

JH Accountability Board: 1/18/2023 Meeting

1

00:00:00.000 --> 00:00:02.470

A. Of the

2

00:00:05.630 --> 00:00:07.680

Ed Kangethe: Got it? Okay, that was

3

00:00:08.770 --> 00:00:12.729

Ed Kangethe: loud. I'm getting everyone and welcome to the

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00:00:12.890 --> 00:00:17.490

Ed Kangethe: January 2020 third meeting of the Johns Hopkins Police Accountability Board.

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00:00:20.390 --> 00:00:24.400

Ed Kangethe: The theme of this meeting tonight will be board structure and governance.

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00:00:24.660 --> 00:00:27.279

Ed Kangethe: I wanted to first start off

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00:00:27.790 --> 00:00:30.540

Ed Kangethe: and just give some thoughts on the

8

00:00:30.680 --> 00:00:38.860

Ed Kangethe: public town Hall meeting that we had in in December First, I want to thank Erica Bridgewood for moderating. She did an excellent job.

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00:00:39.390 --> 00:00:43.520

Ed Kangethe: Secondly, I wanted to thank all the members of the public that commented.

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00:00:43.840 --> 00:00:49.440

Ed Kangethe: And just know that your comments we took them to heart, and we're listening, and

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00:00:49.490 --> 00:00:53.520

Ed Kangethe: we are working on a way to properly address what has been asked to last.

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00:00:54.410 --> 00:00:55.290

Ed Kangethe: So

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00:00:55.730 --> 00:00:57.509

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Ed Kangethe: i'll just say that for now.

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00:01:00.390 --> 00:01:04.539

Ed Kangethe: first of all, I know that the meeting minutes from

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00:01:05.450 --> 00:01:12.290

Ed Kangethe: November and December were forward to board. Members have members had a chance to review those minutes.

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00:01:14.970 --> 00:01:17.109

Ed Kangethe: I see some hidden on it. So okay

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00:01:17.830 --> 00:01:18.640

as it

18

00:01:18.710 --> 00:01:25.090

Ed Kangethe: at this time when members like to offer up any amendments or corrections to the maintenance for both months.

19

00:01:28.610 --> 00:01:30.610

Ed Kangethe: Okay, I see

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00:01:31.300 --> 00:01:33.000

Ed Kangethe: no one's.

21

00:01:33.750 --> 00:01:34.949

Ed Kangethe: So okay.

22

00:01:35.770 --> 00:01:40.799

Ed Kangethe: At this time I entertain a motion to approve the minutes from November.

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00:01:43.010 --> 00:01:46.319

Ed Kangethe: They have a motion to it to to approve the minutes from November

24

00:01:46.420 --> 00:01:47.229

Michael Wilkinson: second

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00:01:48.760 --> 00:01:52.619

Ed Kangethe: we have motion and property. Second, all those agreement

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00:01:52.760 --> 00:01:54.600

Ed Kangethe: sing a while by saying I,

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00:01:54.850 --> 00:01:56.130

Ed Kangethe: although the

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00:01:57.800 --> 00:01:59.729

Ed Kangethe: all those opposed Nay.

29

00:02:01.820 --> 00:02:04.819

Ed Kangethe: thank you. The meetings from November will be

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00:02:04.990 --> 00:02:07.070

Ed Kangethe: the meetings from a number are adopted.

31

00:02:09.949 --> 00:02:14.789

Ed Kangethe: Did anyone have any objections or corrections for the meeting from the December meeting?

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00:02:16.790 --> 00:02:19.390

Ed Kangethe: Sorry, soon, as there are no

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00:02:19.410 --> 00:02:23.900

Ed Kangethe: objection to that, I make a motion that we approved the minute from the December meeting.

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00:02:25.180 --> 00:02:25.910

Michael Wilkinson: Second.

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00:02:26.610 --> 00:02:28.790

Ed Kangethe: Thank you most. It has been

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00:02:28.900 --> 00:02:33.139

Ed Kangethe: presenting, and property. Second, all those in the group signify by saying, I

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00:02:33.820 --> 00:02:35.860

Thomas Judge: bye, bye.

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00:02:36.540 --> 00:02:38.640

Ed Kangethe: appreciate all those opposed. Nay.

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00:02:40.390 --> 00:02:44.730

Ed Kangethe: say the motion car, the meetings from December minutes will be adopted.

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00:02:44.800 --> 00:02:46.459

Ed Kangethe: Thank you. Everybody for

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00:02:46.930 --> 00:02:48.200

Ed Kangethe: allowing us to get

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00:02:48.480 --> 00:02:51.220

Ed Kangethe: past that little house, that that brief housekeeping.

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00:02:52.020 --> 00:02:56.979

Ed Kangethe: So the first topic on on new business on tonight's agenda is

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00:02:57.310 --> 00:03:00.610

Ed Kangethe: review your finalization of the bylaws.

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00:03:01.550 --> 00:03:05.839

Ed Kangethe: So have all members have a chance to review the bylaws

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00:03:06.810 --> 00:03:09.039

Ed Kangethe: in the in the current drafts format.

47

00:03:10.490 --> 00:03:11.460

Ed Kangethe: Okay.

48

00:03:14.010 --> 00:03:17.289

Ed Kangethe: And Michael, I'm coming to you, just want to make sure everybody has a chance to review.

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00:03:19.260 --> 00:03:20.860

Ed Kangethe: Okay, seeing as though

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00:03:23.060 --> 00:03:25.359

Ed Kangethe: it seems like everyone has had a chance to review.

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00:03:25.890 --> 00:03:45.860

Ed Kangethe: Are there any questions or any proposed addition to the or any proposed changes to the bylaws. And, Mike, I see you have your hand raised first, so the floor is yours. Yeah, thank you all for allowing me to talk on this. So one of the I guess revisions I would like to propose. And this is something that

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00:03:45.870 --> 00:04:04.650

Michael Wilkinson: Elisa and I have been specifically privy to is the fact that the term limits for members are 2 years for non-stud members in one year for student members that doesn't come from anywhere specifically in the Charter.

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That's just something that the board, or whatever this was, first of the post came up with.

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00:04:04.660 --> 00:04:24.140

Michael Wilkinson: and what I would like to propose is revision, because my understanding the one year for student members was. If students are graduating, they could still serve, although I I would argue that graduation is just like any major life event, and to restrict everyone who might want to serve for multiple years. It might not be graduating

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00:04:24.150 --> 00:04:41.720

Michael Wilkinson: to one year just because of the subset of folks who might be, it seems, a little bit unfair, or a little bit kind of seclusionary of students who want to serve for multiple terms, especially if you have, you know, mid career or younger students who might be able to provide valuable feedback over multiple years.

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00:04:41.730 --> 00:04:54.539

Michael Wilkinson: I know. Obviously, graduation happens more commonly that for students and other major life events for other folks. But it seems odd to arbitrarily cut it shorter for students, because they might graduate

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00:04:54.550 --> 00:05:10.389

Michael Wilkinson: before their term is over, where, if they serve 2 years and they have to leave halfway through, then we'd find a replacement for them, just like we'd find a replacement for any position when a member moves on as we recently had to do is I, I I forget you. But one of our members was

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00:05:10.400 --> 00:05:20.040

Michael Wilkinson: elevated to a different office, and they had to leave. So I don't see why students would be any different in this, and why we are making them different by de facto.

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00:05:25.790 --> 00:05:26.690

Ed Kangethe: So

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00:05:26.920 --> 00:05:35.470

Ed Kangethe: if nobody else wants the floor, only thing I would respond to that, Michael is maybe someone from the administration could chime in on that, because

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00:05:35.660 --> 00:05:40.840

Ed Kangethe: that wasn't something that was put before the Board members. So we didn't have any. Input As to why

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00:05:41.120 --> 00:05:45.380

Ed Kangethe: the student term was a year as opposed to 2.

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00:05:51.980 --> 00:06:01.280

Branville Bard He/Him: If you, if you're looking for from me to time, and i'm. I'm not sure where the term one came in for students, and I I have no objection to that recommendation.

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00:06:04.190 --> 00:06:07.930

Ed Kangethe: Katie. I do. You see your hands raised the floor? Yours.

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00:06:08.920 --> 00:06:12.360

Katie O'Conor: and I would just add that I think we did ask

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00:06:12.620 --> 00:06:18.980

Katie O'Conor: on the last meeting, and I think that is where Michael's statement of it being to enable

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00:06:19.350 --> 00:06:32.449

Katie O'Conor: fourth year, or, you know, final year students to participate. And so I would just echo everything, Michael said, which is that there's a lot of value, and you know people leave all kinds of jobs, and so I think I would second

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00:06:32.610 --> 00:06:37.410

Katie O'Conor: or be open to Michael's proposal. If that is amenable to the Board.

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00:06:45.040 --> 00:06:48.089

Ed Kangethe: would anyone else like to comment on Michael's proposal.

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00:06:53.400 --> 00:06:56.299

Ed Kangethe: At least I see your hand raised. The floor is yours.

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00:06:59.510 --> 00:07:01.039

Elise Favia (she/her): Yeah.

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00:07:01.080 --> 00:07:02.000

Elise Favia (she/her): So

72

00:07:02.030 --> 00:07:06.579

Elise Favia (she/her): I know that there had been some stuff in email. So I wanted to

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00:07:09.300 --> 00:07:13.099

Elise Favia (she/her): put that in the background as well. Part of the reason why

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00:07:13.130 --> 00:07:15.489
this had been brought up with

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00:07:15.680 --> 00:07:16.890
Elise Favia (she/her): that

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00:07:17.940 --> 00:07:20.560
Elise Favia (she/her): both Michael and I were kind of

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00:07:20.880 --> 00:07:25.520
Elise Favia (she/her): blind cited by the need to reapply it wasn't made

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00:07:25.750 --> 00:07:27.499
Elise Favia (she/her): kind of obvious.

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00:07:27.680 --> 00:07:42.750
Elise Favia (she/her): and it didn't seem that there was given any priority or due to the fact that people were already on the board. So in in case people aren't aware they're neither. Michael and I are returning. Next year

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00:07:42.930 --> 00:07:44.850
Elise Favia (she/her): there will be new student

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00:07:46.840 --> 00:07:48.650
Elise Favia (she/her): board members, and

82

00:07:48.730 --> 00:07:51.700
Elise Favia (she/her): both Michael and I would have liked to return.

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00:07:52.800 --> 00:07:56.799
Elise Favia (she/her): but Aren't being given the opportunity to return.

84

00:07:58.540 --> 00:07:59.920
Elise Favia (she/her): and so

85

00:08:00.710 --> 00:08:01.760
Elise Favia (she/her): oh!

86

00:08:02.600 --> 00:08:03.989
Elise Favia (she/her): We had thought that if

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00:08:04.510 --> 00:08:07.380
Elise Favia (she/her): the option to move it to 2 years.

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00:08:08.080 --> 00:08:12.019

Elise Favia (she/her): like everyone else, and then give people the option to resign or

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00:08:12.270 --> 00:08:16.210

Elise Favia (she/her): make it one year, but make it so that people can

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00:08:16.280 --> 00:08:20.880

Elise Favia (she/her): optionally extend to a second term without having to go

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00:08:21.060 --> 00:08:23.510

Elise Favia (she/her): through an application again.

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00:08:23.980 --> 00:08:25.600

Elise Favia (she/her): Just some sort of

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00:08:26.430 --> 00:08:29.850

Elise Favia (she/her): recognition that you know, people are ready on the board.

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00:08:30.410 --> 00:08:35.439

Elise Favia (she/her): and they can have the same, you know, input as everyone else.

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00:08:35.549 --> 00:08:41.440

Elise Favia (she/her): And it just I mean it just kind of the way it was handled this year was just a bit

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00:08:44.810 --> 00:08:45.450

Elise Favia (she/her): It

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00:08:45.710 --> 00:08:49.109

Elise Favia (she/her): It was a bit hurtful, honestly. So

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00:08:50.730 --> 00:08:52.260

Elise Favia (she/her): yeah it was.

99

00:08:52.310 --> 00:09:00.709

Elise Favia (she/her): We're kind of making sure that student members get the same input, and if they don't want to continue, that's one thing. But

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00:09:01.480 --> 00:09:05.580

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Elise Favia (she/her): student members that want to continue should be given the opportunity.

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00:09:05.620 --> 00:09:06.620

Elise Favia (she/her): I think.

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00:09:19.550 --> 00:09:23.849

Ed Kangethe: Is there anyone else that would like to speak on Michael's motion?

103

00:09:27.140 --> 00:09:32.270

Sonja Merchant-Jones: I I I just simply want to say that

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00:09:32.310 --> 00:09:36.849

Sonja Merchant-Jones: I think there was a discussion where I was present.

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00:09:36.950 --> 00:09:39.640

Sonja Merchant-Jones: and it was simply said that

106

00:09:39.810 --> 00:09:42.040

Sonja Merchant-Jones: the reason there is a difference

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00:09:42.630 --> 00:09:46.800

Sonja Merchant-Jones: was to give students other students an opportunity

108

00:09:47.110 --> 00:09:50.680

Sonja Merchant-Jones: to serve, and i'll just end it right there. That was kind of

109

00:09:50.830 --> 00:09:52.200

Sonja Merchant-Jones: the answer.

110

00:09:52.340 --> 00:09:55.539

Sonja Merchant-Jones: I can't recall exactly

111

00:09:56.090 --> 00:09:57.640

Sonja Merchant-Jones: where they came up.

112

00:09:57.700 --> 00:09:58.370

Sonja Merchant-Jones: but

113

00:09:58.670 --> 00:10:06.470

Sonja Merchant-Jones: I was. I was. I was concerned, as well as the differences and the changes, and I believe

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114

00:10:06.640 --> 00:10:08.360

Sonja Merchant-Jones: that is what was offered.

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00:10:08.720 --> 00:10:09.579

Sonja Merchant-Jones: That's all.

116

00:10:12.640 --> 00:10:14.930

Ed Kangethe: Thank you, my son, for that point of clarity.

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00:10:17.180 --> 00:10:20.420

Ed Kangethe: Lori, I see your hands raised. The floor is yours.

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00:10:20.910 --> 00:10:31.960

Lorraine Dean: I think that what at least it just brought up. Actually, it makes me think there are actually 2 issues to address here. So I agree. I don't think that the student members need to necessarily be only allowed for

119

00:10:32.280 --> 00:10:42.519

Lorraine Dean: one year, especially if they're continuing on a students. So maybe it's, you know, one year for student members only, if graduating, or something like that, right, but otherwise. But even then I mean.

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00:10:42.560 --> 00:10:46.589

Lorraine Dean: they're still carrying some institutional knowledge with them.

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00:10:46.870 --> 00:10:53.289

Lorraine Dean: But I also think there's this other question. It like, she was saying, even for existing members.

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00:10:55.340 --> 00:11:02.520

Lorraine Dean: this possibility for board members to optionally extend without the need to reapply. There is a second thing

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00:11:03.020 --> 00:11:05.920

Lorraine Dean: that for me is coming out of this conversation.

124

00:11:06.660 --> 00:11:09.429

Lorraine Dean: and that could apply to students and on students.

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00:11:13.690 --> 00:11:14.730

Ed Kangethe: So.

126

00:11:16.220 --> 00:11:21.739

Ed Kangethe: and I see Michael and Katie Hand is up, and the interested keep

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00:11:21.880 --> 00:11:27.010

Ed Kangethe: keep us moving. I'll just say that, Lori, you're right. Those are 2 separate

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00:11:27.470 --> 00:11:34.580

Ed Kangethe: issues, and I guess we can. I would say the second piece about the reapplying for existing members. We can maybe

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00:11:34.860 --> 00:11:39.820

Ed Kangethe: table that to another meeting, and just concentrate on Michael's motion

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00:11:42.970 --> 00:11:50.760

Ed Kangethe: and my apologies. I saw Michael, Kate, Michael, and Katie. I saw your hand go up at the same time. I believe so.

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00:11:54.700 --> 00:11:56.799

Ed Kangethe: Whoever like to go first out of you, too

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00:11:57.380 --> 00:12:04.460

Michael Wilkinson: sure. So I I I was thinking, like also following on Orange's point, that

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00:12:04.610 --> 00:12:19.750

Michael Wilkinson: the appointment process itself is not actually laid out in the Bylaws. It is somewhat opaque to me, I think, to many of the members here which kinda gets to a Lisa's point of and I, you know, part of this is also over email discussion of like.

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00:12:19.760 --> 00:12:39.680

Michael Wilkinson: Well, is there any priority being given to current board members. Are they just looking at each slate completely fresh, and not considering that you know who's actually making the appointments? I know some of that is detailed out in the actual, the the the charter, but especially in the bylaws. It is not

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00:12:39.890 --> 00:12:51.199

Michael Wilkinson: clear to me how the actual appointments are being made other than specifically the one community member or the the one elected by the mayor and the one elected by

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00:12:51.540 --> 00:12:53.149

Michael Wilkinson: City Council President.

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00:12:53.340 --> 00:12:58.780

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Michael Wilkinson: The all it says at the end is that all 13 are subject to confirmation by the Maryland State Center.

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00:12:58.860 --> 00:13:01.039

Michael Wilkinson: But there's no further follow up on like

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00:13:01.110 --> 00:13:04.940

Michael Wilkinson: what in the criteria who's doing the appointing any anything like that.

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00:13:05.270 --> 00:13:06.410

so

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00:13:06.540 --> 00:13:15.410

Michael Wilkinson: we can maybe table this for next time, but also maybe adding, and some are be as of making that more clear of who is doing the appointing? What are the criteria, and so on, and so forth.

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00:13:16.610 --> 00:13:19.889

Ed Kangethe: in the interest of keeping us moving. I'll. Dr. Bart.

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00:13:20.030 --> 00:13:33.189

Ed Kangethe: You'll be the kind of close I'll let you respond from administration, and then, if we we choose to move on, Michael's motion will do that. So, Dr. Bart. So. I think the the appointment process is

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00:13:33.200 --> 00:13:41.550

Branville Bard He/Him: something that's given to the university, and I don't know that it necessarily should be covered in the bylaws. However.

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00:13:41.790 --> 00:13:44.760

Branville Bard He/Him: we're committed to make sure that that process is

146

00:13:44.990 --> 00:14:00.520

Branville Bard He/Him: transparent, and I I think that already stated that I don't oppose my most recommendation. So I think there's something that the Board, it may be best handled with the Board, just making a recommendation to the University about.

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00:14:01.730 --> 00:14:03.950

Branville Bard He/Him: and and to consider

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00:14:04.510 --> 00:14:08.389

Branville Bard He/Him: already existing members in a reappointment process when we move forward.

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00:14:10.480 --> 00:14:13.510

Ed Kangethe: Thank you, Dr. Barford, I suggested, and just noted

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00:14:14.310 --> 00:14:15.260

Ed Kangethe: so.

151

00:14:16.030 --> 00:14:21.909

Ed Kangethe: and it's the mike. I see your heads up. Do you have additional comment, or I just forgot to lower it.

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00:14:22.010 --> 00:14:25.030

Ed Kangethe: Okay, so i'll recognize you. This is your motion.

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00:14:25.580 --> 00:14:34.419

Ed Kangethe: I just want to make sure I got the spirit of it. Your Your motion is to have the student members terms be 2 years is scheduled. One year is that

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00:14:34.740 --> 00:14:42.720

Michael Wilkinson: Yeah, I would. Yeah. I motion to change the verbiage to 2 years, for all members get rid of the extra clauses and all that.

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00:14:43.500 --> 00:14:46.199

Ed Kangethe: That. Well, since you put it on the floor, i'll second it.

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00:14:46.560 --> 00:14:50.090

Ed Kangethe: So we have emotional forward. That's been properly introduced. In second.

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00:14:50.320 --> 00:14:53.589

Ed Kangethe: all those in agreement signify by saying I

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00:14:56.270 --> 00:14:58.170

Ed Kangethe: all those.

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00:14:59.570 --> 00:15:01.339

Ed Kangethe: all those opposed. Nay.

160

00:15:02.500 --> 00:15:06.610

Ed Kangethe: Okay, the motion is carried. The garbage will be updated.

161

00:15:09.190 --> 00:15:09.860

Okay.

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00:15:13.510 --> 00:15:17.650

Ed Kangethe: in the least. I see your hand is raised.

163

00:15:19.300 --> 00:15:24.669

Elise Favia (she/her): I don't have an objection to passing based on this. So that's why I voted for it. But we want to make sure that

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00:15:24.840 --> 00:15:34.020

Elise Favia (she/her): with updating it that we we clarify that people that are graduating before the 2 years would be up, would still be eligible to apply

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00:15:35.310 --> 00:15:38.349

Elise Favia (she/her): so they could. They could leave their term early.

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00:15:42.170 --> 00:15:46.170

Elise Favia (she/her): So I don't know if that has to be specified

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00:15:46.710 --> 00:15:51.729

Elise Favia (she/her): in the bylaws, but just would want to make sure that that didn't get

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00:15:53.610 --> 00:15:56.350

Elise Favia (she/her): we? We can figure out how to

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00:15:57.920 --> 00:16:00.489

Elise Favia (she/her): best. You know. Figure that out later.

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00:16:00.620 --> 00:16:04.110

Elise Favia (she/her): but I just want to make sure we don't forget to make sure that

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00:16:04.570 --> 00:16:06.020

Elise Favia (she/her): isn't affected.

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00:16:07.440 --> 00:16:11.590

Ed Kangethe: I appreciate that, and i'm sure that'll be captured in the notes.

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00:16:12.700 --> 00:16:15.249

Ed Kangethe: But thank you for phrasing that this year.

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00:16:17.060 --> 00:16:17.750

Okay.

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00:16:18.420 --> 00:16:19.340

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Ed Kangethe: So

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00:16:20.340 --> 00:16:24.499

Ed Kangethe: being as though we're revealing to finalize the bomb last night out there.

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00:16:25.050 --> 00:16:27.060

Ed Kangethe: Michael, and I appreciate you.

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00:16:28.110 --> 00:16:36.680

Ed Kangethe: Go on to just the appointment process going through the appointment process so kind of following the bylaws template as is laid out.

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00:16:37.250 --> 00:16:38.700

Ed Kangethe: We could talk about

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00:16:39.660 --> 00:16:44.500

Ed Kangethe: board, elected, elected positions, and I know previously.

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00:16:47.940 --> 00:16:49.180

Ed Kangethe: Thank you, Lori.

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00:16:50.320 --> 00:16:51.600

Ed Kangethe: appreciate that.

183

00:16:51.930 --> 00:16:54.739

Ed Kangethe: I know Previously there was some discussion about

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00:16:54.890 --> 00:17:00.330

Ed Kangethe: the structure of having a flat structure versus a hierarchy structure.

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00:17:00.390 --> 00:17:02.260

Ed Kangethe: So I just kind of wanted to

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00:17:02.720 --> 00:17:04.710

Ed Kangethe: revisit that conversation.

187

00:17:08.290 --> 00:17:10.629

Ed Kangethe: Is there any members that has

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00:17:11.540 --> 00:17:13.099

Ed Kangethe: any thoughts.

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189

00:17:15.329 --> 00:17:19.330

Ed Kangethe: Hey, Logan? I see your hand is raised. The floor is yours.

190

00:17:20.800 --> 00:17:22.550

Logan Weygandt: Thank you, LED.

191

00:17:22.800 --> 00:17:28.649

Logan Weygandt: So I think this is an area that probably is one of the main areas for focus this evening.

192

00:17:28.720 --> 00:17:30.760

because it seems that

193

00:17:30.870 --> 00:17:37.220

Logan Weygandt: what we have written down that we voted to include elected positions is something that we don't have, and I think

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00:17:37.400 --> 00:17:39.220

Logan Weygandt: we need to

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00:17:39.310 --> 00:17:40.090

Logan Weygandt: sort of

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00:17:40.600 --> 00:17:45.720

Logan Weygandt: finalize our structure. If we're gonna build one in in order to sort of keep the

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00:17:46.070 --> 00:17:49.310

Logan Weygandt: the Ford movement in progress.

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00:17:49.370 --> 00:17:51.649

Logan Weygandt: I would say, you know, having

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00:17:51.710 --> 00:17:57.849

Logan Weygandt: watched how the board has worked over the last several months, I think.

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00:17:57.900 --> 00:18:06.149

Logan Weygandt: and you've done a fantastic job of being sort of the de facto spokesperson, and I would again

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00:18:06.560 --> 00:18:19.890

Logan Weygandt: sort of support the idea of a flat structure with somebody who is designated as a speaker, which I think is sort of the role that you've been

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taking on in the last several months. So i'm just gonna put it out there that I would

202

00:18:20.020 --> 00:18:33.900

Logan Weygandt: suggest that we have a flat hierarchy, but with somebody either named voted for, or simply who becomes the speaker. Spokesperson, etc.

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00:18:39.140 --> 00:18:42.540

Ed Kangethe: And Logan. I definitely appreciate the cool. Thank you

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00:18:43.910 --> 00:18:47.319

Ed Kangethe: so. The way I saw it is at least.

205

00:18:47.340 --> 00:18:51.679

Ed Kangethe: Katie the Noa. So at least the floor is yours.

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00:18:52.390 --> 00:18:58.649

Elise Favia (she/her): I agree with keeping things relatively flat, but I do think

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00:18:59.380 --> 00:19:10.209

Elise Favia (she/her): I just mentioned the outstanding having some like people in charge of various things with various titles, is probably a good idea, like having, if we set up

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00:19:10.550 --> 00:19:12.450

Elise Favia (she/her): different committees, we should have.

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00:19:12.990 --> 00:19:14.029

Elise Favia (she/her): you know, like

210

00:19:14.280 --> 00:19:21.069

Elise Favia (she/her): almost like committee chairs. So like a point person for me, communication is, we somewhat have a Communications

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00:19:21.240 --> 00:19:27.340

Elise Favia (she/her): Committee. So there should be one person in charge of the Communications Committee as like the

212

00:19:28.490 --> 00:19:29.530

Elise Favia (she/her): point

213

00:19:29.850 --> 00:19:32.650

Elise Favia (she/her): on that kind of like the speaker for it.

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214

00:19:34.460 --> 00:19:36.059

Elise Favia (she/her): If

215

00:19:36.770 --> 00:19:46.880

Elise Favia (she/her): so like the agenda setting lead, you might be heavily. The communications lead, I think, having an open meetings at Compliance officer would be a good idea.

216

00:19:48.590 --> 00:19:49.390

Elise Favia (she/her): Oh.

217

00:19:49.680 --> 00:19:52.590

Elise Favia (she/her): I apologize for that.

218

00:19:52.970 --> 00:19:59.009

Elise Favia (she/her): So I I think, having you know, people in charge of various things might be a good idea, but not necessarily

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00:19:59.040 --> 00:20:00.649

Elise Favia (she/her): having people that are

220

00:20:02.080 --> 00:20:05.840

Elise Favia (she/her): necessarily above others in hierarchy, just

221

00:20:06.370 --> 00:20:08.229

Elise Favia (she/her): on equal footing, but

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00:20:10.660 --> 00:20:14.080

Elise Favia (she/her): to kind of spread the workload better

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00:20:14.240 --> 00:20:16.810

Elise Favia (she/her): and make it clear who's

224

00:20:18.820 --> 00:20:19.910

Elise Favia (she/her): kind of

225

00:20:22.360 --> 00:20:25.919

Elise Favia (she/her): it, so that you know who to go to? For what? When we're

226

00:20:27.350 --> 00:20:30.940

Elise Favia (she/her): discussing things or like emailing about things?

227

00:20:31.150 --> 00:20:32.560

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Elise Favia (she/her): If that makes sense?

228

00:20:34.830 --> 00:20:36.720

Ed Kangethe: No, it makes absolute sense.

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00:20:38.760 --> 00:20:43.660

Ed Kangethe: And Kate, if released. This friend, it's with our comments, Katie. The floor is yours.

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00:20:44.820 --> 00:20:54.169

Katie O'Connor: So I was in my hey? This period when the discussion originated about having a flat structure. So I would like to know a little bit more about

231

00:20:54.760 --> 00:20:56.800

Katie O'Connor: why?

232

00:20:57.240 --> 00:20:58.480

Katie O'Connor: Because.

233

00:20:58.890 --> 00:21:07.139

Katie O'Connor: like, I am very aware of the idea of, you know, silent power, and how people can have, you know, implicit power and all that. But I feel like

234

00:21:08.130 --> 00:21:15.490

Katie O'Connor: even just assigning people to titles and responsibilities. Doesn't necessarily give them more power

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00:21:15.620 --> 00:21:17.420

Katie O'Connor: like.

236

00:21:17.680 --> 00:21:20.610

Katie O'Connor: and I just feel like some of the

237

00:21:20.760 --> 00:21:39.599

Katie O'Connor: a lot of our positive progress has come from us, having people with certain roles like LED, for example, and a lot of our delays of doing things may be attributable to us not really having anyone instilled with certain roles and responsibilities. And I don't know that just having roles and responsibilities

238

00:21:39.710 --> 00:21:41.360

Katie O'Connor: should conflate

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00:21:41.410 --> 00:21:46.310

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Katie O'Connor: with like undo or imbalance of power. So i'm just wondering if we could

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00:21:46.710 --> 00:21:50.030

Katie O'Connor: explore that a little bit more instead of just

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00:21:51.080 --> 00:22:00.940

Katie O'Connor: leaving that as a blanket statement. And maybe it's because I missed the long discourse that happened already. And so I apologize. If it's just because it was inherited from last year

242

00:22:04.430 --> 00:22:07.639

Ed Kangethe: no worries. And just to kind of add to that I

243

00:22:08.070 --> 00:22:19.280

Ed Kangethe: The discussion was more so, I think, to at least point just to kind of make sure that we were equally spreading the responsibilities around. I don't think necessarily

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00:22:19.630 --> 00:22:20.930

Ed Kangethe: it was about

245

00:22:21.290 --> 00:22:26.849

Ed Kangethe: being power being concentrated in any one or 2 board members hands. But that was just my

246

00:22:27.030 --> 00:22:34.820

Ed Kangethe: take away from that discussion. Other members can chat in when, at the appropriate time, Noah. You on deck, sir.

247

00:22:36.030 --> 00:22:36.950

Noah Patton: Thank you.

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00:22:37.020 --> 00:22:39.130

Noah Patton: Yeah, I just say I I mean.

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00:22:39.380 --> 00:22:49.189

Noah Patton: I'm very much opposed the idea of any you know single member, regardless whatever title they lead. They have having a greater, some sort of greater voting power.

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00:22:49.290 --> 00:22:59.900

Noah Patton: you know, over others, and i'd i'd say that that wasn't imagined by the legislation that created this board. However, i'd say, you know.

251

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00:23:00.650 --> 00:23:02.070

Noah Patton: I think, that this

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00:23:02.510 --> 00:23:03.760

Noah Patton: a a

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00:23:04.550 --> 00:23:12.229

Noah Patton: The flat structure, works for quite a few organizations that are similar to our own. And so, I think, having

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00:23:12.250 --> 00:23:19.649

Noah Patton: excellent individuals in charge of various aspects, is the way to go.

255

00:23:20.330 --> 00:23:24.170

Noah Patton: I I don't. I I just worry about overthinking it a little bit.

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00:23:30.920 --> 00:23:35.090

Ed Kangethe: and know if you're finished with your comments, Terry. The floor is yours.

257

00:23:35.320 --> 00:23:42.450

Terri Massie-Burrell PhD: Yes, hello, everyone. I agree with the whole process of exploring

258

00:23:42.570 --> 00:24:00.099

Terri Massie-Burrell PhD: the flat versus hierarchical. I I'm. A proponent of just making. Certainly we have some level of structure. I don't know I mean the difference between flat or hierarchical is probably something that I would

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00:24:00.220 --> 00:24:04.310

Terri Massie-Burrell PhD: like to understand a little bit more about, because I believe that

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00:24:04.790 --> 00:24:24.969

Terri Massie-Burrell PhD: we could all have a different perspective on what that means, but I do think the structure is really important, I think. Then, having board training and understanding, you know, being real clear about the bylaws understanding, you know, just basic Roberts rules. And if we're going to be, you know, more

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00:24:25.450 --> 00:24:28.020

Terri Massie-Burrell PhD: loosely structured in that versus

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00:24:28.050 --> 00:24:36.000

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Terri Massie-Burrell PhD: making certain that we are real clear about how you you make a motion, and you know what we need to do in terms of

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00:24:37.100 --> 00:24:48.110

Terri Massie-Burrell PhD: the voting process. I think all of those things are important, which is another part of structure that has nothing to do with the actual offices

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00:24:48.510 --> 00:24:57.469

Terri Massie-Burrell PhD: per se. And then, lastly, I think, when we think of structure, we need to think of a balance like it. You know it is.

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00:24:57.600 --> 00:25:06.320

Terri Massie-Burrell PhD: I I agree he's been doing a a great job in the time that I have been here. But when we have like, say, a person who is

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00:25:06.500 --> 00:25:20.210

Terri Massie-Burrell PhD: quote unquote lead, then if there is a co-lead, then that should potentially be a student, or that should be a faculty or staff member, so that there is some consistency as far as

267

00:25:20.220 --> 00:25:29.340

Terri Massie-Burrell PhD: messaging, and that we're coming from different vantage points, so that you have different perspectives when you have the the person who is in the

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00:25:29.990 --> 00:25:31.889

Terri Massie-Burrell PhD: quote Unquote speaker role.

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00:25:34.230 --> 00:25:35.830

Terri Massie-Burrell PhD: and that's all

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00:25:35.930 --> 00:25:38.159

Terri Massie-Burrell PhD: I have to share for the moment. Thank you.

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00:25:39.160 --> 00:25:42.609

Ed Kangethe: Thank you, Terry, for your comments, Lori. The floor is yours.

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00:25:43.790 --> 00:25:58.289

Lorraine Dean: Sure this is actually Terry. You made a great segue. So when I think when we were first talking about this, one of the reasons we talked about a flat structure was because we were trying to avoid a couple of things. One is that we're trying to avoid. Essentially.

273

00:25:58.300 --> 00:26:27.110

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Lorraine Dean: one person ended up in the ending up being kind of the spokesperson to speak on behalf of a large group of people. So one there is this element of influence, and that's what we mean by kind of making sure everybody has equal power so wanting to make sure we set things up so that there wasn't just one person, for example, that you know that the media or the institution would go to who's speaking on behalf of all of us. That was one part, I think the other part is making sure that the the workload is spread around, and to make sure that it doesn't fall on

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00:26:27.120 --> 00:26:35.750

Lorraine Dean: 1 one person or 2 people. But it's something that is spread across a couple of different people, and potentially have some, for example.

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00:26:36.040 --> 00:26:46.650

Lorraine Dean: some co-chairs, and some committees. And we make this like, you know. There might even be committee leads that do the reporting. But essentially even the committee leads are this are equal to all of the committee members.

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00:26:46.660 --> 00:27:03.029

Lorraine Dean: So, Terry, to your point, I thought about a structure where maybe we have to like a pair of co-chairs, one that's essentially representing the community, one the community members, and one that's representing Hopkins members, and then, beyond that, we'll still have committees and things like that, but at the very least

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00:27:03.040 --> 00:27:06.799

there's there's a couple of people who are kind of visible.

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00:27:06.890 --> 00:27:11.669

Lorraine Dean: But again, that's the work should fall on them because the work is actually happening in the committees.

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00:27:19.450 --> 00:27:21.010

Ed Kangethe: You finish your comment, Laurie.

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00:27:21.370 --> 00:27:22.870

Lorraine Dean: Yes, yes.

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00:27:23.230 --> 00:27:24.079

no problem.

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00:27:25.400 --> 00:27:27.919

Ed Kangethe: Michael. You're recognized.

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00:27:28.040 --> 00:27:32.340

Michael Wilkinson: Yeah, thanks. Everyone. So yeah, I think you know.

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00:27:32.720 --> 00:27:35.179

Michael Wilkinson: I think it's clear that we all want

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00:27:35.550 --> 00:27:54.420

Michael Wilkinson: people in like set positions, and I think probably a first important step that it seems like it's probably better to get to sooner rather than later, is actually deciding what those positions are, and that comes from deciding what the needs are right, you know, as I I think, to other people's point

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00:27:54.430 --> 00:27:58.370

Michael Wilkinson: the difference between hierarchical and flat for most people

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00:27:58.420 --> 00:28:17.350

Michael Wilkinson: probably is just whether, like, who is the spokesperson, or who, if there's a existence of a president in a co-chair. However, that might be which is important to think about. But and I don't want to just circle keep circling on that specific piece of it. And I'd rather focus on what are the actual things that need to get done? What are the actual positions. We need

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00:28:17.360 --> 00:28:19.350

Michael Wilkinson: outlining that and being very

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00:28:19.530 --> 00:28:32.139

Michael Wilkinson: clear on on that. And then, as we're kind of outlining those, then it becomes a discussion of okay, well do we need a co-chair, or do we need a spokesperson, and how that contribute to any hierarchies, instead of

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00:28:32.200 --> 00:28:51.330

Michael Wilkinson: discussing kind of the theoretical difference between the hierarchical or flat, though those are very important discussions. I just haven't quite seen things get laid out as far as like. What are the specific things we need, and I think that's probably a better use. In my opinion, a better use of our time is laying out what specifically we need, and what role? Specifically we.

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00:28:52.020 --> 00:28:52.630

So

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00:28:52.660 --> 00:28:53.530

Michael Wilkinson: I you.

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00:28:56.030 --> 00:28:59.060

Ed Kangethe: Thank you, Michael Logan. The floor is yours.

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00:29:01.130 --> 00:29:06.940

Logan Weygandt: Thank you, LED. So a couple of couple of quick thoughts. I love the discussion.

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00:29:06.970 --> 00:29:07.860

Logan Weygandt: I think.

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00:29:08.010 --> 00:29:24.609

Logan Weygandt: sort of following up on what Michael said. I agree. It would be nice for us to get to the positions like the structured positions that we need. I think I have a little bit of an objection to what is written in the bylaws currently, which is the Board, is to include

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00:29:24.680 --> 00:29:40.949

Logan Weygandt: elected positions, and I think that's where some of us may be having a bit of a stumbling block like. Thus far it seems like most people who have stepped onto committees or been spokesperson have been volunteer. So I wonder if maybe that's the distinction that we need to make is that

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00:29:40.960 --> 00:29:57.679

Logan Weygandt: people can volunteer for these positions as opposed to being voted in. And then the second thing I absolutely think we should get hopefully after we sort of make that subtle distinction move towards figuring out exactly what positions we need and how those roles are filled.

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00:30:01.440 --> 00:30:08.489

Ed Kangethe: Thank you, Logan. That's a good point, Terry. I saw your hand was up for a while. But you put it down. Did you still want to make a comment?

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00:30:11.790 --> 00:30:16.510

Terri Massie-Burrell PhD: No, I hadn't lowered it when I initially made my comment, so I

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00:30:17.340 --> 00:30:18.870

Terri Massie-Burrell PhD: lowered it. Thank you

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00:30:19.350 --> 00:30:20.090

all right.

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00:30:20.640 --> 00:30:23.050

Ed Kangethe: No worries, thank you to I, Michael.

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00:30:23.560 --> 00:30:27.039

Ed Kangethe: Did you have another comment, or just saying it? Sorry.

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00:30:27.990 --> 00:30:28.670

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Ed Kangethe: Got it.

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00:30:28.750 --> 00:30:29.320

Okay.

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00:30:30.040 --> 00:30:30.920

Ed Kangethe: So

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00:30:31.250 --> 00:30:35.340

Ed Kangethe: I think it is important to to exactly define roles as to

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00:30:36.910 --> 00:30:40.560

Ed Kangethe: what exactly is that? Well, we're going to have a

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00:30:41.030 --> 00:30:43.539

Ed Kangethe: chair person co-chairs.

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00:30:43.790 --> 00:30:52.849

Ed Kangethe: the spokesman, and then far as standing committees like. Right now we have 2 committees. We have the at. We have the agenda setting committee, as well as the 100 and 50

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00:30:53.420 --> 00:30:54.960

Ed Kangethe: Communications Committee.

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00:30:55.620 --> 00:31:09.839

Ed Kangethe: I I know personally myself I would like to see, like a governance committee that committee that could help us, You know further out. If we need to amend the bylaws, that sort of thing in the future, then that committee will be charged with making those sort of recommendations.

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00:31:10.020 --> 00:31:12.379

Ed Kangethe: Are there any other recommendations that

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00:31:12.560 --> 00:31:15.050

Ed Kangethe: any other committees that members would like to see?

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00:31:19.880 --> 00:31:38.750

Michael Wilkinson: And, Michael see your hands up first. Our floor is yours. Yeah. So I guess my recommendations somewhat come down to. Of what are things that Board members are going to be doing versus what we're going to have help in doing right. So, for example, like communications, I know we've talked about a lot of a lot about like hiring someone to handle like

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00:31:38.760 --> 00:31:55.500

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Michael Wilkinson: the emails and the communications on our behalf. Right so should that be a board member, Should that be someone we hire out. But likewise, you know, I don't know if we're gonna have any kind of budget? Or if we would need a budget for anything but like, would we need a treasure? Or again, is that something that you know someone who would manage

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00:31:55.510 --> 00:32:00.719

Michael Wilkinson: for us. I think, besides, that the the committees you mentioned already like an agenda setting committee

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00:32:01.320 --> 00:32:11.860

Michael Wilkinson: Communications Committee are pretty good, and and a governance committee are pretty good and self contained. But I think some of these things might come down to what are we going to be doing internally? Versus what are we going to hire out

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00:32:11.980 --> 00:32:16.310

Michael Wilkinson: to do or have extra help from the exterior people to do?

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00:32:18.950 --> 00:32:20.430

Got it loaded?

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00:32:20.460 --> 00:32:23.859

Ed Kangethe: No, I saw your hand go up next the floor is yours.

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00:32:24.500 --> 00:32:26.549

Noah Patton: Yeah, just to

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00:32:26.750 --> 00:32:40.709

Noah Patton: second what was just said. But yeah, I definitely think, like you know, agenda governance comes, and then perhaps, of finance. But again, I think that that really depends on kind of what the nature of our finances would be.

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00:32:41.850 --> 00:32:44.059

Noah Patton: And then, perhaps, like a community.

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00:32:44.480 --> 00:32:45.539

Noah Patton: you know.

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00:32:46.910 --> 00:32:55.540

Noah Patton: like community based communication or some sort of organizing kind of committee on that side of things. But those would be kind of.

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00:32:56.760 --> 00:33:07.089

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Noah Patton: you know the main ones, and I and i'd i'd throw in a function just to like create a new committee if if the need arises as well like at all committees, and so on, and so forth.

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00:33:09.860 --> 00:33:10.849

Noah Patton: And i'm done.

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00:33:13.930 --> 00:33:16.670

Ed Kangethe: Laura. I see your hands up. The floor is yours.

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00:33:17.440 --> 00:33:25.459

Lorraine Dean: Yep. So I I think what I've heard so far is agenda setting governance communications, legal or oh, finance

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00:33:25.660 --> 00:33:32.560

Lorraine Dean: some, maybe something external, facing also thought about something around. I mean, ultimately what we? What we're going to be doing is

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00:33:32.590 --> 00:33:35.099

Lorraine Dean: reviewing

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00:33:36.100 --> 00:33:52.210

Lorraine Dean: actions or challenges that we see with policing that come up. I think it would be nice to have some sort of kind of legal authority. I don't even know what to call that. But some sort of legal committee, or something like that. Someone who can kind of help us think through.

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00:33:52.410 --> 00:33:53.120

Lorraine Dean: You know

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00:33:53.160 --> 00:33:57.080

Lorraine Dean: What are the things that are happening, lawful or not? Those sorts of things

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00:33:57.110 --> 00:34:02.200

Lorraine Dean: that may or may not be a committee that might be something we need to outsource, depending on, I guess, what sort of

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00:34:03.200 --> 00:34:05.960

Lorraine Dean: capacity we have within our our board.

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00:34:07.400 --> 00:34:14.800

Lorraine Dean: but I all that to say. I think also some of this will evolve. So as a preview for next month we have somebody coming in to talk about

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00:34:14.810 --> 00:34:32.919

Lorraine Dean: the actual legislation, and what we are tasked to do in the legislation which we haven't actually talked about yet. And I think maybe even after that conversation we might want to revisit the idea of committees that will help us get a sense of what we actually will be doing, and then what we'll need committees for. So I I agree. I like this initial set that we've brainstormed so far.

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00:34:40.730 --> 00:34:42.469

Ed Kangethe: You finish your comment. Lord.

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00:34:42.719 --> 00:34:43.379

Lorraine Dean: Yep.

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00:34:43.400 --> 00:34:44.159

Lorraine Dean: Okay.

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00:34:44.610 --> 00:34:49.899

Ed Kangethe: And no, I don't know. Yeah, you didn't put your hand down if you, If you had another additional comment.

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00:34:49.969 --> 00:35:05.349

Noah Patton: Yeah, just in brief, I I just combine like finance, slash, legal, or something like that, because those are both to like external facing would likely deal with external experts on a thing that we are not necessarily experts on. So I think that makes sense.

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00:35:08.500 --> 00:35:09.439

Noah Patton: and I'm: Good.

347

00:35:13.190 --> 00:35:15.159

Ed Kangethe: Okay. So I just want to

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00:35:15.290 --> 00:35:18.629

Ed Kangethe: read this back to the Board to make sure I got the spirit of the discussion.

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00:35:18.760 --> 00:35:22.229

Ed Kangethe: So right now for committees. We would have

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00:35:22.410 --> 00:35:23.649

Ed Kangethe: like

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00:35:23.770 --> 00:35:37.360

Ed Kangethe: finance, legal, I guess. Committee and outreach committee. That committee would be charged with, like, I guess, community organizing that sort

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of thing. We have the Communications Committee which that committee will be charged with

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00:35:37.780 --> 00:35:42.909

Ed Kangethe: drafting all the correspondence that we receive and answering all emails and that sort of thing.

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00:35:43.450 --> 00:35:47.559

Ed Kangethe: and a governance committee that would be charged with

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00:35:47.870 --> 00:35:55.639

Ed Kangethe: occasionally reviewing the bylaws. That sort of thing updates and that sort of thing is that pretty much the spirit of

355

00:35:55.830 --> 00:35:57.399

Ed Kangethe: what we've been discussing.

356

00:36:00.160 --> 00:36:03.420

Ed Kangethe: and I see Lori.

357

00:36:03.480 --> 00:36:08.080

Ed Kangethe: And you, said the Lord. I saw your hand first, so you had the flow first

358

00:36:08.420 --> 00:36:21.499

Lorraine Dean: I was also gonna go back and say, I think the other thing LED to the one we agenda setting. He didn't say that. And then there was also this Oma Compliance officer, which may or may not be a committee, but it sounds like it's a role that people are interested in someone having.

359

00:36:21.520 --> 00:36:27.169

Lorraine Dean: And the other thing. Remember also, we should discuss whether or not they need to be elected or volunteer.

360

00:36:27.490 --> 00:36:31.249

Lorraine Dean: That was another thing that someone brought up. I don't remember exactly Who?

361

00:36:37.280 --> 00:36:38.459

Lorraine Dean: Sorry.

362

00:36:39.020 --> 00:36:41.059

Ed Kangethe: Thank you for your

363

00:36:41.380 --> 00:36:45.930

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C Gross: Yes, I'll be quick because i'll be.

364

00:36:47.360 --> 00:36:50.739

C Gross: Leave me very soon, but I just wanted to say it

365

00:36:51.370 --> 00:36:56.490

C Gross: when it gets down, and I probably Won't Be on the phone call when you know sales to this for various.

366

00:36:56.720 --> 00:36:59.079

C Gross: just to remember or to recall

367

00:36:59.120 --> 00:37:02.330

C Gross: that someone has said, the work is going to be done in the committee.

368

00:37:02.440 --> 00:37:08.059

C Gross: Any kind of decisions that are made. The committee meetings will have to be

369

00:37:08.700 --> 00:37:13.169

C Gross: opening at compliance. No matter the number of people that you have in them.

370

00:37:13.390 --> 00:37:15.970

C Gross: So as you get to these working committees

371

00:37:16.000 --> 00:37:24.300

C Gross: and decisions, the different things are going to be impacted that needs to just be worked into

372

00:37:25.590 --> 00:37:26.580

C Gross: the template

373

00:37:27.110 --> 00:37:31.579

C Gross: if there is going to be one, or how the committees actually have to function.

374

00:37:31.800 --> 00:37:35.689

C Gross: So i'm just gonna get off now because i'm gonna leave.

375

00:37:35.850 --> 00:37:37.029

C Gross: But

376

00:37:38.030 --> 00:37:42.280

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C Gross: I just wanna make sure people are aware of that. You know. People just can't gather

377

00:37:42.400 --> 00:37:44.529

C Gross: over a call

378

00:37:44.640 --> 00:37:48.990

C Gross: and make decisions, it didn't present it to a board. It has to be

379

00:37:49.460 --> 00:37:55.090

C Gross: open this meeting at Compliant, which would assume that there might be some coordination with the administration

380

00:37:55.120 --> 00:37:56.549

C Gross: and different things like that.

381

00:37:56.620 --> 00:38:02.859

C Gross: So that's all I wanted to say, and I will be leaving so hopefully. I will catch the live stream later. Have a good night.

382

00:38:03.970 --> 00:38:05.940

Ed Kangethe: Thank you, messenger. You do the same.

383

00:38:06.280 --> 00:38:09.730

Ed Kangethe: And, Lori, I see your hands up. The floor is yours.

384

00:38:09.830 --> 00:38:23.130

Lorraine Dean: Just a clarifying point. The work being done in the committees. I wasn't necessarily saying that committees are making the decision. I was thinking the committees are doing the background work so that they can bring a set of solutions or options to the Board to make decisions. So

385

00:38:23.310 --> 00:38:35.140

Lorraine Dean: I guess that's what I was thinking in terms of the the work being done in the committees. I'd also like to only half jokingly nominate Cynthia to be our own May Compliance officer, because she seems so passionate about this.

386

00:38:35.220 --> 00:38:49.279

C Gross: No, actually, I will not take that a nomination. But I also realized, too, that it was a standing committee. Lori. It has to be by open meetings, that regulation. So if you're making committees by this board.

387

00:38:49.300 --> 00:38:52.120

C Gross: just how to add my committee, it is a standing committee.

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388

00:38:52.200 --> 00:38:54.390

C Gross: So again

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00:38:56.170 --> 00:39:03.160

go forth and multiply, but understand that there are. There are state rules and regulations that

390

00:39:03.770 --> 00:39:05.069

C Gross: that's it. Thanks.

391

00:39:09.480 --> 00:39:14.159

Ed Kangethe: Thank you, Miss Sathia. Is there any other members before we? I guess

392

00:39:14.740 --> 00:39:20.970

Ed Kangethe: if it takes a motion that any other members like to provide some feedback or comments on this topic.

393

00:39:22.490 --> 00:39:24.129

Ed Kangethe: Michael, I see you, hey?

394

00:39:24.930 --> 00:39:30.299

Michael Wilkinson: Yeah, I think my like comment specifically, with reference to like the volunteer or elected thing, I think.

395

00:39:30.370 --> 00:39:31.780

Michael Wilkinson: regardless of what we do.

396

00:39:32.020 --> 00:39:44.599

Michael Wilkinson: we just have to make sure that there's a way of like officially designating a person, because what we don't want is someone who's just like volunteering AD hoc. And then suddenly, it's like, I don't feel like doing this anymore, but then.

397

00:39:44.610 --> 00:39:53.769

Michael Wilkinson: like no one's really stepping up to do it. So then it suddenly goes to the wayside like we don't want to make sure whether it's volunteering to do it you're going to be.

398

00:39:53.830 --> 00:40:07.150

Michael Wilkinson: unless the extenuating circumstances are going to be doing that. And that is your role just to kind of clarify, and to make that more official which is usually what elections do. But I understand why we might not want to do it elected style.

399

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00:40:13.600 --> 00:40:18.070

Ed Kangethe: Thank you, Michael, for the comments. Is there any other members that would like to make

400

00:40:18.170 --> 00:40:20.330

Ed Kangethe: office of comments or any feedback?

401

00:40:22.310 --> 00:40:24.390

Ed Kangethe: So from the discussion.

402

00:40:24.710 --> 00:40:34.210

Ed Kangethe: I think the first point, should we should decide is whether the the actual positions will be elected by the members, or will they be volunteer positions?

403

00:40:38.470 --> 00:40:42.529

Ed Kangethe: So With that they said, do I have a motion for that?

404

00:40:49.800 --> 00:40:54.249

Logan Weygandt: I'll motion to change the wording from elected to volunteer?

405

00:40:56.080 --> 00:40:59.270

Ed Kangethe: Thank you, and i'll second your motion.

406

00:40:59.900 --> 00:41:02.770

Terri Massie-Burrell PhD: Just say something quickly and

407

00:41:03.460 --> 00:41:14.650

Terri Massie-Burrell PhD: just some. I I just kinda i'm a stickler around this when it comes to making a motion the phrases you're making a motion. But you say I move.

408

00:41:15.040 --> 00:41:24.160

Terri Massie-Burrell PhD: and then once somebody says, I moved, then you know you can say it's properly moved and seconded, and many times within the committee

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00:41:24.750 --> 00:41:35.460

Terri Massie-Burrell PhD: make some motion. Oftentimes you don't always need a second. But I think that in this structure, since we have a smaller group that you know that would be fine. But the the

410

00:41:36.460 --> 00:41:37.950

Terri Massie-Burrell PhD: processes

411

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00:41:38.240 --> 00:41:39.340
Terri Massie-Burrell PhD: I move.

412
00:41:40.710 --> 00:41:43.560
Ed Kangethe: Thank you, Carrie. I appreciate the point of clarity.

413
00:41:44.310 --> 00:41:45.570
Ed Kangethe: Thank you so much.

414
00:41:45.860 --> 00:41:52.680
Logan Weygandt: Thank you very much. In that case I moved to change the language from elected to volunteer.

415
00:41:54.290 --> 00:41:55.710
Ed Kangethe: Do I hear a second

416
00:41:57.480 --> 00:41:58.419
Noah Patton: second?

417
00:41:59.220 --> 00:42:02.830
Ed Kangethe: Thank you. So the most has been properly moved. A second.

418
00:42:02.900 --> 00:42:07.129
Ed Kangethe: All those in favor signify by saying, Aye.

419
00:42:07.590 --> 00:42:09.790
Doris Minor-Terrell: bye, bye.

420
00:42:10.020 --> 00:42:11.259
Ed Kangethe: those are the polls

421
00:42:13.060 --> 00:42:14.779
Ed Kangethe: signify by saying, Nave.

422
00:42:16.330 --> 00:42:19.910
Ed Kangethe: we have. The motion has been probably move a second, and it has been carried

423
00:42:20.000 --> 00:42:20.870
Ed Kangethe: all right.

424
00:42:22.460 --> 00:42:26.750
Ed Kangethe: So the next point is, we need to add in again.

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425

00:42:27.290 --> 00:42:33.020

Ed Kangethe: Members are welcome to raise their hand and let me know if i'm also based on this. The next point is, we need to decide

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00:42:33.050 --> 00:42:44.320

Ed Kangethe: the committee, they said committee structure. So where the committees just have a spokesperson that will report out to the remainder of the group, or will they be a chair, vice chair, that sort of thing.

427

00:42:44.530 --> 00:42:47.549

Ed Kangethe: So do I hear a motion for the actual committee structure.

428

00:42:51.440 --> 00:42:52.149

Lorraine Dean: I'm

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00:42:52.500 --> 00:42:57.970

Lorraine Dean: i'm i'm going to try to explain this so I move for a committee structure

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00:42:58.000 --> 00:42:59.109

Lorraine Dean: that has

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00:43:00.830 --> 00:43:02.809

Lorraine Dean: board co-chairs

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00:43:03.220 --> 00:43:04.439

Lorraine Dean: and committee

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00:43:04.640 --> 00:43:05.850

Lorraine Dean: co-chairs.

434

00:43:10.080 --> 00:43:12.779

Thomas Judge: I second Dr. Dean's motion.

435

00:43:13.270 --> 00:43:23.430

Ed Kangethe: I just want to make sure I understand the motion that's on the floor so the board, if the board itself will have co-chairs, and each individual committee would have co-chairs. Is that the motion?

436

00:43:24.280 --> 00:43:28.000

Michael Wilkinson: I think my concern to that is do you have enough people for that?

437

00:43:28.220 --> 00:43:38.699

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Michael Wilkinson: Given the number of committees we have, and the number of folks we have. We have enough to have 2 co-chairs and 2 committee members that are not repetitive per committee.

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00:43:40.740 --> 00:43:41.830

Michael Wilkinson: you might not.

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00:43:45.180 --> 00:43:48.490

Ed Kangethe: And my son yeah, I see you raising your hand.

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00:43:48.520 --> 00:43:53.250

Sonja Merchant-Jones: Yes, I I just wanna just for my own personal clarity.

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00:43:53.410 --> 00:43:55.620

Sonja Merchant-Jones: I thought that

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00:43:55.640 --> 00:43:58.129

Sonja Merchant-Jones: there was discussion, too.

443

00:43:58.360 --> 00:44:01.320

Sonja Merchant-Jones: about a leadership team, and I did here.

444

00:44:01.560 --> 00:44:04.169

Dr. Terry Massey Burrell.

445

00:44:04.220 --> 00:44:05.439

Speak

446

00:44:05.680 --> 00:44:06.549

Sonja Merchant-Jones: about

447

00:44:06.680 --> 00:44:08.549

Sonja Merchant-Jones: having one represent

448

00:44:08.630 --> 00:44:11.320

Sonja Merchant-Jones: representative from the community.

449

00:44:11.500 --> 00:44:14.100

Sonja Merchant-Jones: Then you have someone from the staff.

450

00:44:14.310 --> 00:44:16.430

Sonja Merchant-Jones: Then you have

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00:44:16.550 --> 00:44:21.370

Sonja Merchant-Jones: a student representative and one of the medical professionals.

452

00:44:21.510 --> 00:44:29.140

Sonja Merchant-Jones: I I I thought that it would be sort of a team instead of

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00:44:29.390 --> 00:44:44.990

Sonja Merchant-Jones: of something, some an elected, something more formal, such as chair, co-chair, parliamentarian. So you know did I is that something that's no longer on the table or not open for discussion.

454

00:44:46.980 --> 00:44:48.299

Sonja Merchant-Jones: I I yield back.

455

00:44:52.500 --> 00:44:58.869

Ed Kangethe: Well, miss on you. I think right now we're having that discussion as to how that structure is going to look.

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00:44:58.900 --> 00:45:03.290

Ed Kangethe: so I don't know if that was formally proposed. But if

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00:45:03.650 --> 00:45:06.299

Ed Kangethe: someone would like to formally propose that, then

458

00:45:06.510 --> 00:45:12.199

Sonja Merchant-Jones: it was a lot going on around me. I'm trying to hook up, and I'm just running.

459

00:45:12.380 --> 00:45:15.129

Sonja Merchant-Jones: So so okay, I just wanted to

460

00:45:15.440 --> 00:45:20.530

Sonja Merchant-Jones: to to to know if you know we were going to have a leadership team.

461

00:45:20.680 --> 00:45:29.840

Sonja Merchant-Jones: and I I feel okay, asking this and for clarity for myself. If it's going to be a leadership team or someone say, take away

462

00:45:29.980 --> 00:45:44.379

Sonja Merchant-Jones: the elected verbiage and just have it volunteer. Where does that mean with someone raises their hand and say that I want to be a part of the leadership team. I just need clarity for myself, because I did miss some things.

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463

00:45:44.470 --> 00:45:54.039

Sonja Merchant-Jones: So it's a lot going on around me that you can see, so I I just wanted that clarity. But i'll. I'll go back to you and I'll I'll listen to the discussion.

464

00:45:55.890 --> 00:46:04.060

Ed Kangethe: And, Laurie, before we come to you. Let me see if I can provide a point of clarity in my son. Yeah, I think the way the discussion was going was

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00:46:04.740 --> 00:46:05.640

Ed Kangethe: that

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00:46:06.150 --> 00:46:11.870

Ed Kangethe: from the give an example. If we had the Communications Committee, then that that that committee would have a speaker.

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00:46:12.220 --> 00:46:18.310

Ed Kangethe: one to maybe 2 people I don't know I that's probably what we're debating right now. But that

468

00:46:18.610 --> 00:46:27.559

Ed Kangethe: that individual committee would have a speaker unto itself, and then we would have for the board as a whole co-chairs. Now, I believe that was

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00:46:28.210 --> 00:46:30.739

Ed Kangethe: the idea that was debated earlier.

470

00:46:30.880 --> 00:46:31.930

Ed Kangethe: and

471

00:46:32.320 --> 00:46:35.789

Ed Kangethe: at least from my perspective, that's what the discussion was.

472

00:46:35.900 --> 00:46:41.370

Ed Kangethe: And Lori I'll give audio to you for additional comments.

473

00:46:41.610 --> 00:46:45.900

Lorraine Dean: So just here, in the last couple of comments, I do think right. We are a 15 member board. So.

474

00:46:46.270 --> 00:46:57.839

Lorraine Dean: thinking you like it. I think, Michael, you know what this up kind of do we have on a people even right? So if we do the if we kind of. I like the team approach. But if we, if we're thinking about the leadership team, I mean

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475

00:46:58.130 --> 00:47:06.349

Lorraine Dean: you. You mentioned about 4 or 5 different people, which is a third of the board would be right. It would be on the leadership team, and

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00:47:06.740 --> 00:47:08.939

Lorraine Dean: maybe a different way to do it is

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00:47:09.090 --> 00:47:11.060

Lorraine Dean: so maybe I change my

478

00:47:11.090 --> 00:47:23.109

Lorraine Dean: motion to be. Just have a set of committee co-chairs, and then maybe the person who's the agenda setting committee co-chair. Maybe they're the person that runs the meeting. I guess that's what I was thinking when I thought they're kind of board co-chairs and then

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00:47:23.160 --> 00:47:26.700

Lorraine Dean: committee co-chairs. But maybe there should just be committee Co-chairs.

480

00:47:26.790 --> 00:47:27.609

Lorraine Dean: and

481

00:47:27.790 --> 00:47:28.599

Lorraine Dean: that's it.

482

00:47:35.690 --> 00:47:36.569

Lorraine Dean: I'm back.

483

00:47:37.700 --> 00:47:43.960

Ed Kangethe: I'm a sonya, I see you, and then no you only you have to miss out you, miss, on your floor is yours

484

00:47:44.020 --> 00:48:03.230

Sonja Merchant-Jones: quickly. I thought it was a matter of, and i'm fine with. However, it's set up as long as you know we all in agreement, but I thought, in order for those who come from different sectors like I'm. A community appointment. Then you have staff. Then you have the medical professionals.

485

00:48:03.240 --> 00:48:06.850

Sonja Merchant-Jones: and I'm. I thought that to get a mix.

486

00:48:06.880 --> 00:48:18.519

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Sonja Merchant-Jones: That's why I I thought there would be a leadership team with that kind of mix. But i'm good with what. However, it is decided as long as it works for everyone, but

487

00:48:18.550 --> 00:48:22.009

Sonja Merchant-Jones: I thought that there would be a leadership team where everyone would get

488

00:48:22.240 --> 00:48:27.620

representation from the different sectors that were selected to serve

489

00:48:27.750 --> 00:48:31.029

Sonja Merchant-Jones: on this accountability board. And so I yield back to you.

490

00:48:33.040 --> 00:48:43.200

Ed Kangethe: No, and Log and I see you. I just want to add a quick point before I come to you guys, it's on your every board members. Perspective is important and unique, and that's why we're all here. So

491

00:48:43.520 --> 00:48:48.960

Ed Kangethe: I think it goes without saying that everybody's will be heard in their opinion opinion will be vague.

492

00:48:49.430 --> 00:49:05.739

Ed Kangethe: so I I hope that wasn't you know part of your concern. But if it is, I just want to personally say that I feel like with this group that everybody opinion you know whether you're for or just the police. We all listen to each other, and we all we're at in the day respect each other's opinion.

493

00:49:06.140 --> 00:49:07.730

Ed Kangethe: So having said that

494

00:49:07.810 --> 00:49:12.479

Ed Kangethe: Logan, i'm sorry. No coming to you then, Logan Venter.

495

00:49:12.680 --> 00:49:14.589

Ed Kangethe: No, no, it's yours.

496

00:49:14.650 --> 00:49:19.419

Noah Patton: Thank you. Yeah. I just say to the point of a leadership team. I mean.

497

00:49:19.540 --> 00:49:21.589

Noah Patton: having selected out, like

498

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00:49:22.510 --> 00:49:33.489

Noah Patton: you know, shares of these various subcommittees, I mean kind of does form a de facto leadership team in and of itself, because you're covering, you know so many different aspects of

499

00:49:33.540 --> 00:49:39.469

Noah Patton: you know, board operations, and and second, you know, as as was said.

500

00:49:39.720 --> 00:49:52.180

Noah Patton: 5, you know, 5 board chair, 5 subcommittee chairs is, you know what a third of the of the entire board, so I I, you know, would be shocked if

501

00:49:52.600 --> 00:50:01.690

Noah Patton: you know there wasn't a few community members, or a few students or a few staff member members. Part of you know. Whatever team does

502

00:50:01.720 --> 00:50:03.669

does get created.

503

00:50:07.190 --> 00:50:08.229

Noah Patton: and i'm done

504

00:50:10.610 --> 00:50:12.580

Ed Kangethe: log in the floor shores

505

00:50:16.240 --> 00:50:20.529

Logan Weygandt: again. I'm just trying to keep track of things.

506

00:50:21.190 --> 00:50:28.030

Logan Weygandt: And so I've been writing down, and and I just want to make sure i'm seeing what everybody else is seeing as we're building this structure. And so

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00:50:28.220 --> 00:50:37.320

Logan Weygandt: what i'm hearing is that instead of having a designated board chairperson or co-chair persons that the subcommittee Members are going to make up that sort of

508

00:50:37.410 --> 00:50:39.580

leadership team.

509

00:50:39.740 --> 00:50:44.259

Logan Weygandt: and when I was thinking, through the different committees that have been named

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510

00:50:44.460 --> 00:50:48.710

Logan Weygandt: I hear communications, governments agenda, setting

511

00:50:49.100 --> 00:51:02.020

Logan Weygandt: finance and legal as a question mark as to whether or not that's a committee role within us, or whether that's something that we outsource and then outreach with another named role, being somebody who would be a single person, Oma officer.

512

00:51:02.390 --> 00:51:03.959

Logan Weygandt: And then my question

513

00:51:04.370 --> 00:51:18.969

Logan Weygandt: sort of follow up question to that is, if we wanted to specify some number of community members and or students that would fill these above roles. That that's what i'm seeing. And is there anything i'm leaving out there

514

00:51:28.330 --> 00:51:38.829

Michael Wilkinson: the only thing I was maybe wondering to this point, because people at 1 point mentioned like media handling, and Pr. Would that be encapsulated by one of these, either like outreach or communications. Or

515

00:51:38.870 --> 00:51:52.029

Michael Wilkinson: is that something separate? That's something I wasn't sure of like. Who Who would be, you know Fair fairly talking to the media, because I I imagine, as this ramps up, we're gonna get a lot more media in inquiries and whatnot.

516

00:51:52.250 --> 00:51:58.430

Ed Kangethe: Well to you to? To to your questions, Michael. I had a vision that fallen under the Communications

517

00:51:58.540 --> 00:51:59.470

Ed Kangethe: Committee.

518

00:51:59.840 --> 00:52:03.390

Ed Kangethe: Now i'll just control me with that for us. But that was my thoughts.

519

00:52:04.340 --> 00:52:05.359

Ed Kangethe: And

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00:52:05.580 --> 00:52:10.980

Ed Kangethe: sorry you've been. Wait patiently. The floor is yours. Okay.

521

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00:52:11.050 --> 00:52:23.530

Terri Massie-Burrell PhD: just to for a of clarity with the suggestion that I was making. And you know, I think, that we do definitely need to go with the majority, but my suggestion was

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00:52:23.540 --> 00:52:31.559

Terri Massie-Burrell PhD: that we should have someone from the community side as well as someone from the Hopkins side. If we decided to go with the co-chair

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00:52:31.590 --> 00:52:40.039

Terri Massie-Burrell PhD: kind of a process, and if we do that then the commitment to the individuals who are holding those particular roles should be

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00:52:40.150 --> 00:52:41.069

Terri Massie-Burrell PhD: to

525

00:52:41.440 --> 00:52:47.419

Terri Massie-Burrell PhD: community side person, go to the community folks and ask what they have

526

00:52:47.700 --> 00:52:49.289

Terri Massie-Burrell PhD: a need to

527

00:52:49.320 --> 00:52:58.499

Terri Massie-Burrell PhD: be discussed, and so forth. And same with the Hopkins side. In addition, when agenda setting. I'm not sure

528

00:52:59.750 --> 00:53:13.489

Terri Massie-Burrell PhD: whether or not you'll agree with this. But basically that's basically having a if you will, e board or planning meeting prior to the actual formal meeting, so is that

529

00:53:13.750 --> 00:53:15.339

Terri Massie-Burrell PhD: required

530

00:53:15.370 --> 00:53:22.189

Terri Massie-Burrell PhD: committee? Or can that be something that we would remove, so that we wouldn't have to split

531

00:53:22.550 --> 00:53:24.029

Terri Massie-Burrell PhD: so many different

532

00:53:24.120 --> 00:53:26.169

Terri Massie-Burrell PhD: efforts. And then

533

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00:53:26.270 --> 00:53:29.810

Terri Massie-Burrell PhD: whoever is a part of whatever the next meeting.

534

00:53:29.960 --> 00:53:31.220

Terri Massie-Burrell PhD: actual

535

00:53:31.680 --> 00:53:35.220

Terri Massie-Burrell PhD: sharing would be, would come together

536

00:53:35.400 --> 00:53:39.360

Terri Massie-Burrell PhD: and actually set up the agenda, because, in fact.

537

00:53:40.220 --> 00:53:43.779

Terri Massie-Burrell PhD: there's going to be different levels of expertise and different

538

00:53:43.890 --> 00:53:53.319

Terri Massie-Burrell PhD: topics that will be discussed each time. So you may actually need the support of different people in order to set an agenda each time.

539

00:53:57.380 --> 00:53:58.350

Ed Kangethe: So

540

00:53:58.410 --> 00:54:13.149

Ed Kangethe: this discussion is really good. I just want to say, Michael, I see your hand raise. We'll be coming to you for the last comment in this, and then, after that, I would hope that we will have some motions to move forward on how we want this structure to be set up. So, Michael, the floor is yours.

541

00:54:13.360 --> 00:54:31.480

Michael Wilkinson: Yeah, very quickly, I think to address part of Terry's concerns, and I want to log in questions. Maybe we should make it such that Outreach the co-chairs have to be a Hopkins person and a community person resp., just as that seems to make the most sense. And therefore you have people, you know, following the community, people following up with Hopkins folks.

542

00:54:31.490 --> 00:54:41.200

Michael Wilkinson: and that kind of manages some of the initial concerns that Terry had. But that would maybe require. That'd be the one role that we maybe specify like it has to be

543

00:54:41.220 --> 00:54:46.159

Michael Wilkinson: one of this type. One of this type, as opposed to most of the other roles, will probably just be

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544

00:54:46.270 --> 00:54:48.029

Michael Wilkinson: whoever volunteers to do it.

545

00:54:50.880 --> 00:54:51.920

Michael Wilkinson: That's that's all I got

546

00:54:52.330 --> 00:54:54.179

Ed Kangethe: right. I should, Michael. So

547

00:54:54.390 --> 00:54:55.750

Ed Kangethe: let me

548

00:54:55.820 --> 00:54:56.649

Ed Kangethe: kind of

549

00:54:57.030 --> 00:54:58.640

Ed Kangethe: kick the ball off. Let's

550

00:54:58.840 --> 00:55:02.819

Ed Kangethe: Do we have a motion to establish set committees first.

551

00:55:03.160 --> 00:55:05.169

Ed Kangethe: then we can move to the structure.

552

00:55:05.410 --> 00:55:06.209

Ed Kangethe: so

553

00:55:06.540 --> 00:55:10.850

Ed Kangethe: do I hear a motion to establish all the four-name committees.

554

00:55:10.960 --> 00:55:11.950

Lorraine Dean: Oh, sorry!

555

00:55:12.020 --> 00:55:17.309

Lorraine Dean: Are we combining the outreach and communications, or those gonna be the separate committees?

556

00:55:18.400 --> 00:55:23.330

Ed Kangethe: I thought those would be separate committees. But there's someone moved to commandos

557

00:55:25.820 --> 00:55:28.589

Lorraine Dean: could maybe just explain what each does differently.

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558

00:55:28.950 --> 00:55:32.000

Lorraine Dean: I guess I'm thinking they're both externally facing. But

559

00:55:33.380 --> 00:55:37.959

Lorraine Dean: so communications is email and media requests. But outreach is

560

00:55:37.980 --> 00:55:38.609

Lorraine Dean: but

561

00:55:39.220 --> 00:55:47.379

Ed Kangethe: so outreach, and this is my opinion ours will be. There are a lot of community groups that want to interact with the board.

562

00:55:47.460 --> 00:55:53.509

Ed Kangethe: So out East would be charged with building those in maintaining those relations external relationships.

563

00:55:53.560 --> 00:55:54.890

Lorraine Dean: Okay, thank you.

564

00:55:54.960 --> 00:55:55.770

Lorraine Dean: Gotcha.

565

00:55:55.900 --> 00:55:56.709

The word

566

00:55:58.200 --> 00:56:09.499

Michael Wilkinson: Thank you for sharing this, Logan, because I I motion to establish the the first 6 committees with the Oma officers in April.

567

00:56:13.230 --> 00:56:14.379

Elise Favia (she/her): My second

568

00:56:16.440 --> 00:56:24.629

Ed Kangethe: motion it has probably, and they move the properly. Second, all those and all those in favor signify by saying, I

569

00:56:25.070 --> 00:56:25.720

alright.

570

00:56:25.930 --> 00:56:26.799

Lorraine Dean: okay

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571

00:56:27.750 --> 00:56:29.500

Ed Kangethe: opposed. Nay.

572

00:56:31.280 --> 00:56:32.729

Ed Kangethe: motion has been carried.

573

00:56:34.950 --> 00:56:44.989

Ed Kangethe: Okay. Secondly, how are we going to set up these committees? Will they be a spokesperson, or a chair, or will each committee have

574

00:56:45.420 --> 00:56:47.209

Ed Kangethe: 2 co-chairs?

575

00:56:47.950 --> 00:56:50.120

Ed Kangethe: Can I have a motion for that

576

00:57:03.130 --> 00:57:05.809

Lorraine Dean: our motion a motion for

577

00:57:06.500 --> 00:57:08.329

Lorraine Dean: each committee

578

00:57:09.530 --> 00:57:12.220

Lorraine Dean: to have a spokesperson.

579

00:57:12.290 --> 00:57:18.989

Lorraine Dean: but at each committee also must have representation from both Hopkins and community members.

580

00:57:22.820 --> 00:57:25.519

Ed Kangethe: Okay, so just want to make sure I

581

00:57:25.560 --> 00:57:35.090

Ed Kangethe: I understand the motion. So what you're saying is, each committee will have a spokesperson that will report out like, you know, in the open meetings and that sort of thing.

582

00:57:35.170 --> 00:57:35.870

Ed Kangethe: But

583

00:57:35.980 --> 00:57:40.500

Ed Kangethe: every committee must have at least one community member and one hop as a member.

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584

00:57:41.690 --> 00:57:44.650

Ed Kangethe: So we have more committees and community

585

00:57:44.760 --> 00:57:55.329

Michael Wilkinson: members. I think there we know we have Exactly. Because I think we have 5 community members at a at a given point, and the other 10 are either Hopkins faculty, student or staff.

586

00:57:55.650 --> 00:57:58.959

Elise Favia (she/her): Are we restricting that people can't be on more than one committee

587

00:57:59.750 --> 00:58:01.350

Lorraine Dean: or the people can't represent

588

00:58:01.400 --> 00:58:02.330

that both

589

00:58:03.740 --> 00:58:09.850

Michael Wilkinson: that's fair. I I I I thought you specifically met with like community member as someone who's like Non Hopkins affiliated.

590

00:58:20.750 --> 00:58:24.059

Ed Kangethe: So i'm sorry. What was your motion on the floor?

591

00:58:25.530 --> 00:58:28.400

Lorraine Dean: It was that each each subcommittee sorry

592

00:58:28.840 --> 00:58:31.339

Lorraine Dean: each committee would have a spokesperson

593

00:58:32.500 --> 00:58:33.339

Lorraine Dean: and

594

00:58:33.770 --> 00:58:37.899

Lorraine Dean: representation from both Hopkins and community members.

595

00:58:39.520 --> 00:58:40.909

Lorraine Dean: at least one person.

596

00:58:43.040 --> 00:58:46.110

Lorraine Dean: But I think, Michael, saying the map technically doesn't work out for that

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597

00:58:46.130 --> 00:58:48.009

Lorraine Dean: if we, if we have a strict

598

00:58:48.990 --> 00:58:59.189

Michael Wilkinson: it just just if we don't want to forcibly make someone have to serve on multiple communities, because otherwise, then someone would have to serve on which is fine. But I didn't want to force that upon anyone.

599

00:59:02.080 --> 00:59:06.150

Ed Kangethe: Okay, so why don't? We just move it without that piece.

600

00:59:07.800 --> 00:59:10.379

Ed Kangethe: so we'll just have, so I guess.

601

00:59:10.920 --> 00:59:11.680

Ed Kangethe: if

602

00:59:11.700 --> 00:59:14.989

Ed Kangethe: we I can amend you, you can mend your motion

603

00:59:15.060 --> 00:59:19.410

Ed Kangethe: that we would have. Each committee would have a spokesperson.

604

00:59:21.290 --> 00:59:22.910

Lorraine Dean: I'm. In my motion.

605

00:59:22.990 --> 00:59:26.079

Lorraine Dean: and I move that each committee should have a spokesperson

606

00:59:27.470 --> 00:59:28.409

Michael Wilkinson: for a second.

607

00:59:28.740 --> 00:59:30.890

Elise Favia (she/her): What if what if it's that?

608

00:59:31.250 --> 00:59:39.910

Elise Favia (she/her): The it that whatever the the condition you wanted, if if possible, or like you making condition that if

609

00:59:41.830 --> 00:59:44.220

Elise Favia (she/her): if the math doesn't work out

610

00:59:45.090 --> 00:59:49.069

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Ed Kangethe: so what i'll get 2 and 2, we on this.

611

00:59:49.150 --> 00:59:56.790

Ed Kangethe: since I would say, humbly, suggest we move the motion, and then we could kind of come back and clarify that language a little later.

612

00:59:57.400 --> 00:59:59.080

Elise Favia (she/her): Sure, that works. Yeah.

613

00:59:59.240 --> 00:59:59.899

Ed Kangethe: Got it.

614

01:00:00.160 --> 01:00:01.240

Ed Kangethe: So we.

615

01:00:01.520 --> 01:00:06.840

Ed Kangethe: my second Laurie's motion. Thank you, sir, appreciate it. The motion has been

616

01:00:06.910 --> 01:00:11.309

Ed Kangethe: properly often. It's second all those in agreement signify by saying, I

617

01:00:11.350 --> 01:00:12.750

Noah Patton: bye, bye.

618

01:00:12.920 --> 01:00:14.270

Ed Kangethe: the polls may

619

01:00:14.420 --> 01:00:16.000

Ed Kangethe: motion carries.

620

01:00:16.140 --> 01:00:17.040

Ed Kangethe: Thank you

621

01:00:18.160 --> 01:00:19.149

Ed Kangethe: so.

622

01:00:19.750 --> 01:00:21.559

Ed Kangethe: and keep it with the bylaws.

623

01:00:21.630 --> 01:00:24.560

Ed Kangethe: The meeting requirements section is the next.

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624

01:00:24.690 --> 01:00:29.650

Lorraine Dean: Wait a second. Then we also need to make a motion for the homemade compliance officer role.

625

01:00:31.170 --> 01:00:42.719

Lorraine Dean: Oh, I I I motioned that that was part of my question. Okay, yeah, I said. I said. The the 6 committees and the Oma officer was my motion.

626

01:00:42.890 --> 01:00:43.740

Lorraine Dean: Gotcha.

627

01:00:47.200 --> 01:00:49.919

Ed Kangethe: Thank you for circling back on that, Michael.

628

01:00:51.270 --> 01:00:52.189

Ed Kangethe: So

629

01:00:53.900 --> 01:00:57.870

Ed Kangethe: the next section to finish up the bylaws is meeting requirements.

630

01:00:58.180 --> 01:01:04.919

Ed Kangethe: I don't think there's much for us to go. I think we pretty much already decided this portion; but

631

01:01:05.130 --> 01:01:07.729

Ed Kangethe: if any members have any

632

01:01:08.470 --> 01:01:10.859

Ed Kangethe: suggestions or comments they like to make

633

01:01:11.190 --> 01:01:12.540

Ed Kangethe: on this portion.

634

01:01:21.470 --> 01:01:26.240

Lorraine Dean: So while i'm screen sharing, I lost my ability to raise my hand, so I apologize if I

635

01:01:26.350 --> 01:01:28.229

Lorraine Dean: jump the line.

636

01:01:28.610 --> 01:01:29.979

Lorraine Dean: But

637

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01:01:30.600 --> 01:01:31.609

Lorraine Dean: the

638

01:01:31.630 --> 01:01:37.580

Lorraine Dean: it, it says quarterly meetings. I think those are the required meetings, but I think since then we've decided that we're having monthly meetings.

639

01:01:37.680 --> 01:01:38.839

Cool.

640

01:01:39.110 --> 01:01:45.849

Ed Kangethe: correct. That's why I thought we pretty much had the solid this piece of it. But

641

01:01:46.240 --> 01:01:52.010

Ed Kangethe: my fault. Look! I was just responding to Laurie's question. But now this year your hand was really so. You have the floor

642

01:01:54.280 --> 01:01:55.000

Lorraine Dean: me.

643

01:01:55.320 --> 01:02:04.679

Ed Kangethe: Logan had his hand, so I I was responding to your question. I just wanted to let no know. That's why I had jumped the mind. But

644

01:02:06.330 --> 01:02:21.890

Logan Weygandt: so the only thing I was sort of reflecting on this section is, you know, by writing the bylaws. Now we are sort of setting the groundwork for future generations. And I wonder, you know, I think the general impression that I have from

645

01:02:21.900 --> 01:02:27.140

Logan Weygandt: the meeting frequency that we've needed thus far is that we need the monthly meetings.

646

01:02:27.450 --> 01:02:28.929

Logan Weygandt: and I feel like

647

01:02:29.620 --> 01:02:44.670

Logan Weygandt: It's gonna be important to have at least monthly or by monthly meetings moving forward in order to have sort of appropriate oversight and make sure that the board's agenda is moving forward. So I wonder if we should consider

648

01:02:45.110 --> 01:02:55.640

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Logan Weygandt: it setting some like minimum threshold. That's beyond the quarterly meetings that we as a board decide, you know, based on rules down below. A 3 quarters majority could.

649

01:02:56.690 --> 01:03:07.300

Logan Weygandt: and then this later on. But I do wonder if for future generations or future board iterations. If we wouldn't want to set like a minimum of a by monthly meeting.

650

01:03:07.890 --> 01:03:13.060

Logan Weygandt: Second piece to that is, it says quarterly meetings with essentially the

651

01:03:13.200 --> 01:03:24.999

Logan Weygandt: the Hopkins Administration side. So I also wonder if we're having monthly meetings do we have monthly or by monthly board meetings in the Quarterly Meeting, where we meet with

652

01:03:25.130 --> 01:03:26.460

Logan Weygandt: the administration.

653

01:03:26.910 --> 01:03:30.089

Logan Weygandt: 2 ideas. Sorry to put them both out there, but

654

01:03:31.010 --> 01:03:32.340

Logan Weygandt: just a couple of thoughts.

655

01:03:44.080 --> 01:03:48.660

Ed Kangethe: No, I I saw your hand was up, but you put it down. Did you have a comment?

656

01:03:49.820 --> 01:03:50.669

Ed Kangethe: Okay.

657

01:03:50.940 --> 01:03:54.480

Ed Kangethe: all right. So in the interest of keeping this moving.

658

01:03:54.730 --> 01:04:00.390

Ed Kangethe: Michael, you'll have the floor, then, Lori, and then we'll make a motion.

659

01:04:00.940 --> 01:04:16.059

Michael Wilkinson: Yeah, I was just gonna agree with Logan's point that I think we should make. I preferably monthly meetings as like part of the actual bylaws as opposed to just something we're kind of doing for now, but isn't 7 stone, and could revert back

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660

01:04:16.080 --> 01:04:33.379

Michael Wilkinson: especially because at some point. We're going to be reviewing cases and stuff like that. So there's going to be a lot more on our plate to discuss. Besides, just our own structures and things like that. So I think I think, making it a a minimum of monthly, and then being able to call special meetings in between is is very important.

661

01:04:35.820 --> 01:04:36.660

Michael Wilkinson: that's all I got.

662

01:04:37.500 --> 01:04:38.470

Ed Kangethe: Laurie.

663

01:04:38.720 --> 01:04:57.700

Lorraine Dean: I just want. I just want to note that I mean we'll have the monthly meetings. But now that we also have a committee structure. I imagine that committees members will also. The committees themselves will be having meetings. I still agree that we should have monthly meetings for us, as well as the required quarterly meetings. But just as a reminder this special meetings might just end up being

664

01:04:57.780 --> 01:05:00.370

Lorraine Dean: committee meetings, subcommittee meetings

665

01:05:02.970 --> 01:05:04.060

got it.

666

01:05:04.240 --> 01:05:09.459

Ed Kangethe: We're already meeting monthly. Do we need to move a motion on this one?

667

01:05:11.160 --> 01:05:14.419

Michael Wilkinson: I I would motion to. I would move to

668

01:05:14.450 --> 01:05:19.400

Michael Wilkinson: change the bylaws to state that we meet a minimum of monthly

669

01:05:19.580 --> 01:05:20.570

Michael Wilkinson: as a board.

670

01:05:22.560 --> 01:05:23.790

Lorraine Dean: I second, that

671

01:05:26.630 --> 01:05:31.189

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Ed Kangethe: motion will probably move a second. All those in agreement signify by saying, I

672

01:05:31.520 --> 01:05:32.370

Noah Patton: aye.

673

01:05:32.940 --> 01:05:34.100

Ed Kangethe: Oh.

674

01:05:34.610 --> 01:05:35.479

Ed Kangethe: nay.

675

01:05:35.680 --> 01:05:38.159

Ed Kangethe: motion has been moving, probably carried

676

01:05:39.060 --> 01:05:39.950

Ed Kangethe: all right.

677

01:05:43.570 --> 01:05:44.990

Ed Kangethe: Moving on.

678

01:05:45.110 --> 01:05:46.600

Ed Kangethe: The next item

679

01:05:47.370 --> 01:05:50.060

Ed Kangethe: is forms and voting.

680

01:05:53.130 --> 01:05:58.370

Ed Kangethe: So the only outstand item that actually was the exact number. We wanted to.

681

01:05:58.880 --> 01:06:02.809

Ed Kangethe: including the bylaws, to move board business

682

01:06:06.660 --> 01:06:09.910

Ed Kangethe: there. Any members have any thoughts or comments on that

683

01:06:10.040 --> 01:06:10.950

peace.

684

01:06:19.820 --> 01:06:20.520

Okay.

685

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01:06:21.020 --> 01:06:24.109

Ed Kangethe: my Sonya, I see your hands raised.

686

01:06:24.240 --> 01:06:25.049

Sonja Merchant-Jones: Yeah.

687

01:06:26.380 --> 01:06:30.560

Sonja Merchant-Jones: When I conduct the Board meeting, we can't vote unless we have 2 thirds.

688

01:06:30.750 --> 01:06:34.299

Sonja Merchant-Jones: So I thought that that was a standard that you back to you.

689

01:06:43.510 --> 01:06:46.349

Ed Kangethe: But any member like to make a motion.

690

01:06:51.850 --> 01:06:52.399

Yeah.

691

01:06:52.530 --> 01:06:58.219

Ed Kangethe: Mike, Michael and I saw both your hands up at the same time. Are you comment on making a motion.

692

01:06:58.750 --> 01:07:00.560

Michael Wilkinson: Just a quick comment.

693

01:07:02.160 --> 01:07:16.080

Michael Wilkinson: My, My! But comment was that the only thing that's a special consideration in this case is that because of the fact that we have community members, and then Hopkins folks, you can technically achieve quorum with 0 community members because it's a 5, 10 split.

694

01:07:16.090 --> 01:07:29.000

Michael Wilkinson: So I would be a little bit reticent to just do a two-thirds rule here because it's possible to do it completely without any community members Granted, I doubt that's ever gonna happen but just a thing to keep in mind.

695

01:07:32.350 --> 01:07:34.549

Ed Kangethe: Elise. So you have raised.

696

01:07:36.440 --> 01:07:38.160

Elise Favia (she/her): I I want

697

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01:07:38.250 --> 01:07:43.180

Elise Favia (she/her): just say that two-thirds usually does seem to be a standard, but I also wanted to second

698

01:07:43.230 --> 01:07:50.350

Elise Favia (she/her): Michael's concern. So. But somebody remind the number has escaped my brain Again, how many

699

01:07:50.530 --> 01:07:53.799

Elise Favia (she/her): people do have? So it's 15 total right?

700

01:07:55.120 --> 01:07:55.839

Ed Kangethe: Yes.

701

01:07:57.210 --> 01:07:59.640

Elise Favia (she/her): So a lot of times. It's.

702

01:08:06.610 --> 01:08:08.930

Elise Favia (she/her): They say that two-thirds

703

01:08:10.380 --> 01:08:11.790

Elise Favia (she/her): is needed.

704

01:08:14.270 --> 01:08:15.169

Elise Favia (she/her): What?

705

01:08:15.340 --> 01:08:17.460

Elise Favia (she/her): And then I would

706

01:08:18.580 --> 01:08:20.380

Elise Favia (she/her): But you have to have a certain

707

01:08:21.620 --> 01:08:22.569

Hmm.

708

01:08:23.380 --> 01:08:26.020

Elise Favia (she/her): Words Words are feeling me right now.

709

01:08:26.060 --> 01:08:28.050

Elise Favia (she/her): Hey? That happens.

710

01:08:29.109 --> 01:08:31.559

Elise Favia (she/her): I have thought, lost my train of thought.

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711

01:08:31.750 --> 01:08:32.929

Elise Favia (she/her): But

712

01:08:33.160 --> 01:08:34.340

Elise Favia (she/her): I yeah, I would.

713

01:08:36.500 --> 01:08:39.769

Elise Favia (she/her): I would say, just fully make sure we don't want to.

714

01:08:40.490 --> 01:08:43.030

Elise Favia (she/her): We want to take into account the split.

715

01:08:44.090 --> 01:08:47.729

Elise Favia (she/her): I forgot what I was going to also say. Unfortunately.

716

01:08:47.899 --> 01:08:50.360

Elise Favia (she/her): if it comes back. I will raise my hand again.

717

01:08:55.550 --> 01:08:56.649

Ed Kangethe: No worries.

718

01:08:56.750 --> 01:08:59.019

Ed Kangethe: so you know

719

01:08:59.350 --> 01:09:07.840

Ed Kangethe: it. Sorry I see your hands up. Do you guys have a question, or I mean, do you guys want to make a motion? Do you have comments?

720

01:09:07.859 --> 01:09:09.479

Ed Kangethe: And

721

01:09:09.550 --> 01:09:12.200

Terri Massie-Burrell PhD: I just need a point of clarity.

722

01:09:14.310 --> 01:09:17.660

Terri Massie-Burrell PhD: I don't have i'm trying to understand

723

01:09:18.069 --> 01:09:20.389

Terri Massie-Burrell PhD: the two-thirds

724

01:09:21.090 --> 01:09:22.889

Terri Massie-Burrell PhD: is needed for what

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725

01:09:23.260 --> 01:09:24.900

Terri Massie-Burrell PhD: I I wasn't clear

726

01:09:25.000 --> 01:09:26.929

Ed Kangethe: to move board business

727

01:09:28.029 --> 01:09:32.529

Terri Massie-Burrell PhD: that's in our our bylaws or in our policy or

728

01:09:32.689 --> 01:09:33.450

Ed Kangethe: no.

729

01:09:33.850 --> 01:09:38.750

Ed Kangethe: that's that's what we're trying to enshrine in the bylaws. We don't have a number.

730

01:09:39.319 --> 01:09:40.090

Terri Massie-Burrell PhD: Okay.

731

01:09:40.149 --> 01:09:44.959

Terri Massie-Burrell PhD: I think we should be. I mean my recommendation. I think we should hold off

732

01:09:45.020 --> 01:09:46.410

Terri Massie-Burrell PhD: on making

733

01:09:47.040 --> 01:09:56.399

Terri Massie-Burrell PhD: that determination right now, until we see what the standard is, because a lot of times you do only need simple majority.

734

01:09:56.490 --> 01:09:59.579

Terri Massie-Burrell PhD: or like have plus one.

735

01:09:59.760 --> 01:10:03.729

Terri Massie-Burrell PhD: It. It oftentimes may be something like

736

01:10:03.800 --> 01:10:05.749

Terri Massie-Burrell PhD: a really like

737

01:10:07.780 --> 01:10:12.269

Terri Massie-Burrell PhD: two-thirds didn't get someone off of the board or something like that

738

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01:10:12.360 --> 01:10:15.480

Terri Massie-Burrell PhD: or to do some type of big

739

01:10:15.610 --> 01:10:20.950

Terri Massie-Burrell PhD: request, but typically it is just a majority

740

01:10:21.040 --> 01:10:22.210

Terri Massie-Burrell PhD: so

741

01:10:22.310 --> 01:10:25.240

Terri Massie-Burrell PhD: just wanting to make certain that we're not

742

01:10:25.740 --> 01:10:28.580

Terri Massie-Burrell PhD: putting something in stone that we

743

01:10:28.840 --> 01:10:30.499

Terri Massie-Burrell PhD: we have a difficult time

744

01:10:31.840 --> 01:10:33.010

Terri Massie-Burrell PhD: walking back.

745

01:10:37.190 --> 01:10:39.979

Ed Kangethe: So what would that be? It said.

746

01:10:40.360 --> 01:10:41.240

Ed Kangethe: Is

747

01:10:41.890 --> 01:10:44.119

Ed Kangethe: Is that a motion, or you just

748

01:10:44.190 --> 01:10:45.150

Ed Kangethe: comment

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01:10:46.210 --> 01:10:48.259

Terri Massie-Burrell PhD: it? It's a comment. But

750

01:10:48.470 --> 01:10:59.230

Terri Massie-Burrell PhD: again I I still right on the fact that i'm trying to learn as much as I can, so i'm not sure if this is a practice that was.

751

01:11:00.640 --> 01:11:05.240

Terri Massie-Burrell PhD: you know, instituted in the past, and just never formalized. So

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752

01:11:05.290 --> 01:11:07.820

Terri Massie-Burrell PhD: that's why I was just asking for a point of clarity.

753

01:11:09.680 --> 01:11:11.019

Ed Kangethe: Got it.

754

01:11:13.660 --> 01:11:30.940

Branville Bard He/Him: Yeah, absolutely right. So I think the point of a quorum before you can move. Business means that you had to have a substantial number of individuals present with to do business. So having 2 thirds present having that as a threshold means that

755

01:11:31.420 --> 01:11:48.340

Branville Bard He/Him: it the the other way. If you just had a simple majority, that means that 5 people could decide business for the entire board, meaning that you could only have 8 people present because person, body, and then only 5 of them vote on something. So you need a minimum threshold of

756

01:11:48.370 --> 01:12:06.850

Branville Bard He/Him: that wherever you decide it is which I, which is typically two-thirds, and then of that both. It take, then, that where where the majority thing comes in, so it's about having enough people to do business. Not a simple majority and a simple majority normally isn't that threshold.

757

01:12:07.550 --> 01:12:21.010

Terri Massie-Burrell PhD: Thanks for clarifying that because I was wondering if we met there for every vote. I didn't realize that we were talking about it in order to establish a form. I missed that part. So yes, that is definitely

758

01:12:21.030 --> 01:12:26.110

Terri Massie-Burrell PhD: Yeah, I am in an agreement with that. So thank you for specifying that.

759

01:12:27.650 --> 01:12:32.449

Ed Kangethe: So I do see Noah, Michael and Laurie in that order. But

760

01:12:32.880 --> 01:12:34.190

Ed Kangethe: I would just say

761

01:12:35.750 --> 01:12:41.580

Ed Kangethe: it sounds like a good motion would be to adopt the two-thirds with

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01:12:41.650 --> 01:12:45.330

Ed Kangethe: their caveat with 3 community members present

763

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01:12:45.540 --> 01:12:51.229

Ed Kangethe: because we have 5 community members on the board. So 3 President, that's a majority of the community members on the board.

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01:12:51.580 --> 01:12:53.560

Ed Kangethe: Does that sound agreeable to everybody.

765

01:12:55.130 --> 01:12:56.599

Ed Kangethe: Okay, so

766

01:12:58.030 --> 01:13:01.910

Ed Kangethe: can someone properly move that motion.

767

01:13:02.080 --> 01:13:06.730

Ed Kangethe: And, Noah, I see you. So i'll come to you

768

01:13:06.810 --> 01:13:07.809

Ed Kangethe: on that.

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01:13:08.040 --> 01:13:20.940

Noah Patton: Yep. Took the words right out of my mouth. I'd like to move that Korum be established as 2 thirds of the board to include 3 out of the 5 community members.

770

01:13:25.090 --> 01:13:26.720

Ed Kangethe: And do I have a second

771

01:13:27.750 --> 01:13:28.750

Terri Massie-Burrell PhD: a second.

772

01:13:29.970 --> 01:13:34.890

Ed Kangethe: The motion has been properly move in second, although in agreement, say I

773

01:13:36.420 --> 01:13:38.180

Lorraine Dean: bye. Bye.

774

01:13:39.520 --> 01:13:43.179

Ed Kangethe: all those opposed. Nay, the motion has been properly

775

01:13:43.390 --> 01:13:44.389

Ed Kangethe: moved.

776

01:13:46.000 --> 01:13:47.870

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Branville Bard He/Him: Okay, Can I make another point?

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01:13:48.450 --> 01:13:49.230

Branville Bard He/Him: Yeah.

778

01:13:49.340 --> 01:13:55.340

Branville Bard He/Him: I I think what you just did give any any 3 community members the ability to stop

779

01:13:55.510 --> 01:13:59.129

Branville Bard He/Him: you from being productive as well. So you might want to

780

01:13:59.190 --> 01:14:00.960

Branville Bard He/Him: think about it in those terms.

781

01:14:03.420 --> 01:14:06.109

Ed Kangethe: Thank you, Dr. But I appreciate the

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01:14:06.400 --> 01:14:07.300

Ed Kangethe: comment.

783

01:14:09.730 --> 01:14:11.220

Ed Kangethe: If that's something that I

784

01:14:12.870 --> 01:14:17.930

Ed Kangethe: That's something that this committee can revisit. But thank you, Dr. Bar, for the insight. Appreciate it.

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01:14:19.390 --> 01:14:32.579

Lorraine Dean: and just quickly, LED, can I just make make a suggestion just very quick suggestion. Can we also then make sure that at the that meetings we do kind of a roll call at the beginning, just to make sure we we have the quorum present.

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01:14:34.430 --> 01:14:36.449

Lorraine Dean: We decide that as a standing agenda. Item.

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01:14:36.600 --> 01:14:37.360

Yes.

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01:14:37.400 --> 01:14:38.320

Lorraine Dean: and thanks

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01:14:38.840 --> 01:14:39.440

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well.

790

01:14:40.080 --> 01:14:41.150
Terri Massie-Burrell PhD: and

791

01:14:41.780 --> 01:14:45.779
Terri Massie-Burrell PhD: one question as well is

792

01:14:46.180 --> 01:14:47.309
Terri Massie-Burrell PhD: shouldn't.

793

01:14:47.870 --> 01:14:49.809
Terri Massie-Burrell PhD: We be parallel

794

01:14:50.080 --> 01:14:53.849
Terri Massie-Burrell PhD: when we think of that, too, is that if there are 10

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01:14:54.680 --> 01:14:57.769
Terri Massie-Burrell PhD: members that are from the university

796

01:14:58.100 --> 01:15:03.749
Terri Massie-Burrell PhD: and 5 from the community, then if we're saying that for the

797

01:15:06.090 --> 01:15:11.309
Terri Massie-Burrell PhD: for the community we should also be saying that for the university

798

01:15:13.410 --> 01:15:14.780
Terri Massie-Burrell PhD: Are you following me?

799

01:15:17.620 --> 01:15:19.510
Ed Kangethe: Not

800

01:15:19.530 --> 01:15:30.699
Lorraine Dean: there we go, but I think the challenges. The community members are already essentially outnumbered compared to Hopkins people. So this it kind of balances the power a little bit more.

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01:15:31.690 --> 01:15:34.480
Elise Favia (she/her): You You can't make a quorum

802

01:15:35.140 --> 01:15:37.810
Lorraine Dean: just community members.

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803

01:15:38.220 --> 01:15:41.259

Elise Favia (she/her): You can with just Hopkins people.

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01:15:41.380 --> 01:15:42.240

Lorraine Dean: you think.

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01:15:45.020 --> 01:15:47.400

Ed Kangethe: Thank you, at least for that point of clarity.

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01:15:49.270 --> 01:15:54.929

Ed Kangethe: All right. If there's any other. You know the comments on this one, our last

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01:15:55.260 --> 01:16:00.130

Ed Kangethe: for the bylaws to be recused, Relaxed section is recusal.

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01:16:05.840 --> 01:16:08.170

Ed Kangethe: Are there any Board members that have

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01:16:09.220 --> 01:16:10.590

Ed Kangethe: any comments

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01:16:10.930 --> 01:16:12.230

Ed Kangethe: about this section.

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01:16:14.840 --> 01:16:19.930

Elise Favia (she/her): At least I see your hand first.

812

01:16:20.250 --> 01:16:26.410

Elise Favia (she/her): or which section this would be. But going along with Dr. Bard's comment.

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01:16:26.600 --> 01:16:29.309

Elise Favia (she/her): I do think that something like

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01:16:30.280 --> 01:16:35.209

Elise Favia (she/her): just. I want to say it now before I forget about it. If

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01:16:35.520 --> 01:16:37.410

Elise Favia (she/her): a board member is

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01:16:37.500 --> 01:16:43.089

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Elise Favia (she/her): repeatedly not showing up and obstructing board business.

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01:16:43.460 --> 01:16:48.709

Elise Favia (she/her): I think that would be something that would be able to as

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01:16:50.650 --> 01:16:53.939

Elise Favia (she/her): possibly able to sanction.

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01:16:54.510 --> 01:17:05.839

Elise Favia (she/her): I don't know if there's there was something about possibly sanctioning board members in part of the discussion in in there, but it's probably later in the discussion.

820

01:17:05.880 --> 01:17:07.080

Elise Favia (she/her): But

821

01:17:07.680 --> 01:17:09.229

Elise Favia (she/her): I just wanted to put that out.

822

01:17:09.660 --> 01:17:11.870

Elise Favia (she/her): for I forgot about it.

823

01:17:17.950 --> 01:17:22.099

Ed Kangethe: No worries. Thank you. At least that was removal of discipline.

824

01:17:24.420 --> 01:17:25.179

Elise Favia (she/her): Right?

825

01:17:41.610 --> 01:17:50.199

Michael Wilkinson: Yeah, I think the I think for the refusal section. I know there's quite like about whether or not it should

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01:17:50.230 --> 01:17:58.409

Michael Wilkinson: mandatory, for any instance, I think, really other than just, it being optional. The only case i'd specifically see it being mandatory, is, if we're

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01:17:58.450 --> 01:18:13.440

Michael Wilkinson: reviewing a case that involves a board member, or like someone the Board member knows personally, or something like that which I would hope at that point from an ethical standpoint. The Board member will just recuse themselves anyways from the discussion.

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01:18:13.470 --> 01:18:16.719

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Michael Wilkinson: but I can't see any other

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01:18:16.820 --> 01:18:24.069

Michael Wilkinson: instances where it would be a mandatory thing that we refuse people as opposed to them just voluntarily doing so.

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01:18:25.900 --> 01:18:29.590

Ed Kangethe: So I just wanna make sure I got this correctly, You said

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01:18:29.610 --> 01:18:34.739

Ed Kangethe: recruiting. If if a member is directly involved in the given situation, or

832

01:18:35.770 --> 01:18:37.039

Ed Kangethe: the

833

01:18:37.520 --> 01:18:50.060

Michael Wilkinson: yeah, like directly involved in the case or something. I granted that that early land pertains to when we're reviewing cases. But there's a lot of other business. Obviously, that members might be directly involved in that wouldn't require

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01:18:50.070 --> 01:18:57.899

Michael Wilkinson: recusal. That's the only thing I could see that would actually require recusal is, if it's we're reviewing a case, and the members directly involved in some way or another case.

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01:18:58.600 --> 01:18:59.290

got it.

836

01:18:59.450 --> 01:19:01.059

Ed Kangethe: Okay, so

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01:19:01.230 --> 01:19:04.550

Ed Kangethe: at least I do see your hand. Then, after that i'll

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01:19:04.640 --> 01:19:06.679

Ed Kangethe: entertain any motions on this.

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01:19:07.680 --> 01:19:12.829

Elise Favia (she/her): I do think we should probably put something in there about other board members

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01:19:14.290 --> 01:19:16.510

Elise Favia (she/her): suggesting

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841

01:19:16.920 --> 01:19:21.079

Elise Favia (she/her): that people should be recused

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01:19:21.170 --> 01:19:26.589

Elise Favia (she/her): just for future purposes. I'm. I'm. Just imagining a situation

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01:19:26.670 --> 01:19:30.059

Elise Favia (she/her): where where somebody has a conflict of interest and

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01:19:30.260 --> 01:19:35.439

Elise Favia (she/her): doesn't recuse themselves, and so other Board members might need to step in.

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01:19:35.580 --> 01:19:38.990

Elise Favia (she/her): Not that I think anybody on the current board would do that, but

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01:19:39.050 --> 01:19:41.999

Elise Favia (she/her): as this is going to be a document that's living on.

847

01:19:43.660 --> 01:19:45.679

Elise Favia (she/her): We might want to put something

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01:19:46.090 --> 01:19:48.069

Elise Favia (she/her): about procedures of

849

01:19:49.920 --> 01:19:55.130

Elise Favia (she/her): recusal in cases where the where there's a conflict of interest where the Board

850

01:19:55.250 --> 01:19:56.370

Elise Favia (she/her): number

851

01:19:56.870 --> 01:19:59.079

Elise Favia (she/her): doesn't recuse themselves.

852

01:19:59.340 --> 01:20:01.600

Elise Favia (she/her): So like, if

853

01:20:02.420 --> 01:20:06.949

Elise Favia (she/her): their business is involved, or if their family member is involved or

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01:20:08.050 --> 01:20:09.519

Elise Favia (she/her): something like that.

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01:20:15.120 --> 01:20:15.880

Elise Favia (she/her): Yeah.

856

01:20:19.190 --> 01:20:21.310

Ed Kangethe: good point. Thank you, Elise.

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01:20:23.290 --> 01:20:26.960

Ed Kangethe: Is there any other members comments, or feedback on this?

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01:20:30.980 --> 01:20:34.919

Ed Kangethe: Michael? Is your hand up from last time when you have additional com. Okay, got it?

859

01:20:36.340 --> 01:20:39.230

Ed Kangethe: So at this time. Is there any motions?

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01:20:51.500 --> 01:20:56.079

Ed Kangethe: Okay? Saying as though that we got through a good portion of

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01:20:56.630 --> 01:21:02.829

Ed Kangethe: the bylaws tonight, and I thank all the members. We still have at least 2 other items

862

01:21:02.860 --> 01:21:05.059

Ed Kangethe: to get get to

863

01:21:05.510 --> 01:21:13.469

Ed Kangethe: do. I hear a motion that we table the remaining items to the next leading to give members a chance to

864

01:21:13.800 --> 01:21:15.690

Ed Kangethe: deliberate a little further.

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01:21:17.470 --> 01:21:20.349

Michael Wilkinson: I move to table the item.

866

01:21:20.370 --> 01:21:22.469

Michael Wilkinson: the remaining items on this connection

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01:21:24.890 --> 01:21:26.600

Ed Kangethe: we have a motion that's move.

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01:21:26.900 --> 01:21:28.760

Ed Kangethe: I'll second that motion

869

01:21:29.050 --> 01:21:30.729

Ed Kangethe: all those in agreement.

870

01:21:30.790 --> 01:21:32.610

Ed Kangethe: If I was saying

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01:21:32.800 --> 01:21:34.099

Elise Favia (she/her): bye

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01:21:34.200 --> 01:21:35.559

Ed Kangethe: calls 9,

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01:21:35.750 --> 01:21:36.670

Lorraine Dean: Okay.

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01:21:37.500 --> 01:21:41.540

Ed Kangethe: motion is carried, so we'll revisit the remaining

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01:21:41.610 --> 01:21:43.789

Ed Kangethe: by law items at the next meeting.

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01:21:44.660 --> 01:21:46.800

Ed Kangethe: Thank everyone for their

877

01:21:47.970 --> 01:21:49.280

Ed Kangethe: input. Tonight.

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01:21:49.410 --> 01:21:51.590

Ed Kangethe: We did cover.

879

01:21:51.690 --> 01:21:56.169

Ed Kangethe: In this deliberation. We did covered the third item on the gender

880

01:21:56.300 --> 01:21:58.359

Ed Kangethe: possible meeting structures.

881

01:22:01.160 --> 01:22:04.239

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Not here, so I don't wanna

882

01:22:05.060 --> 01:22:07.810

Ed Kangethe: We can. I guess we can table what

883

01:22:08.550 --> 01:22:12.549

Ed Kangethe: or exactly. She wanted to breathe the board on to the next meeting

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01:22:13.690 --> 01:22:18.410

Ed Kangethe: the next items the communications update. Lori. Would you like to

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01:22:19.960 --> 01:22:22.440

Ed Kangethe: brief communications, update?

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01:22:23.140 --> 01:22:27.659

Lorraine Dean: Sure, sure, just briefly, in terms of communications?

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01:22:27.820 --> 01:22:37.350

Lorraine Dean: Do we did have? We did receive, I think, a packet today, but it just came in today, so I haven't even had a chance to look at that. But in December, since our last meeting we had a couple of

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01:22:37.410 --> 01:22:58.580

Lorraine Dean: emails that came. One was from Doctors Zack Berger, and there was an early December, and it was a concerned group of faculty students and staff who felt like the the Town Hall meeting structure needs to be revisited. They felt like that 90 min weren't enough, and they were requesting to more information on why the meeting was virtual instead of in person.

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01:22:59.490 --> 01:23:17.270

Lorraine Dean: There is another email by Rachel Schrodell that was requesting some information on the status of accountability. But board members emails and ability to reply to emails and to see emails directly as well as a few emails that were informational that I believe are just already answered by

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01:23:17.280 --> 01:23:23.519

Lorraine Dean: the administration. Things like where meetings were concerns about Covid and flu risk, and those sorts of things.

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01:23:23.580 --> 01:23:27.949

Lorraine Dean: So on actually those 2 points. One, the agenda Setting committee

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01:23:27.980 --> 01:23:44.760

Lorraine Dean: has noted some of the questions about the Town Hall meetings, and we figured that's something that we could revisit. As we talk more about meeting structure and things that we want to do in the future, so that will

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come up later. And in terms of the question about the emails, the Rachel Stodel's emails.

893

01:23:44.770 --> 01:24:00.769

Lorraine Dean: So currently, we don't have individual email accounts, and we had. We had it first set up a structure that the emails come through the J 2 Accountability Board email. And then we were going to reply through a Gmail account. But then

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01:24:00.780 --> 01:24:11.809

Lorraine Dean: we sent that out to the group, and there were some objections to that approach, because people were concerned that if we are going to bring on a new admin, that then that might introduce yet another

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01:24:11.970 --> 01:24:19.189

Lorraine Dean: email account or email situation. And until we have an Admin. And dedicated admin, we should just wait so that we can

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01:24:19.310 --> 01:24:24.009

Lorraine Dean: design a system that's completely streamlined and respond. So, on one hand.

897

01:24:24.240 --> 01:24:37.680

Lorraine Dean: I think it's. I think it's a fair concern. On the other hand, we do need to get some administrative support sooner than later, so that we can respond to emails, because at this point we Haven't responded to emails. We have emails dating back from March. 2022.

898

01:24:41.760 --> 01:24:44.639

Lorraine Dean: Any questions or thoughts about that.

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01:24:54.660 --> 01:24:56.539

Lorraine Dean: Okay, I'll turn it back to you. LED.

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01:24:58.140 --> 01:24:59.750

Michael Wilkinson: I had a quick question because

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01:25:04.990 --> 01:25:07.079

Michael Wilkinson: that like, and see.

902

01:25:10.660 --> 01:25:20.699

Michael Wilkinson: Michael, we couldn't hardly hear you. Oh, sorry, quick question was, how quickly can we get admin, support? And what are any roadblocks that might be getting the way of doing that, like Asp.

903

01:25:25.220 --> 01:25:26.679

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Branville Bard He/Him: we may jump in that.

904

01:25:28.160 --> 01:25:30.540

Yes, talking about. You can take that if you like.

905

01:25:30.620 --> 01:25:39.569

Branville Bard He/Him: Yeah. So you know, thanks for submitting that proposal that you put together. I I reviewed it, and I really think that the cleanest way is that

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01:25:39.620 --> 01:25:48.710

Branville Bard He/Him: well, and of outsourcing those services, I think that is just easiest for us to hire administrative staff for you for whatever 20 h a week.

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01:25:48.730 --> 01:25:59.359

Branville Bard He/Him: I think that that admin person would have full access to the Accountability Board email will be able to communicate, You know, 2 way on behalf of the Board.

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01:26:01.090 --> 01:26:10.780

Branville Bard He/Him: The proposal really didn't provide a spoken work regarding specific, it administrative support. And and then I I think that there is some question as to

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01:26:11.280 --> 01:26:30.359

Branville Bard He/Him: the Accountability Board being a non independent body, unable to enter into and negotiate contracts on on it, you know, only we have. So I think that the cleanest way it is for us to hire you a dedicated admin person, you know, for however many hours a week was necessary, I think

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01:26:30.730 --> 01:26:32.980

Branville Bard He/Him: 20 h might be enough, but

911

01:26:33.640 --> 01:26:40.410

Branville Bard He/Him: i'm not stuck on that. I think that you should, as a board, have a role in in the interview and selection process.

912

01:26:40.460 --> 01:26:43.000

Branville Bard He/Him: and you know I would expect that

913

01:26:43.100 --> 01:26:47.290

Branville Bard He/Him: if we move forward with that that you would set up parameters for assign.

914

01:26:47.810 --> 01:26:49.689

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Branville Bard He/Him: etc., because you know.

915

01:26:49.740 --> 01:26:51.800

Branville Bard He/Him: kind of hard having 15 bucks.

916

01:26:57.770 --> 01:27:13.529

Lorraine Dean: Lori, I see a Henry. So did you have a question to comment about Dr. Bart's proposal. If I remember correctly, the proposal did outline some very specific activities and request that we would need from the administrative person, and on in one hand, I don't know I'm really conflicted about

917

01:27:13.930 --> 01:27:23.979

Lorraine Dean: about an internal to Hopkins person. Right on one hand, we're trying to show that we are somewhat objective, and that we in some ways can be independent and make decisions independently and with less bias.

918

01:27:24.030 --> 01:27:25.409

Lorraine Dean: And so having.

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01:27:25.770 --> 01:27:35.300

Lorraine Dean: I I think it brings back up that question that people have been concerned about, which is that if it's an internal to Hopkins person is Hopkins doing something to filter is Hopkins doing something to

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01:27:35.310 --> 01:27:49.760

Lorraine Dean: right, that something that kind of takes away our ability to be objective or get information in a timely manner in those things. And so I think that's part of the proposal. What the proposal was for an external per person, so we could really show that this is part of our independence as a board.

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01:27:50.150 --> 01:27:57.210

Branville Bard He/Him: I get it, but I think we need to reset our understanding of what independence means and what it looks like in practice. I think that

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01:27:57.240 --> 01:28:16.640

Branville Bard He/Him: you can set up whatever that email system is that that staff person interacts with. So you know you can. You can have direction there, and I mean You're obviously clearly making your own decisions and and acting in an independent fashion, having the administrative support, you know I don't think it clouds.

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01:28:17.460 --> 01:28:20.799

Branville Bard He/Him: You know whether you you're independent or not.

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01:28:21.740 --> 01:28:37.650

Lorraine Dean: I I guess one of those things that kind of begs the question. If it's an internal Hopkins person right Are they having forces put on them that

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govern the way they interact with our board, and that prevents us from, for example, getting certain information or things like that. I think that's the kind of community facing concern about

925

01:28:37.730 --> 01:28:50.779

Lorraine Dean: having this all done through Hopkins, and that was the nature of the email that we received from Rachel Stodel was kind of, you know. Do you have something kind of independently that that we know that you are getting, and seeing that's unfiltered by the institution.

926

01:28:53.040 --> 01:29:02.879

Branville Bard He/Him: Once again you can you? We, You know we've been made. They offer to set up the external email. I just think that the cleanest way is for

927

01:29:03.610 --> 01:29:04.719

Branville Bard He/Him: dedicated

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01:29:04.750 --> 01:29:13.089

Branville Bard He/Him: staff member to be assigned to you. From Hopkins you can determine what that email account looks like and how those communications go.

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01:29:15.360 --> 01:29:20.300

Ed Kangethe: Do any of you, any of a board member has any input, or with Dr. Bonus proposed.

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01:29:22.720 --> 01:29:25.910

Terri Massie-Burrell PhD: Do, Dr. Bar, how soon will be at the

931

01:29:26.060 --> 01:29:30.439

Terri Massie-Burrell PhD: excuse me, how soon will we be able to begin this process?

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01:29:30.900 --> 01:29:49.300

Branville Bard He/Him: I I think we should. We should be able to begin, and as soon as administratively possible I i'm hate to say within a week, and and the the we'll spend fast and up at the University to accommodate that. But as soon as possible, and, like, I said. I think that you should have a a pronounced role in an interview, and it's selected to get

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01:29:50.380 --> 01:29:51.240

Ed Kangethe: so

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01:29:51.720 --> 01:29:55.470

Ed Kangethe: not to believe this is costly because we run a little over, but it

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01:29:55.490 --> 01:30:00.099

Ed Kangethe: let me just put this point out. There is this something that the majority of the board members

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01:30:00.300 --> 01:30:01.179

Ed Kangethe: support.

937

01:30:01.500 --> 01:30:02.269

Ed Kangethe: I think.

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01:30:02.380 --> 01:30:13.949

Ed Kangethe: Let's put that point out there first, and if that's it, then you know we can give the administration the green light to move. Move over here tonight. But is this something that the majority of the Board members support?

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01:30:18.820 --> 01:30:21.710

Lorraine Dean: I moved to hire an administrative support for the board.

940

01:30:24.960 --> 01:30:26.640

Ed Kangethe: I mean as far as the

941

01:30:27.650 --> 01:30:35.780

Ed Kangethe: they're they're possible for somebody external. This is would be an employee of hopping. So I just want to make sure we all understand that.

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01:30:36.700 --> 01:30:38.819

Ed Kangethe: So that piece. That's what i'm saying

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01:30:38.900 --> 01:30:41.539

Ed Kangethe: that to move on that piece of

944

01:30:42.830 --> 01:30:45.110

Ed Kangethe: the board members good or moving on that piece.

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01:30:47.110 --> 01:30:48.050

Ed Kangethe: Yes, ma'am.

946

01:30:48.390 --> 01:30:49.269

Ed Kangethe: I saw you.

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01:30:49.450 --> 01:30:55.260

Sonja Merchant-Jones: and I I just wanted to. Sorry. What what would be the if it if the person didn't come from

948

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01:30:55.440 --> 01:31:00.990

Sonja Merchant-Jones: wasn't hired by Hopkins? Then what what would you consider

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01:31:01.100 --> 01:31:04.329

Sonja Merchant-Jones: to be appropriate. I just want to hear the other side of it.

950

01:31:04.920 --> 01:31:14.010

Lorraine Dean: I guess we were just thinking they would still be paid by Hopkins right, but it would just be like we're hiring an external consultant. That's not necessarily a Hopkins employee.

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01:31:14.700 --> 01:31:22.119

Lorraine Dean: or or or who is governed by the leadership of Hopkins in terms of what they do, because they are independent consultants.

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01:31:22.130 --> 01:31:35.500

Lorraine Dean: So who would select the person with the board select with the we would. Still we would still select the person. Yeah. In fact, we've taken nominations before, and we only actually got one nomination from board members. But we did actually send that out there. Only one person responded.

953

01:31:35.680 --> 01:31:46.239

Sonja Merchant-Jones: Well, I think your point I I I like your point because there are people who would say that you know Hopkins is more controlling. So I understand, and I get your point.

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01:31:46.500 --> 01:31:53.510

Sonja Merchant-Jones: I I really do, and I I could support that that Hopkins would pay the person.

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01:31:53.550 --> 01:31:56.040

Sonja Merchant-Jones: but then they would be hired

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01:31:56.220 --> 01:31:58.840

Sonja Merchant-Jones: by the board, meaning Hopkins wouldn't

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01:31:58.880 --> 01:32:00.910

Sonja Merchant-Jones: be with an interview. That

958

01:32:01.000 --> 01:32:04.299

Sonja Merchant-Jones: person. That person would be interviewed solely by

959

01:32:04.640 --> 01:32:07.460

Sonja Merchant-Jones: the the the the committee

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01:32:07.710 --> 01:32:08.560

Sonja Merchant-Jones: is that right?

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01:32:09.640 --> 01:32:26.339

Branville Bard He/Him: Yeah, that's what i'm saying. I think they should be an independent consultant still paid by Hopkins, but in an independent consultant structure. Yeah, because all the problems with that type of setup. As we talked about with the inability to sign that individual email on its email and and stuff.

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01:32:26.480 --> 01:32:30.209

Branville Bard He/Him: I'm: already having that problem.

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01:32:30.260 --> 01:32:38.829

Lorraine Dean: I I don't understand how this solves the problem. They were already being told that we don't have that you don't have to get an admin support assigned to you right now, and we can do that.

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01:32:39.380 --> 01:32:46.960

Lorraine Dean: So if we get a dedicated admin support, then we can then use the Hopkins email account to respond to people, I think. Is that what you're saying?

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01:32:47.480 --> 01:32:52.229

Branville Bard He/Him: I'm saying that that individual would have access to it, and would be able to

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01:32:52.750 --> 01:32:55.510

Lorraine Dean: respond to people on our behalf.

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01:32:59.000 --> 01:33:03.269

Lorraine Dean: because when we've asked that before, we've said that we've heard that. No, that that can't happen.

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01:33:03.290 --> 01:33:10.450

Lorraine Dean: I didn't think it was. I mean, I understand some of it was a capacity issue, but I just thought it just couldn't happen, even if there was capacity because of other barriers.

969

01:33:11.080 --> 01:33:20.269

Branville Bard He/Him: I'm not sure that we are talking about the same thing, or we're talking about same thing then, but that I just think it's the cleanest way, and I understand we? This is it's a

970

01:33:20.380 --> 01:33:23.789

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Branville Bard He/Him: it's a living thing. We can always change if

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01:33:24.230 --> 01:33:36.619

Branville Bard He/Him: if we saw the need. But to get you the administrative support that you want in the quickest way. Right now. We will be to bring on somebody part time, and just have them dedicated to it, and then work for the board.

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01:33:37.640 --> 01:33:44.249

Ed Kangethe: And Logan, I see I'm come to you quickly. I just want to level city, I think, without the barge is just saying, is it?

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01:33:44.830 --> 01:33:48.249

Ed Kangethe: They're gonna the person would be the employee of pockets, but we would be

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01:33:48.450 --> 01:33:56.550

Ed Kangethe: very involved in the hiring process. I think so. It wouldn't be like somebody that they pick for us. It would be someone we pick

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01:33:57.350 --> 01:34:00.379

Branville Bard He/Him: and absolutely what I'm saying. Okay.

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01:34:00.560 --> 01:34:01.980

Ed Kangethe: You just want to make sure that.

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01:34:02.340 --> 01:34:10.069

Ed Kangethe: And Logan. And at least I see, you guys, you guys are going to be it for us this

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01:34:10.460 --> 01:34:13.429

Ed Kangethe: topic, and then after at least we'll move.

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01:34:13.990 --> 01:34:17.699

Ed Kangethe: and then a doctor. But after we move on that, then

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01:34:17.830 --> 01:34:21.129

Ed Kangethe: the floor is yours to for your updates, Logan.

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01:34:21.360 --> 01:34:27.940

Logan Weygandt: You just ever so briefly. I think you know, if we have oversight of an individual being hired on our behalf.

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01:34:28.050 --> 01:34:42.700

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Logan Weygandt: you know, we could certainly request, like automatic email forwarding, you know. Maybe there's a daily digest or a weekly digest. So that all members of the Board, like automatically receive updates without that person's like direct involvement. Like, I think

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01:34:43.410 --> 01:34:51.799

Logan Weygandt: I I would have the hope that we would have enough input that we could ensure that no data are being held from us by said person Being hired.

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01:34:59.060 --> 01:35:04.399

Ed Kangethe: Logan, If you finish your comments, at least is you, You'll be the last part on this

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01:35:04.430 --> 01:35:06.630

Elise Favia (she/her): definitely, I I mean, I think

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01:35:08.620 --> 01:35:14.550

Elise Favia (she/her): if I mean well, if they are holding data from us, it would be a fireball offense for one.

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01:35:14.580 --> 01:35:16.850

Elise Favia (she/her): But I definitely think

988

01:35:16.920 --> 01:35:18.189

Elise Favia (she/her): that

989

01:35:19.010 --> 01:35:19.760

Elise Favia (she/her): that

990

01:35:20.350 --> 01:35:27.899

Elise Favia (she/her): that would probably be the best option, because responding from the Hopkins's email would be easiest.

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01:35:29.270 --> 01:35:32.159

Elise Favia (she/her): because it's the email that everything was sent to.

992

01:35:32.290 --> 01:35:34.669

Elise Favia (she/her): And and I

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01:35:35.460 --> 01:35:40.760

Elise Favia (she/her): I I was definitely under the impression, at least that was definitely the impression of the board was given that that

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01:35:41.090 --> 01:35:49.390

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Elise Favia (she/her): that, you know, getting a Hopkins admin person was not an option. So if that is an option, I think that would definitely

995

01:35:51.240 --> 01:35:52.899

Elise Favia (she/her): be the best option.

996

01:35:55.310 --> 01:36:03.620

Branville Bard He/Him: I think the crux of the problems before with assigning Non Hopkins employees, Hopkins email what? That was the

997

01:36:03.720 --> 01:36:04.460

Branville Bard He/Him: question

998

01:36:08.290 --> 01:36:14.050

Lorraine Dean: that Well, that was one of the questions, but it actually wasn't the I would even go into it.

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01:36:15.340 --> 01:36:20.869

Ed Kangethe: So let me just say this: if there is no other comments on this matter

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01:36:22.350 --> 01:36:23.849

Ed Kangethe: as a boy.

1001

01:36:24.250 --> 01:36:25.429

We

1002

01:36:25.530 --> 01:36:29.700

Ed Kangethe: amenable to accepting the proposal, as Dr. Bart has offered it tonight.

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01:36:35.780 --> 01:36:41.080

Michael Wilkinson: I motion to accept the proposal, as Dr. Barn has offered it tonight. Bryan, move to do that.

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01:36:48.720 --> 01:36:54.039

Elise Favia (she/her): and you're muted by, I think you just asked there was a second. Yeah, thank you. I was appreciate it

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01:36:55.150 --> 01:36:55.980

Ed Kangethe: all right.

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01:36:56.520 --> 01:37:02.510

Ed Kangethe: The proposal has been properly moving. Second to all those in agreement signified by saying, I

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1007

01:37:02.840 --> 01:37:04.200

Sonja Merchant-Jones: bye.

1008

01:37:05.560 --> 01:37:07.590

Ed Kangethe: Opposed, may

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01:37:08.230 --> 01:37:09.460

Lorraine Dean: it's still in they.

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01:37:14.940 --> 01:37:19.670

Ed Kangethe: The the motion has very properly moved it. Secondly, and

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01:37:19.860 --> 01:37:21.880

Ed Kangethe: by majority vote

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01:37:22.820 --> 01:37:24.230

Ed Kangethe: it is past

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01:37:26.880 --> 01:37:27.960

Ed Kangethe: Dr. Bart.

1014

01:37:29.350 --> 01:37:44.010

Branville Bard He/Him: I'm trying to be very quick, so, as we all know, we've signed the Mo. New with bulk. More City police department on December second. I really just want to stress that there's still a lot to be done, and we're as much as

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01:37:45.100 --> 01:37:51.440

Branville Bard He/Him: conservatively 10 to 12 months away from seeing our first officers on patrol. There are.

1016

01:37:51.960 --> 01:37:53.269

Branville Bard He/Him: if I ask, many

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01:37:53.380 --> 01:38:01.509

Branville Bard He/Him: discreet but unrelated planning efforts and work streams that have to be under way. Many of them will involve you, and and

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01:38:03.120 --> 01:38:04.890

Branville Bard He/Him: so i'm glad to see you

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01:38:05.290 --> 01:38:10.249

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Branville Bard He/Him: putting bylaws and structures in place to help accommodate this work. As it begins

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01:38:10.390 --> 01:38:28.880

Branville Bard He/Him: in December we joined the national teams athletically. I think that many of you know we're required to have a power center as part of having Jhpd. So the next step in that process would be site, selection for Power Center and then development program.

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01:38:29.230 --> 01:38:33.470

Branville Bard He/Him: I think the board to play a active role in that, because you know what the community needs are.

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01:38:33.570 --> 01:38:37.100

Branville Bard He/Him: We also began the process of

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01:38:37.210 --> 01:38:43.609

Branville Bard He/Him: obtaining national accommodation by joining the commission for a presentation for law enforcement agencies.

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01:38:43.840 --> 01:38:59.729

Branville Bard He/Him: That's critical for compliance. But it's also important for our policy development, because it outlines the key standards and industry best practices that we have here to that jumps into policy development. I think that one of the most important

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01:39:00.010 --> 01:39:07.669

Branville Bard He/Him: how ahead of us is all to development. Obviously you gonna play a critical role in that.

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01:39:08.070 --> 01:39:10.759

Branville Bard He/Him: I don't think any more

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01:39:11.120 --> 01:39:25.439

Branville Bard He/Him: then what you're gonna play in policy development. So in the next few weeks we will engage the Board to begin discussions on that topic. I think the initial thing that we have to develop jointly a policy that

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01:39:26.230 --> 01:39:27.670

Branville Bard He/Him: outlines or

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01:39:28.350 --> 01:39:45.910

Branville Bard He/Him: how we create policy and review policy. So we need to get a draft ready for you to review for you, to edit, for you to to make comments on, and then figure out how it would start that work. But that's the next substantial thing we should see

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01:39:45.920 --> 01:39:48.730

Branville Bard He/Him: coming from the Administration to

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01:39:48.920 --> 01:39:51.510

Branville Bard He/Him: to the board, for we can begin network.

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01:39:52.510 --> 01:39:53.859

Branville Bard He/Him: That's really the

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01:39:53.970 --> 01:39:55.320

Branville Bard He/Him: proximity updates on it.

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01:40:00.450 --> 01:40:01.849

Ed Kangethe: Thank you, Dr. Bart.

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01:40:02.200 --> 01:40:07.699

Ed Kangethe: I'll cover agenda. I know the Lord. Did you want to speak a little bit about our speaker for

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01:40:08.150 --> 01:40:09.279

Ed Kangethe: next month.

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01:40:09.980 --> 01:40:20.809

Lorraine Dean: Yes, so, as I had pre briefly mentioned before, next month we will have Delegate Kalin Young coming to speak to us. Calend was involved and very involved in

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01:40:20.880 --> 01:40:31.739

Lorraine Dean: some of the initial, the 2019 Community Safety and Strengthening Act, which is what and the fiscal note, both of which outline our duties as a board. So we wanted to have

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01:40:31.750 --> 01:40:50.139

Lorraine Dean: Caitlin de delegate young, present, and talk about what our legal responsibilities are kind of better state mandated as board members. So I would encourage you before next meeting, to take a look at the 2,019 community safety and strengthening at is that as it pertains to activities of the Board as well as the attached fiscal note

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01:40:50.250 --> 01:40:54.450

to that, because that's what he'll be talking about and want to make sure everyone's prepared.

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01:40:54.610 --> 01:40:55.389

Lorraine Dean: Thanks.

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01:41:00.870 --> 01:41:02.859

Ed Kangethe: Logan. I see your hands raised.

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01:41:03.820 --> 01:41:10.180

Logan Weygandt: Sorry I realized we're running long, just thinking about the fact that we're going to be reviewing policy

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01:41:10.220 --> 01:41:22.550

Logan Weygandt: or proposed policy documents. I think it was exceedingly helpful when we were looking over sort of bylaws and things like that, seeing would have been done at peer institutions, and so I

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01:41:22.620 --> 01:41:24.250

Logan Weygandt: would like to.

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01:41:24.890 --> 01:41:35.370

Logan Weygandt: You know I I can't make recommendations on behalf of myself, but I I think we as a board, might find some benefit in seeing similar like policy manuals from

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01:41:35.960 --> 01:41:38.900

Logan Weygandt: other police forces that are out there

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01:41:39.620 --> 01:41:47.990

Logan Weygandt: before we get like this huge policy manual like this is our draft. It would be nice to have something that compared to much like Liam did with the bylaws.

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01:41:52.190 --> 01:41:53.260

Branville Bard He/Him: That makes sense.

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01:41:55.220 --> 01:42:03.699

Branville Bard He/Him: You just just to clarify on my and Dr. Wy you you're asking for like a benchmark on how other universities create policy?

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01:42:16.710 --> 01:42:20.479

Ed Kangethe: Okay? I'm looking around. I don't see anybody hand raised.

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01:42:22.650 --> 01:42:28.050

Ed Kangethe: I appreciate everybody hanging in there a little late in, as usual tonight.

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01:42:28.270 --> 01:42:33.780

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Ed Kangethe: if they have no objection, I asked unanimous consent for the meeting to be adjourned.

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01:42:35.670 --> 01:42:37.470

Ed Kangethe: made another jacket

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01:42:38.210 --> 01:42:41.710

Ed Kangethe: we're standing at. We're standing adjourned at

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01:42:41.790 --> 01:42:44.070

Ed Kangethe: 7, 46.

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01:42:45.250 --> 01:42:49.789

Ed Kangethe: Everyone appreciate your time. Thank you all. Have a good evening.

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01:42:50.150 --> 01:42:52.869

Terri Massie-Burrell PhD: everybody. Be safe.