

WEBVTT

1

00:00:22.900 --> 00:00:24.049

Erricka Bridgeford: How are we ready?

2

00:00:30.370 --> 00:00:38.970

Erricka Bridgeford: Okay, Good Good evening, Everybody and welcome to this community conversation.

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00:00:39.000 --> 00:00:51.349

Erricka Bridgeford: With the John Hopkins University Police Department Accountability Board. My name is Erica Bridgeford. I am executive director at the Baltimore Community Mediation Center.

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00:00:51.360 --> 00:01:06.609

Erricka Bridgeford: and I am honored to be your facilitator this evening in this conversation. So a few things i'm going to let you know at by way of context, and by way of getting us started. So you can understand what to expect tonight.

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00:01:06.620 --> 00:01:26.390

Erricka Bridgeford: so first the Board is this is not going to be an information session. If you have participated in previous community conversations about the oncoming Johns Hopkins Police department. You have received information before you've had questions answered before.

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00:01:26.400 --> 00:01:34.630

Erricka Bridgeford: this conversation is more of a listening session for the board as they're moving forward. They would like to hear from the community

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00:01:34.640 --> 00:01:53.629

Erricka Bridgeford: about how you want them to engage with you, how you like to receive information moving forward. What what kinds of things you want them to be looking out for, As the police department moves forward, develops policies, stand up all of that kind of thing. And so that's what this conversation is for is to really

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00:01:53.640 --> 00:02:08.800

Erricka Bridgeford: hear from community members, and so that'll be happening in a few ways. So one. You may have questions about things that have already happened in the process, or around things that questions that have already been answered. And so,

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00:02:08.810 --> 00:02:20.080

Erricka Bridgeford: If so, there are places that you can go to find. All of the questions that have been answered by I mean been asked by community, and where all of those answers are.

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00:02:21.800 --> 00:02:31.439

Erricka Bridgeford: And so let me make sure I am looking at the right place to grab that so you can find that on the

11

00:02:31.920 --> 00:02:42.950

Erricka Bridgeford: so there's a J. You Pd. Frequently asked questions. link that will be put in the chat. You can find this on Johns Hopkins website.

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00:02:43.010 --> 00:03:11.959

Erricka Bridgeford: there's also an accountability Board, FAQ. And so this one will be populated as this conversation is happening, but also after this conversation has happened, but also As we move forward, there will be a lot of the questions that you are asking and answers to those questions. So tonight you won't really be receiving answers to questions. So we're really encouraging you to think about what you really want to know about the Accountability Board.

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00:03:11.970 --> 00:03:29.999

Erricka Bridgeford: what questions you have about how the Board will operate, and how they'll engage, but also be giving your ideas for all of those things as well, and so the Board has designed. I can't talk to you. I can't talk to you, and so the board has already come up with Quest given some prompt questions.

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00:03:31.050 --> 00:03:45.929

Erricka Bridgeford: so to help get your juices flowing, and to get you thinking about the kind of questions that you may want to be asking, and the kinds of things that you may want them to be looking out for. in order to ask questions

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00:03:46.020 --> 00:03:51.649

Erricka Bridgeford: that you can either come on camera so you can raise your hand, or

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00:03:51.660 --> 00:04:06.069

Erricka Bridgeford: put in the chat that you like to come on camera and make a comment about what you want to see from the accountability board what to ask a question that you have about how things will be operating with this board. You can either raise your hand or

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00:04:06.190 --> 00:04:21.080

Erricka Bridgeford: and or put that or say in the chat that you want to come on camera. If you don't want to come on camera to make your comment or ask your question. You are absolutely free to type your question in the chat

18

00:04:21.300 --> 00:04:40.330

Erricka Bridgeford: or type, the comment in the chat as well. so there are people working behind the scenes, helping me keep track of questions that are being in comments that are being put in the chat, and also the order in which

hands are being raised, and people are saying they want to come on camera to make comments and ask questions.

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00:04:40.340 --> 00:04:58.620

Erricka Bridgeford: so my role will be to make sure that community members feel heard and understood. especially in the space where you probably won't be getting many answers tonight. We just want to make sure that you feel heard and understood around any questions you have, and also around the comments that you had

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00:04:59.170 --> 00:05:03.969

Erricka Bridgeford: and to make sure that when people are typing questions and comments

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00:05:03.980 --> 00:05:24.699

Erricka Bridgeford: without coming on camera. I'll be reiterating those things just to make sure that we understand what the question or comment is. So that is, answers come back and are posted on the Hopkins site. That we we're clear about what the question will come. It was to begin with, so I might be asking the person typing in the chat for clarity.

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00:05:24.710 --> 00:05:44.620

Erricka Bridgeford: If there's something that i'm not sure. I don't understand and if there's some way that I am misunderstanding your question or comment, and you don't want to come on camera to let me know and clarify. Please be typing in the chat, whatever you think i'm misunderstanding so that I can be clear, and we clarify things

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00:05:44.630 --> 00:05:46.100

Erricka Bridgeford: with you.

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00:05:46.630 --> 00:05:55.260

Erricka Bridgeford: I think that there is so i'll be repeating, and it'll be being put in the chat again where those Faqs are.

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00:05:55.420 --> 00:06:11.959

Erricka Bridgeford: so you can look in the chat to see those links. And also i'll be reminding people. during and toward the end of this discussion, where that you can go to find those fa cues and and get your questions answered that way as well.

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00:06:18.250 --> 00:06:34.660

Erricka Bridgeford: so net up. Next, we're going to have the Accountability Board members introduce themselves and give you an overview of what the Accountability board is 21 Cp. Is also a consult. An outside consultant group.

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00:06:34.670 --> 00:06:49.310

Erricka Bridgeford: for the Jh. You Pd. They'll be introducing themselves. They're also the ones keeping track of the questions and comments that you all have, and making sure that those things are, the answers are showing up

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00:06:49.390 --> 00:07:08.990

Erricka Bridgeford: later on. Those on the Jh: you website, where you can go back and find them so they'll be talking to you about. You know their role in this process, and then we're going to begin the community feedback. oh, so this is a really important part that I forgot to say so when you come on camera it to allow as many voices as possible.

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00:07:09.000 --> 00:07:18.809

Erricka Bridgeford: Each person will have 2 min to talk when they're brought one to the zoom to give their question or give their comment. You'll have 2 min to talk.

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00:07:18.980 --> 00:07:34.919

Erricka Bridgeford: and then i'll check in with you to make sure i'm understanding the question or the comment that you have, and once you clarify Yes, that is what I'm saying. Then you'll be taken off of the zoom again, and so i'll be tracking those 2 min.

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00:07:34.960 --> 00:07:42.370

Erricka Bridgeford: and and letting you know when your 2 min is winding down as well. so up next, the accountability will will introduce themselves

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00:07:46.600 --> 00:07:48.810

Lorraine Dean: all right. I'm. I'm up first.

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00:07:48.950 --> 00:07:54.129

Lorraine Dean: My name is Lorraine Dean. I use Laurie Dean, a pronoun she her hers.

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00:07:54.220 --> 00:08:05.579

Lorraine Dean: I'm. An associate professor at Johns Hopkins in the Department of Epidemiology, and I'm. Also the representative to the Board, for from the Black Faculty and Staff Association.

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00:08:05.660 --> 00:08:31.890

Lorraine Dean: one of the reasons that I joined the board is because, as a faculty member and a resident of East Baltimore is that the John Hopkins Police department will will be operating in the areas both where I live and where I work. so the the activities of the police department are going to be influencing my life. Holy Essentially wherever I go, and i'm i'm committed to making sure that we have policies in place that are going to be

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00:08:31.900 --> 00:08:35.590

Lorraine Dean: ensure that they they offer equitable treatment to all members.

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00:08:40.630 --> 00:08:58.729

Elise Favia: I guess I am next My name is Elise Fabia. I am a student representative on the board. I am a grad student in the applied and computational math program in the engineering and professionals part of the engineering school of Hopkins.

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00:08:58.940 --> 00:09:01.910

Elise Favia: and

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00:09:01.940 --> 00:09:05.220

Elise Favia: reason I joined the Board was because

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00:09:06.000 --> 00:09:13.720

Elise Favia: Well, I am interested in of course, all aspects of police accountability and making sure

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00:09:14.440 --> 00:09:28.409

Elise Favia: but everyone is treated fairly. I am Also, I, personally am a person with disabilities, particularly hidden disabilities. I'm neuro divergent. I am autistic, among other things.

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00:09:28.650 --> 00:09:29.930

Elise Favia: And so

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00:09:30.100 --> 00:09:41.610

Elise Favia: for me, my main areas of interest are particularly in how those with Mental health conditions, those that are not divergent, and those that happen to hidden disabilities, including those

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00:09:41.810 --> 00:09:50.409

Elise Favia: from the deaf and hard, and hearing community are treated by the police. because I feel like our communities are often forgotten.

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00:09:50.710 --> 00:09:53.729

Elise Favia: when discussions about

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00:09:53.990 --> 00:09:57.030

Elise Favia: police interactions are

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00:09:57.420 --> 00:10:00.709

Elise Favia: happen, because obviously the racial issues are

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00:10:01.790 --> 00:10:04.330

Elise Favia: are a big issue, and you know

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00:10:04.810 --> 00:10:05.410

Elise Favia: oh.

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00:10:05.440 --> 00:10:09.310

Elise Favia: on everybody's mind. But I wanted to make sure there was another voice

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00:10:09.510 --> 00:10:12.579

Elise Favia: to consider the other communities that are also

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00:10:12.780 --> 00:10:16.499

Elise Favia: negatively effective, often so.

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00:10:17.470 --> 00:10:21.120

Elise Favia: that those are kind of the communities that I wanted to look out for

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00:10:22.910 --> 00:10:26.110

Elise Favia: and I guess on to the next board. Member

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00:10:27.140 --> 00:10:37.879

Cynthia Gross: Hi! My name is Cynthia Gross. I'm a lifelong resident of East Baltimore. and I was appointed to the Board by Mayor Brandon Scott

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00:10:38.670 --> 00:10:39.620

Cynthia Gross: next person.

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00:10:44.180 --> 00:10:49.510

Ed Kangethe: Good evening. My name is LED Kennedy, and i'm a Middle East resident.

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00:10:49.650 --> 00:10:55.279

Ed Kangethe: and I joined the Board because I was a poll originally opposed to your

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00:10:55.320 --> 00:11:01.020

Ed Kangethe: John Hopkins police is still in the post, but I felt like that. Voices like my need to be part of the discussion.

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00:11:01.510 --> 00:11:04.270

Ed Kangethe: Some access to the community. Feed up tonight.

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00:11:06.890 --> 00:11:23.079

Terri Massie-Burrell PhD (she/her): Good evening, everyone. I'm Terry Massey Burrell. I'm. The senior Director of Student Disability Services at Hopkins. I'm. Also a member of the Black Faculty and Staff, as well as a Hopkins alum and a native Baltimore, and I am really

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00:11:23.090 --> 00:11:30.839

Terri Massie-Burrell PhD (she/her): i'm interested in getting the feedback from the community and look forward to hearing what you want to share with us this evening. Thank you.

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00:11:32.680 --> 00:11:38.409

Sonja Merchant-Jones: Good evening, everyone. My name is Sonya Merchant Jones. I'm. A lifelong resident of Baltimore City.

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00:11:38.660 --> 00:11:51.700

Sonja Merchant-Jones: and it's my privilege to be of service to Baltimore. I'm, a victim witness advocate for the city of Baltimore, I'm. A commissioner on the Board of Aging and Retirement, and I'm. Elected to the State Central Committee in the 40 Third District.

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00:11:52.000 --> 00:11:59.350

Sonja Merchant-Jones: I have been a member of this police accountability work since February 2020, and I thank you for being here this evening.

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00:12:03.720 --> 00:12:04.869

Sonja Merchant-Jones: That's for

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00:12:05.000 --> 00:12:22.519

Doris Minor-Terrell: Hi! Good evening. I am Doris minor Torell, a resident of the community, the Broadway East Community, to be specific. I am a lifelong resident in the community for this board. I was supported by the president of the City council, Nick Mosby.

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00:12:22.970 --> 00:12:25.170

Doris Minor-Terrell: I am glad to be here. I will

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00:12:25.480 --> 00:12:35.189

Doris Minor-Terrell: welcome to each person. He goes well for us as we learn what your interests may be.

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00:12:35.350 --> 00:12:36.260

Thank you.

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00:12:58.760 --> 00:13:10.779

Katie O'Connor: Hi, everyone. My name is Katie O'connor. I am a physician at Hopkins, and the chief diversity and equity officer of the Anesthesia and critical care department. I also serve on the

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00:13:11.010 --> 00:13:27.729

Katie O'Conor: Baltimore city, human, trafficking, collaborative, and I'm, a physician at the Hopkins Esperanza Heal Clinic for refugee and asylum seekers, and most importantly, I was born in Baltimore. I am from here even when I didn't live here and came back.

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00:13:27.740 --> 00:13:44.150

Katie O'Conor: And now I live in East Baltimore, and that is probably the biggest part of my identity. That is why I am on this board. I really care a lot about this community, both the city at large and my East Baltimore community, and I'm. On this board to help make sure that we amplify, amplify

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00:13:44.160 --> 00:13:53.049

Katie O'Conor: the voices of the community and collaborate with the community in helping advise Hopkins on the development of

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00:13:53.060 --> 00:14:05.590

Katie O'Conor: whatever public safety initiatives they are going to be developing. And I'm just grateful for this opportunity, and grateful that all of you are here from the community, wanting to here and speak to us. So thank you.

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00:14:12.840 --> 00:14:13.780

Terri Massie-Burrell PhD (she/her): Noah.

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00:14:15.060 --> 00:14:28.809

Noah Patton: Thank you. Hi! Everybody no Patton the the Board Member for the Mount Vernon community. Specifically, the Peabody campus of which encompasses the the Peabody Campus area.

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00:14:30.350 --> 00:14:35.130

Noah Patton: Why I am on the board is that I have a

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00:14:35.430 --> 00:14:45.149

Noah Patton: a history of work on behalf of individuals that are experiencing homelessness individuals that lack access to permanent housing. And

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00:14:45.850 --> 00:14:49.759

Noah Patton: through that I joined the Board to ensure that.

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00:14:51.210 --> 00:15:03.970

Noah Patton: you know, any sort of additional police activities will not be have a negative impact on individuals experiencing homelessness. And you know, ensure that

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00:15:04.750 --> 00:15:05.470

Noah Patton: you know

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00:15:05.620 --> 00:15:08.979

Noah Patton: everybody is able to access permanent housing. So

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00:15:09.080 --> 00:15:14.809

Noah Patton: from there all through it on to the next person. Oh, and I've been at Mount Vernon, Resident for 7 years or so.

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00:15:18.650 --> 00:15:33.109

P. Logan Weygandt: Hello, everyone. I'm Logan Lion. he him pronouns i'm a member of the LGBT Community for purposes of the Board. I i'm serving as a faculty member of a faculty member in the the Department of Emergency Medicine.

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00:15:33.120 --> 00:15:47.390

P. Logan Weygandt: I'm. Also a resident of the East Baltimore community, and I have been here for about 11 years of my life. Now. Total and i'm really looking forward to hearing from the community, hearing your thoughts, opinions, concerns

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00:15:47.600 --> 00:15:49.030

P. Logan Weygandt: thanks for being here.

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00:15:50.380 --> 00:16:02.400

Michael Wilkinson: Hello, everyone! I'm. Michael Wilkinson, I'm. the representative for the writing School of Engineering graduate students from our fourth year, Phd. Student Mechanical Engineering. I joined the Board because I serve on a lot of

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00:16:02.420 --> 00:16:18.110

Michael Wilkinson: different graduate leadership positions, and I wanted to make sure that the graduate voice was heard. in this process, as you know, the the roll out of Jhpd will affect graduate students, I mean, i'm from Homewood, but across all of J to. So I wanted to make sure that my voice is being heard.

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00:16:28.810 --> 00:16:30.319

Sonja Merchant-Jones: Good evening, everyone

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00:16:30.650 --> 00:16:38.879

Sonja Merchant-Jones: again. My name is Sony Merchant Jones, and before I begin I forgot to say that I represent the home with campus, and I live in better wayfully.

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00:16:39.180 --> 00:16:44.680

Sonja Merchant-Jones: I'll start by reading about the purpose of this meeting.

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00:16:45.720 --> 00:16:51.720

Sonja Merchant-Jones: this is the Board's annual public meeting to seek input from Baltimore City community members.

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00:16:52.010 --> 00:16:56.059

Sonja Merchant-Jones: We hope to receive feedback from the following for questions.

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00:16:56.450 --> 00:17:02.519

Sonja Merchant-Jones: How do you want the Johns Hopkins Accountability Board to engage with your community

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00:17:02.700 --> 00:17:06.920

Sonja Merchant-Jones: and share information about the Johns Hopkins Police department.

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00:17:07.440 --> 00:17:14.219

Sonja Merchant-Jones: What do you want? The Johns Hopkins Accountability Board to prioritize in the upcoming year.

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00:17:14.690 --> 00:17:24.120

Sonja Merchant-Jones: Next year the University plans to begin developing policies, procedures and trainings for the Johns Hopkins police department.

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00:17:24.609 --> 00:17:29.500

Sonja Merchant-Jones: What topics should be prioritized, and how should they

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00:17:29.710 --> 00:17:35.300

Sonja Merchant-Jones: engage the community around those policies, procedures and trainings

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00:17:35.590 --> 00:17:36.650

Sonja Merchant-Jones: last?

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00:17:36.720 --> 00:17:44.709

Sonja Merchant-Jones: How can the Johns Hopkins Accountability Board make sure that the Johns Hopkins police department serves the community

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00:17:44.770 --> 00:17:47.680

Sonja Merchant-Jones: and does. What is this supposed to do?

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00:17:49.320 --> 00:17:56.400

Sonja Merchant-Jones: You might even ask yourself what what is the Johns Hopkins University police accountability for what

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00:18:00.520 --> 00:18:04.650

Sonja Merchant-Jones: 5 community members unaffiliated with the University.

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00:18:04.990 --> 00:18:13.530

Sonja Merchant-Jones: including at least one community representative. From each of the 3 areas in Baltimore, where the Johns Hopkins Police

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00:18:13.550 --> 00:18:28.159

Sonja Merchant-Jones: department may Patrol and 10 Johns Hopkins University Students Faculty and Staff, including at least one member of the Johns Hopkins University Black Faculty and Staff Association.

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00:18:28.990 --> 00:18:35.209

Sonja Merchant-Jones: The next thing you might be wondering is well. How are Johns Hopkins Accountability Board members selected

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00:18:35.650 --> 00:18:41.210

Sonja Merchant-Jones: The State law authorizing the Johns Hopkins Police Department specifies

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00:18:41.410 --> 00:18:43.399

Sonja Merchant-Jones: that the Mayor of Baltimore City

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00:18:43.550 --> 00:18:48.400

Sonja Merchant-Jones: and the City Council President, each a point, one community member

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00:18:48.430 --> 00:18:50.740

Sonja Merchant-Jones: to the Johns Hopkins accountability away.

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00:18:51.290 --> 00:18:57.889

Sonja Merchant-Jones: Johns Hopkins nominates the remaining 13 members, including 3 community members.

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00:18:58.200 --> 00:19:02.610

Sonja Merchant-Jones: all John's Hopkins nominees the subject to conf confirmation

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00:19:02.640 --> 00:19:04.000

Sonja Merchant-Jones: by the State Senate

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00:19:04.560 --> 00:19:09.659

Sonja Merchant-Jones: for its appointments. Johns Hopkins has established an application process

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00:19:09.780 --> 00:19:13.349

Sonja Merchant-Jones: and a nominated Committee, composed of students.

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00:19:13.440 --> 00:19:19.010

Sonja Merchant-Jones: Faculty Staff and Baltimore City Community members.

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00:19:19.960 --> 00:19:20.960

Sonja Merchant-Jones: Next

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00:19:21.510 --> 00:19:23.679

Sonja Merchant-Jones: I'll be speaking about the role

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00:19:23.760 --> 00:19:27.189

Sonja Merchant-Jones: responsibilities of the Johns Hopkins Accountability Board.

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00:19:27.660 --> 00:19:33.549

Sonja Merchant-Jones: It has the authority to review police department metrics, involvement, crime.

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00:19:33.940 --> 00:19:40.570

Sonja Merchant-Jones: review, current perspective, police department policies, procedures, and training.

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00:19:41.130 --> 00:19:47.289

Sonja Merchant-Jones: Thirdly, provide recommendations to the Johns Hopkins University. On the above.

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00:19:47.740 --> 00:19:50.499

Sonja Merchant-Jones: we must meet at least quarterly

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00:19:50.640 --> 00:19:53.640

Sonja Merchant-Jones: must post it's meeting minutes

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00:19:53.720 --> 00:19:56.550

Sonja Merchant-Jones: prominently on a public website.

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00:19:56.710 --> 00:19:58.729

Sonja Merchant-Jones: and we must at least

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00:19:58.960 --> 00:20:02.199

Sonja Merchant-Jones: a must must hold at least one public meeting each year

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00:20:02.300 --> 00:20:10.089

Sonja Merchant-Jones: to seek input from police department policies, procedures, and training from community members in Baltimore City.

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00:20:10.450 --> 00:20:13.589

Sonja Merchant-Jones: Most of John's Hopkins Police department is established.

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00:20:13.730 --> 00:20:17.980

Sonja Merchant-Jones: It must acknowledge and respond to any recommendation

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00:20:18.000 --> 00:20:22.269

Sonja Merchant-Jones: from the Board within a 120 days.

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00:20:22.450 --> 00:20:23.380

Sonja Merchant-Jones: Thank you.

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00:20:33.200 --> 00:20:37.040

Sonja Merchant-Jones: I turn that back over to Erica Bridge. Forward.

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00:20:41.940 --> 00:20:49.070

Erricka Bridgeford: Thank you. Up. Next, we have 21 Cp. Introducing themselves and talking about their role in this.

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00:20:51.290 --> 00:21:02.279

Ganesha Martin: Good evening. Everyone my name is Ganesha Martin and I am representing 21 Cp: this evening. first of all, I just wanna

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00:21:02.310 --> 00:21:21.319

Ganesha Martin: say thank you to everyone who showed up tonight. Many of you all could be eating with your families spending time doing other things. You probably got off of work. so this is just something else that you have to do, but you showed up because you care. and so, first of all, just want to show appreciation for that

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00:21:21.440 --> 00:21:34.129

Ganesha Martin: second of all to accountability Board. the same thing. for you all. Many of you all are very involved in the community, and have a lot of other things going on, including your jobs and all that. So I

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00:21:34.140 --> 00:21:51.190

Ganesha Martin: I just want to say Thank you. and the special thank you to Erica. We really appreciate you being here and and sharing your voice and your wisdom, and what can be a very difficult conversation. so I was asked to come here tonight. just to give you a little bit

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00:21:51.200 --> 00:22:00.380

Ganesha Martin: of a background on 21 Cp: I'm. Not going to take up too much, time, because really what's important tonight is that we hear from you all that that we hear your voice 101

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00:22:00.400 --> 00:22:05.630

Ganesha Martin: so 21 Cp. Is a collective of national experts

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00:22:05.660 --> 00:22:08.150

Ganesha Martin: united behind a common goal

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00:22:08.520 --> 00:22:14.760

Ganesha Martin: of furthering a new shared vision of public safety that works better for everyone.

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00:22:15.170 --> 00:22:22.450

Ganesha Martin: 21 Cp. Is made up of a group of national experts, including social sciences and academics.

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00:22:22.660 --> 00:22:24.740

Ganesha Martin: civil rights, lawyers.

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00:22:25.010 --> 00:22:31.630

Ganesha Martin: former local government officials, former police professionals, organizational change experts.

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00:22:31.760 --> 00:22:35.329

Ganesha Martin: 21 Cp. Helps cities, communities.

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00:22:35.380 --> 00:22:40.450

Ganesha Martin: and universities effectively tackle the challenges of delivering safe.

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00:22:40.490 --> 00:22:46.950

Ganesha Martin: effective, just, and constitutional public safety services. In the 20 first century

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00:22:47.630 --> 00:22:54.159

Ganesha Martin: we work to support communities across the country to develop and implement equitable

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00:22:54.260 --> 00:22:57.090

Ganesha Martin: and integrity driven public safety

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00:22:57.150 --> 00:23:00.780

Ganesha Martin: grounded in building trust and strengthening relationships

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00:23:01.140 --> 00:23:16.550

Ganesha Martin: 21 Cp. Has been engaged to assist on a wide variety of public safety issues that we have experience in providing with a number of campus, municipal, State, federal and law enforcement agencies.

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00:23:17.030 --> 00:23:21.149

Ganesha Martin: We are collaboratively building out a comprehensive project plan

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00:23:21.290 --> 00:23:25.910

Ganesha Martin: with our Jh: You Public Safety Partners and community.

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00:23:26.000 --> 00:23:38.680

Ganesha Martin: including the Accountability Board and we'll develop separate working groups, or we have develop separate working groups with team leads from 21 Cp. And J. To for the various topics.

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00:23:38.880 --> 00:23:42.160

Ganesha Martin: Here are some of the topics, operational plan.

159

00:23:42.230 --> 00:23:46.040

Ganesha Martin: organizational structure and scope of services.

160

00:23:46.060 --> 00:23:48.190

Ganesha Martin: equipment and technology.

161

00:23:48.480 --> 00:23:53.879

Ganesha Martin: policies and procedures, workforce, recruitment, hiring and training.

162

00:23:54.320 --> 00:23:57.760

Ganesha Martin: interagency collaboration which is an mou

163

00:23:58.030 --> 00:23:59.970

Ganesha Martin: community engagement

164

00:23:59.980 --> 00:24:20.449

Ganesha Martin: accountability and transparency and I know that last piece is particularly interest very important to you all. I see a lot of stuff coming in the chat. That's why I can't keep looking at the chat. so I definitely want to get to it. But one of the things that that I just really want to encourage you. All to do

165

00:24:20.460 --> 00:24:38.379

Ganesha Martin: is to you know. speak up. Let us know what you're thinking. One of the things that 21 Cp. Is here to do tonight is to take down the questions, to date down the things, to take down what we hear, so that this at the eventually can become a public document.

166

00:24:38.510 --> 00:24:57.110

Ganesha Martin: so you can come back and you can watch this video. But you will also have a written document that puts together the themes and the comments of tonight. What we're here to do is really support and making sure that when the Johns Hopkins police department is set up is done in a community-centered way.

167

00:24:57.190 --> 00:25:13.360

Ganesha Martin: that it is done focused on not causing harm, but creating a safety and the way that the community defines a safety. And so we're here to help to bring that to fruition. But none of this work can be done, and it's all for not

168

00:25:13.370 --> 00:25:30.859

Ganesha Martin: If the community is not at the center, and the community's voice is not uplifted. So really happy to be here with you all tonight. I'm going to turn it back over to Miss Bridgeford. and we will be here to support in this process in whatever way that we can thank you so much for your time.

169

00:25:34.870 --> 00:25:36.229

Erricka Bridgeford: Thank you.

170

00:25:36.400 --> 00:25:53.769

Erricka Bridgeford: Okay. So we're gonna get right into getting to your comments and questions. So there's a combination things that are happening. So if you would like to come on camera and or even if you don't want to come on camera. But you like to have your voice heard without being on camera.

171

00:25:53.840 --> 00:26:04.249

Erricka Bridgeford: Be sure to Raise your hand or sign up for that. You'll be brought on as a panelist for 2 min. I'll let you know when your 2 min is starting.

172

00:26:04.260 --> 00:26:15.379

Erricka Bridgeford: If you're coming close to your 2 min, i'll let you know when it's starting to run out when you're done your question or comment, i'll check in with you to make sure that we're understanding it so that

173

00:26:15.420 --> 00:26:23.230

Erricka Bridgeford: 21. Cp. Is also capturing it in the same way that you are asking it, or commenting.

174

00:26:23.450 --> 00:26:40.769

Erricka Bridgeford: and then you will be once. Once you clarify, then you'll be taking off camera people who are putting this. So there's a lot of stuff happening in the chat already, and we really want to make sure that as many voices are heard as possible. So if you're typing in the chat, and you can

175

00:26:40.780 --> 00:26:59.910

Erricka Bridgeford: and want to actually have your voice heard in the conversation, please feel free to come on as a panelist for 2 min to say the things that you want to say. Also, there have been questions about Ada compliance here. So if you're watching the chat

176

00:26:59.920 --> 00:27:08.000

Erricka Bridgeford: that is a lot of those asses are being given, and I would just also say out loud that closed captioning is being provided here.

177

00:27:08.180 --> 00:27:19.330

Erricka Bridgeford: and also. So this this zoom is Ada compliant. And if people have challenges accessing this conversation, please

178

00:27:19.420 --> 00:27:20.980

Erricka Bridgeford: type that in the chat.

179

00:27:21.000 --> 00:27:31.339

Erricka Bridgeford: you know. Send a a private message to somebody on the on the panel, so that we can figure out how to make sure you get access to this conversation.

180

00:27:31.390 --> 00:27:50.270

Erricka Bridgeford: so i'm going to go to there's a document where we're tracking a lot of the questions and comments that are coming in. So one of the first ones came from Claud and Club. Your question was You talked about how, when you go to the Jh: You site the email that is provided

181

00:27:50.280 --> 00:28:09.799

Erricka Bridgeford: for the Accountability Board Doesn't: let community members reach board members directly. And so your question is, how can community reach board members directly without going through the Gh. You administration. So it sounds like that. Direct access is something that you're valuing there.

182

00:28:09.820 --> 00:28:11.810

Erricka Bridgeford: and so

183

00:28:12.330 --> 00:28:13.100

Erricka Bridgeford: that

184

00:28:13.190 --> 00:28:21.020

Erricka Bridgeford: kind of question will be answered in the accountability. fa
cues about how to reach board members directly.

185

00:28:26.940 --> 00:28:28.959

Erricka Bridgeford: one of the next things

186

00:28:29.030 --> 00:28:37.019

Erricka Bridgeford: Bob is asking what happens if Hopkins purchases a building
outside of the boundaries.

187

00:28:37.620 --> 00:28:42.650

Erricka Bridgeford: and will the Accountability Board have a role.

188

00:28:42.700 --> 00:28:43.710

Erricka Bridgeford: and

189

00:28:43.750 --> 00:28:49.129

Erricka Bridgeford: whatever that process is, and whatever happens there. Also

190

00:28:49.450 --> 00:29:03.330

Erricka Bridgeford: Bob was asking if this could be explained to him like a 5
year old, so I just want to make sure that I'm capturing that part as well,
that it sounds like the simplicity, and, like real clarity of that answer is
really important to you

191

00:29:03.340 --> 00:29:19.210

Erricka Bridgeford: and you, and even looking for specific, so that you you
know a clear about what the accountabilities board role would be if Hopkins
purchase is a building outside of the boundaries. and how that impacts the

192

00:29:22.670 --> 00:29:37.790

Erricka Bridgeford: So again, if there's something a misunderstanding, please
ask to come on as a panelist or type in the chat that i'm misunderstanding
something. Sarah has said that her main concern is how much power the Board
actually has to hold J to

193

00:29:37.800 --> 00:29:45.990

Erricka Bridgeford: accountable working with the police department that is
notoriously known for corruption, racism, and lack of accountability.

194

00:29:47.180 --> 00:30:00.619

Erricka Bridgeford: and so it sounds like here that Sarah is feeling pretty
confident and sure about how much power the Board will have, and doubtful that
they'll be able to be impactful in their role.

195

00:30:00.700 --> 00:30:13.920

Erricka Bridgeford: and so and also worried about the history of the police department that J. U. Pd. Will be working from and sourcing some officers from as well.

196

00:30:13.930 --> 00:30:23.540

Erricka Bridgeford: and wanting to get some clarity and answers around how much power the board will actually have to whole. Gh: You Pd: accountable.

197

00:30:34.870 --> 00:30:36.850

Erricka Bridgeford: i'm Just I just i'm gonna

198

00:30:36.870 --> 00:30:43.170

Erricka Bridgeford: stop reading this document for a second and come back into the zoom just to make sure that

199

00:30:43.500 --> 00:30:48.690

Erricka Bridgeford: and some of the ses are being put in the chat. So, for example.

200

00:30:50.010 --> 00:31:09.979

Erricka Bridgeford: one answer regarding clause question about email is: Once our Board receives administrative support, we will set up an email system that allows us to efficiently receive and respond to emails directly. So it sounds like you know it's in progress the process of being built. And

201

00:31:10.140 --> 00:31:25.739

Erricka Bridgeford: Very soon there will be individual emails where you'll be able to reach individual account of the Accountability Board members directly, and those email, though those emails will be posted where you can find them and be able to contact people. directly.

202

00:31:28.450 --> 00:31:40.729

Erricka Bridgeford: Are there any people who are in queue to come on camera before I keep reading from the document of what's happening in the chat.

203

00:31:52.830 --> 00:32:02.280

Erricka Bridgeford: Okay, so Judah is said. He has a hand up, and it's happy to be on camera. Is there anyone who it who was before Judah, who had their hand up waiting to come on

204

00:32:07.820 --> 00:32:15.649

Erricka Bridgeford: audio? Is it only audio is acceptable? Yes, so if you want to come on, and you don't want to show your face.

205

00:32:15.900 --> 00:32:18.409

Erricka Bridgeford: Then you can definitely

206

00:32:18.600 --> 00:32:24.329

Erricka Bridgeford: Only come on with your camera off and your voice so that we can hear what it is you have to say.

207

00:32:33.890 --> 00:32:36.960

Erricka Bridgeford: So I see a few people are saying that they have there

208

00:32:37.100 --> 00:32:42.579

Erricka Bridgeford: hands up, so i'm gonna pause to see wait for someone to be

209

00:32:42.600 --> 00:32:44.090

analyst, so we can

210

00:32:44.220 --> 00:32:45.739

Erricka Bridgeford: by hearing those voices.

211

00:32:48.780 --> 00:32:52.870

Erricka Bridgeford: And I just want to say transparently that i'm doing that on purpose, because

212

00:32:52.880 --> 00:33:16.920

Erricka Bridgeford: so the way that zoom is set up here we're not able to copy and paste questions and comments that are being put in the chat directly into the document where we're tracking the order of questions and comments for people who don't want to come onto the zoom and so i'm having to read those off of the document which means somebody is having to manually type

213

00:33:16.930 --> 00:33:21.039

Erricka Bridgeford: everything that your any question or comment you're putting in the chat.

214

00:33:21.270 --> 00:33:40.759

Erricka Bridgeford: we are, hey? Someone is having to type those manually, instead of being able to copy and paste out. So that is taking time. So i'm pausing that for a second to hear people have their hand up and want to come on, so that we can also allow those voices and give time for humans to type

215

00:33:41.040 --> 00:33:43.399

Erricka Bridgeford: questions and comments.

216

00:33:43.710 --> 00:33:44.460

Erricka Bridgeford: all right.

217

00:33:44.890 --> 00:33:47.520

Erricka Bridgeford: So Lester is now panelists. Lester.

218

00:33:47.710 --> 00:34:05.659

Lester Spence: thanks, everybody for your work for I think it's important for for the for everybody who speaks to say whether they're for or against it. So i'll start out by saying I oppose the police force and have a with that?

219

00:34:05.690 --> 00:34:08.070

Lester Spence: These are my questions. One is for

220

00:34:08.110 --> 00:34:23.480

Lester Spence: 21. Cp: I I was wondering if they would be able to appear before university bodies to talk about their methodology. They're a set of questions about the degree to which their assessments about comments during the Mou period are actually accurate.

221

00:34:23.590 --> 00:34:42.999

Lester Spence: I have a question for the members of the Council who are part of who are, members of the Fsa. As I am. Are there mechanisms by which members of the of of Bfsa plan to actually present their stances on the board or their work in the board to the Bfsa.

222

00:34:43.010 --> 00:34:44.669

Lester Spence: The third question I have

223

00:34:45.020 --> 00:34:47.599

Lester Spence: is one person on the board actually said that

224

00:34:47.670 --> 00:35:00.949

Lester Spence: that they are that they're actually opposed to the board. From what I understand as a member of, not just as a faculty member, but also member of the of the Senate and a couple of other go governing bodies.

225

00:35:01.340 --> 00:35:09.119

Lester Spence: The Hopkins document, by which they vet individuals to be on the accountability Board

226

00:35:09.140 --> 00:35:11.240

Lester Spence: actually negatively.

227

00:35:11.490 --> 00:35:21.139

Lester Spence: scores individuals who articulate out loud that they're that they're opposed to the board. I was wondering if that actually

228

00:35:21.210 --> 00:35:23.780

Lester Spence: still a pain.

229

00:35:23.940 --> 00:35:25.580

Lester Spence: And then

230

00:35:25.860 --> 00:35:34.560

Erricka Bridgeford: We have about 26 s. We will work because there is a fourth question. But i'm done. Thank you all for your work.

231

00:35:34.610 --> 00:35:54.249

Erricka Bridgeford: Okay. So before Lester is moves up, I want to make sure that i'm understanding things that you said so. It sound like it's really important to you that people are transparent when they come on into the zoom to say whether they are for or against the police department to give.

232

00:35:54.260 --> 00:36:08.850

Erricka Bridgeford: so that there is some contact there for their questions and comments. The intention of where things are coming from. You have questions about how 21 Cp. Will be giving reports

233

00:36:08.860 --> 00:36:27.200

Erricka Bridgeford: you. It sounds like you feel doubtful around how some previous things have been recorded, and accuracy is important to you, and how things are reported. So you have questions about making sure that how 21 Cp. Is giving. Reports are completely accurate. It sounds like.

234

00:36:27.210 --> 00:36:37.729

Lester Spence: Can you say what Bfs a. Is that if I missed it, I apologize for B. Fsa. Stands for the black Faculty Staff Association. They were getting

235

00:36:37.820 --> 00:36:44.189

Lester Spence: I believe, one position on the accountability board, and I was wondering about accountability mechanism to that box.

236

00:36:44.870 --> 00:36:52.020

Erricka Bridgeford: Okay? So you have questions about that. and then also you You were talking about

237

00:36:52.040 --> 00:37:05.979

Erricka Bridgeford: how people were scored in the in. If they were against Jhpd can you say more? What do you mean by how they they would score it negatively, and what your question is. Thank you, and thank you so much for all your work, Eric.

238

00:37:05.990 --> 00:37:25.649

Lester Spence: So the nominating committee has a process by which they bet potential members, at least in a Hawkins they do. And among those among those questions. You know they have a number of questions, and then they have their

rank. They give people scores, I think, 0 to 10. And then one of those questions is, basically whether they support

239

00:37:25.740 --> 00:37:30.360

Lester Spence: Jhpd. Which resumes that if people don't support it.

240

00:37:30.410 --> 00:37:50.029

Erricka Bridgeford: then they're going to be given a 0 on that score that that that automatically makes them less nominatable compared to other folks. So that's what I was getting at. Does that make sense? Yeah. So is it so? Is it that you You feel worried about how someone who says they're against the Jpd. You feel worried about

241

00:37:50.040 --> 00:38:08.959

Erricka Bridgeford: their probability of making it to the Accountability Board. So you're asking. You want clarity around how someone who's against the board gets on the board, but also was there space for more people perhaps, would have been against it, but they were marked lower, and so maybe weren't able to make it.

242

00:38:09.800 --> 00:38:12.270

Erricka Bridgeford: Yeah, that's fair. Thank you, Erica.

243

00:38:12.570 --> 00:38:13.459

Erricka Bridgeford: Thank you.

244

00:38:17.320 --> 00:38:24.530

Erricka Bridgeford: there are some as has been given in the chat around the the nomination process.

245

00:38:24.770 --> 00:38:37.780

Erricka Bridgeford: I'm not able to keep track fully of the what's going on in chat. So, please. If you've had a question or comment, please go back to the chat and just scroll and see if any answers are being given to the things

246

00:38:37.790 --> 00:38:45.459

Erricka Bridgeford: that you're saying. Someone also asked earlier if the chat was going to be, if if the chat was being recorded, so the answer is, Yes.

247

00:38:45.640 --> 00:39:01.910

Erricka Bridgeford: so this meeting is being recorded audio and video, and also the chat is being saved, and will all of it will be available for the public on the Accountability Board section of the Jsu website.

248

00:39:03.280 --> 00:39:08.299

Erricka Bridgeford: so that people will be able to come back and see what was happening in the chat and in the recording.

249

00:39:09.430 --> 00:39:10.209

Erricka Bridgeford: Okay.

250

00:39:10.700 --> 00:39:20.520

Lorraine Dean: I have my hand up. I just wanted to. respond to Dr. Spence directly. That's friends. I'm: the this is Laurie Dean. I'm. The representative to the black

251

00:39:20.530 --> 00:39:40.520

Lorraine Dean: from the Black Faculty and Staff Association. So hopefully, you've seen that I sent out a couple of emails. Updating the the Fsa on what's been happening with the Board, and also letting people know that they should talk directly to me if they have questions or things that they want brought to the board. I hope that answers your question. I'm not sure. If there were other things you wanted to know, but I am the rep.

252

00:39:46.820 --> 00:39:52.440

Erricka Bridgeford: So just let me know who's on who's coming on as a panelist next to give a question or comment.

253

00:40:03.720 --> 00:40:05.680

Erricka Bridgeford: Okay. So next up is Judah.

254

00:40:06.740 --> 00:40:08.939

Erricka Bridgeford: So, Judy, you're about to be brought on

255

00:40:16.030 --> 00:40:18.020

Erricka Bridgeford: Your name. May.

256

00:40:23.800 --> 00:40:43.300

Judah Adashi: Hello, everyone, can you? I can see and hear you. So your 2 min is starting now. All right. I want to say thank you first of all, to the Accountability Board. It was wonderful to hear you all introduce yourselves and to learn about what an impressive group you all are. I appreciate the work you're doing, Erica. I appreciate you.

257

00:40:44.890 --> 00:40:51.280

Judah Adashi: Baltimore is my hometown. I'm on the Peabody Faculty. I've been teaching here for 20 years.

258

00:40:51.710 --> 00:40:56.150

Judah Adashi: I am profoundly opposed to the establishment of a Jhpd.

259

00:40:56.890 --> 00:40:59.640

Judah Adashi: And my comment.

260

00:41:00.010 --> 00:41:05.590

Judah Adashi: I don't think it's a question as well, really, but my comment is that it deeply concerns me.

261

00:41:07.440 --> 00:41:14.559

Judah Adashi: That at the time that the mou was signed between Jh. You and the Baltimore Police Department.

262

00:41:14.710 --> 00:41:18.479

Judah Adashi: The Accountability Board per the slide that was actually shown to us today

263

00:41:18.960 --> 00:41:21.769

Judah Adashi: was not at full capacity. 15 member.

264

00:41:22.120 --> 00:41:25.479

Judah Adashi: There are 15 positions on the accountability board.

265

00:41:25.720 --> 00:41:27.840

Judah Adashi: and at the time that it was signed

266

00:41:28.060 --> 00:41:29.259

Judah Adashi: there were

267

00:41:29.320 --> 00:41:37.100

Judah Adashi: only 12 positions filled with 3 vacancies. That seems to have been the case for some time. I know nominations have been taken. I know this board

268

00:41:37.190 --> 00:41:38.660

Judah Adashi: will eventually be

269

00:41:38.870 --> 00:41:40.919

Judah Adashi: at capacity, I imagine. But

270

00:41:41.350 --> 00:41:43.500

Judah Adashi: it troubles me immensely that

271

00:41:43.620 --> 00:41:46.140

Judah Adashi: an Accountability Board exists.

272

00:41:46.350 --> 00:41:52.309

Judah Adashi: and I understand that the Board exists in large part to deal with policies and practices. But

273

00:41:52.610 --> 00:42:03.209

Judah Adashi: it was created during the process. It is meeting during the process, and yet major momentous decisions are being taken at a time when this board isn't, even at full capacity.

274

00:42:03.260 --> 00:42:05.519

Judah Adashi: and that strikes me as

275

00:42:05.740 --> 00:42:09.939

Judah Adashi: on the part of Jh. You not on the part of the individuals here per se.

276

00:42:10.010 --> 00:42:15.129

Judah Adashi: as disempowering to the accountability board it strikes me as

277

00:42:15.540 --> 00:42:24.699

Judah Adashi: mit ctl and not complete accountability; and if there's not complete accountability in the process i'm hard-pressed to believe there will be complete accountability in the outcome. 150

278

00:42:24.750 --> 00:42:29.469

Judah Adashi: and again i'll just thank all of you I've seen I appreciate

279

00:42:29.750 --> 00:42:34.249

Erricka Bridgeford: what I know you all have done. You've shown a lot of

280

00:42:34.290 --> 00:42:43.529

Erricka Bridgeford: you can wrap up, but that was your and now you can make sure. I understand, before you're taking off camera just thanking the the board again. You've shown a lot of grace under

281

00:42:43.640 --> 00:42:47.350

Judah Adashi: what I will generously call sub-optimal circumstances.

282

00:42:47.480 --> 00:43:02.759

Erricka Bridgeford: Okay, so that just to make sure i'm understanding what you're saying. You day sounds like you wanted to start off by letting everyone know that you'd feel appreciative of the board and the facilitator for our work in this process. So far. it sounds like

283

00:43:02.770 --> 00:43:22.090

Erricka Bridgeford: having compassion for, especially with the board, his, whatever it is they've had to be involved in and in their role, so far as

important to you. You was also talking about your history in Baltimore, and then, you know, in education at the Peabody, and it sounds like you're proud about that history.

284

00:43:22.100 --> 00:43:28.319

Erricka Bridgeford: you wanted to make in transparency, being important to You wanted to say out loud that you opposed to Jhpd.

285

00:43:28.370 --> 00:43:32.780

Erricka Bridgeford: It sounds like you feel worried and horrified about how

286

00:43:33.040 --> 00:43:51.929

Erricka Bridgeford: the staffing and full capacity of the Accountability Board has coincided with decisions and policies that are being made, as the Jhpd is moving forward. And you were. You were looking for

287

00:43:52.340 --> 00:44:04.210

Erricka Bridgeford: empowerment of the Accountability Board, and for you, it being at full capacity, will make you feel more confident about the level of empowerment. The Board would have. Wow! Policy decisions were being made.

288

00:44:04.220 --> 00:44:20.889

Erricka Bridgeford: And so in light of that it sounds like you're feeling doubtful and fearful about how much impact and power the board would have, and that it you. You feel disappointed about how that relates to the amount of accountability that the Jhpd

289

00:44:20.900 --> 00:44:24.780

Erricka Bridgeford: can have as it's been making decisions without a full

290

00:44:24.840 --> 00:44:28.179

Erricka Bridgeford: staff board is that? Did I get most of that right?

291

00:44:28.990 --> 00:44:31.770

Erricka Bridgeford: You got it, Erica? Thank you.

292

00:44:38.320 --> 00:44:39.859

Erricka Bridgeford: Who's up next?

293

00:44:56.480 --> 00:45:00.159

Erricka Bridgeford: Alright, so there's a lot i'm gonna while we're figuring out.

294

00:45:13.490 --> 00:45:16.790

Erricka Bridgeford: Okay. So we have someone who is about to come

295

00:45:17.000 --> 00:45:17.959

Erricka Bridgeford: one.

296

00:45:21.020 --> 00:45:27.559

Erricka Bridgeford: And in the meantime, because there is a lot happening in the chat. I'm just gonna grab

297

00:45:31.920 --> 00:45:34.310

Erricka Bridgeford: No, i'll wait. Okay, that makes sense. Okay.

298

00:45:44.890 --> 00:45:48.200

Erricka Bridgeford: So I see a question from Katie. Who's the chat?

299

00:45:48.330 --> 00:45:53.660

Erricka Bridgeford: moderators. So there are a few people behind the scenes trying to manage.

300

00:45:53.960 --> 00:46:01.040

Erricka Bridgeford: keeping track of questions and comments that are in the chat. We're. Assuming that if you're putting a question or comment in the chat

301

00:46:01.180 --> 00:46:03.739

Erricka Bridgeford: that it means you don't want to come

302

00:46:03.840 --> 00:46:14.159

Erricka Bridgeford: on to the zoom with either your voice and on both, and or both your voice and face. And so the challenge in that is that we're not able to copy and paste

303

00:46:15.380 --> 00:46:31.520

Erricka Bridgeford: from the chat into the document where we're tracking me, saying out loud the questions and comments that are in the chat. And so it's take, you know it'll take a while for a human to type out what the questions and comments are.

304

00:46:31.530 --> 00:46:39.930

Erricka Bridgeford: and we also have an hour for this section. And so you know we're trying our best to have as many voices heard

305

00:46:40.120 --> 00:46:45.300

Erricka Bridgeford: as possible in the time that we have, so I know that I have somebody who has come on.

306

00:46:45.500 --> 00:46:50.329

Erricka Bridgeford: so you can begin speaking, and i'll start you 2 min.

307

00:46:51.200 --> 00:46:52.840

Wisam Awadallah: Hi, thanks. Can you hear me?

308

00:46:52.880 --> 00:47:09.950

Wisam Awadallah: Yes, I can. You 2 min is starting. Then. Yeah. So my question is concerning that 21 Cp. Reviews have been contracted by a similar institution, such as Yale and Harvard, and a ton of smaller police departments

309

00:47:09.970 --> 00:47:12.359

Wisam Awadallah: across the United States.

310

00:47:12.580 --> 00:47:21.979

Wisam Awadallah: There's a bunch of those situations where 21 Cp: reviews have highlighted issues and made recommendations to those police departments. And

311

00:47:22.230 --> 00:47:23.169

Wisam Awadallah: yeah.

312

00:47:23.210 --> 00:47:25.909

Wisam Awadallah: Yeah. And then those

313

00:47:26.510 --> 00:47:30.569

Wisam Awadallah: recommendations have either not been followed or not really even been

314

00:47:31.750 --> 00:47:45.280

Wisam Awadallah: not really been followed by any sort of policy changes. Is there anything different in the terms of the Accountability Board and the 21 Cp. Review with Johns Hopkins, Pd. That would

315

00:47:45.310 --> 00:47:49.770

Wisam Awadallah: change that. And then my second question is that

316

00:47:49.920 --> 00:48:01.359

Wisam Awadallah: is there any sort of facility for community members? And, to who send complaints to the Accountability Board to follow the progress of those complaints and see

317

00:48:01.420 --> 00:48:04.789

Wisam Awadallah: whether and check in and see whether they've been

318

00:48:05.120 --> 00:48:09.049

Wisam Awadallah: discussed or accepted or forwarded to the proper

319

00:48:09.080 --> 00:48:10.950

Wisam Awadallah: contacts and the Jhpd.

320

00:48:11.930 --> 00:48:17.809

Erricka Bridgeford: Okay, can you let me know how to pronounce your name, because I don't want to say it wrong.

321

00:48:17.880 --> 00:48:22.080

Erricka Bridgeford: We're saying, Thank you very much. So we're saying it sounds like

322

00:48:22.230 --> 00:48:36.879

Erricka Bridgeford: You were saying that follow through on 21 cps recommendations is something that you would like to see happen, and you felt disappointed around how you seem

323

00:48:36.890 --> 00:48:44.570

Erricka Bridgeford: Previous law enforcement agencies, engage with the recommendations that 21 Cp.

324

00:48:44.580 --> 00:49:03.210

Erricka Bridgeford: Has given. And so you're looking for clarity around what will be different, and how J. H. You will follow through with recommendations, and you are wanting to see that on. So I was still it beat you were finished. so. But you're you. It's important to you that

325

00:49:03.420 --> 00:49:06.080

Erricka Bridgeford: the Jh. Use Pd.

326

00:49:06.420 --> 00:49:23.469

Erricka Bridgeford: Actually follow through with 21 cps recommendations. Also. you were saying that it's important to you, for when there are complaints that there is transparency and a way to follow the progress

327

00:49:23.480 --> 00:49:37.229

Erricka Bridgeford: of when a complaint was filed, what happened next, and how it was addressed, and for it to be up there be the a public way to see how complaints have been addressed moving forward, and what has been done about complaints. Is that right?

328

00:49:37.860 --> 00:49:53.740

Wisam Awadallah: yeah. But to clarify, I'm. At both 21 Cp. And the review board earlier, we talked about it earlier. We talked about recommendations, Requiring a a response. I guess. What is that response? And what is the statutory power of the Board to

329

00:49:54.060 --> 00:49:56.520

Wisam Awadallah: do anything after that. Responses

330

00:49:56.720 --> 00:49:57.569

Wisam Awadallah: given.

331

00:49:58.940 --> 00:50:01.290

Erricka Bridgeford: So not so about so the

332

00:50:01.400 --> 00:50:07.879

Erricka Bridgeford: I'm. Sorry. Can you say that again you mentioned the Review board, and when there's

333

00:50:08.100 --> 00:50:20.290

Wisam Awadallah: sorry to to clarify my point, I met the in previous cases, where 21 Cp. Was contracted, and there was an institutional review board similar to this board.

334

00:50:20.380 --> 00:50:36.349

Erricka Bridgeford: Those recommendations Weren't followed through with any policy changes. Is there anything difference different in this situation? So you're looking for clarity around specifically how 21 Cp. And this Accountability Board engage with one another, and how this board

335

00:50:36.930 --> 00:50:41.289

Erricka Bridgeford: follows through with recommendations given by 21. Cp.

336

00:50:41.590 --> 00:50:43.819

Erricka Bridgeford: Okay, Thank you.

337

00:50:59.070 --> 00:51:03.770

Erricka Bridgeford: Just i'm gonna grab one of the

338

00:51:04.340 --> 00:51:13.409

Erricka Bridgeford: something from the chat. So Rachel said. Hawkins is using the accountability board as a buffer to avoid facing calls to stop the Jh. Pd.

339

00:51:14.120 --> 00:51:30.949

Erricka Bridgeford: I do not believe the Accountability Board will be able to make Jhpd. Do anything. I'm worried about sourcing these offices from police force under a consent decree. J. She is an institution as an institution is understood poorly and poorly run and managed.

340

00:51:34.560 --> 00:51:49.500

Erricka Bridgeford: Well. Sam also said, what constitutes our response? Is it simply just acknowledging the suggestion. Or does this board have any statutory

ability to affect policy? So we got more clarity around with some concerns and questions around that.

341

00:51:52.280 --> 00:52:10.610

Erricka Bridgeford: Several of you are saying that you're worried about the accountability boards power, and how it will be able to impact policies and decisions of the police department. Sarah says many city Council members vocally post sign in the Mo. You, on a recent call happens, did it, anyway?

342

00:52:10.620 --> 00:52:19.450

Erricka Bridgeford: How do you hold an institution accountable that only acts in its own self-interest and does what it wants to do. No matter what the majority of

343

00:52:19.620 --> 00:52:20.970

Erricka Bridgeford: folks want.

344

00:52:23.520 --> 00:52:26.640

Erricka Bridgeford: So i'm gonna come back to singing.

345

00:52:28.770 --> 00:52:32.909

Erricka Bridgeford: What if there's anybody who is up next to come on

346

00:52:35.140 --> 00:52:37.410

Erricka Bridgeford: to be seen in or her?

347

00:52:39.480 --> 00:52:41.490

Erricka Bridgeford: Okay. So Toby is next.

348

00:53:00.320 --> 00:53:02.049

Toby Ditz: How are you? Oops?

349

00:53:02.160 --> 00:53:03.569

Erricka Bridgeford: Yeah, we hear you.

350

00:53:04.590 --> 00:53:34.379

Toby Ditz: hey? You can also. You should also be able to see me. Are we? Only right now we see, your box is oh, here you go, all right. How are you, Toby? Deeds? Okay. So what I s I want to let you know that you 2 min is starting now. Thank you. So Emeritus Professor was here for 36 years. Many of you know me. You know I oppose it. J. 2 police, and I would, even if it were a model police force, because I I just think it's bad for the city.

351

00:53:34.650 --> 00:53:41.339

Toby Ditz: My question for you would be. When do you begin reviewing

352

00:53:41.350 --> 00:54:02.729

Toby Ditz: actions taken by the J. 2 Department of Public Safety? Have you done that already? If not, when do you start, and I want to give just one small example. or maybe not so small, which is that in the in June 2,022. How can security use physical force to remove

353

00:54:02.740 --> 00:54:30.359

Toby Ditz: 2 peaceful protesters from an event on the East Baltimore campus? And within days Dr. Bard reported one of those students of 4 violations of the student code of conduct. to the office of of student conduct, and those charges were the charges were later found to be totally without merit. By the office of student conduct.

354

00:54:30.370 --> 00:54:45.930

Toby Ditz: I might. You know my general point here, and I think you'd agree is that charging peaceful protesters within fractions of the student code. Let alone Arrests should be very rare events, precisely because they have a chilling effect on free speech.

355

00:54:45.950 --> 00:54:57.149

Toby Ditz: and there's been some talk that this particular incident may have even violated the state of Maryland's use of force standards for handling protests that is, in the physical removal of the students.

356

00:54:57.160 --> 00:55:18.750

Toby Ditz: and of course it's exactly your job to review this type of incident. Like to hear a little more about whether you think you do cover the Security force as well as the forthcoming police department. I think you should. I don't think the incident comports with the best standards of of constitutional policing are from it.

357

00:55:18.760 --> 00:55:32.929

Erricka Bridgeford: they have about 2 s up there. That'll be good enough. Okay. So before you leave, let me make sure that i'm getting most of what you're saying, or all of it, if I can. And you know, clarify anything that i'm missing.

358

00:55:32.940 --> 00:55:52.790

Erricka Bridgeford: so you were letting us know, Toby, that you, a professor at Josh Hopkins, who opposes the police to for the police force? and it sounds like they just the well being of Baltimore is important to you. And so you were saying that you would oppose the police to force, even if the police force, even if it were a model for us, because

359

00:55:52.800 --> 00:55:59.940

Erricka Bridgeford: you feel worried about how having another police voice impacts. Baltimore is overall. Well, being

360

00:55:59.950 --> 00:56:16.089

Erricka Bridgeford: you're looking for clarity around the timing of when this board begins reviewing actions, not just by the police force, but by the Department of Public Safety in general. You talked about a situation where you feel confident that

361

00:56:16.110 --> 00:56:33.149

Erricka Bridgeford: so fairness and legality and how protesters are dealt with by security guides and police. at Jhpv is important to you. You feel confident that someone was po protesting peacefully and forcibly removed.

362

00:56:33.340 --> 00:56:44.450

Erricka Bridgeford: You feel upset and horrified about a student, that student being charged for being in violation of the student code, which is saying, was later found to be unfounded.

363

00:56:44.460 --> 00:56:55.380

Erricka Bridgeford: And so you're looking for a deeper understanding around whether this board will also cover the actions of the Security force at Johns Hopkins and the Police Department.

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00:56:56.690 --> 00:57:03.669

Toby Ditz: Yes, thank you. Yes. And since the report came from Dr. Barr, it's obviously within your purview, I would think.

365

00:57:03.930 --> 00:57:05.160

Erricka Bridgeford: Thanks. Okay.

366

00:57:05.940 --> 00:57:06.740

Erricka Bridgeford: Thank you.

367

00:57:17.570 --> 00:57:33.919

Erricka Bridgeford: I just want to say out loud that there are a lot of questions and comments coming into the chat. and so just so that you know again the chat is being recorded, so that the questions and comments that are here can be answered

368

00:57:34.020 --> 00:57:52.900

Erricka Bridgeford: later, especially if they don't get answered here. But all of them, whether they were answered here or not, there'll be a public place on Jh: use website, where the account all of the accountability stuff is so that people can see what was asked and what was and what the answers to Things people have been saying are

369

00:57:53.350 --> 00:57:56.650

Erricka Bridgeford: is there somebody up next to come on?

370

00:58:03.470 --> 00:58:11.140

Erricka Bridgeford: Okay. So Rachel S. Is promoted to a panelist. So, Rachel, i'll wait for you. Let me know when you're ready, and then i'll start you 2 min.

371

00:58:11.300 --> 00:58:22.010

Rachel S: Hello! I'm here. Here! 2 min is starting now, all right. I will be brief. I'm. Vehemently against the creation of a Jhpd.

372

00:58:22.080 --> 00:58:27.189

Rachel S: I think that the Accountability Board has next to no power, and is being used

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00:58:27.230 --> 00:58:30.040

Rachel S: by Hopkins is a buffer

374

00:58:30.360 --> 00:58:32.370

Rachel S: to kind of

375

00:58:32.500 --> 00:58:35.359

Rachel S: prevent Hopkins admin from

376

00:58:35.480 --> 00:58:55.470

Rachel S: facing critique of the Jhpd. I think that if the accountability Board were to issue a formal recommendation for the Jhpd to be paused or stopped in accordance with the public opposition that we've seen, and I think that would put more pressure on Hopkins to essentially

377

00:58:55.940 --> 00:59:01.439

Rachel S: cooperate with what the people are saying, and I think that it would be

378

00:59:01.600 --> 00:59:17.029

Rachel S: again to like reduce the board acting as a buffer, and to reduce the work that the Board is having to do without having any real power. I think that we need a mediation with the People who do have the power to stop Jhpd, including Ron Daniels and the Board of Trustees

379

00:59:17.140 --> 00:59:19.810

Rachel S: And so i'd love to see the Board Advocate for that.

380

00:59:19.900 --> 00:59:39.710

Erricka Bridgeford: Thank you. Okay. So don't leave because I want to make sure I got it, and i'm pretty sure that there was somewhere in the middle some parts of it. I didn't you're using some lingo and terminology i'm not familiar with. So I just want to make sure i'm clearly understanding what what your point was somewhere in the middle. But what I got so far was that you

381

00:59:39.720 --> 00:59:50.570

Erricka Bridgeford: vehemently opposed the police department. You feel confident that they don't have power. You feel suspicious about how they're being used.

382

00:59:50.700 --> 01:00:07.000

Erricka Bridgeford: And having free access between for the administration of J you to be accountable to community concerns and to what community members want, and being opposed to the police department is important to you

383

01:00:07.010 --> 01:00:26.000

Erricka Bridgeford: that there's that freedom in that communication, and holding the administration accountable to following through with what community members do and Don't want. But there was some piece in there that I think that I missed so can you? If I miss something, please let me.

384

01:00:26.920 --> 01:00:35.190

Rachel S: Yeah, I think just I think that my recommendation would be for the Board to figure out a process for

385

01:00:35.210 --> 01:00:47.529

Rachel S: for getting a recommendation for the Jhpd to be paused or stopped. If that is in line with what community wants, which I think we've already seen. and to issue a public recommendation for that.

386

01:00:47.990 --> 01:00:53.510

Erricka Bridgeford: Okay. So you feel confident that the majority of the community has

387

01:00:53.990 --> 01:01:11.579

Erricka Bridgeford: said no to the J. You. Pd. And so you're looking for the boy to have a process to make a formal and public recommendation that the Jhpd not move forward. Given what the community is saying

388

01:01:11.750 --> 01:01:12.870

Erricka Bridgeford: overall.

389

01:01:12.930 --> 01:01:13.750

Erricka Bridgeford: Thank you.

390

01:01:15.820 --> 01:01:16.660

Rachel S: Thank you.

391

01:01:29.400 --> 01:01:32.060

Erricka Bridgeford: I will read

392

01:01:32.410 --> 01:01:37.849

Erricka Bridgeford: as we're pulling in the next person. I'm just going to come over here, and

393

01:01:42.850 --> 01:01:55.080

Erricka Bridgeford: so virtual, as also said in the chat, that at the last Board meeting many Board members wanted to slow the mou process. Given that a Baltimore police department officer insulted someone.

394

01:01:55.140 --> 01:01:57.169

Erricka Bridgeford: one Hopkins campus.

395

01:01:57.300 --> 01:02:00.359

Erricka Bridgeford: and that Hopkins had the Mlu signed.

396

01:02:00.490 --> 01:02:01.529

Erricka Bridgeford: Anyway.

397

01:02:01.770 --> 01:02:13.420

Erricka Bridgeford: so it sounds like you're upset and and horrified about that. i'm not sure if there's a recommendation or question in there. but we, your your comment is captured.

398

01:02:13.830 --> 01:02:23.900

Erricka Bridgeford: Claud also asked, how can we meet members of 21 Cp. To review how they classify those 103 comments collected during the comment period.

399

01:02:23.920 --> 01:02:25.639

Erricka Bridgeford: as a neutral.

400

01:02:26.640 --> 01:02:45.499

Erricka Bridgeford: What is the chance? Oh, so there were, I I guess, if i'm reading this correctly, God is saying that 103 of the comments were classified as neutral was the channel for us to Qu. For community to question the inflated number of neutrality that drowns out the raw data published

401

01:02:45.540 --> 01:02:49.750

Erricka Bridgeford: as the Jh. You and you Disposition Report

402

01:02:52.850 --> 01:03:00.850

Erricka Bridgeford: Leslie Ashmore says, 21 Cp. Is the Pr firm that is involved with implementing Federal consent decree reforms

403

01:03:00.860 --> 01:03:13.230

Erricka Bridgeford: your campus police after the shooting of Stephanie Washington during the traffic stop the officer was suspended for 30 days, and reassigned to death duties. They didn't even fire him. As Leslie's comment.

404

01:03:13.780 --> 01:03:15.960

Erricka Bridgeford: Rachel Williams said.

405

01:03:18.240 --> 01:03:29.610

Erricka Bridgeford: I also wonder about the Bullet point on the Powerpoint that we want to read. Once Jhpd is established, it must acknowledge and respond to any recommendation from the Board within 120 days.

406

01:03:29.620 --> 01:03:40.000

Erricka Bridgeford: So the question there is, what is the extent of this acknowledgment and response. It sounds like there are major loopholes here that could lead to Jhpd. Not actually listening

407

01:03:40.030 --> 01:03:43.560

Erricka Bridgeford: to the Accountability Board recommendations.

408

01:03:45.490 --> 01:03:51.759

Erricka Bridgeford: So coming back into the zoom to see if there's anybody who's up up next to come in.

409

01:03:53.270 --> 01:03:56.800

Erricka Bridgeford: all right. So C a. Ph is ready to come on

410

01:03:57.370 --> 01:03:58.269

to speak

411

01:03:59.940 --> 01:04:06.379

Erricka Bridgeford: so when you come on, please let me know what name you want to be called by, and then i'll let you know when your 2 min is starting.

412

01:04:07.980 --> 01:04:13.889

Erricka Bridgeford: Well, if you have a name you want to be called by you. Don't want to be called by name that's fine as well, but I just want to make sure.

413

01:04:17.040 --> 01:04:18.500

CAPH CAPH: Hello! Hello, Ola!

414

01:04:19.270 --> 01:04:23.499

Erricka Bridgeford: Can you hear me? Yes, I can hear you. Is there a name that you like to be called by

415

01:04:23.590 --> 01:04:30.969

CAPH CAPH: calf is great. Do we translate? Okay. So you have your team. Your 2 min is starting name?

416

01:04:31.080 --> 01:04:50.990

CAPH CAPH: so for these procedural questions I'll use my 2 min. We're concerned that there aren't translators available. So if people want to speak to the board they would not have a translator available. We shared in the chat a number of documents, one being a email that was just sent out to the student body regarding an assault and actions

417

01:04:51.110 --> 01:05:03.950

CAPH CAPH: from medical students. I hope you will put that into the record. we are also concerned about ongoing investigations into threats from President Daniels against guests on Campus, what will 21 Cpd

418

01:05:03.960 --> 01:05:18.159

CAPH CAPH: be doing about that? And what will the Board be doing about that? By definition, Maryland code criminal procedure? 2, 102. A police officer may make a rest conducting investigations, and otherwise enforce the laws of the State throughout the State without limitations. As to jurisdiction.

419

01:05:18.170 --> 01:05:28.020

CAPH CAPH: This is a concern, and in in it it expands further on to them, not having any liability. So we require another pause and mediation, legitimate re mediation, requiring

420

01:05:28.120 --> 01:05:43.389

CAPH CAPH: regarding the jurisdiction, maps and processes of establishing Jhpd. Under these legal conditions we motion the Accountability Board specifically the community representatives to pause their involvement. Until we can further clarify and clarify and interpret

421

01:05:43.480 --> 01:05:46.060

CAPH CAPH: until we can have further clarity and interpretation.

422

01:05:47.220 --> 01:05:55.200

Erricka Bridgeford: Okay, so there was a lot in there. So you may may you gonna be here for a second just from the biggest show. I'm getting it because I don't want us to lose

423

01:05:55.280 --> 01:06:14.720

Erricka Bridgeford: a lot of what you say. So I I want to say that. okay. So you were saying that there've been several concerns in this meeting right now that they are not trailing translators available for those who are not able to speak out loud verbally and have their questions and

424

01:06:14.900 --> 01:06:20.710

Erricka Bridgeford: spoken or comment spoken, that they haven't. They aren't translators available for their voices.

425

01:06:20.730 --> 01:06:25.349

Erricka Bridgeford: You talked about being that you said there were several

426

01:06:26.760 --> 01:06:45.439

Erricka Bridgeford: links and information about laws and policies that have been put in the chat, and that you are hopeful that this chat will be not just be recorded, but also follow through with the thing. The the recommendations that are in the chat, and also the questions about

427

01:06:45.450 --> 01:06:47.599

Erricka Bridgeford: policies

428

01:06:47.740 --> 01:06:59.239

Erricka Bridgeford: and laws that are already established. you have a question about what you you talked about being worried about how

429

01:07:00.610 --> 01:07:20.150

Erricka Bridgeford: Daniels was engaging with students, You said I don't. I can't remember if you said Harriet, what was the word that you used about how I think I can clarify it? My apologies. Well, thank you very much for the space and the time, and for filling this question the first question was about translation services. If they're available.

430

01:07:20.160 --> 01:07:26.909

CAPH CAPH: If we can make that available, how we can get people tapped into that they can speak for themselves in this meeting. That was the first question we also asked

431

01:07:26.940 --> 01:07:37.089

CAPH CAPH: if this was Ada compliant, and you know how people can overcome the technology barriers that exist for accessing these meetings. We we're doing our best. We reach out

432

01:07:37.100 --> 01:07:53.559

CAPH CAPH: and get feedback from people who do not have the ability to access this meeting, so our statements are representative of the coalition, and the other point was, we put in the chat a a number of concerning incidents, one being the most recent Med student

433

01:07:53.790 --> 01:08:03.820

CAPH CAPH: party event that was held by Hopkins, where, a number of instances occurred. disrespect and harm caused the community.

434

01:08:03.840 --> 01:08:23.149

CAPH CAPH: people say this is a second h call to to the community by home. Are you saying but it's an it's a an email was just sent out to the medical students. It kind of details how there was a party where they basically enabled a a number of Hopkins medical students to assault

435

01:08:23.160 --> 01:08:40.440

CAPH CAPH: and disparage people working at the place that they're holding the event, and the whole whole whole lot going on there, so we wanted to bring that to the Board attention as well as the incidents where a hired Vpd Security officer

436

01:08:40.450 --> 01:08:49.200

CAPH CAPH: assaulted someone outside of the residence hall. Such a second incident. And then there's another incident where the president, Ron Daniels, threatened

437

01:08:49.240 --> 01:09:08.840

CAPH CAPH: a an invited guest on to Campus, and they're saying that it's an ongoing investigation, and we have gotten no follow up, and we need more information as to what's happening. With that investigation as well as a number of other ongoing investigations, with Hop in security that now there is Jhpd. It's Unclear.

438

01:09:08.850 --> 01:09:25.790

CAPH CAPH: how those are going to be handled, and what the next steps are. So those are just some kind of background information for everybody. I believe that's captured in the chat. But the main statement, the main point is that, we are looking to hear from specifically the members of the board, if they will.

439

01:09:25.800 --> 01:09:42.929

CAPH CAPH: plus one, if they will second, approve. Put forward this motion to pause. Jhpd as was done before. and I believe the pause was done. because of they said in in in.

440

01:09:43.250 --> 01:10:03.210

CAPH CAPH: They said it was something about George Floyd, and I still had no clarity on that. So if we're going to pause it again for George Floyd, For all these reasons, for everything that we brought up, we are asking for a legitimate mediation and for a a of a vote from each Accountability Board member, will you? Will you second

441

01:10:03.230 --> 01:10:06.319

CAPH CAPH: or or approved this motion to pause? Jhpd.

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01:10:06.920 --> 01:10:08.639

Erricka Bridgeford: Yeah, I have looking at mediation.

443

01:10:08.870 --> 01:10:28.550

Erricka Bridgeford: Got you? and so there are. So I wanted to just make sure I got it overall. So this is been recorded, so the board will be able to go back and grab the specifics of the things that you were saying. but in general there are emails that have gone out that you want the Board to be aware of and to read

444

01:10:28.560 --> 01:10:42.130

Erricka Bridgeford: and to respond to. You're also looking for a recommendation from the Board to pause, moving forward with the Jh. Pd. You You're also asking for mediation.

445

01:10:42.140 --> 01:10:54.999

Erricka Bridgeford: to let there be that space to gain clarity about how accountability will look for incidents that have that have happened recently and are happening right now.

446

01:10:55.010 --> 01:11:04.540

Erricka Bridgeford: and so you are. so you you're looking for. Follow through, and how the board is going to respond to those things. and

447

01:11:04.710 --> 01:11:34.699

CAPH CAPH: It was. It was a three-point. So the first one was when you follow up on that on on those incidents there's a number of incidents. So I I got there there so many, and I know that's kind of confusing to you. But all those are you look up for? Follow up and accountability, and just, and that's one question. And then the next one is hearing from the board directly. Will they recommend? Yeah, Will they put this motion and will to pause. And will they approve a motion for me, a legitimate mediation? Okay. And when you say legitimate mediation case.

448

01:11:34.710 --> 01:11:48.630

CAPH CAPH: say what you mean by legitimate. Oh, thank you for asking. And so we're very troubled, you know, When we were at the Town halls many people were asking for mediators to be brought in because of the situation. And

449

01:11:48.720 --> 01:11:51.220

CAPH CAPH: It did not seem that that was the

450

01:11:51.270 --> 01:11:55.150

CAPH CAPH: it was not available in the time to have a

451

01:11:55.330 --> 01:12:10.929

CAPH CAPH: mediation. you know there are mediators present at the Town Halls. But that was not a mediation, so it was not a me. It was a setup as a mediation. It was a it was a community discussion. Yeah, that was not a. So we're asking for is to go through.

452

01:12:10.940 --> 01:12:24.099

CAPH CAPH: There are many ways to do a mediation process. We would like it to be that we we think that you know it's clear and and specifically I know a a. For example, Jonathan has has acknowledged that they have

453

01:12:24.110 --> 01:12:38.999

CAPH CAPH: directly harm. For example, the Black Student Union, and they're trying to repair relationships with them because there was an instance where they were invited over to President Daniel's house, asked their opinion on Jhpd. They said that they had some concerns, and they were kicked out of this house. They were, they were told to leave.

454

01:12:39.010 --> 01:12:51.400

CAPH CAPH: and they're still trying to repair that relationship. So that's where we're at. You know it's it's it's all quality. Mediation process is important. We need. We need. We need a legitimate mediation, and we would like to hear if the Board supports that as well as a pause.

455

01:12:51.500 --> 01:12:52.389

Erricka Bridgeford: Thank you.

456

01:12:52.480 --> 01:12:53.800

CAPH CAPH: Thank you very much.

457

01:13:00.610 --> 01:13:04.199

Erricka Bridgeford: is there someone else waiting to come on?

458

01:13:08.700 --> 01:13:12.839

Erricka Bridgeford: And about how many I? How many minutes do we have left for?

459

01:13:12.990 --> 01:13:26.490

Erricka Bridgeford: Can we get the courts to each member to go and say if they are for against those motion? Oh, you want You're looking for that clarity right now, so I need somewhat thank you. Thank you, Kath, for clarifying that. I'm not sure.

460

01:13:26.500 --> 01:13:38.259

Erricka Bridgeford: So i'll just i'll pose that to the board. Is this the space where you will will answer that specific question about If you, as an individual, are willing to

461

01:13:38.540 --> 01:13:42.889

Erricka Bridgeford: move forward with recommendations to pause and or to mediate.

462

01:13:43.580 --> 01:13:50.379

Erricka Bridgeford: If that is a question you you'll answer now, or will you answer that question later in the

463

01:13:50.560 --> 01:13:59.190

Erricka Bridgeford: where all of the answers are going to be captured, because so can somewhat one of the Board members address how that will be answered.

464

01:14:03.630 --> 01:14:07.940

Erricka Bridgeford: So what my question is, will that be answered now or later?

465

01:14:10.810 --> 01:14:13.310

Noah Patton: I'd say, i'm happy to answer that. Now.

466

01:14:13.380 --> 01:14:14.650

Noah Patton: however.

467

01:14:14.970 --> 01:14:21.390

Noah Patton: you know, realizing that would put folks on the spot, or if they want to take time with that, that's that's cool as well.

468

01:14:21.540 --> 01:14:40.930

Erricka Bridgeford: So I I think it is fair for me as a facilitated to remind people out loud that this was the Board intentionally made this a listening session to hear from community members what you want it from them, so that they could process it, and then come back with what answers to to to comments, questions, and concerns that you have.

469

01:14:40.940 --> 01:14:57.400

Erricka Bridgeford: So I don't think I know for sure in our prep that they intentionally did not come here ready to answer very specific questions. They came here with open ears and open hearts to here and listen fully to what people are saying. and so i'm

470

01:14:57.520 --> 01:15:02.890

Erricka Bridgeford: if you don't if there is not an answer to that kind of specific question right now. That would be Why.

471

01:15:03.860 --> 01:15:06.899

Doris Minor-Terrell: hi, Erica, this is Doris.

472

01:15:06.960 --> 01:15:20.469

Doris Minor-Terrell: It is a qualified question that should be answered that but can't be answered at this point, because we restrict restricted to a listening session only. But it is a question of merit.

473

01:15:21.200 --> 01:15:27.530

Doris Minor-Terrell: and I do think it requires consideration, but can't be considered at this time.

474

01:15:27.910 --> 01:15:40.499

Erricka Bridgeford: so it's important to you to highlight that the question should be answered. And you value the merit of the question, and you're hopeful about. Follow through on that answer I'll go. It can be answered right now.

475

01:15:40.730 --> 01:15:43.210

Erricka Bridgeford: Exactly. Okay. Thank you.

476

01:15:45.060 --> 01:15:52.500

CAPH CAPH: So just to clarify, I I and thank you all. So the the the motion is still on the table for both of those, and you will be getting back to us.

477

01:15:52.670 --> 01:15:53.269

Correct?

478

01:15:53.690 --> 01:15:54.660

Erricka Bridgeford: Yes.

479

01:15:54.780 --> 01:15:56.090

CAPH CAPH: okay, thank you so much.

480

01:15:56.360 --> 01:15:56.940

Erricka Bridgeford: Yeah.

481

01:16:05.020 --> 01:16:14.560

Erricka Bridgeford: And someone give me a time check for about how much longer we have for this part I know we're scheduled to end at 7, 30. Is that right?

482

01:16:15.610 --> 01:16:23.860

Erricka Bridgeford: I know where I I know what time it is. I'm sorry. Let me. How many, how much longer do we have for questions and comments to be posed

483

01:16:24.630 --> 01:16:30.409

Erricka Bridgeford: because I know we're scheduled to end it. I think we schedule it in that 7, 30, and it's 7, 18 right now.

484

01:16:30.970 --> 01:16:33.330

Erricka Bridgeford: and we need a few minutes just to wrap up.

485

01:16:48.280 --> 01:16:51.050

Erricka Bridgeford: and I see that more questions are coming in about

486

01:16:51.080 --> 01:16:58.179

Erricka Bridgeford: some of the answers that have been given, so these are being captured, and will be, will be answered.

487

01:16:58.890 --> 01:17:06.279

Erricka Bridgeford: I think we have until about 7, 25, so let's take, however, many more. We can thank you.

488

01:17:12.030 --> 01:17:14.869

Erricka Bridgeford: is there someone else who is up next?

489

01:17:16.230 --> 01:17:17.219

Suzanne Roos: I

490

01:17:17.510 --> 01:17:26.549

Erricka Bridgeford: I think I might be. Oh, Suzanne, is your name? That's correct? Thank you. So many. Give me 1 s. Your 2 min is starting now.

491

01:17:26.640 --> 01:17:37.100

Suzanne Roos: Oh, First, all of my thanks to the Accountability Board, I appreciate very much what you're attempting to do, and only wish

492

01:17:37.200 --> 01:17:39.050

Suzanne Roos: you had more cloud.

493

01:17:39.580 --> 01:17:44.720

Suzanne Roos: I'm opposed to the Johns Hopkins Police department, and

494

01:17:45.020 --> 01:17:53.829

Suzanne Roos: would like to amplify the voices causing calling, asking the board to call for a pause.

495

01:17:54.700 --> 01:18:13.060

Suzanne Roos: A long list of groups and organization have already gone on the record with their opposition to the creation of the Johns Hopkins Police Department. These organizations include community associations from areas at and near the Put. The proposed patrol boundaries.

496

01:18:13.120 --> 01:18:27.279

Suzanne Roos: such as the Able Improvement Association, the Harwood Community Association, the Waverly Improvement Association, the Greater Remington Improvement Association and the old Goucher Community Association

497

01:18:27.640 --> 01:18:39.889

Suzanne Roos: and Student organizations at Hopkins have passed resolutions in opposition, including the graduate representative organization, the Executive Board of the African Students Association, 150

498

01:18:39.980 --> 01:18:46.030

Suzanne Roos: the Board of the South Asian students at Hopkins and the Black Student Union Executive Board

499

01:18:46.160 --> 01:18:51.459

Suzanne Roos: Faculty Senates at Johns Hopkins, have passed resolutions in opposition.

500

01:18:51.760 --> 01:18:57.670

Suzanne Roos: the Faculty Center of the Bloomberg School of public. You have about 30 s left, just to let you know.

501

01:18:57.880 --> 01:19:01.229

Suzanne Roos: And the css faculty Senate.

502

01:19:01.470 --> 01:19:03.630

Suzanne Roos: added to this

503

01:19:03.880 --> 01:19:13.480

Suzanne Roos: petition, signed by more than 6,000 people and I, and had we kept circulating, and I think we'd have gotten more.

504

01:19:16.000 --> 01:19:30.359

Erricka Bridgeford: But thank you that that's okay. So before you leave, I just want to make sure i'm getting it. So first you wanna you feel appreciative of the board. and you feel disappointed about your perception of how much cloud. They have

505

01:19:30.400 --> 01:19:32.869

Erricka Bridgeford: your post to Jhpd.

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01:19:32.930 --> 01:19:43.810

Erricka Bridgeford: it's important to you to amplify the voices calling for a pause, and you are looking for the Board to honor those voices and make a recommendation for a pause.

507

01:19:43.820 --> 01:19:55.809

Erricka Bridgeford: and it's important to you to highlight the diff the diversity in a variety of organizations who have caused call for pause, and our polls.

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01:19:55.820 --> 01:20:15.639

Erricka Bridgeford: including community associations, adding their boundaries. Several student organizations at Hopkins Faculty senate at Hopkins, and also more than 6,000 community members

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01:20:15.650 --> 01:20:30.599

Erricka Bridgeford: when they're not testimony. There's a public hearing the opposite. There's a lot of there's a lot. So for you the the magnitude in the quantity of voices calling for a pause. You're looking for

510

01:20:30.610 --> 01:20:38.489

Erricka Bridgeford: the Accountability board to take that into consideration and through with the magnitude of it

511

01:20:47.270 --> 01:20:49.330

Erricka Bridgeford: from anyone else up. So we

512

01:20:49.530 --> 01:20:57.119

Erricka Bridgeford: we have about 2 min for another person to come on before it's time to start wrapping up.

513

01:20:57.280 --> 01:21:01.129

Erricka Bridgeford: So is there someone who has not come on? Who's up next to come on?

514

01:21:05.970 --> 01:21:07.669

Erricka Bridgeford: All right. So April.

515

01:21:08.370 --> 01:21:12.600

Erricka Bridgeford: I think that's how the name is pronounced, but you can let me know when you are on.

516

01:21:20.420 --> 01:21:21.269

Aprille Weron: Hello!

517

01:21:21.520 --> 01:21:22.780

Erricka Bridgeford: Oh, I'm: okay.

518

01:21:23.960 --> 01:21:36.059

Erricka Bridgeford: Sorry. I got kicked off for a moment. Well, my question is oh, i'm sorry. I was at the J. Can I pause you 1 s? I'm not. I haven't started you 2 min yet.

519

01:21:36.070 --> 01:21:48.190

Erricka Bridgeford: I'm a little bit confused, because I see that you're on, and several people are saying that Cl. Was next, so i'm not sure what's ha! So

can somebody clarify for me? Are we moving forward with April or should Cloud be on right now.

520

01:21:52.720 --> 01:22:02.089

Erricka Bridgeford: Cloud is after April. Okay, Thank you. So Ap. So clot will be the last person, because who's able to speak here. on

521

01:22:02.130 --> 01:22:08.949

Erricka Bridgeford: on the zoom, and I then we'll wrap up. So April Your 2 min to start is April the way to say your name.

522

01:22:12.660 --> 01:22:13.580

Aprille Weron: Yes, ma'am.

523

01:22:13.670 --> 01:22:15.839

Erricka Bridgeford: Okay. Get 2 min to starting now.

524

01:22:16.690 --> 01:22:34.089

Aprille Weron: Alright, Thank you. As far as the accountability board is concerned. I was curious as to John Hopkins, Pd. Has been posting for police officer positions for hire before the mou was even signed. so how will the

525

01:22:34.110 --> 01:22:35.050

Aprille Weron: or it

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01:22:35.790 --> 01:22:39.569

Aprille Weron: hold them the board give on a on account of that.

527

01:22:39.710 --> 01:22:54.920

Aprille Weron: My second question is, as far as Jhpd being allowed to expand their jurisdiction into the community that they neighbor, what? What metrics will be used to determine a majority of

528

01:22:54.930 --> 01:23:12.589

Aprille Weron: community support. how will the support be measured, and how will outreach be produced. you know. How will you be engaging with community and and coming up with a a reasonable number for the majority? and

529

01:23:13.140 --> 01:23:31.710

Aprille Weron: sorry, and then continuing I only knew about this community meeting because I this kind of board the Accountability Board meeting because I was doing follow up for our community meeting last week, and I happen to be on the exact page where the

530

01:23:31.720 --> 01:23:39.099

Aprille Weron: information was listed. However, the vast majority of community members won't know, and

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01:23:39.410 --> 01:23:45.959

Aprille Weron: they won't have a way to know unless they're actively searching for information on feedback

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01:23:47.130 --> 01:24:00.730

Aprille Weron: that they're allowed to give. And additionally it says that the Board is able to have one public meeting a year. Will this be the only public meeting or 2022, or will there be more?

533

01:24:01.750 --> 01:24:06.490

Erricka Bridgeford: Okay, so before you pop off, want to make sure I got what you're saying

534

01:24:06.560 --> 01:24:21.669

Erricka Bridgeford: so you feel worried that the Jhpd was posting for positions before the Mo. You was signed. So you're looking for clarity around how the Board will address that and hold gh, you accountable?

535

01:24:21.730 --> 01:24:38.159

Erricka Bridgeford: you have questions about If there's an expansion of the jurisdiction, what measures will be used to figure out the what a majority of community support means, and what that looks like, how will it be decided? What majority is?

536

01:24:38.290 --> 01:24:57.619

Erricka Bridgeford: and how will that decision about how to decide majority be communicated to the community. You're worried that the vast majority of the community would not know that even these accountability meetings are happening, and that and that they could engage with them.

537

01:24:57.630 --> 01:25:15.779

Erricka Bridgeford: You feel worried that you happened upon this meeting because you were specifically looking for it. So you feel worried that people who aren't specifically looking won't have access to know that this process is happening. so you're looking for clarity around. What will be the plan for

538

01:25:15.910 --> 01:25:33.030

Erricka Bridgeford: make ha giving wide range access to community members to let them know that this process is happening, that the board is involved, and how to engage with the board. Also, you're aware of of a policy around there being one accountability board

539

01:25:33.040 --> 01:25:41.240

Erricka Bridgeford: community, you know, board conversation a year, and so you have questions you want to know. Is this the only one that's going to happen for 2,022

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01:25:46.420 --> 01:25:47.819

Erricka Bridgeford: that I Did I get it.

541

01:25:54.900 --> 01:25:59.180

Erricka Bridgeford: April. You're muted. If you're if you're

542

01:25:59.300 --> 01:26:16.899

Erricka Bridgeford: I couldn't hear the question that you asked me. Sorry I was just asking, did I? Did I? Of what I reflected back, that I get what you most of what you were. most of what you were saying, and then you want to clarify. No, I I think you got it. I I appreciate that. Thank you.

543

01:26:16.930 --> 01:26:24.080

Erricka Bridgeford: Thank you. So Claude is going to be up next, and as our last person before we wrap up.

544

01:26:26.080 --> 01:26:28.160

Erricka Bridgeford: let me know when you're here.

545

01:26:52.960 --> 01:26:54.949

Erricka Bridgeford: Alright, let's see Clouds picture.

546

01:27:00.240 --> 01:27:04.550

Erricka Bridgeford: Okay, we see you, Claud. Let's see if we can hear you say something.

547

01:27:04.840 --> 01:27:06.870

Claude Guillemard: Okay, Can you? Can you hear me? Well.

548

01:27:06.930 --> 01:27:16.380

Claude Guillemard: I can. You're too, I by saying, am I saying your name correctly?

549

01:27:16.400 --> 01:27:21.330

Claude Guillemard: share my appreciation for every single one of our Board members.

550

01:27:21.440 --> 01:27:26.100

Erricka Bridgeford: Oh, thank you for your it's 2 min is starting now. I just want to say that out. Now. Okay.

551

01:27:26.160 --> 01:27:37.290

Claude Guillemard: I am I am concerned, like everybody else about your work, not bringing any outcome in the one

552

01:27:37.310 --> 01:27:40.800

Claude Guillemard: in the decision making of the process.

553

01:27:40.820 --> 01:27:51.759

Claude Guillemard: So my name is, i'm a faculty member, and I come to you tonight as one of the Senators from the School of Arts and Sciences

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01:27:52.000 --> 01:28:02.360

Claude Guillemard: from the Senate that voted unanimously against the creation of this police. Personally, I was against it

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01:28:02.770 --> 01:28:09.000

Claude Guillemard: since the beginning, but I have to say that I am against it even more so 4 years later.

556

01:28:09.250 --> 01:28:27.750

Claude Guillemard: not as much because, the arguments are better against the police. They were. They were perfect since the beginning, but because I am truly horrified the handling of this implementation by our leadership. I think we are going through a crisis of confidence.

557

01:28:27.800 --> 01:28:34.039

Claude Guillemard: That's why I give a quote. I put the quote from the 2,021

558

01:28:34.390 --> 01:28:37.549

Claude Guillemard: a Nobel prize

559

01:28:37.610 --> 01:28:43.189

Claude Guillemard: Without truth there is no trust, and of course, without trust

560

01:28:43.210 --> 01:28:47.639

Claude Guillemard: there is no no functioning democracy

561

01:28:47.680 --> 01:28:51.459

Claude Guillemard: with our President.

562

01:28:51.570 --> 01:28:54.350

Claude Guillemard: talking about democracy.

563

01:28:54.550 --> 01:29:01.129

Claude Guillemard: This is the the anthesis of democracy.

564

01:29:01.340 --> 01:29:18.230

Claude Guillemard: The leadership has systematically lied, and i'm not going to make words. I'm not going to say. You know. you know mystery presented. These are lies. We have about 15 s left. We have been your position for a long time, and we've been called the fringe we've

565

01:29:18.240 --> 01:29:38.320

Claude Guillemard: being called a loud vocal minority against the the the quiet, the the numbers are out now with that was your that was your beat. So do me a favor and wrap it up if you can. Yes, I want. I would like a meeting, maybe with some of the Board members

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01:29:38.330 --> 01:29:44.569

Claude Guillemard: and 21 Cp. To understand how they can be independent when they first

567

01:29:44.580 --> 01:30:04.490

Claude Guillemard: help. Write the mou, and also write the summary of the comments. By that time they are not independent anymore. They are invested in this mou, and they misrepresented the tone and the message of some comments, so I would like to meet with them and other people, and review those those comments, because the truth

568

01:30:04.500 --> 01:30:14.769

Claude Guillemard: is that there are many more comments that are negative. I found them, and that really put the the balance of numbers

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01:30:14.820 --> 01:30:21.030

Claude Guillemard: of those who are clearly either against or in favor to a quarter

570

01:30:21.120 --> 01:30:23.840

Claude Guillemard: in favor of the police and three-quarter

571

01:30:24.030 --> 01:30:37.910

Erricka Bridgeford: against, and I want this to i'm i'm going to jump in now just because I want to be fair to everybody else who really got nipped at the 2 min mark. But don't leave clock because I want to be, and that you clarify anything that i'm missing.

572

01:30:37.920 --> 01:30:45.209

Erricka Bridgeford: so you are proud of your participation on the Senate at you of the Senate of Arts and sciences.

573

01:30:45.240 --> 01:31:01.439

Erricka Bridgeford: being clear with everyone that this Senate has been against the Jh. Upd. Is important to you. You feel worried that the Accountability Board won't be able to get outcomes that impact decision making about Jhpd.

574

01:31:01.570 --> 01:31:10.259

Erricka Bridgeford: You are more against the Jhpd moving forward than you were 4 years ago.

575

01:31:10.280 --> 01:31:12.779

Erricka Bridgeford: because you said you feel

576

01:31:13.790 --> 01:31:27.280

Erricka Bridgeford: upset, pissed and horrified about leadership. Implementation in this process. honesty and trust are important to you, and you feel justified and mistrusting and feeling mistrustful about

577

01:31:27.290 --> 01:31:36.080

Erricka Bridgeford: a few things around. How leadership is handling this process to move forward with. Jhpd.

578

01:31:36.160 --> 01:31:44.769

Erricka Bridgeford: You have felt a tech. We felt the community at large, and people who are opposed to Jhpd.

579

01:31:44.790 --> 01:31:50.530

Erricka Bridgeford: felt attacked and mischaracterized. And the way, Jake, you leadership has.

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01:31:50.610 --> 01:31:52.050

Erricka Bridgeford: What

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01:31:52.080 --> 01:31:54.580

Erricka Bridgeford: describe those groups of people?

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01:31:54.710 --> 01:32:07.480

Erricka Bridgeford: Also, you're looking for a way to meet with both the accountability Board and 21 Cp. Because you feel worried about how their involvement, maybe

583

01:32:07.490 --> 01:32:19.939

Erricka Bridgeford: colored by investment in the in the process with Jh: You and you're looking for a neutrality in the way that they that the board holds the

584

01:32:19.950 --> 01:32:39.409

Erricka Bridgeford: Hold the Jh. You accountable, and and how 21 Cp. Then makes recommendations to Jh: You administration, and so you like to have a conversation about how to get that neutrality that for you represents the quantity of community members.

585

01:32:39.550 --> 01:32:40.440

Erricka Bridgeford: both

586

01:32:40.470 --> 01:32:45.440

Erricka Bridgeford: inside and outside of Hopkins, who has been opposed to J.

587

01:32:46.680 --> 01:32:56.090

Claude Guillemard: Erez agmoni. Yes, that. Thank you, Erica. Thank you for remembering so much. I I would like to specify that what the the report of the 21 Cp. One

588

01:32:56.200 --> 01:33:06.470

Claude Guillemard: is covering up the truth with this enormous column of neutral comments when when most of them are negative

589

01:33:06.550 --> 01:33:15.199

Claude Guillemard: so against the police. So it's really a cover up. I and I I want to just clarify that when I said, trust this is not a personal feeling.

590

01:33:15.340 --> 01:33:17.170

Claude Guillemard: I cannot.

591

01:33:17.800 --> 01:33:21.239

Claude Guillemard: I cannot give my confidence

592

01:33:21.330 --> 01:33:35.469

Claude Guillemard: to a leadership that doesn't answer questions direct, that if they's questions that it is the meaning towards the the the the strength of the opposition.

593

01:33:35.540 --> 01:33:40.470

Claude Guillemard: and we cannot function. We cannot function with

594

01:33:40.630 --> 01:33:48.620

Claude Guillemard: one. On the one hand, a facade, an illusion, a bluff about

595

01:33:48.950 --> 01:33:59.760

Claude Guillemard: ere.

596

01:34:00.030 --> 01:34:02.230

Claude Guillemard: and I especially would say

597

01:34:02.280 --> 01:34:17.909

Claude Guillemard: we. The the leadership owes us one year back, because the 2 year pause was was not respected in particular. With your board. Your board was paused without your permission. That was not actually

598

01:34:17.920 --> 01:34:24.100

Claude Guillemard: for Hopkins to to do so. But then they reactivated you in the middle of the past.

599

01:34:24.110 --> 01:34:40.970

Erricka Bridgeford: so they can't have it both ways. It's okay. So I just I want to make sure i'm getting it. I know you have more examples. And it's 7, 37. So we're literally over. Thank you. So I want sealed only because I want to make sure I got this last piece that you clarified so

600

01:34:41.290 --> 01:34:47.520

Erricka Bridgeford: you're saying that so around 21 cps reports.

601

01:34:48.840 --> 01:35:02.620

Erricka Bridgeford: you are looking for accuracy and complete information, and you feel disappointed in how the information is reported. You're mentioning how many of the comments were

602

01:35:02.630 --> 01:35:16.470

Erricka Bridgeford: reported as neutral, and for you that feels deceptive because it will be sanctuary. Tell you because of for you. It's about the the amount of comments that were opposed.

603

01:35:16.480 --> 01:35:32.780

Erricka Bridgeford: you're looking for more accuracy, and how the what was opposed is reported in comparison to what was reported as neutral. It sounds like, and also it sounds like you feel again feeling justified in not just your personal mistrust, but community mistrust at large.

604

01:35:32.800 --> 01:35:35.619

Erricka Bridgeford: With an administration. Who?

605

01:35:35.640 --> 01:35:49.380

Erricka Bridgeford: You're feeling disappointed. You're looking for more direct communication. Direct answers, and what you feel are on this answers about what is happening. You're looking for fairness, and the way pauses happen you feel

606

01:35:50.610 --> 01:35:56.040

Erricka Bridgeford: cut off around. How the pauses have you believed that the this board, for example.

607

01:35:56.130 --> 01:36:05.529

Erricka Bridgeford: that it didn't happen in a fair way. The way pausing happened did not happen in a fair way, and just just way. So you're looking for

608

01:36:05.750 --> 01:36:12.979

Claude Guillemard: basically pause. Compensation is the best way

609

01:36:12.990 --> 01:36:28.090

Erricka Bridgeford: at it, and it's all right. My sense of confidence basically we cannot trust. So it's hard to find you. You feel really stuck in moving forward and functioning without that level of directness, transparency, and honesty.

610

01:36:30.470 --> 01:36:33.870

Erricka Bridgeford: All right. So thank you all so much.

611

01:36:34.030 --> 01:36:50.830

Erricka Bridgeford: I don't know that. Oh, I think, am I doing the wrap up in next steps? I think it'll be a combination of me and others, so i'll say the pieces that I am aware to say so. First of all. thank you all so much for being here, and for being patient and flexible with

612

01:36:50.840 --> 01:36:55.789

Erricka Bridgeford: the challenges with trying to do this with doing this virtually

613

01:36:55.900 --> 01:37:12.799

Erricka Bridgeford: and with so many voices and so many people having things that they want to say. Our goal was well my goal as a facilitator. It was to make as many voices heard in the diversity of voices heard as possible.

614

01:37:13.700 --> 01:37:17.910

Erricka Bridgeford: And so moving forward things to know

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01:37:18.280 --> 01:37:26.780

Erricka Bridgeford: 21 Cp. Will be so again. This was this whole conversation was recorded both by audio

616

01:37:26.910 --> 01:37:29.180

Erricka Bridgeford: and video

617

01:37:29.360 --> 01:37:35.090

Erricka Bridgeford: and so 21 Cp. Will be their goal will be to go back both through

618

01:37:35.520 --> 01:37:55.350

Erricka Bridgeford: all of the comments, because they're being captured and recorded as well. So all of the comments and questions in the chat and everything that happened. by audio and video. They will be going through these things and then coming back with You know a report about what happened here.

619

01:37:55.360 --> 01:38:09.750

Erricka Bridgeford: so that the Accountability Board and others, and you know, relevant people at hop into have answers to things that community members have raised here that those those answers are given. The place that those answers will be given

620

01:38:09.760 --> 01:38:21.689

Erricka Bridgeford: will be on Hopkins site in the accountability section, I believe, of the Public safety Part of the website somebody can clarify. But that link

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01:38:23.270 --> 01:38:42.599

Erricka Bridgeford: was given earlier in the chat, so it might be helpful if that link is put back here for people to find it and be able to share it with others and anybody else who has information. Any Board members who are here who has any wrap up or follow up information that I have missed.

622

01:38:42.610 --> 01:38:45.979

Erricka Bridgeford: Please say it out loud before we close.

623

01:38:48.250 --> 01:39:04.150

Erricka Bridgeford: and I I just like to say that my recommendation, because there's a about the ex. So thank you. The so those the Jhpd FAQ. Link is there the Stage Accountability Board, FAQ. Lake? Is there?

624

01:39:04.160 --> 01:39:12.499

Erricka Bridgeford: right? Now? The email address for accountability questions is there? It was answered earlier that there will be

625

01:39:12.730 --> 01:39:25.779

Erricka Bridgeford: as the process is being built soon, there'll be individual email addresses to contact Board members directly. I want to say just recommend. As this process moves forward

626

01:39:26.220 --> 01:39:35.069

Erricka Bridgeford: the concern around the amount of people who will have access to even knowing that this conversation happens or it has happened.

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01:39:35.080 --> 01:39:57.820

Erricka Bridgeford: the amount of people who have access to knowing that they can communicate with the accountability boy. That there is one with the role is

how they should be engaging with it. How they get answers from the Board all of that stuff! I really recommend that there' be a way to publicize that, you know. Make as many people aware as possible about how to engage with this process.

628

01:39:58.250 --> 01:40:04.850

Erricka Bridgeford: And is there anything else that anybody wants on these to say? on the board before we close.

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01:40:06.080 --> 01:40:08.029

Noah Patton: I just wanted to thank you, Erica.

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01:40:08.340 --> 01:40:09.550

Noah Patton: for mediating

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01:40:10.560 --> 01:40:19.999

Erricka Bridgeford: my pleasure. I I was facilitating more than

632

01:40:21.610 --> 01:40:27.790

Doris Minor-Terrell: we also would like to thank each person for the questions and concern this evening.

633

01:40:28.760 --> 01:40:33.160

Doris Minor-Terrell: It's a lot of energy. So we're grateful that you're willing to do that and know

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01:40:33.360 --> 01:40:34.920

Doris Minor-Terrell: we are listening.

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01:40:37.990 --> 01:40:38.920

Erricka Bridgeford: Thank you

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01:40:39.460 --> 01:40:47.469

Erricka Bridgeford: all right. So I just want to say, oh, now it is really my on. I see everybody thanking me for being a facilitator here.

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01:40:47.510 --> 01:40:54.920

Erricka Bridgeford: you know i'm not mad at request for quality mediation quality processes for people to have hard conversations as my life.

638

01:40:55.090 --> 01:40:56.990

Erricka Bridgeford: So you know

639

01:40:57.250 --> 01:41:02.529

Erricka Bridgeford: you know there is a community mediation center in box and well, who does that work in case you were wondering.

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01:41:02.630 --> 01:41:10.139

Erricka Bridgeford: so. But it is my honor to be a bridge and hard conversations. and I I I

641

01:41:10.520 --> 01:41:28.899

Erricka Bridgeford: i'm appreciative of what it does for my personal growth to be a quality bridge, not to lean the bridge in any direction, so that people who are in the conversation can get really the justice that they need on both sides of that conversation. And so it's my goal to stay a stable and solid bridge.

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01:41:28.910 --> 01:41:37.689

Erricka Bridgeford: so I feel on it for for that work inside of me and for you allowing me to do that work with you all. So thank you so much for your participation in this.

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01:41:39.580 --> 01:41:41.779

Erricka Bridgeford: All right. You all have a good night.