



## Johns Hopkins University Police Accountability Board Member Application

The University Accountability Board is a 15-member board. Two seats are appointed by the Mayor and City Council President; 13 are appointed by Johns Hopkins. Of Johns Hopkins' 13 seats, three seats are for community members, unaffiliated with Johns Hopkins, from the Homewood, East Baltimore, and Peabody campus neighborhoods, and ten seats are for University students, faculty, and staff, including at least one who is a member of the Black Faculty and Staff Association. **Applications are due Nov. 20.**

1. Name: \_\_\_\_\_

2. Home street address and zip code (members must be Baltimore City residents):

\_\_\_\_\_  
\_\_\_\_\_

3. Email address: \_\_\_\_\_

4. Are you willing and able to participate in mandatory training and contribute 5-6 hours a month to the Accountability Board? Please circle your answer at right: **Yes / No**

5. What is your affiliation with Johns Hopkins University? Please circle one and answer the additional question(s).

- **Faculty**

- At which campus do you work? Circle one:

- East Baltimore | Homewood | Peabody

- Are you a member of the JHU Black Faculty and Staff Association? **Yes / No**

- **Staff**

- At which campus do you work? Circle one:

- East Baltimore | Homewood | Peabody

- Are you a member of the JHU Black Faculty and Staff Association? **Yes / No**



- **Undergraduate student**

- At which campus are you currently enrolled? Circle one:

East Baltimore | Homewood | Peabody

- Expected graduation or program completion date (MM/YYYY): \_\_\_\_\_

- **Graduate student**

- At which campus are you currently enrolled? Circle one:

East Baltimore | Homewood | Peabody

- Expected graduation or program completion date (MM/YYYY): \_\_\_\_\_

- **Postdoctoral fellow**

- At which campus are you currently enrolled? Circle one:

East Baltimore | Homewood | Peabody

- Expected graduation or program completion date (MM/YYYY): \_\_\_\_\_

- **Medical resident**

- At which campus are you currently enrolled? Circle one:

East Baltimore | Homewood | Peabody

- Expected graduation or program completion date (MM/YYYY): \_\_\_\_\_

- **Community member (not affiliated)**

- In which campus community do you live? Circle one:

East Baltimore | Homewood | Peabody

*Please answer Questions 6 through 12 in the spaces provided below. You are welcome to continue your responses on additional pages if necessary.*



6. What qualifications do you have to represent the chosen group (community member, student, faculty, staff) on the Accountability Board? Please describe relevant work that you have done within that community. *(Please limit response to 500 words or less).*

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7. Have you been nominated to seek Accountability Board membership by an organization in your community (e.g., student/faculty/staff organization, neighborhood/community association, or nonprofit that serves and/or is located in the relevant neighborhood area)? **Yes / No**

If yes, please list: \_\_\_\_\_

8. Please list all other neighborhood/community associations, nonprofits, and businesses you are affiliated with that serve and/or are located in the relevant neighborhood area (East Baltimore, Homewood, Peabody) and in what capacity (e.g., association director, owner, employee, volunteer):

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9. Why are you interested in serving on the Accountability Board? *(Please limit response to 500 words or less).*

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10. What relevant experience, skills, or knowledge would you bring to the Accountability Board?  
*(Please limit response to 500 words or less).*

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11. What does community-oriented policing mean to you? How should the Johns Hopkins Police Department (JHPD) use community-oriented policing strategies to guide the Department's engagement with your community? *(Please limit response to 500 words or less).*

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12. What should be the initial priorities for the JHPD? *(Please limit response to 500 words or less).*

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Please read the attached documentation and sign below that you have read and understand.

Printed Name \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_



**Completed Applications should be mailed to:**

Attn: JHU Police Accountability Board  
Office of the Provost  
265 Garland Hall  
3400 North Charles Street  
Baltimore, Maryland 21218

**JOHNS HOPKINS UNIVERSITY POLICE ACCOUNTABILITY BOARD**

The Johns Hopkins University Police Accountability Board, unique both in Maryland and throughout the country, empowers community members from JHU and the surrounding neighborhoods to help directly shape the development and operation of the future Johns Hopkins Police Department (JHPD). Recommended by the University based on community input and research into best practices among police departments nationally and adopted into law by the General Assembly, the Board is a crucial element in ensuring the success of the JHPD.

**Charge and Operation**

Accountability Board members are charged with:

- Sharing community feedback directly with JHPD leadership;
- Reviewing JHPD metrics involving crime; and
- Assessing current and prospective department policies, procedures, and training in order to provide recommendations for improvement.<sup>i</sup>

The Accountability Board must meet at least quarterly and hold at least one public meeting each year to seek input on JHPD policies, procedures, and training from community members of Baltimore City. Its meeting minutes must be posted prominently on a website available to the public.

**Membership**

The membership of the Accountability Board will reflect Johns Hopkins' dedication to fostering and uplifting diverse people, ideas, and experiences. This includes diversity not only in affiliation with the university's schools, campuses, and communities, but also in race, gender and gender identity, sexual orientation, ethnicity, religion, age, and ability. Accountability Board members will be expected to share a respect for diversity and a commitment to working across differences to ensure the ultimate success and effectiveness of the JHPD.

The Accountability Board will be composed of:

- 5 community members unaffiliated with the University, including at least 1 community representative from each of the three areas where the JHPD may patrol; <sup>ii</sup>
- 10 Johns Hopkins University students, faculty, and staff, including at least one member of the JHU Black Faculty and Staff Association



## **Application and Appointment Process**

The state law authorizing the JHPD specifies that Baltimore's mayor and City Council president each appoint one community member to the Accountability Board; JHU leadership nominates the remaining 13 members, in consultation with the Baltimore City Council where appropriate, subject to confirmation by the Maryland State Senate.<sup>iii</sup>

Non-student members must be willing to serve for two years, and student members must be willing to serve for one year. Student members must be enrolled at the university during the duration of their term.

### Key Steps in Appointment Process

- October 24, 2019 – Application period opens, and applications are posted online and shared with community of neighbors, students, faculty, and staff;
- November 20, 2019 – Deadline to apply for the Board;
- Nominating committee reviews and evaluates applications;
- January 7, 2019 – University leadership sends list of University-nominated Accountability Board members to the Maryland State Senate for consideration and confirmation;
- 2020 Legislative Session – Maryland State Senate confirmation hearings.

Once all members are appointed and confirmed, the Accountability Board will begin meeting as early as Spring 2020.

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<sup>i</sup> Md. Code Ann., Education § 24-1205(b); *see also id.* § 24-1205(d).

<sup>ii</sup> Md. Code Ann., Education § 24-1205(c)(2).

<sup>iii</sup> Md. Code Ann., Education § 24-1205(c)(3)-(4).