cross talk about it. Do we have a proper second?

489

01:10:24.010 --> 01:10:24.830

Ed Kangethe: First, it

490
01:10:25.880 --> 01:10:32.290
Favia, Elise: Can you just repeat it one more time. Sorry. My My brain sometimes just fails to remember words.

491
01:10:32.660 --> 01:10:37.560
Lorraine Dean: so the the motion is to the motion is to recount the vote

492
01:10:37.890 --> 01:10:46.250
Lorraine Dean: of having a part time. Jh: You employee as the administrative support person for the Board

493
01:10:46.300 --> 01:10:53.950
Lorraine Dean: as opposed to for something else like that in a Hopkins contract or something.

494
01:10:53.960 --> 01:10:56.210
Yeah, I second that

495
01:10:58.670 --> 01:11:01.360
Ed Kangethe: okay motion. We're probably moving. Second.

496
01:11:03.780 --> 01:11:05.850
Ed Kangethe: Okay, we have.

497
01:11:11.120 --> 01:11:13.830
LaTicia Douglas: I'll start with Dr. Matthew Barre.

498
01:11:16.570 --> 01:11:17.960
Terri Massie-Burrell: I was in favor.

499
01:11:18.680 --> 01:11:19.840
LaTicia Douglas: Dr. Dean

500
01:11:21.790 --> 01:11:23.870
coming day. Not in favor.

501
01:11:26.010 --> 01:11:27.410
Mr. Judge.

502
01:11:29.210 --> 01:11:30.300
Thomas Judge: not in favor.

503
01:11:31.020 --> 01:11:32.330
LaTicia Douglas: Mr.

504
01:11:32.980 --> 01:11:34.220
Ed Kangethe: Not in favor.

505
01:11:35.220 --> 01:11:36.340
LaTicia Douglas: Dr. Wyatt.

506
01:11:38.910 --> 01:11:42.730
Logan Weygandt: I'm. In favor of doing the recount.

507
01:11:43.600 --> 01:11:46.260
Logan Weygandt: This will be isn't, that what we're voting on.

508
01:11:47.300 --> 01:11:52.290
Logan Weygandt: We're s0 Okay, I I apologize. Then i'm in favor of

509
01:11:53.160 --> 01:11:56.520
Logan Weygandt: i'm in favor either way of having somebody in the place.

510
01:11:59.400 --> 01:12:00.740
LaTicia Douglas: Miss Merchant Jones.

511
01:12:05.190 --> 01:12:09.760
Sonja Merchant-Jones: I really don't know right now. So i'm gonna abstain

512
01:12:10.620 --> 01:12:12.110
LaTicia Douglas: Mr. Wilkinson.

513
01:12:12.130 --> 01:12:13.370
Michael: I'm in chamber

514
01:12:15.570 --> 01:12:16.830
LaTicia Douglas: Ms. Fabia

515
01:12:19.600 --> 01:12:25.770
Favia, Elise: in favor, and if we're asking which one to go with I'm. In favor of whichever one is fastest.

516
01:12:26.880 --> 01:12:28.180
LaTicia Douglas: Dr. O'connor.

517
01:12:29.830 --> 01:12:45.170
Katie O'Conor: Yeah, that was my same concern. I did ask twice, but still did not hear any answer on the what is faster for the the contract workers. So I guess if I could either get that, answered, I could vote, or I can abstain. But i'm in favor of

518
01:12:45.350 --> 01:12:48.400
Katie O'Connor: the faster. Yeah, I don't know. So abstain

519
01:12:50.060 --> 01:12:51.120
LaTicia Douglas: Ms. Gross.

520
01:12:52.890 --> 01:13:02.220
Cynthia Gross: So again I was right there with you. I was cracking up, but I was 8.
Not in favor.

521
01:13:06.180 --> 01:13:07.470
LaTicia Douglas: If that's everyone.

522
01:13:19.070 --> 01:13:21.720
Ed Kangethe: Laurie, it's not like you said something, but you want me.

523
01:13:22.990 --> 01:13:30.830
Lorraine Dean: No, I don't. I wasn't tabling. I don't know what that I don't know
what the account is. I don't know what that that votes mean. At this point I think
the tissue is still working on that.

524
01:13:34.590 --> 01:13:39.170
LaTicia Douglas: I'm sorry I thought you were following that, but we can do it again.
We'll run through Dr. Dane.

525
01:13:41.670 --> 01:13:45.710
Lorraine Dean: 0 Okay. I was a not in favor. I was in. No.

526
01:13:46.490 --> 01:13:47.780
LaTicia Douglas: Mr. Kennedy.

527
01:13:47.850 --> 01:13:48.970
Ed Kangethe: no.

528
01:13:50.560 --> 01:13:52.020
LaTicia Douglas: Dr. Matthew Barre.

529
01:13:52.340 --> 01:13:58.130
Favia, Elise: we can we clarify what W. What we're saying if we're saying No. Is that
saying no to hiring.

530
01:14:09.980 --> 01:14:11.820
Okay, now, what we want and

531
01:14:12.390 --> 01:14:22.120

Favia, Elise: independent person no means. You want an independent person. Okay? Got it? Right? Sorry I was just like, Wait. I'm very confused by what? No reason. Okay. Got it.

532
01:14:23.750 --> 01:14:24.750
Favia, Elise: Carry on.

533
01:14:27.340 --> 01:14:28.490
LaTicia Douglas: Mr. Judge.

534
01:14:30.160 --> 01:14:31.660
Thomas Judge: My vote is still on now.

535
01:14:31.770 --> 01:14:33.160
LaTicia Douglas: Mr. Kennedy.

536
01:14:35.030 --> 01:14:35.940
Ed Kangethe: No.

537
01:14:36.500 --> 01:14:37.590
LaTicia Douglas: Dr. Wyatt.

538
01:14:38.640 --> 01:14:40.010
Yes.

539
01:14:42.800 --> 01:14:46.710
Sonja Merchant-Jones: yeah, thank you very much here. I want to

540
01:14:46.740 --> 01:14:51.180
Sonja Merchant-Jones: many on the work that they do for the budget. You know it's not a easy to

541
01:14:51.490 --> 01:14:53.310
Sonja Merchant-Jones: with merchants.

542
01:14:55.890 --> 01:14:57.530
Sonja Merchant-Jones: Wow.

543
01:14:59.790 --> 01:15:01.140
Sonja Merchant-Jones: i'm gonna say No.

544
01:15:03.520 --> 01:15:04.940
LaTicia Douglas: Mr. Wilkinson.

545
01:15:05.780 --> 01:15:06.580
Michael: Okay.

546
01:15:07.600 --> 01:15:08.590
Sonja Merchant-Jones: bring them on.

547
01:15:10.430 --> 01:15:11.560
LaTicia Douglas: Can you repeat that

548
01:15:11.910 --> 01:15:13.000
Michael: in favor?

549
01:15:13.140 --> 01:15:14.000
LaTicia Douglas: Thank you.

550
01:15:15.770 --> 01:15:16.900
LaTicia Douglas: Ms. Pavia

551
01:15:17.550 --> 01:15:18.920
Favia, Elise: in favor.

552
01:15:20.210 --> 01:15:21.410
LaTicia Douglas: Dr. O'connor

553
01:15:21.960 --> 01:15:23.110
Katie O'Conor: abstain

554
01:15:24.860 --> 01:15:25.970
LaTicia Douglas: Ms gross.

555
01:15:28.740 --> 01:15:30.070
Cynthia Gross: I'm going to be a: No.

556
01:15:33.340 --> 01:15:36.660
LaTicia Douglas: Okay. Looks like we have 5 nose 4, yes, and one at staying.

557
01:15:51.560 --> 01:15:52.240
Ed Kangethe: Okay.

558
01:15:54.760 --> 01:16:04.130
Ed Kangethe: at my city. I see your hand raised, but it's just a time. Can we let Dr.
Bark do his? I've got to do his updates a day before you can circle back.

559
01:16:04.880 --> 01:16:06.210
Cynthia Gross: Sure, of course.

560
01:16:06.910 --> 01:16:08.840

Ed Kangethe: Thank you. My sister. Talk to Bart.

561

01:16:09.780 --> 01:16:12.290

Branville Bard He/Him: Yeah. So i'm real quick.

562

01:16:12.600 --> 01:16:27.930

Branville Bard He/Him: So as I mentioned, the policy work, you know, will be beginning soon. And so you're going to need support for that volume of work. It was my thought that I would. We would send you the entire table of contents of what our perspective policies would be, not

563

01:16:28.030 --> 01:16:31.770

Branville Bard He/Him: policies, but the table of content, of perspective policy.

564

01:16:31.780 --> 01:16:39.410

Branville Bard He/Him: and then highlight. The policies thought to be of great public interest, and do our best to make sure that we get you those first.

565

01:16:39.420 --> 01:16:47.100

Branville Bard He/Him: The ask would be that you also highlight any others that you thought should be in those early batches, and then it will try to accommodate that.

566

01:16:47.160 --> 01:16:49.380

Branville Bard He/Him: Of course you know

567

01:16:49.430 --> 01:16:56.850

Branville Bard He/Him: all of our policies will come to you, and we give them to the board and post it publicly for you. But that was just my initial thoughts on how we would handle

568

01:16:56.860 --> 01:16:59.340

Branville Bard He/Him: the work, the beginning of that work.

569

01:16:59.730 --> 01:17:01.630

Branville Bard He/Him: and that's really the only update. I

570

01:17:12.240 --> 01:17:15.940

Ed Kangethe: thank you, Dr. Bart. Did you have anything else you wanted to add?

571

01:17:20.160 --> 01:17:26.490

Branville Bard He/Him: Not Not necessarily, you know. I I I heard what the vote that just took place.

572

01:17:26.560 --> 01:17:29.810

Branville Bard He/Him: But it's my position that you you do need to support.

573

01:17:29.900 --> 01:17:40.820

Branville Bard He/Him: and the fact that we're free to adjust what that looks like. We belong, You know, I I think, that the best option is for me to continue.

574

01:17:42.950 --> 01:17:53.750

Branville Bard He/Him: Provide me with some administrative report until we figure something else out. Remember, when we we've been talking about this email issue. There was always an option for the Board to start a process

575

01:17:53.770 --> 01:18:00.620

Branville Bard He/Him: with an outside email that, whether it be free of cost or cost, and and run that process yourself

576

01:18:00.680 --> 01:18:01.490

Branville Bard He/Him: or

577

01:18:01.780 --> 01:18:08.280

Branville Bard He/Him: us. So they were always options, and so to settle on n0 Option, just to not provide support

578

01:18:08.730 --> 01:18:12.720

Branville Bard He/Him: the ineffectiveness. So i'm. I'm. Let you know that if

579

01:18:13.430 --> 01:18:16.100

Branville Bard He/Him: if that vote is a recommendation.

580

01:18:16.430 --> 01:18:19.340

Branville Bard He/Him: not to that, i'm proceeding forward with

581

01:18:19.570 --> 01:18:21.330

Branville Bard He/Him: provide an administrative support.

582

01:18:29.470 --> 01:18:34.870

Branville Bard He/Him: It's an everybody's best interest. We all have a vested interest in you being able to do your work effectively.

583

01:18:39.950 --> 01:18:55.300

Lorraine Dean: No, I don't. I don't think the vote was meant to not get administrative, but I think we all agree. We need it. I think we're just trying to figure out what the best way to have it is, and is it to have it through through an employee or through? You know, this other consultant or contract will role? That's all.

584

01:18:55.880 --> 01:18:56.630

Branville Bard He/Him: Okay.

585

01:18:57.480 --> 01:19:01.200

Lorraine Dean: But we definitely still want it. I think we're just trying to figure out how we want it.

586
01:19:08.550 --> 01:19:11.730
Ed Kangethe: So in the of time

587
01:19:11.750 --> 01:19:14.990
Ed Kangethe: I see Katie and you have me a hands up

588
01:19:15.700 --> 01:19:35.440
Branville Bard He/Him: of. Are your questions or comments about the vote that was just taken? I apologize. Mr. Kennedy, Dr. O'connor asked the question about expediency and and and my short time here. I've seen both of them take what I feel to be inordinately long period of time with the contract process, and with the one you know, straight on board, and then process.

589
01:19:35.440 --> 01:19:41.280
Branville Bard He/Him: So I think it depends on the situation which process is actually the most expensive.

590
01:19:46.520 --> 01:19:48.240
Katie O'Conor: Thank you for answer.

591
01:19:48.390 --> 01:19:56.200
Cynthia Gross: No, go ahead, no. My question was to follow up with Mr. Dr. Barr said about the policy thing it but i'll let Katie go ahead.

592
01:19:57.440 --> 01:20:05.360
Katie O'Conor: So thank you for answering that, and that takes back what I was going to do was actually propose a motion to do a new vote for

593
01:20:05.700 --> 01:20:21.180
Katie O'Conor: a Hopkins based contract employee. But we can either consider that another time, because I respect the time, but that I was going to propose motion to see if people would be more supportive of that where they still have, like the Hopkins jet, Id.

594
01:20:21.250 --> 01:20:31.780
Katie O'Conor: but only their only job is the administrative support of us, and they are a contractor. But if you don't think that's faster than maybe it's not worth doing that motion right now.

595
01:20:32.230 --> 01:20:33.310
Branville Bard He/Him: Does anyone

596
01:20:33.540 --> 01:20:36.600
Katie O'Conor: want to do that vote, or should we just move on?

597
01:20:41.770 --> 01:20:43.550
Lorraine Dean: I second your motion?

598
01:20:43.810 --> 01:20:46.060
Ed Kangethe: Thank you. I but thank you

599
01:20:46.470 --> 01:20:51.360
Ed Kangethe: because I personally think just we need to put a PIN in this situation tonight.

600
01:20:53.780 --> 01:20:54.820
Ed Kangethe: So

601
01:20:55.820 --> 01:20:59.160
Katie's motion. It has been proposed in the property. Second.

602
01:21:00.660 --> 01:21:03.610
all that agreements signify by saying, I

603
01:21:04.470 --> 01:21:05.900
Ed Kangethe: or raise your hand.

604
01:21:07.770 --> 01:21:08.660
Lorraine Dean: Hi!

605
01:21:09.770 --> 01:21:14.010
Ed Kangethe: Those the polls signify by saying. May

606
01:21:21.050 --> 01:21:21.870
all right.

607
01:21:22.240 --> 01:21:25.570
Ed Kangethe: Okay, the motions. What was it as my past?

608
01:21:40.360 --> 01:21:52.620
Ed Kangethe: I believe, Katie, you can clarify if i'm mistaken you motion, but I believe you're mostly was to proceed with a Hopkins based contract the they're about phrasing that correctly.

609
01:21:53.920 --> 01:21:56.770
Yeah, I mean, I was gonna see if that would.

610
01:21:57.740 --> 01:22:00.030
Katie O'Conor: if that would set out. People's

611
01:22:00.040 --> 01:22:05.320
Katie O'Conor: different opinions about it if we did a reboot for a contractor that's inside of Hopkins.

612
01:22:06.120 --> 01:22:15.560
Katie O'Connor: But I also wasn't sure if people wanted to do that vote tonight, or wait, based on the fact that it's

613
01:22:19.820 --> 01:22:21.910
Favia, Elise: I'm. In favor of that.

614
01:22:23.130 --> 01:22:24.490
Ed Kangethe: Dr. Bart is

615
01:22:24.640 --> 01:22:26.940
that that give you the clarity. You need it.

616
01:22:26.970 --> 01:22:27.880
Branville Bard He/Him: Thank you.

617
01:22:29.120 --> 01:22:30.080
Ed Kangethe: No problem.

618
01:22:34.090 --> 01:22:36.730
Ed Kangethe: The Myicenti. I do see a hand raised

619
01:22:38.190 --> 01:22:44.570
Ed Kangethe: quickly. If any members at the same time have any upcoming agenda items or anything like that.

620
01:22:45.520 --> 01:22:48.320
Ed Kangethe: that would be your time to briefly bring it up.

621
01:22:48.650 --> 01:22:54.570
Ed Kangethe: Vicinity. I see your hand raised. Then, Thomas, you were raised. Your hand was raised.

622
01:22:54.760 --> 01:23:03.850
Cynthia Gross: Yeah, so

623
01:23:04.440 --> 01:23:06.680
Cynthia Gross: how many pages

624
01:23:06.930 --> 01:23:08.580
Cynthia Gross: is a policy document

625
01:23:09.010 --> 01:23:12.010
Cynthia Gross: for police department just in general.

626
01:23:13.180 --> 01:23:24.730
Branville Bard He/Him: you know. So they they range from it. A specific policy can be as many as 30 pages, or as many as one page, depending on what the policy is, and you know, I think it varies on the

627
01:23:26.840 --> 01:23:30.490
Branville Bard He/Him: the level of the policy. For instance, we'll have a policy dictating

628
01:23:30.510 --> 01:23:42.430
Branville Bard He/Him: protocols for how you answer the phone, and you know that's going to be shorter than a policy on detentions, or, you know, interactions with members of the community, and so forth.

629
01:23:43.570 --> 01:23:45.180
Cynthia Gross: but not hundreds of pages.

630
01:23:45.870 --> 01:23:51.650
Branville Bard He/Him: but in total, If you think about the sum total of all policies, which we imagine would be

631
01:23:51.890 --> 01:23:59.780
Branville Bard He/Him: somewhere around 150 policies that that gets to be expansive. But any one particular policy could be

632
01:23:59.840 --> 01:24:03.690
Branville Bard He/Him: from anywhere from as short as one page to

633
01:24:03.710 --> 01:24:05.880
Branville Bard He/Him: you know much more expensive.

634
01:24:06.740 --> 01:24:07.560
Cynthia Gross: Thank you.

635
01:24:14.690 --> 01:24:16.590
Ed Kangethe: Thomas. I believe you in that.

636
01:24:17.330 --> 01:24:23.500
Thomas Judge: My comments are on the next meeting date and time. So I can wait for upcoming agenda items.

637
01:24:27.190 --> 01:24:28.010
Michael.

638
01:24:28.480 --> 01:24:29.520
Ed Kangethe: Yeah, the floor.

639
01:24:29.780 --> 01:24:48.030
Michael: Yeah, for the upcoming agenda. Item. So for for next meeting one of the items from last meeting that we said we'd push back, and the next meeting is kind of wrapping up the bylaws, and, like the last little bit of like some of the things we're talking about the bylaws. I I was reading back through the minutes, and I think

640
01:24:48.030 --> 01:24:51.160
Michael: we got to like the recusal section, and we motion to kind of just

641
01:24:51.230 --> 01:24:57.360
Michael: push the rest of it till later. So maybe we should do that next meeting is just kind of finish up the document so we can get that finalized

642
01:25:02.090 --> 01:25:02.890
Ed Kangethe: Load it.

643
01:25:05.060 --> 01:25:14.140
Ed Kangethe: Thomas, as we are at that point. You want to offer up your agenda items for the next meeting. I think Dr. Deane wants to add an adjourned item.

644
01:25:14.220 --> 01:25:27.290
Lorraine Dean: Yep. Agenda item would be to discuss the meeting formats. The you know in person versus hybrid option meeting for back formats and the other one is to discuss this idea of a Subcommittee

645
01:25:27.320 --> 01:25:31.980
Lorraine Dean: on Policy Review or Crime Stats review that Kaylan Young mentioned.

646
01:25:41.670 --> 01:25:46.710
Ed Kangethe: Are there any other members with any agenda items that they like to

647
01:25:46.860 --> 01:25:48.410
Ed Kangethe: offer up for the next meeting?

648
01:25:53.840 --> 01:25:59.190
Ed Kangethe: Thomas, I see your hands still up is still up. Or did you have something else that you wanted to say?

649
01:25:59.230 --> 01:26:02.820
Thomas Judge: No same same thing with the upcoming meeting?

650
01:26:03.580 --> 01:26:13.870
Thomas Judge: But it does parlay off with Dr. Dean had mentioned. I wanted to know if there was a threshold, or right now that determines when in-person meetings are cancelled.

651
01:26:21.410 --> 01:26:31.650

Branville Bard He/Him: No, so I mean all of the board meetings are public in there. In compliance with the old open. The exact is, it's my understanding that we get a low response rate from board members of reference to meeting in person.

652
01:26:31.660 --> 01:26:36.270
Branville Bard He/Him: Typically, only 2 Or 3 people will respond. so I mean it it. It's

653
01:26:36.480 --> 01:26:42.450
Branville Bard He/Him: largely gonna be inefficient if we have a blended format with people and in person and and people

654
01:26:42.520 --> 01:26:46.810
Branville Bard He/Him: you know on Zoom. So I I it's my understanding that we get very low

655
01:26:47.060 --> 01:26:47.720
alright.

656
01:26:48.280 --> 01:26:49.450
Branville Bard He/Him: response rate.

657
01:26:52.080 --> 01:26:55.950
Thomas Judge: And and who vets those responses? I'm sorry, Dr. Bart is that leticia that that

658
01:26:56.020 --> 01:27:10.810
Thomas Judge: processes those. And when you say in person you mean the Board members meeting in person. Yes, sir, because I I notice on the emails that their hybrid options and their room information. But then an email will be sent out due to like you, said the low response weight

659
01:27:10.840 --> 01:27:16.060
Thomas Judge: that it's moved to a totally virtual environment. So I just didn't know if there was a threshold

660
01:27:16.380 --> 01:27:17.750
for that.

661
01:27:18.220 --> 01:27:19.860
Thomas Judge: or if it was just made on

662
01:27:21.250 --> 01:27:24.230
Branville Bard He/Him: I you know, if we get into

663
01:27:24.400 --> 01:27:30.710
Branville Bard He/Him: people saying i'm going to be in person that I can show up, and the rest. Not that it makes very. You know

664
01:27:31.040 --> 01:27:34.600
Branville Bard He/Him: it's counterintuitive to to do that in a blended format.

665
01:27:39.000 --> 01:27:46.190
Thomas Judge: Thank you. Thank you, Dr. Barton, and I know now it'll be on the agenda for the next meeting, and we can discuss that further. Then thank you for

666
01:27:46.480 --> 01:27:48.800
Thomas Judge: let me ask my questions and take up the time.

667
01:27:55.390 --> 01:28:00.400
Ed Kangethe: Okay, you know, members has any other. I don't think I like to up up for

668
01:28:01.090 --> 01:28:03.150
Ed Kangethe: the future meeting agenda.

669
01:28:03.770 --> 01:28:07.910
Ed Kangethe: Our next meeting will be Wednesday, March fifteenth.

670
01:28:08.840 --> 01:28:15.650
Ed Kangethe: and at this time, if no member has any objection, I ask for unanimous consent to adjourn the meeting

671
01:28:18.800 --> 01:28:19.990
Ed Kangethe: motion. Georgia

672
01:28:20.450 --> 01:28:21.930
Cynthia Gross: consent. Given

673
01:28:22.100 --> 01:28:23.560
Terri Massie-Burrell: a great

674
01:28:24.440 --> 01:28:25.290
Favia, Elise: 3

675
01:28:25.850 --> 01:28:26.610
Michael: alright.

676
01:28:28.440 --> 01:28:29.540
Ed Kangethe: Thank you.

677
01:28:30.670 --> 01:28:40.580
Ed Kangethe: So now that I have you that we stand adjourned at 7 44 Pm: Thank you. Everyone for your time, and I hope you have a good night.

678

01:28:40.730 --> 01:28:41.800

Branville Bard He/Him: Okay?

679

01:28:41.860 --> 01:28:42.620

Cynthia Gross: Okay.