

JOHNS HOPKINS

UNIVERSITY & MEDICINE

Johns Hopkins: *In* Baltimore, *Of* Baltimore, *For* Baltimore.

Johns Hopkins' Commitment to Baltimore

"Johns Hopkins' commitment to our city and our neighbors is not new; it is part of who we are, inherent in our work from clinics to classrooms."

- Ronald Daniels, President, Johns Hopkins University

Investing in Baltimore's Economy

Johns Hopkins is an essential economic driver for Baltimore, providing thousands of good-paying, high-quality jobs to city residents, supporting local businesses and fueling the city's booming innovation economy.



48%

New private sector job growth driven by Johns Hopkins between FY14-FY17



+3,200

New jobs in Baltimore between FY14-FY17 - an increase of nearly 9%

Johns Hopkins' average salary is 27% higher than the average salary in Baltimore:



\$71.5k

Johns Hopkins average salary in FY17

\$59k

average salary in Baltimore City

39,263 Employees
WORK IN BALTIMORE
totaling \$2.8B in salaries and wages

16,202 Employees
LIVE IN BALTIMORE
totaling \$1B in salaries and wages



Caring for Baltimore's Communities and Building Ladders of Opportunity

Johns Hopkins works hard for our hometown. We give back in hundreds of ways, including by offering full-tuition scholarships for Baltimore's students, hiring healthcare providers from challenged neighborhoods and helping returning citizens re-enter the workforce with high-quality jobs and a bright career path.



\$28M

In scholarships over the past 5 years for 64 Baltimore high school students to attend Johns Hopkins tuition free



1,000+

New hires from distressed communities in targeted jobs over the past 3 years (FY16-FY18)



400+

Returning citizens hired since FY16, modeling best practices to remove barriers to gainful employment

Supporting Our Employees and Their Families

Our people are our most important resource. Through a comprehensive package of employee benefits and incentives, Johns Hopkins is helping our employees care for their families, build their careers and get ahead. Their success drives our success.

\$68M+

Tuition benefits paid to more than 6,500 employees and their families for college and university

\$5,000

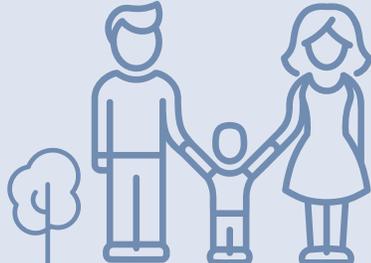
Childcare reimbursement vouchers available for employees making less than \$50k

6+ WEEKS

Fully-paid parental leave plus 4 weeks of fully-paid birth recovery leave

\$7.4M+

in grants to buy homes
To date, **nearly 1,000 employees have participated in Johns Hopkins' Live Near Your Work program, receiving \$7.4 million in grants to buy homes in Baltimore City**



Johns Hopkins is proud of our hometown. As Baltimore's premier anchor institution, we are committed to helping our city succeed and its residents thrive.

Johns Hopkins and Baltimore: Building Our City, Together