AGENDA
Welcome
• VP Scott welcomed the group and asked Smita Ruzicka to introduce herself to the group;

JHPD Update and Discussion
• VP Scott introduced the JHPD topic and asked for questions, concerns, feedback during the discussion;
• VP Scott gave background on the JHPD and spoke about the Interim Study. He also spoke about the other private police departments within Maryland and Baltimore City;
• Significant uptick in violent crime around the campus approximately three-years ago; specifically, robberies around the campus;
• Off-duty police officers who help patrol the campus (been part of our staffing model since the 1970s), but we don’t have body worn cameras, vehicles – really only contract with the officer;
• What are capabilities that our officers should have that they don’t have, JHU compared to what other private institutions are doing regarding public safety;
• We cannot have emergency vehicles (have to follow traffic laws, park in parking spots) because we don’t have a police department; Training officers about the campus so they know where buildings are v BPD who could get called to Garland Hall and go to 3400 N Charles Street; Specific Hopkins training requirements; Limit department to 100 employees; Legislation requires that 25% of JHPD officers live in Baltimore City
• Staying meaningfully engaged with the community despite the pause;
• Lanise Stevenson noted the public relations problem with the community members in Baltimore, as well as her personal experience with how JHU security officers approached her on campus when she was not wearing her JHU gear; How do we leave the community better? How do we go in and leave the community better than when we found it?
- Ben Scherzer asked quantitatively how/when not having a police vehicle or a weapon prevented the Security department from responding to an incident;
- VP Scott said that is hard to quantify, but it is know that we don’t have a police department and criminal actors target our campus because we don’t have a police department and noted the Interim Study and how JHU accounted for 70% of campus crime in Baltimore City;
- Ben Scherzer can we get legislation to allow current security force to wear body cameras or allow to park in parking lanes or pursue vehicles/suspects (give JH Security the ability to act as a PD w/o being a PD);
- Ben noted the two strongest arguments for JHPD are the body worn cameras, the response time, and civilian disciplinary involvement;
- Billy Mills – what is the difference in a private university police department v a police department at a public university? How does the accountability portion change?
- Smita Ruzicka discussed the challenge that JHU is facing building a new police department; other peer universities who have PDs have had them for years. JH is trying to build a very new progressive model and we don’t have a blueprint;
- Lanise Stevenson Hopkins in the past has deemphasized the harm that Hopkins has caused locally from a power and privileged prospective. Hopkins are creators and publishers of research and we are not using research to build this. We aren’t using the tools to gain qualitative information so we can use the recommendations and blend them into our practices. We cannot look at the issue of JHPD in a vacuum, it has to be part of the history of Hopkins in the city – repairing hard and building trust.
- Lucas Miranda-Martinez agreed with Ben and Lanise and cannot reconcile having more guns on campus, why do we want to add a police department;
- Need to have authentic conversations that feel less performative; have community conversations that are grounded in polarity mapping and result in a solution that reflects design thinking (empathizing with the end-user).