

WEBVTT

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00:00:00.000 --> 00:00:02.619

Ed Kangethe: And all the members present. Hey, It's

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00:00:06.500 --> 00:00:11.900

Ed Kangethe: have all the members President had a chance to review the draft minutes from September the twelfth.

3

00:00:16.290 --> 00:00:17.209

Okay,

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00:00:18.600 --> 00:00:25.909

Ed Kangethe: it seems to be no objections. I'll ask for a motion to approve the September twelfth

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00:00:26.070 --> 00:00:27.240

Ed Kangethe: minutes.

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00:00:29.700 --> 00:00:30.680

Michael Wilkinson: Second.

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00:00:34.020 --> 00:00:36.180

Ed Kangethe: Okay, we have a motion and a second.

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00:00:36.280 --> 00:00:41.639

Ed Kangethe: So just all all those in favor of approving a minute state by saying, I,

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00:00:42.040 --> 00:00:43.010

Ed Kangethe: Alright,

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00:00:43.610 --> 00:00:45.440

Ed Kangethe: those opposed May

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00:00:46.920 --> 00:00:52.620

Ed Kangethe: motion is correct. The the meeting, the minutes from the September meetings have been approved.

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00:00:54.830 --> 00:00:57.619

Ed Kangethe: So let's move on to the meeting.

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00:00:58.320 --> 00:01:01.730

Ed Kangethe: The minutes from the October meeting

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00:01:02.700 --> 00:01:09.119

Ed Kangethe: before our call for motion. Are there any amendments to the meeting minutes from the October meeting.

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00:01:12.120 --> 00:01:16.489

Ed Kangethe: Okay. See it as though there are no amendments or corrections.

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00:01:17.130 --> 00:01:20.430

Can I have a motion to approve the minutes from the October meeting

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00:01:26.410 --> 00:01:27.899

Lorraine Dean: motion to approve.

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00:01:29.820 --> 00:01:30.960

Ed Kangethe: Have a second,

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00:01:32.540 --> 00:01:33.759

Logan: I second.

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00:01:35.530 --> 00:01:38.500

Ed Kangethe: So we have a motion to approved October meetings,

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00:01:38.700 --> 00:01:43.739

Ed Kangethe: as is with no amendments, all those a favor singer, by by saying, I

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00:01:44.240 --> 00:01:45.470

Ed Kangethe: bye, bye,

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00:01:45.600 --> 00:01:47.339

Ed Kangethe: all those opposed May

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00:01:47.840 --> 00:01:49.360

Ed Kangethe: motion is carried.

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00:01:49.790 --> 00:01:54.590

Ed Kangethe: The meeting from the October meeting will be approved with no corrections.

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00:01:55.980 --> 00:01:57.000

Ed Kangethe: Thank you.

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00:01:57.230 --> 00:02:01.709

Ed Kangethe: So let's move on to the agenda item for tonight

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00:02:06.730 --> 00:02:09.530

Ed Kangethe: and apologize there with me.

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00:02:10.389 --> 00:02:11.440

Ed Kangethe: Okay.

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00:02:11.650 --> 00:02:14.830

Ed Kangethe: So the first on the agenda is

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00:02:15.120 --> 00:02:23.020

Ed Kangethe: the annual public form that the Police Board is required to do the on your daily public form, that we're required to do

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00:02:24.010 --> 00:02:30.939

Ed Kangethe: it being as though that next month is December, which is our last meeting for the year.

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00:02:31.090 --> 00:02:38.420

Ed Kangethe: It has been suggested that in lieu of the December meeting we hold our public. We hold our yearly required public form,

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00:02:38.730 --> 00:02:40.070

Ed Kangethe: and this time,

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00:02:40.810 --> 00:02:44.560

before we have a motion, I like to hear any Board members.

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00:02:44.590 --> 00:02:47.880

Ed Kangethe: Do they have anything they would like to offer up in this discussion,

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00:02:50.640 --> 00:02:52.180

Ed Kangethe: Michael, you have the floor.

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00:02:52.440 --> 00:03:17.949

Michael Wilkinson: Uh yeah, I just want to say that. Um, there's been a lot of it. Interest in having this like kind of Town Hall Forum um. So I think that, you know, given the amount of interest, especially around, like the you know recent Town Hall, and the protests and everything like that. I think that um. It should absolutely take priority that we do this form as opposed to um like a meeting. If it if that's a possibility to substitute the meeting for the form.

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00:03:22.950 --> 00:03:25.419

Ed Kangethe: Are there any other Board members who like to weigh in

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00:03:33.260 --> 00:03:37.379

Lorraine Dean: just agreement that I think it's It's a good use of the December meeting.

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00:03:42.660 --> 00:03:46.700

Ed Kangethe: Well, with that being said, do we have a motion to

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00:03:47.520 --> 00:03:50.490

Ed Kangethe: hold the public for, and lieu of the December meeting

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00:03:51.230 --> 00:03:52.370

Michael Wilkinson: Hi motion.

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00:03:53.640 --> 00:03:54.790

Lorraine Dean: I Second,

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00:03:55.970 --> 00:04:00.869

Ed Kangethe: we've been most of that. We hold our public Forum and the December meeting.

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00:04:01.050 --> 00:04:05.020

Ed Kangethe: All those, all those in the grants signify by saying, I

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00:04:05.410 --> 00:04:07.050

Lorraine Dean: I

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00:04:07.690 --> 00:04:09.270

Ed Kangethe: those the polls may

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00:04:10.080 --> 00:04:11.590

Ed Kangethe: motion just carried.

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00:04:11.680 --> 00:04:16.290

Ed Kangethe: So in lieu of our December meeting will be our public comment form

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00:04:20.149 --> 00:04:21.250

Ed Kangethe: now

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00:04:21.970 --> 00:04:25.250

the agenda on agenda. We do have some,

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00:04:25.940 --> 00:04:45.569

Ed Kangethe: some, I guess, feedback from the Ad. Hoc committee. I wanted to bring it to the board at large to see. Is there any feedback that the Board members would like to give on this meetings as as moderator, format location. Should it be hybrid in person, that sort of thing, and just keep in mind that

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00:04:45.580 --> 00:04:50.120

Ed Kangethe: we're about thirty days away from it, so the logistics will be kind of tight.

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00:04:52.480 --> 00:04:54.089

I see you, Michael.

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00:04:54.130 --> 00:05:20.760

Michael Wilkinson: Sorry Sorry to keep monetizing the floor. Um, So I have one one comment I have about the forums. I think there's been a lot of um angst around the idea of like questions, just only being able to be submitted online because then it's like, Okay? Well, who's moderating those questions? How are you selecting questions? So I think a forum that people can actually like. Go to a microphone and ask questions, or just like, by the the interactivity. I think I think that's what I've heard a lot from

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00:05:20.770 --> 00:05:36.239

Michael Wilkinson: the previous town halls of there was issues with the fact that it didn't feel as interactive, and it felt like, you know, who knows who was screening the questions, and so on, and so forth. Uh, so I think a form where we can actually have like vocal conversations uh would be best for something like this.

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00:05:40.310 --> 00:05:42.329

Ed Kangethe: I will hold up, Mike, Are you finished?

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00:05:43.550 --> 00:05:45.299

You have the floor?

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00:05:46.020 --> 00:05:48.530

Cynthia Gross: Yeah, Um, I I would.

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00:05:48.670 --> 00:05:59.730

Cynthia Gross: I would just like to caution to figure out if we have a location, if we're gonna have enough people to to support like um having in person

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00:05:59.760 --> 00:06:14.899

Cynthia Gross: Um, if you're gonna have someone taking time, I think understanding the format will help us understand if we have enough resources in order to carry out an in person or virtual uh

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00:06:15.410 --> 00:06:19.559

Cynthia Gross: meeting at this time, so I think at some point we need to.

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00:06:19.700 --> 00:06:38.069

Cynthia Gross: I think that's where we're going, but I agree some people want in person, but if we don't have the resources to potentially control a crowd to make sure people are. Um, you know, a hearing to timelock time limit so that everyone can speak the whole nine we might not be able to. So I think we need to talk about logistics.

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00:06:45.260 --> 00:06:46.740

You finished with something.

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00:06:48.190 --> 00:07:00.770

Cynthia Gross: Yes, I mean we before we one way or the other. I think we need to understand. Like, are we gonna have to find a room, or we, or do we have something available like. I think all that before we can really make a determination, or whether

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00:07:01.190 --> 00:07:12.169

Cynthia Gross: what? What method we're going to go in-person hybrid, or whatever we have the resource to do hybrid. I mean, I think we just need to understand what what our limitations or abilities are at this point,

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00:07:13.370 --> 00:07:17.990

Ed Kangethe: so I guess that would be a question that we would uh post an administration

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00:07:18.080 --> 00:07:21.629

Ed Kangethe: as to what type of, I guess resources

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00:07:22.600 --> 00:07:28.150

Ed Kangethe: that we need, that they could be provided to support the meeting. Is that where you

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00:07:30.170 --> 00:07:44.619

Cynthia Gross: correct? I just don't want to get into the position where we figure out. We we plan all this. We kind of make a make an expectation to the public, and then we find out. Oh, you don't have a room. You don't have this, and then we're fine, you know. I think we need to figure out what what's available at this point,

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00:07:45.890 --> 00:08:08.030

Rianna Matthews-Brown: and and if I can it just jump in and say, um, I was actually my mind was going the same place in the Cynthia, and so maybe what I would say, I think first, and and know that um you know, kind of, you know. Leticia um, and and other folks would agree. You know we want to be helpful. So I think if the Board kind of has a plan, or you know, kind of. If if the proposal is, you know we want to do,

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00:08:08.040 --> 00:08:25.590

Rianna Matthews-Brown: you know, kind of in person we will want to work with you, and can, and can sit and and bring some more about locations, whether it's on campus or off campus. Um, and we'll do everything we can to help secure location. It is a shorter timeframe, but we, you know, we got. We have a good a number of buildings, and can try to help. You know. Kind of facilitate that.

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00:08:25.600 --> 00:08:37.190

Rianna Matthews-Brown: Um, It'll be helpful, I think. First, if if we could kind of frame out what you'd like to have, and then we can try to kind of work with you, and and we'll defer to you all, and who we should work with on it. Um! To put that together,

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00:08:40.330 --> 00:08:47.699

Ed Kangethe: I would I would. I would agree. I I didn't raise my hand. I apologize.

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00:08:48.420 --> 00:09:07.920

Katie O'Connor: I was just gonna echo all that and say, in addition to just the basic logistics, I think, as Cynthia alluded, being prepared for people to exercise their right to peaceably demonstrate and demonstrate their opposition, um maybe something to be

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00:09:07.930 --> 00:09:11.119

Katie O'Connor: ready for to navigate um,

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00:09:12.370 --> 00:09:18.680

Katie O'Connor: based on how the town halls went, and that the resolution of the Town halls was premature.

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00:09:26.230 --> 00:09:27.290

Katie O'Connor: Um,

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00:09:27.460 --> 00:09:28.799

Katie O'Connor: We would be

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00:09:29.260 --> 00:09:34.400

Katie O'Connor: wanting to hear, and just needing to figure out. How are we

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00:09:34.930 --> 00:09:36.869

Katie O'Connor: promoting that opportunity?

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00:09:37.730 --> 00:10:05.430

Rianna Matthews-Brown: And I would say, you know well, Katie, I probably don't agree that the resolution was premature. I do, I would say like without has it like without kind of the hesitation that we, you know we have kind of a university policy around demonstration um, and to allow for the you know, for for demonstration spaces and all of that stuff. So so we would if if it was, you know, kind of a on university property, we would do that. Um, and that includes, you know, kind of providing space for people to demonstrate

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00:10:05.440 --> 00:10:07.500

Rianna Matthews-Brown: um and all of that stuff.

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00:10:08.490 --> 00:10:17.749

Katie O'Connor: Gotcha and I just wanted to clarify the the premature was not like a judgment call about the appropriateness. I purely was talking about the

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00:10:18.400 --> 00:10:22.650

Katie O'Connor: they ended due to demonstration. Not that anyone

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00:10:22.880 --> 00:10:25.739

Katie O'Connor: that there Yeah, that's also just the fact.

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00:10:25.800 --> 00:10:27.359

Rianna Matthews-Brown: I got it. I got it,

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00:10:28.920 --> 00:10:57.240

Terri Massie-Burrell, PhD: and sorry I see your hand raised. Do you have a Yes, thank you very much. And um just to briefly stayed Um! It's great to be here at the meeting. Um! I've been on medical leave as well, but um for the last couple of meetings I was on, but I was on the public facing side, so I did have the benefit of um seeing the the demonstrations, and I do have to agree that if we do decide to be face to face

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00:10:57.250 --> 00:11:16.090

Terri Massie-Burrell, PhD: that it is really important that um we um have a strategy as well as the resources to ensure that there is safety, but also an opportunity for those who want to demonstrate to demonstrate, and that we have a very productive meeting because it was difficult

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00:11:16.100 --> 00:11:30.819

Terri Massie-Burrell, PhD: to um really get everyone into a uh, I guess more. Um rallied around, having the peaceful demonstration, but also to for the business to be conducted from what I was able to witness.

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00:11:36.730 --> 00:11:38.319



Ed Kangethe: Tara, are you finished.

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00:11:42.090 --> 00:11:45.569

Terri Massie-Burrell, PhD: Yes, I am. I was trying to get my hand down. Yes, I am. Thank you.

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00:11:45.770 --> 00:11:53.229

Ed Kangethe: Oh, no, worries. I just wanted to make sure that you had full opportunity. Express your thing. Uh, Logan, I see your hand raised. You have the floor.

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00:11:55.180 --> 00:12:10.690

Logan: Thank you. Ed. Um. I just was wondering, sort of as we're beginning to develop uh the plans for this meeting, whether we should work on getting a subcommittee together. I think the subcommittees in terms of um both uh communication, and the

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00:12:10.700 --> 00:12:19.429

Logan: um agenda setting subcommittees has um made some forward progress, and I wonder if we should have a similar one for this uh specific meeting, because the format will be different.

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00:12:24.970 --> 00:12:35.850

Ed Kangethe: I think that's a great idea, Logan. But I would just caution everyone that we do have a kind of tight, turnaround time on this one. So if you also move,

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00:12:35.880 --> 00:12:40.480

Ed Kangethe: so you know, volunteer yourself tonight whomever by all means

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00:12:40.850 --> 00:12:47.270

Ed Kangethe: and far as the meaning format, I would think, since the turnaround time is kind of short on this one, that we will

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00:12:47.520 --> 00:12:59.339

Ed Kangethe: ideally a hybrid sort of format would be the best way to go, so that we could have that in person in contact with the community as well as those who may not be able to,

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00:12:59.630 --> 00:13:06.740

Ed Kangethe: you know, attend the meeting on such short notice. But that's just kind of my opinion on that. I'm. A members of welcoming child, man

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00:13:08.150 --> 00:13:10.949

Ed Kangethe: and Laurie. I see you get hand raised. You have the floor,

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00:13:16.500 --> 00:13:18.150  
Ed Kangethe: you're still on mute.

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00:13:19.570 --> 00:13:37.329  
Lorraine Dean: I thought it'd be beneficial to I agree it'd be beneficial to have a hybrid model that way. Um, you know. We want to make sure that this is something that's really accessible for people. So if people can come in person, or if they can't, they can still be able to participate in it, and maybe to Cynthia's point, maybe would be helpful

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00:13:37.420 --> 00:13:52.000  
Lorraine Dean: with things like the time keeping and and um kind of helping to move. The flow of the conversation is just to have a good moderator. So I think if we could have support around a location with a hybrid and a moderator those that could go a long way for that meeting.

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00:13:53.830 --> 00:14:16.379  
Rianna Matthews-Brown: So maybe I I I think we could. We could do that, can we? I like the idea of getting a small group together. Um! And and I think a couple of us could could join, you know, at the appropriate time, and are happy to kind of go through the list and and think about all that stuff I have some thoughts on. You know. Um. Some folks that that that the Board might be interested in engaging with. I'll say I found Baltimore community mediation just really thoughtful.

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00:14:16.390 --> 00:14:33.459  
Rianna Matthews-Brown: Um! And they offered to continue to. You know, kind of see how they could, you know, help to kind of facilitate community conversation, and so this could be an opportunity or other ones. But but again. Happy to to talk through this more um, and i'm around next week. So even though it's Thanksgiving, i'm happy to to hop on a call if folks want to do that,

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00:14:35.040 --> 00:14:37.480  
Ed Kangethe: and it's

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00:14:37.890 --> 00:14:46.810  
Ed Kangethe: no that that's okay. That's okay. Michael had his hand raised. But we're coming right to you after

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00:14:46.940 --> 00:14:47.850  
Terri Massie-Burrell, PhD: Mhm.

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00:14:47.860 --> 00:15:17.200  
Michael Wilkinson: Um, Yeah, uh one comment, I So I think a moderator would be a great idea, I think, Uh, the one comment I have on a moderator is that I think it should come either from one of the board members or from uh like we on a suggestion, maybe like an external uh group. Um, I think there was a little bit of skepticism with having moderators from within. Dr. Bard's office. Whether that's got this isn't is valid or not is not really the point, but that

at least that was a lot of what I heard of like. How are they screening the questions? Are they just screening questions that are favorable to them. So I think,

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00:15:17.210 --> 00:15:32.160

Michael Wilkinson: having a moderator that's either coming from our group directly, or a group that we know is an external group and won't have a bias in one way or the other. Um would maybe make the community feel a little bit better about if their questions are being heard, and if they're being screened appropriately.

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00:15:40.780 --> 00:15:42.400

Ed Kangethe: Sorry the floor is yours.

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00:15:42.710 --> 00:15:54.299

Terri Massie-Burrell, PhD: Okay? Thank you. I was just going to volunteer to say that i'll be around um next week, so as well. I can be a part of that discussion if you would like to. I have a conversation about,

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00:16:00.050 --> 00:16:01.269

Terri Massie-Burrell, PhD: and i'm finished,

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00:16:03.590 --> 00:16:06.990

Ed Kangethe: so I would say, I know folks maybe can't

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00:16:07.390 --> 00:16:18.459

Ed Kangethe: commit to being part of the committee right? This second Is there possible that folks can check their schedule and at least have send me an email by tomorrow

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00:16:18.530 --> 00:16:29.370

Ed Kangethe: if you would like to volunteer that uh volunteer for this committee, and I can get that uh information over to Rihanna. Would you be the point person in administration for this or

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00:16:31.340 --> 00:16:32.740

Rianna Matthews-Brown: um?

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00:16:33.230 --> 00:16:42.749

Rianna Matthews-Brown: Is that you or is that me, Letitia? They can send it to me. Okay. But we'll work with. Well, you know again, i'm around. I'm happy to help, any way I can.

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00:16:43.250 --> 00:16:48.950

JHUPD Accountability Board: Yeah, you can send it to me, and i'll work with with our group to. Uh, you know, discuss what we need to discuss.

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00:16:49.110 --> 00:16:56.189

Ed Kangethe: Okay, So let's say you can. Folks just reach out to you directly by tomorrow and let you know they're interested in being on the committee.

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00:16:56.890 --> 00:17:01.129

JHUPD Accountability Board: Yes, they can send it to Accountability Board at.

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00:17:01.380 --> 00:17:03.049

Ed Kangethe: Okay, thank you

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00:17:03.980 --> 00:17:04.870

for that.

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00:17:05.650 --> 00:17:13.739

Ed Kangethe: Appreciate it. And so we'll move on to the next agenda. Item, mou updates. And

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00:17:13.890 --> 00:17:23.119

Lorraine Dean: And what about what about Are we able to just share some suggestions for what should happen at that meeting, at least for that group to here.

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00:17:24.069 --> 00:17:25.740

Ed Kangethe: Well, did you, wanna

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00:17:26.220 --> 00:17:33.079

Ed Kangethe: since I saw it since we were creating a committee. Then we will follow those suggestions to the committee. Sure. Okay, Thank you.

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00:17:33.340 --> 00:17:34.350

No problem.

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00:17:35.220 --> 00:17:43.600

Ed Kangethe: Uh, Mr. Hill. Are you ready to proceed with the mou updates?

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00:17:44.170 --> 00:17:56.380

Rodney Hill: So where we are? Uh one. Just reminder, because I think it's always good. Uh the mou is just again in. Stop me of you. You heard it a few times before.

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00:17:56.410 --> 00:18:14.770

Rodney Hill: This is an agreement between how the Hopkins Police Department will interface and and interact with the Baltimore Police department. These are very, very common, and in policing I personally have written several of them and reviewed uh dozens, and there is positions that I've had. Um.

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00:18:15.030 --> 00:18:17.290

Rodney Hill: This is unique at

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00:18:17.470 --> 00:18:35.430

Rodney Hill: uh, between the Hopkins and Hopkins police in Baltimore places unique because it's been publicly shared. I mean the other uh mo use are available for the public to see about where the um mpia. But just to how this is coming uh in play is very unique.

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00:18:35.580 --> 00:18:41.970

Rodney Hill: Uh, we've gotten uh I just go into feedback about it as well. So right now, as you know, the um

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00:18:42.050 --> 00:18:55.130

Rodney Hill: the mou had to. We had the public comments that start in September. It ended October eighteenth, Not we're staying. In fact, it's still in we're still accepting um comments from members of the public.

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00:18:55.140 --> 00:19:14.710

Rodney Hill: It's now in the Uh City Council Review. Uh there, uh, for a period of review, and that's between October nineteenth, and November seventeenth, and at that point uh. So there's a thirty day um window for the public and then a thirty day window for the city account. So any type of feedback

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00:19:14.720 --> 00:19:24.480

Rodney Hill: uh to date. We've got about two hundred and fifty uh submissions from the public. We're taking all those, and we'll give them twenty, one Cp:

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00:19:24.490 --> 00:19:43.870

Rodney Hill: they want to compile uh the compiling of all the feedback um They're essentially going to give an analysis of it, but they will also provide all the feedback, and this will be shared well with um. You guys on accountability board the feedback as well as the actual

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00:19:43.880 --> 00:19:47.300

Rodney Hill: um commentary and things like that.

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00:19:47.540 --> 00:19:48.730

Rodney Hill: The

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00:19:49.210 --> 00:19:50.300

Rodney Hill: The

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00:19:50.750 --> 00:20:03.599

Rodney Hill: idea of the public uh the commentary period was to get solicit feedback on the Mou. I'd say about three quarters of the uh feedback that I read.

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00:20:03.610 --> 00:20:12.259

Rodney Hill: They're more general about just the creation or just general statements about the Johns Hopkin Police department, and nothing particularly about the mou.

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00:20:12.400 --> 00:20:21.019

Rodney Hill: There were a lot of comments um, both positive and negative about the creation of the Hopkins Police Department. Um,

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00:20:21.530 --> 00:20:36.649

Rodney Hill: followed by. There were a number of commentary that had to deal with things that are more policy related, so things that would not go in the Mod. They were questions about like the accountability of officers. There were questions about

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00:20:36.660 --> 00:20:54.129

Rodney Hill: uh use of force. All these things are going to uh the police policies, which obviously, when we get to the policy portion. Uh, you guys, that's one of the one of your charges. Um for the statute uh when in the policy. So there were a lot deal of policy questions,

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00:20:54.310 --> 00:21:04.880

Rodney Hill: and then there were I'm gonna say I used to term handful. They were small number of things specifically about the mou again. These things will be um

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00:21:05.110 --> 00:21:12.480

Rodney Hill: twenty, One Cp. Will gather all of these things together. Uh they will lay them out. We are

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00:21:12.490 --> 00:21:32.959

Rodney Hill: taking some of the comments already, and putting some the few that did have to do with the mou, making sure where they need to be inserted. If there's proper inserting them in there Won't, Go back and forth with the Baltimore police. Once a commentary period is done, and once we then have a mou that you know both sides are fine with

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00:21:33.110 --> 00:21:50.419

Rodney Hill: um, and keeping up with the public commitments. One of the things that we're doing in public safety website. We've been updating the um fa cues a lot based on some of the questions that we're getting from the Mou feedback. Because, again, there's a lot more questions, I think,

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00:21:50.430 --> 00:21:57.730

Rodney Hill: and really direct comments about the mou. So we're trying to update a lot of those questions. The FBI queues um.

154

00:21:58.630 --> 00:22:09.390

Rodney Hill: So once we do get the uh final version again. Um! It will be posted on a version of Mou, and then um

155

00:22:09.500 --> 00:22:22.799

Rodney Hill: after that, then the next step would be policy development, which again we get to policy development phase. That's where Um, you guys will uh play a lot in, and that's about

156

00:22:22.990 --> 00:22:32.930

Rodney Hill: that's about it in terms of the mou uh, where we at So we are coming to the the uh end of of that we did have uh

157

00:22:33.370 --> 00:22:36.740

Rodney Hill: the Uh Council member

158

00:22:36.980 --> 00:22:48.060

Rodney Hill: uh of that Ramos. We did a uh? She asked us to participate in the Town Hall. That was on November ninth. We briefed uh counts member uh Glover

159

00:22:48.160 --> 00:23:01.690

Rodney Hill: uh we're supposed to do one with uh Councilman Stokes today. But um! He canceled that, and we for the briefing. We just use a slide deck that we had done here before that we use in the other um

160

00:23:02.130 --> 00:23:04.189

Rodney Hill: downhill presentations,

161

00:23:04.400 --> 00:23:09.680

Rodney Hill: and that's all I have in terms of the some of you. If you have any questions, please feel free.

162

00:23:13.580 --> 00:23:22.659

Ed Kangethe: Um, Mike, I see you hang up before you have the full. Mr. How do you have a question? Can you remind me exactly where we are in the process like

163

00:23:22.710 --> 00:23:26.939

Ed Kangethe: how much longer is the um comment period.

164

00:23:27.680 --> 00:23:29.790

Rodney Hill: It's comment period.

165

00:23:30.490 --> 00:23:42.539

Rodney Hill: I'm gonna say this, I believe these Oh, tomorrow, the seventeenth for the City council. Um, that that ends the common period for both public and uh, the City Council period,

166

00:23:43.320 --> 00:23:57.570

Rodney Hill: and then we will up again. We We've been monitoring it, so we can make adjustments as we go, so it's not the last minute trying to read through two hundred and fifty, three hundred comments. Um we're going through.

167

00:23:57.580 --> 00:24:11.879

Rodney Hill: I don't believe we've gotten any comments uh from any members of the City Council through the process, and then uh, the the next step will then be to sit back down with um Bpd and finalize the mo you.

168

00:24:13.500 --> 00:24:20.429

Ed Kangethe: So I just want to make sure I heard you correctly. You've got you. Haven't got any comments from the members of the City Council as of yet.

169

00:24:20.800 --> 00:24:22.330

Rodney Hill: That is correct.

170

00:24:23.150 --> 00:24:24.060

Ed Kangethe: Okay.

171

00:24:24.290 --> 00:24:27.700

And tomorrow is the last day for them to comment.

172

00:24:28.100 --> 00:24:34.460

Rodney Hill: That is correct. Yes, I mean, we've obviously the town home calls um.

173

00:24:35.370 --> 00:24:49.449

Rodney Hill: They've expressed. We've heard uh Council Member Ramos counts Member Stokes and uh give their expression. Um, Council Member Glover. And uh, there was another Council member I I Conway

174

00:24:49.460 --> 00:24:56.499

Rodney Hill: uh they didn't really give the opinions. They just wanted information. One demo, you would just wanted us to explain what it was.

175

00:24:57.510 --> 00:25:00.799

Ed Kangethe: Got It

176

00:25:01.030 --> 00:25:02.380

Ed Kangethe: You have the floor.



177

00:25:03.030 --> 00:25:25.680

Michael Wilkinson: Oh, yeah, my question was, basically they close to what Ed was going to ask, but i'll ask some um uh follow up questions on that. So given that the City Council commenting period is ending tomorrow uh The first question I had is once the City Council uh commenting period is over. Will the Accountability Board have any ability to submit comments, or we past that point.

178

00:25:26.310 --> 00:25:34.849

Rodney Hill: No, I mean if there were uh comments uh, by all means. Yes, and and I would encourage you as um,

179

00:25:35.260 --> 00:25:47.799

Rodney Hill: you know, as soon as possible. There are comments that you guys definitely think uh pertaining to the mou, and again it not to, you know. Conse say it over and over and over. But um,

180

00:25:48.930 --> 00:26:07.119

Rodney Hill: please, don't, because a lot of people are mixing in, and some of the comments and reading uh the mou. That's why I stated it's just how the two agencies work together the great majority of comments that i'm hearing other than people, whether for against it, have to deal with policy,

181

00:26:07.400 --> 00:26:24.149

Rodney Hill: So So that that's that's And I say that not to just to make sure you understand. So I I I would think that they're probably uh I have to make This probably be a lot more. Everything I've been getting from a lot of people is more policy. Why, doesn't you? Why, don't you mention this, and I would say that's because

182

00:26:24.160 --> 00:26:28.119

Rodney Hill: and i'm gonna use just how to agencies how we're gonna work together.

183

00:26:28.130 --> 00:26:58.030

Rianna Matthews-Brown: Uh, and that's how all police agencies do it. And Bryan, if I could jump in just to clarify. So So the the the public kind of comment period and the statute is thirty days. That ended already. That was followed by the Thirty Day City Council Review. Um. We we had, you know. I think you may recall at our last meeting. Rodney did the kind of Mou presentation, had the opportunity to get feedback from the Accountability Board, and invited the board to submit comments from the beginning until now. So I I don't. I want to. I want to clarify

184

00:26:58.050 --> 00:27:26.329

Rianna Matthews-Brown: that it. The comment period has not will not be extended. Um! But that has been, I would say that entire kind of sixty day period has been the time for community. Um, and also for the Accountability

Board to submit feedback. And so what What you all, I think, should have confidence in knowing is that twenty-one Cp. Watched the meeting, recorded the feedback um. They are going to put together a um a comprehensive summary of the feedback that that they you know, that they saw that that we received

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00:27:26.340 --> 00:27:40.600

Rianna Matthews-Brown: That will be a public facing document that we will share with the accountability Board. Um, and then separately. Um! We also committed to to posting the final mo you, which is required in the statute, and then also uh posting a a separate document. Um,

186

00:27:40.610 --> 00:27:59.050

Rianna Matthews-Brown: that um kind of notes, what feedback we received, and what we did with it. Um, because I know there's always a question or concern around. How do we know that you even looked at it? You know. What did you do with it? How did you change the Mo. You or not change the mou, and so that disposition document will also be a a report that will share with the board, and we'll post on our website,

187

00:27:59.060 --> 00:28:26.819

Michael Wilkinson: Gotcha, and then I two follow up questions of that. Okay, Um. So the first one is um, you know, given Given all of that. What is the current expected timeline of when this will be officially kind of posted, and you know we'll have it like fully signed, and everything because it seems like there's even after the next or after tomorrow. There's still like a good bit that needs to be done. But it's unclear. How much time it'll take to do the rest of what needs to be done.

188

00:28:26.830 --> 00:28:54.360

Rianna Matthews-Brown: Yeah. And i'd say, a lot of that depends on um the remaining feedback that we get in, and also the the follow up conversations with the Pd. Um. We're not moving forward without reviewing the feedback. Um and and Dr. Vard has been really clear that he wants to be really thoughtful, that we're there are really, you know, helpful suggestions that are in line with the commitments we made, and the statutory kind of guardrails. He wants to adopt those recommendations.

189

00:28:54.370 --> 00:29:21.949

Rianna Matthews-Brown: Um, Rodney's right, too. A lot of a a big, I think a large portion. Probably the biggest bucket was just general feedback. I like the Jhpd. I don't like the Jhpd. The The next biggest bucket, from what we've seen so far has been thoughts around um policy issues the types of training. Um, you know the you know the you know kind of criteria they want. They want to make sure we use for hiring. Um, Those will be items that we will then turn to once the mou is complete.

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00:29:21.960 --> 00:29:35.010

Rianna Matthews-Brown: Um! And again that disposition document will move it. Um, that those will be um, you know kind of forwarded on for that policy discussion and forwarded to the Accountability Board because you all have a a role in that that policy development process,

191

00:29:35.020 --> 00:30:05.009

Michael Wilkinson: Gotcha, and then my last my last piece, and I promise I yield the floor after this. Um. So uh, with the recent incident that happened with that off duty, Baltimore police officer. We've gone a lot of requests basically to uh pause, or potentially, you know, lengthened our our own internal review period until kind of the review of that case is completed, mainly because, you know, if this is a document dealing with the scope of how we interact with Bpd. And you know, this is directly an incident that has to do with how we

192

00:30:05.020 --> 00:30:28.290

Michael Wilkinson: interact and Bpd: In a way, there's been a lot of public comment on just saying, Hey, maybe, you know, take a little more time with the Mou until, as far as our own internal review until that Um! That process of that case is a little bit more close to conclusion. So I wanted to also bring that up, and i'll let you know kind of Geron and Rodney who are really experts on that kind of answer the question, I would say more broadly:

193

00:30:28.300 --> 00:30:46.390

Rianna Matthews-Brown: Um, you know just a couple of reminders about just the role of the Accountability Board um versus which is limited to the Jhpd versus our broader public safety operation, and in the absence of a police department. We will always be relying on Bpd um for any kind of you know, to meet our policing needs here on Campus

194

00:30:46.400 --> 00:31:03.960

Rianna Matthews-Brown: um, and so that won't change right in the short term. If we don't have a police department, we will be we will continue to be solely. Rely on Vp. Um. And so that's you know. I just would say that's that's That's the way that that piece works, but we'll let Geron and Rodney um who know more about that case. Kind of you know, kind of share any additional information. Respond to that question,

195

00:31:06.030 --> 00:31:07.879

Rodney Hill: John. Why, don't you go first?

196

00:31:08.100 --> 00:31:14.220

Jarron Jackson (he/him): Yeah. And I would just say reality absolutely spot on in terms of that. Um. And in this case this is um

197

00:31:14.370 --> 00:31:32.459

Jarron Jackson (he/him): where Bpd. Is going to be the primary Investigative Agency. They're the parent agency for the officer involved. Uh, we've taken steps. I corrected that I am by suspending the officer from the part time employing with Hopkins until it's resolved. And we uh find out that resolution from Baltimore City police, and what they find from their investigation.

198

00:31:40.060 --> 00:31:47.220

Ed Kangethe: Just the hell did you have anything to add to that.

199

00:31:47.950 --> 00:32:09.270

Rianna Matthews-Brown: The only thing I would add is, you know, kind of any statements. Any developments in the investigation will be shared publicly the same way that we did just about that incident, and we will be sure, you know Leticia has been super helpful, and making sure and reminding us to to make sure we're sharing that information with the Accountability Board as well. And so we will continue to do that as as as any developments happen, and and any updates

200

00:32:12.220 --> 00:32:15.269

Ed Kangethe: hand raised. Do you have the floor?

201

00:32:19.600 --> 00:32:30.189

Cynthia Gross: Thank you. So I just want to say I attended that um meeting, or whatever uh Councilman Brent Raymond's had,

202

00:32:30.510 --> 00:32:38.849

Cynthia Gross: and I guess at a certain point um, because she had said that it would end at a certain time, and it didn't um.

203

00:32:38.940 --> 00:32:44.440

Cynthia Gross: J. You and Bpt. Exit did exited the conversation.

204

00:32:44.540 --> 00:32:53.950

Cynthia Gross: So um! I had some questions myself, and I asked them, and when I asked the questions, of course, Jh: you and Pvd. Were got. Bbd: Pd: we're gone.

205

00:32:54.070 --> 00:33:05.960

Cynthia Gross: Um. But I guess my question is around the the bottom. What City police department's role in this um at every form that we've had. They've not spoken at all.

206

00:33:06.040 --> 00:33:08.170

Cynthia Gross: Was that a strategic?

207

00:33:08.640 --> 00:33:16.270

Cynthia Gross: The hawkers ask them not to speak. I just want to make sure, because they they never spoke at anything.

208

00:33:16.320 --> 00:33:35.659

Cynthia Gross: So a lot of my questions really related to how you were going to interact with them. I wanted to hear from both sides when I didn't. All I heard was from the Hopkins side, so it didn't assure me that Bpd. Had the same thought process as J. You around the questions I had.

209

00:33:35.670 --> 00:33:53.439

Cynthia Gross: So that was a little bit concerning the other thing is um again about the maps, and which properties Um, Jh: you will patrol and not patrol as far as public streets and houses next door. I know the frequently asked questions. Document has been updated,

210

00:33:53.450 --> 00:34:09.500

Cynthia Gross: but maybe a suggestion is in some of those maps where they do go, in my opinion, off your campus. But maybe in your patrol area I think they just need to be more clearly defined, and you can highlight the properties that you own.

211

00:34:09.530 --> 00:34:15.309

Cynthia Gross: Um, so that people are clear. It's not just this green space right? Is

212

00:34:15.320 --> 00:34:35.759

Cynthia Gross: this brown property on this green map. That's outside the campus area, because it's still very confusing. And I did speak to some of the Councilman, afterwards council people afterwards, and they, I felt I was even more confused after that meeting than I was when I went in, and they share to me that they had some of the same sentiment. So i'm kind of not clear why they haven't

213

00:34:35.770 --> 00:34:36.500

Cynthia Gross: um

214

00:34:36.880 --> 00:34:55.160

Cynthia Gross: giving you any suggestions at this point given. That's kind of what they said to me, but those just the two things for me. I didn't feel that uh Vpd. Was maybe on board with jade you. I just kept hearing from jade. She was never heard from Bbd. Or any of the questions Um, and maybe clarify those maps a little bit better,

215

00:34:55.370 --> 00:35:24.549

Rianna Matthews-Brown: and if I could respond on the map question, Because, Miss Gross, I completely agree. Um! And our last meeting um, I think I think if I remember incorrectly, Um Lori also raised a kind of question and concern about the maps, and we made the commitment um to work on it and bring it back to the accountability board. And So actually, your suggestion is what we're looking at right now is to have kind of a map that shows the buildings. And so it's just It's just in process. And so we're working that through to make sure we have

216

00:35:24.560 --> 00:35:38.929

Rianna Matthews-Brown: identifying the buildings correctly and all of that stuff. But we'll be bringing an updated kind of draft set of maps to the board to look at um so completely agree, I would say also in the interim, because we know it's It's a it's a confusing definition.

217

00:35:38.940 --> 00:35:56.460

Rianna Matthews-Brown: Um, And it's not in line with the way we typically think about police jurisdictional boundaries. We have updated um and and worked really closely with twenty-one. Cp. Was very helpful. Updated our website Faq. And have a number of additional um um you know kind of Q. A. Around the jurisdictional boundaries, which I think

218

00:35:56.470 --> 00:36:07.859

Rianna Matthews-Brown: folks have found helpful. Um! It doesn't it doesn't at all remove the requirement, you know, and the need to have updated maps. So we'll do that um, and absolutely are committed to bring it to getting that done, and bringing it back to the board soon

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00:36:08.070 --> 00:36:23.310

Rodney Hill: and and to your point about uh the Bbd. Silence first. No one from Hopkins as Bp: There's no strategy for them to not speak or anything like that that just simply did not occur. Um, I think what it was the great majority

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00:36:23.320 --> 00:36:30.060

Rodney Hill: uh ninety. Five percent of the questions were specifically directed towards Johns Hopkins and not Bpd.

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00:36:30.070 --> 00:36:46.309

Rodney Hill: Uh, but there were no pre meetings or side meetings saying, You don't talk. No, I I I I Frank, was hoping there would be more questions directed towards Uh Bpd, and that's why they were there. But I I believe that's the reason why you didn't hear much from them.

222

00:36:49.420 --> 00:36:53.179

Ed Kangethe: And Lori, I do see a hand raised in the Cynthia.

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00:36:53.220 --> 00:37:04.369

Ed Kangethe: If you have a follow up, go ahead, please ask it. I just want to caution everybody. Please let the Board members get their question fully out before you respond.

224

00:37:08.910 --> 00:37:20.960

Ed Kangethe: You were asking the question, and the response was giving kinda I felt like in the middle of your question. So just i'm just caution everybody to let individuals get their questions fully out before responding.

225

00:37:21.330 --> 00:37:36.030

Rodney Hill: Nope, I was gonna say thank you to Mr. Hill for his response. That's all. I was gonna follow up with it at this time. No, no problem. And that was me. I thought I thought you were. She was in your question. I didn't. It was a part to my apologies there.

226

00:37:38.130 --> 00:37:48.300

Ed Kangethe: No, me, no need, Mr. Hill, just kind of one day, you know. Get that out there for everybody what everybody there feel like. They're clearly heard. And, Lori, I saw your hand out. We're coming to you.

227

00:37:48.310 --> 00:38:17.450

Lorraine Dean: Sure, i'd like to go back to to Michael's point, and kind of elevating some of the Calls and Requests that we've gotten today. Um. Concerning the incident that happened on campus with the off duty. Bpd. Officer. So I I would argue that it actually still is, even though this is this is something that happened with an off duty. Bpd. Officer, it is still something of concern to us as an accountability board, even though the Jhpd has not yet started, and the reason I see it as concern as a concern is something that's connected

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00:38:17.460 --> 00:38:25.449

Lorraine Dean: is because in the mou we do talk about hiring um hiring. Bpd sworn officers not only just um

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00:38:25.570 --> 00:38:54.989

Lorraine Dean: potential current officers, but also former officers, and I brought this up before. We also know that Bpd. Two thousand and sixteen. The Department of Justice had called out the Vpd. The Us. Department of Justice, mind you caught out the Bpd for challenges with things like racial profiling, and other egregious Acts against citizens. So if our Mou. And if our Jhp. Pd. Is going to include people who are are former or current employees of the Baltimore Police department,

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00:38:55.000 --> 00:39:22.390

Lorraine Dean: I do think actually, that is a Concern that's within our per view. And I do think that it's warranted to consider to take a step back and consider what this relationship between Vpd. And Hopkins should or should not look like, and that is a fundamental key part to the mou that's present with us. Now that I do think warrants us Taking a pause and and and taking an opportunity to see how this plays out before making more decisions on how this relationship will look

231

00:39:23.430 --> 00:39:41.770

Rodney Hill: so in in terms of the relationship with Ppd. It's. Obviously we are relying upon them, and once we have a hopeless police department that's not going to change. We will always be relying upon large agency. That's just how it is in every jurisdiction that the work we've got the larger one in the smaller one, because we just

232

00:39:41.780 --> 00:39:58.500

Rodney Hill: won't have the resources. As to um, they playing out to me the incident even exacerbates. Why, we need our own police department, our own officers, because one we have no control over how long the process will play out.

233

00:39:58.510 --> 00:40:03.490

Rodney Hill: I don't expect this that investigation to be uh done anytime soon,

234

00:40:03.580 --> 00:40:17.799

Rodney Hill: just because the number of cases that I know their internal favors has. So that's not something that you know we can expect within a matter of weeks, or even months. I I I don't believe uh, but notwithstanding uh, I would just simply say that um um

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00:40:18.780 --> 00:40:19.879

Rodney Hill: the

236

00:40:19.950 --> 00:40:42.760

Rodney Hill: the process one i'm going to say, has nothing to do with the other. I do respect. We understand your point, but when we hire Bpd. It, those Pp. Officers i'm not going to paint with the broad brush, and say all the not the standing, the Doj investigation. I was part of the Ppd. When I was going on, and you can't paint a broad brush and say all Bp offices are bad. Don't hire them

237

00:40:42.770 --> 00:40:45.180

Rodney Hill: um. We will.

238

00:40:45.600 --> 00:40:49.050

Rodney Hill: Our standards that we're going to set are going to be very high,

239

00:40:49.470 --> 00:40:52.589

Rodney Hill: because there are some things that

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00:40:52.600 --> 00:41:09.610

Rodney Hill: state, even for a statute where our officers are not going to have the qualified immunity of the police departments have. Johns Hopkins will not enjoy the protections of the State or local towards claims. That which caps, lawsuits at four hundred thousand dollars

241

00:41:09.620 --> 00:41:22.990

Rodney Hill: uh for tortures, types, actions that other agencies. So you may hear a million dollar um finding, but they can only get four hundred thousand dollars per State law. We don't have that. So we have a lot of things that will

242

00:41:23.000 --> 00:41:31.869

Rodney Hill: encourage us to make sure the people we're hiring a proper, and that's why the additional training that we will be providing is is is a big thing.

243

00:41:31.880 --> 00:41:49.600



Rodney Hill: We will be mandating by the one cameras we will be mandating, actually training. There's a lot of stuff that we're going to do That other agencies Aren't going to do. And when we hire these folks, one of the first place that you look for a former officer gets hired. Is you immediately go to internal affairs and call their files.

244

00:41:49.610 --> 00:42:08.009

Rodney Hill: That's a very first place we well state statute. Now pass. If someone has this concept in their record they can't be a one police officer somewhere else. They they're always flagged. But now they're saying, if you've got some misconduct. You can't go and be a police officer elsewhere. So there are a lot of things that um

245

00:42:08.120 --> 00:42:11.619

Rodney Hill: i'm not as worried about where the folks are coming from.

246

00:42:11.790 --> 00:42:28.790

Rodney Hill: I'm worried about the attitude they're bringing to make sure that there's a guardian mentality, not the warrior mentality that they know they're here to uh keep people safe and protect and not they're going on what you call a hunting expedition. When I was a police officer going up looking for arrest and looking for

247

00:42:28.800 --> 00:42:38.049

Rodney Hill: uh things that happen. That's that's the the type of also we're looking for is that straight garden type mentality to officer, and that's what I believe that we're going to get planning out,

248

00:42:38.060 --> 00:42:54.920

Rianna Matthews-Brown: and if I could, just to Oh, i'm sorry I just It's sorry, and I can stop, Laurie, if you want to jump in. I just wanted to respond to one of your points about You know. Kind of the the off duty. Bp. Versus you know. Kind of Jhpd. I think it. I think one of Rodney's points that I thought was incredibly helpful is to remind us that

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00:42:54.930 --> 00:43:24.920

Rianna Matthews-Brown: we don't. You know we are not the employer of those of those off duty Vpd. Offices. We cannot mandate additional training for an example. They have to. They they have to, you know, adhere to their policies at their home agency. And so that's some. That is a a key difference, and I know that's what Ryan was getting into a lot of the specifics around that, but that's one of the key differences. When you talk about a Jpd. Officer where we have that level of control, I mean, I really do think they are. Um, I think it's concerning nonetheless right the the the situation that,

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00:43:24.930 --> 00:43:32.950

Rianna Matthews-Brown: and was very concerning. That's why we you know kind of immediately addressed it, and put that information out to the community because we want to make sure that folks know about it.

251

00:43:32.960 --> 00:43:46.289

Rianna Matthews-Brown: Um! But when you when it comes to our our authority. Our controls are are different than what it is when you have somebody that's employed by the institution. Um! And So that's the I mean. At least that's at least in my mind. That's that's the difference worth distinguishing.

252

00:43:46.540 --> 00:44:15.170

Lorraine Dean: But I would also say I mean I feel like it's. It's a little bit short-sighted to kind of decontextualize that we're going to have this Jhpd: That's right with Officers that have been steeped in the norms, practices, systems, and policies of another system, and they're going to show up in our system and then act completely differently than they had before. I I just think, that's kind of short cited to say um that just because now they're under the control of Jhpd. Um, and

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00:44:15.180 --> 00:44:24.469

Lorraine Dean: and and what i'm assuming will not be exclusively trained, trained by Hopkins. But we'll have these other practices and things from another system that we know is problematic

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00:44:24.480 --> 00:44:49.080

Lorraine Dean: that that carries with that person. So i'm not necessarily even saying that. Um! It's about the individual officers right? It's about the system and the norms and the practices that are embedded with them around the system of policing that is challenging, and that they bring with them. I think that's my concern is that they're still bringing that culture into this

255

00:44:49.580 --> 00:44:53.030

Rodney Hill: what we are being very selective as to who we hire.

256

00:44:53.060 --> 00:45:12.120

Rodney Hill: You know I I I just can't say. You know I came from Baltimore police. You go call it the uh you won't see anything on my file like any any kind of trouble is, I work with a number of some just phenomenal police officers involved in the police department. So it it it won't be,

257

00:45:12.920 --> 00:45:30.409

Rodney Hill: you know, the ones we hire. I don't mind if they bring their culture because they're gonna be bringing the right culture. The trick is knowing what to look for when you're doing a hiring and then how you pick apart certain things. If I see someone who has X number of complaints, I don't care whether they've been sustained or not,

258

00:45:30.950 --> 00:45:43.270

Ed Kangethe: I see the that tells me something. Yes, sir, and and now I appreciate your answer. But I think, Lori's, I don't think it was a question she was just expressing that concern. Okay, my apologies.

259

00:45:43.430 --> 00:46:12.979

Lorraine Dean: I do have a follow-up question that just one one less. Is there. Is there a national registry where you'll be able to pull? The police records up a police person's file, because my understanding is that there isn't actually a national record, so that someone could just move to another county or from another place. You actually wouldn't have access to their former um their former files to understand what their conduct was that in some cases that's sealed. Is that still the case. No, there's no national registry. There is a State in the States. Have a State of Maryland Police Train commission.

260

00:46:13.060 --> 00:46:33.039

Rodney Hill: So people come from out of state. You won't be able to do. You won't know this there? No, you I mean. If if you move from out of state, you don't tell me your police officer, and you. You lie about your background, you know. I mean the the There's a very thorough background. Check that we do um. And you know, if you come from out of state to certain things that you do. If you come from

261

00:46:33.400 --> 00:46:44.419

Rodney Hill: a small town in Wyoming, we're checking that police department, we check those we check to see if you employee there, because it only makes sense. You come here to be a police officer, but you live there.

262

00:46:44.430 --> 00:46:57.240

Rodney Hill: Why, those are the questions that you you know that you asked, and those are things that you look for. You look for a rest. You look for different things like that the the best way to find it. It's very easy. You go into that state just like the judicial

263

00:46:57.340 --> 00:47:14.410

Rodney Hill: mail and judicial case. Search if you type my name in mail additional case. Search. My name will pop up thousand entries because of the rest of me, so that's another we can find. If someone's in offices, so there are back to a ways to find if someone was an officer. Then you go to that department

264

00:47:14.420 --> 00:47:17.889

Rodney Hill: because you're getting a release from them to look at their records.

265

00:47:21.190 --> 00:47:29.279

Ed Kangethe: Lori, Do you have any other? Follow up?

266

00:47:29.470 --> 00:47:36.700

Ed Kangethe: Okay. Um. So in this order, my cross, all your hair first. So we're going to you. And then, Katie, you will have the flow after Michael.

267

00:47:37.000 --> 00:48:06.309

Michael Wilkinson: Uh, yeah, uh, I kind of wanted to echo a little bit of Laurie's point, which is um, you know, given So i'll start with the sworn officers, because I know there's a cap on hiring five sworn officers per year uh by the term of the mou, and I guess what I don't quite understand. So I understand that we'll need to rely on Bpd stuff for some jurisdictional things. But given that those five officers would only make up, you know, a twentieth of the one hundred man four screen. I know the entire one hundred man forces is going to be police. But let's just

268

00:48:06.320 --> 00:48:08.830

Michael Wilkinson: for now that it will be um.

269

00:48:08.840 --> 00:48:29.970

Michael Wilkinson: Why, even higher from Bpd. If if there's all these concerns around it. If the community has a lot of concerns around it, and they make up such a small amount of the force for a given year. Now. Granted. Maybe the plan is because I see there's no cap on, retired Bpd: So maybe the plan was to bring in a lot more, retired Bpv. But i'll put that to the side for a second. It seems like

270

00:48:29.980 --> 00:48:37.359

Michael Wilkinson: it's so controversial to hire from Bpd. And they'll make up such a small portion of the force. Why, even have that

271

00:48:37.410 --> 00:48:57.079

Michael Wilkinson: as a a a clause? Why, even have that as an option? Now, I suppose you can say, because well, they're already previously trained officers, and hopefully, they'll very good training. But given all the concerns around this, and given, they'll make up such a small portion, it seems like we're adding in extra r to that for extra controversy, for

272

00:48:57.090 --> 00:49:03.990

Michael Wilkinson: potentially a little gain given How small the proportion of the actual force they'll make. So i'll i'll start with that.

273

00:49:06.590 --> 00:49:10.480

Rodney Hill: Well, I think we just don't want to limit ourselves as to uh

274

00:49:10.610 --> 00:49:15.780

Rodney Hill: who we are from. Um. There are a number of Uh,

275

00:49:16.860 --> 00:49:28.630

Rodney Hill: there are a number of officers. When I was a monitoring county uh Police Lieutenant, I had a number of officers who came in Bpd: so number of officers lead Vpd: No issues, no problems going elsewhere,

276

00:49:28.640 --> 00:49:38.250

Rodney Hill: and the very, very final offices. So you don't want to go in a situation you put in a cap. But the same token we we're There's no discussion saying, let's

277

00:49:38.400 --> 00:49:41.179

Rodney Hill: hire a bunch of Bpd. We're we're going to

278

00:49:41.400 --> 00:49:44.500

Rodney Hill: uh accept application from people from all over,

279

00:49:44.730 --> 00:49:58.670

Rodney Hill: and just take the best people that we can. That that that is the plan. We may end up the first year, not hiring anyone from Dvd: And so that's really what with with the plan, make sure we're hiring the best folks.

280

00:49:58.680 --> 00:50:06.370

Rianna Matthews-Brown: The only thing I would add is, just think about it in terms of a principle right like if if there was an another employer that said, If you worked at Hopkins, I won't hire you,

281

00:50:06.380 --> 00:50:35.259

Rianna Matthews-Brown: and I don't give you the opportunity to apply. I don't get it. Get the opportunity to evaluate. You know kind of you as a candidate. It just doesn't feel right, and so and so, you know, I think largely. The cap is to ensure that we're not pulling too many people from Bpd. Uh. There's no desire to do so, but we also don't want to deplete the city from really high quality. Um, you know. Kind of, you know, officers. Um, but you also want to make sure that that you're not limiting somebody's opportunity in their career. Um! Because of where they just worked. But it has nothing to do with

282

00:50:35.270 --> 00:50:44.089

Rianna Matthews-Brown: them. You know nothing to do with what they've done. Um! And so I think that's the general principle behind that. But but I think Robby's point is right. It's also a camp.

283

00:50:44.340 --> 00:50:56.650

Rianna Matthews-Brown: Who knows if they're going to apply? Who knows if they're going to be qualified if they're going to get through the vetting process? And so what is it? You know It's a cap, but it's not a it's not a standard number that we are saying, we're going to hire. You know each year

284

00:50:56.660 --> 00:51:26.079

Michael Wilkinson: right, and then my my second, and only follow up with this is that um. It seems somewhat counterintuitive to me that there's a Cap on currents, one Bpd officers, but not on retired officers, because you would expect at least that current officers would have better newer training, right? And like they're they're more in line with more like modernized standards of policing, where potentially retired officers, especially if they've been

retired for quite a while. Kind of the Lori's point right, might have been trained in an old system with some potentially bad habits.

285

00:51:26.090 --> 00:51:43.609

Michael Wilkinson: So it it seems somewhat counterintuitive that there's now, maybe to um to the honest point. The only reason there's a cap on current officers, so that you're not depleting Bpd of current officers. Um, but I don't see why, for the same kind of reasons. We shouldn't also put a cap on

286

00:51:43.620 --> 00:51:51.650

Michael Wilkinson: retired Bpd officers, and why? That seems to have no cap versus the the current. Bpd officers have a cap.

287

00:51:51.720 --> 00:52:07.360

Michael Wilkinson: Is that purely just because we didn't want to deplete Bpd. And because, like there's been nothing to do with potential concerns around uh hiring Bpd officers. I just want more clarification on that, and a suggestion of maybe potentially also putting a cap on, retired Bp: the officers to

288

00:52:07.370 --> 00:52:15.360

Rianna Matthews-Brown: I mean Michael it, you know I i'm gonna push back a little. I think if you googled, you know kind of you know, troubled police departments. They're a number.

289

00:52:15.370 --> 00:52:45.349

Rianna Matthews-Brown: Their number that have kind of had controversy, and had really, I think, really disappointing. You know kind of instances, you know that, like I, I just I I also don't wanna you know. You know kind of you know. Kind of even kind of put this out there that we are, you know, bashing Bpd at all um like we, I think, intend to have a really rigorous, rigorous, thoughtful, screening process. The State law, you know, kind of requirements around that are really a floor. Um! And I think Dr. Bart's been really clear that he is gonna he is

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00:52:45.360 --> 00:53:15.139

Rianna Matthews-Brown: He's he's he's he's not a rush to do this quickly. He wants to make sure that it's done right. We also have to have, you know, hiring policies and practices that the Accountability Board is going to be involved in, you know, kind of developing alongside us and and advising us on that. Um, but I just so. I'm going to say, you know I mean I could You can. You can talk about, you know, if you talk about we could. You point to really horrible instances in Baltimore County, in Montgomery county um in Howard County, um, and and and I think you know the cap is not going to prevent us from from hiring.

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00:53:15.360 --> 00:53:28.690

Rianna Matthews-Brown: You know, poor officers, I think it's actually the hiring process, and making sure that you have a really high quality thorough vetting and screening process. Um, And I think that's the important part that's going to keep us from those those bad apples. There,

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00:53:34.540 --> 00:53:35.589

Ed Kangethe: Katie

293

00:53:36.080 --> 00:53:37.520

Ed Kangethe: floor is yours.

294

00:53:40.170 --> 00:53:47.750

Katie O'Connor: I'm not sure if I have anything very valuable to add. I think Michael and Laurie have really captured

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00:53:47.870 --> 00:54:01.209

Katie O'Connor: the essence of it. Um, and I mean, I agree. Look, I have lots of people that I have known and loved in the police department here, as well as other locations and people that are in it for the service, and

296

00:54:01.370 --> 00:54:04.180

Katie O'Connor: all of the noble reasons. Um!

297

00:54:04.190 --> 00:54:23.980

Katie O'Connor: I do think Lori's point. You know it's not even just that they're troubled. They're under an active consent decree. Still, Um! There's only thirteen of those in the ho with Doj and the whole country. Um! So we're not the only one, but we are, you know, part of a a small group that is still an active consent decree. Um,

298

00:54:24.010 --> 00:54:25.850

Katie O'Connor: i'm also concerned that

299

00:54:25.920 --> 00:54:27.379

Katie O'Connor: there aren't

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00:54:27.900 --> 00:54:38.999

Katie O'Connor: really good evidence-based ways to actually assess other than the absence of you know, reprimands or bad behavior. But obviously we know that

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00:54:39.010 --> 00:54:54.350

Katie O'Connor: there can be things that either fall under the radar or There's always, you know, the first time something is going to happen. And I just think, psychologically, as a society we haven't quite figured out. I mean that this goes beyond police just in general. We haven't gotten great ways of assessing

302

00:54:55.180 --> 00:55:07.839

Katie O'Connor: for the kind of culture things that Lori has articulated, that we would be concerned about um. And then I also, I guess, would just echo Michael's point that maybe it would be worth contemplating having a cap

303

00:55:07.850 --> 00:55:22.920

Katie O'Connor: for retired officers, or maybe different training, that they go through, and again wording it in a way where it is not at all implying that we don't respect any police department, or think that they are, you know, full of bad apples, but just that, you know, we want to

304

00:55:23.030 --> 00:55:26.869

Katie O'Connor: diversify the sources of where our

305

00:55:26.980 --> 00:55:30.449

Katie O'Connor: workforce is coming from. Maybe as a way to think about it.

306

00:55:34.190 --> 00:55:54.030

Ed Kangethe: So, Lori. I see your hand up, and at the Lori Msnthia, and at the vicinity i'm going to say Miss Cynthia is going to be the last round of questions. In this topic. We do have two other topics to move on to the gender, and if any member has any questions about this topic, we can circle back during our open discussion.

307

00:55:54.350 --> 00:56:09.230

Lorraine Dean: So Lori floor is yours. I think this is also to kind of Katie's Comment right that there aren't. Oh, there aren't that many places that are under concept degrees, which shows kind of the the challenges, the systemic challenges that are here. But, Brianna, I also point out I actually don't see

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00:56:09.240 --> 00:56:16.080

Lorraine Dean: I don't see the limitation as as kind of career limiting. If you think about the tech industry, the defense and industry,

309

00:56:16.090 --> 00:56:41.280

Lorraine Dean: Many of those jobs have clauses that say for a certain period of time. You can't work in this next job or this other job, so it's not in. It's not intended to punish people, but it is intended to protect a certain set of sometimes intellectual property. But in our case I would say, values, cultures, and practices that we want to make sure we uphold. So I I don't actually see an issue with saying, You know that we won't. Take

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00:56:41.290 --> 00:56:48.280

Lorraine Dean: um officers from a certain group, or maybe even they don't take officers from places that are also under descent. Consent decrees. Um,

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00:56:48.360 --> 00:56:50.960

Lorraine Dean: I I think that's still reasonable to consider,



312

00:56:51.710 --> 00:56:59.099

Rianna Matthews-Brown: and and Laurie the only thing I would just distinguish, because you know, I've I've worked for a place where you You couldn't do certain things after you left.

313

00:56:59.110 --> 00:57:24.919

Rianna Matthews-Brown: But you was. You knew what you were getting into when you came in, and so there It's a little different. But I hear your point. I do hear a point, and especially around the consent decree. But I would say it's a little different when you you're in the job, so you didn't take the job, knowing you wouldn't have this future opportunity. Um! And now it's being taken away from you purely because of where you work now, and so at least in my mind. That's the difference. But I i'm not. I'm not going to minimize the consent decree part. That's a that's absolutely right, and it's a valid argument.

314

00:57:32.630 --> 00:57:36.989

Cynthia Gross: So my question is not necessarily A.

315

00:57:37.060 --> 00:57:43.979

Cynthia Gross: J. You police question. So right now, at least from my conversations with Dr. Bard.

316

00:57:44.100 --> 00:57:45.279

Cynthia Gross: Um

317

00:57:45.670 --> 00:58:01.030

Cynthia Gross: off duty. Police officers are not going to stop having a presence on John's happiest campus because of this creation of a police department. You're still going to need to rely on them for other areas of the campuses you have, or different things like that.

318

00:58:01.090 --> 00:58:06.059

Cynthia Gross: My question is, I guess, related to your current practice with Ppd:

319

00:58:06.090 --> 00:58:14.430

Cynthia Gross: So when you contract. I'm not sure for an off duty police officer to come onto your campus.

320

00:58:14.920 --> 00:58:17.490

Cynthia Gross: Do you currently

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00:58:17.680 --> 00:58:23.540

Cynthia Gross: ask these police office officers or put them through any initial training.

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00:58:23.680 --> 00:58:27.929

Cynthia Gross: And do you currently um

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00:58:28.870 --> 00:58:33.630

Cynthia Gross: give them any ideas of what your uh,

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00:58:34.880 --> 00:58:44.510

Cynthia Gross: what what you feel is important, and how they police on your campus, even though they're off duty bottom with city police, because i'm trying to make the distinction

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00:58:45.380 --> 00:58:51.680

Cynthia Gross: Um, if this was an off duty, police officer for balm or city, or whatever. But I don't care whatever

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00:58:51.950 --> 00:58:54.729

Cynthia Gross: still, what role or what

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00:58:55.200 --> 00:58:59.640

Cynthia Gross: the John Hopkins have implemented right now

328

00:59:00.070 --> 00:59:12.279

Cynthia Gross: uh, for these other off duty, police officers that are on your campus to not act in that kind of way like, What training do you put them through Now, when you contract with Dvd. For off duty, police Officers,

329

00:59:12.670 --> 00:59:14.290

Cynthia Gross: or your Campus,

330

00:59:15.380 --> 00:59:23.719

Cynthia Gross: and what is their expectation? What do you really give them in their training? Of what your Expectations of their conduct on your campus is Now,

331

00:59:25.040 --> 00:59:29.020

Jarron Jackson (he/him): Geron, do you want to answer that question?

332

00:59:29.060 --> 00:59:33.749

Jarron Jackson (he/him): I'll say more more broadly as as employees of Hopkins. You know it's our expectation that

333

00:59:33.790 --> 00:59:45.240

Jarron Jackson (he/him): their actions near the values of the University as any employee. Uh, in terms of additional training, we can't mandate additional search. I'm sorry my camera is missing. For some reason

334

00:59:45.300 --> 01:00:02.379

Jarron Jackson (he/him): I apologize in terms of additional training. We can't mandate any additional certification training, but each also that's employee, goes through an rotation process where we discuss. You know our colorful, our culture, community culture uh values and expectations with them as they perform their duties on campus.

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01:00:04.130 --> 01:00:05.270

Cynthia Gross: So

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01:00:05.550 --> 01:00:06.969

Cynthia Gross: I don't know

337

01:00:07.210 --> 01:00:09.700

Cynthia Gross: if this incident um

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01:00:09.830 --> 01:00:28.940

Cynthia Gross: is now an opportunity to brush up, maybe on that, because evidently this officer went through that training, and this incident still occurred. I'm not very versed in what all happened, because um, I think that was the homework campus, So I really haven't paid attention on that. But I just think the size.

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01:00:28.950 --> 01:00:31.169

Cynthia Gross: What i'm hearing a little bit is that you know

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01:00:31.180 --> 01:00:54.049

Cynthia Gross: police officers come from a different culture. Different things like that. But it seems like these officers when they contract with you all to be on your campus, still go through an orientation, still go through a training, or you you tell them what you believe their actions should be, or how they should act on your campus, and it's still occurred. So outside of the J. You the the Accountability board.

341

01:00:54.620 --> 01:01:06.059

Cynthia Gross: Are you all taking any actions with your current process regarding um off duty? Police quantum City off the duty police offices on your campus? Are you all re

342

01:01:06.070 --> 01:01:14.880

Cynthia Gross: aligning, or do you think you need to make any changes because of this incident, or be, or is it that is ongoing investigation? And You can't comment. I'm trying to understand.

343

01:01:15.890 --> 01:01:34.959

Jarron Jackson (he/him): I I agree with you. I think this is a a perfect opportunity to take the time to look at our process and see where we can be

better. Um! I don't want to jump to any conclusion in terms of the officer's actions, because the obviously the investigation is not complete yet, but that doesn't preclude us from looking at our processes and seeing what we can change, what adjustments we can make.

344

01:01:35.100 --> 01:01:49.720

Cynthia Gross: Okay, and I'm going in here now. I'm only gonna say that because again Dr. Bart said that your reliance on off duty police officers won't stop with the creation of the ghou. So I don't want to be short-sighted, and thinking that the Jgpd

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01:01:49.730 --> 01:01:56.419

Cynthia Gross: um are the only people that are going to be involved in incidences and need a certain type of training, right?

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01:01:56.510 --> 01:02:00.199

Cynthia Gross: So i'm just raising that question. Raising that issue.

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01:02:04.670 --> 01:02:06.080

Cynthia Gross: I'm finished A:

348

01:02:06.720 --> 01:02:10.989

Ed Kangethe: I know those are great points in the setting. Thank you. Um.

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01:02:11.720 --> 01:02:21.150

Ed Kangethe: I would just caution members. If you still have questions about this particular subject, just hold them for a couple of minutes until we get to the open discussion portion of their agenda.

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01:02:21.680 --> 01:02:26.179

Ed Kangethe: So let's move on to the next uh agenda. Item is the board retreat,

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01:02:27.180 --> 01:02:36.450

Ed Kangethe: so the poll, I believe the poll was sent out, and the majority members said it on the date of December fourteenth,

352

01:02:36.700 --> 01:02:39.599

Ed Kangethe: from five to eight Am.

353

01:02:42.630 --> 01:02:51.790

Lorraine Dean: Oh, oh, five to eight Pm. Not eight Am.

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01:02:52.370 --> 01:02:55.039

Ed Kangethe: Thanks for the correction. I appreciate that.

355

01:02:56.060 --> 01:02:58.180

Ed Kangethe: So with that being said Uh,

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01:02:58.300 --> 01:03:05.499

Ed Kangethe: there are two uh items that we had to uh discuss as a board location and

357

01:03:05.620 --> 01:03:12.080

Ed Kangethe: the meal, so i'll open the floor for anyone that wants to offer us some suggestions

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01:03:15.140 --> 01:03:29.859

Michael Wilkinson: more than a question and suggestion. Unfortunately, Um, do we have any sort of funds to like, provide for the dinner, or is it kind of going to be a by your own type? Thing I I don't know what our fund technically is.

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01:03:30.970 --> 01:03:38.670

JHUPD Accountability Board: So Dr. Bart has stated in the previous meeting that if you all let us know your needs, we'll cover them. You just have to submit the proposal for it,

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01:03:48.400 --> 01:03:58.830

Ed Kangethe: and let's say it, since we, since the meeting is for the fourteenth, what would you? When is the latest that you would need our requirements by and by.

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01:04:00.510 --> 01:04:13.450

JHUPD Accountability Board: Well, we would need them as soon as possible, especially with things like uh catering. Or you know space things that our team would need to make reservations for. That would be if you, if we could get that in the next week or so. That would be really helpful.

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01:04:17.580 --> 01:04:23.609

Ed Kangethe: Thank you. So i'll again open the floor for any suggestions as to location.

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01:04:23.630 --> 01:04:24.880

Ed Kangethe: First item,

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01:04:33.370 --> 01:04:35.819

Ed Kangethe: it does any members I am.

365

01:04:36.120 --> 01:04:40.410

Ed Kangethe: We come to us, and then we're We're coming to us. And

366

01:04:41.290 --> 01:04:44.170

Cynthia Gross: I was Gr: say, i'm flexible. So

367

01:04:44.820 --> 01:04:47.009

i'm going with with the majority once.

368

01:04:49.830 --> 01:04:51.440

Ed Kangethe: Sorry the floor is yours.

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01:04:51.510 --> 01:05:05.409

Terri Massie-Burrell PhD: Okay? Um, I'd say two suggestions, and these are obviously Um Hopkins locations. Um, um, Possibly the Hopkins Club, or also um the Mount Washington campus,

370

01:05:14.600 --> 01:05:15.959

Terri Massie-Burrell PhD: and that was it.

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01:05:18.390 --> 01:05:37.780

Lorraine Dean: Thank you, Terry. Uh Lori. I see you hand raised. I agree with Terry. Those are really lovely locations. I I, though I I wondered if we wanted to think about um a location outside of Hopkins campus, I think if anything, just as a reminder that this is this can't be. This is not a formal, I guess. Kind of like.

372

01:05:37.790 --> 01:05:46.140

Lorraine Dean: Oh, a a style board meeting where we can make decisions. It's really kind of time for the board to talk and learn together about

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01:05:46.180 --> 01:05:51.629

Lorraine Dean: one another and about what our responsibilities are. So I had wondered if we should actually

374

01:05:51.650 --> 01:05:58.770

Lorraine Dean: not have it on campus. So it doesn't come even come across, or have the appearance of a campus meeting, if that makes sense.

375

01:05:59.320 --> 01:06:03.699

But, Terry, I love those suggestions. I love those two locations, too. They're gorgeous.

376

01:06:07.140 --> 01:06:08.589

Lorraine Dean: I can go either way,

377

01:06:09.060 --> 01:06:11.729

Terri Massie-Burrell PhD: and I do understand your point to

378

01:06:17.090 --> 01:06:26.630

Ed Kangethe: what I uh let me just offer up some and my question in here. We come to you After I make this comment I would just say, in the interest of time, we need to nail it down tonight,

379

01:06:27.240 --> 01:06:38.040

Ed Kangethe: so that that way we can work on giving out. You know what we need to the administration, so they can work on it. So. But that being, said Michael.

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01:06:38.680 --> 01:07:04.350

Michael Wilkinson: I just wanted to come on the fact of, I I think, from an accessibility standpoint it might be better to do it like on a Hopkins campus, just because if we do it off campus, you know, people might have that might have a cars might not have like easy ways to get to places that are significantly off campus, and not accessible through like a bus or public transport. So um, though I, Laurie, I hear your point, I think, from an accessibility standpoint doing it on a Hopkins campus might be more easily accessible for all the members.

381

01:07:06.630 --> 01:07:21.599

Lorraine Dean: It could be some place near campus, I mean. I I think I thought about. There's a private room and bus boy and poets right just right on the Homewood campus, essentially, but has a little bit of a private room that we could probably take. Something like that would be just as accessible.

382

01:07:21.610 --> 01:07:27.129

Michael Wilkinson: Parking is a little tough, tough out tough there, but let me recommend best boys and post is delicious, fully recommend,

383

01:07:27.770 --> 01:07:43.919

Rianna Matthews-Brown: and and if you all want to send us some list to, we can call around and check availability, especially if you have a date. Um! We have used busboat boys and poets, and I've heard I haven't been there, but I've heard that that space there is nice. Um, and you know, can check in a few places if if that will be helpful.

384

01:07:50.730 --> 01:07:53.820

Ed Kangethe: So just to kind of circle back on this one. Um,

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01:07:53.860 --> 01:07:58.549

Ed Kangethe: and I apologize to you and Lori, You guys will have to

386

01:07:58.940 --> 01:08:06.410

Ed Kangethe: keep me honest in this one. I have no idea the two locations that have been where I think one was the Mount Something Club, and

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01:08:06.550 --> 01:08:21.659

Rianna Matthews-Brown: so those will be our guests at first, two on the list and bus for a poets is also an option.

388

01:08:21.899 --> 01:08:33.439

Terri Massie-Burrell PhD: I thought, Okay, yes, Um, thanks for that reminder. So I thought that. But I was like, Oh, maybe I didn't read that. Okay, Thank you.

389

01:08:36.180 --> 01:08:44.439

Lorraine Dean: So we're right. Redem us. Has the the basement area. I think they also have opportunity for you to have um

390

01:08:44.810 --> 01:08:55.209

Lorraine Dean: uh like screens, because we're gonna have a speaker we might need some place that would have a speaker. So I also put red em on the list of a place to check, because I think they could accommodate a speaker as well.

391

01:08:57.350 --> 01:09:04.530

Ed Kangethe: So those three places, so can we agree to look into those the availability of those three?

392

01:09:06.930 --> 01:09:07.889

Ed Kangethe: Okay.

393

01:09:11.899 --> 01:09:13.049

Ed Kangethe: And i'm

394

01:09:14.300 --> 01:09:17.310

Ed Kangethe: thank you for the comes up, Miss Anthea. You're looking out.

395

01:09:22.439 --> 01:09:25.030

Ed Kangethe: Are there any other suggestions

396

01:09:25.500 --> 01:09:27.550

Ed Kangethe: for the Board Retreat?

397

01:09:34.149 --> 01:09:37.129

Ed Kangethe: Okay, same as those No suggestions?

398

01:09:37.340 --> 01:09:54.970

Ed Kangethe: So just to circle back on that one we're going to. We're going to ask the administration, and by when the ministry I mean Leticia thank you for all your hard work. So uh look into the availability of those three venues for the fourteenth and for the fourteenth, from five to eight.



399

01:09:57.620 --> 01:10:11.569

JHUPD Accountability Board: Yep, we'll do, and thank you for the kind words that I appreciate that. Um, We will look into those as well as I'm gonna reach out to you about the speaker, You and um Laurie Dean, just to kind of get the logistics around that in case this is, uh, you know, something that requires an honorarium.

400

01:10:13.630 --> 01:10:15.820

Ed Kangethe: Absolutely, thank you. Essentially

401

01:10:16.010 --> 01:10:17.309

Ed Kangethe: sure. So

402

01:10:17.900 --> 01:10:20.630

Ed Kangethe: moving on to the next agenda. Item:

403

01:10:21.090 --> 01:10:25.609

Ed Kangethe: standard meetings for the two thousand and twenty-three calendar year.

404

01:10:27.140 --> 01:10:34.410

Ed Kangethe: And I know you were taking the lead on this. So if you wanted to speak to this, the floor is yours.

405

01:10:34.880 --> 01:10:46.149

Cynthia Gross: Uh well sent out one survey it. Wasn't so successful, Sent out a second uh. Some people had issues with the link and contacted me, but I think there were only

406

01:10:46.530 --> 01:10:59.690

Cynthia Gross: for actual board members that responded, and um each person had a different day and a day of the and week that they were interested in. So um

407

01:11:00.140 --> 01:11:19.450

Cynthia Gross: turned out to be a little bit more complex than I thought it would be. So I thought so. We thought that at this meeting we would try to settle on a standing day if we could. Um, because from my understanding, some people on the board uh their jobs require them to put in leave

408

01:11:19.460 --> 01:11:33.060

Cynthia Gross: ahead of time three and four months ahead of time. So we want to be uh respectful to that, and try to get uh meeting dates on the books now, so that they can have that information to help them with their vacations and plan their schedules.

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01:11:35.320 --> 01:11:37.309

Cynthia Gross: So that's all I have it,

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01:11:38.850 --> 01:11:41.029

Cynthia Gross: unless there were some point of questions.

411

01:11:42.960 --> 01:11:48.260

Ed Kangethe: Uh, no, thank you, Miss Cynthia. Uh. Does any Board members have any suggestions for

412

01:11:49.140 --> 01:11:55.340

Ed Kangethe: the meeting frequency or the permanent day of the week? That sort of thing.

413

01:11:56.540 --> 01:12:05.709

Cynthia Gross: So I could just tell you what we So we have one vote for Monday, one vote for Wednesday, one vote for Friday and one vote for Tuesday.

414

01:12:06.570 --> 01:12:09.499

Cynthia Gross: So you're kind of all over the place. But

415

01:12:12.370 --> 01:12:17.960

Ed Kangethe: so, Michael, you're going to cast it the signing top breaking boat for us.

416

01:12:17.970 --> 01:12:47.959

Michael Wilkinson: Uh, so I guess a couple of things. So one, I think, because the one question is format. I think we should at the very least have a virtual option, just because a lot of us are coming from different campuses, and we might not be able to find, like a nice centralized location if we make it just in person. Um, whether it's hybrid or purely online doesn't particularly matter to me, but might matter to others um for day for day of the week and time. I think evenings seem generally best for everyone. Um, I personally can't do Mondays, but i'm also just one person

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01:12:47.970 --> 01:13:02.010

Michael Wilkinson: on this board. So you know, don't make the decision based off just my own availability. Um! And then I think the current frequency seems like we've shipped into like a uh by weekly, or is it by weekly or once a month. I I can always track.

418

01:13:03.690 --> 01:13:26.269

Michael Wilkinson: The meetings are currently monthly.

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01:13:26.280 --> 01:13:28.899

Michael Wilkinson: Uh, but that is my slate of comments.

420

01:13:32.530 --> 01:13:34.319  
Ed Kangethe: Lori floor is yours.

421

01:13:35.500 --> 01:13:46.469  
Lorraine Dean: Um, just want to elevate. I think. Um a hybrid makes sense, so that we can have in person. But then also it'd be accessible to people who can't make it in person. If they're traveling or something like that, people can still join

422

01:13:46.480 --> 01:14:06.480  
Lorraine Dean: um monthly. And then I would say, I think Monday or Wednesday, and I'm. I'm saying that actually based on the the existing meetings that we have had have been Mondays or Wednesday. So i'm guessing that that was a consensus that we came to from a little while ago that that would work for schedules. Um, so I would say Monday or Wednesday. But it sounds like Michael, you know you can't do Monday. So maybe leaning toward the Wednesdays

423

01:14:10.870 --> 01:14:12.920  
Logan floor is yours.

424

01:14:15.770 --> 01:14:29.589  
Logan: Um, I hope my connection is okay. Um, I would also second that if we are Well, I guess we're not having a motion, but if we are going to do by weekly or by monthly meetings, Wednesday was much for me,

425

01:14:35.430 --> 01:14:37.260  
Ed Kangethe: Katie. The floor is yours.

426

01:14:39.970 --> 01:14:59.539  
Katie O'Connor: Um, I think I was one of the people that voted um. But if we're doing all the details now, I would if we do Wednesdays. I just have certain Wednesdays that I can't. So would we be able to do like monthly decisions on which Wednesdays we're doing, or how are we, deciding that

427

01:15:03.780 --> 01:15:17.399  
Cynthia Gross: I would. Maybe it and I would just suggest that if there today is a Wednesday I was going to say same thing, Laurie. It seemed to work out fine for folk. If there is Katie or Wednesday that you can't do in January, February, March,

428

01:15:17.590 --> 01:15:20.679  
Cynthia Gross: Maybe if we can get that information

429

01:15:21.090 --> 01:15:26.229  
Cynthia Gross: as soon as possible. Then we can pick a Wednesday. That doesn't conflict with your schedule.

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01:15:26.530 --> 01:15:29.399

Cynthia Gross: I don't know, Ed, How do you want to handle that?

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01:15:30.370 --> 01:15:31.490

Ed Kangethe: Well,

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01:15:31.510 --> 01:15:45.410

Ed Kangethe: I was that in your capable hands. But I would just say, it seems like we are. We've settled on a frequency. It seems like everybody's group with monthly, so I will stay with monthly, and

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01:15:45.900 --> 01:15:46.950

Ed Kangethe: I think

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01:15:47.190 --> 01:15:52.630

Ed Kangethe: high. We sub themal format. I think a hybrid format for those who may can't make it in person,

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01:15:52.650 --> 01:16:10.069

Ed Kangethe: but I know there are some Board members that want to have that are looking forward to that personal in action. So I would think we settled all those two pieces, the format being hybrid, and the frequency being monthly. It sounds like Wednesday is kind of the overall favorite. But

436

01:16:10.360 --> 01:16:14.769

Ed Kangethe: and Cynthia, i'll kind of. Leave that to you as to how we will finalize that.

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01:16:16.030 --> 01:16:22.580

Katie O'Connor: I think, Cynthia, I gave you the exact details in my email. So I think we're good on that.

438

01:16:23.100 --> 01:16:24.000

Cynthia Gross: Okay?

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01:16:24.140 --> 01:16:25.580

Cynthia Gross: Well, I think Um,

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01:16:25.860 --> 01:16:28.099

Cynthia Gross: Laura Laurie kind of

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01:16:28.130 --> 01:16:32.110

Cynthia Gross: summed it up. It seemed like, you know we were. We were doing Mondays on Wednesdays.

442

01:16:32.140 --> 01:16:42.310

Cynthia Gross: Um, Michael said. He can't do Mondays. I think we kinda. And Logan said Wednesday work best for him. Um, My schedule is kind of flexible, so I think we kinda

443

01:16:42.670 --> 01:16:51.759

Cynthia Gross: solid. Maybe on Wednesdays. Um! And we just figure out i'll look at Katie's emails which one say she cannot do, and then we will

444

01:16:51.810 --> 01:16:54.650

Cynthia Gross: um send it over to Letitia

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01:16:55.740 --> 01:17:13.280

Cynthia Gross: to confirm those dates for us, because we didn't pick an actual uh first, second, third, fourth week, so we may just have to. After looking at Katie's email a little bit closer. We may just have to, you know. Do whatever week is best

446

01:17:13.290 --> 01:17:23.649

Katie O'Connor: for Katie or other people. So I don't want it to be just about me. I just look, I just look, and it's just I can't do the last week pretty much all of them. But um,

447

01:17:24.710 --> 01:17:39.889

Cynthia Gross: i'm not. I'm not. We want you there. We want you there. We want you there. We'll finalize it. So it looks like Wednesdays right now. Monthly hybrid, and we'll figure out what that means, because then I mean, we would have a We would need a room right somewhere,

448

01:17:41.480 --> 01:17:50.350

Ed Kangethe: so just to kind of summarize this, and Katie and Logan, I still see your hands up. Do you guys have additional points? You want to make

449

01:17:51.430 --> 01:17:53.450

Katie O'Connor: no just bad etiquette. Sorry

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01:17:53.470 --> 01:17:55.559

Ed Kangethe: no worries

451

01:17:55.730 --> 01:18:01.400

Lorraine Dean: can I make it requested for you for third Wednesdays, I just third Wednesdays.

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01:18:02.270 --> 01:18:04.559

Lorraine Dean: If that works okay,

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01:18:04.800 --> 01:18:06.280

Cynthia Gross: Logan,

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01:18:08.740 --> 01:18:24.230

Ed Kangethe: that's fine by name. So before we move on, let me summarize this format. We've agreed to hybrid frequency. We still want to go with the monthly and day of the week is

455

01:18:24.330 --> 01:18:28.260

Ed Kangethe: we're attending, looking at the third Wednesday of the month.

456

01:18:29.200 --> 01:18:33.149

Ed Kangethe: That sounds good to everybody. Thank you for the thumbs up, Michael.

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01:18:33.330 --> 01:18:36.080

Ed Kangethe: Anybody else any addendum to that.

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01:18:37.420 --> 01:18:39.319

Ed Kangethe: Thank you for the thumbs up. Lori.

459

01:18:40.180 --> 01:18:44.640

Ed Kangethe: Great team work. That's what I say.

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01:18:44.780 --> 01:18:52.030

Ed Kangethe: All right, so I miss you. Uh. I guess you'll send that to to um.

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01:18:53.780 --> 01:19:07.510

Ed Kangethe: Forgive me right now, Letissa. I'm sorry I had a brain free for a second. You'll send that to Letissa, and then the the schedule will be sent out. I i'm hoping sometime in December, just to finalize,

462

01:19:07.640 --> 01:19:18.319

Cynthia Gross: correct, and I don't know what that Yes, and I don't know if i'm sorry I have to work with liam, because uh, everyone indicated a hybrid model. So I would zoom that there would need to be some tech.

463

01:19:22.800 --> 01:19:29.330

JHUPD Accountability Board: You can still reach out to me, Miss Gross, i'll. I'll work with appropriate people. Okay, great thanks. You're welcome

464

01:19:29.950 --> 01:19:41.189

Ed Kangethe: for your leadership on this and uh the upcoming. The next agenda item is upcoming agenda items, and I didn't know who from the administration wanted to

465

01:19:41.590 --> 01:19:43.129

Ed Kangethe: take that piece.

466

01:19:50.540 --> 01:20:10.320

Rianna Matthews-Brown: Sorry um, i'm happy to to jump in here. Um, I think that probably um, you know, assuming that our you know our next, we have our December meeting, which is going to be the retreat. So our next meeting would be January, if that's what you're asking about, and I think that we probably would want to talk about kind of what's next after the mou.

467

01:20:10.410 --> 01:20:25.270

Rianna Matthews-Brown: Um, you know, or an update on the mo. So I would do kind of just, maybe, if we could do a bit of a placeholder on that um, and certainly we could follow up as we get closer and say, You know kind of you know what we think that will look like. But I would, I would say probably that's the one that I think is most important.

468

01:20:25.280 --> 01:20:32.139

Rianna Matthews-Brown: Um! And then certainly we'll continue to to share ideas about. You know kind of um agenda items for future meetings as well.

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01:20:32.950 --> 01:20:38.289

Ed Kangethe: We are in the open discussion portion. So

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01:20:39.330 --> 01:20:45.230

Ed Kangethe: you know, board members are free to talk about what other topics they feel like they want to expand on, or that we've missed

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01:20:45.240 --> 01:21:02.340

JHUPD Accountability Board: Michael. I'll see you first in queue. So you have the floor. Yeah, I wanted to clarify, because Rihanna said that the next meeting is the retreat. But the next thing is actually the Town Hall that we're hosting right. It's not. It's not the retreat. I's one I wanted to clarify that, but it might just put up my mistake on that. I met It's a public. Sorry, Rona

472

01:21:02.350 --> 01:21:16.769

Rianna Matthews-Brown: Yup! Sorry i'm i'm I'm mixing them up, but I know exactly the next one. I know my point was really more that it's not an actual meeting meeting. Um. And I think that at least what I'm understanding is that you're asking us for agenda items for that January meeting. Is that right?

473

01:21:18.410 --> 01:21:25.910

Rianna Matthews-Brown: Okay, Yup. And So that's what I would. That's what I would put on there as a placeholder. And again, we can. We can follow up as we get closer.

474

01:21:28.800 --> 01:21:34.839

Ed Kangethe: Dr. Rihanna is, How does that I miss it? I see your hands. So the floor is yours.

475

01:21:35.010 --> 01:21:42.479

Cynthia Gross: Yeah. So I just wanted to make sure. As far as the annual meeting we had requested.

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01:21:42.570 --> 01:21:51.320

Cynthia Gross: What is it? Twenty-one Cp. Um to be at the annual meeting to give an overview I don't wanna

477

01:21:51.410 --> 01:21:59.969

Cynthia Gross: take that off of the list right of potential of people who we want it to have at that annual meeting to present their findings to the public.

478

01:22:00.240 --> 01:22:18.360

Cynthia Gross: So that's something that we have requested. Yeah. Oh, i'm sorry, Miss Gross, that's okay. That's I just wanted to. And the other thing is open meeting at rules. I want to make sure that this retreat is in line with those if they apply or don't apply. So

479

01:22:19.520 --> 01:22:32.660

Rianna Matthews-Brown: so, Miss Gross, to your first question, we did invite twenty, one. Cp. Because I remember seeing that email come through um, and we'll confirm who will be attending, but that's on their radar. And they were they were absolutely pleased and happy to to come and present to the retreat.

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01:22:34.920 --> 01:22:50.340

Ed Kangethe: I would also say that if you have like, you know, any questions or concerns like that. Uh, since we have a committee that's uh, you know, working on the public, for you know, feel free to reach out to those members,

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01:22:51.490 --> 01:22:59.759

Ed Kangethe: and I guess we don't know what those numbers are right now, but if you feel so moved to volunteer in the city, and by all means,

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01:23:02.770 --> 01:23:08.390

Ed Kangethe: and I still see your hand up. Did you have another coming in question?

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01:23:08.880 --> 01:23:10.739

Cynthia Gross: No lowering it, Thank you.

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01:23:11.430 --> 01:23:17.099

Ed Kangethe: Okay, uh, Michael. I saw your hand up, and then, Laurie, we going to? You?



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01:23:17.250 --> 01:23:36.240

Michael Wilkinson: Uh, yeah, I just want to clarify again between the retreat and the public for so twenty-one cp plans on going to the public forum to my understanding. Um. My understanding was that the retreat which is on so public forms on the twelfth twenty-one cpu is going to be coming to that, and presenting the results, and then the retreat. On the fourteenth

486

01:23:36.250 --> 01:23:54.290

Michael Wilkinson: a speaker was mentioned. But my understanding, the the whole point of the retreat was just for us to get to know each other so is like. Why would we have a speaker at that, I suppose, or my misunderstanding, the purpose of the of the retreat, which is different from the public Forum, because we keep the words keep getting mixed up a little bit,

487

01:23:56.630 --> 01:24:07.249

Rianna Matthews-Brown: I would say, if you all can maybe send us an email just to clarify which meeting you want them at. Um. I'll tell you I My understanding was that it was the retreat.

488

01:24:07.340 --> 01:24:36.939

Rianna Matthews-Brown: Um, I would, you know, and I would encourage the Board to um to make sure that at the public Forum that we leave enough time just for the public to to share and and just provide their feedback, and wouldn't want to have that time filled up with twenty-one cps presentation. Well, I think it will be really helpful. I just wouldn't want to have it be at that, like the one moment for the community to share feedback. But again, I think if you all can just email us, confirm what you want, we will um um help facilitate that with them.

489

01:24:37.020 --> 01:24:48.559

Michael Wilkinson: Yeah, Because because I think that I I figured that having twenty-one, c. Because it's twenty one cps report that having at least someone there to present it at the forum is most like us, presenting it on their behalf.

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01:24:48.570 --> 01:25:07.989

Michael Wilkinson: Um seems to make sense so that way like How the public can ask, How did you come up with this right? I Not that it needs to. Necessarily that means to be the entire thing. But um it just it would be. It seems a bit weird to me for us to present their feedback without like a representative of that group being there to explain the feedback, I suppose.

491

01:25:08.000 --> 01:25:21.669

Rianna Matthews-Brown: And then another option could always be that they share it with the board. Get board, you know, at the Retreat, get board feedback, and then actually plan to present it at the next public meeting. Um! So then again, I think to your point, Michael. They're not

492

01:25:21.680 --> 01:25:34.460

Rianna Matthews-Brown: um. You all are not in the position of presenting twenty. One cps work, but it just wouldn't take up that that forum, you know. Whatever you all would like to do. You know they they're willing to to accommodate it.

493

01:25:34.470 --> 01:25:45.409

Ed Kangethe: I just want to say it's just no, no, no, no worries. I just want to say, in the interest of time, Michael, I want you to get your last comment out, and then we're going to go to Lori, and then we'll close out.

494

01:25:45.420 --> 01:25:59.839

Michael Wilkinson: Yeah, I was gonna say, because the form is happening before our retreat, and I think the forum is going to be like, have a lot more public participation than these meetings do. It just seems like that's the better time to have twenty-one, Cp. There to explain the results. Um, and that's it.

495

01:26:02.010 --> 01:26:31.919

Lorraine Dean: So. So I think, from the agenda setting committee we thought that it would be helpful for the public to be able to hear what those results were in response to that, as part of what they discussed at the Board at discuss. So here what the mou feedback is because it's not just us providing feedback on the mou. It's also the public so This is an opportunity for twenty-one Cp. To also report back to the public. Here's what we've learned, and here's what's been incorporated. So I actually do think that the the that the twenty-one Cp presentation would be really appropriate for the

496

01:26:32.220 --> 01:26:34.119

Lorraine Dean: for the public Forum meeting

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01:26:34.130 --> 01:27:03.810

Lorraine Dean: for the retreat meeting, which is really just internal to us. Um! We have thought about having someone actually come and speak about just about the legislation again. We're not not making any decisions, but one of the things that Cynthia has brought up for a long time is that we've never just sat down and read the legislation together and talked about what it means, what our responsibilities are. So um! We had a speaker who was going to actually come to today's meeting. But then we had other things we needed to discuss. So we're thinking now that since It's just information provision.

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01:27:03.820 --> 01:27:14.310

Lorraine Dean: And again, not making any decisions that might be a part of what we talk about at the board we get to know each other, and we learn about what our responsibilities are. According to the two thousand and nineteen community Safety and Strengthening Act.

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01:27:15.960 --> 01:27:17.789

Lorraine Dean: That's what we were thinking. Yeah,

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01:27:18.300 --> 01:27:36.220

Lorraine Dean: that wasn't my uh question, though I just had really quick questions. So um one was about um I This is my apologies to um Leticia, whose name I've been pronouncing wrong this entire time, and I mistakenly thought that you are the admin support for our board. I had a question about

501

01:27:36.230 --> 01:27:45.339

Lorraine Dean: where actually is the proposal for admin support, and um had that been submitted yet, and I just didn't know where that was. Do we need to do anything to move that forward.

502

01:27:46.270 --> 01:27:49.500

Ed Kangethe: No, I didn't submit it yet, because

503

01:27:49.580 --> 01:27:57.180

Ed Kangethe: we were some folks still needed to have some questions in needed additional time to review. But

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01:27:57.470 --> 01:28:00.549

Ed Kangethe: I I was planning to submit tomorrow.

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01:28:00.770 --> 01:28:02.490

Lorraine Dean: Okay, Gotcha.

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01:28:03.860 --> 01:28:04.849

Lorraine Dean: Thanks

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01:28:06.550 --> 01:28:14.309

Ed Kangethe: for words and an interest of time, Terry. I do see your hand raise so, and that's the time Terry will be the last

508

01:28:14.500 --> 01:28:29.710

Terri Massie-Burrell PhD: comment or question for this meeting. Just quick comment. Um! Since the Hopkins Club is closed, I thought if one other place as close as Hopkins was deleted, but it's close to on campus. Called fast Forward, You

509

01:28:29.720 --> 01:28:39.359

Terri Massie-Burrell PhD: um! I thought we may be able to add that one is um one of the locations to it said Three hundred and twenty west, twenty-nine just across the street from our house,

510

01:28:40.330 --> 01:28:41.580

Terri Massie-Burrell PhD: and that's it

511

01:28:42.470 --> 01:28:43.500

Ed Kangethe: got it

512

01:28:48.920 --> 01:28:52.610

Ed Kangethe: seeing as though it is now seven, thirty, one

513

01:28:53.820 --> 01:28:58.059

Ed Kangethe: I at this time i'll ask for a motion to adjourn the meeting.

514

01:29:01.490 --> 01:29:04.279

Cynthia Gross: I moved at the meeting be adjourned.

515

01:29:06.810 --> 01:29:10.919

Ed Kangethe: I feel like that was motion and a second. So we just wanna say,

516

01:29:11.270 --> 01:29:20.019

Ed Kangethe: uh, thank you. Everybody for your time this evening really appreciate. It was a great spirited discussion, and look forward to seeing everybody

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01:29:20.600 --> 01:29:24.690

Ed Kangethe: twice next month for the uh public Forum and the Retreat.

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01:29:25.230 --> 01:29:29.630

Rianna Matthews-Brown: All right, Everybody have a good night,

519

01:29:30.510 --> 01:29:31.790

Katie O'Connor: Thanks, bye,