

# JOHNS HOPKINS

UNIVERSITY & MEDICINE

## Johns Hopkins: *In Baltimore, Of Baltimore, For Baltimore.*

### Johns Hopkins' Commitment to Baltimore

*"Johns Hopkins' commitment to our city and our neighbors is not new; it is part of who we are, inherent in our work from clinics to classrooms."*

- Ronald Daniels, President, Johns Hopkins University

## Investing in Baltimore's Economy

Johns Hopkins is an essential economic driver for Baltimore, providing thousands of good-paying, high-quality jobs to city residents, supporting local businesses and fueling the city's booming innovation economy.



**48%**

**New private sector job growth** driven by Johns Hopkins between FY14-FY17



**+3,200**

**New jobs in Baltimore** between FY14-FY17 - an increase of nearly 9%

**Johns Hopkins' average salary is 27% higher** than the average salary in Baltimore:



**\$71.5k**

**Johns Hopkins average salary** in FY17

**\$59k**

**average salary in Baltimore City**

**39,263 Employees**  
**WORK IN BALTIMORE**  
totaling \$2.8B in salaries and wages

**16,202 Employees**  
**LIVE IN BALTIMORE**  
totaling \$1B in salaries and wages



## Caring for Baltimore's Communities and Building Ladders of Opportunity

Johns Hopkins works hard for our hometown. We give back in hundreds of ways, including by offering full-tuition scholarships for Baltimore's students, hiring healthcare providers from challenged neighborhoods and helping returning citizens re-enter the workforce with high-quality jobs and a bright career path.



**\$28M**

**In scholarships over the past 5 years for 64 Baltimore high school students to attend Johns Hopkins tuition free**



**1,000+**

**New hires from distressed communities in targeted jobs over the past 3 years (FY16-FY18)**



**400+**

**Returning citizens hired since FY16, modeling best practices to remove barriers to gainful employment**

## Supporting Our Employees and Their Families

Our people are our most important resource. Through a comprehensive package of employee benefits and incentives, Johns Hopkins is helping our employees care for their families, build their careers and get ahead. Their success drives our success.

**\$68M+**

**Tuition benefits paid to more than 6,500 employees and their families for college and university**

**\$5,000**

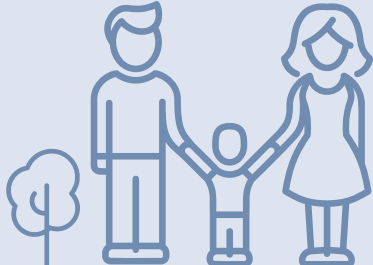
**Childcare reimbursement vouchers available for employees making less than \$50k**

**6+ WEEKS**

**Fully-paid parental leave plus 4 weeks of fully-paid birth recovery leave**

**\$7.4M+**

**in grants to buy homes**  
To date, **nearly 1,000 employees have participated in Johns Hopkins' Live Near Your Work program, receiving \$7.4 million in grants to buy homes in Baltimore City**



Johns Hopkins is proud of our hometown. As Baltimore's premier anchor institution, we are committed to helping our city succeed and its residents thrive.

*Johns Hopkins and Baltimore: Building Our City, Together*