MINUTES

- Welcome and last meeting review
  - Vice President Scott welcomed the Committee and the guests to the meeting. He reviewed the upcoming projects and goals discussed during the October meeting.
- Introduce Public Safety Leadership Team
  - Security leadership introduced themselves and gave a description of their responsibilities to the Committee.
- Office of Institutional Equity Introduction
  - Shanon Shumpert, Vice Provost for Institution Equity and Joy Gaslevic, Asst Vice Provost, Title IX Coordinator gave a presentation about the Office of Institutional Equity (presentation attached).
The Office of Institutional Equity (OIE)

SHANON SHUMPERT—VICE PROVOST
JOY GASLEVIC — ASSISTANT VICE PROVOST & TITLE IX COORDINATOR
DECEMBER 2020
Office of Institutional Equity (OIE)

OIE Serves the Entire University

OIE Assesses and Investigates Reports of:
- Discrimination and Harassment
- Sexual Misconduct

OIE Serves as a Central Resource for Religious Accommodations & Disability Services

OIE Provides Harassment Prevention, Discrimination, Title IX & Disability Services Training
JHU OIE Policies

• University Statement on Equal Opportunity

• *Discrimination and Harassment Policy and Procedures*

• *Sexual Misconduct Policy & Procedures*

Policies: oie.jhu.edu
What to Expect at OIE

At OIE, you will be:

- heard;
- respected;
- treated fairly; and
- informed of policies, procedures, and resources.

OIE will take appropriate action geared to:

- stop problematic conduct;
- prevent recurrence; and
- address effects
CSS and OIE – Working Together

- Responsible Employee Reporting
- Clery Act Compliance
- Community Member Safety Concerns on and Around Campus (e.g., safety escorts, escorts to SAFE hospital, developing safety plans)
- Securing Peace or Protective Orders
- Interim Measures, Sanctions, BOLOs, and Campus Bans
- CSS Representative on SVAC
Contact OIE

Websites
• http://oie.jhu.edu
• http://sexualmisconduct.jhu.edu/

Emails
• titleixcoordinator@jhu.edu
• oie@jhu.edu

Phone
• 410-516-8075